RESOLUTION NO. 2024-12-2

RESOLUTION OF THE BOARD OF DIRECTORS OF THE INLAND EMPIRE UTILITIES AGENCY*, SAN BERNARDINO COUNTY, CALIFORNIA, APPROVING THE AMENDMENT OF THE AGENCY'S SALARY SCHEDULE/MATRIX

WHEREAS, the Agency has classification and compensation changes as a result of the development of two new classifications, one abolished classification, and

WHEREAS, the Agency now desires to update the salary and classification information to comply with the California Code of Regulations (CCR) §570.5, and

NOW, THEREFORE, the Board of Directors of the Inland Empire Utilities Agency* does hereby RESOLVE, DETERMINE AND ORDER as follows:

SECTION 1: The Agency's salary schedule/matrix is hereby adopted and set forth in Exhibit "1" this resolution.

SECTION 2: The salary information contained in Exhibit "1" shall be effective as of December 22, 2024.

ADOPTED the 18th day of December 2024.

Marco Tule

President of the Inland Empire Utilities Agency* and of the Board of Directors thereof

ATTEST:

Steven J. Elie

Secretary/Treasurer of the Inland Empire

Utilities Agency* and of the

Board of Directors thereof

^{*}A Municipal Water District

Resolution No. 2024-12-2 Page 2 STATE OF CALIFORNIA

COUNTY OF

SAN BERNARDINO

I, Steven J. Elie, Secretary/Treasurer of the Inland Empire Utilities Agency*, DO HEREBY CERTIFY that the foregoing Resolution being No. 2024-12-2, was adopted at a regular Board Meeting on December 18, 2024, of said Agency by the following vote:

AYES:

Camacho, Elie, Tule

) SS

NOES:

None

ABSTAIN:

None

ABSENT:

Hall, Hofer

Steven J. Elie//

Secretary/Treasurer of the Inland Empire

Utilities Agency* and of the Board of Directors thereof

(SEAL)

*A Municipal Water District

The undersigned cartifies that this is a true copy as on file in the permanent records of the Agency. This stamp must be in purple ink to constitute a certified copy. Inland Empire Utilities Agency*

A Municipal Water Agang,*

By Date / 2

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Accountant I	175	UN	Exempt	1	\$39.5496	\$3,163.97	\$6,855.27	\$82,263
				2	\$40.5380	\$3,243.04	\$7,026.59	\$84,319
				3	\$41.5510	\$3,324.08	\$7,202.18	\$86,426
				4	\$42.5909	\$3,407.28	\$7,382.44	\$88,589
				5	\$43.6553	\$3,492.43	\$7,566.94	\$90,803
				6	\$44.7467	\$3,579.74	\$7,756.11	\$93,073
				7	\$45.8650	\$3,669.20	\$7,949.94	\$95,399
				8	\$47.0121	\$3,760.97	\$8,148.77	\$97,785
				9	\$48.1875	\$3,855.00	\$8,352.50	\$100,230
Accountant II	177	PR	Exempt	1	\$43.6025	\$3,488.20	\$7,557.77	\$90,693
			•	2	\$44.6943	\$3,575.55	\$7,747.03	\$92,964
				3	\$45.8106	\$3,664.85	\$7,940.51	\$95,286
				4	\$46.9558	\$3,756.47	\$8,139.02	\$97,668
				5	\$48.1299	\$3,850.40	\$8,342.54	\$100,110
				6	\$49.3327	\$3,946.62	\$8,551.01	\$102,612
				7	\$50.5659	\$4,045.28	\$8,764.78	\$105,177
				8	\$51.8303	\$4,146.43	\$8,983.94	\$107,807
				9	\$53.1265	\$4,250.12	\$9,208.60	\$110,503
				J	\$33.1203	74,230.12	73,200.00	7110,505
Accounting Supervisor	185	SU	Exempt	1	\$64.4159		\$11,165.44	
				2	\$66.0265		\$11,444.60	
				3	\$67.6775		\$11,730.77	
				4	\$69.3688		\$12,023.94	
				5	\$71.1034		\$12,324.61	
				6	\$72.8813	\$5,830.51	\$12,632.78	
				7	\$74.7025	\$5,976.20	\$12,948.44	\$155,381
				8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Accounting Technician I	170	GU	Non-exempt	1	\$30.9928	\$2,479.43	\$5,372.10	\$64,465
				2	\$31.7678	\$2,541.43	\$5,506.44	\$66,077
				3	\$32.5621	\$2,604.97	\$5,644.11	\$67,729
				4	\$33.3760	\$2,670.08	\$5,785.18	\$69,422
				5	\$34.2106	\$2,736.85	\$5,929.85	\$71,158
				6	\$35.0654	\$2,805.24	\$6,078.02	\$72,936
				7	\$35.9424	\$2,875.40	\$6,230.04	\$74,760
				8	\$36.8409	\$2,947.28	\$6,385.78	\$76,629
				9	\$37.7621	\$3,020.97	\$6,545.44	\$78,545
Accounting Technician II	173	GU	Non-exempt	1	\$35.8775	\$2,870.20	\$6,218.77	\$74,625
Accounting recommends in	1,0	00	Non exempt	2	\$36.7741	\$2,941.93	\$6,374.19	\$76,490
				3	\$37.6943	\$3,015.55	\$6,533.70	\$78,404
				4	\$37.0343	\$3,013.33	\$6,696.93	\$80,363
					\$39.6015	\$3,090.89	\$6,864.26	\$82,371
				5	\$40.5924			
				6 7		\$3,247.40	\$7,036.04	\$84,432
				7	\$41.6063	\$3,328.51	\$7,211.78	\$86,541
				8	\$42.6472	\$3,411.78	\$7,392.19	\$88,706
				9	\$43.7140	\$3,497.12	\$7,577.10	\$90,925
Administrative Assistant I	171	GU	Non-exempt	1	\$32.5424	\$2,603.40	\$5,640.70	\$67,688

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Administrative Assistant I	171	GU	Non-exempt	2	\$33.3563	\$2,668.51	\$5,781.78	\$69,381
				3	\$34.1895	\$2,735.16	\$5,926.18	\$71,114
				4	\$35.0443	\$2,803.55	\$6,074.36	\$72,892
				5	\$35.9212	\$2,873.70	\$6,226.35	\$74,716
				6	\$36.8188	\$2,945.51	\$6,381.94	\$76,583
				7	\$37.7395	\$3,019.16	\$6,541.52	\$78,498
				8	\$38.6823	\$3,094.59	\$6,704.95	\$80,459
				9	\$39.6505	\$3,172.04	\$6,872.76	\$82,473
Administrative Assistant I (confidential)	171	UN	Non-exempt	1	\$32.5424	\$2,603.40	\$5,640.70	\$67,688
Administrative Assistant I (confidential)	1/1	ON	Non-exempt	2	\$33.3563	\$2,668.51	\$5,781.78	\$69,381
				3	\$34.1895	\$2,735.16	\$5,781.78	\$71,114
				4	\$35.0443	\$2,733.10	\$6,074.36	\$72,892
				5	\$35.0443	\$2,803.33	\$6,226.35	\$72,832
				6	\$35.9212	\$2,945.51	\$6,381.94	\$76,583
				7	\$37.7395	\$3,019.16	\$6,541.52	\$78,498
				8	\$38.6823	\$3,094.59	\$6,704.95	\$80,459
				9	\$39.6505	\$3,172.04	\$6,872.76	\$82,473
Administrative Assistant II	174	PR	Non-exempt	1	\$37.6683	\$3,013.47	\$6,529.19	\$78,350
				2	\$38.6101	\$3,088.81	\$6,692.43	\$80,309
				3	\$39.5755	\$3,166.04	\$6,859.76	\$82,317
				4	\$40.5650	\$3,245.20	\$7,031.27	\$84,375
				5	\$41.5794	\$3,326.36	\$7,207.12	\$86,485
				6	\$42.6188	\$3,409.51	\$7,387.28	\$88,647
				7	\$43.6842	\$3,494.74	\$7,571.94	\$90,863
				8	\$44.7760	\$3,582.08	\$7,761.18	\$93,134
				9	\$45.8957	\$3,671.66	\$7,955.27	\$95,463
Administrative Assistant II (confidential)	174	UN	Non-exempt	1	\$37.6683	\$3,013.47	\$6,529.19	\$78,350
,	27.1	0.1	Non exempt	2	\$38.6101	\$3,088.81	\$6,692.43	\$80,309
				3	\$39.5755	\$3,166.04	\$6,859.76	\$82,317
				4	\$40.5650	\$3,245.20	\$7,031.27	\$84,375
				5	\$41.5794	\$3,326.36	\$7,207.12	\$86,485
				6	\$42.6188	\$3,409.51	\$7,387.28	\$88,647
				7		\$3,494.74		\$90,863
				8	\$44.7760	\$3,582.08	\$7,761.18	\$93,134
				9	\$45.8957			\$95,463
Administrative Compact Commission	105	CLI	Fuert	4	¢C4 4450	ĆE 453.30	¢11 105 44	Ć122 00E
Administrative Services Supervisor	185	SU	Exempt	1	\$64.4159		\$11,165.44	
				2	\$66.0265		\$11,444.60	
				3	\$67.6775		\$11,730.77	
				4	\$69.3688		\$12,023.94	
				5	\$71.1034		\$12,324.61	
				6	\$72.8813		\$12,632.78	
				7	\$74.7025		\$12,948.44	
				8	\$76.5707		\$13,272.27	
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Advanced Water Treatment Program Manager	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
20 2 2114621			1	2	\$84.2640		\$14,605.76	
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Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Advanced Water Treatment Program Manager	190	UN	Exempt	3	\$86.3698	\$6,909.59	\$14,970.78	-
			·	4	\$88.5299	\$7,082.40	\$15,345.20	
				5	\$90.7428		\$15,728.77	
				6	\$93.0111		\$16,121.93	
				7	\$95.3361		\$16,524.93	
				8	\$97.7193	. ,	\$16,938.03	. ,
				9	\$100.1630		\$17,361.59	
				3	7100.1030	70,013.04	717,301.33	7200,333
Assistant Engineer	179	UN	Exempt	1	\$48.0722	\$3,845.78	\$8,332.53	\$99,990
				2	\$49.2746	\$3,941.97	\$8,540.94	\$102,491
				3	\$50.5063	\$4,040.51	\$8,754.44	\$105,053
				4	\$51.7688	\$4,141.51	\$8,973.28	\$107,679
				5	\$53.0625	\$4,245.00	\$9,197.50	\$110,370
				6	\$54.3890	\$4,351.12	\$9,427.43	\$113,129
				7	\$55.7496	\$4,459.97	\$9,663.27	\$115,959
				8	\$57.1433	\$4,571.47	\$9,904.86	
				9	\$58.5712	\$4,685.70	\$10,152.35	
					,	, ,	, ,, -	, ,
Assistant General Manager	197	EX	Exempt	1	\$115.6760	\$9,254.08	\$20,050.51	\$240,606
			·	2		\$9,485.51		
				3	\$121.5323	\$9,722.59	\$21,065.62	\$252,787
				4		\$9,965.70		
				5		\$10,214.78		
				6		\$10,470.20		
				7		\$10,731.93		
				8		\$11,000.24		
				9		\$11,000.24		
				,	φ1 10.5 105	Ψ11,273.20	φ 2 1, 123.70	Ψ233,137
Associate Engineer	182	PR	Exempt	1	\$55.6467	\$4,451.74	\$9,645.44	\$115,745
				2	\$57.0371	\$4,562.97	\$9,886.44	\$118,637
				3	\$58.4635	\$4,677.08	\$10,133.68	\$121,604
				4	\$59.9246	\$4,793.97	\$10,386.94	\$124,643
				5	\$61.4231	\$4,913.85	\$10,646.68	\$127,760
				6	\$62.9582	\$5,036.66	\$10,912.77	\$130,953
				7	\$64.5323	\$5,162.59	\$11,185.62	\$134,227
				8	\$66.1462		\$11,465.35	
				9	\$67.7996		\$11,751.94	
Biologist	181	LB	Exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233
				2	\$54.3217	\$4,345.74	\$9,415.77	\$112,989
				3	\$55.6794	\$4,454.36	\$9,651.12	\$115,813
				4	\$57.0717	\$4,565.74	\$9,892.44	\$118,709
				5	\$58.4972	\$4,679.78	\$10,139.53	\$121,674
				6	\$59.9606	\$4,796.85	\$10,393.18	\$124,718
				7		\$4,916.78		
				8		\$5,039.62		
				9		\$5,165.70		
						· •	•	,
Board Services Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
				2	\$69.3299	\$5,546.40	\$12,017.20	\$144,206
				3		\$5,685.04		
					-	· •	•	•

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Board Services Officer	186	UN	Exempt	4	\$72.8395	\$5,827.16	\$12,625.52	\$151,506
				5	\$74.6611	\$5,972.89	\$12,941.27	\$155,295
				6	\$76.5270	\$6,122.16	\$13,264.68	\$159,176
				7	\$78.4404	\$6,275.24	\$13,596.36	\$163,156
				8	\$80.4015	\$6,432.12	\$13,936.26	\$167,235
				9	\$82.4111	\$6,592.89	\$14,284.60	\$171,415
Budget Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
				2	\$69.3299	\$5,546.40	\$12,017.20	\$144,206
				3	\$71.0630	\$5,685.04	\$12,317.59	\$147,811
				4	\$72.8395	\$5,827.16	\$12,625.52	\$151,506
				5	\$74.6611	\$5,972.89	\$12,941.27	\$155,295
				6	\$76.5270	\$6,122.16	\$13,264.68	\$159,176
				7	\$78.4404	\$6,275.24	\$13,596.36	\$163,156
				8	\$80.4015	\$6,432.12	\$13,936.26	\$167,235
				9	\$82.4111	\$6,592.89	\$14,284.60	\$171,415
Business Systems Analyst I	179	PR	Exempt	1	\$48.0722	\$3,845.78	\$8,332.53	\$99,990
				2	\$49.2746	\$3,941.97	\$8,540.94	\$102,491
				3	\$50.5063	\$4,040.51	\$8,754.44	\$105,053
				4	\$51.7688	\$4,141.51	\$8,973.28	\$107,679
				5	\$53.0625	\$4,245.00	\$9,197.50	\$110,370
				6	\$54.3890	\$4,351.12	\$9,427.43	\$113,129
				7	\$55.7496	\$4,459.97	\$9,663.27	\$115,959
				8	\$57.1433	\$4,571.47	\$9,904.86	\$118,858
				9	\$58.5712	\$4,685.70	\$10,152.35	\$121,828
Business Systems Analyst II	181	PR	Exempt	1	\$52.9967	\$4,239.74	\$9,186.11	
				2	\$54.3217	\$4,345.74	\$9,415.77	
				3	\$55.6794	\$4,454.36	\$9,651.12	
				4	\$57.0717	\$4,565.74	\$9,892.44	
				5	\$58.4972		\$10,139.53	
				6	\$59.9606		\$10,393.18	
				7	\$61.4597		\$10,653.03	
				8	\$62.9952		\$10,919.18	
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Business Systems Supervisor	185	SU	Exempt	1	\$64.4159		\$11,165.44	
				2	\$66.0265		\$11,444.60	
				3	\$67.6775		\$11,730.77	
				4	\$69.3688		\$12,023.94	
				5	\$71.1034		\$12,324.61	
				6	\$72.8813		\$12,632.78	
				7	\$74.7025		\$12,948.44	
				8	\$76.5707		\$13,272.27	
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
CAD Designer	178	UN	Non-exempt	1	\$45.7818	\$3,662.55	\$7,935.53	\$95,226
				2	\$46.9265	\$3,754.12		\$97,607
				3	\$48.0996	\$3,847.97		\$100,047
				4	\$49.3010	\$3,944.08	\$8,545.51	\$102,546

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
CAD Designer	178	UN	Non-exempt	5	\$50.5342	\$4,042.74	\$8,759.27	\$105,111
				6	\$51.7972	\$4,143.78	\$8,978.19	\$107,738
				7	\$53.0928	\$4,247.43	\$9,202.77	\$110,433
				8	\$54.4198	\$4,353.59	\$9,432.78	\$113,193
				9	\$55.7799	\$4,462.40	\$9,668.54	\$116,022
Chemist	181	LB	Exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233
				2	\$54.3217	\$4,345.74	\$9,415.77	\$112,989
				3	\$55.6794	\$4,454.36	\$9,651.12	\$115,813
				4	\$57.0717	\$4,565.74	\$9,892.44	\$118,709
				5	\$58.4972	\$4,679.78	\$10,139.53	\$121,674
				6	\$59.9606		\$10,393.18	
				7	\$61.4597		\$10,653.03	
				8	\$62.9952		\$10,919.18	
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Chino Basin Program Manager	188	UN	Exempt	1	\$74.5664		\$12,924.86	
				2	\$76.4318		\$13,248.20	
				3	\$78.3424		\$13,579.37	
				4	\$80.3005		\$13,918.76	
				5	\$82.3082		\$14,266.77	
				6	\$84.3654		\$14,623.36	
				7	\$86.4750		\$14,989.00	
				8	\$88.6371	\$7,090.97		
				9	\$90.8525	\$7,268.20	\$15,747.77	\$188,973
Collection System Operator I	171	GU	Non-exempt	1	\$32.5424	\$2,603.40	\$5,640.70	\$67,688
				2	\$33.3563	\$2,668.51	\$5,781.78	\$69,381
				3	\$34.1895	\$2,735.16	\$5,926.18	\$71,114
				4	\$35.0443	\$2,803.55	\$6,074.36	\$72,892
				5	\$35.9212	\$2,873.70	\$6,226.35	\$74,716
				6	\$36.8188	\$2,945.51	\$6,381.94	\$76,583
				7	\$37.7395	\$3,019.16	\$6,541.52	\$78,498
				8	\$38.6823	\$3,094.59	\$6,704.95	\$80,459
				9	\$39.6505	\$3,172.04	\$6,872.76	\$82,473
Collection System Operator II	175	GU	Non-exempt	1	\$39.5496	\$3,163.97	\$6,855.27	\$82,263
				2	\$40.5380	\$3,243.04	\$7,026.59	\$84,319
				3	\$41.5510	\$3,324.08	\$7,202.18	\$86,426
				4	\$42.5909	\$3,407.28	\$7,382.44	\$88,589
				5	\$43.6553	\$3,492.43	\$7,566.94	\$90,803
				6	\$44.7467	\$3,579.74	\$7,756.11	\$93,073
				7	\$45.8650	\$3,669.20	\$7,949.94	\$95,399
				8	\$47.0121	\$3,760.97	\$8,148.77	\$97,785
				9	\$48.1875	\$3,855.00	\$8,352.50	\$100,230
Collection System Operator III	177	GU	Non-exempt	1	\$43.6025	\$3,488.20	\$7,557.77	\$90,693
				2	\$44.6943	\$3,575.55	\$7,747.03	\$92,964
				3	\$45.8106	\$3,664.85	\$7,940.51	\$95,286
				4	\$46.9558	\$3,756.47	\$8,139.02	\$97,668
				5	\$48.1299	\$3,850.40	\$8,342.54	\$100,110

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Collection System Operator III	177	GU	Non-exempt	6	\$49.3327	\$3,946.62	\$8,551.01	\$102,612
				7	\$50.5659	\$4,045.28	\$8,764.78	\$105,177
				8	\$51.8303	\$4,146.43	\$8,983.94	\$107,807
				9	\$53.1265	\$4,250.12	\$9,208.60	\$110,503
						. ,	. ,	. ,
Collection System Supervisor	185	SU	Non-exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
				2	\$66.0265	\$5,282.12	\$11,444.60	\$137,335
				3	\$67.6775	\$5,414.20	\$11,730.77	\$140,769
				4	\$69.3688	\$5,549.51	\$12,023.94	\$144,287
				5	\$71.1034	\$5,688.28	\$12,324.61	\$147,895
				6	\$72.8813	\$5,830.51	\$12,632.78	\$151,593
				7	\$74.7025	\$5,976.20	\$12,948.44	\$155,381
				8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Communications Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
				2	\$69.3299	\$5,546.40	\$12,017.20	\$144,206
				3	\$71.0630	\$5,685.04	\$12,317.59	\$147,811
				4	\$72.8395	\$5,827.16	\$12,625.52	\$151,506
				5	\$74.6611	\$5,972.89	\$12,941.27	\$155,295
				6	\$76.5270	\$6,122.16	\$13,264.68	\$159,176
				7	\$78.4404	\$6,275.24	\$13,596.36	\$163,156
				8	\$80.4015	\$6,432.12	\$13,936.26	\$167,235
				9	\$82.4111	\$6,592.89	\$14,284.60	\$171,415
Communications Officer (Y-Rated; Hired Before								
1/23/2022)	206	UN	Exempt	1	\$85.2866	\$6,822.93	\$14,783.02	\$177,396
Consider the Consideration	405	CLI	.	4	¢64.4450	ćE 4E2 20	ć44 4CE 44	6422.005
Compost Facility Supervisor	185	SU	Exempt	1	\$64.4159		\$11,165.44	
				2	\$66.0265		\$11,444.60	
				3	\$67.6775	\$5,414.20		
				4	\$69.3688		\$12,023.94	
				5	\$71.1034	\$5,688.28		
				6	\$72.8813	\$5,830.51		
				7	\$74.7025		\$12,948.44	
				8 9	\$76.5707 \$78.4847		\$13,272.27 \$13,604.03	
				9	770.4047	30,276.76	\$15,004.05	\$105,246
Compost Operator	174	GU	Non-exempt	1	\$37.6683	\$3,013.47	\$6,529.19	\$78,350
compost operator	174	00	Non exempt	2	\$38.6101	\$3,088.81	\$6,692.43	\$80,309
				3	\$39.5755	\$3,166.04	\$6,859.76	\$82,317
				4	\$40.5650	\$3,245.20		\$84,375
				5	\$41.5794			\$86,485
				6	\$42.6188			\$88,647
				7	\$43.6842		\$7,587.28	\$90,863
				8	\$44.7760		\$7,761.18	\$93,134
				9	\$45.8957			\$95,463
				3	y .5.6557	75,071.00	Y.,555.27	₽ 23,₹03
Compost Sales Representative	181	PR	Exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110.233
p	- 			2	\$54.3217			
				3	\$55.6794			
				-		, , =	,	,3

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Compost Sales Representative	181	PR	Exempt	4	\$57.0717	\$4,565.74	\$9,892.44	\$118,709
process of the second				5	\$58.4972	\$4,679.78		
				6	\$59.9606	. ,	\$10,393.18	
				7	\$61.4597		\$10,653.03	
				8	\$62.9952	\$5,039.62		
				9	\$64.5712		\$11,192.35	
				,	φο 1137 <u>1</u> 2	φ3,103.70	ψ11,132.03	φ13 1,300
Compost Worker	170	GU	Non-exempt	1	\$30.9928	\$2,479.43	\$5,372.10	\$64,465
•			•	2	\$31.7678	\$2,541.43	\$5,506.44	\$66,077
				3	\$32.5621	\$2,604.97	\$5,644.11	\$67,729
				4	\$33.3760	\$2,670.08	\$5,785.18	\$69,422
				5	\$34.2106	\$2,736.85	\$5,929.85	\$71,158
				6	\$35.0654	\$2,805.24	\$6,078.02	\$72,936
				7	\$35.9424	\$2,875.40	\$6,230.04	\$74,760
				8	\$36.8409	\$2,947.28	\$6,385.78	\$76,629
				9	\$37.7621	\$3,020.97	\$6,545.44	\$78,545
				3	737.7021	73,020.37	70,545.44	¥70,545
Construction Project Inspector	180	UN	Non-exempt	1	\$50.4750	\$4,038.00	\$8,749.00	\$104,988
,			•	2	\$51.7375	\$4,139.00	\$8,967.84	\$107,614
				3	\$53.0308	\$4,242.47	\$9,192.02	\$110,304
				4	\$54.3568	\$4,348.55	\$9,421.86	\$113,062
				5	\$55.7154	\$4,457.24	\$9,657.36	\$115,888
				6	\$57.1082	\$4,568.66	\$9,898.77	\$118,785
				7	\$58.5356	\$4,682.85	\$10,146.18	
				8	\$59.9991	\$4,799.93	\$10,399.85	
				9	\$61.4991		\$10,659.85	
				,	701. 4331	γ¬,515.55	710,033.03	7127,310
Contracts Administrator I	177	PR	Exempt	1	\$43.6025	\$3,488.20	\$7,557.77	\$90,693
				2	\$44.6943	\$3,575.55	\$7,747.03	\$92,964
				3	\$45.8106	\$3,664.85	\$7,940.51	\$95,286
				4	\$46.9558	\$3,756.47	\$8,139.02	\$97,668
				5	\$48.1299	\$3,850.40	\$8,342.54	\$100,110
				6	\$49.3327	\$3,946.62	\$8,551.01	\$102,612
				7	\$50.5659	\$4,045.28	\$8,764.78	\$105,177
				8	\$51.8303	\$4,146.43	\$8,983.94	\$107,807
				9	\$53.1265		\$9,208.60	
Contracts Administrator II	180	PR	Exempt	1	\$50.4750	\$4,038.00	\$8,749.00	\$104,988
				2	\$51.7375	\$4,139.00	\$8,967.84	\$107,614
				3	\$53.0308	\$4,242.47	\$9,192.02	\$110,304
				4	\$54.3568	\$4,348.55	\$9,421.86	\$113,062
				5	\$55.7154			
				6	\$57.1082			
				7	\$58.5356		\$10,146.18	
				8	\$59.9991	. ,	\$10,399.85	
				9	\$61.4991		\$10,659.85	
				-		. ,= =====	,	. ,==3
Contracts and Procurement Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
·			•	2	\$66.0265		\$11,444.60	
				3	\$67.6775		\$11,730.77	
				4	\$69.3688		\$12,023.94	
						•		•

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Contracts and Procurement Supervisor	185	SU	Exempt	5	\$71.1034	\$5,688.28	\$12,324.61	\$147,895
				6	\$72.8813	\$5,830.51	\$12,632.78	\$151,593
				7	\$74.7025	\$5,976.20	\$12,948.44	\$155,381
				8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Control Systems Analyst I	180	GU	Non-exempt	1	\$50.4750	\$4,038.00	\$8,749.00	\$104,988
				2	\$51.7375	\$4,139.00	\$8,967.84	\$107,614
				3	\$53.0308	\$4,242.47	\$9,192.02	\$110,304
				4	\$54.3568	\$4,348.55	\$9,421.86	\$113,062
				5	\$55.7154	\$4,457.24	\$9,657.36	
				6	\$57.1082	\$4,568.66	\$9,898.77	
				7	\$58.5356		\$10,146.18	
				8	\$59.9991		\$10,399.85	
				9	\$61.4991	\$4,919.93	\$10,659.85	\$127,918
Control Systems Analyst II	182	GU	Non-exempt	1	\$55.6467	\$4,451.74	\$9,645.44	
				2	\$57.0371	\$4,562.97	\$9,886.44	
				3	\$58.4635	\$4,677.08	\$10,133.68	
				4	\$59.9246		\$10,386.94	
				5	\$61.4231		\$10,646.68	
				6	\$62.9582		\$10,912.77	
				7	\$64.5323		\$11,185.62	
				8	\$66.1462		\$11,465.35	
				9	\$67.7996	\$5,423.97	\$11,751.94	\$141,023
Controller	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
				2	\$84.2640	\$6,741.12	\$14,605.76	\$175,269
				3	\$86.3698	\$6,909.59	\$14,970.78	\$179,649
				4	\$88.5299	\$7,082.40	\$15,345.20	\$184,142
				5	\$90.7428	\$7,259.43	\$15,728.77	\$188,745
				6	\$93.0111	\$7,440.89	\$16,121.93	\$193,463
				7	\$95.3361	\$7,626.89	\$16,524.93	\$198,299
				8	\$97.7193	\$7,817.55	\$16,938.03	\$203,256
				9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
Deputy General Manager	199	EX	Exempt	1	\$130.5717	\$10,445.74	\$22,632.44	\$271,589
				2			\$23,198.18	
				3			\$23,778.35	
				4			\$24,372.60	
				5			\$24,982.02	
				6			\$25,606.54	
				7			\$26,246.77	
				8			\$26,902.85	
				9	\$159.0890	\$12,727.12	\$27,575.43	\$330,905
Deputy Manager of Maintenance	188	UN	Exempt	1	\$74.5664	\$5,965.32	\$12,924.86	\$155,098
			-	2	\$76.4318		\$13,248.20	
				3	\$78.3424	\$6,267.40	\$13,579.37	\$162,952
				4	\$80.3005	\$6,424.04	\$13,918.76	\$167,025
				5	\$82.3082	\$6,584.66	\$14,266.77	\$171,201

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Deputy Manager of Maintenance	188	UN	Exempt	6	\$84.3654	\$6,749.24	\$14,623.36	\$175,480
			·	7	\$86.4750	\$6,918.00		
				8	\$88.6371		\$15,363.77	
				9	\$90.8525		\$15,747.77	
				-	,	7.,	7-0/:	7 = 0 0,0 1 0
Deputy Manager of Operations	188	UN	Exempt	1	\$74.5664	\$5,965.32	\$12,924.86	\$155,098
				2	\$76.4318	\$6,114.55	\$13,248.20	\$158,978
				3	\$78.3424	\$6,267.40	\$13,579.37	\$162,952
				4	\$80.3005	\$6,424.04	\$13,918.76	\$167,025
				5	\$82.3082	\$6,584.66	\$14,266.77	\$171,201
				6	\$84.3654	\$6,749.24	\$14,623.36	\$175,480
				7	\$86.4750		\$14,989.00	
				8	\$88.6371		\$15,363.77	
				9	\$90.8525		\$15,747.77	
Deputy Manager of Water System Programs	188	UN	Exempt	1	\$74.5664	\$5,965.32	\$12,924.86	\$155,098
				2	\$76.4318	\$6,114.55	\$13,248.20	\$158,978
				3	\$78.3424	\$6,267.40	\$13,579.37	\$162,952
				4	\$80.3005	\$6,424.04	\$13,918.76	\$167,025
				5	\$82.3082	\$6,584.66	\$14,266.77	\$171,201
				6	\$84.3654	\$6,749.24	\$14,623.36	\$175,480
				7	\$86.4750	\$6,918.00	\$14,989.00	\$179,868
				8	\$88.6371	\$7,090.97	\$15,363.77	\$184,365
				9	\$90.8525	\$7,268.20	\$15,747.77	\$188,973
Director of Board and Administrative Services	193	UN	Exempt	1	\$95.1664	\$7,613.32	\$16,495.53	\$197,946
				2	\$97.5457	\$7,803.66	\$16,907.93	\$202,895
				3	\$99.9842	\$7,998.74	\$17,330.61	\$207,967
				4	\$102.4842	\$8,198.74	\$17,763.94	\$213,167
				5	\$105.0462	\$8,403.70	\$18,208.02	\$218,496
				6	\$107.6722	\$8,613.78	\$18,663.19	\$223,958
				7	\$110.3640	\$8,829.12	\$19,129.76	\$229,557
				8	\$113.1231	\$9,049.85	\$19,608.01	\$235,296
				9	\$115.9515	\$9,276.12	\$20,098.26	\$241,179
Discrete of Facility and a	105		Formula	4	¢104 024C	ć0 202 07	¢10.100.04	¢240.242
Director of Engineering	195	UN	Exempt	1			\$18,186.94	
				2			\$18,641.68	
				3			\$19,107.69	
				4			\$19,585.44	
				5			\$20,074.95	
				6			\$20,576.92	
				7			\$21,091.20	
				8			\$21,618.59	
				9	\$127.8404	\$10,227.24	\$22,159.02	\$265,908
Director of External and Government Affairs	193	UN	Exempt	1	\$95.1664	\$7,613.32	\$16,495.53	\$197,946
			1	2			\$16,907.93	
				3			\$17,330.61	
				4			\$17,763.94	
				5			\$18,208.02	
				-	,	,	,	,

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Director of External and Government Affairs	193	UN	Exempt	6	\$107.6722	•	\$18,663.19	•
			·	7	\$110.3640		\$19,129.76	
				8	\$113.1231	. ,	\$19,608.01	. ,
				9			\$20,098.26	
					,	1-7	, -,	, , -
Director of Finance	195	UN	Exempt	1	\$104.9246	\$8,393.97	\$18,186.94	\$218,243
			·	2			\$18,641.68	
				3	\$110.2366	\$8,818.93	\$19,107.69	\$229,292
				4	\$112.9928	\$9,039.43	\$19,585.44	\$235,025
				5	\$115.8169	\$9,265.36	\$20,074.95	\$240,899
				6	\$118.7130	\$9,497.04	\$20,576.92	\$246,923
				7	\$121.6799	\$9,734.40	\$21,091.20	\$253,094
				8	\$124.7226	\$9,977.81	\$21,618.59	\$259,423
				9	\$127.8404	\$10,227.24	\$22,159.02	\$265,908
Director of Human Resources	194	UN	Exempt	1	\$99.9284	\$7,994.28	\$17,320.94	\$207,851
				2	\$102.4260	\$8,194.08	\$17,753.84	\$213,046
				3	\$104.9871	\$8,398.97	\$18,197.77	\$218,373
				4	\$107.6106	\$8,608.85	\$18,652.51	\$223,830
				5	\$110.3020	\$8,824.16	\$19,119.02	\$229,428
				6	\$113.0587	\$9,044.70	\$19,596.85	\$235,162
				7	\$115.8856	\$9,270.85	\$20,086.85	\$241,042
				8	\$118.7827	\$9,502.62	\$20,589.01	\$247,068
				9	\$121.7520	\$9,740.16	\$21,103.68	\$253,244
Director of Information Technology	194	UN	Exempt	1	\$99.9284	\$7,994.28	\$17,320.94	\$207,851
				2	\$102.4260	\$8,194.08	\$17,753.84	\$213,046
				3	\$104.9871	\$8,398.97	\$18,197.77	\$218,373
				4	\$107.6106	\$8,608.85	\$18,652.51	\$223,830
				5			\$19,119.02	
				6			\$19,596.85	
				7			\$20,086.85	
				8			\$20,589.01	
				9	\$121.7520	\$9,740.16	\$21,103.68	\$253,244
			_		4	4	4	
Director of Operations and Maintenance	195	UN	Exempt	1			\$18,186.94	
				2			\$18,641.68	
				3			\$19,107.69	
				4			\$19,585.44	
				5			\$20,074.95	
				6			\$20,576.92	
				7			\$21,091.20	
				8			\$21,618.59	
				9	\$127.8404	\$10,227.24	\$22,159.02	\$265,908
Director of Planning and Passuress	105	LIN	Evomnt	1	¢104 024C	לס מממ מל	¢10 106 04	¢210 242
Director of Planning and Resources	195	UN	Exempt	1			\$18,186.94	
				2 3			\$18,641.68 \$19,107.69	
				3 4			\$19,107.69	
				4 5			\$19,585.44	
				5 6			\$20,074.95	
				U	130./130ب	79,437.U4	720,370.32	7270,323

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Director of Planning and Resources	195	UN	Exempt	7	\$121.6799	\$9,734.40	\$21,091.20	\$253,094
				8	\$124.7226	\$9,977.81	\$21,618.59	\$259,423
				9	\$127.8404	\$10,227.24	\$22,159.02	\$265,908
Electrical and Instrumentation Technician I	176	GU	Non-exempt	1	\$41.5255	\$3,322.04	\$7,197.76	\$86,373
				2	\$42.5640	\$3,405.12	\$7,377.76	\$88,533
				3	\$43.6275	\$3,490.20	\$7,562.10	\$90,745
				4	\$44.7188	\$3,577.51	\$7,751.28	\$93,015
				5	\$45.8371	\$3,666.97	\$7,945.11	\$95,341
				6	\$46.9827	\$3,758.62	\$8,143.68	\$97,724
				7	\$48.1573	\$3,852.59	\$8,347.28	\$100,167
				8	\$49.3611	\$3,948.89	\$8,555.93	\$102,671
				9	\$50.5957	\$4,047.66	\$8,769.93	\$105,239
Electrical and Instrumentation Technician II	179	GU	Non-exempt	1	\$48.0722	\$3,845.78	\$8,332.53	\$99,990
				2	\$49.2746	\$3,941.97	\$8,540.94	\$102,491
				3	\$50.5063	\$4,040.51	\$8,754.44	\$105,053
				4	\$51.7688	\$4,141.51	\$8,973.28	\$107,679
				5	\$53.0625	\$4,245.00	\$9,197.50	\$110,370
				6	\$54.3890	\$4,351.12	\$9,427.43	\$113,129
				7	\$55.7496	\$4,459.97	\$9,663.27	\$115,959
				8	\$57.1433	\$4,571.47	\$9,904.86	\$118,858
				9	\$58.5712	\$4,685.70	\$10,152.35	\$121,828
Electrical and Instrumentation Technician III	181	GU	Non-exempt	1	\$52.9967	\$4,239.74	\$9,186.11	
				2	\$54.3217	\$4,345.74	\$9,415.77	\$112,989
				3	\$55.6794	\$4,454.36	\$9,651.12	
				4	\$57.0717	\$4,565.74	\$9,892.44	\$118,709
				5	\$58.4972	\$4,679.78	\$10,139.53	\$121,674
				6	\$59.9606		\$10,393.18	
				7	\$61.4597		\$10,653.03	
				8	\$62.9952	. ,	\$10,919.18	
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Electrical and Instrumentation Technician IV	182	GU	Non-exempt	1	\$55.6467		\$9,645.44	
				2			\$9,886.44	
				3	\$58.4635		\$10,133.68	
				4	\$59.9246		\$10,386.94	
				5	\$61.4231		\$10,646.68	
				6	\$62.9582		\$10,912.77	
				7	\$64.5323		\$11,185.62	
				8	\$66.1462		\$11,465.35	
				9	\$67.7996	\$5,423.97	\$11,751.94	\$141,023
Employee and Labor Relations Advocate	187	UN	Exempt	1	\$71.0193		\$12,310.03	
				2	\$72.7943		\$12,617.70	
				3	\$74.6145		\$12,933.18	
				4	\$76.4799		\$13,256.54	
				5	\$78.3909		\$13,587.78	
				6	\$80.3510		\$13,927.51	
				7	\$82.3597	\$6,588.78	\$14,275.69	\$171,308

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Employee and Labor Relations Advocate	187	UN	Exempt	8	\$84.4188	\$6,753.51	•	\$175,591
• •			·	9	\$86.5294		\$14,998.45	
Engineering Services Analyst	182	PR	Exempt	1	\$55.6467	\$4,451.74	\$9,645.44	\$115,745
,			·	2	\$57.0371	\$4,562.97	\$9,886.44	\$118,637
				3	\$58.4635	\$4,677.08	\$10,133.68	\$121,604
				4	\$59.9246	\$4,793.97	\$10,386.94	\$124,643
				5	\$61.4231	\$4,913.85	\$10,646.68	\$127,760
				6	\$62.9582	\$5,036.66	\$10,912.77	\$130,953
				7	\$64.5323	\$5,162.59	\$11,185.62	\$134,227
				8	\$66.1462	\$5,291.70	\$11,465.35	\$137,584
				9	\$67.7996	\$5,423.97	\$11,751.94	\$141,023
Engineering Services Specialist	179	UN	Exempt	1	\$48.0722	\$3,845.78	\$8,332.53	\$99,990
				2	\$49.2746	\$3,941.97	\$8,540.94	\$102,491
				3	\$50.5063	\$4,040.51	\$8,754.44	\$105,053
				4	\$51.7688	\$4,141.51	\$8,973.28	\$107,679
				5	\$53.0625	\$4,245.00	\$9,197.50	\$110,370
				6	\$54.3890	\$4,351.12	\$9,427.43	\$113,129
				7	\$55.7496	\$4,459.97	\$9,663.27	\$115,959
				8	\$57.1433	\$4,571.47	\$9,904.86	\$118,858
				9	\$58.5712	\$4,685.70	\$10,152.35	\$121,828
Engineering Technician	175	GU	Non-exempt	1	\$39.5496	\$3,163.97	\$6,855.27	\$82,263
				2	\$40.5380	\$3,243.04	\$7,026.59	\$84,319
				3	\$41.5510	\$3,324.08	\$7,202.18	\$86,426
				4	\$42.5909	\$3,407.28	\$7,382.44	\$88,589
				5	\$43.6553	\$3,492.43	\$7,566.94	\$90,803
				6	\$44.7467	\$3,579.74	\$7,756.11	\$93,073
				7	\$45.8650	\$3,669.20	\$7,949.94	\$95,399
				8	\$47.0121	\$3,760.97	\$8,148.77	\$97,785
				9	\$48.1875	\$3,855.00	\$8,352.50	\$100,230
Environmental Resources Planner I	179	PR	Exempt	1	\$48.0722	\$3,845.78	\$8,332.53	\$99,990
				2	\$49.2746	\$3,941.97	\$8,540.94	\$102,491
				3	\$50.5063	\$4,040.51	\$8,754.44	\$105,053
				4	\$51.7688	\$4,141.51		\$107,679
				5	\$53.0625	\$4,245.00		
				6	\$54.3890			
				7	\$55.7496			
				8	-	\$4,571.47		
				9	\$58.5712	\$4,685.70	\$10,152.35	\$121,828
Environmental Resources Planner II	182	PR	Exempt	1	\$55.6467	\$4,451.74		
				2	\$57.0371	\$4,562.97		
				3	\$58.4635		\$10,133.68	
				4	\$59.9246		\$10,386.94	
				5	\$61.4231		\$10,646.68	
				6	\$62.9582		\$10,912.77	
				7	\$64.5323		\$11,185.62	
				8	\$66.1462	\$5,291.70	\$11,465.35	\$137,584

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Environmental Resources Planner II	182	PR	Exempt	9	\$67.7996	\$5,423.97	\$11,751.94	\$141,023
Executive Assistant	178	UN	Exempt	1	\$45.7818	\$3,662.55	\$7,935.53	\$95,226
				2	\$46.9265	\$3,754.12	\$8,133.93	\$97,607
				3	\$48.0996	\$3,847.97	\$8,337.27	\$100,047
				4	\$49.3010	\$3,944.08	\$8,545.51	\$102,546
				5	\$50.5342	\$4,042.74	\$8,759.27	\$105,111
				6	\$51.7972	\$4,143.78	\$8,978.19	\$107,738
				7	\$53.0928	\$4,247.43	\$9,202.77	\$110,433
				8	\$54.4198	\$4,353.59	\$9,432.78	\$113,193
				9	\$55.7799	\$4,462.40	\$9,668.54	\$116,022
External Affairs Specialist I	175	UN	Exempt	1	\$39.5496	\$3,163.97	\$6,855.27	\$82,263
·			·	2	\$40.5380	\$3,243.04	\$7,026.59	\$84,319
				3	\$41.5510	\$3,324.08	\$7,202.18	\$86,426
				4	\$42.5909	\$3,407.28	\$7,382.44	\$88,589
				5	\$43.6553	\$3,492.43	\$7,566.94	\$90,803
				6	\$44.7467	\$3,579.74	\$7,756.11	\$93,073
				7	\$45.8650	\$3,669.20	\$7,949.94	\$95,399
				8	\$47.0121	\$3,760.97	\$8,148.77	\$97,785
				9	\$48.1875	\$3,855.00	\$8,352.50	\$100,230
External Affairs Specialist II	178	UN	Exempt	1	\$45.7818	\$3,662.55	\$7,935.53	\$95,226
				2	\$46.9265	\$3,754.12	\$8,133.93	\$97,607
				3	\$48.0996	\$3,847.97	\$8,337.27	\$100,047
				4	\$49.3010	\$3,944.08	\$8,545.51	\$102,546
				5	\$50.5342	\$4,042.74	\$8,759.27	\$105,111
				6	\$51.7972	\$4,143.78	\$8,978.19	\$107,738
				7	\$53.0928	\$4,247.43	\$9,202.77	\$110,433
				8	\$54.4198	\$4,353.59	\$9,432.78	\$113,193
				9	\$55.7799	\$4,462.40	\$9,668.54	\$116,022
Facilities Program Coordinator	181	PR	Exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233
				2	\$54.3217	\$4,345.74	\$9,415.77	\$112,989
				3	\$55.6794	\$4,454.36	\$9,651.12	\$115,813
				4	\$57.0717	\$4,565.74	\$9,892.44	\$118,709
				5	\$58.4972		\$10,139.53	
				6	\$59.9606		\$10,393.18	
				7			\$10,653.03	
				8	\$62.9952		\$10,919.18	
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Facilities Program Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
Ç ,			·	2	\$66.0265		\$11,444.60	
				3	\$67.6775		\$11,730.77	
				4	\$69.3688		\$12,023.94	
				5	\$71.1034		\$12,324.61	
				6	\$72.8813		\$12,632.78	
				7	\$74.7025		\$12,948.44	
				8	\$76.5707		\$13,272.27	
				9	\$78.4847		\$13,604.03	

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Facilities Specialist	177	PR	Exempt	1	\$43.6025	\$3,488.20	\$7,557.77	\$90,693
			•	2	\$44.6943	\$3,575.55	\$7,747.03	\$92,964
				3	\$45.8106	\$3,664.85	\$7,940.51	\$95,286
				4	\$46.9558	\$3,756.47	\$8,139.02	\$97,668
				5	\$48.1299	\$3,850.40	\$8,342.54	\$100,110
				6	\$49.3327	\$3,946.62	\$8,551.01	
				7	\$50.5659	\$4,045.28	\$8,764.78	\$105,177
				8	\$51.8303	\$4,146.43	\$8,983.94	\$107,807
				9	\$53.1265	\$4,250.12	\$9,208.60	
Facilities Specialist - Landscape	177	UN	Exempt	1	\$43.6025	\$3,488.20	\$7,557.77	\$90,693
				2	\$44.6943	\$3,575.55	\$7,747.03	\$92,964
				3	\$45.8106	\$3,664.85	\$7,940.51	\$95,286
				4	\$46.9558	\$3,756.47	\$8,139.02	\$97,668
				5	\$48.1299	\$3,850.40	\$8,342.54	\$100,110
				6	\$49.3327	\$3,946.62	\$8,551.01	\$102,612
				7	\$50.5659	\$4,045.28	\$8,764.78	\$105,177
				8	\$51.8303	\$4,146.43	\$8,983.94	\$107,807
				9	\$53.1265	\$4,250.12	\$9,208.60	\$110,503
Facilities Technician I	172	GU	Non-exempt	1	\$34.1702	\$2,733.62	\$5,922.85	\$71,074
				2	\$35.0250	\$2,802.00	\$6,071.00	\$72,852
				3	\$35.9010	\$2,872.08	\$6,222.84	\$74,674
				4	\$36.7986	\$2,943.89	\$6,378.43	\$76,541
				5	\$37.7183	\$3,017.47	\$6,537.86	\$78,454
				6	\$38.6611	\$3,092.89	\$6,701.27	\$80,415
				7	\$39.6275	\$3,170.20	\$6,868.77	\$82,425
				8	\$40.6188	\$3,249.51	\$7,040.61	\$84,487
				9	\$41.6337	\$3,330.70	\$7,216.52	\$86,598
Facilities Technician II	174	GU	Non-exempt	1	\$37.6683	\$3,013.47	\$6,529.19	\$78,350
				2	\$38.6101	\$3,088.81	\$6,692.43	\$80,309
				3	\$39.5755	\$3,166.04	\$6,859.76	\$82,317
				4	\$40.5650	\$3,245.20	\$7,031.27	\$84,375
				5	\$41.5794	\$3,326.36	\$7,207.12	\$86,485
				6	\$42.6188	\$3,409.51	\$7,387.28	\$88,647
				7	\$43.6842	\$3,494.74	\$7,571.94	\$90,863
				8	\$44.7760	\$3,582.08	\$7,761.18	\$93,134
				9	\$45.8957	\$3,671.66	\$7,955.27	\$95,463
Facilities Technician III	177	GU	Non-exempt	1	\$43.6025	\$3,488.20	\$7,557.77	\$90,693
				2	\$44.6943	\$3,575.55	\$7,747.03	\$92,964
				3	\$45.8106	\$3,664.85	\$7,940.51	\$95,286
				4	\$46.9558	\$3,756.47	\$8,139.02	\$97,668
				5	\$48.1299	\$3,850.40	\$8,342.54	\$100,110
				6	\$49.3327	\$3,946.62	\$8,551.01	\$102,612
				7	\$50.5659	\$4,045.28	\$8,764.78	\$105,177
				8	\$51.8303	\$4,146.43	\$8,983.94	\$107,807
				9	\$53.1265	\$4,250.12	\$9,208.60	\$110,503

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Financial Analyst I	179	PR	Exempt	1	\$48.0722	\$3,845.78	\$8,332.53	\$99,990
				2	\$49.2746	\$3,941.97	\$8,540.94	\$102,491
				3	\$50.5063	\$4,040.51	\$8,754.44	\$105,053
				4	\$51.7688	\$4,141.51	\$8,973.28	\$107,679
				5	\$53.0625	\$4,245.00	\$9,197.50	
				6	\$54.3890	\$4,351.12	\$9,427.43	
				7	\$55.7496	\$4,459.97	\$9,663.27	
				8	\$57.1433	\$4,571.47	\$9,904.86	
				9	\$58.5712			
Financial Analyst II	181	PR	Exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233
				2	\$54.3217	\$4,345.74	\$9,415.77	\$112,989
				3	\$55.6794	\$4,454.36	\$9,651.12	\$115,813
				4	\$57.0717	\$4,565.74	\$9,892.44	\$118,709
				5	\$58.4972	\$4,679.78	\$10,139.53	\$121,674
				6	\$59.9606	\$4,796.85	\$10,393.18	\$124,718
				7	\$61.4597	\$4,916.78	\$10,653.03	
				8	\$62.9952		\$10,919.18	
				9	\$64.5712		\$11,192.35	
General Counsel	200	EX	Exempt	1	\$140.3635	\$11,229.08	\$24,329.68	\$291,956
			·	2		\$11,509.85		
				3		\$11,797.59		
				4		\$12,092.55		
				5		\$12,394.81		
				6		\$12,704.66		
				7		\$13,022.28		
				8		\$13,347.85		
				9		\$13,681.51		
General Manager	205	EX	Exempt	1	\$181.8347	\$14,546.78	\$31,518.03	\$378,216
GIS Specialist	178	UN	Exempt	1	\$45.7818	\$3,662.55	\$7,935.53	\$95,226
				2	\$46.9265	\$3,754.12	\$8,133.93	\$97,607
				3	\$48.0996	\$3,847.97	\$8,337.27	\$100,047
				4	\$49.3010	\$3,944.08	\$8,545.51	\$102,546
				5	\$50.5342	\$4,042.74	\$8,759.27	\$105,111
				6	\$51.7972	\$4,143.78	\$8,978.19	\$107,738
				7	\$53.0928	\$4,247.43	\$9,202.77	\$110,433
				8	\$54.4198	\$4,353.59	\$9,432.78	\$113,193
				9	\$55.7799	\$4,462.40	\$9,668.54	\$116,022
Government Affairs Analyst I	181	UN	Exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233
·				2	\$54.3217	\$4,345.74	\$9,415.77	\$112,989
				3	\$55.6794	\$4,454.36		
				4	\$57.0717	\$4,565.74		
				5	\$58.4972		\$10,139.53	
				6	\$59.9606		\$10,393.18	
				7	\$61.4597		\$10,653.03	
				8	\$62.9952		\$10,919.18	
				9	\$64.5712		\$11,192.35	

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Government Affairs Analyst II	183	UN	Exempt	1	\$58.4313	\$4,674.51	\$10,128.11	\$121,537
,			·	2	\$59.8914		\$10,381.20	
				3	\$61.3890		\$10,640.76	
				4	\$62.9236		\$10,906.77	
				5	\$64.4972		\$11,179.53	
				6	\$66.1092		\$11,458.94	
				7	\$67.7621		\$11,745.44	
				8	\$69.4563	\$5,556.51	\$12,039.11	\$144,469
				9	\$71.1924	\$5,695.40	\$12,340.04	\$148,080
Grants Analyst I	176	PR	Exempt	1	\$41.5255	\$3,322.04	\$7,197.76	\$86,373
				2	\$42.5640	\$3,405.12	\$7,377.76	\$88,533
				3	\$43.6275	\$3,490.20	\$7,562.10	\$90,745
				4	\$44.7188	\$3,577.51	\$7,751.28	\$93,015
				5	\$45.8371	\$3,666.97	\$7,945.11	\$95,341
				6	\$46.9827	\$3,758.62	\$8,143.68	\$97,724
				7	\$48.1573	\$3,852.59	\$8,347.28	\$100,167
				8	\$49.3611	\$3,948.89	\$8,555.93	\$102,671
				9	\$50.5957	\$4,047.66	\$8,769.93	\$105,239
Grants Analyst II	179	PR	Exempt	1	\$48.0722	\$3,845.78	\$8,332.53	\$99,990
Grants / Mary St II	173		Exempt	2	\$49.2746	\$3,941.97	\$8,540.94	\$102,491
				3	\$50.5063	\$4,040.51	\$8,754.44	\$105,053
				4	\$51.7688	\$4,141.51	\$8,973.28	\$107,679
				5	\$53.0625	\$4,245.00	\$9,197.50	\$110,370
				6	\$54.3890	\$4,351.12	\$9,427.43	\$113,129
				7	\$55.7496	\$4,459.97	\$9,663.27	
				8	\$57.1433	\$4,571.47	\$9,904.86	
				9	\$58.5712		\$10,152.35	
Grants and Government Affairs Officer	186	UN	Exempt	1	\$67.6390	\$5.411.12	\$11,724.10	\$140.689
				2	\$69.3299		\$12,017.20	
				3	\$71.0630		\$12,317.59	
				4	\$72.8395		\$12,625.52	
				5	•		\$12,941.27	
				6	\$76.5270		\$13,264.68	
				7	\$78.4404		\$13,596.36	
				8	\$80.4015		\$13,936.26	
				9	\$82.4111		\$14,284.60	
Groundwater Recharge Supervisor	187	SU	Exempt	1	\$71.0193	\$5,681.55	\$12,310.03	\$147,720
				2	\$72.7943	\$5,823.55	\$12,617.70	\$151,412
				3	\$74.6145	\$5,969.16	\$12,933.18	\$155,198
				4	\$76.4799	\$6,118.40	\$13,256.54	\$159,078
				5	\$78.3909	\$6,271.28	\$13,587.78	\$163,053
				6	\$80.3510	\$6,428.08	\$13,927.51	\$167,130
				7	\$82.3597	\$6,588.78	\$14,275.69	\$171,308
				8	\$84.4188	\$6,753.51	\$14,632.61	\$175,591
				9	\$86.5294	\$6,922.36	\$14,998.45	\$179,981

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Human Resources Analyst	181	UN	Exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233
·			•	2	\$54.3217	\$4,345.74	\$9,415.77	\$112,989
				3	\$55.6794	\$4,454.36	\$9,651.12	
				4	\$57.0717	\$4,565.74	\$9,892.44	\$118,709
				5	\$58.4972	\$4,679.78	\$10,139.53	
				6	\$59.9606	\$4,796.85	\$10,393.18	
				7	\$61.4597	\$4,916.78	\$10,653.03	
				8	\$62.9952	\$5,039.62	\$10,919.18	
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Human Resources Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
				2	\$69.3299	\$5,546.40	\$12,017.20	\$144,206
				3	\$71.0630	\$5,685.04	\$12,317.59	\$147,811
				4	\$72.8395	\$5,827.16	\$12,625.52	\$151,506
				5	\$74.6611	\$5,972.89	\$12,941.27	\$155,295
				6	\$76.5270	\$6,122.16	\$13,264.68	\$159,176
				7	\$78.4404	\$6,275.24	\$13,596.36	\$163,156
				8	\$80.4015	\$6,432.12	\$13,936.26	\$167,235
				9	\$82.4111	\$6,592.89	\$14,284.60	\$171,415
Human Resources Specialist	177	UN	Exempt	1	\$43.6025	\$3,488.20	\$7,557.77	\$90,693
				2	\$44.6943	\$3,575.55	\$7,747.03	\$92,964
				3	\$45.8106	\$3,664.85	\$7,940.51	\$95,286
				4	\$46.9558	\$3,756.47	\$8,139.02	\$97,668
				5	\$48.1299	\$3,850.40	\$8,342.54	\$100,110
				6	\$49.3327	\$3,946.62	\$8,551.01	\$102,612
				7	\$50.5659	\$4,045.28	\$8,764.78	\$105,177
				8	\$51.8303	\$4,146.43	\$8,983.94	\$107,807
				9	\$53.1265	\$4,250.12	\$9,208.60	\$110,503
HVAC Technician	177	GU	Non-exempt	1	\$43.6025	\$3,488.20	\$7,557.77	\$90,693
				2	\$44.6943	\$3,575.55	\$7,747.03	\$92,964
				3	\$45.8106	\$3,664.85	\$7,940.51	\$95,286
				4	\$46.9558	\$3,756.47	\$8,139.02	\$97,668
				5	\$48.1299	\$3,850.40	\$8,342.54	\$100,110
				6	\$49.3327	\$3,946.62	\$8,551.01	\$102,612
				7	\$50.5659	\$4,045.28	\$8,764.78	\$105,177
				8	\$51.8303	\$4,146.43		
				9	\$53.1265	\$4,250.12	\$9,208.60	\$110,503
Hydrogeologist	183	UN	Exempt	1	\$58.4313	\$4,674.51	\$10,128.11	\$121,537
				2	\$59.8914	\$4,791.32	\$10,381.20	\$124,574
				3	\$61.3890	\$4,911.12	\$10,640.76	\$127,689
				4	\$62.9236	\$5,033.89	\$10,906.77	\$130,881
				5	\$64.4972	\$5,159.78	\$11,179.53	\$134,154
				6	\$66.1092	\$5,288.74	\$11,458.94	\$137,507
				7	\$67.7621	\$5,420.97	\$11,745.44	\$140,945
				8	\$69.4563	\$5,556.51	\$12,039.11	\$144,469
				9	\$71.1924	\$5,695.40	\$12,340.04	\$148,080
Industrial Engine Technician I	177	GU	Non-exempt	1	\$43.6025	\$3,488.20	\$7,557.77	\$90,693

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Industrial Engine Technician I	177	GU	Non-exempt	2	\$44.6943	\$3,575.55	\$7,747.03	\$92,964
G			·	3	\$45.8106	\$3,664.85	\$7,940.51	\$95,286
				4	\$46.9558	\$3,756.47	\$8,139.02	\$97,668
				5	\$48.1299	\$3,850.40	\$8,342.54	\$100,110
				6	\$49.3327	\$3,946.62	\$8,551.01	\$102,612
				7	\$50.5659	\$4,045.28	\$8,764.78	\$105,177
				8	\$51.8303	\$4,146.43	\$8,983.94	\$107,807
				9	\$53.1265	\$4,250.12	\$9,208.60	\$110,503
					7	+ -,	70,200.00	7/
Industrial Engine Technician II	181	GU	Non-exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233
-			·	2	\$54.3217	\$4,345.74	\$9,415.77	\$112,989
				3	\$55.6794	\$4,454.36	\$9,651.12	\$115,813
				4	\$57.0717	\$4,565.74	\$9,892.44	\$118,709
				5	\$58.4972	\$4,679.78	\$10,139.53	
				6	\$59.9606	\$4,796.85	\$10,393.18	
				7	\$61.4597	\$4,916.78	\$10,653.03	
				8	\$62.9952		\$10,919.18	
				9	\$64.5712		\$11,192.35	
					•	. ,	. ,	. ,
Information Security Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
•			·	2	\$69.3299	\$5,546.40	\$12,017.20	
				3	\$71.0630	\$5,685.04	\$12,317.59	
				4	\$72.8395		\$12,625.52	
				5	\$74.6611		\$12,941.27	
				6	\$76.5270		\$13,264.68	
				7	\$78.4404		\$13,596.36	
				8	\$80.4015		\$13,936.26	
				9	\$82.4111		\$14,284.60	
					•	. ,	,	,
Information Systems Analyst I	179	PR	Exempt	1	\$48.0722	\$3,845.78	\$8,332.53	\$99,990
, ,			·	2	\$49.2746	\$3,941.97	\$8,540.94	\$102,491
				3	\$50.5063	\$4,040.51	\$8,754.44	\$105,053
				4	\$51.7688	\$4,141.51	\$8,973.28	\$107,679
				5	\$53.0625	\$4,245.00	\$9,197.50	\$110,370
				6	\$54.3890	\$4,351.12	\$9,427.43	\$113,129
				7	\$55.7496	\$4,459.97	\$9,663.27	\$115,959
				8	\$57.1433	\$4,571.47	\$9,904.86	\$118,858
				9	\$58.5712	\$4,685.70	\$10,152.35	\$121,828
Information Systems Analyst II	181	PR	Exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233
				2	\$54.3217	\$4,345.74	\$9,415.77	\$112,989
				3	\$55.6794	\$4,454.36	\$9,651.12	\$115,813
				4	\$57.0717	\$4,565.74	\$9,892.44	\$118,709
				5	\$58.4972	\$4,679.78	\$10,139.53	\$121,674
				6	\$59.9606	\$4,796.85	\$10,393.18	\$124,718
				7	\$61.4597	\$4,916.78	\$10,653.03	\$127,836
				8	\$62.9952	\$5,039.62	\$10,919.18	\$131,030
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Information Technology Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
				2	\$69.3299	\$5,546.40	\$12,017.20	\$144,206

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Information Technology Officer	186	UN	Exempt	3	\$71.0630	\$5,685.04	\$12,317.59	\$147,811
				4	\$72.8395	\$5,827.16	\$12,625.52	\$151,506
				5	\$74.6611	\$5,972.89	\$12,941.27	\$155,295
				6	\$76.5270	\$6,122.16	\$13,264.68	\$159,176
				7	\$78.4404	\$6,275.24	\$13,596.36	\$163,156
				8	\$80.4015	\$6,432.12	\$13,936.26	\$167,235
				9	\$82.4111	\$6,592.89	\$14,284.60	\$171,415
Intern	001	OTR	Non-exempt	1	\$21.0000			
Internal Auditor	179	PR	Exempt	1	\$48.0722	\$3,845.78	\$8,332.53	\$99,990
				2	\$49.2746	\$3,941.97	\$8,540.94	\$102,491
				3	\$50.5063	\$4,040.51	\$8,754.44	\$105,053
				4	\$51.7688	\$4,141.51	\$8,973.28	\$107,679
				5	\$53.0625	\$4,245.00	\$9,197.50	\$110,370
				6	\$54.3890	\$4,351.12	\$9,427.43	\$113,129
				7	\$55.7496	\$4,459.97	\$9,663.27	
				8	\$57.1433	\$4,571.47	\$9,904.86	
				9	\$58.5712	\$4,685.70	\$10,152.35	\$121,828
Inventory Resources Coordinator	181	PR	Exempt	1	\$52.9967	\$4,239.74	\$9,186.11	
				2	\$54.3217	\$4,345.74	\$9,415.77	
				3	\$55.6794	\$4,454.36	\$9,651.12	
				4	\$57.0717	\$4,565.74	\$9,892.44	
				5	\$58.4972		\$10,139.53	
				6	\$59.9606		\$10,393.18	
				7	\$61.4597		\$10,653.03	
				8	\$62.9952		\$10,919.18	
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Laboratory Assistant	172	LB	Non-exempt	1	\$34.1702	\$2,733.62	\$5,922.85	\$71,074
				2	\$35.0250	\$2,802.00	\$6,071.00	\$72,852
				3	\$35.9010	\$2,872.08	\$6,222.84	\$74,674
				4	\$36.7986	\$2,943.89	\$6,378.43	\$76,541
				5	\$37.7183	\$3,017.47	\$6,537.86	\$78,454
				6		\$3,092.89		\$80,415
				7	\$39.6275	\$3,170.20	\$6,868.77	\$82,425
				8	\$40.6188	\$3,249.51	\$7,040.61	\$84,487
				9	\$41.6337	\$3,330.70	\$7,216.52	\$86,598
Laboratory Quality Officer	187	UN	Exempt	1	\$71.0193		\$12,310.03	
				2	\$72.7943		\$12,617.70	
				3	\$74.6145		\$12,933.18	
				4	\$76.4799		\$13,256.54	
				5	\$78.3909		\$13,587.78	
				6	\$80.3510		\$13,927.51	
				7	\$82.3597		\$14,275.69	
				8	\$84.4188		\$14,632.61	
				9	\$86.5294	\$6,922.36	\$14,998.45	\$179,981
Laboratory Scientist I	177	LB	Non-exempt	1	\$43.6025	\$3,488.20	\$7,557.77	\$90,693

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Laboratory Scientist I	177	LB	Non-exempt	2	\$44.6943	\$3,575.55	\$7,747.03	\$92,964
•			•	3	\$45.8106	\$3,664.85	\$7,940.51	\$95,286
				4	\$46.9558	\$3,756.47	\$8,139.02	\$97,668
				5	\$48.1299	\$3,850.40	\$8,342.54	\$100,110
				6	\$49.3327	\$3,946.62	\$8,551.01	\$102,612
				7	\$50.5659	\$4,045.28	\$8,764.78	\$105,177
				8	\$51.8303	\$4,146.43	\$8,983.94	\$107,807
				9	\$53.1265	\$4,250.12	\$9,208.60	\$110,503
				3	755.1205	74,230.12	73,200.00	7110,505
Laboratory Scientist II	179	LB	Non-exempt	1	\$48.0722	\$3,845.78	\$8,332.53	\$99,990
				2	\$49.2746	\$3,941.97	\$8,540.94	\$102,491
				3	\$50.5063	\$4,040.51	\$8,754.44	\$105,053
				4	\$51.7688	\$4,141.51	\$8,973.28	\$107,679
				5	\$53.0625	\$4,245.00	\$9,197.50	\$110,370
				6	\$54.3890	\$4,351.12	\$9,427.43	\$113,129
				7	\$55.7496	\$4,459.97	\$9,663.27	\$115,959
				8	\$57.1433	\$4,571.47	\$9,904.86	\$118,858
				9	\$58.5712	\$4,685.70	\$10,152.35	
					700.07.11	ψ .,σσσσ	Ψ = 0, = 0 = o	¥ ===,0=0
Laboratory Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
			·	2	\$66.0265		\$11,444.60	
				3	\$67.6775	. ,	\$11,730.77	
				4	\$69.3688		\$12,023.94	
				5	\$71.1034		\$12,324.61	
				6	\$72.8813		\$12,632.78	
				7	\$74.7025		\$12,948.44	
				8	\$74.7023		\$13,272.27	
				9	\$78.4847		\$13,604.03	
				J	Ş70. 1 047	70,270.70	713,004.03	7103,240
Maintenance Planner/Scheduler	182	GU	Non-exempt	1	\$55.6467	\$4,451.74	\$9,645.44	\$115,745
			,	2	\$57.0371	\$4,562.97	\$9,886.44	\$118,637
				3	\$58.4635	\$4,677.08	\$10,133.68	
				4	\$59.9246	\$4,793.97	\$10,386.94	
				5	\$61.4231	\$4,913.85	\$10,646.68	
				6	\$62.9582		\$10,912.77	
				7	\$64.5323		\$11,185.62	
				8	\$66.1462		\$11,465.35	
				9	\$67.7996		\$11,751.94	
					φσσσσ	φο,	Ψ==,/σ=ισ.	Ψ = 1 = 1,0 = 0
Maintenance Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
				2	\$66.0265		\$11,444.60	
				3	\$67.6775		\$11,730.77	
				4	\$69.3688		\$12,023.94	
				5	\$71.1034		\$12,324.61	
				6	\$72.8813		\$12,632.78	
				7	\$74.7025		\$12,032.78	
				8	\$76.5707		\$13,272.27	
				9	\$76.5707 \$78.4847		\$13,272.27	
				Э	/ 0.404 رد	70,276.78	4.03°,د±ډ	9103,24 δ
Manager of Administrative Services	190	UN	Exempt	1	\$82.2087	\$6 576 70	\$14,249.52	\$170 994
Manager of Administrative Services	130	OIN	Exchipt	2	\$84.2640		\$14,605.76	
				۷	JO4.2040	70,741.12	71 4 ,003.70	7113,203

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Administrative Services	190	UN	Exempt	3	\$86.3698	\$6,909.59	\$14,970.78	-
			·	4	\$88.5299		\$15,345.20	
				5	\$90.7428		\$15,728.77	
				6	\$93.0111	\$7,440.89	\$16,121.93	
				7	\$95.3361	\$7,626.89	\$16,524.93	
				8	\$97.7193		\$16,938.03	
				9	\$100.1630	\$8,013.04		
				3	7100.1030	70,013.04	717,301.33	7200,333
Manager of Asset Management	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
				2	\$84.2640	\$6,741.12	\$14,605.76	\$175,269
				3	\$86.3698	\$6,909.59	\$14,970.78	\$179,649
				4	\$88.5299	\$7,082.40	\$15,345.20	\$184,142
				5	\$90.7428	\$7,259.43	\$15,728.77	\$188,745
				6	\$93.0111	\$7,440.89	\$16,121.93	\$193,463
				7	\$95.3361	\$7,626.89	\$16,524.93	\$198,299
				8	\$97.7193	\$7,817.55	\$16,938.03	\$203,256
				9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
			_				4	4
Manager of Compliance and Sustainability	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	
				2	\$84.2640	\$6,741.12		
				3	\$86.3698	\$6,909.59	\$14,970.78	. ,
				4	\$88.5299	. ,	\$15,345.20	. ,
				5	\$90.7428		\$15,728.77	
				6	\$93.0111		\$16,121.93	
				7	\$95.3361		\$16,524.93	
				8	\$97.7193	\$7,817.55	\$16,938.03	\$203,256
				9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
Manager of Contracts and Procurement	190	UN	Exempt	1	\$82.2087	\$6.576.70	\$14,249.52	\$170.994
				2	\$84.2640		\$14,605.76	
				3	\$86.3698	\$6,909.59	\$14,970.78	
				4	\$88.5299	\$7,082.40	\$15,345.20	
				5	\$90.7428	\$7,259.43	\$15,728.77	
				6	\$93.0111	\$7,440.89	\$16,121.93	
				7	\$95.3361		\$16,524.93	
				8			\$16,938.03	
				9			\$17,361.59	
				3	Ģ100.1030	70,013.04	717,301.33	7200,333
Manager of Engineering	192	UN	Exempt	1	\$90.6361	\$7,250.89	\$15,710.27	\$188,523
				2	\$92.9020	\$7,432.16	\$16,103.02	\$193,236
				3	\$95.2241	\$7,617.93	\$16,505.52	\$198,066
				4	\$97.6049	\$7,808.40	\$16,918.20	\$203,018
				5	\$100.0448	\$8,003.59	\$17,341.12	\$208,093
				6	\$102.5462	\$8,203.70	\$17,774.69	\$213,296
				7			\$18,219.03	
				8			\$18,674.50	
				9			\$19,141.36	
Managar of Engineers and Continue	400	1181	F	4	602.2027	¢c = 3c = 5	6442425	6470.004
Manager of Environmental Services	190	UN	Exempt	1	\$82.2087		\$14,249.52	
				2			\$14,605.76	
				3	\$86.3698	\$6,909.59	\$14,970.78	\$179,649

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Environmental Services	190	UN	Exempt	4	\$88.5299	\$7,082.40	\$15,345.20	-
C			·	5	\$90.7428		\$15,728.77	
				6	\$93.0111		\$16,121.93	
				7	\$95.3361		\$16,524.93	
				8	\$97.7193		\$16,938.03	
				9			\$17,361.59	
					•	. ,		
Manager of Facilities and Water System								
Programs	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
				2	\$84.2640	\$6,741.12	\$14,605.76	\$175,269
				3	\$86.3698	\$6,909.59	\$14,970.78	\$179,649
				4	\$88.5299	\$7,082.40	\$15,345.20	\$184,142
				5	\$90.7428	\$7,259.43	\$15,728.77	\$188,745
				6	\$93.0111	\$7,440.89	\$16,121.93	\$193,463
				7	\$95.3361	\$7,626.89	\$16,524.93	\$198,299
				8	\$97.7193	\$7,817.55	\$16,938.03	\$203,256
				9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
Manager of Human Resources	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
				2	\$84.2640	\$6,741.12	\$14,605.76	\$175,269
				3	\$86.3698	\$6,909.59	\$14,970.78	\$179,649
				4	\$88.5299	\$7,082.40	\$15,345.20	\$184,142
				5	\$90.7428	\$7,259.43	\$15,728.77	\$188,745
				6	\$93.0111	\$7,440.89	\$16,121.93	\$193,463
				7	\$95.3361	\$7,626.89	\$16,524.93	\$198,299
				8	\$97.7193	\$7,817.55	\$16,938.03	\$203,256
				9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
Manager of Information Technology	190	UN	Exempt	1	\$82.2087	\$6 576 70	\$14,249.52	\$170.004
Manager of information reciniology	190	ON	LXempt	2	\$84.2640		\$14,605.76	
				3	\$86.3698		\$14,003.70	
				4	\$88.5299		\$15,345.20	
				5	\$90.7428		\$15,728.77	
				6	\$93.0111		\$16,121.93	
				7	\$95.3361		\$16,524.93	
				8			\$16,938.03	
				9			\$17,361.59	
				,	\$100.1030	70,013.04	ψ17,301.33	7200,333
Manager of Internal Audit	190	UN	Exempt	1	\$82.2087	\$6.576.70	\$14,249.52	\$170.994
Wallager of Internal Addit	130	0.1	Exempt	2	\$84.2640		\$14,605.76	
				3	\$86.3698		\$14,970.78	
				4	\$88.5299	. ,	\$15,345.20	. ,
				5	\$90.7428		\$15,728.77	
				6	\$93.0111		\$16,121.93	
				7	\$95.3361		\$16,524.93	
				8	\$97.7193		\$16,938.03	
				9			\$17,361.59	
				,	Ç100.1000	70,013.04	71,001.00	7200,000
Manager of Laboratories	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
				2	\$84.2640	\$6,741.12	\$14,605.76	\$175,269
				3	\$86.3698	\$6,909.59	\$14,970.78	\$179,649

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Laboratories	190	UN	Exempt	4	\$88.5299	\$7,082.40	\$15,345.20	-
· ·			·	5	\$90.7428		\$15,728.77	
				6	\$93.0111		\$16,121.93	
				7	\$95.3361	\$7,626.89	\$16,524.93	
				8	\$97.7193		\$16,938.03	
				9	\$100.1630	\$8,013.04		
Manager of Maintenance	192	UN	Exempt	1	\$90.6361		\$15,710.27	
				2	\$92.9020		\$16,103.02	
				3	\$95.2241		\$16,505.52	
				4	\$97.6049		\$16,918.20	
				5			\$17,341.12	
				6			\$17,774.69	
				7	\$105.1097		\$18,219.03	
				8	\$107.7375	\$8,619.00	\$18,674.50	\$224,094
				9	\$110.4308	\$8,834.47	\$19,141.36	\$229,696
Manager of Operations	192	UN	Exempt	1	\$90.6361	\$7,250.89	\$15,710.27	\$188.523
				2	\$92.9020	. ,	\$16,103.02	
				3	\$95.2241		\$16,505.52	
				4	\$97.6049		\$16,918.20	
				5			\$17,341.12	
				6			\$17,774.69	
				7			\$18,219.03	
				8	\$103.1037		\$18,674.50	
				9			\$19,141.36	
				5	ÿ110. 4 308	70,034.47	Ç13,141.30	7223,030
Manager of Regional Composting Authority	192	UN	Exempt	1	\$90.6361	¢7 250 90	\$15,710.27	¢100 E22
ivialiager of Regional Composting Authority	192	ON	Lxempt	2	\$92.9020		\$15,710.27	
				3	\$95.2241		\$16,505.52	
				4			\$16,918.20	
					\$97.6049	\$7,808.40	\$10,918.20	
				5 6	\$100.0448	\$8,003.59	\$17,341.12	
				7	\$102.5462	\$8,203.70		
							\$18,219.03	
				8			\$18,674.50	
				9	\$110.4308	\$8,834.47	\$19,141.36	\$229,696
Manager of Water Resources	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
				2	\$84.2640	\$6,741.12	\$14,605.76	\$175,269
				3	\$86.3698	\$6,909.59	\$14,970.78	\$179,649
				4	\$88.5299	\$7,082.40	\$15,345.20	\$184,142
				5	\$90.7428	\$7,259.43	\$15,728.77	\$188,745
				6			\$16,121.93	
				7			\$16,524.93	
				8			\$16,938.03	
				9			\$17,361.59	
Materials Specialist	100	רט	Eva ma := ±	1	¢==	¢4 454 74	¢0.645.44	¢115 745
Materials Specialist	182	PR	Exempt	1			\$9,645.44	
				2			\$9,886.44	
				3	\$58.4635	\$4,677.08	\$10,133.68	\$121,604

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Materials Specialist	182	PR	Exempt	4	\$59.9246	\$4,793.97	\$10,386.94	-
·			·	5	\$61.4231	\$4,913.85		
				6	\$62.9582	\$5,036.66	\$10,912.77	\$130,953
				7	\$64.5323	\$5,162.59	\$11,185.62	\$134,227
				8	\$66.1462	\$5,291.70	\$11,465.35	\$137,584
				9	\$67.7996		\$11,751.94	
Mechanic I	172	GU	Non-exempt	1	\$34.1702	\$2,733.62	\$5,922.85	\$71,074
				2	\$35.0250	\$2,802.00	\$6,071.00	\$72,852
				3	\$35.9010	\$2,872.08	\$6,222.84	\$74,674
				4	\$36.7986	\$2,943.89	\$6,378.43	\$76,541
				5	\$37.7183	\$3,017.47	\$6,537.86	\$78,454
				6	\$38.6611	\$3,092.89	\$6,701.27	\$80,415
				7	\$39.6275	\$3,170.20	\$6,868.77	\$82,425
				8	\$40.6188	\$3,249.51	\$7,040.61	\$84,487
				9	\$41.6337	\$3,330.70	\$7,216.52	\$86,598
Mechanic II	176	GU	Non-exempt	1	\$41.5255	\$3,322.04	\$7,197.76	\$86,373
				2	\$42.5640	\$3,405.12	\$7,377.76	\$88,533
				3	\$43.6275	\$3,490.20	\$7,562.10	\$90,745
				4	\$44.7188	\$3,577.51	\$7,751.28	\$93,015
				5	\$45.8371	\$3,666.97	\$7,945.11	\$95,341
				6	\$46.9827	\$3,758.62	\$8,143.68	\$97,724
				7	\$48.1573	\$3,852.59	\$8,347.28	\$100,167
				8	\$49.3611	\$3,948.89	\$8,555.93	\$102,671
				9	\$50.5957	\$4,047.66	\$8,769.93	\$105,239
Mechanic III	179	GU	Non-exempt	1	\$48.0722	\$3,845.78	\$8,332.53	\$99,990
				2	\$49.2746	\$3,941.97	\$8,540.94	\$102,491
				3	\$50.5063	\$4,040.51	\$8,754.44	\$105,053
				4	\$51.7688	\$4,141.51	\$8,973.28	\$107,679
				5	\$53.0625	\$4,245.00	\$9,197.50	\$110,370
				6	\$54.3890	\$4,351.12	\$9,427.43	\$113,129
				7	\$55.7496	\$4,459.97	\$9,663.27	\$115,959
				8	\$57.1433	\$4,571.47	\$9,904.86	
				9	\$58.5712	\$4,685.70	\$10,152.35	\$121,828
Mechanic IV	181	GU	Non-exempt	1	\$52.9967	\$4,239.74		
				2	\$54.3217	\$4,345.74	\$9,415.77	\$112,989
				3	\$55.6794	\$4,454.36	\$9,651.12	\$115,813
				4	\$57.0717	\$4,565.74	\$9,892.44	
				5	\$58.4972		\$10,139.53	
				6	\$59.9606	\$4,796.85	\$10,393.18	\$124,718
				7	\$61.4597		\$10,653.03	
				8	\$62.9952		\$10,919.18	
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Network Administrator	183	PR	Exempt	1	\$58.4313	\$4,674.51	\$10,128.11	\$121,537
				2	\$59.8914	\$4,791.32	\$10,381.20	\$124,574
				3	\$61.3890		\$10,640.76	
				4	\$62.9236	\$5,033.89	\$10,906.77	\$130,881

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Network Administrator	183	PR	Exempt	5	\$64.4972	\$5,159.78	\$11,179.53	\$134,154
				6	\$66.1092	\$5,288.74	\$11,458.94	\$137,507
				7	\$67.7621	\$5,420.97	\$11,745.44	\$140,945
				8	\$69.4563	\$5,556.51	\$12,039.11	\$144,469
				9	\$71.1924	\$5,695.40	\$12,340.04	\$148,080
Office Assistant	166	GU	Non-exempt	1	\$25.5020	\$2,040.16	\$4,420.35	\$53,044
				2	\$26.1400	\$2,091.20	\$4,530.94	\$54,371
				3	\$26.7933	\$2,143.47	\$4,644.19	\$55,730
				4	\$27.4630	\$2,197.04	\$4,760.26	\$57,123
				5	\$28.1486	\$2,251.89	\$4,879.10	\$58,549
				6	\$28.8534	\$2,308.28	\$5,001.28	\$60,015
				7	\$29.5741	\$2,365.93	\$5,126.19	\$61,514
				8	\$30.3135	\$2,425.08	\$5,254.34	\$63,052
				9	\$31.0712	\$2,485.70	\$5,385.69	\$64,628
Office Assistant (confidential)	166	UN	Non-exempt	1	\$25.5020	\$2,040.16	\$4,420.35	\$53,044
				2	\$26.1400	\$2,091.20	\$4,530.94	\$54,371
				3	\$26.7933	\$2,143.47	\$4,644.19	\$55,730
				4	\$27.4630	\$2,197.04	\$4,760.26	\$57,123
				5	\$28.1486	\$2,251.89	\$4,879.10	\$58,549
				6	\$28.8534	\$2,308.28	\$5,001.28	\$60,015
				7	\$29.5741	\$2,365.93	\$5,126.19	\$61,514
				8	\$30.3135	\$2,425.08	\$5,254.34	\$63,052
				9	\$31.0712	\$2,485.70	\$5,385.69	\$64,628
Operations and Maintenance Training Officer	186	UN	Exempt	1	\$67.6390		\$11,724.10	
				2	\$69.3299	\$5,546.40	\$12,017.20	
				3	\$71.0630	\$5,685.04		
				4	\$72.8395		\$12,625.52	
				5	\$74.6611	\$5,972.89		
				6	\$76.5270		\$13,264.68	
				7	\$78.4404		\$13,596.36	
				8	\$80.4015		\$13,936.26	
				9	\$82.4111	\$6,592.89	\$14,284.60	\$171,415
Operations Specialist	179	UN	Exempt	1	\$48.0722	\$3,845.78	\$8,332.53	\$99,990
				2	\$49.2746	\$3,941.97	\$8,540.94	\$102,491
				3	\$50.5063	\$4,040.51	\$8,754.44	\$105,053
				4	\$51.7688	\$4,141.51	\$8,973.28	\$107,679
				5	\$53.0625	\$4,245.00	\$9,197.50	\$110,370
				6	\$54.3890	\$4,351.12	\$9,427.43	\$113,129
				7	\$55.7496	\$4,459.97	\$9,663.27	\$115,959
				8	\$57.1433	\$4,571.47	\$9,904.86	\$118,858
				9	\$58.5712	\$4,685.70	\$10,152.35	\$121,828
Operations Supervisor	185	SU	Non-exempt	1	\$64.4159	\$5,153.28	\$11,165.44	
				2	\$66.0265	\$5,282.12		
				3	\$67.6775	\$5,414.20	\$11,730.77	
				4	\$69.3688		\$12,023.94	
				5	\$71.1034	\$5,688.28	\$12,324.61	\$147,895

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Operations Supervisor	185	SU	Non-exempt	6	\$72.8813	\$5,830.51	\$12,632.78	\$151,593
			•	7	\$74.7025	\$5,976.20	\$12,948.44	\$155,381
				8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Paralegal	176	UN	Exempt	1	\$41.5255	\$3,322.04	\$7,197.76	\$86,373
				2	\$42.5640	\$3,405.12	\$7,377.76	\$88,533
				3	\$43.6275	\$3,490.20	\$7,562.10	\$90,745
				4	\$44.7188	\$3,577.51	\$7,751.28	\$93,015
				5	\$45.8371	\$3,666.97	\$7,945.11	\$95,341
				6	\$46.9827	\$3,758.62	\$8,143.68	\$97,724
				7	\$48.1573	\$3,852.59	\$8,347.28	\$100,167
				8	\$49.3611	\$3,948.89	\$8,555.93	\$102,671
				9	\$50.5957	\$4,047.66	\$8,769.93	\$105,239
Pretreatment and Source Control Inspector I	174	GU	Non-exempt	1	\$37.6683	\$3,013.47	\$6,529.19	\$78,350
				2	\$38.6101	\$3,088.81	\$6,692.43	\$80,309
				3	\$39.5755	\$3,166.04	\$6,859.76	\$82,317
				4	\$40.5650	\$3,245.20	\$7,031.27	\$84,375
				5	\$41.5794	\$3,326.36	\$7,207.12	\$86,485
				6	\$42.6188	\$3,409.51	\$7,387.28	\$88,647
				7	\$43.6842	\$3,494.74	\$7,571.94	\$90,863
				8	\$44.7760	\$3,582.08	\$7,761.18	\$93,134
				9	\$45.8957	\$3,671.66	\$7,955.27	\$95,463
Pretreatment and Source Control Inspector II	177	GU	Non-exempt	1	\$43.6025	\$3,488.20	\$7,557.77	\$90,693
·			·	2	\$44.6943	\$3,575.55	\$7,747.03	\$92,964
				3	\$45.8106	\$3,664.85	\$7,940.51	\$95,286
				4	\$46.9558	\$3,756.47	\$8,139.02	\$97,668
				5	\$48.1299	\$3,850.40	\$8,342.54	\$100,110
				6	\$49.3327	\$3,946.62	\$8,551.01	\$102,612
				7	\$50.5659	\$4,045.28	\$8,764.78	\$105,177
				8	\$51.8303	\$4,146.43	\$8,983.94	\$107,807
				9	\$53.1265	\$4,250.12	\$9,208.60	\$110,503
Pretreatment and Source Control Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
·			•	2	\$66.0265		\$11,444.60	
				3	\$67.6775		\$11,730.77	
				4	•		\$12,023.94	
				5	\$71.1034		\$12,324.61	
				6	\$72.8813		\$12,632.78	
				7	\$74.7025		\$12,948.44	
				8	\$76.5707		\$13,272.27	
				9	\$78.4847		\$13,604.03	
Principal Accountant	186	UN	Exempt	1	\$67.6390	\$5.411.12	\$11,724.10	\$140.689
· · · · · · · · · · · · · · · · · · ·	100	014	Exempt	2	\$69.3299		\$12,017.20	
				3	\$71.0630		\$12,317.59	
				4	\$72.8395		\$12,625.52	
				5	\$74.6611		\$12,941.27	
				6	\$76.5270		\$13,264.68	
				-		, ,	. ,	. , -

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Principal Accountant	186	UN	Exempt	7	\$78.4404	\$6,275.24	\$13,596.36	\$163,156
				8	\$80.4015	\$6,432.12	\$13,936.26	\$167,235
				9	\$82.4111	\$6,592.89	\$14,284.60	\$171,415
Principal Control Systems Administrator	187	UN	Exempt	1	\$71.0193		\$12,310.03	
				2	\$72.7943	\$5,823.55	\$12,617.70	\$151,412
				3	\$74.6145	\$5,969.16	\$12,933.18	\$155,198
				4	\$76.4799	\$6,118.40	\$13,256.54	\$159,078
				5	\$78.3909	\$6,271.28	\$13,587.78	\$163,053
				6	\$80.3510	\$6,428.08	\$13,927.51	\$167,130
				7	\$82.3597	\$6,588.78	\$14,275.69	\$171,308
				8	\$84.4188	\$6,753.51	\$14,632.61	\$175,591
				9	\$86.5294	\$6,922.36	\$14,998.45	\$179,981
Principal Engineer	188	UN	Exempt	1	\$74.5664	¢5 065 22	\$12,924.86	¢155 009
Principal Engineer	100	UN	Exempt	2			\$12,924.80	
				3	\$76.4318			
					\$78.3424		\$13,579.37	
				4	\$80.3005		\$13,918.76	
				5	\$82.3082		\$14,266.77	
				6	\$84.3654		\$14,623.36	
				7	\$86.4750		\$14,989.00	
				8	\$88.6371		\$15,363.77	
				9	\$90.8525	\$7,268.20	\$15,747.77	\$188,973
Principal Network Engineer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
				2	\$69.3299	\$5,546.40	\$12,017.20	\$144,206
				3	\$71.0630	\$5,685.04	\$12,317.59	\$147,811
				4	\$72.8395		\$12,625.52	
				5	\$74.6611		\$12,941.27	
				6	\$76.5270		\$13,264.68	
				7	\$78.4404		\$13,596.36	
				8	\$80.4015		\$13,936.26	
				9	\$82.4111		\$14,284.60	
Dringing Decourage Cr = -i-list	107	1.181		4	¢74.0403	¢E C04 EE	ć12 210 02	¢1.47.730
Principal Resources Specialist	187	UN	Exempt	1	\$71.0193		\$12,310.03	
				2			\$12,617.70	
				3	\$74.6145		\$12,933.18	
				4	\$76.4799		\$13,256.54	
				5	\$78.3909		\$13,587.78	
				6	\$80.3510		\$13,927.51	
				7	\$82.3597		\$14,275.69	
				8	\$84.4188		\$14,632.61	
				9	\$86.5294	\$6,922.36	\$14,998.45	\$179,981
Process Automation & Controls Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
				2	\$66.0265	\$5,282.12	\$11,444.60	\$137,335
				3	\$67.6775	\$5,414.20	\$11,730.77	\$140,769
				4	\$69.3688	\$5,549.51	\$12,023.94	\$144,287
				5			\$12,324.61	
				6	\$72.8813	\$5,830.51	\$12,632.78	\$151,593

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Process Automation & Controls Supervisor	185	SU	Exempt	7	\$74.7025	\$5,976.20	\$12,948.44	-
·			·	8	\$76.5707	\$6,125.66	\$13,272.27	
				9	\$78.4847		\$13,604.03	
Procurement Specialist I	174	PR	Non-exempt	1	\$37.6683	\$3,013.47	\$6,529.19	\$78,350
				2	\$38.6101	\$3,088.81	\$6,692.43	\$80,309
				3	\$39.5755	\$3,166.04	\$6,859.76	\$82,317
				4	\$40.5650	\$3,245.20	\$7,031.27	\$84,375
				5	\$41.5794	\$3,326.36	\$7,207.12	\$86,485
				6	\$42.6188	\$3,409.51	\$7,387.28	\$88,647
				7	\$43.6842	\$3,494.74	\$7,571.94	\$90,863
				8	\$44.7760	\$3,582.08	\$7,761.18	\$93,134
				9	\$45.8957	\$3,671.66	\$7,955.27	\$95,463
Dragurament Charielist II	175	PR	Non overnet	1	¢20 E406	¢2 162 07	¢6 055 27	ຕຸດນາ ນຸດນ
Procurement Specialist II	175	PK	Non-exempt	1	\$39.5496	\$3,163.97 \$3,243.04	\$6,855.27	\$82,263
				2 3	\$40.5380	\$3,243.04	\$7,026.59	\$84,319
					\$41.5510		\$7,202.18	\$86,426
				4	\$42.5909	\$3,407.28	\$7,382.44	\$88,589
				5	\$43.6553	\$3,492.43	\$7,566.94	\$90,803
				6	\$44.7467 \$45.8650	\$3,579.74	\$7,756.11	\$93,073
				7	-	\$3,669.20	\$7,949.94	\$95,399
				8	\$47.0121	\$3,760.97	\$8,148.77	\$97,785
				9	\$48.1875	\$3,855.00	\$8,352.50	\$100,230
Project Manager I	184	PR	Exempt	1	\$61.3505	\$4,908.04	\$10,634.09	\$127,609
, 0			·	2	\$62.8842	\$5,030.74		
				3	\$64.4568		\$11,172.53	
				4	\$66.0683		\$11,451.86	
				5	\$67.7198		\$11,738.12	
				6	\$69.4125		\$12,031.50	
				7	\$71.1472		\$12,332.19	
				8	\$72.9255		\$12,640.42	
				9	\$74.7496	. ,	\$12,956.61	. ,
Project Manager II	185	PR	Exempt	1	\$64.4159		\$11,165.44	
				2			\$11,444.60	
				3	\$67.6775		\$11,730.77	
				4	\$69.3688		\$12,023.94	
				5	\$71.1034		\$12,324.61	
				6	\$72.8813		\$12,632.78	
				7	\$74.7025	. ,	\$12,948.44	. ,
				8	\$76.5707		\$13,272.27	
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Records Management Supervisor	185	SU	Exempt	1	\$64.4159	\$5 153 28	\$11,165.44	\$133 985
Records Management Supervisor	103	30	Exchipt	2	\$66.0265		\$11,444.60	
				3	\$67.6775		\$11,730.77	
				4	\$69.3688		\$12,023.94	
				5	\$71.1034		\$12,023.94	
				6	\$72.8813		\$12,524.01	
				7	\$74.7025		\$12,032.78	
				,	Ψ, Τ ., υ23	73,370.20	712,370.74	7100,001

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Records Management Supervisor	185	SU	Exempt	8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Records Specialist	173	GU	Non-exempt	1	\$35.8775	\$2,870.20	\$6,218.77	\$74,625
Necorus specialist	1,3	00	Non exempt	2	\$36.7741	\$2,941.93	\$6,374.19	\$74,023
				3	\$37.6943	\$3,015.55	\$6,533.70	\$78,404
				4	\$38.6361	\$3,090.89	\$6,696.93	\$80,363
				5	\$39.6015	\$3,168.12	\$6,864.26	\$82,371
				6	\$40.5924	\$3,247.40	\$7,036.04	\$84,432
				7	\$41.6063	\$3,328.51	\$7,211.78	\$86,541
				8	\$42.6472	\$3,411.78	\$7,392.19	\$88,706
				9	\$43.7140	\$3,497.12	\$7,577.10	\$90,925
					Ψ .σ = .σ	φο, .σ	<i>ψ.,σ</i>	400,020
Recycled Water Distribution Operator	179	OP	Non-exempt	1	\$48.0722	\$3,845.78	\$8,332.53	\$99,990
				2	\$49.2746	\$3,941.97	\$8,540.94	\$102,491
				3	\$50.5063	\$4,040.51	\$8,754.44	\$105,053
				4	\$51.7688	\$4,141.51	\$8,973.28	\$107,679
				5	\$53.0625	\$4,245.00	\$9,197.50	\$110,370
				6	\$54.3890	\$4,351.12	\$9,427.43	\$113,129
				7	\$55.7496	\$4,459.97	\$9,663.27	\$115,959
				8	\$57.1433	\$4,571.47	\$9,904.86	\$118,858
				9	\$58.5712	\$4,685.70	\$10,152.35	\$121,828
Risk Specialist	174	PR	Non-exempt	1	\$37.6683	\$3,013.47	\$6,529.19	\$78,350
			·	2	\$38.6101	\$3,088.81	\$6,692.43	\$80,309
				3	\$39.5755	\$3,166.04	\$6,859.76	\$82,317
				4	\$40.5650	\$3,245.20	\$7,031.27	\$84,375
				5	\$41.5794	\$3,326.36	\$7,207.12	\$86,485
				6	\$42.6188	\$3,409.51	\$7,387.28	\$88,647
				7	\$43.6842	\$3,494.74	\$7,571.94	\$90,863
				8	\$44.7760	\$3,582.08	\$7,761.18	\$93,134
				9	\$45.8957	\$3,671.66	\$7,955.27	\$95,463
RW/Groundwater Recharge Maintenance								
Technician	176	GU	Non-exempt	1	\$41.5255	\$3.322.04	\$7,197.76	\$86,373
				2		\$3,405.12		\$88,533
				3	\$43.6275	\$3,490.20	\$7,562.10	\$90,745
				4	\$44.7188	\$3,577.51	\$7,751.28	\$93,015
				5	\$45.8371	\$3,666.97	\$7,945.11	\$95,341
				6	\$46.9827	\$3,758.62	\$8,143.68	\$97,724
				7	\$48.1573	\$3,852.59	\$8,347.28	\$100,167
				8	\$49.3611	\$3,948.89	\$8,555.93	\$102,671
				9	\$50.5957	\$4,047.66	\$8,769.93	\$105,239
RW/Groundwater Recharge Operations &								
Maintenance Specialist	179	UN	Exempt	1	\$48.0722	\$3,845.78	\$8,332.53	\$99,990
Mantenance opening	113	014	Exempt	2	\$49.2746	\$3,941.97	\$8,540.94	\$102,491
				3	\$50.5063	\$4,040.51	\$8,754.44	\$105,053
				4	\$51.7688	\$4,141.51	\$8,973.28	\$107,679
				5	\$53.0625	\$4,245.00	\$9,197.50	\$110,370
				6	\$54.3890	\$4,351.12	\$9,427.43	\$113,129
				-	,	+ .,002.12	, . , . <u></u>	, = = = , = = =

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
RW/Groundwater Recharge Operations &	, 5 179	UN	Exempt	7	\$55.7496	\$4,459.97	\$9,663.27	\$115,959
Maintenance Specialist			·	8	\$57.1433	\$4,571.47	\$9,904.86	\$118,858
·				9	\$58.5712	\$4,685.70	\$10,152.35	
					•	. ,	. ,	. ,
Safety Analyst	178	PR	Exempt	1	\$45.7818	\$3,662.55	\$7,935.53	\$95,226
				2	\$46.9265	\$3,754.12	\$8,133.93	\$97,607
				3	\$48.0996	\$3,847.97	\$8,337.27	\$100,047
				4	\$49.3010	\$3,944.08	\$8,545.51	\$102,546
				5	\$50.5342	\$4,042.74	\$8,759.27	\$105,111
				6	\$51.7972	\$4,143.78	\$8,978.19	\$107,738
				7	\$53.0928	\$4,247.43	\$9,202.77	\$110,433
				8	\$54.4198	\$4,353.59	\$9,432.78	\$113,193
				9	\$55.7799	\$4,462.40	\$9,668.54	\$116,022
Safety Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
				2	\$69.3299	\$5,546.40	\$12,017.20	\$144,206
				3	\$71.0630	\$5,685.04	\$12,317.59	\$147,811
				4	\$72.8395	\$5,827.16	\$12,625.52	\$151,506
				5	\$74.6611	\$5,972.89	\$12,941.27	\$155,295
				6	\$76.5270	\$6,122.16	\$13,264.68	\$159,176
				7	\$78.4404	\$6,275.24	\$13,596.36	\$163,156
				8	\$80.4015	\$6,432.12	\$13,936.26	\$167,235
				9	\$82.4111	\$6,592.89	\$14,284.60	\$171,415
Senior Accountant	181	PR	Exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233
				2	\$54.3217	\$4,345.74	\$9,415.77	
				3	\$55.6794	\$4,454.36	\$9,651.12	
				4	\$57.0717	\$4,565.74	\$9,892.44	\$118,709
				5	\$58.4972		\$10,139.53	
				6	\$59.9606		\$10,393.18	
				7	\$61.4597		\$10,653.03	
				8	\$62.9952		\$10,919.18	
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Control Annual Market For the con-	404		5	4	¢64.2505	ć4.000.04	ć40 C24 00	6427.600
Senior Associate Engineer	184	PR	Exempt	1	\$61.3505		\$10,634.09	
				2			\$10,899.94	
				3	\$64.4568		\$11,172.53	
				4	\$66.0683		\$11,451.86	
				5	\$67.7198		\$11,738.12	
				6	\$69.4125		\$12,031.50	
				7	\$71.1472		\$12,332.19	
				8	\$72.9255		\$12,640.42	
				9	\$74.7496	\$5,979.97	\$12,956.61	\$155,479
Senior Associate Engineer - PE	185	UN	Exempt	1	\$64.4159	\$5 152 2º	\$11,165.44	\$133 085
Schiol Associate Engineer - FE	103	OIN	LACITIPE	2	\$66.0265		\$11,165.44	
				3	\$67.6775		\$11,730.77	
				4	\$69.3688		\$12,023.94	
				5	\$71.1034		\$12,023.94	
				6	\$72.8813		\$12,632.78	
				7	\$74.7025		\$12,032.78	
				•	Ţ . 023	, = , = , = .	, ==,5 .5. / 1	, ===,00=

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Associate Engineer - PE	185	UN	Exempt	8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
-			·	9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Senior Compost Operations and Maintenance								
Technician	181	GU	Non-exempt	1	\$52.9967	\$4,239.74	\$9,186.11	
				2	\$54.3217	\$4,345.74	\$9,415.77	
				3	\$55.6794	\$4,454.36	\$9,651.12	
				4	\$57.0717	\$4,565.74	\$9,892.44	
				5	\$58.4972		\$10,139.53	
				6	\$59.9606		\$10,393.18	
				7	\$61.4597	\$4,916.78	\$10,653.03	\$127,836
				8	\$62.9952	\$5,039.62	\$10,919.18	\$131,030
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Senior Construction Project Inspector	182	UN	Exempt	1	\$55.6467	\$4,451.74	\$9,645.44	\$115 745
Semon construction Project Inspector	102	014	Exempt	2	\$57.0371	\$4,562.97	\$9,886.44	
				3	\$58.4635		\$10,133.68	
				4	\$59.9246		\$10,386.94	
				5	\$61.4231		\$10,580.94	
				6	\$62.9582	. ,	\$10,040.08	. ,
				7	\$64.5323		\$10,912.77	
							\$11,465.35	
				8 9	\$66.1462			
				9	\$67.7996	\$5,425.97	\$11,751.94	\$141,023
Senior Engineer	187	PR	Exempt	1	\$71.0193	\$5,681.55	\$12,310.03	\$147,720
				2	\$72.7943	\$5,823.55	\$12,617.70	\$151,412
				3	\$74.6145	\$5,969.16	\$12,933.18	\$155,198
				4	\$76.4799	\$6,118.40	\$13,256.54	\$159,078
				5	\$78.3909	\$6,271.28	\$13,587.78	\$163,053
				6	\$80.3510	\$6,428.08	\$13,927.51	\$167,130
				7	\$82.3597	\$6,588.78	\$14,275.69	\$171,308
				8	\$84.4188	\$6,753.51	\$14,632.61	\$175,591
				9	\$86.5294	\$6,922.36	\$14,998.45	\$179,981
Senior Environmental Resources Planner	184	UN	Exempt	1	\$61.3505	\$4 909 04	\$10,634.09	\$127 600
Sellioi Liiviloilillelitai kesources Flatillel	104	ON	Lxempt	2			\$10,034.03	
				3	\$64.4568		\$10,833.34	
				4	\$66.0683		\$11,172.33	
				5	\$67.7198		\$11,431.86	
				6	\$69.4125			
							\$12,031.50	
				7	\$71.1472		\$12,332.19	
				8	\$72.9255		\$12,640.42 \$12,956.61	
				9	\$74.7496	\$5,979.97	\$12,956.61	\$155,479
Senior External Affairs Specialist	181	UN	Exempt	1	\$52.9967	\$4,239.74	\$9,186.11	
				2	\$54.3217	\$4,345.74	\$9,415.77	
				3	\$55.6794	\$4,454.36	\$9,651.12	\$115,813
				4	\$57.0717	\$4,565.74	\$9,892.44	\$118,709
				5	\$58.4972	\$4,679.78	\$10,139.53	\$121,674
				6	\$59.9606	\$4,796.85	\$10,393.18	\$124,718
				7	\$61.4597	\$4,916.78	\$10,653.03	\$127,836

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior External Affairs Specialist	181	UN	Exempt	8	\$62.9952	\$5,039.62	-	-
·			·	9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Senior Facilities Technician	180	GU	Non-exempt	1	\$50.4750	\$4,038.00	\$8,749.00	\$104,988
				2	\$51.7375	\$4,139.00	\$8,967.84	\$107,614
				3	\$53.0308	\$4,242.47	\$9,192.02	\$110,304
				4	\$54.3568	\$4,348.55	\$9,421.86	\$113,062
				5	\$55.7154	\$4,457.24	\$9,657.36	\$115,888
				6	\$57.1082	\$4,568.66	\$9,898.77	\$118,785
				7	\$58.5356	\$4,682.85	\$10,146.18	\$121,754
				8	\$59.9991	\$4,799.93	\$10,399.85	\$124,798
				9	\$61.4991	\$4,919.93	\$10,659.85	\$127,918
Senior Financial Analyst	183	PR	Exempt	1	\$58.4313	\$4,674.51	\$10,128.11	\$121,537
•			·	2	\$59.8914		\$10,381.20	
				3	\$61.3890		\$10,640.76	
				4	\$62.9236		\$10,906.77	
				5	\$64.4972		\$11,179.53	
				6	\$66.1092		\$11,458.94	
				7	\$67.7621		\$11,745.44	
				8	\$69.4563		\$12,039.11	
				9	\$71.1924		\$12,340.04	
Senior Grants Analyst	182	PR	Exempt	1	\$55.6467	\$4,451.74	\$9,645.44	\$115,745
				2	\$57.0371	\$4,562.97	\$9,886.44	\$118,637
				3	\$58.4635	\$4,677.08	\$10,133.68	\$121,604
				4	\$59.9246	\$4,793.97	\$10,386.94	\$124,643
				5	\$61.4231	\$4,913.85	\$10,646.68	\$127,760
				6	\$62.9582	\$5,036.66	\$10,912.77	\$130,953
				7	\$64.5323	\$5,162.59	\$11,185.62	\$134,227
				8	\$66.1462	\$5,291.70	\$11,465.35	\$137,584
				9	\$67.7996	\$5,423.97	\$11,751.94	\$141,023
Senior Hydrogeologist	185	UN	Exempt	1	\$64.4159	\$5.153.28	\$11,165.44	\$133.985
70				2	\$66.0265		\$11,444.60	
				3	\$67.6775		\$11,730.77	
				4	\$69.3688		\$12,023.94	
				5	\$71.1034		\$12,324.61	
				6	\$72.8813	. ,	\$12,632.78	
				7	\$74.7025		\$12,948.44	
				8	\$76.5707		\$13,272.27	
				9	\$78.4847		\$13,604.03	
Senior Information Systems Analyst	182	PR	Exempt	1	\$55.6467	\$4,451.74		
				2	\$57.0371	\$4,562.97		
				3	\$58.4635		\$10,133.68	
				4	\$59.9246		\$10,386.94	
				5	\$61.4231		\$10,646.68	
				6	\$62.9582		\$10,912.77	
				7	\$64.5323		\$11,185.62	
				8	\$66.1462	\$5,291.70	\$11,465.35	\$137,584

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Information Systems Analyst	182	PR	Exempt	9	\$67.7996	\$5,423.97	\$11,751.94	\$141,023
Senior Internal Auditor	182	PR	Exempt	1	\$55.6467	\$4,451.74	\$9,645.44	
				2	\$57.0371	\$4,562.97	\$9,886.44	
				3	\$58.4635		\$10,133.68	
				4	\$59.9246		\$10,386.94	
				5	\$61.4231		\$10,646.68	
				6	\$62.9582	. ,	\$10,912.77	
				7	\$64.5323		\$11,185.62	
				8	\$66.1462		\$11,465.35	
				9	\$67.7996	\$5,423.97	\$11,751.94	\$141,023
Senior Inventory Analyst	182	PR	Exempt	1	\$55.6467	\$4,451.74	\$9,645.44	\$115,745
				2	\$57.0371	\$4,562.97	\$9,886.44	\$118,637
				3	\$58.4635	\$4,677.08	\$10,133.68	\$121,604
				4	\$59.9246	\$4,793.97	\$10,386.94	\$124,643
				5	\$61.4231	\$4,913.85	\$10,646.68	\$127,760
				6	\$62.9582	\$5,036.66	\$10,912.77	\$130,953
				7	\$64.5323	\$5,162.59	\$11,185.62	\$134,227
				8	\$66.1462	\$5,291.70	\$11,465.35	\$137,584
				9	\$67.7996	\$5,423.97	\$11,751.94	\$141,023
	400				A== C46=	44.454.74	40.645.44	4445 745
Senior Management Analyst	182	PR	Exempt	1	\$55.6467	\$4,451.74	\$9,645.44	
				2	\$57.0371	\$4,562.97	\$9,886.44	
				3	\$58.4635		\$10,133.68	
				4	\$59.9246		\$10,386.94	
				5	\$61.4231		\$10,646.68	
				6	\$62.9582		\$10,912.77	
				7	\$64.5323		\$11,185.62	
				8	\$66.1462		\$11,465.35	
				9	\$67.7996	\$5,423.97	\$11,751.94	\$141,023
Senior Operations Specialist	184	UN	Exempt	1	\$61.3505	\$4,908.04	\$10,634.09	\$127,609
				2	\$62.8842	\$5,030.74	\$10,899.94	\$130,799
				3	\$64.4568	\$5,156.55	\$11,172.53	\$134,070
				4	\$66.0683	\$5,285.47	\$11,451.86	\$137,422
				5	\$67.7198	\$5,417.59	\$11,738.12	\$140,857
				6	\$69.4125	\$5,553.00	\$12,031.50	\$144,378
				7	\$71.1472		\$12,332.19	
				8	\$72.9255		\$12,640.42	
				9	\$74.7496	\$5,979.97	\$12,956.61	\$155,479
Senior Policy Advisor	188	UN	Exempt	1	\$74.5664	\$5 965 32	\$12,924.86	\$155 098
Semon Folloy Advisor	100	011	Exempt	2	\$76.4318		\$13,248.20	
				3	\$78.3424		\$13,579.37	
				4	\$80.3005		\$13,918.76	
				5	\$82.3082		\$14,266.77	
				6	\$84.3654		\$14,623.36	
				7	\$86.4750		\$14,989.00	
				8	\$88.6371		\$15,363.77	
				9	\$90.8525		\$15,747.77	
				-	,	. ,	,,	/ 3

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Pretreatment and Source Control	180	GU	Non-exempt	1	\$50.4750	\$4,038.00	\$8,749.00	\$104,988
Inspector				2	\$51.7375	\$4,139.00	\$8,967.84	\$107,614
				3	\$53.0308	\$4,242.47	\$9,192.02	\$110,304
				4	\$54.3568	\$4,348.55	\$9,421.86	\$113,062
				5	\$55.7154	\$4,457.24	\$9,657.36	\$115,888
				6	\$57.1082	\$4,568.66	\$9,898.77	\$118,785
				7	\$58.5356	\$4,682.85	\$10,146.18	\$121,754
				8	\$59.9991	\$4,799.93	\$10,399.85	\$124,798
				9	\$61.4991	\$4,919.93	\$10,659.85	\$127,918
Senior Project Manager	187	PR	Exempt	1	\$71.0193		\$12,310.03	
				2	\$72.7943		\$12,617.70	
				3	\$74.6145		\$12,933.18	
				4	\$76.4799		\$13,256.54	
				5	\$78.3909		\$13,587.78	
				6	\$80.3510		\$13,927.51	
				7	\$82.3597		\$14,275.69	
				8	\$84.4188		\$14,632.61	
				9	\$86.5294	\$6,922.36	\$14,998.45	\$179,981
Senior Wastewater Treatment Plant Operator	181	ОР	Non-exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110.233
Semon Wastewater Treatment Flam Operator	101	O.	rton exempt	2	\$54.3217	\$4,345.74	\$9,415.77	
				3	\$55.6794	\$4,454.36	\$9,651.12	
				4	\$57.0717	\$4,565.74	\$9,892.44	
				5	\$58.4972		\$10,139.53	
				6	\$59.9606	\$4,796.85		
				7	\$61.4597		\$10,653.03	
				8	\$62.9952		\$10,919.18	
				9	\$64.5712		\$11,192.35	
Senior Water Plant Operator	181	ОР	Non-exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233
				2	\$54.3217	\$4,345.74	\$9,415.77	\$112,989
				3	\$55.6794	\$4,454.36	\$9,651.12	\$115,813
				4	\$57.0717	\$4,565.74	\$9,892.44	\$118,709
				5	\$58.4972	\$4,679.78	\$10,139.53	\$121,674
				6	\$59.9606	\$4,796.85	\$10,393.18	\$124,718
				7	\$61.4597	\$4,916.78	\$10,653.03	\$127,836
				8	\$62.9952	\$5,039.62	\$10,919.18	\$131,030
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Senior Water Resources Analyst	184	PR	Exempt	1	\$61.3505		\$10,634.09	
				2	\$62.8842		\$10,899.94	
				3	\$64.4568		\$11,172.53	
				4	\$66.0683		\$11,451.86	
				5	\$67.7198		\$11,738.12	
				6	\$69.4125		\$12,031.50	
				7	\$71.1472		\$12,332.19	
				8	\$72.9255		\$12,640.42	
				9	\$74.7496	\$5,979.97	\$12,956.61	\$155,479

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Source Control/Environmental Resources								
Supervisor	187	SU	Exempt	1	\$71.0193	\$5.681.55	\$12,310.03	\$147.720
·			·	2	\$72.7943		\$12,617.70	
				3	\$74.6145		\$12,933.18	
				4	\$76.4799	\$6,118.40	\$13,256.54	\$159,078
				5	\$78.3909	\$6,271.28	\$13,587.78	\$163,053
				6	\$80.3510	\$6,428.08	\$13,927.51	\$167,130
				7	\$82.3597	\$6,588.78	\$14,275.69	\$171,308
				8	\$84.4188	\$6,753.51	\$14,632.61	\$175,591
				9	\$86.5294	\$6,922.36	\$14,998.45	\$179,981
Supervisor - Environmental Compliance &								
Energy	188	SU	Exempt	1	\$74.5664		\$12,924.86	
				2	\$76.4318		\$13,248.20	
				3	\$78.3424		\$13,579.37	
				4	\$80.3005		\$13,918.76	
				5	\$82.3082		\$14,266.77	
				6	\$84.3654		\$14,623.36	
				7	\$86.4750		\$14,989.00	
				8	\$88.6371		\$15,363.77	
				9	\$90.8525	\$7,268.20	\$15,747.77	\$188,973
Systems Administrator	181	PR	Exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233
				2	\$54.3217	\$4,345.74	\$9,415.77	\$112,989
				3	\$55.6794	\$4,454.36	\$9,651.12	\$115,813
				4	\$57.0717	\$4,565.74	\$9,892.44	\$118,709
				5	\$58.4972	\$4,679.78	\$10,139.53	\$121,674
				6	\$59.9606		\$10,393.18	
				7	\$61.4597		\$10,653.03	
				8	\$62.9952		\$10,919.18	
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Technology Specialist I	178	GU	Non-exempt	1	\$45.7818	\$3,662.55	\$7,935.53	\$95,226
				2	\$46.9265	\$3,754.12	\$8,133.93	\$97,607
				3		\$3,847.97		
				4	\$49.3010	\$3,944.08	\$8,545.51	
				5	\$50.5342	\$4,042.74	\$8,759.27	
				6	\$51.7972		\$8,978.19	
				7	\$53.0928	\$4,247.43	\$9,202.77	
				8	\$54.4198	\$4,353.59	\$9,432.78	
				9	\$55.7799	\$4,462.40	\$9,668.54	\$116,022
Technology Specialist II	180	GU	Non-exempt	1	\$50.4750	\$4,038.00	\$8,749.00	\$104,988
				2	\$51.7375	\$4,139.00	\$8,967.84	\$107,614
				3	\$53.0308	\$4,242.47	\$9,192.02	
				4	\$54.3568	\$4,348.55	\$9,421.86	
				5	\$55.7154	\$4,457.24	\$9,657.36	
				6	\$57.1082	\$4,568.66	\$9,898.77	
				7	\$58.5356	\$4,682.85		
				8	\$59.9991	\$4,799.93	\$10,399.85	\$124,798

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Technology Specialist II	180	GU	Non-exempt	9	\$61.4991	\$4,919.93	\$10,659.85	\$127,918
Technology Specialist III	182	GU	Non-exempt	1	\$55.6467	\$4,451.74	\$9,645.44	\$115,745
				2	\$57.0371	\$4,562.97	\$9,886.44	\$118,637
				3	\$58.4635	\$4,677.08	\$10,133.68	\$121,604
				4	\$59.9246	\$4,793.97	\$10,386.94	\$124,643
				5	\$61.4231	\$4,913.85	\$10,646.68	\$127,760
				6	\$62.9582	\$5,036.66	\$10,912.77	\$130,953
				7	\$64.5323	\$5,162.59	\$11,185.62	\$134,227
				8	\$66.1462	. ,	\$11,465.35	
				9	\$67.7996	\$5,423.97	\$11,751.94	\$141,023
Treasurer	192	UN	Exempt	1	\$90.6361	\$7 250 89	\$15,710.27	\$188 523
ricasarci	132	ON	Exempt	2	\$92.9020		\$16,103.02	
				3	\$95.2241		\$16,505.52	
				4	\$97.6049		\$16,918.20	
				5	\$100.0448	. ,	\$17,341.12	. ,
				6			\$17,774.69	
				7	\$105.1097		\$18,219.03	
				8	\$103.1037		\$18,674.50	
				9	\$110.4308		\$19,141.36	
				J	ÿ110. 4300	70,034.47	713,141.50	7223,030
Warehouse Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
·			·	2	\$66.0265		\$11,444.60	
				3	\$67.6775		\$11,730.77	
				4	\$69.3688		\$12,023.94	
				5	\$71.1034		\$12,324.61	
				6	\$72.8813	\$5,830.51	\$12,632.78	\$151,593
				7	\$74.7025	\$5,976.20	\$12,948.44	\$155,381
				8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Manahawa Tashaisian I	467	CII	Niew errenet	4	¢26.7770	ć2 442 4 <i>C</i>	Ć4 C44 25	¢55 606
Warehouse Technician I	167	GU	Non-exempt	1	\$26.7770	\$2,142.16	\$4,641.35	\$55,696
				2	\$27.4457	\$2,195.66	\$4,757.27 \$4,876.35	\$57,087
				3	\$28.1327	\$2,250.62	. ,	\$58,516
				4	\$28.8351		\$4,998.09 \$5,123.02	\$59,977 \$61,476
				5	\$29.5558	\$2,364.47 \$2,423.59	\$5,123.02	\$61,476 \$63,013
				6 7	\$30.2948 \$31.0525	\$2,423.39	\$5,231.12	
								\$64,589
				8	\$31.8284	\$2,546.28	\$5,516.94	\$66,203
				9	\$32.6236	\$2,609.89	\$5,654.77	\$67,857
Warehouse Technician II	171	GU	Non-exempt	1	\$32.5424	\$2,603.40	\$5,640.70	\$67,688
				2	\$33.3563	\$2,668.51	\$5,781.78	\$69,381
				3	\$34.1895	\$2,735.16	\$5,926.18	\$71,114
				4	\$35.0443	\$2,803.55	\$6,074.36	\$72,892
				5	\$35.9212	\$2,873.70	\$6,226.35	\$74,716
				6	\$36.8188	\$2,945.51	\$6,381.94	\$76,583
				7	\$37.7395	\$3,019.16	\$6,541.52	\$78,498
				8	\$38.6823	\$3,094.59	\$6,704.95	\$80,459
				9	\$39.6505	\$3,172.04	\$6,872.76	\$82,473

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Warehouse Technician III	175	GU	Non-exempt	1	\$39.5496	\$3,163.97	\$6,855.27	\$82,263
				2	\$40.5380	\$3,243.04	\$7,026.59	\$84,319
				3	\$41.5510	\$3,324.08	\$7,202.18	\$86,426
				4	\$42.5909	\$3,407.28	\$7,382.44	\$88,589
				5	\$43.6553	\$3,492.43	\$7,566.94	\$90,803
				6	\$44.7467	\$3,579.74	\$7,756.11	\$93,073
				7	\$45.8650	\$3,669.20	\$7,949.94	\$95,399
				8	\$47.0121	\$3,760.97	\$8,148.77	\$97,785
				9	\$48.1875	\$3,855.00	\$8,352.50	\$100,230
Wastewater Treatment Plant Operator I	174	ОР	Non-exempt	1	\$37.6683	\$3,013.47	\$6,529.19	\$78,350
				2	\$38.6101	\$3,088.81	\$6,692.43	\$80,309
				3	\$39.5755	\$3,166.04	\$6,859.76	\$82,317
				4	\$40.5650	\$3,245.20	\$7,031.27	\$84,375
				5	\$41.5794	\$3,326.36	\$7,207.12	\$86,485
				6	\$42.6188	\$3,409.51	\$7,387.28	\$88,647
				7	\$43.6842	\$3,494.74	\$7,571.94	\$90,863
				8	\$44.7760	\$3,582.08	\$7,761.18	\$93,134
				9	\$45.8957	\$3,671.66	\$7,955.27	\$95,463
Wastewater Treatment Plant Operator II	176	OP	Non-exempt	1	\$41.5255	\$3,322.04	\$7,197.76	\$86,373
		0.	. to exempt	2	\$42.5640	\$3,405.12	\$7,377.76	\$88,533
				3	\$43.6275	\$3,490.20	\$7,562.10	\$90,745
				4	\$44.7188	\$3,577.51	\$7,751.28	\$93,015
				5	\$45.8371	\$3,666.97	\$7,945.11	\$95,341
				6	\$46.9827	\$3,758.62	\$8,143.68	\$97,724
				7	\$48.1573	\$3,852.59	\$8,347.28	\$100,167
				8	\$49.3611	\$3,948.89	\$8,555.93	\$102,671
				9	\$50.5957	\$4,047.66		\$105,239
Wastewater Treatment Plant Operator III	178	OP	Non-exempt	1	\$45.7818	\$3,662.55	\$7,935.53	\$95,226
				2	\$46.9265	\$3,754.12	\$8,133.93	\$97,607
				3	\$48.0996	\$3,847.97	\$8,337.27	
				4	\$49.3010	\$3,944.08	\$8,545.51	
				5		\$4,042.74		
				6	\$51.7972	\$4,143.78	\$8,978.19	\$107,738
				7	\$53.0928	\$4,247.43	\$9,202.77	
				8	\$54.4198	\$4,353.59	\$9,432.78	\$113,193
				9	\$55.7799	\$4,462.40	\$9,668.54	\$116,022
Wastewater Treatment Plant Operator IV, V	180	ОР	Non-exempt	1	\$50.4750	\$4,038.00	\$8,749.00	\$104,988
vastewater freatment riant operator iv, v	100	O.	Non exempt	2	\$50.4730	\$4,038.00	\$8,967.84	\$104,988
				3	\$53.0308	\$4,242.47	\$9,192.02	
				4	\$54.3568	\$4,348.55		
				5	\$55.7154	\$4,457.24	\$9,657.36	
				6	\$55.7134	\$4,568.66		
				7	\$58.5356	\$4,682.85		
				8	\$59.9991	\$4,799.93		
				9	\$61.4991		\$10,659.85	
				J	₩	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ٱ0,009.00	Y121,J10

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Wastewater Treatment Plant Operator-in-								
Training	171	OP	Non-exempt	1	\$32.5424	\$2,603.40	\$5,640.70	\$67,688
				2	\$33.3563	\$2,668.51	\$5,781.78	\$69,381
				3	\$34.1895	\$2,735.16	\$5,926.18	\$71,114
				4	\$35.0443	\$2,803.55	\$6,074.36	\$72,892
				5	\$35.9212	\$2,873.70	\$6,226.35	\$74,716
				6	\$36.8188	\$2,945.51	\$6,381.94	\$76,583
				7	\$37.7395	\$3,019.16	\$6,541.52	\$78,498
				8	\$38.6823	\$3,094.59	\$6,704.95	\$80,459
				9	\$39.6505	\$3,172.04	\$6,872.76	\$82,473
Water Plant Operator I	174	OP	Non-exempt	1	\$37.6683	\$3,013.47	\$6,529.19	\$78,350
				2	\$38.6101	\$3,088.81	\$6,692.43	\$80,309
				3	\$39.5755	\$3,166.04	\$6,859.76	\$82,317
				4	\$40.5650	\$3,245.20	\$7,031.27	\$84,375
				5	\$41.5794	\$3,326.36	\$7,207.12	\$86,485
				6	\$42.6188	\$3,409.51	\$7,387.28	\$88,647
				7	\$43.6842	\$3,494.74	\$7,571.94	\$90,863
				8 9	\$44.7760 \$45.8957	\$3,582.08 \$3,671.66	\$7,761.18 \$7,955.27	\$93,134
				9	343.033 <i>1</i>	\$3,071.00	\$1,955.21	\$95,463
Water Plant Operator II	176	OP	Non-exempt	1	\$41.5255	\$3,322.04	\$7,197.76	\$86,373
				2	\$42.5640	\$3,405.12	\$7,377.76	\$88,533
				3	\$43.6275	\$3,490.20	\$7,562.10	\$90,745
				4	\$44.7188	\$3,577.51	\$7,751.28	\$93,015
				5	\$45.8371	\$3,666.97	\$7,945.11	\$95,341
				6	\$46.9827	\$3,758.62	\$8,143.68	\$97,724
				7	\$48.1573	\$3,852.59	\$8,347.28	\$100,167
				8	\$49.3611	\$3,948.89	\$8,555.93	\$102,671
				9	\$50.5957	\$4,047.66	\$8,769.93	\$105,239
Water Plant Operator III	178	OP	Non-exempt	1	\$45.7818	\$3,662.55	\$7,935.53	\$95,226
				2	\$46.9265	\$3,754.12	\$8,133.93	\$97,607
				3	\$48.0996	\$3,847.97	\$8,337.27	
				4	\$49.3010			
				5	\$50.5342	\$4,042.74	\$8,759.27	\$105,111
				6	\$51.7972	\$4,143.78	\$8,978.19	
				7 8	\$53.0928 \$54.4198	\$4,247.43 \$4,353.59	\$9,202.77 \$9,432.78	\$110,433
				9	\$55.7799	\$4,462.40	\$9,668.54	\$113,193 \$116,022
				9	Ş33.77 33	34,402.40	39,006.34	\$110,022
Water Plant Operator IV, V	180	OP	Non-exempt	1	\$50.4750	\$4,038.00	\$8,749.00	\$104,988
				2	\$51.7375	\$4,139.00	\$8,967.84	\$107,614
				3	\$53.0308	\$4,242.47	\$9,192.02	
				4	\$54.3568	\$4,348.55	\$9,421.86	
				5	\$55.7154	\$4,457.24	\$9,657.36	
				6 7	\$57.1082 \$58.5356	\$4,568.66 \$4,682.85		
				8	\$58.5356	\$4,682.85		
				9	\$61.4991		\$10,659.85	
				,	901.4991	, -, J ± J . J 3	ٱ0,009.00	Y121,J10

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Z-Not in Use	165	(blank)	(blank)	1	\$24.2895	\$1,943.16	\$4,210.18	\$50,522
				2	\$24.8962	\$1,991.70	\$4,315.35	\$51,784
				3	\$25.5188	\$2,041.51	\$4,423.28	\$53,079
				4	\$26.1573	\$2,092.59	\$4,533.95	\$54,407
				5	\$26.8106	\$2,144.85	\$4,647.18	\$55,766
				6	\$27.4803	\$2,198.43	\$4,763.27	\$57,159
				7	\$28.1683	\$2,253.47	\$4,882.52	\$58,590
				8	\$28.8722	\$2,309.78	\$5,004.53	\$60,054
				9	\$29.5943	\$2,367.55	\$5,129.70	\$61,556
	168	(blank)	(blank)	1	\$28.1130	\$2,249.04	\$4,872.92	\$58,475
				2	\$28.8159	\$2,305.28	\$4,994.78	\$59,937
				3	\$29.5356	\$2,362.85	\$5,119.51	\$61,434
				4	\$30.2741	\$2,421.93	\$5,247.52	\$62,970
				5	\$31.0303	\$2,482.43	\$5,378.60	\$64,543
				6	\$31.8073	\$2,544.59	\$5,513.28	\$66,159
				7	\$32.6020	\$2,608.16	\$5,651.02	\$67,812
				8	\$33.4169	\$2,673.36	\$5,792.28	\$69,507
				9	\$34.2529	\$2,740.24	\$5,937.19	\$71,246
	169	(blank)	(blank)	1	\$29.5164	\$2,361.32	\$5,116.20	\$61,394
				2	\$30.2544	\$2,420.36	\$5,244.12	\$62,929
				3	\$31.0101	\$2,480.81	\$5,375.09	\$64,501
				4	\$31.7866	\$2,542.93	\$5,509.69	\$66,116
				5	\$32.5803	\$2,606.43	\$5,647.27	\$67,767
				6	\$33.3952	\$2,671.62	\$5,788.51	\$69,462
				7	\$34.2299	\$2,738.40	\$5,933.20	\$71,198
				8	\$35.0856	\$2,806.85	\$6,081.51	\$72,978
				9	\$35.9625	\$2,877.00	\$6,233.50	\$74,802
	189	(blank)	(blank)	1	\$78.2948	\$6,263.59	\$13,571.12	\$162,853
				2	\$80.2525	\$6,420.20	\$13,910.44	\$166,925
				3	\$82.2587	\$6,580.70	\$14,258.19	\$171,098
				4	\$84.3154	\$6,745.24	\$14,614.69	\$175,376
				5	\$86.4226	\$6,913.81	\$14,979.93	\$179,759
				6	\$88.5837	\$7,086.70	\$15,354.52	\$184,254
				7	\$90.7976	\$7,263.81	\$15,738.26	\$188,859
				8	\$93.0678	\$7,445.43	\$16,131.77	\$193,581
				9	\$95.3948	\$7,631.59	\$16,535.12	\$198,421
	191	(blank)	(blank)	1	\$86.3183	\$6,905.47	\$14,961.86	\$179,542
				2	\$88.4765	\$7,078.12	\$15,335.93	\$184,031
				3	\$90.6885	\$7,255.08	\$15,719.34	\$188,632
				4	\$92.9549	\$7,436.40	\$16,112.20	\$193,346
				5	\$95.2784	\$7,622.28	\$16,514.94	\$198,179
				6	\$97.6606	\$7,812.85	\$16,927.85	\$203,134
				7	\$100.1025	\$8,008.20	\$17,351.10	\$208,213
				8	\$102.6049	\$8,208.40	\$17,784.87	\$213,418
				9	\$105.1698	\$8,413.59	\$18,229.45	\$218,753

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Z-Not in Use	196	(blank)	(blank)	1	\$110.1688	\$8,813.51	\$19,095.94	\$229,151
				2	\$112.9226	\$9,033.81	\$19,573.26	\$234,879
				3	\$115.7457	\$9,259.66	\$20,062.60	\$240,751
				4	\$118.6400	\$9,491.20	\$20,564.27	\$246,771
				5	\$121.6053	\$9,728.43	\$21,078.27	\$252,939
				6	\$124.6452	\$9,971.62	\$21,605.18	\$259,262
				7	\$127.7621	\$10,220.97	\$22,145.44	\$265,745
				8	\$130.9553	\$10,476.43	\$22,698.94	\$272,387
				9	\$134.2299	\$10,738.40	\$23,266.54	\$279,198
	198	(blank)	(blank)	1	\$121.4597	\$9,716.78	\$21,053.03	\$252,636
				2	\$124.4962	\$9,959.70	\$21,579.35	\$258,952
				3	\$127.6087	\$10,208.70	\$22,118.85	\$265,426
				4	\$130.7986	\$10,463.89	\$22,671.77	\$272,061
				5	\$134.0683	\$10,725.47	\$23,238.52	\$278,862
				6	\$137.4193	\$10,993.55	\$23,819.36	\$285,832
				7	\$140.8563	\$11,268.51	\$24,415.11	\$292,981
				8	\$144.3765	\$11,550.12	\$25,025.26	\$300,303
				9	\$147.9861	\$11,838.89	\$25,650.93	\$307,811