## **RESOLUTION NO. 2024-8-6**

RESOLUTION OF THE BOARD OF DIRECTORS OF THE INLAND EMPIRE UTILITIES AGENCY\*, SAN BERNARDINO COUNTY, CALIFORNIA, APPROVING THE AMENDMENT OF THE AGENCY'S SALARY SCHEDULE/MATRIX

WHEREAS, the Agency has compensation changes for the Professional Unit, General Employees' Association (General Unit), and Laboratory Unit employees as a result of an agreed upon base salary increase, and

WHEREAS, the Agency now desires to update the salary and classification information to comply with the California Code of Regulations (CCR) §570.5, and

**NOW, THEREFORE**, the Board of Directors of the Inland Empire Utilities Agency\* does hereby RESOLVE, DETERMINE AND ORDER as follows:

SECTION 1: The Agency's salary schedule/matrix is hereby adopted and set forth in Exhibit "1" this resolution.

SECTION 2: The salary information contained in Exhibit "1" shall be effective as of July 1, 2024.

ADOPTED the 21st day of August 2024.

Marco Tule

President of the Inland Empire
Utilities Agency\* and of the
Board of Directors thereof

ATTEST:

Steven J. Elie

Secretary/Treasurer of the Inland Empire

Utilities Agency\* and of the

Board of Directors thereof

\*A Municipal Water District

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STATE OF CALIFORNIA	)
COUNTY OF	) S

SAN BERNARDINO

I, Steven J. Elie, Secretary/Treasurer of the Inland Empire Utilities Agency\*, DO HEREBY CERTIFY that the foregoing Resolution being No. 2024-8-6, was adopted at a regular Board Meeting on August 21, 2024, of said Agency by the following vote:

AYES:

Camacho, Elie, Hall, Tule

NOES:

None

ABSTAIN:

None

ABSENT:

Hofer

Steven J. Elie

Secretary/Treasurer of the Inland Empire

Utilities Agency\* and of the Board of Directors thereof

(SEAL)

\*A Municipal Water District

The undersigned certifies that this is a true copy as on file in the permanent records of the Agency. This stamp must be in purple ink to constitute a certified copy. Inland Empire Utilities Agency\*

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Accountant I	175	UN	Exempt	1	\$39.5496	\$3,163.97	\$6,855.27	\$82,263
			•	2	\$40.5380	\$3,243.04	\$7,026.59	\$84,319
				3	\$41.5510	\$3,324.08	\$7,202.18	\$86,426
				4	\$42.5909	\$3,407.28	\$7,382.44	\$88,589
				5	\$43.6553	\$3,492.43	\$7,566.94	\$90,803
				6	\$44.7467	\$3,579.74	\$7,756.11	\$93,073
				7	\$45.8650	\$3,669.20	\$7,949.94	\$95,399
				8	\$47.0121	\$3,760.97	\$8,148.77	\$97,785
				9	\$48.1875	\$3,855.00	\$8,352.50	\$100,230
Accountant II	177	PR	Exempt	1	\$43.6025	\$3,488.20	\$7,557.77	\$90,693
				2	\$44.6943	\$3,575.55	\$7,747.03	\$92,964
				3	\$45.8106	\$3,664.85	\$7,940.51	\$95,286
				4	\$46.9558	\$3,756.47	\$8,139.02	\$97,668
				5	\$48.1299	\$3,850.40	\$8,342.54	
				6	\$49.3327	\$3,946.62	\$8,551.01	
				7	\$50.5659	\$4,045.28	\$8,764.78	
				8	\$51.8303	\$4,146.43	\$8,983.94	
				9	\$53.1265	\$4,250.12	\$9,208.60	\$110,503
Accounting Supervisor	185	SU	Exempt	1	\$64.4159		\$11,165.44	
				2	\$66.0265		\$11,444.60	
				3	\$67.6775		\$11,730.77	
				4	\$69.3688		\$12,023.94	
				5	\$71.1034		\$12,324.61	
				6	\$72.8813		\$12,632.78	
				7	\$74.7025		\$12,948.44	
				8	\$76.5707		\$13,272.27	
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Accounting Technician I	170	GU	Non-exempt	1	\$30.9928	\$2,479.43	\$5,372.10	\$64,465
				2	\$31.7678	\$2,541.43	\$5,506.44	\$66,077
				3	\$32.5621	\$2,604.97	\$5,644.11	\$67,729
				4	\$33.3760	\$2,670.08	\$5,785.18	\$69,422
				5	\$34.2106	\$2,736.85	\$5,929.85	\$71,158
				6	\$35.0654	\$2,805.24	\$6,078.02	\$72,936
				7	\$35.9424		\$6,230.04	\$74,760
				8	\$36.8409	\$2,947.28	\$6,385.78	\$76,629
				9	\$37.7621	\$3,020.97	\$6,545.44	\$78,545
Accounting Technician II	173	GU	Non-exempt	1	\$35.8775	\$2,870.20	\$6,218.77	\$74,625
				2	\$36.7741	\$2,941.93	\$6,374.19	\$76,490
				3	\$37.6943	\$3,015.55	\$6,533.70	\$78,404
				4	\$38.6361	\$3,090.89	\$6,696.93	\$80,363
				5		\$3,168.12		\$82,371
				6		\$3,247.40		\$84,432
				7		\$3,328.51		\$86,541
				8		\$3,411.78		\$88,706
				9	\$43.7140	\$3,497.12	\$7,577.10	\$90,925
Administrative Assistant I	171	GU	Non-exempt	1	\$32.5424	\$2,603.40	\$5,640.70	\$67,688

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Administrative Assistant I	171	GU	Non-exempt	2	\$33.3563	\$2,668.51	\$5,781.78	\$69,381
				3	\$34.1895	\$2,735.16	\$5,926.18	\$71,114
				4	\$35.0443	\$2,803.55	\$6,074.36	\$72,892
				5	\$35.9212	\$2,873.70	\$6,226.35	\$74,716
				6	\$36.8188	\$2,945.51	\$6,381.94	\$76,583
				7	\$37.7395	\$3,019.16	\$6,541.52	\$78,498
				8	\$38.6823	\$3,094.59	\$6,704.95	\$80,459
				9	\$39.6505	\$3,172.04	\$6,872.76	\$82,473
Administrative Assistant I (confidential)	171	UN	Non-exempt	1	\$32.5424	\$2,603.40	\$5,640.70	\$67,688
				2	\$33.3563	\$2,668.51	\$5,781.78	\$69,381
				3	\$34.1895	\$2,735.16	\$5,926.18	\$71,114
				4	\$35.0443	\$2,803.55	\$6,074.36	\$72,892
				5	\$35.9212	\$2,873.70	\$6,226.35	\$74,716
				6	\$36.8188	\$2,945.51	\$6,381.94	\$76,583
				7	\$37.7395	\$3,019.16	\$6,541.52	\$78,498
				8	\$38.6823	\$3,094.59	\$6,704.95	\$80,459
				9	\$39.6505	\$3,172.04	\$6,872.76	\$82,473
Administrative Assistant II	174	PR	Non-exempt	1	\$37.6683	\$3,013.47	\$6,529.19	\$78,350
			·	2	\$38.6101	\$3,088.81	\$6,692.43	\$80,309
				3	\$39.5755	\$3,166.04	\$6,859.76	\$82,317
				4	\$40.5650	\$3,245.20	\$7,031.27	\$84,375
				5	\$41.5794	\$3,326.36	\$7,207.12	\$86,485
				6	\$42.6188	\$3,409.51	\$7,387.28	\$88,647
				7	\$43.6842	\$3,494.74	\$7,571.94	\$90,863
				8	\$44.7760	\$3,582.08	\$7,761.18	\$93,134
				9	\$45.8957	\$3,671.66	\$7,955.27	\$95,463
Administrative Assistant II (confidential)	174	UN	Non-exempt	1	\$37.6683	\$3,013.47	\$6,529.19	\$78,350
			·	2	\$38.6101	\$3,088.81	\$6,692.43	\$80,309
				3	\$39.5755	\$3,166.04	\$6,859.76	\$82,317
				4	\$40.5650	\$3,245.20	\$7,031.27	\$84,375
				5	\$41.5794	\$3,326.36	\$7,207.12	\$86,485
				6	\$42.6188	\$3,409.51	\$7,387.28	\$88,647
				7	\$43.6842	\$3,494.74	\$7,571.94	\$90,863
				8	\$44.7760	\$3,582.08	\$7,761.18	\$93,134
				9	\$45.8957	\$3,671.66	\$7,955.27	\$95,463
Advanced Water Treatment Program Manager	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
				2	\$84.2640	\$6,741.12	\$14,605.76	\$175,269
				3	\$86.3698	\$6,909.59	\$14,970.78	\$179,649
				4			\$15,345.20	
				5			\$15,728.77	
				6			\$16,121.93	
				7	\$95.3361	\$7,626.89	\$16,524.93	\$198,299
				8			\$16,938.03	
				9			\$17,361.59	
Assistant Fraincer	470		Formula	4	640.0722	ć2 045 <b>7</b> 0	ć0 222 F2	ć00.000
Assistant Engineer	179	UN	Exempt	1			\$8,332.53	
				2	\$49.2746	\$3,941.97	\$8,540.94	\$102,491

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Assistant Engineer	179	UN	Exempt	3	\$50.5063	\$4,040.51	\$8,754.44	\$105,053
				4	\$51.7688	\$4,141.51	\$8,973.28	\$107,679
				5	\$53.0625	\$4,245.00	\$9,197.50	\$110,370
				6	\$54.3890	\$4,351.12	\$9,427.43	\$113,129
				7	\$55.7496	\$4,459.97	\$9,663.27	\$115,959
				8	\$57.1433	\$4,571.47	\$9,904.86	\$118,858
				9	\$58.5712	\$4,685.70	\$10,152.35	\$121,828
Assistant General Manager	197	EX	Exempt	1		\$9,254.08		
				2		\$9,485.51		
				3		\$9,722.59		
				4		\$9,965.70		
				5		\$10,214.78		
				6		\$10,470.20		
				7		\$10,731.93		
				8		\$11,000.24		
				9	\$140.9409	\$11,275.28	\$24,429.78	\$293,157
Associate Engineer	182	PR	Exempt	1	\$55.6467	\$4,451.74	\$9,645.44	\$115,745
			•	2	\$57.0371	\$4,562.97	\$9,886.44	\$118,637
				3	\$58.4635	\$4,677.08	\$10,133.68	\$121,604
				4	\$59.9246	\$4,793.97	\$10,386.94	\$124,643
				5	\$61.4231	\$4,913.85	\$10,646.68	\$127,760
				6	\$62.9582	\$5,036.66	\$10,912.77	\$130,953
				7	\$64.5323	\$5,162.59	\$11,185.62	\$134,227
				8	\$66.1462	\$5,291.70	\$11,465.35	\$137,584
				9	\$67.7996	\$5,423.97	\$11,751.94	\$141,023
Biologist	181	LB	Exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233
			·	2	\$54.3217	\$4,345.74		
				3	\$55.6794	\$4,454.36	\$9,651.12	\$115,813
				4	\$57.0717	\$4,565.74	\$9,892.44	\$118,709
				5	\$58.4972	\$4,679.78	\$10,139.53	\$121,674
				6	\$59.9606	\$4,796.85	\$10,393.18	\$124,718
				7	\$61.4597	\$4,916.78	\$10,653.03	\$127,836
				8	\$62.9952	\$5,039.62	\$10,919.18	\$131,030
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Board Services Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
			·	2		\$5,546.40		
				3		\$5,685.04		
				4		\$5,827.16		
				5		\$5,972.89		
				6		\$6,122.16		
				7		\$6,275.24		
				8	-	\$6,432.12		. ,
				9		\$6,592.89		
Budget Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140.689
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				3		\$5,685.04		
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Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Budget Officer	186	UN	Exempt	4	\$72.8395	-	\$12,625.52	-
-			•	5			\$12,941.27	
				6	\$76.5270		\$13,264.68	
				7	\$78.4404		\$13,596.36	
				8	\$80.4015		\$13,936.26	
				9	\$82.4111		\$14,284.60	
					*	4	40.000.00	
Business Systems Analyst I	179	PR	Exempt	1	\$48.0722			
				2	\$49.2746	\$3,941.97		
				3	\$50.5063	\$4,040.51		
				4	\$51.7688		\$8,973.28	
				5	\$53.0625		\$9,197.50	
				6	\$54.3890		\$9,427.43	
				7	\$55.7496	\$4,459.97		
				8	\$57.1433	\$4,571.47		
				9	\$58.5712	\$4,685.70	\$10,152.35	\$121,828
Business Systems Analyst II	181	PR	Exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233
				2	\$54.3217	\$4,345.74	\$9,415.77	\$112,989
				3	\$55.6794	\$4,454.36	\$9,651.12	\$115,813
				4	\$57.0717		\$9,892.44	
				5	\$58.4972	\$4,679.78	\$10,139.53	\$121,674
				6			\$10,393.18	
				7			\$10,653.03	
				8			\$10,919.18	
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Business Systems Supervisor	185	SU	Exempt	1	\$64.4159	¢5 152 20	\$11,165.44	¢122 005
busiliess systems supervisor	103	30	Exempt	1 2	\$66.0265		\$11,165.44	
				3	\$67.6775		\$11,730.77	
					\$69.3688		\$12,023.94	
				4 5	\$71.1034		\$12,023.94	
				6	\$71.1034		\$12,632.78	
				7	\$74.7025		\$12,032.78	
				8	\$74.7023		\$13,272.27	
				9			\$13,604.03	
CAD Designer	178	UN	Non-exempt	1			\$7,935.53	
				2			\$8,133.93	
				3			\$8,337.27	
				4			\$8,545.51	
				5			\$8,759.27	
				6			\$8,978.19	
				7	\$53.0928	\$4,247.43	\$9,202.77	\$110,433
				8			\$9,432.78	
				9	\$55.7799	\$4,462.40	\$9,668.54	\$116,022
Chemist	181	LB	Exempt	1	\$52 9967	\$4,239.74	\$9,186.11	\$110 233
5611136	101	LD	Exclipt	2			\$9,415.77	
				3			\$9,651.12	
				4			\$9,892.44	
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Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Chemist	181	LB	Exempt	5	\$58.4972	\$4,679.78	\$10,139.53	\$121,674
				6	\$59.9606	\$4,796.85	\$10,393.18	\$124,718
				7	\$61.4597	\$4,916.78	\$10,653.03	\$127,836
				8	\$62.9952	\$5,039.62	\$10,919.18	\$131,030
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Chino Basin Program Manager	188	UN	Exempt	1	\$74.5664	\$5,965.32	\$12,924.86	\$155,098
				2	\$76.4318	\$6,114.55	\$13,248.20	\$158,978
				3	\$78.3424		\$13,579.37	
				4	\$80.3005	\$6,424.04	\$13,918.76	\$167,025
				5	\$82.3082	\$6,584.66	\$14,266.77	\$171,201
				6	\$84.3654	\$6,749.24	\$14,623.36	\$175,480
				7	\$86.4750	\$6,918.00	\$14,989.00	\$179,868
				8	\$88.6371		\$15,363.77	
				9	\$90.8525	\$7,268.20	\$15,747.77	\$188,973
Collection System Operator I	171	GU	Non-exempt	1	\$32.5424	\$2,603.40	\$5,640.70	\$67,688
				2	\$33.3563	\$2,668.51	\$5,781.78	\$69,381
				3	\$34.1895	\$2,735.16	\$5,926.18	\$71,114
				4	\$35.0443	\$2,803.55	\$6,074.36	\$72,892
				5	\$35.9212	\$2,873.70	\$6,226.35	\$74,716
				6	\$36.8188	\$2,945.51	\$6,381.94	\$76,583
				7	\$37.7395	\$3,019.16	\$6,541.52	\$78,498
				8	\$38.6823	\$3,094.59	\$6,704.95	\$80,459
				9	\$39.6505	\$3,172.04	\$6,872.76	\$82,473
Collection System Operator II	175	GU	Non-exempt	1	\$39.5496	\$3,163.97	\$6,855.27	\$82,263
				2	\$40.5380	\$3,243.04	\$7,026.59	\$84,319
				3	\$41.5510	\$3,324.08	\$7,202.18	\$86,426
				4	\$42.5909	\$3,407.28	\$7,382.44	\$88,589
				5	\$43.6553	\$3,492.43	\$7,566.94	\$90,803
				6	\$44.7467	\$3,579.74	\$7,756.11	\$93,073
				7	\$45.8650	\$3,669.20	\$7,949.94	\$95,399
				8	\$47.0121	\$3,760.97	\$8,148.77	\$97,785
				9	\$48.1875	\$3,855.00	\$8,352.50	\$100,230
Collection System Operator III	177	GU	Non-exempt	1	\$43.6025		\$7,557.77	\$90,693
				2	\$44.6943	\$3,575.55	\$7,747.03	\$92,964
				3	\$45.8106			
				4	\$46.9558			
				5	\$48.1299	\$3,850.40	\$8,342.54	
				6	\$49.3327			
				7	\$50.5659			
				8	\$51.8303			
				9	\$53.1265	\$4,250.12	\$9,208.60	\$110,503
Collection System Supervisor	185	SU	Non-exempt	1	\$64.4159		\$11,165.44	
				2	\$66.0265		\$11,444.60	
				3			\$11,730.77	
				4			\$12,023.94	
				5	\$71.1034	\$5,688.28	\$12,324.61	\$147,895

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly A	nnually
Collection System Supervisor	185	SU	Non-exempt	6	\$72.8813	\$5,830.51	\$12,632.78 \$1	151,593
				7	\$74.7025	\$5,976.20	\$12,948.44 \$1	155,381
				8	\$76.5707	\$6,125.66	\$13,272.27 \$1	159,267
				9	\$78.4847	\$6,278.78	\$13,604.03 \$1	163,248
Communications Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10 \$1	140,689
				2	\$69.3299	\$5,546.40	\$12,017.20 \$1	144,206
				3	\$71.0630	\$5,685.04	\$12,317.59 \$1	147,811
				4	\$72.8395	\$5,827.16	\$12,625.52 \$1	151,506
				5	\$74.6611	\$5,972.89	\$12,941.27 \$1	155,295
				6	\$76.5270	\$6,122.16	\$13,264.68 \$1	159,176
				7	\$78.4404	\$6,275.24	\$13,596.36 \$1	163,156
				8	\$80.4015	\$6,432.12	\$13,936.26 \$1	167,235
				9	\$82.4111	\$6,592.89	\$14,284.60 \$1	171,415
Communications Officer (Y-Rated; Hired Before								
1/23/2022)	206	UN	Exempt	1	\$85.2866	\$6,822.93	\$14,783.02 \$1	177,396
Compost Facility Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44 \$1	133,985
			·	2	\$66.0265		\$11,444.60 \$1	
				3	\$67.6775		\$11,730.77 \$1	
				4	\$69.3688	\$5,549.51	\$12,023.94 \$1	144,287
				5	\$71.1034	\$5,688.28	\$12,324.61 \$1	147,895
				6			\$12,632.78 \$1	
				7	\$74.7025	\$5,976.20	\$12,948.44 \$1	155,381
				8	\$76.5707	\$6,125.66	\$13,272.27 \$1	159,267
				9	\$78.4847	\$6,278.78	\$13,604.03 \$1	163,248
Compost Operator	174	GU	Non-exempt	1	\$37.6683	\$3,013.47	\$6,529.19 \$	78,350
				2	\$38.6101	\$3,088.81	\$6,692.43 \$	80,309
				3	\$39.5755	\$3,166.04	\$6,859.76 \$8	82,317
				4	\$40.5650	\$3,245.20	\$7,031.27 \$	84,375
				5	\$41.5794	\$3,326.36	\$7,207.12 \$	86,485
				6	\$42.6188	\$3,409.51	\$7,387.28 \$	88,647
				7			\$7,571.94 \$9	
				8			\$7,761.18 \$	
				9	\$45.8957	\$3,671.66	\$7,955.27 \$9	95,463
Compost Sales Representative	181	PR	Exempt	1	\$52,9967	\$4,239.74	\$9,186.11 \$1	10.233
	101		Exempt	2			\$9,415.77 \$1	
				3			\$9,651.12 \$1	
				4			\$9,892.44 \$1	
				5			\$10,139.53 \$1	
				6			\$10,393.18 \$1	
				7			\$10,653.03 \$1	
				8			\$10,919.18 \$1	
				9			\$11,192.35 \$1	
Compost Worker	170	GU	Non-exempt	1	\$30.9928	\$2,479.43	\$5,372.10 \$6	64,465
•			- · - · · · · · · · · · · · · · · · · ·	2			\$5,506.44 \$6	
				3				67,729
				-	, <del></del>	. ,==,	, -,	,

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Compost Worker	170	GU	Non-exempt	4	\$33.3760	\$2,670.08	\$5,785.18	\$69,422
			·	5	\$34.2106	\$2,736.85	\$5,929.85	\$71,158
				6	\$35.0654	\$2,805.24	\$6,078.02	\$72,936
				7	\$35.9424	\$2,875.40	\$6,230.04	\$74,760
				8	\$36.8409	\$2,947.28	\$6,385.78	\$76,629
				9	\$37.7621	\$3,020.97	\$6,545.44	\$78,545
Construction Project Inspector	180	UN	Non-exempt	1	\$50.4750	\$4,038.00	\$8,749.00	\$104,988
				2	\$51.7375	\$4,139.00	\$8,967.84	\$107,614
				3	\$53.0308	\$4,242.47	\$9,192.02	\$110,304
				4	\$54.3568	\$4,348.55	\$9,421.86	\$113,062
				5	\$55.7154	\$4,457.24	\$9,657.36	\$115,888
				6	\$57.1082	\$4,568.66	\$9,898.77	\$118,785
				7	\$58.5356	\$4,682.85	\$10,146.18	\$121,754
				8	\$59.9991	\$4,799.93	\$10,399.85	\$124,798
				9	\$61.4991	\$4,919.93	\$10,659.85	\$127,918
Contracts Administrator I	177	PR	Exempt	1	\$43.6025	\$3,488.20	\$7,557.77	\$90,693
				2	\$44.6943	\$3,575.55	\$7,747.03	\$92,964
				3	\$45.8106	\$3,664.85	\$7,940.51	\$95,286
				4	\$46.9558	\$3,756.47	\$8,139.02	\$97,668
				5	\$48.1299	\$3,850.40	\$8,342.54	\$100,110
				6	\$49.3327	\$3,946.62	\$8,551.01	\$102,612
				7	\$50.5659	\$4,045.28	\$8,764.78	\$105,177
				8	\$51.8303	\$4,146.43	\$8,983.94	\$107,807
				9	\$53.1265	\$4,250.12	\$9,208.60	\$110,503
Contracts Administrator II	180	PR	Exempt	1	\$50.4750	\$4,038.00	\$8,749.00	\$104,988
				2	\$51.7375	\$4,139.00	\$8,967.84	\$107,614
				3	\$53.0308	\$4,242.47	\$9,192.02	\$110,304
				4	\$54.3568	\$4,348.55	\$9,421.86	\$113,062
				5	\$55.7154	\$4,457.24	\$9,657.36	\$115,888
				6	\$57.1082	\$4,568.66	\$9,898.77	\$118,785
				7	\$58.5356	\$4,682.85	\$10,146.18	\$121,754
				8	\$59.9991	\$4,799.93	\$10,399.85	\$124,798
				9	\$61.4991	\$4,919.93	\$10,659.85	\$127,918
Contracts and Procurement Supervisor	185	SU	Exempt	1			\$11,165.44	
				2			\$11,444.60	
				3			\$11,730.77	
				4			\$12,023.94	
				5			\$12,324.61	
				6			\$12,632.78	
				7			\$12,948.44	
				8			\$13,272.27	
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Control Systems Analyst I	180	GU	Non-exempt	1			\$8,749.00	
				2			\$8,967.84	
				3			\$9,192.02	
				4	\$54.3568	\$4,348.55	\$9,421.86	\$113,062

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Control Systems Analyst I	180	GU	Non-exempt	5	\$55.7154	\$4,457.24	\$9,657.36	\$115,888
				6	\$57.1082	\$4,568.66	\$9,898.77	\$118,785
				7	\$58.5356	\$4,682.85	\$10,146.18	\$121,754
				8	\$59.9991	\$4,799.93	\$10,399.85	\$124,798
				9	\$61.4991	\$4,919.93	\$10,659.85	\$127,918
Control Systems Analyst II	182	GU	Non-exempt	1	\$55.6467	\$4,451.74	\$9,645.44	\$115,745
				2	\$57.0371	\$4,562.97	\$9,886.44	\$118,637
				3	\$58.4635		\$10,133.68	
				4		\$4,793.97		
				5	-	\$4,913.85	. ,	
				6		\$5,036.66		
				7		\$5,162.59		
				8		\$5,291.70		
				9	\$67.7996	\$5,423.97	\$11,751.94	\$141,023
Controller	190	UN	Exempt	1	\$82.2087		\$14,249.52	
				2	\$84.2640		\$14,605.76	
				3	\$86.3698		\$14,970.78	
				4		\$7,082.40		
				5		\$7,259.43		
				6		\$7,440.89		
				7		\$7,626.89		
				8		\$7,817.55		
				9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
Deputy General Manager	199	EX	Exempt	1		\$10,445.74		
				2	\$133.8356	\$10,706.85	\$23,198.18	\$278,378
				3		\$10,974.62		
				4		\$11,248.89		
				5		\$11,530.16		
				6		\$11,818.40		
				7		\$12,113.89		
				8		\$12,416.70		
				9	\$159.0890	\$12,727.12	\$27,575.43	\$330,905
Deputy Manager of Maintenance	188	UN	Exempt	1		\$5,965.32		
				2		\$6,114.55		
				3		\$6,267.40		
				4		\$6,424.04		
				5		\$6,584.66		
				6		\$6,749.24		
				7		\$6,918.00		
				8		\$7,090.97		
				9	\$90.8525	\$7,268.20	\$15,/4/.//	\$188,973
Deputy Manager of Operations	188	UN	Exempt	1		\$5,965.32		
				2		\$6,114.55		
				3		\$6,267.40		
				4		\$6,424.04		
				5	\$82.3082	\$6,584.66	\$14,266.77	\$171,201

Deputy Manager of Operations	Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Part	Deputy Manager of Operations		UN	Exempt	-	\$84.3654	\$6,749.24	•	•
Part   Programs   188					7	\$86.4750	\$6,918.00	\$14,989.00	\$179,868
Deputy Manager of Water System Programs    188					8	\$88.6371	\$7,090.97	\$15,363.77	\$184,365
Second					9	\$90.8525	\$7,268.20	\$15,747.77	\$188,973
Second	Denote Manager of Western Contains December 1	400		Formula	4	674 5664	ĆE 00E 22	ć42.024.0C	Ć455 000
Second   S	Deputy Manager of Water System Programs	188	UN	Exempt					
Second Security   Se									
Part									
Process of Exernal and Government Affairs   Page 195									
Director of Board and Administrative Services   193									
Director of Board and Administrative Services 193 UN Exempt 1 \$95.166 \$7,613.22 \$16,495.53 \$197,967.65 \$10,500.65 \$10,500.65 \$10,500.79 \$202,895 \$10,500.65 \$10,500.79 \$202,895 \$100.4842 \$1,500.65 \$1,500.495 \$1,500.65 \$1,500.495 \$1,500.65 \$1,500.495 \$1,5									
Director of Board and Administrative Services  193 UN Exempt 1 \$95.164 \$7,613.32 \$16,495.53 \$197,946 \$2 \$97.545 \$7,803.66 \$16,907.93 \$202,895 \$3 \$99.842 \$7,987.45 \$17,330.61 \$207,967 \$4 \$102.442 \$8,198.74 \$17,763.94 \$213,167 \$5 \$105.0462 \$8,403.70 \$18,208.02 \$218,496 \$6 \$107,672 \$8,613.78 \$18,663.19 \$223,958 \$7 \$110.364 \$8,829.12 \$19,129.76 \$229,557 \$8 \$113.1231 \$9,049.85 \$19,608.01 \$235,296 \$9 \$115.951 \$9,276.12 \$20,098.26 \$241,179 \$10.960 \$									
Director of Board and Administrative Services   193									
Part					9	\$90.8525	\$7,268.20	\$15,747.77	\$188,973
Second   S	Director of Board and Administrative Services	193	UN	Exempt	1	\$95.1664	\$7,613.32	\$16,495.53	\$197,946
Since   Sinc					2				
S   105.0462   \$8,403.70   \$18,208.02   \$218,496   \$107.6722   \$8,613.78   \$18,663.19   \$223,958   \$15.01640   \$8,829.12   \$19,129.76   \$229,557   \$10.3640   \$8,829.12   \$19,129.76   \$229,557   \$110.3640   \$8,829.12   \$19,129.76   \$229,557   \$15.01640   \$115.9515   \$9,276.12   \$20,098.26   \$241,179					3				
Director of Engineering 195 UN Exempt 1 \$104.9246 \$8,893.97 \$18,186.94 \$218,243 \$113.1231 \$9,049.85 \$19,069.01 \$235,296 \$115.9515 \$9,276.12 \$20,098.26 \$241,179 \$10.064 \$10.06					4				
Director of Engineering 195 UN Exempt 1 \$104.9246 \$8,829.12 \$19,129.76 \$229,557 \$8 \$113.1231 \$9,049.85 \$19,608.01 \$235,296 \$9 \$115.9515 \$9,276.12 \$20,098.26 \$241,179 \$1.00 \$1					5				
Director of Engineering					6				
Director of Engineering  195  UN  Exempt  1 \$104.9246 \$8,393.97 \$18,186.94 \$218,243 2 \$107.5481 \$8,603.85 \$18,641.68 \$223,700 3 \$110.2366 \$8,818.93 \$19,107.69 \$229,292 4 \$112.9928 \$9,039.43 \$19,585.44 \$235,025 5 \$115.8169 \$9,265.36 \$20,074.95 \$240,893 6 \$118.7130 \$9,497.04 \$20,576.92 \$246,923 7 \$121.6799 \$9,734.40 \$21,091.20 \$253,094 8 \$124.7226 \$9,977.81 \$21,618.59 \$259,423 9 \$127.8404 \$10,227.24 \$22,159.02 \$265,908  Director of External and Government Affairs  193  UN  Exempt  1 \$95.1664 \$7,613.32 \$16,495.53 \$197,946 2 \$97.5457 \$7,803.66 \$16,907.93 \$202,895 3 \$99.9842 \$7,998.74 \$17,763.94 \$213,167 5 \$105.0462 \$8,403.70 \$18,208.02 \$218,496 6 \$107.6722 \$8,613.78 \$18,663.19 \$223,958 7 \$110.3640 \$8,829.12 \$19,129.76 \$229,557 8 \$113.1231 \$9,049.85 \$19,608.01 \$235,296 Director of Finance  195  UN  Exempt  1 \$104.9246 \$8,383.97 \$18,186.94 \$218,243 8 \$113.1231 \$9,049.85 \$19,608.01 \$235,296 9 \$115.9515 \$9,276.12 \$20,098.26 \$241,179  Director of Finance  195  UN  Exempt  1 \$104.9246 \$8,383.97 \$18,186.94 \$218,243 8 \$113.1231 \$9,049.85 \$19,608.01 \$235,296 8 \$113.1231 \$9,049.85 \$19,608.01 \$235,296 8 \$113.1231 \$9,049.85 \$19,608.01 \$235,296 8 \$113.1231 \$9,049.85 \$19,608.01 \$235,296 8 \$113.1231 \$9,049.85 \$19,608.01 \$235,296 8 \$113.1231 \$9,049.85 \$19,608.01 \$235,296 8 \$113.1231 \$9,049.85 \$19,608.01 \$235,296 8 \$113.1236 \$8,838.39 \$19,107.69 \$229,292 8 \$107.5481 \$8,603.85 \$18,641.68 \$223,700					7				
Director of Engineering  195 UN Exempt  1 \$104.9246 \$8,393.97 \$18,186.94 \$218,243 2 \$107.5481 \$8,603.85 \$18,641.68 \$223,700 3 \$110.2366 \$8,818.93 \$19,107.69 \$229,292 4 \$112.9928 \$9,039.43 \$19,585.44 \$235,025 5 \$115.8169 \$9,265.36 \$20,074.95 \$240,899 6 \$118.7130 \$9,497.04 \$20,576.92 \$246,923 7 \$121.6799 \$9,734.40 \$21,091.20 \$253,094 8 \$124.7226 \$9,977.81 \$21,618.59 \$259,423 9 \$127.8404 \$10,227.24 \$22,159.02 \$265,908  Director of External and Government Affairs  193 UN Exempt 1 \$95.1664 \$7,613.32 \$16,495.53 \$197,946 2 \$97.5457 \$7,803.66 \$16,907.93 \$202,895 3 \$99.9842 \$7,998.74 \$17,330.61 \$207,967 5 \$105.0462 \$8,403.70 \$18,208.02 \$218,496 6 \$107.6722 \$8,613.78 \$18,663.19 \$223,958 7 \$110.3640 \$8,829.12 \$19,129.76 \$229,557 7 \$110.3640 \$8,829.12 \$19,129.76 \$229,557 9 \$115.9515 \$9,276.12 \$20,098.26 \$241,179  Director of Finance 195 UN Exempt 1 \$104.9246 \$8,393.97 \$18,186.94 \$218,243 5110.2366 \$8,818.93 \$19,107.69 \$229,952 3 \$110.2366 \$8,818.93 \$19,107.69 \$229,952 4 \$110.2366 \$8,818.93 \$19,107.69 \$229,952					8				
2   \$107.5481 \$8,603.85 \$18,641.68 \$223,700     3   \$110.2366 \$8,818.93 \$19,107.69 \$229,292     4   \$112.9928 \$9,039.43 \$19,585.44 \$235,025     5   \$115.8169 \$9,265.36 \$20,074.95 \$240,899     6   \$118.7130 \$9,497.04 \$20,576.92 \$246,923     7   \$121.6799 \$9,734.40 \$21,091.20 \$253,094     8   \$124.7226 \$9,977.81 \$21,618.59 \$259,423     9   \$127.8404 \$10,227.24 \$22,159.02 \$265,908     Director of External and Government Affairs					9	\$115.9515	\$9,276.12	\$20,098.26	\$241,179
2   \$107.5481 \$8,603.85 \$18,641.68 \$223,700     3   \$110.2366 \$8,818.93 \$19,107.69 \$229,292     4   \$112.9928 \$9,039.43 \$19,585.44 \$235,025     5   \$115.8169 \$9,265.36 \$20,074.95 \$240,899     6   \$118.7130 \$9,497.04 \$20,576.92 \$246,923     7   \$121.6799 \$9,734.40 \$21,091.20 \$253,094     8   \$124.7226 \$9,977.81 \$21,618.59 \$259,423     9   \$127.8404 \$10,227.24 \$22,159.02 \$265,908     Director of External and Government Affairs	Director of Engineering	195	UN	Exempt	1	\$104.9246	\$8,393.97	\$18,186.94	\$218,243
Second	0 0			•					
Sillong   Sill									
Siliphi   Sili									
Director of External and Government Affairs									
Director of External and Government Affairs  193  UN  Exempt  1 \$95.1664 \$7,613.32 \$16,495.53 \$197,946 \$2,007.93 \$202,895 \$3 \$99.984 \$10,227.24 \$10,207.24 \$10,207.24 \$10,207.24 \$10,207.24 \$10,207.24 \$10,207.24 \$10,207.24 \$10,207.24 \$10,207.24 \$10,207.24 \$10,207.24 \$10,207.24 \$10,207.24 \$10,207.24 \$10,207.24 \$10,207.25 \$10,007.25									
Director of External and Government Affairs   193									
Director of External and Government Affairs  193  UN  Exempt  1 \$95.1664 \$7,613.32 \$16,495.53 \$197,946 \$2 \$97.5457 \$7,803.66 \$16,907.93 \$202,895 \$3 \$99.9842 \$7,998.74 \$17,330.61 \$207,967 \$4 \$102.4842 \$8,198.74 \$17,763.94 \$213,167 \$5 \$105.0462 \$8,403.70 \$18,208.02 \$218,496 \$6 \$107.6722 \$8,613.78 \$18,663.19 \$223,958 \$7 \$110.3640 \$8,829.12 \$19,129.76 \$229,557 \$8 \$113.1231 \$9,049.85 \$19,608.01 \$235,296 \$9 \$115.9515 \$9,276.12 \$20,098.26 \$241,179  Director of Finance  195  UN  Exempt  1 \$104.9246 \$8,393.97 \$18,186.94 \$218,243 \$107.5481 \$8,603.85 \$18,641.68 \$223,700 \$3 \$110.2366 \$8,818.93 \$19,107.69 \$229,292 \$4 \$112.9928 \$9,039.43 \$19,585.44 \$235,025					8				
Director of Finance  2 \$97.5457 \$7,803.66 \$16,907.93 \$202,895 3 \$99.9842 \$7,998.74 \$17,330.61 \$207,967 4 \$102.4842 \$8,198.74 \$17,763.94 \$213,167 5 \$105.0462 \$8,403.70 \$18,208.02 \$218,496 6 \$107.6722 \$8,613.78 \$18,663.19 \$223,958 7 \$110.3640 \$8,829.12 \$19,129.76 \$229,557 8 \$113.1231 \$9,049.85 \$19,608.01 \$235,296 9 \$115.9515 \$9,276.12 \$20,098.26 \$241,179  Director of Finance  195 UN Exempt 1 \$104.9246 \$8,393.97 \$18,186.94 \$218,243 2 \$107.5481 \$8,603.85 \$18,641.68 \$223,700 3 \$110.2366 \$8,818.93 \$19,107.69 \$229,292 4 \$112.9928 \$9,039.43 \$19,585.44 \$235,025									
Director of Finance  2 \$97.5457 \$7,803.66 \$16,907.93 \$202,895 3 \$99.9842 \$7,998.74 \$17,330.61 \$207,967 4 \$102.4842 \$8,198.74 \$17,763.94 \$213,167 5 \$105.0462 \$8,403.70 \$18,208.02 \$218,496 6 \$107.6722 \$8,613.78 \$18,663.19 \$223,958 7 \$110.3640 \$8,829.12 \$19,129.76 \$229,557 8 \$113.1231 \$9,049.85 \$19,608.01 \$235,296 9 \$115.9515 \$9,276.12 \$20,098.26 \$241,179  Director of Finance  195 UN Exempt 1 \$104.9246 \$8,393.97 \$18,186.94 \$218,243 2 \$107.5481 \$8,603.85 \$18,641.68 \$223,700 3 \$110.2366 \$8,818.93 \$19,107.69 \$229,292 4 \$112.9928 \$9,039.43 \$19,585.44 \$235,025	Director of External and Government Affairs	102	LIN	Evomnt	1	¢05 1664	¢7 612 22	¢16 /05 52	\$107.046
3   \$99.9842   \$7,998.74   \$17,330.61   \$207,967     4   \$102.4842   \$8,198.74   \$17,763.94   \$213,167     5   \$105.0462   \$8,403.70   \$18,208.02   \$218,496     6   \$107.6722   \$8,613.78   \$18,663.19   \$223,958     7   \$110.3640   \$8,829.12   \$19,129.76   \$229,557     8   \$113.1231   \$9,049.85   \$19,608.01   \$235,296     9   \$115.9515   \$9,276.12   \$20,098.26   \$241,179     Director of Finance	Director of External and Government Arians	193	ON	Lxempt					
## Sinder									
5 \$105.0462 \$8,403.70 \$18,208.02 \$218,496 6 \$107.6722 \$8,613.78 \$18,663.19 \$223,958 7 \$110.3640 \$8,829.12 \$19,129.76 \$229,557 8 \$113.1231 \$9,049.85 \$19,608.01 \$235,296 9 \$115.9515 \$9,276.12 \$20,098.26 \$241,179  Director of Finance 195 UN Exempt 1 \$104.9246 \$8,393.97 \$18,186.94 \$218,243 2 \$107.5481 \$8,603.85 \$18,641.68 \$223,700 3 \$110.2366 \$8,818.93 \$19,107.69 \$229,292 4 \$112.9928 \$9,039.43 \$19,585.44 \$235,025						•		. ,	
Director of Finance						•		. ,	
7 \$110.3640 \$8,829.12 \$19,129.76 \$229,557 8 \$113.1231 \$9,049.85 \$19,608.01 \$235,296 9 \$115.9515 \$9,276.12 \$20,098.26 \$241,179 Director of Finance 195 UN Exempt 1 \$104.9246 \$8,393.97 \$18,186.94 \$218,243 2 \$107.5481 \$8,603.85 \$18,641.68 \$223,700 3 \$110.2366 \$8,818.93 \$19,107.69 \$229,292 4 \$112.9928 \$9,039.43 \$19,585.44 \$235,025									
B \$113.1231 \$9,049.85 \$19,608.01 \$235,296 9 \$115.9515 \$9,276.12 \$20,098.26 \$241,179  Director of Finance 195 UN Exempt 1 \$104.9246 \$8,393.97 \$18,186.94 \$218,243 2 \$107.5481 \$8,603.85 \$18,641.68 \$223,700 3 \$110.2366 \$8,818.93 \$19,107.69 \$229,292 4 \$112.9928 \$9,039.43 \$19,585.44 \$235,025						-	. ,		
Director of Finance  195  UN  Exempt  1 \$104.9246 \$8,393.97 \$18,186.94 \$218,243  2 \$107.5481 \$8,603.85 \$18,641.68 \$223,700  3 \$110.2366 \$8,818.93 \$19,107.69 \$229,292  4 \$112.9928 \$9,039.43 \$19,585.44 \$235,025									
Director of Finance  195 UN Exempt 1 \$104.9246 \$8,393.97 \$18,186.94 \$218,243 2 \$107.5481 \$8,603.85 \$18,641.68 \$223,700 3 \$110.2366 \$8,818.93 \$19,107.69 \$229,292 4 \$112.9928 \$9,039.43 \$19,585.44 \$235,025									
2 \$107.5481 \$8,603.85 \$18,641.68 \$223,700 3 \$110.2366 \$8,818.93 \$19,107.69 \$229,292 4 \$112.9928 \$9,039.43 \$19,585.44 \$235,025					-				
3 \$110.2366 \$8,818.93 \$19,107.69 \$229,292 4 \$112.9928 \$9,039.43 \$19,585.44 \$235,025	Director of Finance	195	UN	Exempt	1				
4 \$112.9928 \$9,039.43 \$19,585.44 \$235,025					2				
					3				
E #44E 04C0 #0.0CE 0C #00.0T4.0E #040.000					4				
					5				
6 \$118.7130 \$9,497.04 \$20,576.92 \$246,923					6	\$118.7130	\$9,497.04	\$20,576.92	\$246,923

Classification Title	Salary Range	Unit	FLSA	Step	Hourly Bi	iweekly	Monthly	Annually
Director of Finance	195	UN	Exempt	7	\$121.6799 \$9	-	-	-
			·	8	\$124.7226 \$9			
				9	\$127.8404 \$10	0,227.24	\$22,159.02	\$265,908
Director of Human Resources	194	UN	Exempt	1	\$99.9284 \$7			
				2	\$102.4260 \$8			
				3	\$104.9871 \$8			
				4	\$107.6106 \$8			
				5	\$110.3020 \$8		. ,	. ,
				6	\$113.0587 \$9			
				7	\$115.8856 \$9			
				8	\$118.7827 \$9			
				9	\$121.7520 \$9	),740.16 S	\$21,103.68	\$253,244
Director of Information Technology	194	UN	Exempt	1	\$99.9284 \$7	7,994.28	\$17,320.94	\$207,851
				2	\$102.4260 \$8	3,194.08	\$17,753.84	\$213,046
				3	\$104.9871 \$8	3,398.97	\$18,197.77	\$218,373
				4	\$107.6106 \$8	3,608.85	\$18,652.51	\$223,830
				5	\$110.3020 \$8	3,824.16	\$19,119.02	\$229,428
				6	\$113.0587 \$9	9,044.70	\$19,596.85	\$235,162
				7	\$115.8856 \$9	,270.85	\$20,086.85	\$241,042
				8	\$118.7827 \$9	9,502.62	\$20,589.01	\$247,068
				9	\$121.7520 \$9	),740.16	\$21,103.68	\$253,244
Director of Operations and Maintenance	195	UN	Exempt	1	\$104.9246 \$8	2 3 9 3 9 7 7	\$18 186 9 <i>4</i>	\$218 2 <i>4</i> 3
birector of operations and Maintenance	133	OIV	Exempt	2	\$107.5481 \$8			
				3	\$110.2366 \$8			
				4	\$110.2300 \$8			
				5	\$115.8169 \$9			
				6	\$118.7130 \$9			
				7	\$121.6799 \$9			
				8	\$124.7226 \$9			
				9	\$127.8404 \$10			. ,
Director of Dianaire and Description	105	1.181	Evanar +	4	¢104.0346   ¢0	2 202 07 4	¢10 10C 04	¢240.242
Director of Planning and Resources	195	UN	Exempt	1	\$104.9246 \$8			
				2	\$107.5481 \$8			
				3	\$110.2366 \$8 \$112.9928 \$9			
				4 5	\$112.9928 \$9			
				5 6	\$113.8169 \$9			
				7	\$116.7130 \$9			
					\$121.0799 \$9			
				8 9	\$124.7226 \$9			
				9	\$127.0404 \$10	0,227.24	322,139.02	3203, <del>3</del> 06
Electrical and Instrumentation Technician I	176	GU	Non-exempt	1	\$41.5255 \$3			
				2	\$42.5640 \$3			\$88,533
				3	\$43.6275 \$3			
				4	\$44.7188 \$3			
				5	\$45.8371 \$3			
				6	\$46.9827 \$3			\$97,724
				7	\$48.1573 \$3	3,852.59	\$8,347.28	\$100,167

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Electrical and Instrumentation Technician I	176	GU	Non-exempt	8	\$49.3611	\$3,948.89	\$8,555.93	-
			·	9	\$50.5957	\$4,047.66	\$8,769.93	\$105,239
					4			
Electrical and Instrumentation Technician II	179	GU	Non-exempt	1				
				2	\$49.2746	\$3,941.97		
				3	\$50.5063		\$8,754.44	
				4	\$51.7688		\$8,973.28	
				5	\$53.0625	\$4,245.00	\$9,197.50	
				6	\$54.3890		\$9,427.43	
				7	\$55.7496	\$4,459.97	\$9,663.27	\$115,959
				8	\$57.1433	\$4,571.47	\$9,904.86	\$118,858
				9	\$58.5712	\$4,685.70	\$10,152.35	\$121,828
Electrical and Instrumentation Technician III	181	GU	Non-exempt	1	\$52.9967	¢4 220 74	\$9,186.11	¢110 222
Electrical and instrumentation reclinician in	101	GU	Non-exempt	2	\$54.3217		\$9,415.77	
				3			\$9,651.12	
				4			\$9,892.44	
				5			\$10,139.53	
				6			\$10,393.18	
				7			\$10,653.03	
				8			\$10,919.18	
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Electrical and Instrumentation Technician IV	182	GU	Non-exempt	1	\$55.6467	\$4,451.74	\$9,645.44	\$115,745
				2	\$57.0371	\$4,562.97	\$9,886.44	\$118,637
				3			\$10,133.68	
				4			\$10,386.94	
				5			\$10,646.68	
				6			\$10,912.77	
				7	\$64.5323		\$11,185.62	
				8			\$11,465.35	
				9	\$67.7996		\$11,751.94	
				J	Ç07.7330	<b>γ</b> 5, <b>4</b> 25.57	711,731.54	7141,023
Employee and Labor Relations Advocate	187	UN	Exempt	1			\$12,310.03	
				2	\$72.7943	\$5,823.55	\$12,617.70	\$151,412
				3	\$74.6145	\$5,969.16	\$12,933.18	\$155,198
				4	\$76.4799	\$6,118.40	\$13,256.54	\$159,078
				5	\$78.3909	\$6,271.28	\$13,587.78	\$163,053
				6	\$80.3510	\$6,428.08	\$13,927.51	\$167,130
				7	\$82.3597	\$6,588.78	\$14,275.69	\$171,308
				8	\$84.4188	\$6,753.51	\$14,632.61	\$175,591
				9			\$14,998.45	
Engineering Services Analyst	103	PR	Evor: +	4	ĆEE CACZ	¢4 451 74	\$9,645.44	¢11E 74E
Engineering Services Analyst	182	PK	Exempt	1				
				2			\$9,886.44	
				3			\$10,133.68	
				4			\$10,386.94	
				5			\$10,646.68	
				6			\$10,912.77	
				7			\$11,185.62	
				8	\$66.1462	\$5,291.70	\$11,465.35	\$137,584

Classification Title Engineering Services Analyst	Salary Range 182	<b>Unit</b> PR	<b>FLSA</b> Exempt	<b>Step</b> 9	<b>Hourly</b> \$67.7996	Biweekly \$5.423.97	<b>Monthly</b> \$11,751.94	-
			•		•			
Engineering Services Specialist	179	UN	Exempt	1	\$48.0722	\$3,845.78	\$8,332.53	
				2	\$49.2746	\$3,941.97		
				3	\$50.5063	\$4,040.51		
				4	\$51.7688	\$4,141.51		
				5		\$4,245.00		
				6		\$4,351.12		
				7	\$55.7496	\$4,459.97		
				8		\$4,571.47		
				9	\$58.5712	\$4,685.70	\$10,152.35	\$121,828
Engineering Services Supervisor	185	SU	Exempt	1	\$64.4159		\$11,165.44	
				2	\$66.0265		\$11,444.60	
				3	\$67.6775		\$11,730.77	
				4			\$12,023.94	
				5			\$12,324.61	
				6			\$12,632.78	
				7			\$12,948.44	
				8	-	. ,	\$13,272.27	
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Engineering Technician	175	GU	Non-exempt	1	\$39.5496	\$3,163.97	\$6,855.27	\$82,263
				2	\$40.5380	\$3,243.04	\$7,026.59	\$84,319
				3	\$41.5510	\$3,324.08	\$7,202.18	\$86,426
				4	\$42.5909	\$3,407.28	\$7,382.44	\$88,589
				5	\$43.6553	\$3,492.43	\$7,566.94	\$90,803
				6	\$44.7467	\$3,579.74	\$7,756.11	\$93,073
				7	\$45.8650	\$3,669.20	\$7,949.94	\$95,399
				8	\$47.0121	\$3,760.97	\$8,148.77	\$97,785
				9	\$48.1875	\$3,855.00	\$8,352.50	\$100,230
Environmental Resources Planner I	179	PR	Exempt	1	\$48.0722	\$3,845.78	\$8,332.53	\$99,990
				2	\$49.2746	\$3,941.97	\$8,540.94	\$102,491
				3	\$50.5063	\$4,040.51	\$8,754.44	\$105,053
				4	\$51.7688	\$4,141.51	\$8,973.28	\$107,679
				5	\$53.0625	\$4,245.00	\$9,197.50	\$110,370
				6	\$54.3890	\$4,351.12	\$9,427.43	\$113,129
				7	\$55.7496	\$4,459.97	\$9,663.27	\$115,959
				8	\$57.1433	\$4,571.47	\$9,904.86	\$118,858
				9	\$58.5712	\$4,685.70	\$10,152.35	\$121,828
Environmental Resources Planner II	182	PR	Exempt	1	\$55.6467	\$4,451.74	\$9,645.44	\$115,745
				2	\$57.0371	\$4,562.97	\$9,886.44	\$118,637
				3			\$10,133.68	
				4	\$59.9246	\$4,793.97	\$10,386.94	\$124,643
				5	\$61.4231	\$4,913.85	\$10,646.68	\$127,760
				6	\$62.9582	\$5,036.66	\$10,912.77	\$130,953
				7	\$64.5323	\$5,162.59	\$11,185.62	\$134,227
				8	\$66.1462	\$5,291.70	\$11,465.35	\$137,584
				9	\$67.7996	\$5,423.97	\$11,751.94	\$141,023

No.	Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Second   S	Executive Assistant	178	UN	Exempt	1	\$45.7818	\$3,662.55	\$7,935.53	\$95,226
Section   Sect					2	\$46.9265	\$3,754.12	\$8,133.93	\$97,607
S					3	\$48.0996	\$3,847.97	\$8,337.27	\$100,047
External Affairs Specialist   175					4	\$49.3010	\$3,944.08	\$8,545.51	\$102,546
External Affairs Specialist I 175 UN Exempt I S33.0928 (3.1438) (3.902.77 S110.433 (8.955.77 S5.7199 \$4.462.40 (59.668.54 \$116.022					5	\$50.5342	\$4,042.74	\$8,759.27	\$105,111
External Affairs Specialist I  175  UN  Exempt  1 \$39,5496 \$3,163.97 \$6,855.27 \$82,263 2 \$40,532.0 \$3,240.0 \$7,026.59 \$84,319 3 \$41,5510 \$3,240.08 \$7,202.18 \$86,426 4 \$42,5909 \$3,407.28 \$7,382.41 \$88,589 5 \$43,653.5 \$3,492.43 \$7,566.94 \$90,803 6 \$44,7467 \$3,579.74 \$7,756.11 \$93,073 7 \$45,865.0 \$6,902.0 \$7,949.49 \$95,349 8 \$47,0121 \$3,760.97 \$81,48.77 \$97,785 9 \$48,1875 \$3,855.00 \$8,352.50 \$10,030  External Affairs Specialist II  178  UN  Exempt  1 \$4,781 \$3,662.5 \$7,935.53 \$10,033  External Affairs Specialist II  178  UN  Exempt  1 \$4,781 \$3,662.5 \$7,935.53 \$10,033  External Affairs Specialist II  178  UN  Exempt  1 \$4,781 \$3,662.5 \$7,935.53 \$10,033  External Affairs Specialist II  181  PR  Exempt  1 \$52,967 \$4,462.40 \$9,863.99 \$9,402.77 \$10,043 8 \$48.0996 \$3,847.97 \$8,337.27 \$100,047 4 \$49.3010 \$3,944.06 \$85,545.51 \$10,2546 \$550,5342 \$4,042.74 \$8,795.27 \$105,436 \$551,7972 \$4,462.40 \$9,668.54 \$116,022  Facilities Program Coordinator  181  PR  Exempt  1 \$52,967 \$4,462.40 \$9,685.54 \$116,022  Facilities Program Supervisor  185  SU  Exempt  1 \$52,967 \$4,454.35 \$9,611.2 \$115,813 4 \$57,0717 \$4,565.74 \$9,415.77 \$112,389 8 \$66,272 \$10,433 8 \$62,995 \$50,395.62 \$10,931.8 \$131,030 9 \$66,571.2 \$11,943.8 \$13,030 9 \$66,271.2 \$11,443.0 \$11,730.77 \$110,736 8 \$66,267 \$5,440.2 \$11,440.78 \$11,730.77 \$112,036 8 \$66,267 \$5,440.2 \$11,440.78 \$11,730.77 \$112,036 8 \$66,267 \$5,440.2 \$11,440.78 \$11,303 9 \$66,272.8813 \$55,495.1 \$11,140.60 \$137,338 8 \$66,267 \$5,440.2 \$11,440.60 \$137,338 8 \$66,267 \$5,440.2 \$11,440.60 \$137,338 8 \$66,267 \$5,440.2 \$11,440.60 \$137,338 8 \$66,267 \$5,440.2 \$11,440.60 \$137,336 8 \$66,267 \$5,440.2 \$11,440.60 \$137,336 8 \$66,267 \$5,440.2 \$11,440.60 \$137,336 8 \$66,267 \$5,440.2 \$11,440.60 \$137,336 8 \$66,267 \$5,440.2 \$11,440.60 \$137,336 8 \$66,267 \$5,440.2 \$11,440.60 \$137,336 8 \$66,267 \$5,440.2 \$11,440.60 \$137,336 8 \$66,267 \$5,440.2 \$11,440.60 \$137,336 8 \$66,267 \$5,440.2 \$11,440.60 \$137,336 8 \$66,267 \$5,440.2 \$11,440.60 \$137,336 8 \$66,267 \$5,440.2 \$11,440.60 \$137,336 8 \$66,267 \$5,440.2 \$11,440.60 \$137,336 8 \$66,267 \$5,440.					6	\$51.7972	\$4,143.78	\$8,978.19	\$107,738
External Affairs Specialist I 175 UN Exempt 1 \$39.5496 \$3,163.97 \$6,855.27 \$82,263 \$40.5180 \$3,240.8 \$7,026.59 \$84,319 \$2,440.8 \$40.5281 \$3,240.8 \$7,026.59 \$84,319 \$40.5281 \$3,240.8 \$7,026.59 \$84,319 \$40.5281 \$3,240.8 \$7,026.59 \$84,319 \$40.5281 \$40.5281 \$3,240.8 \$7,026.59 \$84,319 \$40.5281 \$					7	\$53.0928	\$4,247.43	\$9,202.77	\$110,433
External Affairs Specialist I					8	\$54.4198	\$4,353.59	\$9,432.78	\$113,193
Recommendation					9	\$55.7799	\$4,462.40	\$9,668.54	\$116,022
Recommendation	External Affairs Specialist I	175	UN	Exempt	1	\$39.5496	\$3,163.97	\$6,855.27	\$82,263
Second Content of Second Con					2	\$40.5380	\$3,243.04	\$7,026.59	\$84,319
S					3	\$41.5510	\$3,324.08	\$7,202.18	\$86,426
External Affairs Specialist II  178  UN  Exempt  1 \$45.865  53,756.17  53,769.79  59,785.39  59,548.1875  59,785.00  58,352.50  5100,230  External Affairs Specialist II  178  UN  Exempt  1 \$45.7818  53,662.55  57,935.53  595,226  2 \$46,9265  53,754.12  58,133.93  597,607  3 \$48.0996  53,847.97  58,337.27  5100,047  4 \$49,3010  53,944.08  54,545.15  5102,546  5 \$50,5342  4,042.74  58,782.17  510,047  4,549.3010  53,944.08  54,545.15  5102,546  5 \$50,5342  54,413.78  54,787.27  54,143.78  54,787.27  54,143.78  54,787.27  54,143.78  54,787.27  54,143.78  54,787.27  54,143.78  54,787.27  54,143.78  54,787.27  54,143.78  54,787.27  54,143.78  54,787.27  54,143.78  54,787.27  54,143.78  54,787.27  54,143.78  54,787.27  54,143.78  54,787.27  54,143.78  54,787.27  54,415.77  54,415.78  54,787.27  54,415.78  54,787.27  54,					4	\$42.5909	\$3,407.28	\$7,382.44	\$88,589
External Affairs Specialist II  178  UN  Exempt  1 \$45.865 \$3,669.25 \$7,945.53 \$97,265 \$100,230  External Affairs Specialist II  178  UN  Exempt  1 \$45.7818 \$3,662.55 \$7,935.53 \$95,226 \$97,007,007,007,007,007,007,007,007,007,0					5	\$43.6553	\$3,492.43	\$7,566.94	\$90,803
External Affairs Specialist II  178  UN  Exempt  1 \$45.7818 \$3,662.55 \$7,935.53 \$95,226 \$2,466.9265 \$3,754.12 \$8,133.93 \$97,607 \$46.8096 \$3,885.00 \$100,230 \$100,047					6	\$44.7467	\$3,579.74	\$7,756.11	\$93,073
External Affairs Specialist II  178  UN  Exempt  4 \$45.7818 \$3,662.55 \$7,935.53 \$95,226  2 \$46.9265 \$3,754.12 \$8,133.93 \$97,607  3 \$48.0996 \$3,847.97 \$8,337.27 \$100,047  4 \$493.010 \$3,944.08 \$8,545.51 \$102,546  5 \$50.5342 \$4,042.74 \$8,759.27 \$105,111  6 \$51.7972 \$4,143.78 \$8,978.19 \$107,738  8 \$54.419 \$4,353.59 \$9,432.78 \$113,193  9 \$55.7799 \$4,462.40 \$9,668.54 \$116,022  Facilities Program Coordinator  181  PR  Exempt  1 \$52.9967 \$4,237.4 \$9,186.11 \$110,233  \$55.6794 \$4,454.36 \$9,651.12 \$115,813  \$7 \$561.4597 \$4,916.78 \$9,982.44 \$118,709  \$7 \$561.4597 \$4,916.78 \$10,139.53 \$121,674  \$8 \$62.9952 \$5,039.62 \$10,139.13 \$124,718  \$8 \$62.9952 \$5,039.62 \$10,193.18 \$131,030  \$9 \$64.5712 \$5,165.70 \$11,192.35 \$134,030  Facilities Program Supervisor  185  SU  Exempt  1 \$64.4159 \$5,153.28 \$11,165.44 \$133,985  Facilities Program Supervisor  185  SU  Exempt  1 \$64.4159 \$5,153.28 \$11,165.44 \$133,985  \$69.3688 \$5,495.51 \$12,023.94 \$144,287  \$69.3688 \$5,495.51 \$12,023.94 \$144,287  \$7 \$61.4597 \$5,165.70 \$11,192.35 \$134,030  \$7 \$61.4597 \$5,165.70 \$11,192.35 \$13					7	\$45.8650	\$3,669.20	\$7,949.94	\$95,399
External Affairs Specialist II  178  UN  Exempt  1 \$45.7818 \$3,662.55 \$7,935.53 \$95,226  2 \$46,9265 \$3,754.12 \$8,133.93 \$97,607  3 \$48.0996 \$3,847.97 \$8,337.27 \$100,047  4 \$49.3010 \$3,944.08 \$8,545.51 \$102,546  5 \$50.542 \$4,042.74 \$8,759.27 \$105,111  6 \$51.7972 \$4,143.78 \$8,978.19 \$107,738  7 \$53.0928 \$4,247.43 \$9,202.77 \$110,433  8 \$54.4198 \$4,353.59 \$9,432.78 \$113,193  8 \$54.4198 \$4,353.59 \$9,432.78 \$113,193  9 \$55.7799 \$4,462.40 \$9,668.54 \$116,022  Facilities Program Coordinator  181  PR  Exempt  1 \$52.9967 \$4,239.74 \$9,186.11 \$110,233  3 \$55.6794 \$4,454.36 \$9,651.12 \$110,233  3 \$55.6794 \$4,454.36 \$9,651.12 \$115,813  4 \$57.0717 \$4,565.74 \$9,892.44 \$118,709  5 \$58.4972 \$4,762.87 \$10,1393.18 \$124,718  6 \$59.9606 \$4,796.85 \$10,1393.18 \$124,718  6 \$59.9606 \$4,796.85 \$10,1393.18 \$124,718  7 \$61.4597 \$4,916.78 \$10,653.03 \$127,674  8 \$62.9952 \$5,039.62 \$10,191.8 \$131,030  9 \$64.5712 \$5,165.70 \$11,192.35 \$134,308  Facilities Program Supervisor  185  SU  Exempt  1 \$64.4159 \$5,153.28 \$11,165.44 \$133,985  8 \$62.9952 \$5,386.21 \$11,144.60 \$137,335  3 \$67.6775 \$5,414.20 \$11,730.77 \$140,769  4 \$69.3688 \$5,549.51 \$12,023.94 \$144,287  5 \$71.1034 \$5,688.28 \$12,324.61 \$147,895  6 \$72.8813 \$5,830.51 \$12,623.78 \$151,593  8 \$74.7025 \$5,976.20 \$1,998.44 \$155,381  8 \$76.5707 \$5,125.66 \$13,272.27 \$159,267					8	\$47.0121	\$3,760.97	\$8,148.77	\$97,785
Facilities Program Coordinator  181 PR Exempt 1 55,40,402,74 58,737,41 58,791,72 510,047 58,507,79 54,143,78 58,978,19 510,738 554,419 54,445,43 59,202,77 5110,43 59,557,799 54,452,40 59,668,54 51,1193 59,555,799 54,452,40 59,668,54 511,1032 55,6794 54,345,74 58,978,19 511,1034 55,584,91 55,103,103 55,6794 54,679,78 54,679,78 54,679,78 54,799,78 54,799,78 54,799,78 54,799,78 54,799,78 54,799,78 54,799,78 54,799,78 54,799,78 54,799,78 55,199 55,199,606 54,790,89 55,199 55,199 56,579 56,112 511,192,39 56,112 511,192,39 56,112 511,192,39 56,112 511,192,39 56,112 511,192,39 56,112 511,192,39 56,112 511,192,39 56,112 511,192,39 56,112 511,192,39 56,112 511,192,39 56,112 511,192,39 56,112 511,192,39 58,190,391,38 512,783 58,190,391,38 512,783 58,190,391,38 512,783 58,190,391,38 512,783 58,190,391,38 512,783 58,190,391,38 512,783 58,190,391,38 512,783 58,190,391,38 512,783 58,190,391,38 512,783 58,190,391,38 512,783 58,190,391,38 512,783 58,190,391,38 512,783 58,190,391,38 512,31,30					9	\$48.1875	\$3,855.00	\$8,352.50	\$100,230
Facilities Program Coordinator  181 PR Exempt 1 \$52.9967 \$4,423.78 \$4,447.43 \$9,202.77 \$110,431 \$8,554.79 \$4,443.78 \$8,978.19 \$105,738 \$7 \$53.0928 \$4,247.43 \$9,202.77 \$110,433 \$8 \$54.4198 \$4,335.59 \$9,432.78 \$113,193 \$9 \$55.7799 \$4,462.40 \$9,668.54 \$113,193 \$110,022 \$110,0	External Affairs Specialist II	178	UN	Exempt	1	\$45.7818	\$3,662.55	\$7,935.53	\$95,226
Facilities Program Coordinator  181 PR Exempt 1 S52.9967 S4,427.43 S9,202.77 S110,433 S55.6794 S4,462.40 S9,668.54 S113,193 S55.7799 S4,462.40 S9,668.54 S113,193 S55.7799 S4,462.40 S9,668.54 S113,193 S55.6794 S4,953.79 S4,462.40 S9,668.54 S116,022 S54.3217 S4,345.74 S9,821.78 S110,838 S55.6794 S4,571 S55.88 S57.917 S55.88 S57.917 S55.88 S57.917 S55.88 S57.917 S55.88 S57.918 S57.					2	\$46.9265	\$3,754.12	\$8,133.93	\$97,607
Facilities Program Coordinator  181 PR Exempt 1 \$55.55.342 \$4,042.74 \$8,798.19 \$107,738 7 \$53.0928 \$4,247.43 \$9,202.77 \$110,433 88,598.19 \$107,433 88,598.19 \$107,433 88,598.19 \$107,738 88,598.19 \$107,738 88,598.19 \$107,738 88,598.19 \$107,738 88,598.19 \$107,738 88,598.19 \$107,738 88,598.19 \$107,738 88,598.19 \$113,193 9 \$55.7799 \$4,462.40 \$9,668.54 \$116,022 \$116,022 \$12,948.46 \$10,919.18 \$110,233 \$127,836 88,598.19 \$10,393.18 \$124,718 89,681.51 \$10,653.03 \$127,836 88,62.9952 \$5,039.62 \$10,919.18 \$131,030 9 \$64.5712 \$5,165.70 \$11,192.35 \$134,308  Facilities Program Supervisor  185 SU Exempt 1 \$64.4159 \$5,153.28 \$11,165.44 \$133,985 \$13,393 \$124,718 \$1,669.3688 \$5,249.11 \$1,730.77 \$140,769 \$4,569.3688 \$5,49.51 \$1,730.77 \$140,769 \$4,569.3688 \$5,249.51 \$1,2023.94 \$144,287 \$5,71.1034 \$5,830.51 \$12,023.94 \$144,287 \$7,74,7025 \$5,976.20 \$12,948.44 \$155,381 \$8,76.5707 \$5,976.20 \$12,948.44 \$155,381					3	\$48.0996	\$3,847.97	\$8,337.27	\$100,047
Facilities Program Coordinator  181 PR Exempt 1 \$52.9967 \$4,237.43 \$9,202.77 \$110,433 8 \$54.4198 \$4,353.59 \$9,432.78 \$113,193 9 \$55.7799 \$4,462.40 \$9,668.54 \$116,022  Facilities Program Coordinator  181 PR Exempt 1 \$52.9967 \$4,4345.74 \$9,415.77 \$112,989 3 \$55.6794 \$4,454.36 \$9,6851.12 \$118,709 \$5 \$58.4972 \$4,679.78 \$10,393.18 \$121,674 \$6 \$59.9606 \$4,796.85 \$10,393.18 \$121,674 \$6 \$59.9606 \$4,796.85 \$10,393.18 \$121,674 \$6 \$59.9606 \$4,796.85 \$10,393.18 \$121,674 \$1,192.35 \$131,030 \$9 \$64.5712 \$5,165.70 \$11,192.35 \$134,308  Facilities Program Supervisor  185 SU Exempt 1 \$64.4159 \$5,153.28 \$11,165.44 \$133,985 \$1,303.77 \$140,769 \$4 \$69.3688 \$5,282.12 \$11,444.60 \$137,335 \$140,769 \$4 \$69.3688 \$5,282.12 \$11,444.60 \$137,335 \$140,769 \$4 \$69.3688 \$5,549.51 \$12,023.94 \$144,887 \$571.1034 \$5,688.28 \$122,023.94 \$144,887 \$7 \$74,7025 \$5,976.20 \$12,948.44 \$155,381 \$155,381					4	\$49.3010	\$3,944.08	\$8,545.51	\$102,546
Facilities Program Coordinator  181 PR Exempt 1 \$52.9967 \$4,237.43 \$9,202.77 \$110,433 8 \$54.4198 \$4,353.59 \$9,432.78 \$113,193 9 \$55.7799 \$4,462.40 \$9,668.54 \$116,022  Facilities Program Coordinator  181 PR Exempt 1 \$52.9967 \$4,4345.74 \$9,415.77 \$112,989 3 \$55.6794 \$4,454.36 \$9,6851.12 \$118,709 \$5 \$58.4972 \$4,679.78 \$10,393.18 \$121,674 \$6 \$59.9606 \$4,796.85 \$10,393.18 \$121,674 \$6 \$59.9606 \$4,796.85 \$10,393.18 \$121,674 \$6 \$59.9606 \$4,796.85 \$10,393.18 \$121,674 \$1,192.35 \$131,030 \$9 \$64.5712 \$5,165.70 \$11,192.35 \$134,308  Facilities Program Supervisor  185 SU Exempt 1 \$64.4159 \$5,153.28 \$11,165.44 \$133,985 \$1,303.77 \$140,769 \$4 \$69.3688 \$5,282.12 \$11,444.60 \$137,335 \$140,769 \$4 \$69.3688 \$5,282.12 \$11,444.60 \$137,335 \$140,769 \$4 \$69.3688 \$5,549.51 \$12,023.94 \$144,887 \$571.1034 \$5,688.28 \$122,023.94 \$144,887 \$7 \$74,7025 \$5,976.20 \$12,948.44 \$155,381 \$155,381					5	\$50.5342	\$4,042.74	\$8,759.27	\$105,111
Facilities Program Coordinator  181 PR Exempt 1 552.9967 \$4,239.74 \$9,186.11 \$110,233 2 \$55.6794 \$4,454.36 \$9,651.12 \$115,193 3 \$55.6794 \$4,454.36 \$9,651.12 \$115,813 4 \$57.0717 \$4,565.74 \$9,892.44 \$118,709 \$58.4972 \$4,679.78 \$10,139.53 \$121,674 6 \$59.9606 \$4,796.85 \$10,393.18 \$124,718 7 \$61.4597 \$4,916.78 \$10,653.03 \$127,836 8 \$62.9952 \$5,039.62 \$10,919.18 \$131,030 9 \$64.5712 \$5,165.70 \$11,192.35 \$133,938  Facilities Program Supervisor  185 SU Exempt 1 \$64.4159 \$5,165.70 \$1,1192.35 \$134,308 \$10,693.03 \$127,836 \$6,6775 \$5,144.20 \$11,192.35 \$134,308 \$10,693.03 \$127,836 \$10,919.18 \$131,030 \$10,693.03 \$127,836 \$10,919.18 \$11,105.44 \$133,985 \$10,919.18 \$11,105.44 \$11,730.77 \$140,769 \$1,730.77 \$1,730.79						\$51.7972			
Facilities Program Coordinator  181 PR Exempt 1 \$52.9967 \$4,239.74 \$9,186.11 \$110,233 2 \$54.3217 \$4,345.74 \$9,415.77 \$112,989 3 \$55.6794 \$4,454.36 \$9,651.12 \$115,813 4 \$57.0717 \$4,565.74 \$9,892.44 \$118,709 5 \$58.4972 \$4,679.78 \$10,139.53 \$121,674 6 \$59.9606 \$4,796.85 \$10,393.18 \$124,718 7 \$61.4597 \$4,916.78 \$10,653.03 \$127,836 8 \$62.9952 \$5,039.62 \$10,919.18 \$131,030 9 \$64.5712 \$5,165.70 \$11,192.35 \$134,308  Facilities Program Supervisor 185 SU Exempt 1 \$64.4159 \$5,153.28 \$11,165.44 \$133,985 2 \$66.0265 \$5,282.12 \$11,444.60 \$137,335 3 \$67.6775 \$5,414.20 \$11,730.77 \$140,769 4 \$69.3688 \$5,549.51 \$12,023.94 \$144,287 5 \$71.1034 \$5,688.28 \$12,323.46 \$144,287 5 \$71.1034 \$5,688.28 \$12,203.94 \$144,287 5 \$71.1034 \$5,688.28 \$12,203.94 \$144,287 6 \$72.8813 \$5,830.51 \$12,632.78 \$151,593 7 \$74.7025 \$5,976.20 \$12,948.44 \$155,381 8 \$76.5707 \$6,125.66 \$13,272.27 \$159,267					7	\$53.0928	\$4,247.43	\$9,202.77	\$110,433
Facilities Program Coordinator  181 PR Exempt 1 \$52.9967 \$4,239.74 \$9,186.11 \$110,233 2 \$54.3217 \$4,345.74 \$9,415.77 \$112,989 3 \$55.6794 \$4,454.36 \$9,651.12 \$115,813 4 \$57.0717 \$4,565.74 \$9,892.44 \$118,709 5 \$58.4972 \$4,679.78 \$10,139.53 \$121,674 6 \$59.9606 \$4,796.85 \$10,393.18 \$124,718 7 \$61.4597 \$4,916.78 \$10,653.03 \$127,836 8 \$62.9952 \$5,039.62 \$10,919.18 \$131,030 9 \$64.5712 \$5,165.70 \$11,192.35 \$134,308  Facilities Program Supervisor 185 SU Exempt 1 \$64.4159 \$5,153.28 \$11,165.44 \$133,985 2 \$66.0265 \$5,282.12 \$11,444.60 \$137,335 3 \$67.6775 \$5,414.20 \$11,730.77 \$140,769 4 \$69.3688 \$5,549.51 \$12,023.94 \$144,287 5 \$71.1034 \$5,688.28 \$12,323.46 \$144,287 5 \$71.1034 \$5,688.28 \$12,203.94 \$144,287 5 \$71.1034 \$5,688.28 \$12,203.94 \$144,287 6 \$72.8813 \$5,830.51 \$12,632.78 \$151,593 7 \$74.7025 \$5,976.20 \$12,948.44 \$155,381 8 \$76.5707 \$6,125.66 \$13,272.27 \$159,267					8	\$54.4198	\$4,353.59	\$9,432.78	\$113,193
Facilities Program Supervisor  185  SU  Exempt  1 \$64.4159  \$5,43217 \$4,345.74 \$9,415.77 \$112,989  \$3 \$55.6794 \$4,454.36 \$9,651.12 \$115,813  4 \$57.0717 \$4,565.74 \$9,892.44 \$118,709  5 \$58.4972 \$4,679.78 \$10,139.53 \$121,674  6 \$59.9606 \$4,796.85 \$10,393.18 \$124,718  7 \$61.4597 \$4,916.78 \$10,653.03 \$127,836  8 \$62.9952 \$5,039.62 \$10,919.18 \$131,030  9 \$64.5712 \$5,165.70 \$11,192.35 \$134,308  Facilities Program Supervisor  185  SU  Exempt  1 \$64.4159 \$5,153.28 \$11,165.44 \$133,985  2 \$66.0265 \$5,282.12 \$11,444.60 \$137,335  3 \$67.6775 \$5,414.20 \$11,730.77 \$140,769  4 \$69.3688 \$5,549.51 \$12,023.94 \$144,287  5 \$71.1034 \$5,688.28 \$12,324.61 \$147,895  6 \$72.8813 \$5,830.51 \$12,632.78 \$151,593  7 \$74.7025 \$5,976.20 \$12,948.44 \$155,381  8 \$76.5707 \$6,125.66 \$13,272.27 \$159,267						\$55.7799	\$4,462.40		
Second Supervisor   185   SU   Exempt   1   \$64.4159   \$5,153.28   \$11,65.44   \$113,705   \$115,813   \$12,023.94   \$114,0769   \$115,813   \$12,023.94   \$114,287   \$115,813   \$1	Facilities Program Coordinator	181	PR	Exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233
Facilities Program Supervisor  185  SU  Exempt  1 \$64.4159 \$5,153.28 \$10,139.33 \$121,674  \$10,393.18 \$124,718  \$10,653.03 \$127,836  \$10,919.18 \$131,030  \$10,919.18 \$131,030  \$10,919.18 \$131,030  \$10,919.18 \$131,030  \$10,919.18 \$131,030  \$10,919.18 \$131,030  \$10,919.18 \$131,030  \$10,919.18 \$131,030  \$10,919.18 \$131,030  \$10,919.18 \$131,030  \$10,919.18 \$131,030  \$10,919.18 \$131,030  \$10,919.18 \$131,030  \$10,919.18 \$131,030  \$10,919.18 \$131,030  \$10,919.18 \$131,030  \$11,192.35 \$134,308  \$11,165.44 \$133,985  \$10,919.18 \$131,030  \$10,919.18 \$131,030  \$10,919.18 \$131,030  \$10,919.18 \$131,030  \$10,919.18 \$131,030  \$10,919.18 \$131,030  \$10,919.18 \$131,030  \$10,919.18 \$131,030  \$10,919.18 \$131,030  \$11,192.35 \$134,308  \$11,165.44 \$133,985  \$11,165.44 \$113,985  \$11,165.44 \$113,985  \$11,165.44 \$113,985  \$11,165.44 \$113,985  \$11,165.44 \$113,985  \$11					2	\$54.3217	\$4,345.74	\$9,415.77	\$112,989
Facilities Program Supervisor  185  SU  Exempt  1 \$64.4159 \$5,153.28 \$11,165.44 \$133,985 \$1,213.735 \$124,718 \$1,213.735 \$124,718 \$134,718					3	\$55.6794	\$4,454.36	\$9,651.12	\$115,813
Facilities Program Supervisor  185  SU  Exempt  1  \$6, \$59,9606  \$4,796.85  \$10,393.18 \$124,718  7  \$61.4597  \$4,916.78  \$10,653.03 \$127,836  8  \$62.9952  \$5,039.62  \$10,919.18 \$131,030  9  \$64.5712  \$5,165.70  \$11,192.35  \$134,308  Facilities Program Supervisor  185  SU  Exempt  1  \$64.4159  \$5,153.28  \$11,165.44 \$133,985  2  \$66.0265  \$5,282.12  \$11,444.60  \$137,335  3  \$67.6775  \$5,414.20  \$11,730.77  \$140,769  4  \$69.3688  \$5,549.51  \$12,023.94  \$144,287  5  \$71.1034  \$5,688.28  \$12,324.61  \$147,895  6  \$72.8813  \$5,830.51  \$12,632.78  \$151,593  7  \$74.7025  \$5,976.20  \$12,948.44  \$155,381  8  \$76.5707  \$6,125.66  \$13,272.27  \$159,267					4	\$57.0717	\$4,565.74	\$9,892.44	\$118,709
Facilities Program Supervisor  185  SU  Exempt  1 \$64.4159 \$5,153.28 \$11,165.44 \$133,985  2 \$66.0265 \$5,282.12 \$11,444.60 \$137,335 3 \$67.6775 \$5,414.20 \$11,730.77 \$140,769 4 \$69.3688 \$5,549.51 \$12,023.94 \$144,287 5 \$71.1034 \$5,688.28 \$12,324.61 \$147,895 6 \$72.8813 \$5,830.51 \$12,632.78 \$151,593 7 \$74.7025 \$5,976.20 \$12,948.44 \$155,381 8 \$76.5707 \$6,125.66 \$13,272.27 \$159,267					5	\$58.4972	\$4,679.78	\$10,139.53	\$121,674
Facilities Program Supervisor  185  SU  Exempt  1 \$64.4159 \$5,153.28 \$11,165.44 \$133,985  2 \$66.0265 \$5,282.12 \$11,444.60 \$137,335  3 \$67.6775 \$5,414.20 \$11,730.77 \$140,769  4 \$69.3688 \$5,549.51 \$12,023.94 \$144,287  5 \$71.1034 \$5,688.28 \$12,324.61 \$147,895  6 \$72.8813 \$5,830.51 \$12,632.78 \$151,593  7 \$74.7025 \$5,976.20 \$12,948.44 \$155,381  8 \$76.5707 \$6,125.66 \$13,272.27 \$159,267					6	\$59.9606	\$4,796.85	\$10,393.18	\$124,718
Facilities Program Supervisor  185  SU  Exempt  1 \$64.4159 \$5,153.28 \$11,165.44 \$133,985 2 \$66.0265 \$5,282.12 \$11,444.60 \$137,335 3 \$67.6775 \$5,414.20 \$11,730.77 \$140,769 4 \$69.3688 \$5,549.51 \$12,023.94 \$144,287 5 \$71.1034 \$5,688.28 \$12,324.61 \$147,895 6 \$72.8813 \$5,830.51 \$12,632.78 \$151,593 7 \$74.7025 \$5,976.20 \$12,948.44 \$155,381 8 \$76.5707 \$6,125.66 \$13,272.27 \$159,267					7	\$61.4597	\$4,916.78	\$10,653.03	\$127,836
Facilities Program Supervisor  185  SU  Exempt  1 \$64.4159 \$5,153.28 \$11,165.44 \$133,985 2 \$66.0265 \$5,282.12 \$11,444.60 \$137,335 3 \$67.6775 \$5,414.20 \$11,730.77 \$140,769 4 \$69.3688 \$5,549.51 \$12,023.94 \$144,287 5 \$71.1034 \$5,688.28 \$12,324.61 \$147,895 6 \$72.8813 \$5,830.51 \$12,632.78 \$151,593 7 \$74.7025 \$5,976.20 \$12,948.44 \$155,381 8 \$76.5707 \$6,125.66 \$13,272.27 \$159,267					8	\$62.9952	\$5,039.62	\$10,919.18	\$131,030
2 \$66.0265 \$5,282.12 \$11,444.60 \$137,335 3 \$67.6775 \$5,414.20 \$11,730.77 \$140,769 4 \$69.3688 \$5,549.51 \$12,023.94 \$144,287 5 \$71.1034 \$5,688.28 \$12,324.61 \$147,895 6 \$72.8813 \$5,830.51 \$12,632.78 \$151,593 7 \$74.7025 \$5,976.20 \$12,948.44 \$155,381 8 \$76.5707 \$6,125.66 \$13,272.27 \$159,267					9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
3       \$67.6775       \$5,414.20       \$11,730.77       \$140,769         4       \$69.3688       \$5,549.51       \$12,023.94       \$144,287         5       \$71.1034       \$5,688.28       \$12,324.61       \$147,895         6       \$72.8813       \$5,830.51       \$12,632.78       \$151,593         7       \$74.7025       \$5,976.20       \$12,948.44       \$155,381         8       \$76.5707       \$6,125.66       \$13,272.27       \$159,267	Facilities Program Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
4 \$69.3688 \$5,549.51 \$12,023.94 \$144,287 5 \$71.1034 \$5,688.28 \$12,324.61 \$147,895 6 \$72.8813 \$5,830.51 \$12,632.78 \$151,593 7 \$74.7025 \$5,976.20 \$12,948.44 \$155,381 8 \$76.5707 \$6,125.66 \$13,272.27 \$159,267					2	\$66.0265	\$5,282.12	\$11,444.60	\$137,335
5 \$71.1034 \$5,688.28 \$12,324.61 \$147,895 6 \$72.8813 \$5,830.51 \$12,632.78 \$151,593 7 \$74.7025 \$5,976.20 \$12,948.44 \$155,381 8 \$76.5707 \$6,125.66 \$13,272.27 \$159,267					3	\$67.6775	\$5,414.20	\$11,730.77	\$140,769
6 \$72.8813 \$5,830.51 \$12,632.78 \$151,593 7 \$74.7025 \$5,976.20 \$12,948.44 \$155,381 8 \$76.5707 \$6,125.66 \$13,272.27 \$159,267					4	\$69.3688	\$5,549.51	\$12,023.94	\$144,287
6 \$72.8813 \$5,830.51 \$12,632.78 \$151,593 7 \$74.7025 \$5,976.20 \$12,948.44 \$155,381 8 \$76.5707 \$6,125.66 \$13,272.27 \$159,267					5	\$71.1034	\$5,688.28	\$12,324.61	\$147,895
7 \$74.7025 \$5,976.20 \$12,948.44 \$155,381 8 \$76.5707 \$6,125.66 \$13,272.27 \$159,267									
8 \$76.5707 \$6,125.66 \$13,272.27 \$159,267					7	\$74.7025	\$5,976.20	\$12,948.44	\$155,381
					8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Facilities Specialist	177	PR	Exempt	1	\$43.6025	\$3,488.20	\$7,557.77	\$90,693
			•	2	\$44.6943	\$3,575.55	\$7,747.03	\$92,964
				3	\$45.8106	\$3,664.85	\$7,940.51	\$95,286
				4	\$46.9558	\$3,756.47	\$8,139.02	\$97,668
				5	\$48.1299	\$3,850.40	\$8,342.54	\$100,110
				6	\$49.3327	\$3,946.62	\$8,551.01	\$102,612
				7	\$50.5659	\$4,045.28	\$8,764.78	\$105,177
				8	\$51.8303	\$4,146.43	\$8,983.94	\$107,807
				9	\$53.1265	\$4,250.12	\$9,208.60	\$110,503
Facilities Specialist - Landscape	177	UN	Exempt	1	\$43.6025	\$3,488.20	\$7,557.77	\$90,693
				2	\$44.6943	\$3,575.55	\$7,747.03	\$92,964
				3	\$45.8106	\$3,664.85	\$7,940.51	\$95,286
				4	\$46.9558	\$3,756.47	\$8,139.02	\$97,668
				5	\$48.1299	\$3,850.40	\$8,342.54	\$100,110
				6	\$49.3327	\$3,946.62	\$8,551.01	\$102,612
				7	\$50.5659	\$4,045.28	\$8,764.78	. ,
				8	\$51.8303	\$4,146.43	\$8,983.94	\$107,807
				9	\$53.1265	\$4,250.12	\$9,208.60	\$110,503
Facilities Technician I	172	GU	Non-exempt	1	\$34.1702	\$2,733.62	\$5,922.85	\$71,074
				2	\$35.0250	\$2,802.00	\$6,071.00	\$72,852
				3	\$35.9010	\$2,872.08	\$6,222.84	\$74,674
				4	\$36.7986	\$2,943.89	\$6,378.43	\$76,541
				5	\$37.7183	\$3,017.47	\$6,537.86	\$78,454
				6	\$38.6611	\$3,092.89	\$6,701.27	\$80,415
				7	\$39.6275	\$3,170.20	\$6,868.77	\$82,425
				8	\$40.6188	\$3,249.51	\$7,040.61	\$84,487
				9	\$41.6337	\$3,330.70	\$7,216.52	\$86,598
Facilities Technician II	174	GU	Non-exempt	1	\$37.6683	\$3,013.47	\$6,529.19	\$78,350
				2	\$38.6101	\$3,088.81	\$6,692.43	\$80,309
				3	\$39.5755	\$3,166.04	\$6,859.76	\$82,317
				4	\$40.5650	\$3,245.20	\$7,031.27	\$84,375
				5	\$41.5794	\$3,326.36	\$7,207.12	\$86,485
				6		\$3,409.51		\$88,647
				7		\$3,494.74		\$90,863
				8		\$3,582.08		\$93,134
				9	\$45.8957	\$3,671.66	\$7,955.27	\$95,463
Facilities Technician III	177	GU	Non-exempt	1	\$43.6025	\$3,488.20	\$7,557.77	\$90,693
				2	\$44.6943			
				3	\$45.8106			
				4		\$3,756.47		
				5		\$3,850.40		
				6		\$3,946.62		
				7		\$4,045.28		
				8		\$4,146.43		
				9	\$53.1265	\$4,250.12	\$9,208.60	\$110,503
Financial Analyst I	179	PR	Exempt	1	\$48.0722	\$3,845.78	\$8,332.53	\$99,990

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Financial Analyst I	179	PR	Exempt	2	\$49.2746	\$3,941.97	\$8,540.94	\$102,491
				3	\$50.5063	\$4,040.51	\$8,754.44	\$105,053
				4	\$51.7688	\$4,141.51	\$8,973.28	\$107,679
				5	\$53.0625	\$4,245.00	\$9,197.50	\$110,370
				6	\$54.3890	\$4,351.12	\$9,427.43	\$113,129
				7	\$55.7496	\$4,459.97	\$9,663.27	\$115,959
				8	\$57.1433	\$4,571.47	\$9,904.86	\$118,858
				9	\$58.5712	\$4,685.70	\$10,152.35	\$121,828
Financial Analyst II	181	PR	Exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233
				2	\$54.3217	\$4,345.74	\$9,415.77	\$112,989
				3	\$55.6794	\$4,454.36	\$9,651.12	\$115,813
				4	\$57.0717	\$4,565.74	\$9,892.44	\$118,709
				5	\$58.4972	\$4,679.78	\$10,139.53	\$121,674
				6	\$59.9606	\$4,796.85	\$10,393.18	\$124,718
				7	\$61.4597	\$4,916.78	\$10,653.03	\$127,836
				8	\$62.9952	\$5,039.62	\$10,919.18	\$131,030
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
General Counsel	200	EX	Exempt	1	\$140.3635	\$11,229.08	\$24,329.68	\$291,956
			·	2		\$11,509.85		
				3		\$11,797.59		
				4		\$12,092.55		
				5		\$12,394.81		
				6		\$12,704.66		
				7		\$13,022.28		
				8		\$13,347.85		
				9		\$13,681.51		
General Manager	205	EX	Exempt	1	\$181.8347	\$14,546.78	\$31,518.03	\$378,216
GIS Specialist	178	UN	Exempt	1	\$45.7818	\$3,662.55	\$7,935.53	\$95,226
				2	\$46.9265	\$3,754.12	\$8,133.93	\$97,607
				3	\$48.0996	\$3,847.97	\$8,337.27	\$100,047
				4	\$49.3010	\$3,944.08	\$8,545.51	\$102,546
				5	\$50.5342	\$4,042.74	\$8,759.27	\$105,111
				6		\$4,143.78		
				7	\$53.0928	\$4,247.43	\$9,202.77	\$110,433
				8	•	\$4,353.59	. ,	
				9	\$55.7799	\$4,462.40	\$9,668.54	\$116,022
Government Affairs Analyst I	181	UN	Exempt	1		\$4,239.74		
				2	\$54.3217	\$4,345.74	\$9,415.77	\$112,989
				3	\$55.6794	\$4,454.36	\$9,651.12	\$115,813
				4	\$57.0717	\$4,565.74	\$9,892.44	\$118,709
				5	\$58.4972	\$4,679.78	\$10,139.53	\$121,674
				6	\$59.9606	\$4,796.85	\$10,393.18	\$124,718
				7		\$4,916.78		
				8	\$62.9952	\$5,039.62	\$10,919.18	\$131,030
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Government Affairs Analyst II	183	UN	Exempt	1	\$58.4313	\$4,674.51	\$10,128.11	\$121,537
				2	\$59.8914	\$4,791.32	\$10,381.20	\$124,574
				3	\$61.3890	\$4,911.12	\$10,640.76	\$127,689
				4	\$62.9236	\$5,033.89	\$10,906.77	\$130,881
				5	\$64.4972	\$5,159.78	\$11,179.53	\$134,154
				6	\$66.1092	\$5,288.74	\$11,458.94	\$137,507
				7	\$67.7621	\$5,420.97	\$11,745.44	\$140,945
				8	\$69.4563	\$5,556.51	\$12,039.11	\$144,469
				9	\$71.1924	\$5,695.40	\$12,340.04	\$148,080
Grants Analyst I	176	PR	Exempt	1	\$41.5255	\$3,322.04	\$7,197.76	\$86,373
				2	\$42.5640	\$3,405.12	\$7,377.76	\$88,533
				3	\$43.6275	\$3,490.20	\$7,562.10	\$90,745
				4	\$44.7188	\$3,577.51	\$7,751.28	\$93,015
				5	\$45.8371	\$3,666.97	\$7,945.11	\$95,341
				6	\$46.9827	\$3,758.62	\$8,143.68	\$97,724
				7	\$48.1573	\$3,852.59	\$8,347.28	\$100,167
				8	\$49.3611	\$3,948.89	\$8,555.93	\$102,671
				9	\$50.5957	\$4,047.66	\$8,769.93	\$105,239
Grants Analyst II	179	PR	Exempt	1	\$48.0722	\$3,845.78	\$8,332.53	\$99,990
			•	2	\$49.2746	\$3,941.97	\$8,540.94	\$102,491
				3	\$50.5063	\$4,040.51	\$8,754.44	\$105,053
				4	\$51.7688	\$4,141.51	\$8,973.28	\$107,679
				5	\$53.0625	\$4,245.00	\$9,197.50	\$110,370
				6	\$54.3890	\$4,351.12	\$9,427.43	\$113,129
				7	\$55.7496	\$4,459.97	\$9,663.27	\$115,959
				8	\$57.1433	\$4,571.47	\$9,904.86	\$118,858
				9	\$58.5712	\$4,685.70	\$10,152.35	\$121,828
Grants and Government Affairs Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
				2	\$69.3299	\$5,546.40	\$12,017.20	\$144,206
				3	\$71.0630	\$5,685.04	\$12,317.59	\$147,811
				4	\$72.8395	\$5,827.16	\$12,625.52	\$151,506
				5	\$74.6611	\$5,972.89	\$12,941.27	\$155,295
				6	\$76.5270	\$6,122.16	\$13,264.68	\$159,176
				7	\$78.4404	\$6,275.24	\$13,596.36	\$163,156
				8	\$80.4015	\$6,432.12	\$13,936.26	\$167,235
				9	\$82.4111	\$6,592.89	\$14,284.60	\$171,415
Groundwater Recharge Supervisor	187	SU	Exempt	1	\$71.0193	\$5,681.55	\$12,310.03	\$147,720
				2	\$72.7943	\$5,823.55	\$12,617.70	\$151,412
				3	\$74.6145	\$5,969.16	\$12,933.18	\$155,198
				4	\$76.4799	\$6,118.40	\$13,256.54	\$159,078
				5	\$78.3909	\$6,271.28	\$13,587.78	\$163,053
				6	\$80.3510	\$6,428.08	\$13,927.51	\$167,130
				7	\$82.3597	\$6,588.78	\$14,275.69	\$171,308
				8	\$84.4188	\$6,753.51	\$14,632.61	\$175,591
				9	\$86.5294	\$6,922.36	\$14,998.45	\$179,981
Human Resources Analyst	181	UN	Exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Human Resources Analyst	181	UN	Exempt	2	\$54.3217	\$4,345.74	\$9,415.77	-
,				3	\$55.6794	\$4,454.36	\$9,651.12	
				4	\$57.0717	\$4,565.74	\$9,892.44	
				5	\$58.4972		\$10,139.53	
				6	\$59.9606		\$10,393.18	
				7	\$61.4597		\$10,653.03	
				8	\$62.9952		\$10,919.18	
				9			\$11,192.35	
Human Resources Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
				2	\$69.3299	\$5,546.40	\$12,017.20	\$144,206
				3	\$71.0630	\$5,685.04	\$12,317.59	\$147,811
				4	\$72.8395	\$5,827.16	\$12,625.52	\$151,506
				5	\$74.6611	\$5,972.89	\$12,941.27	\$155,295
				6	\$76.5270		\$13,264.68	
				7	\$78.4404	\$6,275.24	\$13,596.36	\$163,156
				8	\$80.4015	\$6,432.12	\$13,936.26	\$167,235
				9	\$82.4111	\$6,592.89	\$14,284.60	\$171,415
Human Resources Specialist	177	UN	Exempt	1	\$43.6025	\$3,488.20	\$7,557.77	\$90,693
				2	\$44.6943	\$3,575.55	\$7,747.03	\$92,964
				3	\$45.8106	\$3,664.85	\$7,940.51	\$95,286
				4	\$46.9558	\$3,756.47	\$8,139.02	\$97,668
				5	\$48.1299	\$3,850.40	\$8,342.54	\$100,110
				6	\$49.3327	\$3,946.62	\$8,551.01	\$102,612
				7	\$50.5659	\$4,045.28	\$8,764.78	\$105,177
				8	\$51.8303	\$4,146.43	\$8,983.94	\$107,807
				9	\$53.1265	\$4,250.12	\$9,208.60	\$110,503
HVAC Technician	177	GU	Non-exempt	1	\$43.6025	\$3,488.20	\$7,557.77	\$90,693
				2	\$44.6943	\$3,575.55	\$7,747.03	\$92,964
				3	\$45.8106	\$3,664.85	\$7,940.51	\$95,286
				4	\$46.9558	\$3,756.47	\$8,139.02	\$97,668
				5	\$48.1299	\$3,850.40	\$8,342.54	
				6	\$49.3327			
				7	\$50.5659		\$8,764.78	
				8			\$8,983.94	
				9	\$53.1265	\$4,250.12	\$9,208.60	\$110,503
Hydrogeologist	183	UN	Exempt	1			\$10,128.11	
				2			\$10,381.20	
				3	•	. ,	\$10,640.76	. ,
				4			\$10,906.77	
				5			\$11,179.53	
				6			\$11,458.94	
				7			\$11,745.44	
				8			\$12,039.11	
				9	\$71.1924	\$5,695.40	\$12,340.04	\$148,080
Industrial Engine Technician I	177	GU	Non-exempt	1	\$43.6025	\$3,488.20	\$7,557.77	\$90,693
			•	2			\$7,747.03	

Information Systems Analyst II  177	Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Second   S	maustrial Engine Technician i	1//	GU	Non-exempt					
Information Security Officer   186									
Information Security Officer   186									
Industrial Engine Technician II  181  GU Non-exempt 1 S52.967 \$4,250.12 \$9,208.00 \$110,503  1 S55.674 \$4,250.12 \$9,208.00 \$110,503  1 S55.674 \$4,250.12 \$9,415.77 \$112,989  2 S54.2317 \$4,454.30 \$9,415.77 \$112,989  3 S55.674 \$4,454.30 \$9,415.77 \$112,989  5 S8.4972 \$4,457.43 \$9,941.57 \$112,989  5 S8.4972 \$4,679.78 \$10,103.93 \$121,674  6 S59.960 \$4,796.85 \$10,039.31 \$124,718  7 S61.4597 \$4,916.78 \$10,633.03 \$127,836  8 S62.9952 \$5,039.62 \$10,191.91 \$131,030  1 S67.6390 \$5,441.12 \$11,724.10 \$140,689  2 S69.3299 \$5,464.00 \$12,017.20 \$144,206  8 S60.4015 \$6,723.85 \$1,204.12 \$115,501  1 S67.6390 \$5,464.00 \$12,017.20 \$144,206  8 S60.4015 \$6,723.85 \$12,244.12 \$115,501  1 S67.6390 \$1,424.12 \$11,724.10 \$140,689  2 S69.3290 \$5,464.00 \$12,017.20 \$144,206  8 S60.4015 \$6,723.85 \$12,244.12 \$115,501  1 S67.6390 \$4,946.00 \$12,017.20 \$144,206  8 S60.4015 \$6,723.85 \$12,244.12 \$115,201  1 S67.6390 \$4,946.00 \$12,017.20 \$144,206  8 S60.4015 \$6,946.00 \$12,017.20 \$144,206									
March									
1									
Space   Spac	Industrial Engine Technician II	181	GU	Non-exempt		•			
S   \$88,8972   \$4,767.78   \$10,139.53   \$121,674     6   \$59.9606   \$4,796.85   \$10,339.13   \$121,718     7   \$61,4597   \$4,916.78   \$10,653.03   \$121,7836     8   \$62.9952   \$5,039.62   \$10,919.18   \$131,030     9   \$64.5712   \$5,165.70   \$11,192.35   \$134,036     Information Security Officer									
Figure   F									
Information Security Officer 186 UN Exempt 1 \$67.6390 \$5,310.653.03 \$127,385 \$134,308 \$9 \$64.5712 \$5,165.70 \$11,192.35 \$134,308 \$10,000 \$9 \$64.5712 \$5,165.70 \$11,192.35 \$134,308 \$10,000 \$9 \$64.5712 \$5,165.70 \$11,192.35 \$134,308 \$10,000 \$9 \$64.5712 \$5,165.70 \$11,192.35 \$134,308 \$10,000 \$9 \$64.5712 \$5,165.70 \$14,406.89 \$1,100 \$10,000 \$14,406 \$9 \$1,100 \$10,000 \$14,406 \$1,100 \$10,000 \$14,406 \$1,100 \$10,000 \$14,406 \$1,100 \$14,406 \$1,400 \$14,406 \$1,400 \$14									
Information Security Officer  186 UN Exempt 1 \$67.6390 \$5,1112 \$11,724.10 \$140,689 \$131,030 \$5,685.71 \$1,1724.10 \$140,689 \$131,030 \$5,685.71 \$1,1724.10 \$101,030 \$134,030 \$1,030									
Information Security Officer  186 UN Exempt 1 Sch. 639. Sch. 411.12 S11,192.35 S134,308    Information Security Officer									
Information Security Officer  186 UN Exempt   1									
1					9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Section   Sect	Information Security Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
					2	\$69.3299	\$5,546.40	\$12,017.20	\$144,206
S					3	\$71.0630	\$5,685.04	\$12,317.59	\$147,811
Figure   F					4	\$72.8395	\$5,827.16	\$12,625.52	\$151,506
The state of the						\$74.6611			
Information Systems Analyst I					6				
PR   Exempt   1   \$48.0722   \$3,845.78   \$8,332.53   \$99,990									
Information Systems Analyst I 179 PR Exempt 1 \$48.0722 \$3,845.78 \$8,332.53 \$99,990 \$2 \$49.2746 \$3,941.97 \$8,540.94 \$102,491 \$3 \$50.5063 \$4,040.51 \$8,754.44 \$105,053 \$4 \$51.7688 \$4,141.51 \$8,973.28 \$107,679 \$5 \$53.0625 \$4,245.00 \$9,197.50 \$110,370 \$6 \$54.3890 \$4,351.12 \$9,427.43 \$113,129 \$7 \$55.7496 \$4,459.97 \$9,663.27 \$115,959 \$8 \$57.1433 \$4,571.47 \$9,904.86 \$118,858 \$9 \$58.5712 \$4,685.70 \$10,152.35 \$121,828 \$1.8858 \$9 \$58.5712 \$4,685.70 \$10,152.35 \$121,828 \$1.8858									
					9	\$82.4111	\$6,592.89	\$14,284.60	\$171,415
Second	Information Systems Analyst I	179	PR	Exempt					
Second									
S   S   S   S   S   S   S   S   S   S									
Span									
The state of the									
Recompt   Reco						•			. ,
Information Systems Analyst II  181  PR  Exempt  1 \$52.9967 \$4,239.74 \$9,186.11 \$110,233  2 \$54.3217 \$4,345.74 \$9,415.77 \$112,989  3 \$55.6794 \$4,454.36 \$9,651.12 \$115,813  4 \$57.0717 \$4,565.74 \$9,892.44 \$118,709  5 \$58.4972 \$4,679.78 \$10,139.53 \$121,674  6 \$59.9606 \$4,796.85 \$10,393.18 \$124,718  7 \$61.4597 \$4,916.78 \$10,653.03 \$127,836  8 \$62.9952 \$5,039.62 \$10,919.18 \$131,030  9 \$64.5712 \$5,165.70 \$11,192.35 \$134,308  Information Technology Officer  186  UN  Exempt  1 \$67.6390 \$5,411.12 \$11,724.10 \$140,689  2 \$69.3299 \$5,546.40 \$12,017.20 \$144,206						•		. ,	
Information Systems Analyst II  181  PR  Exempt  1 \$52.9967 \$4,239.74 \$9,186.11 \$110,233  2 \$54.3217 \$4,345.74 \$9,415.77 \$112,989  3 \$55.6794 \$4,454.36 \$9,651.12 \$115,813  4 \$57.0717 \$4,565.74 \$9,892.44 \$118,709  5 \$58.4972 \$4,679.78 \$10,139.53 \$121,674  6 \$59.9606 \$4,796.85 \$10,393.18 \$124,718  7 \$61.4597 \$4,916.78 \$10,653.03 \$127,836  8 \$62.9952 \$5,039.62 \$10,919.18 \$131,030  9 \$64.5712 \$5,165.70 \$11,192.35 \$134,308  Information Technology Officer  186  UN  Exempt  1 \$67.6390 \$5,411.12 \$11,724.10 \$140,689  2 \$69.3299 \$5,546.40 \$12,017.20 \$144,206									
2   \$54.3217   \$4,345.74   \$9,415.77   \$112,989     3   \$55.6794   \$4,454.36   \$9,651.12   \$115,813     4   \$57.0717   \$4,565.74   \$9,892.44   \$118,709     5   \$58.4972   \$4,679.78   \$10,139.53   \$121,674     6   \$59.9606   \$4,796.85   \$10,393.18   \$124,718     7   \$61.4597   \$4,916.78   \$10,653.03   \$127,836     8   \$62.9952   \$5,039.62   \$10,919.18   \$131,030     9   \$64.5712   \$5,165.70   \$11,192.35   \$134,308     Information Technology Officer   186   UN   Exempt   1   \$67.6390   \$5,411.12   \$11,724.10   \$140,689     2   \$69.3299   \$5,546.40   \$12,017.20   \$144,206     3   \$55.6794   \$4,454.36   \$9,651.12   \$115,813     4   \$57.0717   \$4,565.74   \$9,892.44   \$118,709     5   \$58.4972   \$4,679.78   \$10,139.53   \$121,674     6   \$59.9606   \$4,796.85   \$10,393.18   \$124,718     7   \$61.4597   \$4,916.78   \$10,653.03   \$127,836     8   \$62.9952   \$5,039.62   \$10,919.18   \$131,030     9   \$64.5712   \$5,165.70   \$11,192.35   \$134,308     8   \$62.9952   \$5,039.62   \$10,919.18   \$131,030     9   \$64.5712   \$5,165.70   \$11,192.35   \$134,308     9   \$64.5712   \$5,165.70   \$11,192.35   \$134,308     9   \$69.3299   \$5,546.40   \$12,017.20   \$144,206     9   \$69.3299   \$5,546.40   \$12,017.20   \$144,206     9   \$69.3299   \$5,546.40   \$12,017.20   \$144,206     9   \$69.3299   \$5,546.40   \$12,017.20   \$144,206     9   \$69.3299   \$5,546.40   \$12,017.20   \$144,206     9   \$69.3299   \$5,546.40   \$12,017.20   \$144,206     9   \$69.3299   \$5,546.40   \$12,017.20   \$144,206     9   \$69.3299   \$69.3299   \$69.3299   \$69.3299   \$69.3299   \$69.3290					9	\$58.5712	\$4,685.70	\$10,152.35	\$121,828
3	Information Systems Analyst II	181	PR	Exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233
4   \$57.0717   \$4,565.74   \$9,892.44   \$118,709     5   \$58.4972   \$4,679.78   \$10,139.53   \$121,674     6   \$59.9606   \$4,796.85   \$10,393.18   \$124,718     7   \$61.4597   \$4,916.78   \$10,653.03   \$127,836     8   \$62.9952   \$5,039.62   \$10,919.18   \$131,030     9   \$64.5712   \$5,165.70   \$11,192.35   \$134,308     Information Technology Officer   186   UN   Exempt   1   \$67.6390   \$5,411.12   \$11,724.10   \$140,689     2   \$69.3299   \$5,546.40   \$12,017.20   \$144,206     3   \$69.3299   \$5,546.40   \$12,017.20   \$144,206     4   \$57.0717   \$4,565.74   \$9,892.44   \$118,709     5   \$58.4972   \$4,679.78   \$10,139.53   \$121,674     6   \$59.9606   \$4,796.85   \$10,393.18   \$124,718     7   \$61.4597   \$4,916.78   \$10,653.03   \$127,836     8   \$62.9952   \$5,039.62   \$10,919.18   \$131,030     9   \$64.5712   \$5,165.70   \$11,192.35   \$134,308     8   \$62.9952   \$5,165.70   \$11,192.35   \$134,308     9   \$64.5712   \$5,165.70   \$11,192.35   \$134,308     9   \$64.5712   \$5,165.70   \$11,192.35   \$134,308     9   \$64.5712   \$5,165.70   \$11,192.35   \$134,308     9   \$64.5712   \$5,165.70   \$11,192.35   \$134,308     9   \$64.5712   \$5,165.70   \$11,192.35   \$134,308     9   \$64.5712   \$5,165.70   \$11,192.35   \$134,308     9   \$64.5712   \$5,165.70   \$11,192.35   \$134,308     9   \$64.5712   \$69.3299   \$5,546.40   \$12,017.20   \$144,206     9   \$64.5712   \$69.3299   \$5,546.40   \$12,017.20   \$144,206     9   \$64.5712   \$69.3299   \$5,546.40   \$12,017.20   \$144,206     9   \$64.5712   \$10,00000000000000000000000000000000000					2	\$54.3217	\$4,345.74	\$9,415.77	\$112,989
5   \$58.4972   \$4,679.78   \$10,139.53   \$121,674     6   \$59.9606   \$4,796.85   \$10,393.18   \$124,718     7   \$61.4597   \$4,916.78   \$10,653.03   \$127,836     8   \$62.9952   \$5,039.62   \$10,919.18   \$131,030     9   \$64.5712   \$5,165.70   \$11,192.35   \$134,308     Information Technology Officer   186   UN   Exempt   1   \$67.6390   \$5,411.12   \$11,724.10   \$140,689     2   \$69.3299   \$5,546.40   \$12,017.20   \$144,206     3   \$69.3299   \$5,546.40   \$12,017.20   \$144,206     4   \$67.6390   \$5,546.40   \$12,017.20   \$144,206     5   \$69.3299   \$5,546.40   \$12,017.20   \$144,206     6   \$59.9606   \$4,796.85   \$10,393.18   \$124,718     7   \$61.4597   \$4,916.78   \$10,653.03   \$127,836     8   \$62.9952   \$5,039.62   \$10,919.18   \$131,030     9   \$64.5712   \$5,165.70   \$11,192.35   \$134,308     8   \$62.9952   \$5,646.40   \$12,017.20   \$144,206     9   \$64.5712   \$69.3299   \$5,546.40   \$12,017.20   \$144,206     9   \$64.5712   \$1,724.10   \$140,689     9   \$64.5712   \$1,724.10   \$1,724.10   \$1,724.10   \$1,724.10   \$1,724.10   \$1,724.10   \$1,724.10   \$1,724.10   \$1,724.10   \$1,724.10   \$1,724.10   \$1,724.10   \$1,724.10   \$					3	\$55.6794	\$4,454.36	\$9,651.12	\$115,813
6   \$59.9606   \$4,796.85   \$10,393.18   \$124,718   \$7   \$61.4597   \$4,916.78   \$10,653.03   \$127,836   \$8   \$62.9952   \$5,039.62   \$10,919.18   \$131,030   \$9   \$64.5712   \$5,165.70   \$11,192.35   \$134,308   \$10,653.03   \$127,836   \$10,653.03   \$10,653					4				
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8 \$62.9952 \$5,039.62 \$10,919.18 \$131,030 9 \$64.5712 \$5,165.70 \$11,192.35 \$134,308 Information Technology Officer 186 UN Exempt 1 \$67.6390 \$5,411.12 \$11,724.10 \$140,689 2 \$69.3299 \$5,546.40 \$12,017.20 \$144,206									
9 \$64.5712 \$5,165.70 \$11,192.35 \$134,308  Information Technology Officer 186 UN Exempt 1 \$67.6390 \$5,411.12 \$11,724.10 \$140,689 2 \$69.3299 \$5,546.40 \$12,017.20 \$144,206									
Information Technology Officer 186 UN Exempt 1 \$67.6390 \$5,411.12 \$11,724.10 \$140,689 2 \$69.3299 \$5,546.40 \$12,017.20 \$144,206									
2 \$69.3299 \$5,546.40 \$12,017.20 \$144,206					9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
2 \$69.3299 \$5,546.40 \$12,017.20 \$144,206	Information Technology Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
	<b>5</b> ,			•					
					3				

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly And	-
Information Technology Officer	186	UN	Exempt	4	\$72.8395		\$12,625.52 \$15	
				5	\$74.6611		\$12,941.27 \$15	
				6			\$13,264.68 \$15	
				7	\$78.4404		\$13,596.36 \$16	
				8			\$13,936.26 \$16	
				9	\$82.4111	\$6,592.89	\$14,284.60 \$17	1,415
Intern	001	OTR	Non-exempt	1	\$21.0000			
Internal Auditor	179	PR	Exempt	1			\$8,332.53 \$9	
				2			\$8,540.94 \$10	
				3			\$8,754.44 \$10	
				4			\$8,973.28 \$10	
				5	\$53.0625	\$4,245.00		
				6	\$54.3890	\$4,351.12		
				7	\$55.7496	\$4,459.97	\$9,663.27 \$11	15,959
				8	\$57.1433	\$4,571.47	\$9,904.86 \$11	18,858
				9	\$58.5712	\$4,685.70	\$10,152.35 \$12	21,828
Inventory Resources Coordinator	181	PR	Exempt	1			\$9,186.11 \$11	
				2	\$54.3217	\$4,345.74	\$9,415.77 \$11	12,989
				3	\$55.6794	\$4,454.36	\$9,651.12 \$11	15,813
				4	\$57.0717	\$4,565.74	\$9,892.44 \$11	18,709
				5	\$58.4972	\$4,679.78	\$10,139.53 \$12	21,674
				6	\$59.9606	\$4,796.85	\$10,393.18 \$12	24,718
				7	\$61.4597	\$4,916.78	\$10,653.03 \$12	27,836
				8			\$10,919.18 \$13	
				9	\$64.5712	\$5,165.70	\$11,192.35 \$13	34,308
Laboratory Assistant	172	LB	Non-exempt	1	\$34.1702	\$2,733.62	\$5,922.85 \$7	1,074
				2	\$35.0250	\$2,802.00	\$6,071.00 \$7	2,852
				3	\$35.9010	\$2,872.08	\$6,222.84 \$7	4,674
				4	\$36.7986	\$2,943.89	\$6,378.43 \$7	6,541
				5		\$3,017.47		8,454
				6	•	\$3,092.89	. ,	
				7	\$39.6275	\$3,170.20	\$6,868.77 \$8	2,425
				8	\$40.6188	\$3,249.51	\$7,040.61 \$8	4,487
				9	\$41.6337	\$3,330.70	\$7,216.52 \$8	6,598
Laboratory Quality Officer	187	UN	Exempt	1	\$71.0193	\$5,681.55	\$12,310.03 \$14	17,720
				2	\$72.7943	\$5,823.55	\$12,617.70 \$15	51,412
				3	\$74.6145	\$5,969.16	\$12,933.18 \$15	55,198
				4			\$13,256.54 \$15	
				5			\$13,587.78 \$16	
				6			\$13,927.51 \$16	
				7			\$14,275.69 \$17	
				8			\$14,632.61 \$17	
				9			\$14,998.45 \$17	
Laboratory Scientist I	177	LB	Non-exempt	1	\$43.6025	\$3,488.20	\$7,557.77 \$9	0,693
2000 rates y objections i	1//	20	14011 exempt	2				0,033 2,964
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Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Laboratory Scientist I	177	LB	Non-exempt	3	\$45.8106	\$3,664.85	\$7,940.51	\$95,286
·			·	4	\$46.9558	\$3,756.47		
				5	\$48.1299	\$3,850.40		
				6	\$49.3327		\$8,551.01	
				7	\$50.5659		\$8,764.78	
				8	\$51.8303	\$4,146.43	\$8,983.94	\$107,807
				9	\$53.1265	\$4,250.12	\$9,208.60	\$110,503
Laboratory Scientist II	179	LB	Non-exempt	1	\$48.0722		\$8,332.53	
				2	\$49.2746		\$8,540.94	
				3	\$50.5063	. ,	\$8,754.44	. ,
				4	\$51.7688		\$8,973.28	
				5	\$53.0625		\$9,197.50	
				6	\$54.3890		\$9,427.43	
				7	\$55.7496		\$9,663.27	
				8	\$57.1433		\$9,904.86	
				9	\$58.5712	\$4,685.70	\$10,152.35	\$121,828
Laboratory Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
, .			·	2	\$66.0265		\$11,444.60	
				3	\$67.6775		\$11,730.77	
				4	\$69.3688		\$12,023.94	
				5	\$71.1034		\$12,324.61	
				6	\$72.8813		\$12,632.78	
				7	\$74.7025		\$12,948.44	
				8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Maintenance Planner/Scheduler	182	GU	Non-exempt	1	\$55.6467	\$4,451.74	\$9,645.44	\$115,745
				2	\$57.0371	\$4,562.97	\$9,886.44	\$118,637
				3			\$10,133.68	
				4			\$10,386.94	
				5			\$10,646.68	
				6			\$10,912.77	
				7			\$11,185.62	
				8			\$11,465.35	
				9	\$67.7996	\$5,423.97	\$11,751.94	\$141,023
Maintenance Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
			·	2	\$66.0265	\$5,282.12	\$11,444.60	\$137,335
				3	\$67.6775	\$5,414.20	\$11,730.77	\$140,769
				4	\$69.3688	\$5,549.51	\$12,023.94	\$144,287
				5	\$71.1034	\$5,688.28	\$12,324.61	\$147,895
				6			\$12,632.78	
				7	\$74.7025	\$5,976.20	\$12,948.44	\$155,381
				8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Manager of Administrative Services	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
-			•	2	\$84.2640		\$14,605.76	
				3			\$14,970.78	

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Administrative Services	190	UN	Exempt	4	\$88.5299	•	\$15,345.20	•
			•	5			\$15,728.77	
				6			\$16,121.93	
				7			\$16,524.93	
				8			\$16,938.03	
				9			\$17,361.59	
					7	7-7	7 = 1 / 0 0 = 10 0	7-00,000
Manager of Asset Management	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
				2	\$84.2640	\$6,741.12	\$14,605.76	\$175,269
				3	\$86.3698	\$6,909.59	\$14,970.78	\$179,649
				4	\$88.5299	\$7,082.40	\$15,345.20	\$184,142
				5	\$90.7428	\$7,259.43	\$15,728.77	\$188,745
				6	\$93.0111	\$7,440.89	\$16,121.93	\$193,463
				7	\$95.3361		\$16,524.93	
				8			\$16,938.03	
				9			\$17,361.59	
Manager of Compliance and Sustainability	190	UN	Exempt	1	\$82.2087		\$14,249.52	
				2	\$84.2640		\$14,605.76	
				3	\$86.3698		\$14,970.78	
				4	\$88.5299		\$15,345.20	
				5			\$15,728.77	
				6			\$16,121.93	
				7			\$16,524.93	
				8			\$16,938.03	
				9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
Manager of Contracts and Dragurement	100	UN	Evennt	1	\$82.2087	¢6	\$14,249.52	¢170.004
Manager of Contracts and Procurement	190	UN	Exempt	1 2	\$84.2640		\$14,605.76	
				3	\$86.3698		\$14,003.70	
				4	\$88.5299		\$15,345.20	
				5	\$90.7428		\$15,343.20	
				6	\$93.0111		\$16,121.93	
				7	\$95.3361		\$16,524.93	
				8	\$97.7193		\$16,938.03	
				9	·		\$10,938.03	
				5	7100.1030	<b>70,013.04</b>	717,301.33	7200,333
Manager of Engineering	192	UN	Exempt	1	\$90.6361	\$7,250.89	\$15,710.27	\$188,523
			•	2			\$16,103.02	
				3			\$16,505.52	
				4			\$16,918.20	
				5			\$17,341.12	
				6			\$17,774.69	
				7			\$18,219.03	
				8			\$18,674.50	
				9			\$19,141.36	
						. •	. ,	
Manager of Environmental Services	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
				2	\$84.2640	\$6,741.12	\$14,605.76	\$175,269
				3	\$86.3698	\$6,909.59	\$14,970.78	\$179,649
				4	\$88.5299	\$7,082.40	\$15,345.20	\$184,142

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Environmental Services	190	UN	Exempt	5	\$90.7428	•	\$15,728.77	•
-			·	6			\$16,121.93	
				7			\$16,524.93	
				8			\$16,938.03	
				9			\$17,361.59	
Manager of Facilities and Water System	100	LINI		1	ć02 2007	¢c	Ć14 240 F2	¢170.004
Programs	190	UN	Exempt	1	\$82.2087 \$84.2640		\$14,249.52	
				2 3	\$84.2640		\$14,605.76 \$14,970.78	
				3 4			\$14,970.78	
				5	\$88.5299 \$90.7428		\$15,345.20	
				6			\$15,728.77	
				7	\$93.0111		\$16,524.93	
				8	\$95.3361		\$16,938.03	
				9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
Manager of Human Resources	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
				2	\$84.2640	\$6,741.12	\$14,605.76	\$175,269
				3	\$86.3698	\$6,909.59	\$14,970.78	\$179,649
				4	\$88.5299	\$7,082.40	\$15,345.20	\$184,142
				5	\$90.7428	\$7,259.43	\$15,728.77	\$188,745
				6	\$93.0111	\$7,440.89	\$16,121.93	\$193,463
				7	\$95.3361	\$7,626.89	\$16,524.93	\$198,299
				8	\$97.7193	\$7,817.55	\$16,938.03	\$203,256
				9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
Manager of Information Technology	190	UN	Exempt	1	\$82.2087	\$6 576 70	\$14,249.52	\$170.001
Manager of information recimology	190	ON	LXempt	2	\$84.2640		\$14,605.76	
				3	\$86.3698		\$14,005.70	
				4	\$88.5299		\$15,345.20	
				5	\$90.7428		\$15,728.77	
				6	\$93.0111		\$16,121.93	
				7	\$95.3361		\$16,524.93	
				8	\$97.7193		\$16,938.03	
				9			\$17,361.59	
Manager of Internal Audit	190	UN	Exempt	1			\$14,249.52	
				2			\$14,605.76	
				3			\$14,970.78	
				4			\$15,345.20	
				5			\$15,728.77	
				6			\$16,121.93	
				7			\$16,524.93	
				8			\$16,938.03	
				9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
Manager of Laboratories	190	UN	Exempt	1	\$82,2087	\$6.576.70	\$14,249.52	\$170 994
s.ings. 5. Educationes	150	J.1	Exchipt	2			\$14,605.76	
				3			\$14,970.78	
				4			\$15,345.20	
				7	700.3233	77,002.40	713,373.20	7107,1 <b>7</b> 2

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Laboratories	190	UN	Exempt	5	\$90.7428	\$7,259.43	\$15,728.77	\$188,745
			•	6	\$93.0111	\$7,440.89	\$16,121.93	\$193,463
				7	\$95.3361	\$7,626.89	\$16,524.93	\$198,299
				8	\$97.7193	\$7,817.55	\$16,938.03	\$203,256
				9			\$17,361.59	
Manager of Maintenance	192	UN	Exempt	1	\$90.6361	\$7,250.89	\$15,710.27	\$188,523
				2	\$92.9020	\$7,432.16	\$16,103.02	\$193,236
				3	\$95.2241	\$7,617.93	\$16,505.52	\$198,066
				4	\$97.6049	\$7,808.40	\$16,918.20	\$203,018
				5	\$100.0448	\$8,003.59	\$17,341.12	\$208,093
				6	\$102.5462	\$8,203.70	\$17,774.69	\$213,296
				7	\$105.1097	\$8,408.78	\$18,219.03	\$218,628
				8	\$107.7375	\$8,619.00	\$18,674.50	\$224,094
				9	\$110.4308	\$8,834.47	\$19,141.36	\$229,696
Manager of Operations	192	UN	Exempt	1	\$90.6361		\$15,710.27	
				2			\$16,103.02	
				3			\$16,505.52	
				4			\$16,918.20	
				5			\$17,341.12	
				6			\$17,774.69	
				7			\$18,219.03	
				8			\$18,674.50	
				9	\$110.4308	\$8,834.47	\$19,141.36	\$229,696
Manager of Regional Composting Authority	192	UN	Exempt	1			\$15,710.27	
				2			\$16,103.02	
				3			\$16,505.52	
				4			\$16,918.20	
				5			\$17,341.12	
				6			\$17,774.69	
				7			\$18,219.03	
				8			\$18,674.50	
				9	\$110.4308	\$8,834.47	\$19,141.36	\$229,696
Manager of Water Resources	190	UN	Exempt	1			\$14,249.52	
				2			\$14,605.76	
				3			\$14,970.78	
				4			\$15,345.20	
				5			\$15,728.77	
				6			\$16,121.93	
				7			\$16,524.93	
				8			\$16,938.03	
				9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
Materials Specialist	182	PR	Exempt	1	\$55.6467		\$9,645.44	
				2			\$9,886.44	
				3			\$10,133.68	
				4			\$10,386.94	
				5	\$61.4231	\$4,913.85	\$10,646.68	\$127,760

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Materials Specialist	182	PR	Exempt	6	\$62.9582	\$5,036.66	\$10,912.77	\$130,953
				7	\$64.5323	\$5,162.59	\$11,185.62	\$134,227
				8	\$66.1462	\$5,291.70	\$11,465.35	\$137,584
				9	\$67.7996	\$5,423.97	\$11,751.94	\$141,023
Mechanic I	172	GU	Non-exempt	1	\$34.1702	\$2,733.62	\$5,922.85	\$71,074
				2	\$35.0250	\$2,802.00	\$6,071.00	\$72,852
				3	\$35.9010	\$2,872.08	\$6,222.84	\$74,674
				4	\$36.7986	\$2,943.89	\$6,378.43	\$76,541
				5	\$37.7183	\$3,017.47	\$6,537.86	\$78,454
				6	\$38.6611	\$3,092.89	\$6,701.27	\$80,415
				7	\$39.6275	\$3,170.20	\$6,868.77	\$82,425
				8	\$40.6188	\$3,249.51	\$7,040.61	\$84,487
				9	\$41.6337	\$3,330.70	\$7,216.52	\$86,598
Mechanic II	176	GU	Non-exempt	1		\$3,322.04	\$7,197.76	\$86,373
				2	\$42.5640	\$3,405.12		\$88,533
				3		\$3,490.20		\$90,745
				4			\$7,751.28	\$93,015
				5		\$3,666.97		
				6		\$3,758.62		\$97,724
				7		\$3,852.59	\$8,347.28	
				8	-	\$3,948.89	\$8,555.93	
				9	\$50.5957	\$4,047.66	\$8,769.93	\$105,239
Mechanic III	179	GU	Non-exempt	1	\$48.0722		\$8,332.53	
				2	\$49.2746	\$3,941.97		
				3	\$50.5063	\$4,040.51		
				4		\$4,141.51		
				5			\$9,197.50	
				6			\$9,427.43	
				7			\$9,663.27	
				8			\$9,904.86	
				9	\$58.5/12	\$4,685.70	\$10,152.35	\$121,828
Mechanic IV	181	GU	Non-exempt	1			\$9,186.11	
				2			\$9,415.77	
				3			\$9,651.12	
				4			\$9,892.44	
				5			\$10,139.53	
				6			\$10,393.18	
				7	-	. ,	\$10,653.03	
				8			\$10,919.18	
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Network Administrator	183	PR	Exempt	1	\$58.4313	\$4,674.51	\$10,128.11	\$121,537
				2			\$10,381.20	
				3			\$10,640.76	
				4			\$10,906.77	
				5			\$11,179.53	
				6	\$66.1092	\$5,288.74	\$11,458.94	\$137,507

Classification Title Network Administrator	Salary Range 183	<b>Unit</b> PR	<b>FLSA</b> Exempt	Step 7	<b>Hourly</b> \$67.7621	<b>Biweekly</b> \$5,420.97	Monthly A \$11,745.44 \$	-
				8	\$69.4563	\$5,556.51	\$12,039.11 \$	144,469
				9	\$71.1924	\$5,695.40	\$12,340.04 \$	148,080
Office Assistant	166	GU	Non-exempt	1	\$25.5020	\$2,040.16		\$53,044
				2	\$26.1400	\$2,091.20		\$54,371
				3	\$26.7933	\$2,143.47		\$55,730
				4	\$27.4630	\$2,197.04		\$57,123
				5	\$28.1486	\$2,251.89		\$58,549
				6	\$28.8534	\$2,308.28		\$60,015
				7	\$29.5741			\$61,514
				8	\$30.3135	\$2,425.08		\$63,052
				9	\$31.0712	\$2,485.70	\$5,385.69	\$64,628
Office Assistant (confidential)	166	UN	Non-exempt	1	\$25.5020	\$2,040.16		\$53,044
				2	\$26.1400	\$2,091.20		\$54,371
				3	\$26.7933	\$2,143.47		\$55,730
				4	\$27.4630	\$2,197.04		\$57,123
				5	\$28.1486	\$2,251.89		\$58,549
				6	\$28.8534	\$2,308.28		\$60,015
				7 8	\$29.5741	\$2,365.93		\$61,514
				9	\$30.3135	\$2,425.08 \$2,485.70		\$63,052 \$64,628
				9	\$31.0712	\$2,465.70	\$3,363.09	304,020
Operations and Maintenance Training Officer	186	UN	Exempt	1	\$67.6390		\$11,724.10 \$	
				2	\$69.3299		\$12,017.20 \$	
				3	\$71.0630		\$12,317.59 \$	
				4	\$72.8395		\$12,625.52 \$	
				5	\$74.6611		\$12,941.27 \$	
				6	\$76.5270		\$13,264.68 \$	
				7	\$78.4404		\$13,596.36 \$	
				8	\$80.4015		\$13,936.26 \$	
				9	\$82.4111	\$6,592.89	\$14,284.60 \$	5171,415
Operations Specialist	179	UN	Exempt	1	\$48.0722	\$3,845.78	\$8,332.53	\$99,990
				2	\$49.2746		\$8,540.94 \$	
				3			\$8,754.44 \$	
				4			\$8,973.28 \$	
				5			\$9,197.50 \$	
				6			\$9,427.43 \$	
				7			\$9,663.27 \$	
				8			\$9,904.86 \$	
				9	\$58.5712	\$4,685.70	\$10,152.35 \$	5121,828
Operations Supervisor	185	SU	Non-exempt	1			\$11,165.44 \$	
				2			\$11,444.60 \$	
				3			\$11,730.77 \$	
				4			\$12,023.94 \$	
				5			\$12,324.61 \$	
				6 7			\$12,632.78 \$ \$12,948.44 \$	
				,	۶/4./UZ5	95,570.20	ې ۶±۷,546.44 ې	133,361

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Operations Supervisor	185	SU	Non-exempt	8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Pretreatment and Source Control Inspector I	174	GU	Non-exempt	1	\$37.6683	\$3,013.47	\$6,529.19	\$78,350
				2	\$38.6101	\$3,088.81	\$6,692.43	\$80,309
				3	\$39.5755	\$3,166.04	\$6,859.76	\$82,317
				4	\$40.5650	\$3,245.20	\$7,031.27	\$84,375
				5	\$41.5794	\$3,326.36	\$7,207.12	\$86,485
				6	\$42.6188	\$3,409.51	\$7,387.28	\$88,647
				7	\$43.6842	\$3,494.74	\$7,571.94	\$90,863
				8	\$44.7760	\$3,582.08	\$7,761.18	\$93,134
				9	\$45.8957	\$3,671.66	\$7,955.27	\$95,463
Pretreatment and Source Control Inspector II	177	GU	Non-exempt	1	\$43.6025	\$3,488.20	\$7,557.77	\$90,693
				2	\$44.6943	\$3,575.55	\$7,747.03	\$92,964
				3	\$45.8106	\$3,664.85	\$7,940.51 ·	\$95,286
				4	\$46.9558	\$3,756.47		
				5	\$48.1299	\$3,850.40		
				6	\$49.3327	\$3,946.62		
				7	\$50.5659	\$4,045.28	\$8,764.78	
				8	\$51.8303	\$4,146.43	\$8,983.94 \$9,208.60	
				9	\$53.1265	\$4,250.12	\$9,208.60	\$110,503
Pretreatment and Source Control Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
				2	\$66.0265	\$5,282.12	\$11,444.60	\$137,335
				3	\$67.6775	\$5,414.20	\$11,730.77	\$140,769
				4	\$69.3688		\$12,023.94	
				5	\$71.1034		\$12,324.61	
				6	\$72.8813		\$12,632.78	
				7	\$74.7025		\$12,948.44	
				8	\$76.5707		\$13,272.27	
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Principal Accountant	186	UN	Exempt	1	\$67.6390		\$11,724.10	
				2	\$69.3299		\$12,017.20	
				3			\$12,317.59	
				4			\$12,625.52	
				5			\$12,941.27	
				6			\$13,264.68	
				7			\$13,596.36	
				8 9			\$13,936.26 \$14,284.60	
				9	302.4111	\$0,392.69	\$14,264.00	\$171,415
Principal Control Systems Administrator	187	UN	Exempt	1	\$71.0193	\$5,681.55	\$12,310.03	\$147,720
				2			\$12,617.70	
				3			\$12,933.18	
				4			\$13,256.54	
				5			\$13,587.78	
				6			\$13,927.51	
				7			\$14,275.69	
				8	\$84.4188	\$6,753.51	\$14,632.61	\$175,591

Classification Title Principal Control Systems Administrator	Salary Range 187	<b>Unit</b> UN	<b>FLSA</b> Exempt	<b>Step</b> 9	<b>Hourly</b> \$86.5294	<b>Biweekly</b> \$6,922.36	<b>Monthly</b> \$14,998.45	-
Principal Engineer	188	UN	Exempt	1	\$74.5664	¢E 06E 22	\$12,924.86	¢1EE 000
r meipai Engineei	100	ON	LXEIIIPt	2	\$76.4318		\$13,248.20	
				3	\$78.3424		\$13,579.37	
				4	\$80.3005		\$13,918.76	
				5	\$82.3082		\$14,266.77	
				6	\$84.3654		\$14,623.36	
				7			\$14,989.00	
				8			\$15,363.77	
				9			\$15,747.77	
Principal Network Engineer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
			•	2	\$69.3299	\$5,546.40	\$12,017.20	\$144,206
				3	\$71.0630	\$5,685.04	\$12,317.59	\$147,811
				4	\$72.8395	\$5,827.16	\$12,625.52	\$151,506
				5	\$74.6611	\$5,972.89	\$12,941.27	\$155,295
				6	\$76.5270	\$6,122.16	\$13,264.68	\$159,176
				7	\$78.4404	\$6,275.24	\$13,596.36	\$163,156
				8	\$80.4015	\$6,432.12	\$13,936.26	\$167,235
				9	\$82.4111	\$6,592.89	\$14,284.60	\$171,415
Principal Resources Specialist	187	UN	Exempt	1	\$71.0193	\$5,681.55	\$12,310.03	\$147,720
				2	\$72.7943		\$12,617.70	
				3	\$74.6145		\$12,933.18	
				4	\$76.4799		\$13,256.54	
				5	\$78.3909		\$13,587.78	
				6	\$80.3510		\$13,927.51	
				7	\$82.3597		\$14,275.69	
				8	\$84.4188		\$14,632.61	
				9	\$86.5294	\$6,922.36	\$14,998.45	\$179,981
Process Automation & Controls Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
				2	\$66.0265	\$5,282.12	\$11,444.60	\$137,335
				3	\$67.6775	\$5,414.20	\$11,730.77	\$140,769
				4			\$12,023.94	
				5			\$12,324.61	
				6			\$12,632.78	
				7			\$12,948.44	
				8			\$13,272.27	
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Procurement Specialist I	174	PR	Non-exempt	1	\$37.6683	\$3,013.47	\$6,529.19	\$78,350
·			, -	2			\$6,692.43	\$80,309
				3	\$39.5755			\$82,317
				4	\$40.5650			\$84,375
				5	\$41.5794	\$3,326.36	\$7,207.12	\$86,485
				6	\$42.6188	\$3,409.51	\$7,387.28	\$88,647
				7	\$43.6842	\$3,494.74	\$7,571.94	\$90,863
				8	\$44.7760	\$3,582.08	\$7,761.18	\$93,134
				9	\$45.8957	\$3,671.66	\$7,955.27	\$95,463

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Procurement Specialist II	175	PR	Non-exempt	1	\$39.5496	\$3,163.97	\$6,855.27	\$82,263
•			·	2	\$40.5380	\$3,243.04	\$7,026.59	\$84,319
				3	\$41.5510	\$3,324.08	\$7,202.18	\$86,426
				4	\$42.5909	\$3,407.28	\$7,382.44	\$88,589
				5	\$43.6553	\$3,492.43	\$7,566.94	\$90,803
				6	\$44.7467	\$3,579.74	\$7,756.11	\$93,073
				7	\$45.8650	\$3,669.20	\$7,949.94	\$95,399
				8	\$47.0121	\$3,760.97	\$8,148.77	\$97,785
				9	\$48.1875	\$3,855.00	\$8,352.50	\$100,230
Project Manager I	184	PR	Exempt	1	\$61.3505	\$4,908.04	\$10,634.09	\$127,609
				2	\$62.8842	\$5,030.74	\$10,899.94	\$130,799
				3	\$64.4568	\$5,156.55	\$11,172.53	\$134,070
				4	\$66.0683	\$5,285.47	\$11,451.86	\$137,422
				5	\$67.7198	\$5,417.59	\$11,738.12	\$140,857
				6	\$69.4125	\$5,553.00	\$12,031.50	\$144,378
				7	\$71.1472	\$5,691.78	\$12,332.19	\$147,986
				8	\$72.9255	\$5,834.04	\$12,640.42	\$151,685
				9	\$74.7496	\$5,979.97	\$12,956.61	\$155,479
Project Manager II	185	PR	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
				2	\$66.0265	\$5,282.12	\$11,444.60	\$137,335
				3	\$67.6775	\$5,414.20	\$11,730.77	\$140,769
				4	\$69.3688	\$5,549.51	\$12,023.94	\$144,287
				5	\$71.1034	\$5,688.28	\$12,324.61	\$147,895
				6	\$72.8813	\$5,830.51	\$12,632.78	\$151,593
				7	\$74.7025	\$5,976.20	\$12,948.44	\$155,381
				8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Records Management Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
				2	\$66.0265	\$5,282.12	\$11,444.60	\$137,335
				3	\$67.6775	\$5,414.20	\$11,730.77	\$140,769
				4	\$69.3688	\$5,549.51	\$12,023.94	\$144,287
				5	\$71.1034	\$5,688.28	\$12,324.61	\$147,895
				6	\$72.8813	\$5,830.51	\$12,632.78	\$151,593
				7	\$74.7025	\$5,976.20	\$12,948.44	\$155,381
				8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Records Specialist	173	GU	Non-exempt	1	\$35.8775	\$2,870.20	\$6,218.77	\$74,625
				2	\$36.7741	\$2,941.93	\$6,374.19	\$76,490
				3	\$37.6943	\$3,015.55	\$6,533.70	\$78,404
				4		\$3,090.89		
				5	•	. ,	\$6,864.26	. ,
				6		\$3,247.40		
				7			\$7,211.78	
				8		\$3,411.78		
				9	\$43.7140	\$3,497.12	\$7,577.10	\$90,925

Recycled Water Distribution Operator    179	Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Risk Specialist	Recycled Water Distribution Operator		OP		-	\$48.0722	\$3,845.78	•	•
Risk Specialist				·	2	\$49.2746	\$3,941.97	\$8,540.94	\$102,491
S					3	\$50.5063	\$4,040.51	\$8,754.44	\$105,053
Risk Specialist					4	\$51.7688	\$4,141.51	\$8,973.28	\$107,679
Risk Specialist 174 PR Non-exempt 1 S37.683 S,571.47 S,90.68.27 S,118,288 S,571.43 S,571.47 S,90.68.27 S,118,288 S,571.43 S,571.47 S,90.68.2 S,118,288 S,571.43 S,571.47 S,90.68.2 S,121,828 S,571.43 S,571.47 S,90.68.2 S,121,828 S,571.43 S,571.47 S,121,828 S,571.43 S,571.47					5	\$53.0625	\$4,245.00	\$9,197.50	\$110,370
Risk Specialist					6	\$54.3890	\$4,351.12	\$9,427.43	\$113,129
Risk Specialist  174 PR Non-exempt 1 \$37.683 \$3,013.47 \$6,529.19 \$78,350 2 \$38,6101 \$3,088.81 \$6,692.43 \$80,309 3 \$39.5755 \$3,166.04 \$6,859.76 \$82,317 4 \$40,5650 \$3,245.20 \$7,031.27 \$84,375 5 \$41,5794 \$3,326.36 \$7,207.12 \$84,84575 5 \$41,5794 \$3,326.36 \$7,207.12 \$86,885 6 \$42,6188 \$3,409.51 \$7,387.28 \$88,647 7 \$43,6842 \$3,494.74 \$7,571.94 \$90,863 8 \$44,7760 \$3,582.08 \$7,761.18 \$93,134 9 \$45.895 \$3,671.66 \$7,955.27 \$95,463  RW/Groundwater Recharge Maintenance  Technician 176 GU Non-exempt 1 \$41,5255 \$3,322.04 \$7,197.76 \$86,373 3 \$43,6275 \$3,490.20 \$7,562.10 \$90,745 4 \$44,7188 \$3,577.51 \$7,751.28 \$93,015 5 \$45.8371 \$3,666.97 \$7,945.11 \$99,341 6 \$46,827 \$3,758.62 \$81,368 \$97,724 4 \$44,7188 \$3,577.51 \$7,751.28 \$93,015 5 \$45.8371 \$3,666.97 \$7,945.11 \$99,341 6 \$46,827 \$3,758.62 \$81,43.68 \$97,724 6 \$46,827 \$3,758.62 \$81,43.68 \$97,724 8 \$49,3611 \$3,948.89 \$8,555.93 \$102,671 9 \$50.5957 \$4,047.66 \$8,769.93 \$105,739  RW/Groundwater Recharge Operations &  Maintenance Specialist 179 UN Exempt 1 \$48.0722 \$3,845.78 \$8,332.5 \$99,990 2 \$49.2746 \$3,941.97 \$8,540.94 \$102,491 3 \$50.5063 \$4,040.51 \$8,754.44 \$105,053 3 \$50.5063 \$4,040.51 \$8,754.44 \$105,053 5 \$89,734.44 \$105,053 5 \$89,734.45 \$100,676					7	\$55.7496	\$4,459.97	\$9,663.27	\$115,959
Risk Specialist 174 PR Non-exempt 1 \$37.6683 \$3,013.47 \$6,529.19 \$78,350 \$2,000 \$3,000 \$3,000 \$6,859.76 \$2,317 \$2,					8	\$57.1433	\$4,571.47	\$9,904.86	\$118,858
RW/Groundwater Recharge Maintenance					9	\$58.5712	\$4,685.70	\$10,152.35	\$121,828
RW/Groundwater Recharge Maintenance Technician  176 GU Non-exempt 1 \$41.525 \$3,326.03 \$7,031.27 \$88,375 8,43.6840 \$3,494.74 \$7,571.94 \$90,863 8 \$44.7760 \$3,582.08 \$7,761.18 \$93,134 9 \$45.8957 \$3,671.66 \$7,955.27 \$95,463  RW/Groundwater Recharge Maintenance Technician 176 GU Non-exempt 1 \$41.525 \$3,322.04 \$7,197.76 \$88,533 3 \$43.6275 \$3,490.20 \$7,552.10 \$90,745 8 \$44.7188 \$3,577.51 \$95,341 8 \$44.7188 \$3,577.51 \$95,341 8 \$44.7188 \$3,577.51 \$95,341 8 \$44.7188 \$3,577.51 \$95,341 8 \$44.7188 \$3,577.51 \$95,341 8 \$44.7188 \$3,577.51 \$95,341 8 \$44.7188 \$3,577.51 \$95,341 8 \$44.7188 \$3,577.51 \$95,341 8 \$44.7188 \$3,577.51 \$95,341 8 \$44.7188 \$3,577.51 \$95,341 8 \$44.7188 \$3,577.51 \$95,341 8 \$44.7188 \$3,875.59 \$8,347.28 \$100,167 8 \$48.1573 \$3,852.59 \$8,347.28 \$100,167 8 \$48.1573 \$3,848.89 \$8,555.93 \$102,671 8 \$48.972 \$4,047.66 \$8,769.93 \$105,293  RW/Groundwater Recharge Operations &  RW/Groundwater Recharge Operations &  RW/Groundwater Recharge Operations &  RW/Groundwater Specialist 179 UN Exempt 1 \$48.072 \$3,845.78 \$8,332.53 \$99,990  RW/Groundwater Specialist 179 UN Exempt 1 \$48.072 \$3,941.97 \$8,540.94 \$102,491 3 \$50.5063 \$4,040.51 \$8,754.44 \$105,053 5 \$50.5063 \$4,040.51 \$8,754.44 \$105,053	Risk Specialist	174	PR	Non-exempt	1	\$37.6683	\$3,013.47	\$6,529.19	\$78,350
RW/Groundwater Recharge Maintenance					2	\$38.6101	\$3,088.81	\$6,692.43	\$80,309
Second					3	\$39.5755	\$3,166.04	\$6,859.76	\$82,317
RW/Groundwater Recharge Maintenance					4	\$40.5650	\$3,245.20	\$7,031.27	\$84,375
RW/Groundwater Recharge Maintenance					5	\$41.5794	\$3,326.36	\$7,207.12	\$86,485
RW/Groundwater Recharge Maintenance Technician 176 GU Non-exempt 1 \$41.5255 \$3,322.04 \$7,197.76 \$86,373 2 \$42.5640 \$3,405.12 \$7,377.76 \$88,533 3 \$43.6275 \$3,490.20 \$7,562.10 \$90,745 4 \$44.7188 \$3,577.51 \$7,751.28 \$93,015 5 \$45.8371 \$3,666.97 \$7,945.11 \$95,341 6 \$46.9827 \$3,788.62 \$8,143.68 \$97,724 7 \$48.1573 \$3,852.59 \$8,347.28 \$100,167 8 \$49.3611 \$3,948.89 \$8,555.93 \$102,671 8 \$49.3611 \$3,948.89 \$8,555.93 \$102,671 9 \$50.5957 \$4,047.66 \$8,769.33 \$99,990  RW/Groundwater Recharge Operations &					6	\$42.6188	\$3,409.51	\$7,387.28	\$88,647
RW/Groundwater Recharge Maintenance Technician 176 GU Non-exempt 1 \$41.5255 \$3,322.04 \$7,197.76 \$86,373 3 \$43.6275 \$3,490.20 \$7,562.10 \$90,745 4 \$44.7188 \$3,577.51 \$7,751.28 \$93,015 5 \$45.8371 \$3,666.97 \$7,945.11 \$95,341 6 \$46.9827 \$3,758.62 \$8,143.68 \$97,724 7 \$48.1573 \$3,852.59 \$8,347.28 \$100,167 8 \$49.3611 \$3,948.89 \$8,555.93 \$102,671 8 \$Maintenance Specialist 179 UN Exempt 1 \$48.0722 \$3,845.78 \$8,332.53 \$99,990 8 \$45.8957 \$4,047.66 \$8,769.95 \$102,691 3 \$50.5063 \$4,040.51 \$8,754.44 \$105,053					7	\$43.6842	\$3,494.74	\$7,571.94	\$90,863
RW/Groundwater Recharge Maintenance Technician 176 GU Non-exempt 1 \$41.5255 \$3,322.04 \$7,197.76 \$86,373 2 \$42.5640 \$3,405.12 \$7,377.76 \$88,533 3 \$43.6275 \$3,490.20 \$7,562.10 \$90,745 4 \$44.7188 \$3,577.51 \$7,751.28 \$93,015 5 \$45.8371 \$3,666.97 \$7,945.11 \$95,341 6 \$46.9827 \$3,758.62 \$8,143.68 \$97,724 7 \$48.1573 \$3,852.59 \$8,347.28 \$100,167 8 \$49.3611 \$3,948.89 \$8,555.93 \$102,671 9 \$50.5957 \$4,047.66 \$8,769.93 \$105,239  RW/Groundwater Recharge Operations &  Maintenance Specialist 179 UN Exempt 1 \$48.0722 \$3,845.78 \$8,332.53 \$99,990 2 \$49.2746 \$3,941.97 \$8,540.94 \$102,491 3 \$50.5063 \$4,040.51 \$8,754.44 \$105,053 4 \$51.7688 \$4,141.51 \$8,973.28 \$107,679					8	\$44.7760	\$3,582.08	\$7,761.18	\$93,134
Technician 176 GU Non-exempt 1 \$41.5255 \$3,322.04 \$7,197.76 \$86,373					9	\$45.8957	\$3,671.66	\$7,955.27	\$95,463
RW/Groundwater Recharge Operations &  RW/Groundwater Recharge Operations &  Maintenance Specialist  179  UN  Exempt  1 \$48.0722 \$3,845.78 \$8,332.53 \$99,990  2 \$49.2746 \$3,941.97 \$8,540.94 \$102,491  3 \$50.5063 \$4,040.51 \$8,754.44 \$105,053  4 \$51.7688 \$4,141.51 \$8,973.28 \$107,679	RW/Groundwater Recharge Maintenance								
RW/Groundwater Recharge Operations &  Maintenance Specialist  179  UN  Exempt  1 \$48.0722 \$3,845.78 \$8,347.28 \$93,015  \$48.0722 \$3,845.78 \$8,332.53 \$99,990  2 \$49.2746 \$3,941.97 \$8,540.94 \$102,491  3 \$50.5063 \$4,040.51 \$8,754.44 \$105,053  4 \$51.7688 \$4,141.51 \$8,973.28 \$107,679	Technician	176	GU	Non-exempt	1	\$41.5255	\$3,322.04	\$7,197.76	\$86,373
RW/Groundwater Recharge Operations &  Maintenance Specialist  179  UN  Exempt  1 \$48.0722 \$3,845.78 \$8,332.53 \$99,990  2 \$49.2746 \$3,941.97 \$8,540.94 \$102,491  3 \$50.5063 \$4,040.51 \$8,973.28 \$107,679					2	\$42.5640	\$3,405.12	\$7,377.76	\$88,533
S   \$45.8371   \$3,666.97   \$7,945.11   \$95,341   \$95,341   \$6   \$46.9827   \$3,758.62   \$8,143.68   \$97,724   \$7   \$48.1573   \$3,852.59   \$8,347.28   \$100,167   \$8   \$49.3611   \$3,948.89   \$8,555.93   \$102,671   \$9   \$50.5957   \$4,047.66   \$8,769.93   \$105,239   \$8,769.93   \$105,239   \$8,769.93   \$105,239   \$9,990   \$9,900					3	\$43.6275	\$3,490.20	\$7,562.10	\$90,745
RW/Groundwater Recharge Operations &					4	\$44.7188	\$3,577.51	\$7,751.28	\$93,015
7 \$48.1573 \$3,852.59 \$8,347.28 \$100,167 8 \$49.3611 \$3,948.89 \$8,555.93 \$102,671 9 \$50.5957 \$4,047.66 \$8,769.93 \$105,239 RW/Groundwater Recharge Operations & Maintenance Specialist 179 UN Exempt 1 \$48.0722 \$3,845.78 \$8,332.53 \$99,990 2 \$49.2746 \$3,941.97 \$8,540.94 \$102,491 3 \$50.5063 \$4,040.51 \$8,754.44 \$105,053 4 \$51.7688 \$4,141.51 \$8,973.28 \$107,679					5	\$45.8371	\$3,666.97	\$7,945.11	\$95,341
RW/Groundwater Recharge Operations &       179       UN       Exempt       1       \$48.0722       \$3,948.89       \$8,555.93       \$102,671         Yes       \$50.5957       \$4,047.66       \$8,769.93       \$105,239         RW/Groundwater Recharge Operations &       Invariant of the control of the contr					6	\$46.9827	\$3,758.62	\$8,143.68	\$97,724
RW/Groundwater Recharge Operations &  Maintenance Specialist  179  UN  Exempt  1 \$48.0722 \$3,845.78 \$8,332.53 \$99,990  2 \$49.2746 \$3,941.97 \$8,540.94 \$102,491  3 \$50.5063 \$4,040.51 \$8,754.44 \$105,053  4 \$51.7688 \$4,141.51 \$8,973.28 \$107,679					7	\$48.1573	\$3,852.59	\$8,347.28	\$100,167
RW/Groundwater Recharge Operations &  Maintenance Specialist  179  UN  Exempt  1  \$48.0722 \$3,845.78 \$8,332.53 \$99,990  2  \$49.2746 \$3,941.97 \$8,540.94 \$102,491  3  \$50.5063 \$4,040.51 \$8,754.44 \$105,053  4  \$51.7688 \$4,141.51 \$8,973.28 \$107,679					8	\$49.3611	\$3,948.89	\$8,555.93	\$102,671
Maintenance Specialist     179     UN     Exempt     1     \$48.0722     \$3,845.78     \$8,332.53     \$99,990       2     \$49.2746     \$3,941.97     \$8,540.94     \$102,491       3     \$50.5063     \$4,040.51     \$8,754.44     \$105,053       4     \$51.7688     \$4,141.51     \$8,973.28     \$107,679					9	\$50.5957	\$4,047.66	\$8,769.93	\$105,239
2 \$49.2746 \$3,941.97 \$8,540.94 \$102,491 3 \$50.5063 \$4,040.51 \$8,754.44 \$105,053 4 \$51.7688 \$4,141.51 \$8,973.28 \$107,679	RW/Groundwater Recharge Operations &								
3 \$50.5063 \$4,040.51 \$8,754.44 \$105,053 4 \$51.7688 \$4,141.51 \$8,973.28 \$107,679	Maintenance Specialist	179	UN	Exempt	1	\$48.0722	\$3,845.78	\$8,332.53	\$99,990
4 \$51.7688 \$4,141.51 \$8,973.28 \$107,679					2	\$49.2746	\$3,941.97	\$8,540.94	\$102,491
					3	\$50.5063	\$4,040.51	\$8,754.44	\$105,053
5 \$53.0625 \$4,245.00 \$9,197.50 \$110,370					4	\$51.7688	\$4,141.51	\$8,973.28	\$107,679
					5	\$53.0625	\$4,245.00	\$9,197.50	\$110,370
6 \$54.3890 \$4,351.12 \$9,427.43 \$113,129					6	\$54.3890	\$4,351.12	\$9,427.43	\$113,129
7 \$55.7496 \$4,459.97 \$9,663.27 \$115,959					7	\$55.7496	\$4,459.97	\$9,663.27	\$115,959
8 \$57.1433 \$4,571.47 \$9,904.86 \$118,858					8	\$57.1433	\$4,571.47	\$9,904.86	\$118,858
9 \$58.5712 \$4,685.70 \$10,152.35 \$121,828					9	\$58.5712	\$4,685.70	\$10,152.35	\$121,828
Safety Analyst 178 PR Exempt 1 \$45.7818 \$3,662.55 \$7,935.53 \$95,226	Safety Analyst	178	PR	Exempt	1	\$45.7818	\$3,662.55	\$7,935.53	\$95,226
2 \$46.9265 \$3,754.12 \$8,133.93 \$97,607					2	\$46.9265	\$3,754.12	\$8,133.93	\$97,607
3 \$48.0996 \$3,847.97 \$8,337.27 \$100,047					3	\$48.0996	\$3,847.97	\$8,337.27	\$100,047
4 \$49.3010 \$3,944.08 \$8,545.51 \$102,546					4	\$49.3010	\$3,944.08	\$8,545.51	\$102,546
5 \$50.5342 \$4,042.74 \$8,759.27 \$105,111					5	\$50.5342	\$4,042.74	\$8,759.27	\$105,111
6 \$51.7972 \$4,143.78 \$8,978.19 \$107,738					6				
7 \$53.0928 \$4,247.43 \$9,202.77 \$110,433									
8 \$54.4198 \$4,353.59 \$9,432.78 \$113,193					8				
9 \$55.7799 \$4,462.40 \$9,668.54 \$116,022					9	\$55.7799	\$4,462.40	\$9,668.54	\$116,022

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Safety Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
,			·	2	\$69.3299		\$12,017.20	
				3	\$71.0630		\$12,317.59	
				4	\$72.8395		\$12,625.52	
				5	\$74.6611		\$12,941.27	
				6	\$76.5270		\$13,264.68	
				7	\$78.4404		\$13,596.36	
				8	\$80.4015		\$13,936.26	
				9	\$82.4111		\$14,284.60	
Senior Accountant	181	PR	Exempt	1	\$52.9967		\$9,186.11	
				2	\$54.3217		\$9,415.77	
				3	\$55.6794		\$9,651.12	
				4	\$57.0717		\$9,892.44	
				5	\$58.4972		\$10,139.53	
				6	\$59.9606		\$10,393.18	
				7	\$61.4597		\$10,653.03	
				8	•	. ,	\$10,919.18	. ,
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Senior Associate Engineer	184	PR	Exempt	1	\$61.3505	\$4,908.04	\$10,634.09	\$127,609
ŭ			- <b>,</b>	2	•	. ,	\$10,899.94	. ,
				3	\$64.4568		\$11,172.53	
				4	\$66.0683		\$11,451.86	
				5	\$67.7198		\$11,738.12	
				6	\$69.4125		\$12,031.50	
				7	\$71.1472		\$12,332.19	
				8	\$72.9255		\$12,640.42	
				9	•		\$12,956.61	
Senior Associate Engineer - PE	185	UN	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
				2	\$66.0265	\$5,282.12	\$11,444.60	\$137,335
				3	\$67.6775	\$5,414.20	\$11,730.77	\$140,769
				4	\$69.3688	\$5,549.51	\$12,023.94	\$144,287
				5	\$71.1034	\$5,688.28	\$12,324.61	\$147,895
				6	\$72.8813	\$5,830.51	\$12,632.78	\$151,593
				7	\$74.7025	\$5,976.20	\$12,948.44	\$155,381
				8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Senior Compost Operations and Maintenance								
Technician	181	GU	Non-exempt	1	\$52.9967	\$4.239.74	\$9,186.11	\$110.233
	-			2			\$9,415.77	
				3			\$9,651.12	
				4			\$9,892.44	
				5			\$10,139.53	
				6			\$10,393.18	
				7			\$10,653.03	
				8			\$10,919.18	
				9			\$11,192.35	
				*		. ,	. ,	. ,

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Construction Project Inspector	182	UN	Exempt	1	\$55.6467	\$4,451.74	\$9,645.44	\$115,745
			·	2	\$57.0371		\$9,886.44	
				3	\$58.4635		\$10,133.68	
				4	\$59.9246		\$10,386.94	
				5	\$61.4231		\$10,646.68	
				6	\$62.9582		\$10,912.77	
				7	\$64.5323		\$11,185.62	
				8	\$66.1462		\$11,465.35	
				9	\$67.7996	. ,	\$11,751.94	
Senior Engineer	187	PR	Exempt	1	\$71.0193	\$5,681.55	\$12,310.03	\$147,720
•			·	2	\$72.7943		\$12,617.70	
				3	\$74.6145		\$12,933.18	
				4	\$76.4799		\$13,256.54	
				5	\$78.3909		\$13,587.78	
				6	\$80.3510		\$13,927.51	
				7	\$82.3597		\$14,275.69	
				8	\$84.4188		\$14,632.61	
				9			\$14,998.45	
Senior Environmental Resources Planner	184	UN	Exempt	1	\$61.3505	\$4,908.04	\$10,634.09	\$127,609
			·	2	\$62.8842		\$10,899.94	
				3	\$64.4568		\$11,172.53	
				4	\$66.0683		\$11,451.86	
				5	\$67.7198		\$11,738.12	
				6	\$69.4125		\$12,031.50	
				7	\$71.1472		\$12,332.19	
				8	\$72.9255		\$12,640.42	
				9	\$74.7496		\$12,956.61	
Senior External Affairs Specialist	181	UN	Exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233
			·	2	\$54.3217	\$4,345.74	\$9,415.77	\$112,989
				3	\$55.6794	\$4,454.36	\$9,651.12	
				4	\$57.0717	\$4,565.74	\$9,892.44	\$118,709
				5	\$58.4972	\$4,679.78	\$10,139.53	\$121,674
				6	\$59.9606	\$4,796.85	\$10,393.18	\$124,718
				7	\$61.4597	\$4,916.78	\$10,653.03	\$127,836
				8	\$62.9952	\$5,039.62	\$10,919.18	\$131,030
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Senior Facilities Technician	180	GU	Non-exempt	1	\$50.4750	\$4,038.00	\$8,749.00	\$104,988
				2	\$51.7375	\$4,139.00	\$8,967.84	\$107,614
				3	\$53.0308	\$4,242.47	\$9,192.02	\$110,304
				4	\$54.3568	\$4,348.55	\$9,421.86	\$113,062
				5			\$9,657.36	
				6			\$9,898.77	
				7	\$58.5356	\$4,682.85	\$10,146.18	\$121,754
				8	\$59.9991	\$4,799.93	\$10,399.85	\$124,798
				9	\$61.4991	\$4,919.93	\$10,659.85	\$127,918

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Financial Analyst	183	PR	Exempt	1	\$58.4313	\$4,674.51	\$10,128.11	\$121,537
			•	2	\$59.8914	\$4,791.32	\$10,381.20	\$124,574
				3	\$61.3890	\$4,911.12	\$10,640.76	\$127,689
				4	\$62.9236	\$5,033.89	\$10,906.77	\$130,881
				5	\$64.4972	\$5,159.78	\$11,179.53	\$134,154
				6	\$66.1092	\$5,288.74	\$11,458.94	\$137,507
				7	\$67.7621	\$5,420.97	\$11,745.44	\$140,945
				8	\$69.4563	\$5,556.51	\$12,039.11	\$144,469
				9	\$71.1924	\$5,695.40	\$12,340.04	\$148,080
Senior Grants Analyst	182	PR	Exempt	1	\$55.6467	\$4,451.74	\$9,645.44	\$115,745
				2	\$57.0371	\$4,562.97	\$9,886.44	\$118,637
				3	\$58.4635	\$4,677.08	\$10,133.68	\$121,604
				4	\$59.9246	\$4,793.97	\$10,386.94	\$124,643
				5	\$61.4231	\$4,913.85	\$10,646.68	\$127,760
				6	\$62.9582	\$5,036.66	\$10,912.77	\$130,953
				7	\$64.5323	\$5,162.59	\$11,185.62	\$134,227
				8	\$66.1462	\$5,291.70	\$11,465.35	\$137,584
				9	\$67.7996	\$5,423.97	\$11,751.94	\$141,023
Senior Hydrogeologist	185	UN	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
				2	\$66.0265	\$5,282.12	\$11,444.60	\$137,335
				3	\$67.6775	\$5,414.20	\$11,730.77	\$140,769
				4	\$69.3688	\$5,549.51	\$12,023.94	\$144,287
				5	\$71.1034	\$5,688.28	\$12,324.61	\$147,895
				6	\$72.8813		\$12,632.78	
				7	\$74.7025	\$5,976.20	\$12,948.44	\$155,381
				8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Senior Information Systems Analyst	182	PR	Exempt	1	\$55.6467	\$4,451.74	\$9,645.44	\$115,745
				2	\$57.0371	\$4,562.97	\$9,886.44	\$118,637
				3	\$58.4635	\$4,677.08	\$10,133.68	\$121,604
				4	\$59.9246	\$4,793.97	\$10,386.94	\$124,643
				5	\$61.4231	\$4,913.85	\$10,646.68	\$127,760
				6			\$10,912.77	
				7			\$11,185.62	
				8			\$11,465.35	
				9	\$67.7996	\$5,423.97	\$11,751.94	\$141,023
Senior Internal Auditor	182	PR	Exempt	1	\$55.6467	\$4,451.74	\$9,645.44	\$115,745
				2	\$57.0371	\$4,562.97	\$9,886.44	\$118,637
				3	\$58.4635	\$4,677.08	\$10,133.68	\$121,604
				4	\$59.9246	\$4,793.97	\$10,386.94	\$124,643
				5	\$61.4231	\$4,913.85	\$10,646.68	\$127,760
				6			\$10,912.77	
				7			\$11,185.62	
				8			\$11,465.35	
				9	\$67.7996	\$5,423.97	\$11,751.94	\$141,023
Senior Inventory Analyst	182	PR	Exempt	1	\$55.6467	\$4,451.74	\$9,645.44	\$115,745

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly Annually	,
Senior Inventory Analyst	182	PR	Exempt	2	\$57.0371	\$4,562.97		
, ,				3	\$58.4635		\$10,133.68 \$121,604	
				4	\$59.9246		\$10,386.94 \$124,643	
				5	\$61.4231		\$10,646.68 \$127,760	
				6	-		\$10,912.77 \$130,953	
				7	\$64.5323		\$11,185.62 \$134,227	
				8	\$66.1462		\$11,465.35 \$137,584	
				9	\$67.7996		\$11,751.94 \$141,023	
Senior Management Analyst	182	PR	Exempt	1	\$55.6467	\$4,451.74	\$9,645.44 \$115,745	5
			•	2	\$57.0371	\$4,562.97	\$9,886.44 \$118,637	7
				3	\$58.4635	\$4,677.08	\$10,133.68 \$121,604	ļ
				4	\$59.9246	\$4,793.97	\$10,386.94 \$124,643	3
				5	\$61.4231	\$4,913.85	\$10,646.68 \$127,760	)
				6	\$62.9582	\$5,036.66	\$10,912.77 \$130,953	3
				7	\$64.5323	\$5,162.59	\$11,185.62 \$134,227	7
				8	\$66.1462	\$5,291.70	\$11,465.35 \$137,584	ļ
				9	\$67.7996	\$5,423.97	\$11,751.94 \$141,023	}
Senior Operations Specialist	184	UN	Exempt	1	\$61.3505	\$4,908.04	\$10,634.09 \$127,609	)
				2	\$62.8842	\$5,030.74	\$10,899.94 \$130,799	)
				3	\$64.4568	\$5,156.55	\$11,172.53 \$134,070	)
				4	\$66.0683	\$5,285.47	\$11,451.86 \$137,422	2
				5	\$67.7198	\$5,417.59	\$11,738.12 \$140,857	7
				6	\$69.4125	\$5,553.00	\$12,031.50 \$144,378	3
				7	\$71.1472	\$5,691.78	\$12,332.19 \$147,986	5
				8	\$72.9255	\$5,834.04	\$12,640.42 \$151,685	;
				9	\$74.7496	\$5,979.97	\$12,956.61 \$155,479	)
Senior Policy Advisor	188	UN	Exempt	1	\$74.5664	\$5,965.32	\$12,924.86 \$155,098	3
				2	\$76.4318	\$6,114.55	\$13,248.20 \$158,978	3
				3	\$78.3424	\$6,267.40	\$13,579.37 \$162,952	<u>)</u>
				4	\$80.3005	\$6,424.04	\$13,918.76 \$167,025	;
				5	\$82.3082	\$6,584.66	\$14,266.77 \$171,201	Ĺ
				6	\$84.3654	\$6,749.24	\$14,623.36 \$175,480	)
				7	\$86.4750	\$6,918.00	\$14,989.00 \$179,868	3
				8			\$15,363.77 \$184,365	
				9	\$90.8525	\$7,268.20	\$15,747.77 \$188,973	\$
Senior Pretreatment and Source Control	180	GU	Non-exempt	1	\$50.4750		\$8,749.00 \$104,988	
Inspector				2			\$8,967.84 \$107,614	
				3			\$9,192.02 \$110,304	
				4			\$9,421.86 \$113,062	
				5			\$9,657.36 \$115,888	
				6			\$9,898.77 \$118,785	
				7			\$10,146.18 \$121,754	
				8			\$10,399.85 \$124,798	
				9	\$61.4991	\$4,919.93	\$10,659.85 \$127,918	}
Senior Project Manager	187	PR	Exempt	1	\$71.0193	\$5,681.55	\$12,310.03 \$147,720	)
. ~			•	2			\$12,617.70 \$151,412	

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	•
Senior Project Manager	187	PR	Exempt	3	\$74.6145		\$12,933.18	
				4	\$76.4799	\$6,118.40	\$13,256.54	\$159,078
				5	\$78.3909		\$13,587.78	
				6	\$80.3510	\$6,428.08	\$13,927.51	\$167,130
				7	\$82.3597	\$6,588.78	\$14,275.69	\$171,308
				8	\$84.4188	\$6,753.51	\$14,632.61	\$175,591
				9	\$86.5294	\$6,922.36	\$14,998.45	\$179,981
						4	******	<b></b>
Senior Wastewater Treatment Plant Operator	181	OP	Non-exempt	1	\$52.9967		\$9,186.11	
				2	\$54.3217		\$9,415.77	
				3	\$55.6794		\$9,651.12	
				4			\$9,892.44	
				5			\$10,139.53	
				6			\$10,393.18	
				7	\$61.4597		\$10,653.03	
				8			\$10,919.18	
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Senior Water Plant Operator	181	ОР	Non-exempt	1	\$52.9967		\$9,186.11	
				2	\$54.3217	\$4,345.74		
				3	\$55.6794	\$4,454.36	\$9,651.12	\$115,813
				4	\$57.0717	\$4,565.74	\$9,892.44	\$118,709
				5	\$58.4972	\$4,679.78	\$10,139.53	\$121,674
				6	\$59.9606	\$4,796.85	\$10,393.18	\$124,718
				7	\$61.4597	\$4,916.78	\$10,653.03	\$127,836
				8	\$62.9952	\$5,039.62	\$10,919.18	\$131,030
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Senior Water Resources Analyst	184	PR	Exempt	1	\$61.3505	\$4,908.04	\$10,634.09	\$127,609
				2	\$62.8842	\$5,030.74	\$10,899.94	\$130,799
				3	\$64.4568	\$5,156.55	\$11,172.53	\$134,070
				4	\$66.0683	\$5,285.47	\$11,451.86	\$137,422
				5	\$67.7198	\$5,417.59	\$11,738.12	\$140,857
				6	\$69.4125	\$5,553.00	\$12,031.50	\$144,378
				7	\$71.1472		\$12,332.19	
				8			\$12,640.42	
				9			\$12,956.61	
Source Control/Environmental Resources								
Supervisor	187	SU	Exempt	1	\$71.0193	\$5,681.55	\$12,310.03	\$147,720
			•	2			\$12,617.70	
				3			\$12,933.18	
				4			\$13,256.54	
				5			\$13,587.78	
				6			\$13,927.51	
				7			\$14,275.69	
				8			\$14,632.61	
				9			\$14,998.45	
				J	700.0204	70,022.00	, = .,550. 15 ·	, , <u>.</u>

Classification Title Supervisor - Environmental Compliance &	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Energy	188	SU	Exempt	1	\$74.5664	\$5,965.32	\$12,924.86	\$155,098
			·	2	\$76.4318		\$13,248.20	
				3	\$78.3424	\$6,267.40	\$13,579.37	\$162,952
				4	\$80.3005	\$6,424.04	\$13,918.76	\$167,025
				5	\$82.3082	\$6,584.66	\$14,266.77	\$171,201
				6	\$84.3654	\$6,749.24	\$14,623.36	\$175,480
				7	\$86.4750	\$6,918.00	\$14,989.00	\$179,868
				8	\$88.6371	\$7,090.97	\$15,363.77	\$184,365
				9	\$90.8525	\$7,268.20	\$15,747.77	\$188,973
Systems Administrator	181	PR	Exempt	1	\$52.9967		\$9,186.11	
				2	\$54.3217		\$9,415.77	
				3	\$55.6794		\$9,651.12	
				4	\$57.0717		\$9,892.44	
				5	\$58.4972		\$10,139.53	
				6	\$59.9606		\$10,393.18	
				7	\$61.4597		\$10,653.03	
				8	\$62.9952		\$10,919.18	
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Technology Specialist I	178	GU	Non-exempt	1	\$45.7818	\$3,662.55	\$7,935.53	\$95,226
			·	2	\$46.9265	\$3,754.12		\$97,607
				3	\$48.0996	\$3,847.97	\$8,337.27	\$100,047
				4	\$49.3010	\$3,944.08	\$8,545.51	\$102,546
				5	\$50.5342	\$4,042.74	\$8,759.27	\$105,111
				6	\$51.7972	\$4,143.78	\$8,978.19	\$107,738
				7	\$53.0928	\$4,247.43	\$9,202.77	\$110,433
				8	\$54.4198	\$4,353.59	\$9,432.78	\$113,193
				9	\$55.7799	\$4,462.40	\$9,668.54	\$116,022
Technology Specialist II	180	GU	Non-exempt	1	\$50.4750	\$4,038.00	\$8,749.00	\$104,988
				2	\$51.7375	\$4,139.00	\$8,967.84	
				3	\$53.0308	\$4,242.47	\$9,192.02	
				4	\$54.3568	\$4,348.55	\$9,421.86	\$113,062
				5			\$9,657.36	
				6			\$9,898.77	
				7			\$10,146.18	
				8			\$10,399.85	
				9	\$61.4991	\$4,919.93	\$10,659.85	\$127,918
Technology Specialist III	182	GU	Non-exempt	1	\$55.6467		\$9,645.44	
				2			\$9,886.44	
				3			\$10,133.68	
				4	•	. ,	\$10,386.94	
				5			\$10,646.68	
				6			\$10,912.77	
				7			\$11,185.62	
				8			\$11,465.35	
				9	\$67.7996	\$5,423.97	\$11,751.94	\$141,023

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Treasurer	192	UN	Exempt	1	\$90.6361	\$7,250.89	\$15,710.27	\$188,523
				2	\$92.9020	\$7,432.16	\$16,103.02	\$193,236
				3	\$95.2241	\$7,617.93	\$16,505.52	\$198,066
				4	\$97.6049	\$7,808.40	\$16,918.20	\$203,018
				5	\$100.0448	\$8,003.59	\$17,341.12	\$208,093
				6	\$102.5462	\$8,203.70	\$17,774.69	\$213,296
				7	\$105.1097	\$8,408.78	\$18,219.03	\$218,628
				8	\$107.7375	\$8,619.00	\$18,674.50	\$224,094
				9	\$110.4308	\$8,834.47	\$19,141.36	\$229,696
Warehouse Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
				2	\$66.0265	\$5,282.12	\$11,444.60	\$137,335
				3	\$67.6775	\$5,414.20	\$11,730.77	\$140,769
				4	\$69.3688	\$5,549.51	\$12,023.94	\$144,287
				5	\$71.1034	\$5,688.28	\$12,324.61	\$147,895
				6	\$72.8813	\$5,830.51	\$12,632.78	\$151,593
				7	\$74.7025	\$5,976.20	\$12,948.44	\$155,381
				8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Warehouse Technician I	167	GU	Non-exempt	1	\$26.7770	\$2,142.16	\$4,641.35	\$55,696
				2	\$27.4457	\$2,195.66	\$4,757.27	\$57,087
				3	\$28.1327	\$2,250.62	\$4,876.35	\$58,516
				4	\$28.8351	\$2,306.81	\$4,998.09	\$59,977
				5	\$29.5558	\$2,364.47	\$5,123.02	\$61,476
				6	\$30.2948	\$2,423.59	\$5,251.12	\$63,013
				7	\$31.0525	\$2,484.20	\$5,382.44	\$64,589
				8	\$31.8284	\$2,546.28	\$5,516.94	\$66,203
				9	\$32.6236	\$2,609.89	\$5,654.77	\$67,857
Warehouse Technician II	171	GU	Non-exempt	1	\$32.5424	\$2,603.40	\$5,640.70	\$67,688
				2	\$33.3563	\$2,668.51	\$5,781.78	\$69,381
				3	\$34.1895	\$2,735.16	\$5,926.18	\$71,114
				4	\$35.0443	\$2,803.55	\$6,074.36	\$72,892
				5	\$35.9212	\$2,873.70	\$6,226.35	\$74,716
				6	\$36.8188	\$2,945.51	\$6,381.94	\$76,583
				7	\$37.7395	\$3,019.16	\$6,541.52	\$78,498
				8	\$38.6823	\$3,094.59	\$6,704.95	\$80,459
				9	\$39.6505	\$3,172.04	\$6,872.76	\$82,473
Warehouse Technician III	175	GU	Non-exempt	1	\$39.5496	\$3,163.97	\$6,855.27	\$82,263
				2	\$40.5380	\$3,243.04	\$7,026.59	\$84,319
				3	\$41.5510	\$3,324.08	\$7,202.18	\$86,426
				4	\$42.5909	\$3,407.28	\$7,382.44	\$88,589
				5		\$3,492.43		\$90,803
				6		\$3,579.74		\$93,073
				7	\$45.8650	\$3,669.20	\$7,949.94	\$95,399
				8		\$3,760.97		\$97,785
				9	\$48.1875	\$3,855.00	\$8,352.50	\$100,230
Wastewater Treatment Plant Operator I	174	OP	Non-exempt	1	\$37.6683	\$3,013.47	\$6,529.19	\$78,350

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Wastewater Treatment Plant Operator I	174	OP	Non-exempt	2	\$38.6101	\$3,088.81	\$6,692.43	\$80,309
				3	\$39.5755	\$3,166.04	\$6,859.76	\$82,317
				4	\$40.5650	\$3,245.20	\$7,031.27	\$84,375
				5	\$41.5794	\$3,326.36	\$7,207.12	\$86,485
				6	\$42.6188	\$3,409.51	\$7,387.28	\$88,647
				7	\$43.6842	\$3,494.74	\$7,571.94	\$90,863
				8	\$44.7760	\$3,582.08	\$7,761.18	\$93,134
				9	\$45.8957	\$3,671.66	\$7,955.27	\$95,463
Wastewater Treatment Plant Operator II	176	OP	Non-exempt	1	\$41.5255	\$3,322.04	\$7,197.76	\$86,373
				2	\$42.5640	\$3,405.12	\$7,377.76	\$88,533
				3	\$43.6275	\$3,490.20	\$7,562.10	\$90,745
				4	\$44.7188	\$3,577.51	\$7,751.28	\$93,015
				5	\$45.8371	\$3,666.97	\$7,945.11	\$95,341
				6	\$46.9827		\$8,143.68	\$97,724
				7	\$48.1573	\$3,852.59	\$8,347.28	
				8	\$49.3611	\$3,948.89	\$8,555.93	
				9		\$4,047.66	\$8,769.93	
Wastewater Treatment Plant Operator III	178	OP	Non-exempt	1	\$45.7818	\$3,662.55	\$7,935.53	\$95,226
•	_		<b>,</b>	2	\$46.9265	\$3,754.12	\$8,133.93	\$97,607
				3	\$48.0996	\$3,847.97	\$8,337.27	
				4	\$49.3010	\$3,944.08	\$8,545.51	
				5	\$50.5342	\$4,042.74	\$8,759.27	
				6	\$51.7972	\$4,143.78	\$8,978.19	
				7	\$53.0928	\$4,247.43	\$9,202.77	
				8	\$54.4198	\$4,353.59	\$9,432.78	
				9	\$55.7799	\$4,462.40	\$9,668.54	
Wastewater Treatment Plant Operator IV, V	180	OP	Non-exempt	1	\$50.4750	\$4,038.00	\$8,749.00	\$104.988
,				2	\$51.7375	\$4,139.00	\$8,967.84	
				3	\$53.0308	\$4,242.47	\$9,192.02	
				4	\$54.3568	\$4,348.55	\$9,421.86	
				5	\$55.7154	\$4,457.24	\$9,657.36	
				6	\$57.1082		\$9,898.77	
				7	\$58.5356		\$10,146.18	
				8	\$59.9991		\$10,399.85	
				9	\$61.4991		\$10,659.85	
Wastewater Treatment Plant Operator-in-								
Training	171	OP	Non-exempt	1	\$32.5424	\$2,603.40	\$5,640.70	\$67,688
		-		2	-	\$2,668.51		\$69,381
				3		\$2,735.16		\$71,114
				4		\$2,803.55		\$72,892
				5		\$2,873.70		\$72,032 \$74,716
				6		\$2,945.51		\$74,710
				7		\$3,019.16	\$6,541.52	\$78,498
				8	\$38.6823		\$6,704.95	\$80,459
				9	\$39.6505			\$82,473
Water Plant Operator I	174	OP	Non-exempt	1	\$37.6683	\$3,013.47	\$6,529.19	\$78,350

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Water Plant Operator I	174	OP	Non-exempt	2	\$38.6101	\$3,088.81	\$6,692.43	\$80,309
				3	\$39.5755	\$3,166.04	\$6,859.76	\$82,317
				4	\$40.5650	\$3,245.20	\$7,031.27	\$84,375
				5	\$41.5794	\$3,326.36	\$7,207.12	\$86,485
				6	\$42.6188	\$3,409.51	\$7,387.28	\$88,647
				7	\$43.6842	\$3,494.74	\$7,571.94	\$90,863
				8	\$44.7760	\$3,582.08	\$7,761.18	\$93,134
				9	\$45.8957	\$3,671.66	\$7,955.27	\$95,463
Water Plant Operator II	176	OP	Non-exempt	1	\$41.5255	\$3,322.04	\$7,197.76	\$86,373
				2	\$42.5640	\$3,405.12	\$7,377.76	\$88,533
				3	\$43.6275	\$3,490.20	\$7,562.10	\$90,745
				4	\$44.7188	\$3,577.51	\$7,751.28	\$93,015
				5	\$45.8371	\$3,666.97	\$7,945.11	\$95,341
				6	\$46.9827	\$3,758.62	\$8,143.68	\$97,724
				7	\$48.1573	\$3,852.59	\$8,347.28	\$100,167
				8	\$49.3611	\$3,948.89	\$8,555.93	\$102,671
				9	\$50.5957	\$4,047.66	\$8,769.93	\$105,239
Water Plant Operator III	178	ОР	Non-exempt	1	\$45.7818	\$3,662.55	\$7,935.53	\$95,226
				2	\$46.9265	\$3,754.12	\$8,133.93	\$97,607
				3	\$48.0996	\$3,847.97	\$8,337.27	\$100,047
				4	\$49.3010	\$3,944.08	\$8,545.51	\$102,546
				5	\$50.5342	\$4,042.74	\$8,759.27	\$105,111
				6	\$51.7972	\$4,143.78	\$8,978.19	\$107,738
				7	\$53.0928	\$4,247.43	\$9,202.77	\$110,433
				8	\$54.4198	\$4,353.59	\$9,432.78	\$113,193
				9	\$55.7799	\$4,462.40	\$9,668.54	\$116,022
Water Plant Operator IV, V	180	ОР	Non-exempt	1	\$50.4750	\$4,038.00	\$8,749.00	\$104,988
				2	\$51.7375	\$4,139.00	\$8,967.84	\$107,614
				3	\$53.0308	\$4,242.47	\$9,192.02	\$110,304
				4	\$54.3568	\$4,348.55	\$9,421.86	\$113,062
				5	\$55.7154	\$4,457.24	\$9,657.36	\$115,888
				6	\$57.1082	\$4,568.66	\$9,898.77	\$118,785
				7	\$58.5356	\$4,682.85	\$10,146.18	\$121,754
				8	\$59.9991	\$4,799.93	\$10,399.85	\$124,798
				9	\$61.4991	\$4,919.93	\$10,659.85	\$127,918
Z-Not in Use	165	(blank)	(blank)	1			\$4,210.18	
				2	\$24.8962	\$1,991.70	\$4,315.35	\$51,784
				3	\$25.5188	\$2,041.51	\$4,423.28	\$53,079
				4	\$26.1573	\$2,092.59	\$4,533.95	\$54,407
				5	\$26.8106	\$2,144.85	\$4,647.18	\$55,766
				6	\$27.4803	\$2,198.43	\$4,763.27	\$57,159
				7	\$28.1683	\$2,253.47	\$4,882.52	\$58,590
				8	\$28.8722	\$2,309.78	\$5,004.53	\$60,054
				9	\$29.5943	\$2,367.55	\$5,129.70	\$61,556
	168	(blank)	(blank)	1	<b>¢</b> ንջ 1120	\$2.240.04	\$4,872.92	\$5 <i>Q 1</i> 75
	100	(Dialik)	(Dialik)	2			\$4,872.92	
				_	720.01JJ	72,303.20	-τ,554.70	155,551

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Z-Not in Use	168	(blank)	(blank)	3	\$29.5356	\$2,362.85	\$5,119.51	\$61,434
esc	100	(Diamit)	(Diamit)	4	\$30.2741	\$2,421.93	\$5,247.52	\$62,970
				5	\$31.0303	\$2,482.43	\$5,378.60	\$64,543
				6	\$31.8073	\$2,544.59	\$5,513.28	\$66,159
				7	\$32.6020	\$2,608.16	\$5,651.02	\$67,812
				8	\$33.4169	\$2,673.36	\$5,792.28	\$69,507
				9	\$34.2529	\$2,740.24	\$5,937.19	\$71,246
	169	(blank)	(blank)	1	\$29.5164	\$2,361.32	\$5,116.20	\$61,394
	103	(Diamit)	(Diamit)	2	\$30.2544	\$2,420.36	\$5,244.12	\$62,929
				3	\$31.0101	\$2,480.81	\$5,375.09	\$64,501
				4	\$31.7866	\$2,542.93	\$5,509.69	\$66,116
				5	\$32.5803	\$2,606.43	\$5,647.27	\$67,767
				6	\$33.3952	\$2,671.62	\$5,788.51	\$69,462
				7	\$34.2299	\$2,738.40	\$5,933.20	\$71,198
				8	\$35.0856	\$2,806.85	\$6,081.51	\$72,978
				9	\$35.9625	\$2,877.00	\$6,233.50	\$74,802
	189	(blank)	(blank)	1	\$78.2948	\$6 263 59	\$13,571.12	\$162 853
	103	(blank)	(Diarity)	2	\$80.2525		\$13,910.44	
				3	\$82.2587		\$14,258.19	
				4	\$84.3154		\$14,614.69	
				5	\$86.4226		\$14,979.93	
				6	\$88.5837		\$15,354.52	
				7	\$90.7976		\$15,738.26	
				8	\$93.0678		\$16,131.77	
				9	\$95.3948		\$16,535.12	
	191	(blank)	(blank)	1	\$86.3183	\$6.905.47	\$14,961.86	\$179.542
		(5.5)	(3.3)	2	\$88.4765		\$15,335.93	
				3	\$90.6885		\$15,719.34	
				4	\$92.9549		\$16,112.20	
				5	\$95.2784		\$16,514.94	
				6	\$97.6606		\$16,927.85	
				7			\$17,351.10	
				8			\$17,784.87	
				9			\$18,229.45	
	196	(blank)	(blank)	1	\$110.1688	\$8,813.51	\$19,095.94	\$229,151
		, ,	, ,	2			\$19,573.26	
				3			\$20,062.60	
				4			\$20,564.27	
				5	\$121.6053	\$9,728.43	\$21,078.27	\$252,939
				6			\$21,605.18	
				7			\$22,145.44	
				8	\$130.9553	\$10,476.43	\$22,698.94	\$272,387
				9			\$23,266.54	
	198	(blank)	(blank)	1	\$121.4597	\$9,716.78	\$21,053.03	\$252,636
		•	•	2			\$21,579.35	
				3			\$22,118.85	

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Z-Not in Use	198	(blank)	(blank)	4	\$130.7986	\$10,463.89	\$22,671.77	\$272,061
				5	\$134.0683	\$10,725.47	\$23,238.52	\$278,862
				6	\$137.4193	\$10,993.55	\$23,819.36	\$285,832
				7	\$140.8563	\$11,268.51	\$24,415.11	\$292,981
				8	\$144.3765	\$11,550.12	\$25,025.26	\$300,303
				9	\$147.9861	\$11,838.89	\$25,650.93	\$307,811