#### **RESOLUTION NO. 2024-8-2**

RESOLUTION OF THE BOARD OF DIRECTORS OF THE INLAND EMPIRE UTILITIES AGENCY\*, SAN BERNARDINO COUNTY, CALIFORNIA, APPROVING THE AMENDMENT OF THE AGENCY'S SALARY SCHEDULE/MATRIX

WHEREAS, the Agency has compensation changes for the Supervisors' Unit employees as a result of an agreed upon base salary increase, and

WHEREAS, the Agency now desires to update the salary and classification information to comply with the California Code of Regulations (CCR) §570.5, and

**NOW, THEREFORE**, the Board of Directors of the Inland Empire Utilities Agency\* does hereby RESOLVE, DETERMINE AND ORDER as follows:

SECTION 1: The Agency's salary schedule/matrix is hereby adopted and set forth in Exhibit "1" this resolution.

SECTION 2: The salary information contained in Exhibit "1" shall be effective as of July 1, 2024.

ADOPTED the 7th day of August 2024.

Marco Tule

President of the Inland Empire Utilities Agency\* and of the Board of Directors thereof

ATTEST:

Steven J. Elie

Secretary/Treasurer of the Inland Empire

Utilities Agency\* and of the

Board of Directors thereof

\*A Municipal Water District

Resolution No. 2024-8-2 Page 2 STATE OF CALIFORNIA

COUNTY OF

SAN BERNARDINO

I, Steven J. Elie, Secretary/Treasurer of the Inland Empire Utilities Agency\*, DO HEREBY CERTIFY that the foregoing Resolution being No. 2024-8-2, was adopted at a Board Meeting on August 7, 2024, of said Agency by the following vote:

AYES:

Camacho, Elie, Hall, Tule

)SS

NOES:

None

ABSTAIN:

None

ABSENT:

Hofer

Steven J. Elie

Secretary/Treasurer of the Inland Empire

Utilities Agency\* and of the Board of Directors thereof

(SEAL)

(	Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly		Annually
	Accountant I	175	UN	Exempt	1	\$39.5496	\$3,163.97	\$6,855.27	
					2	\$40.5380	\$3,243.04	\$7,026.59	\$84,319
					3	\$41.5510	\$3,324.08	\$7,202.18	\$86,426
					4	\$42.5909	\$3,407.28	\$7,382.44	\$88,589
					5	\$43.6553	\$3,492.43	\$7,566.94	\$90,803
					6	\$44.7467	\$3,579.74	\$7,756.11	\$93,073
					7	\$45.8650	\$3,669.20		\$95,399
					8	\$47.0121	\$3,760.97		\$97,785
					9	\$48.1875	\$3,855.00		
	Accountant II	177	PR	Exempt	1	\$40.3726	\$3,229.81	\$6,997.93	\$83,975
					2	\$41.3832	\$3,310.66		\$86,077
					3	\$42.4169	\$3,393.36		\$88,227
					4	\$43.4775	\$3,478.20		\$90,433
					5	\$44.5645	\$3,565.16		\$92,694
					6	\$45.6784	\$3,654.28		\$95,011
					7				
						\$46.8202	\$3,745.62		\$97,386
					8	\$47.9909	\$3,839.28		\$99,821
					9	\$49.1909	\$3,935.28	\$8,526.44	\$102,317
	Accounting Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
	Accounting aspervisor	200			2	\$66.0265		\$11,444.60	
					3	\$67.6775		\$11,730.77	
					4	\$69.3688		\$12,023.94	
					5	\$71.1034		\$12,324.61	
					6	\$72.8813		\$12,632.78	
					7	\$74.7025		\$12,948.44	
					8 9	\$76.5707 \$78.4847		\$13,272.27 \$13,604.03	
	Accounting Technician I	170	GU	Non-exempt	1	\$28.6967		\$4,974.11	\$59,689
					2	\$29.4145	\$2,353.16		\$61,182
					3	\$30.1500	\$2,412.00	\$5,226.00	\$62,712
					4	\$30.9034	\$2,472.28	\$5,356.61	\$64,279
					5	\$31.6765	\$2,534.12	\$5,490.60	\$65,887
					6	\$32.4678	\$2,597.43	\$5,627.77	\$67,533
					7	\$33.2799	\$2,662.40	\$5,768.54	\$69,222
					8	\$34.1116	\$2,728.93	\$5,912.69	\$70,952
					9	\$34.9645	\$2,797.16	\$6,060.52	\$72,726
	Accounting Technician II	173	GU	Non-exempt	1	\$33.2198	\$2,657.59	\$5,758.12	\$69,097
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				2		\$2,724.00		\$70,824
					3		\$2,792.16		\$72,596
					4			\$6,200.85	
					5			\$6,355.77	\$76,269
					6			\$6,514.76	
									\$78,177
					7			\$6,677.52	\$80,130
					8		\$3,159.04		\$82,135
					9	\$40.4755	\$3,238.04	\$7,015.76	\$84,189
	Administrative Assistant I	171	GU	Non-exempt	1	\$30.1318	\$2,410.55	\$5,222.86	\$62,674

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Administrative Assistant I	171	GU	Non-exempt	2	\$30.8851			
			,	3	\$31.6568			
				4	\$32.4481			
				5	\$33.2601			
				6	\$34.0914			
				7	\$34.9438	\$2,795.51		
				8	\$35.8169	\$2,865.36		
				9	\$36.7130			
Administrative Assistant I (confidential)	171	UN	Non-exempt	1	\$32.5424	\$2,603.40	\$5,640.70	\$67,688
				2	\$33.3563	\$2,668.51	\$5,781.78	\$69,381
				3	\$34.1895	\$2,735.16		\$71,114
				4	\$35.0443			\$72,892
				5	\$35.9212			\$74,716
				6	\$36.8188			
				7	\$37.7395			\$78,498
				8	\$38.6823	\$3,094.59		\$80,459
				9	\$39.6505			\$82,473
Administrative Assistant II	174	PR	Non-exempt	1	\$34.8779	\$2,790.24	\$6,045.52	\$72,546
				2	\$35.7500	\$2,860.00		\$74,360
				3	\$36.6438	\$2,931.51		\$76,219
				4	\$37.5601			\$78,125
				5	\$38.4991	\$3,079.93		\$80,078
				6	\$39.4616	\$3,156.93		\$82,080
				7	\$40.4481	\$3,235.85		\$84,132
				8	\$41.4592	\$3,316.74		\$86,235
				9	\$42.4957	\$3,399.66		\$88,391
Administrative Assistant II (confidential)	174	UN	Non-exempt	1	\$37.6683	\$3,013.47	\$6,529.19	\$78,350
* · · · · · · · · · · · · · · · · · · ·			•	2	\$38.6101	\$3,088.81	\$6,692.43	\$80,309
				3	\$39.5755	\$3,166.04	\$6,859.76	\$82,317
				4		\$3,245.20	\$7,031.27	\$84,375
				5	\$41.5794	\$3,326.36	\$7,207.12	
				6	\$42.6188	\$3,409.51		\$88,647
				7			\$7,571.94	
				8			\$7,761.18	
				9			\$7,955.27	
Advanced Water Treatment Program Manager	190	UN	Exempt	1	\$82,2087	\$6.576.70	\$14,249.52	\$170.994
Advanced Water Heatment Fog. of Manager				2			\$14,605.76	
				3			\$14,970.78	
				4			\$15,345.20	
				5			\$15,728.77	
				6			\$16,121.93	
				7			\$16,524.93	
				8			\$16,938.03	
				9			\$17,361.59	
Assistant Engineer	179	UN	Exempt	1	\$48,0722	\$3.845.78	\$8,332.53	\$99 990
Assistant Engineer	1/3	014	Exclipt	2			\$8,540.94	
				_	J43.2740	75,541.57	JO,J40.34	J102,431

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly		Annually
Assistant Engineer	179	UN	Exempt	3	\$50.5063	\$4,040.51		
				4	\$51.7688		\$8,973.28	
				5	\$53.0625	\$4,245.00		
				6	\$54.3890		\$9,427.43	
				7	\$55.7496		\$9,663.27	
				8	\$57.1433		\$9,904.86	
				9	\$58.5712	\$4,685.70	\$10,152.35	\$121,828
Assistant General Manager	197	EX	Exempt	1		\$9,254.08		
				2		\$9,485.51		
				3		\$9,722.59		
				4		\$9,965.70		
				5		\$10,214.78		
				6		\$10,470.20		
				7		\$10,731.93		
				8		\$11,000.24		
				9	\$140.9409	\$11,275.28	\$24,429.78	\$293,157
Associate Engineer	182	PR	Exempt	1	\$51.5246		\$8,930.94	
				2	\$52.8121	\$4,224.97	\$9,154.11	\$109,849
				3	\$54.1327	\$4,330.62	\$9,383.01	\$112,596
				4	\$55.4856	\$4,438.85	\$9,617.51	\$115,410
				5	\$56.8731	\$4,549.85	\$9,858.01	\$118,296
				6	\$58.2943	\$4,663.55	\$10,104.36	\$121,252
				7	\$59.7520	\$4,780.16	\$10,357.02	\$124,284
				8	\$61.2462	\$4,899.70	\$10,616.02	\$127,392
				9	\$62.7770	\$5,022.16	\$10,881.35	\$130,576
Biologist	181	LB	Exempt	1	\$49.0707	\$3,925.66	\$8,505.60	\$102,067
				2	\$50.2976	\$4,023.81	\$8,718.26	\$104,619
				3	\$51.5549	\$4,124.40	\$8,936.20	\$107,234
				4	\$52.8438	\$4,227.51	\$9,159.61	\$109,915
				5	\$54.1640	\$4,333.12	\$9,388.43	\$112,661
				6	\$55.5188	\$4,441.51	\$9,623.28	\$115,479
				7	\$56.9068	\$4,552.55	\$9,863.86	\$118,366
				8	\$58.3289	\$4,666.32	\$10,110.36	\$121,324
				9	\$59.7880	\$4,783.04	\$10,363.26	\$124,359
Board Services Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
				2	\$69.3299	\$5,546.40	\$12,017.20	\$144,206
				3	\$71.0630	\$5,685.04	\$12,317.59	\$147,811
				4	\$72.8395	\$5,827.16	\$12,625.52	\$151,506
				5	\$74.6611	\$5,972.89	\$12,941.27	\$155,295
				6	\$76.5270	\$6,122.16	\$13,264.68	\$159,176
				7	\$78.4404	\$6,275.24	\$13,596.36	\$163,156
				8	\$80.4015	\$6,432.12	\$13,936.26	\$167,235
				9	\$82.4111	\$6,592.89	\$14,284.60	\$171,415
Budget Officer	186	UN	Exempt	1	\$67,6390	\$5,411.12	\$11,724.10	\$140,689
Budget Officer	186	UN	Exempt	1 2	\$67.6390 \$69.3299	\$5,411.12 \$5,546.40		

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Budget Officer	186	UN	Exempt	4	\$72.8395	\$5,827.16	\$12,625.5	\$151,506
				5	\$74.6611	\$5,972.89	\$12,941.2	7 \$155,295
				6	\$76.5270		\$13,264.68	
				7	\$78.4404		\$13,596.36	
				8	\$80.4015		\$13,936.26	
*				9	\$82.4111		\$14,284.60	
Business Systems Analyst I	179	PR	Exempt	1	\$44.5111	\$3,560.89	\$7,715.27	\$92,583
				2	\$45.6246	\$3,649.97	\$7,908.27	\$94,899
				3	\$46.7650	\$3,741.20	\$8,105.94	\$97,271
				4	\$47.9337	\$3,834.70	\$8,308.52	\$99,702
				5	\$49.1318	\$3,930.55	\$8,516.20	\$102,194
				6	\$50.3601	\$4,028.81	\$8,729.09	\$104,749
				7	\$51.6198	\$4,129.59		
				8	\$52.9101	\$4,232.81		
				9	\$54.2323	\$4,338.59	\$9,400.28	
Business Systems Analyst II	181	PR	Exempt	1	\$49.0707	\$3,925.66	\$8,505.60	\$102,067
				2	\$50.2976	\$4,023.81	\$8,718.26	\$104,619
				3	\$51.5549	\$4,124.40	\$8,936.20	
				4	\$52.8438		\$9,159.61	
				5	\$54.1640		\$9,388.43	
				6	\$55.5188		\$9,623.28	
				7	\$56.9068		\$9,863.86	
				8	\$58.3289		\$10,110.36	
				9	\$59.7880		\$10,363.26	
Business Systems Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
				2	\$66.0265		\$11,444.60	
				3	\$67.6775		\$11,730.77	
				4	\$69.3688		\$12,023.94	
				5	\$71.1034		\$12,324.61	
				6	\$72.8813		\$12,632.78	
				7	\$74.7025		\$12,948.44	
				8	\$76.5707		\$13,272.27	
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
CAD Designer	178	UN	Non-exempt	1	\$45.7818	\$3,662.55	\$7,935.53	\$95,226
				2	\$46.9265	\$3,754.12	\$8,133.93	\$97,607
				3	\$48.0996	\$3,847.97	\$8,337.27	\$100,047
				4	\$49.3010	\$3,944.08	\$8,545.51	\$102,546
				5			\$8,759.27	
				6			\$8,978.19	
				7	\$53.0928	\$4,247.43	\$9,202.77	\$110,433
				8			\$9,432.78	
				9			\$9,668.54	
Chemist	181	LB	Exempt	1	\$49.0707	\$3,925.66	\$8,505.60	\$102,067
				2	\$50.2976		\$8,718.26	
				3	\$51.5549		\$8,936.20	
				4	\$52.8438		\$9,159.61	

at of the Tale	Calami Danga	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Classification Title Chemist	Salary Range 181	LB	Exempt	5	\$54.1640	\$4,333.12		
Chemist	101	LD	Exempt	6	\$55.5188	\$4,441.51		
				7	\$56.9068	\$4,552.55		
				8	\$58.3289		\$10,110.36	
				9	\$59.7880		\$10,363.26	
Chino Basin Program Manager	188	UN	Exempt	1	\$74.5664	\$5,965.32	\$12,924.86	\$155,098
Cimio basin'i Togram Manage.				2	\$76.4318		\$13,248.20	
				3	\$78.3424	\$6,267.40	\$13,579.37	\$162,952
				4	\$80.3005		\$13,918.76	
				5			\$14,266.77	
				6	\$84.3654		\$14,623.36	
				7	\$86.4750		\$14,989.00	
				8	\$88.6371		\$15,363.77	
				9	\$90.8525		\$15,747.77	
Collection System Operator I	171	GU	Non-exempt	1	\$30.1318	\$2,410.55	\$5,222.86	\$62,674
				2	\$30.8851	\$2,470.81	\$5,353.43	\$64,241
				3	\$31.6568	\$2,532.55	\$5,487.20	\$65,846
				4	\$32.4481	\$2,595.85	\$5,624.35	\$67,492
				5	\$33.2601	\$2,660.81	\$5,765.09	\$69,181
				6	\$34.0914	\$2,727.32	\$5,909.20	\$70,910
				7	\$34.9438	\$2,795.51	\$6,056.94	\$72,683
				8	\$35.8169	\$2,865.36	\$6,208.28	\$74,499
				9	\$36.7130	\$2,937.04	\$6,363.59	\$76,363
Collection System Operator II	175	GU	Non-exempt	1	\$36.6198	\$2,929.59	\$6,347.45	\$76,169
				2	\$37.5351	\$3,002.81	\$6,506.09	\$78,073
				3	\$38.4731	\$3,077.85	\$6,668.68	\$80,024
				4	\$39.4356	\$3,154.85	\$6,835.51	\$82,026
				5	\$40.4212	\$3,233.70	\$7,006.35	\$84,076
				6	\$41.4318	\$3,314.55	\$7,181.53	\$86,178
				7	\$42.4674	\$3,397.40	\$7,361.04	\$88,332
				8	\$43.5294	\$3,482.36	\$7,545.12	\$90,541
				9	\$44.6178	\$3,569.43	\$7,733.77	\$92,805
Collection System Operator III	177	GU	Non-exempt	1			\$6,997.93	
				2			\$7,173.10	
				3	\$42.4169	\$3,393.36	\$7,352.28	\$88,227
				4			\$7,536.10	
				5			\$7,724.52	
				6	\$45.6784	\$3,654.28	\$7,917.61	\$95,011
				7	\$46.8202	\$3,745.62	\$8,115.51	\$97,386
				8			\$8,318.44	
				9	\$49.1909	\$3,935.28	\$8,526.44	\$102,317
Collection System Supervisor	185	SU	Non-exempt	1	\$64.4159		\$11,165.44	
				2	\$66.0265		\$11,444.60 \$	
				3	\$67.6775		\$11,730.77	
				4			\$12,023.94	
				5	\$71.1034	\$5,688.28	\$12,324.61	\$147,895

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly Annually
Collection System Supervisor	185	SU	Non-exempt	6	\$72.8813	\$5,830.51	\$12,632.78 \$151,593
				7	\$74.7025	\$5,976.20	\$12,948.44 \$155,381
				8	\$76.5707	\$6,125.66	\$13,272.27 \$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03 \$163,248
Communications Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10 \$140,689
				2	\$69.3299	\$5,546.40	\$12,017.20 \$144,206
				3	\$71.0630	\$5,685.04	\$12,317.59 \$147,811
				4	\$72.8395	\$5,827.16	\$12,625.52 \$151,506
				5	\$74.6611	\$5,972.89	\$12,941.27 \$155,295

Communications Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.1	0 \$140,689
				2	\$69.3299		\$12,017.2	
				3	\$71.0630		\$12,317.5	
				4			\$12,625.5	
				5			\$12,941.2	
				6			\$13,264.68	
				7			\$13,596.30	
				8	\$80.4015		\$13,936.20	
				9	\$82.4111		\$14,284.60	
Communications Officer (Y-Rated; Hired Before								
1/23/2022)	206	UN	Exempt	1	\$85.2866	\$6,822.93	\$14,783.02	\$177,396
Compost Facility Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
				2	\$66.0265	\$5,282.12	\$11,444.60	\$137,335
				3	\$67.6775	\$5,414.20	\$11,730.77	\$140,769
				4	\$69.3688	\$5,549.51	\$12,023.94	\$144,287
				5	\$71.1034	\$5,688.28	\$12,324.61	\$147,895
				6	\$72.8813	\$5,830.51	\$12,632.78	\$151,593
				7			\$12,948.44	
				8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Compost Operator	174	GU	Non-exempt	1	\$34.8779	\$2,790.24	\$6,045.52	\$72,546
				2	\$35.7500	\$2,860.00	\$6,196.67	\$74,360
				3	\$36.6438	\$2,931.51	\$6,351.61	\$76,219
				4	\$37.5601	\$3,004.81	\$6,510.43	\$78,125
				5	\$38.4991	\$3,079.93	\$6,673.19	\$80,078
				6	\$39.4616	\$3,156.93	\$6,840.02	
				7	\$40.4481	\$3,235.85	\$7,011.01	\$84,132
				8	\$41.4592	\$3,316.74	\$7,186.27	\$86,235
				9	\$42.4957	\$3,399.66	\$7,365.93	
Compost Sales Representative	181	PR	Exempt	1	\$49.0707	\$3,925.66	\$8,505.60	\$102,067
				2	\$50.2976	\$4,023.81	\$8,718.26	\$104,619
				3	\$51.5549	\$4,124.40	\$8,936.20	
				4	\$52.8438	\$4,227.51		
				5	\$54.1640	\$4,333.12	\$9,388.43	
				6	\$55.5188	A A	\$9,623.28	
				7			\$9,863.86	
				8			\$10,110.36	
				9			\$10,363.26	
Compost Worker	170	GU	Non-exempt	1	\$28.6967	\$2,295.74	\$4,974.11	\$59,689
				2			\$5,098.52	
				3			\$5,226.00	

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Compost Worker	170	GU	Non-exempt	4	\$30.9034	\$2,472.28	\$5,356.61	\$64,279
				5	\$31.6765	\$2,534.12	\$5,490.60	\$65,887
				6	\$32.4678	\$2,597.43	\$5,627.77	\$67,533
				7	\$33.2799	\$2,662.40	\$5,768.54	\$69,222
				8	\$34.1116	\$2,728.93	\$5,912.69	\$70,952
				9	\$34.9645	\$2,797.16	\$6,060.52	\$72,726
Construction Project Inspector	180	UN	Non-exempt	1	\$50.4750	\$4,038.00	\$8,749.00	\$104,988
				2	\$51.7375	\$4,139.00	\$8,967.84	\$107,614
				3	\$53.0308	\$4,242.47	\$9,192.02	\$110,304
				4	\$54.3568	\$4,348.55		
				5	\$55.7154	\$4,457.24		
				6	\$57.1082	\$4,568.66		
				7	\$58.5356		\$10,146.18	
				8			\$10,399.85	
				9	\$61.4991	\$4,919.93	\$10,659.85	\$127,918
Contracts Administrator I	177	PR	Exempt	1	\$40.3726	\$3,229.81	\$6,997.93	\$83,975
				2	\$41.3832	\$3,310.66	\$7,173.10	\$86,077
				3	\$42.4169	\$3,393.36	\$7,352.28	\$88,227
				4	\$43.4775	\$3,478.20	\$7,536.10	\$90,433
				5	\$44.5645	\$3,565.16	\$7,724.52	\$92,694
				6	\$45.6784	\$3,654.28	\$7,917.61	\$95,011
				7	\$46.8202	\$3,745.62	\$8,115.51	\$97,386
				8	\$47.9909	\$3,839.28	\$8,318.44	\$99,821
				9	\$49.1909	\$3,935.28	\$8,526.44	\$102,317
Contracts Administrator II	180	PR	Exempt	1	\$46.7361	\$3,738.89	\$8,100.93	\$97,211
				2	\$47.9049	\$3,832.40	\$8,303.54	\$99,642
				3	\$49.1025	\$3,928.20	\$8,511.10	\$102,133
				4	\$50.3303	\$4,026.43	\$8,723.94	\$104,687
				5	\$51.5880	\$4,127.04	\$8,941.92	\$107,303
				6	\$52.8779	\$4,230.24	\$9,165.52	\$109,986
				7	\$54.1996	\$4,335.97	\$9,394.61	\$112,735
				8	\$55.5544	\$4,444.36	\$9,629.45	\$115,553
				9	\$56.9433	\$4,555.47	\$9,870.19	\$118,442
Contracts and Procurement Supervisor	185	SU	Exempt	1			\$11,165.44	
				2	\$66.0265	\$5,282.12	\$11,444.60	\$137,335
				3	\$67.6775	\$5,414.20	\$11,730.77	\$140,769
				4	\$69.3688	\$5,549.51	\$12,023.94	\$144,287
				5	\$71.1034	\$5,688.28	\$12,324.61	\$147,895
				6	\$72.8813	\$5,830.51	\$12,632.78	\$151,593
				7	\$74.7025	\$5,976.20	\$12,948.44	\$155,381
				8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Control Systems Analyst I	180	GU	Non-exempt	1	\$46.7361	\$3,738.89	\$8,100.93	\$97,211
Control Systems Analyst I	180	GU	Non-exempt	1 2	\$46.7361 \$47.9049	\$3,738.89 \$3,832.40	\$8,100.93 \$8,303.54	
Control Systems Analyst I	180	GU	Non-exempt			\$3,832.40		\$99,642

		15						
Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly		Annually
Control Systems Analyst I	180	GU	Non-exempt	5	\$51.5880			\$107,303
				6	\$52.8779	\$4,230.24	\$9,165.52	\$109,986
				7	\$54.1996	\$4,335.97	\$9,394.61	
				8		\$4,444.36		
				9	\$56.9433	\$4,555.47	\$9,870.19	\$118,442
Control Systems Analyst II	182	GU	Non-exempt	1	\$51.5246	\$4,121.97	\$8,930.94	\$107,171
				2	\$52.8121	\$4,224.97	\$9,154.11	\$109,849
				3	\$54.1327	\$4,330.62	\$9,383.01	\$112,596
				4	\$55.4856	\$4,438.85	\$9,617.51	\$115,410
				5	\$56.8731		\$9,858.01	
				6	\$58.2943	\$4,663.55	\$10,104.36	\$121,252
				7			\$10,357.02	
				8			\$10,616.02	
				9	\$62.7770	\$5,022.16	\$10,881.35	\$130,576
Controller	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
				2	\$84.2640	\$6,741.12	\$14,605.76	\$175,269
				3	\$86.3698	\$6,909.59	\$14,970.78	\$179,649
				4	\$88.5299	\$7,082.40	\$15,345.20	\$184,142
				5	\$90.7428	\$7,259.43	\$15,728.77	\$188,745
				6			\$16,121.93	
				7	\$95.3361	\$7,626.89	\$16,524.93	\$198,299
				8	\$97.7193	\$7,817.55	\$16,938.03	\$203,256
				9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
Deputy General Manager	199	EX	Exempt	1	\$130.5717	\$10,445.74	\$22,632.44	\$271,589
				2			\$23,198.18	
				3			\$23,778.35	
				4			\$24,372.60	
				5			\$24,982.02	
				6	\$147.7299	\$11,818.40	\$25,606.54	\$307,278
				7	\$151.4236	\$12,113.89	\$26,246.77	\$314,961
				8	\$155.2087	\$12,416.70	\$26,902.85	\$322,834
				9	\$159.0890	\$12,727.12	\$27,575.43	\$330,905
Deputy Manager of Maintenance	188	UN	Exempt	1	\$74.5664	\$5,965.32	\$12,924.86	\$155,098
				2	\$76.4318	\$6,114.55	\$13,248.20	\$158,978
				3	\$78.3424		\$13,579.37	
				4	\$80.3005	\$6,424.04	\$13,918.76	\$167,025
				5	\$82.3082	\$6,584.66	\$14,266.77	\$171,201
				6			\$14,623.36	
				7			\$14,989.00	
				8			\$15,363.77	
				9			\$15,747.77	
Deputy Manager of Operations	188	UN	Exempt	1	\$74.5664	\$5,965.32	\$12,924.86	\$155,098
Sand the second		77.7	Salara de Paris,	2			\$13,248.20	
				3			\$13,579.37	
				4			\$13,918.76	
				5			\$14,266.77	

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly		Annually
Deputy Manager of Operations	188	UN	Exempt	6	\$84.3654		\$14,623.36	
				7	\$86.4750		\$14,989.00	
				8	\$88.6371	\$7,090.97	\$15,363.77	\$184,365
				9	\$90.8525	\$7,268.20	\$15,747.77	\$188,973
Deputy Manager of Water System Programs	188	UN	Exempt	1	\$74.5664	\$5,965.32	\$12,924.86	\$155,098
				2	\$76.4318	\$6,114.55	\$13,248.20	\$158,978
				3	\$78.3424	\$6,267.40	\$13,579.37	\$162,952
				4	\$80.3005	\$6,424.04	\$13,918.76	\$167,025
				5	\$82.3082	\$6,584.66	\$14,266.77	\$171,201
				6			\$14,623.36	
				7			\$14,989.00	
				8			\$15,363.77	
				9			\$15,747.77	
Director of Board and Administrative Services	193	UN	Exempt	1	\$95.1664	\$7,613.32	\$16,495.53	\$197,946
Director of Double and Flammont and Control				2			\$16,907.93	
				3			\$17,330.61	
				4			\$17,763.94	
				5			\$18,208.02	
				6			\$18,663.19	
				7			\$19,129.76	
				8			\$19,608.01	
				9			\$20,098.26	
Director of Engineering	195	UN	Exempt	1	\$104.9246	\$8.393.97	\$18,186.94	\$218.243
Director of Engineering	133	0.14	Excline	2			\$18,641.68	
				3			\$19,107.69	
				4			\$19,585.44	
				5			\$20,074.95	
				6			\$20,576.92	
				7			\$21,091.20	
				8			\$21,618.59	
				9			\$22,159.02	
Director of External and Government Affairs	193	UN	Exempt	1	\$95.1664	\$7,613.32	\$16,495.53	\$197.946
Director of External and Government Analis	133	Oil	Exempt	2			\$16,907.93	
				3			\$17,330.61	
				4			\$17,763.94	
				5			\$18,208.02	
				6			\$18,663.19	
				7			\$19,129.76	
				8			\$19,608.01	
				9				
				9	\$112,9515	\$9,276.12	\$20,098.26	\$241,179
Director of Finance	195	UN	Exempt	1	\$104.9246	\$8,393.97	\$18,186.94	\$218,243
				2	\$107.5481	\$8,603.85	\$18,641.68	\$223,700
				3	\$110.2366	\$8,818.93	\$19,107.69	\$229,292
				4			\$19,585.44	
				5			\$20,074.95	-
				6			\$20,576.92	

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly		Annually
Director of Finance	195	UN	Exempt	7			\$21,091.20	
				8			\$21,618.59	
				9	\$127.8404	\$10,227.24	\$22,159.02	\$265,908
Director of Human Resources	194	UN	Exempt	1			\$17,320.94	
				2			\$17,753.84	
				3			\$18,197.77	
				4			\$18,652.51	
				5			\$19,119.02	
				6			\$19,596.85	
				7			\$20,086.85	
				8			\$20,589.01	
				9	\$121.7520	\$9,740.16	\$21,103.68	\$253,244
Director of Information Technology	194	UN	Exempt	1			\$17,320.94	
				2			\$17,753.84	
				3			\$18,197.77	
				4			\$18,652.51	
				5			\$19,119.02	
				6			\$19,596.85	
				7			\$20,086.85	
				8			\$20,589.01	
				9	\$121.7520	\$9,740.16	\$21,103.68	\$253,244
Director of Operations and Maintenance	195	UN	Exempt	1			\$18,186.94	
				2			\$18,641.68	
				3			\$19,107.69	
				4			\$19,585.44	
				5			\$20,074.95	
				6			\$20,576.92	
				7			\$21,091.20	
				8			\$21,618.59	
				9	\$127.8404	\$10,227.24	\$22,159.02	\$265,908
Director of Planning and Resources	195	UN	Exempt	1			\$18,186.94	
				2			\$18,641.68	
				3			\$19,107.69	
				4			\$19,585.44	
				5			\$20,074.95	
				6			\$20,576.92	
				7			\$21,091.20	
				8			\$21,618.59	
				9	\$127.8404	\$10,227.24	\$22,159.02	\$265,908
Electrical & Instrumentation Technician I	176	GU	Non-exempt	1			\$6,664.61	
				2			\$6,831.27	
				3			\$7,001.93	
				4			\$7,177.11	
				5			\$7,356.53	
				6			\$7,540.44	
				7	\$44.5900	\$3,567.20	\$7,728.94	\$92,747

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly		Annually
Electrical & Instrumentation Technician I	176	GU	Non-exempt	8	\$45.7044	\$3,656.36	\$7,922.12	\$95,065
				9	\$46.8476	\$3,747.81	\$8,120.26	\$97,443
Electrical & Instrumentation Technician II	179	GU	Non-exempt	1	\$44.5111	\$3,560.89	\$7,715.27	\$92,583
				2	\$45.6246		\$7,908.27	
				3	\$46.7650		\$8,105.94	
				4			\$8,308.52	
				5			\$8,516.20	
				6			\$8,729.09	
				7	\$51.6198			
				8		\$4,232.81		
				9		\$4,338.59		
Electrical & Instrumentation Technician III	181	GU	Non-exempt	1	\$49.0707	\$3,925,66	\$8,505.60	\$102.067
				2	\$50.2976		\$8,718.26	
				3	\$51.5549		\$8,936.20	
				4	\$52.8438		\$9,159.61	-
				5	\$54.1640		\$9,388.43	
				6	\$55.5188		\$9,623.28	
				7	\$56.9068		\$9,863.86	
				8	\$58.3289		\$10,110.36	
				9	\$59.7880		\$10,363.26	
Electrical & Instrumentation Technician IV	182	GU	Non-exempt	1	\$51.5246	\$4,121.97	\$8,930.94	\$107,171
				2	\$52.8121	\$4,224.97	\$9,154.11	\$109,849
				3	\$54.1327	\$4,330.62	\$9,383.01	\$112,596
				4	\$55.4856	\$4,438.85	\$9,617.51	\$115,410
				5	\$56.8731	\$4,549.85	\$9,858.01	\$118,296
				6	\$58.2943	\$4,663.55	\$10,104.36	\$121,252
				7	\$59.7520	\$4,780.16	\$10,357.02	\$124,284
				8	\$61.2462	\$4,899.70	\$10,616.02	\$127,392
				9	\$62.7770	\$5,022.16	\$10,881.35	\$130,576
Employee and Labor Relations Advocate	187	UN	Exempt	1	\$71.0193	\$5,681.55	\$12,310.03	\$147,720
				2	\$72.7943	\$5,823.55	\$12,617.70	\$151,412
				3	\$74.6145		\$12,933.18	
				4	\$76.4799	\$6,118.40	\$13,256.54	\$159,078
				5	\$78.3909		\$13,587.78	
				6			\$13,927.51	
				7			\$14,275.69	
				8			\$14,632.61	
				9	\$86.5294	\$6,922.36	\$14,998.45	\$179,981
Engineering Services Analyst	182	PR	Exempt	1			\$8,930.94	
				2			\$9,154.11	
				3			\$9,383.01	
				4			\$9,617.51	
				5			\$9,858.01	
				6			\$10,104.36	
				7			\$10,357.02	
				8	\$61.2462	\$4,899.70	\$10,616.02	\$127,392

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly		Annually
Engineering Services Analyst	182	PR	Exempt	9	\$62.7770	\$5,022.16	\$10,881.3	5 \$130,576
Engineering Services Specialist	179	UN	Exempt	1	\$48.0722	\$3,845.78	\$8,332.53	\$99,990
				2	\$49.2746	\$3,941.97	\$8,540.94	\$102,491
				3	\$50.5063	\$4,040.51	\$8,754.44	\$105,053
				4	\$51.7688	\$4,141.51	\$8,973.28	\$107,679
				5	\$53.0625	\$4,245.00	\$9,197.50	\$110,370
				6	\$54.3890	\$4,351.12	\$9,427.43	\$113,129
				7	\$55.7496	\$4,459.97	\$9,663.27	\$115,959
				8	\$57.1433	\$4,571.47	\$9,904.86	\$118,858
				9	\$58.5712	\$4,685.70	\$10,152.35	\$121,828
Engineering Services Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
				2	\$66.0265	\$5,282.12	\$11,444.60	\$137,335
				3	\$67.6775	\$5,414.20	\$11,730.77	\$140,769
				4	\$69.3688	\$5,549.51	\$12,023.94	\$144,287
				5	\$71.1034	\$5,688.28	\$12,324.61	\$147,895
				6	\$72.8813	\$5,830.51	\$12,632.78	\$151,593
				7	\$74.7025	\$5,976.20	\$12,948.44	\$155,381
				8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Engineering Technician	175	GU	Non-exempt	1	\$36.6198	\$2,929.59	\$6,347.45	\$76,169
				2	\$37.5351	\$3,002.81	\$6,506.09	\$78,073
				3	\$38.4731	\$3,077.85	\$6,668.68	\$80,024
				4	\$39.4356	\$3,154.85	\$6,835.51	\$82,026
				5	\$40.4212	\$3,233.70	\$7,006.35	\$84,076
				6	\$41.4318	\$3,314.55	\$7,181.53	\$86,178
				7	\$42.4674	\$3,397.40	\$7,361.04	\$88,332
				8	\$43.5294	\$3,482.36	\$7,545.12	\$90,541
				9	\$44.6178	\$3,569.43	\$7,733.77	\$92,805
Environmental Resources Planner I	179	PR	Exempt	1	\$44.5111	\$3,560.89	\$7,715.27	\$92,583
				2	\$45.6246	\$3,649.97	\$7,908.27	\$94,899
				3	\$46.7650	\$3,741.20	\$8,105.94	\$97,271
				4	\$47.9337	\$3,834.70	\$8,308.52	\$99,702
				5	\$49.1318	\$3,930.55	\$8,516.20	
				6	\$50.3601	\$4,028.81	\$8,729.09	\$104,749
				7			\$8,947.45	
				8			\$9,171.09	
				9	\$54.2323	\$4,338.59	\$9,400.28	\$112,803
Environmental Resources Planner II	182	PR	Exempt	1	\$51.5246	\$4,121.97	\$8,930.94	\$107,171
				2			\$9,154.11	
				3	\$54.1327	\$4,330.62	\$9,383.01	\$112,596
				4	\$55.4856	\$4,438.85	\$9,617.51	\$115,410
				5			\$9,858.01	
				6	\$58.2943	\$4,663.55	\$10,104.36	\$121,252
				7			\$10,357.02	
				8			\$10,616.02	
				9	\$62.7770	\$5,022.16	\$10,881.35	\$130,576

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Executive Assistant	178	UN	Exempt	1	\$45.7818	\$3,662.55	\$7,935.53	\$95,226
				2	\$46.9265	\$3,754.12	\$8,133.93	\$97,607
				3	\$48.0996	\$3,847.97	\$8,337.27	\$100,047
				4	\$49.3010	\$3,944.08	\$8,545.51	\$102,546
				5	\$50.5342	\$4,042.74	\$8,759.27	
				6	\$51.7972			
				7	\$53.0928	\$4,247.43		
				8	\$54.4198	\$4,353.59		
				9	\$55.7799	\$4,462.40		\$116,022
External Affairs Specialist I	175	UN	Exempt	1	\$39.5496	\$3,163.97	\$6,855.27	\$82,263
				2	\$40.5380	\$3,243.04		
				3	\$41.5510	\$3,324.08		
				4	\$42.5909			
				5	\$43.6553	\$3,492.43		\$90,803
				6	\$44.7467		\$7,756.11	\$93,073
				7	\$45.8650	\$3,669.20		
				8	\$47.0121	\$3,760.97		
				9	\$48.1875	\$3,855.00		
External Affairs Specialist II	178	UN	Exempt	1	\$45.7818	\$3,662,55	\$7,935.53	\$95.226
external Arian's Specialist II	170	OIV	Exempt	2	\$46.9265	\$3,754.12		\$97,607
				3	\$48.0996	\$3,847.97		
				4	\$49.3010	\$3,944.08		
				5	\$50.5342	\$4,042.74		
				6	\$51.7972	\$4,143.78		
				7				
				8	\$53.0928 \$54.4198	\$4,247.43 \$4,353.59		
				9	\$55.7799	\$4,462.40		
Facilities Program Coordinator	101	PR	- Fue ment	1	¢40.0707	¢3.035.66	¢0 505 60	¢102.007
Facilities Program Coordinator	181	PK	Exempt	1 2	\$49.0707	\$3,925.66		
				3	\$50.2976	\$4,023.81		
				4	\$51.5549		\$8,936.20	
					\$52.8438		\$9,159.61	
				5	\$54.1640		\$9,388.43	
				6	\$55.5188		\$9,623.28	
				7	\$56.9068	\$4,552.55	\$9,863.86	
				8			\$10,110.36	
				9	\$59.7880	\$4,783.04	\$10,363.26	\$124,359
Facilities Program Supervisor	185	SU	Exempt	1			\$11,165.44	
				2			\$11,444.60	
				3			\$11,730.77	
				4			\$12,023.94	
				5			\$12,324.61	
				6			\$12,632.78	
				7			\$12,948.44	
				8			\$13,272.27	
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Facilities Specialist	177	PR	Exempt	1	\$40.3726	\$3,229.81	\$6,997.93	\$83,975
				2	\$41.3832	\$3,310.66	\$7,173.10	
				3	\$42.4169	\$3,393.36	\$7,352.28	\$88,227
				4	\$43.4775	\$3,478.20	\$7,536.10	\$90,433
				5	\$44.5645	\$3,565.16	\$7,724.52	
				6	\$45.6784	\$3,654.28		
				7	\$46.8202	\$3,745.62		
				8	\$47.9909	\$3,839.28		
				9	\$49.1909	\$3,935.28		\$102,317
Facilities Specialist - Landscape	177	UN	Exempt	1	\$43.6025	\$3,488.20	\$7,557.77	\$90,693
				2	\$44.6943	\$3,575.55	\$7,747.03	\$92,964
				3	\$45.8106	\$3,664.85	\$7,940.51	\$95,286
				4	\$46.9558	\$3,756.47	\$8,139.02	\$97,668
				5	\$48.1299	\$3,850.40	\$8,342.54	\$100,110
				6	\$49.3327	\$3,946.62	\$8,551.01	\$102,612
				7	\$50.5659	\$4,045.28	\$8,764.78	\$105,177
				8	\$51.8303	\$4,146.43	\$8,983.94	\$107,807
				9	\$53.1265	\$4,250.12	\$9,208.60	\$110,503
Facilities Technician I	172	GU	Non-exempt	1	\$31.6390	\$2,531.12	\$5,484.10	\$65,809
				2	\$32.4303	\$2,594.43	\$5,621.27	\$67,455
				3	\$33.2414	\$2,659.32	\$5,761.86	\$69,142
				4	\$34.0726	\$2,725.81	\$5,905.93	\$70,871
				5	\$34.9241	\$2,793.93	\$6,053.52	\$72,642
				6	\$35.7972	\$2,863.78	\$6,204.86	\$74,458
				7	\$36.6919	\$2,935.36	\$6,359.95	\$76,319
				8	\$37.6097	\$3,008.78	\$6,519.03	\$78,228
				9	\$38.5496	\$3,083.97	\$6,681.94	\$80,183
Facilities Technician II	174	GU	Non-exempt	1	\$34.8779	\$2,790.24	\$6,045.52	\$72,546
				2	\$35.7500	\$2,860.00	\$6,196.67	\$74,360
				3	\$36.6438	\$2,931.51	\$6,351.61	\$76,219
				4	\$37.5601	\$3,004.81	\$6,510.43	\$78,125
				5	\$38.4991	\$3,079.93	\$6,673.19	\$80,078
				6	\$39.4616	\$3,156.93	\$6,840.02	\$82,080
				7	\$40.4481	\$3,235.85	\$7,011.01	\$84,132
				8	\$41.4592	\$3,316.74	\$7,186.27	\$86,235
				9	\$42.4957	\$3,399.66	\$7,365.93	\$88,391
Facilities Technician III	177	GU	Non-exempt	1		\$3,229.81		\$83,975
				2		\$3,310.66		\$86,077
				3		\$3,393.36		\$88,227
				4			\$7,536.10	
				5			\$7,724.52	
				6			\$7,917.61	
				7			\$8,115.51	
				8			\$8,318.44	
				9	\$49.1909	\$3,935.28	\$8,526.44	\$102,317
Financial Analyst I	179	PR	Exempt	1	\$44.5111	\$3,560.89	\$7,715.27	\$92,583

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Financial Analyst I	179	PR	Exempt	2	\$45.6246			\$94,899
				3	\$46.7650			
				4			\$8,308.52	
				5	\$49.1318			
				6	\$50.3601			
				7	\$51.6198			
				8	\$52.9101			
				9	\$54.2323	\$4,338.59	\$9,400.28	\$112,803
Financial Analyst II	181	PR	Exempt	1	\$49.0707		\$8,505.60	
				2	\$50.2976		\$8,718.26	
				3	\$51.5549	\$4,124.40	\$8,936.20	\$107,234
				4	\$52,8438	\$4,227.51	\$9,159.61	\$109,915
				5	\$54.1640	\$4,333.12	\$9,388.43	\$112,661
				6	\$55.5188	\$4,441.51	\$9,623.28	\$115,479
				7	\$56.9068	\$4,552.55	\$9,863.86	\$118,366
				8	\$58.3289	\$4,666.32	\$10,110.36	\$121,324
				9	\$59.7880	\$4,783.04	\$10,363.26	\$124,359
General Counsel	200	EX	Exempt	1	\$140.3635	\$11,229.08	\$24,329.68	\$291,956
				2	\$143.8731	\$11,509.85	\$24,938.01	\$299,256
				3	\$147.4698	\$11,797.59	\$25,561.45	\$306,737
				4	\$151.1568	\$12,092.55	\$26,200.53	\$314,406
				5	\$154.9351	\$12,394.81	\$26,855.43	\$322,265
				6	\$158.8082	\$12,704.66	\$27,526.77	\$330,321
				7	\$162.7784	\$13,022.28	\$28,214.94	\$338,579
				8			\$28,920.35	
				9	\$171.0188	\$13,681.51	\$29,643.28	\$355,719
General Manager	205	EX	Exempt	1	\$181.8347	\$14,546.78	\$31,518.03	\$378,216
GIS Specialist	178	UN	Exempt	1	\$45.7818	\$3,662.55	\$7,935.53	\$95,226
				2	\$46.9265	\$3,754.12	\$8,133.93	\$97,607
				3	\$48.0996	\$3,847.97	\$8,337.27	\$100,047
				4	\$49.3010	\$3,944.08	\$8,545.51	\$102,546
				5	\$50.5342	\$4,042.74	\$8,759.27	\$105,111
				6	\$51.7972	\$4,143.78	\$8,978.19	\$107,738
				7	\$53.0928	\$4,247.43	\$9,202.77	\$110,433
				8	\$54.4198	\$4,353.59	\$9,432.78	\$113,193
				9	\$55.7799	\$4,462.40	\$9,668.54	\$116,022
Government Affairs Analyst I	181	UN	Exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233
				2			\$9,415.77	
				3			\$9,651.12	
				4			\$9,892.44	
				5			\$10,139.53	
				6	\$59.9606	\$4,796.85	\$10,393.18	\$124,718
				7	\$61.4597	\$4,916.78	\$10,653.03	\$127,836
				8	\$62,0052	\$5,039.62	\$10 919 18	\$121 020
				0	702.3332	45,055.02	710,515.10	2121,020

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	•	Annually
Government Affairs Analyst II	183	UN	Exempt	1	\$58.4313		\$10,128.1	
				2	\$59.8914	\$4,791.32	\$10,381.20	0 \$124,574
				3	\$61.3890	\$4,911.12	\$10,640.76	6 \$127,689
				4	\$62.9236	\$5,033.89	\$10,906.77	7 \$130,881
				5	\$64,4972	\$5,159.78	\$11,179.53	\$134,154
				6	\$66.1092	\$5,288.74	\$11,458.94	4 \$137,507
				7	\$67.7621	\$5,420.97	\$11,745.44	\$140,945
				8	\$69.4563	\$5,556.51	\$12,039.11	1 \$144,469
				9	\$71.1924	\$5,695.40	\$12,340.04	\$148,080
Grants Analyst I	176	PR	Exempt	1	\$38.4496	\$3,075.97	\$6,664.61	\$79,975
				2	\$39.4111	\$3,152.89	\$6,831.27	\$81,975
				3	\$40.3957	\$3,231.66	\$7,001.93	\$84,023
				4	\$41.4063	\$3,312.51	\$7,177.11	\$86,125
				5			\$7,356.53	
				6	\$43.5025		\$7,540.44	
				7	\$44.5900		\$7,728.94	
				8	\$45.7044		\$7,922.12	
				9	\$46.8476		\$8,120.26	
Grants Analyst II	179	PR	Exempt	1	\$44.5111	\$3,560.89	\$7,715.27	\$92,583
	7.5			2	\$45.6246		\$7,908.27	
				3			\$8,105.94	
				4	\$47.9337			
				5	\$49.1318			
				6	\$50.3601		\$8,729.09	
				7	\$51.6198		\$8,947.45	
				8	\$52.9101		\$9,171.09	
				9	\$54.2323		\$9,400.28	
Grants and Government Affairs Officer	186	UN	Exempt	1	\$67,6390	\$5 411 12	\$11,724.10	\$140 689
oranics and covernment ringing contest		0	2.10.11.	2	\$69.3299		\$12,017.20	
				3	\$71.0630		\$12,317.59	
				4	\$72.8395		\$12,625.52	
				5			\$12,941.27	
				6	\$76.5270		\$13,264.68	
				7	\$78.4404		\$13,596.36	
				8	\$80.4015		\$13,936.26	
				9			\$14,284.60	
Groundwater Recharge Supervisor	187	SU	Exempt	1	\$71.0193	\$5 681 55	\$12,310.03	\$147 720
Groundwater neeridige Supervisor	107	30	Exchipe	2	\$72.7943		\$12,617.70	
				3	\$74.6145		\$12,933.18	
				4	\$76.4799		\$13,256.54	
				5	\$78.3909		\$13,587.78	
				6	\$80.3510			
				7			\$13,927.51 \$14,275.69	
				8			\$14,632.61	
				9			\$14,998.45	
Human Resources Analyst	181	UN	Exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110.233
				-	,	- 1,00011-1	7-1-20.11	+240,200

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Human Resources Analyst	181	UN	Exempt	2	\$54.3217	\$4,345.74		
numan resources Analysi				3	\$55.6794	\$4,454.36		
				4	\$57.0717		\$9,892.44	
				5	\$58.4972		\$10,139.53	
				6	\$59.9606		\$10,393.18	
				7	\$61.4597		\$10,653.03	
				8			\$10,919.18	
				9			\$11,192.35	
Human Resources Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
Transaction of the second of t	-		•	2	\$69.3299		\$12,017.20	
				3	\$71.0630		\$12,317.59	
				4	\$72.8395		\$12,625.52	
				5	\$74.6611		\$12,941.27	
				6	\$76.5270		\$13,264.68	
				7			\$13,596.36	
				8			\$13,936.26	
				9			\$14,284.60	
Human Resources Specialist	177	UN	Exempt	1	\$43.6025	\$3,488,20	\$7,557.77	\$90,693
numan resources specialist	1//	On	Exempt	2	\$44.6943		\$7,747.03	\$92,964
				3	\$45.8106		\$7,940.51	\$95,286
				4	\$46.9558		\$8,139.02	
				5	\$48.1299		\$8,342.54	
				6			\$8,551.01	
				7	\$50.5659		\$8,764.78	
				8	\$51.8303			
				9	\$53.1265		\$9,208.60	
HVAC Technician	177	GU	Non-exempt	1	\$40.3726	\$3,229.81	\$6,997.93	\$83,975
AVAC Technician	1//	do	Hon exempt	2	\$41.3832	\$3,310.66	\$7,173.10	\$86,077
				3	\$42.4169	\$3,393.36	\$7,352.28	\$88,227
				4	\$43.4775	\$3,478.20	\$7,536.10	\$90,433
				5	\$44.5645	\$3,565.16	\$7,724.52	
				6	\$45.6784	\$3,654.28	\$7,917.61	\$95,011
				7	\$46.8202	\$3,745.62	\$8,115.51	\$97,386
				8	\$47.9909	\$3,839.28	\$8,318.44	
				9	\$49.1909	\$3,935.28	\$8,526.44	
Hydrogeologist	183	UN	Exempt	1	\$58,4313	\$4.674.51	\$10,128.11	\$121,537
Trydrogeologist	200		z	2			\$10,381.20	
				3			\$10,640.76	
				4			\$10,906.77	
				5			\$11,179.53	
				6			\$11,458.94	
				7			\$11,745.44	
				8			\$12,039.11	
				9			\$12,340.04	
Industrial Engine Technician I	177	GU	Non-exempt	1	\$40.3726	\$3,229.81	\$6,997.93	\$83,975
				2	\$41.3832	\$3,310.66	\$7,173.10	\$86,077

Classification Title	Salary Range	Unit	FLSA	Step 3	Hourly \$42.4169	\$3,393.36		\$88,227
Industrial Engine Technician I	177	GU	Non-exempt	4	\$43.4775			\$90,433
				5	\$44.5645	\$3,478.20 \$3,565.16		\$92,694
				6	\$45.6784	\$3,654.28		\$95,011
				7	\$46.8202	\$3,745.62		\$97,386
				8	\$47.9909	\$3,839.28		\$99,821
				9	\$49.1909	\$3,935.28		
Industrial Engine Technician II	181	GU	Non-exempt	1	\$49.0707	\$3,925.66	\$8,505.60	\$102,067
				2	\$50.2976	\$4,023.81	\$8,718.26	\$104,619
				3	\$51.5549	\$4,124.40	\$8,936.20	\$107,234
				4	\$52.8438		\$9,159.61	\$109,915
				5	\$54.1640		\$9,388.43	
				6	\$55.5188	\$4,441.51	\$9,623.28	\$115,479
				7	\$56.9068	\$4,552.55	\$9,863.86	\$118,366
				8	\$58.3289	\$4,666.32	\$10,110.36	\$121,324
				9	\$59.7880	\$4,783.04	\$10,363.26	\$124,359
Information Security Officer	186	UN	Exempt	1	\$67.6390		\$11,724.10	
				2	\$69.3299		\$12,017.20	
				3	\$71.0630		\$12,317.59	
				4	\$72.8395		\$12,625.52	
				5	\$74.6611		\$12,941.27	
				6	\$76.5270		\$13,264.68	
				7	\$78.4404		\$13,596.36	
				8	\$80.4015		\$13,936.26	
				9	\$82.4111	\$6,592.89	\$14,284.60	\$171,415
Information Systems Analyst I	179	PR	Exempt	1	\$44.5111	\$3,560.89	\$7,715.27	
				2	\$45.6246	\$3,649.97		\$94,899
				3	\$46.7650	\$3,741.20		\$97,271
				4	\$47.9337	\$3,834.70		\$99,702
				5	\$49.1318	\$3,930.55	\$8,516.20	
				6	\$50.3601	\$4,028.81		
				7	\$51.6198	\$4,129.59		
				8	\$52.9101	\$4,232.81		
				9	\$54.2323	\$4,338.59	\$9,400.28	\$112,803
Information Systems Analyst II	181	PR	Exempt	1			\$8,505.60	
				2			\$8,718.26	
				3			\$8,936.20	
				4			\$9,159.61	
				5			\$9,388.43	
				6			\$9,623.28	
				7			\$9,863.86	
				8			\$10,110.36	
				9	\$59.7880	\$4,783.04	\$10,363.26	\$124,359
Information Technology Officer	186	UN	Exempt	1	\$67.6390		\$11,724.10	
				2	\$69.3299		\$12,017.20	
				3	\$71.0630	\$5,685.04	\$12,317.59	\$147,811

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Information Technology Officer	186	UN	Exempt	4	\$72.8395	The state of the s		2 \$151,506
mornation recimology officer	100	OIL	Exempt	5	\$74.6611		\$12,941.2	
				6	\$76.5270		\$13,264.6	
				7	\$78.4404		\$13,596.3	
				8	\$80.4015		\$13,936.2	
				9	\$82.4111		\$13,336.2	
				9	\$62.4111	\$0,552.65	\$14,284.0	u \$1/1,415
Intern	001	OTR	Non-exempt	1	\$21.0000			
Internal Auditor	179	PR	Exempt	1	\$44.5111	\$3,560.89	\$7,715.27	\$92,583
				2	\$45.6246	\$3,649.97	\$7,908.27	\$94,899
				3	\$46.7650	\$3,741.20	\$8,105.94	\$97,271
				4	\$47.9337	\$3,834.70	\$8,308.52	\$99,702
				5	\$49.1318	\$3,930.55	\$8,516.20	\$102,194
				6	\$50.3601	\$4,028.81	\$8,729.09	\$104,749
				7	\$51.6198	\$4,129.59	\$8,947.45	\$107,369
				8	\$52.9101	\$4,232.81	\$9,171.09	\$110,053
				9	\$54.2323	\$4,338.59	\$9,400.28	\$112,803
Inventory Resources Coordinator	181	PR	Exempt	1	\$49.0707	\$3,925.66	\$8,505.60	\$102,067
				2	\$50.2976		\$8,718.26	
				3	\$51.5549		\$8,936.20	
				4	\$52.8438		\$9,159.61	
				5	\$54.1640		\$9,388.43	
				6	\$55.5188		\$9,623.28	
				7	\$56.9068		\$9,863.86	
				8	\$58.3289		\$10,110.36	
				9	\$59.7880		\$10,363.26	
Laboratory Assistant	172	LB	Non-exempt	1	\$31.6390	\$2.531.12	\$5,484.10	\$65,809
Education y resolution				2	\$32.4303		\$5,621.27	
				3	\$33.2414		\$5,761.86	
				4	\$34.0726		\$5,905.93	
				5	\$34.9241	\$2,793.93		
				6	\$35.7972	\$2,863.78	\$6,204.86	
				7	\$36.6919	\$2,935.36	\$6,359.95	
				8	\$37.6097	\$3,008.78	\$6,519.03	\$78,228
				9	\$38.5496	\$3,083.97		
Laboratory Quality Officer	187	UN	Exempt	1	\$71.0193	\$5,681.55	\$12,310.03	\$147.720
Cabbratory Quanty officer	207	0.11	Lactific	2	\$72.7943		\$12,617.70	
				3	\$74.6145		\$12,933.18	
				4	\$76.4799		\$13,256.54	
				5	\$78.3909		\$13,587.78	
				6	\$80.3510		\$13,927.51	
				7	\$82.3597		\$14,275.69	
				8	\$84.4188		\$14,632.61	
				9	\$86.5294		\$14,998.45	
Laboratom, Calombiat I	477	10	Non average	1	\$40.3736	¢2 220 04	¢6 007 02	ć02 07F
Laboratory Scientist I	177	LB	Non-exempt	1	\$40.3726	\$3,229.81		\$83,975
				2	\$41.3832	\$3,310.66	\$7,173.10	\$86,077

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly		Annually
Laboratory Scientist 1	177	LB	Non-exempt	3	\$42.4169	\$3,393.36		\$88,227
				4	\$43.4775	\$3,478.20		
				5	\$44.5645			
				6	\$45.6784			
				7	\$46.8202			
				8	\$47.9909	\$3,839.28		
				9	\$49.1909	\$3,935.28	\$8,526.44	\$102,317
Laboratory Scientist II	179	LB	Non-exempt	1	\$44.5111	\$3,560.89		\$92,583
				2	\$45.6246	\$3,649.97		\$94,899
				3	\$46.7650	\$3,741.20		\$97,271
				4	\$47.9337			
				5	\$49.1318	\$3,930.55		
				6	\$50.3601		\$8,729.09	
				7	\$51.6198	\$4,129.59		\$107,369
				8	\$52.9101	\$4,232.81		
				9	\$54.2323	\$4,338.59	\$9,400.28	\$112,803
Laboratory Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
				2	\$66.0265	\$5,282.12	\$11,444.60	\$137,335
				3	\$67.6775	\$5,414.20	\$11,730.77	\$140,769
				4	\$69.3688	\$5,549.51	\$12,023.94	\$144,287
				5	\$71.1034	\$5,688.28	\$12,324.61	\$147,895
				6	\$72.8813	\$5,830.51	\$12,632.78	\$151,593
				7	\$74.7025	\$5,976.20	\$12,948.44	\$155,381
				8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Maintenance Planner/Scheduler	182	GU	Non-exempt	1	\$51.5246	\$4,121.97	\$8,930.94	\$107,171
				2	\$52.8121	\$4,224.97	\$9,154.11	\$109,849
				3	\$54.1327	\$4,330.62	\$9,383.01	\$112,596
				4	\$55.4856	\$4,438.85	\$9,617.51	\$115,410
				5	\$56.8731	\$4,549.85	\$9,858.01	\$118,296
				6	\$58.2943	\$4,663.55	\$10,104.36	\$121,252
				7	\$59.7520	\$4,780.16	\$10,357.02	\$124,284
				8	\$61.2462	\$4,899.70	\$10,616.02	\$127,392
				9	\$62.7770	\$5,022.16	\$10,881.35	\$130,576
Maintenance Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
1,000				2	\$66.0265	\$5,282.12	\$11,444.60	\$137,335
				3	\$67.6775	\$5,414.20	\$11,730.77	\$140,769
				4	\$69.3688	\$5,549.51	\$12,023.94	\$144,287
				5	\$71.1034	\$5,688.28	\$12,324.61	\$147,895
				6			\$12,632.78	
				7			\$12,948.44	
				8			\$13,272.27	
				9			\$13,604.03	
Manager of Administrative Services	190	UN	Exempt	1	\$82.2087	\$6.576.70	\$14,249.52	\$170 994
Manager of Administrative Services	230	OIT	Exchipt	2	\$84.2640		\$14,605.76	
				3			\$14,970.78	
				3	700,000	40,505.35	YAT,3/0./0	717,043

Manager of Administrative Services 190 UN Exempt 4 \$88.5299 \$7,082.40 \$15,345.20 \$184,142 \$193.463 \$16,121.93 \$193.463 \$16,121	Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Compliance and Sustainability  190  UN  Exempt  190  UN  Exempt  190  UN  Exempt  190	Manager of Administrative Services	190	UN	Exempt	4	\$88.5299	\$7,082.40	\$15,345.20	\$184,142
Manager of Compliance and Sustainability  Manager of Compliance and Procurement  190 UN Exempt 1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994 \$1,900.70 \$1,900.600 \$1,900.70 \$1,900.600 \$1,900.70 \$1,900.70 \$1,900.800 \$1,900.70 \$1,900.800 \$1,900.70 \$1,900.800 \$1,900.70 \$1,900.800 \$1,900.70 \$1,900.800 \$1,900.70 \$1,900.800 \$1,900.70 \$1,900.800 \$1,900					5	\$90.7428	\$7,259.43	\$15,728.77	\$188,745
Manager of Asset Management  190  UN  Exempt  1 \$82,2087 \$6,576.70 \$14,246.95 \$208,339  5 \$84,2640 \$5,676.70 \$14,246.95 \$175,269  5 \$84,2640 \$5,676.70 \$14,460.57 \$175,269  5 \$84,2640 \$5,676.70 \$14,460.57 \$175,269  5 \$84,2640 \$5,676.70 \$14,246.95 \$175,269  5 \$90,7428 \$7,299.43 \$15,728.77 \$188,745  6 \$93,0111 \$7,462.89 \$16,121.93 \$198,492  8 \$97,7193 \$7,817.55 \$16,580.03 \$208,339  Manager of Compliance and Sustainability  190  UN  Exempt  1 \$82,2087 \$6,576.70 \$14,249.52 \$170,994  2 \$84,2640 \$6,741.12 \$14,605.76 \$173,649  5 \$100,1630 \$8,013.01 \$173,615.9 \$208,339  Manager of Contracts and Procurement  190  UN  Exempt  1 \$82,2087 \$6,576.70 \$14,249.52 \$170,994  2 \$84,2640 \$6,741.12 \$14,605.76 \$173,269  5 \$100,1630 \$8,013.01 \$15,782.77 \$188,745  6 \$93,0111 \$7,440.89 \$16,121.93 \$193,463  7 \$95,3361 \$7,626.89 \$16,524.93 \$198,299  8 \$97,7193 \$7,817.55 \$16,938.03 \$203,256  6 \$93,0111 \$7,440.89 \$16,121.93 \$193,463  7 \$95,3361 \$7,626.89 \$16,524.93 \$18,82.99  8 \$97,7193 \$7,817.55 \$16,938.03 \$203,256  9 \$100,1630 \$8,013.01 \$17,361.59 \$208,339  Manager of Engineering  192  UN  Exempt  1 \$82,2087 \$6,576.70 \$14,249.52 \$170,994  4 \$88,5299 \$7,082.40 \$15,424.52 \$170,994  4 \$88,5299 \$7,082.40 \$15,424.52 \$170,994  2 \$84,6240 \$6,741.12 \$14,605.76 \$175,269  3 \$86,3698 \$6,90.99 \$14,970.78 \$179,649  4 \$88,5299 \$7,082.40 \$15,424.52 \$170,994  2 \$94,000 \$1,00					6	\$93.0111	\$7,440.89	\$16,121.93	\$193,463
Manager of Asset Management  190  UN  Exempt  1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994 2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269 3 \$86.3598 \$5,905.99 \$14,970.78 \$179,649 4 \$88.5299 \$7,082.40 \$15,345.20 \$184,142 5 \$93.0111 \$7,440.89 \$16,121.93 \$193,463 8 \$937.193 \$7,871.75 \$16,938.03 \$203,256 9 \$100.1630 \$8,013.04 \$17,361.99 \$208,339  Manager of Compliance and Sustainability  190  UN  Exempt  1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994 2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269 3 \$86.3698 \$6,309.59 \$14,970.78 \$179,649 4 \$88.5299 \$7,082.40 \$15,345.20 \$184,142 5 \$93.0111 \$7,440.89 \$16,121.93 \$193,463 7 \$95.3361 \$7,628.89 \$15,724.79 \$179,649 4 \$88.5299 \$7,082.40 \$15,345.20 \$184,142 5 \$90.4728 \$7,782.40 \$15,345.20 \$184,142 5 \$90.4728 \$7,782.40 \$15,345.20 \$184,142 5 \$90.4728 \$7,782.40 \$15,345.20 \$184,142 5 \$90.4728 \$17,249.52 \$170,994 8 \$97.7193 \$7,817.55 \$16,938.03 \$203,256 6 \$93.0111 \$7,440.89 \$16,121.93 \$193,463 7 \$95.3361 \$1,740.89 \$16,121.93 \$193,463 7 \$95.3361 \$1,740.89 \$16,121.93 \$193,463 7 \$95.3361 \$1,740.89 \$16,121.93 \$193,463 7 \$95.3361 \$1,740.89 \$16,121.93 \$193,463 7 \$95.3361 \$1,740.89 \$16,121.93 \$193,463 7 \$95.3361 \$1,740.89 \$16,121.93 \$193,463 7 \$95.3361 \$7,62.69 \$16,576.70 \$14,249.52 \$170,994 8 \$97.7193 \$7,817.55 \$16,938.03 \$203,256 8 \$99.7193 \$					7	\$95.3361	\$7,626.89	\$16,524.93	\$198,299
Manager of Asset Management    190					8	\$97.7193	\$7,817.55	\$16,938.03	\$203,256
Manager of Compliance and Sustainability   190					9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
Manager of Compliance and Sustainability  190  UN  Exempt  1 S82.098	Manager of Asset Management	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
Manager of Compliance and Sustainability   190					2	\$84.2640	\$6,741.12	\$14,605.76	\$175,269
Manager of Compliance and Sustainability  190  UN  Exempt  1 \$82.2087 5,762.639 516,524.93 15192,499  8 \$97.7193 57,817.55 16,938.03 \$203,256  9 \$100.1630 \$8,013.04 \$17,361.59 \$208,339  Manager of Compliance and Sustainability  190  UN  Exempt  1 \$82.2087 6,576.70 \$14,249.52 \$170,994  2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269  3 \$86.3698 \$6,909.59 \$14,970.78 \$179,649  5 \$90.7428 \$7,259.43 \$15,728.77 \$188,745  6 \$93.0111 \$7,440.89 \$16,524.93 \$138,299  7 \$95.3361 \$7,626.89 \$15,728.77 \$188,745  6 \$93.0111 \$7,440.89 \$16,524.93 \$138,299  8 \$97.7193 \$7,817.55 \$16,538.03 \$203,256  9 \$100.1630 \$8,013.04 \$17,361.59 \$208,339  Manager of Contracts and Procurement  190  UN  Exempt  1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994  2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269  3 \$86.3698 \$6,909.59 \$14,970.78 \$179,649  4 \$88.5299 \$7,024.0 \$15,534.50 \$184,142  5 \$90.7428 \$7,259.43 \$15,728.75 \$188,745  5 \$90.7428 \$7,259.43 \$15,728.75 \$188,745  5 \$90.7428 \$7,259.43 \$15,728.75  8 \$97.7193 \$7,817.55 \$16,538.03 \$203,256  9 \$100.1630 \$8,013.04 \$17,361.59 \$208,339  Manager of Engineering  192  UN  Exempt  1 \$90.6361 \$7,250.89 \$15,710.27 \$188,543  3 \$95.204 \$7,628.93 \$15,728.77 \$188,743  5 \$90.205 \$7,432.16 \$16,524.93 \$193,463  5 \$90.905 \$7,432.16 \$16,524.93 \$193,463  5 \$90.905 \$7,432.16 \$16,524.93 \$193,463  5 \$90.905 \$7,432.16 \$16,524.93 \$193,463  5 \$90.905 \$7,432.16 \$16,524.93 \$193,463  5 \$90.905 \$7,432.16 \$16,524.93 \$193,264  5 \$90.905 \$7,432.16 \$16,524.93 \$193,264  5 \$90.905 \$7,432.16 \$16,503.05 \$2193,236  6 \$102.5462 \$8,203.70 \$17,774,69 \$213,296  6 \$102.5462 \$8,203.70 \$17,774,69 \$213,296  8 \$100.1630 \$8,013.04 \$17,341.12 \$208,003  8 \$100.7375 \$8,613.00 \$18,674.50 \$224,094  9 \$110.4308 \$88.3447 \$19,141.36 \$229,696   Manager of Environmental Services  190  UN  Exempt  1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994  2 \$84.2640 \$6,774.112 \$14,605.76 \$175,269  3 \$84.2640 \$6,774.112 \$14,605.76 \$175,269  3 \$84.8640 \$6,774.112 \$14,605.76 \$175,269					3	\$86.3698			
Manager of Compliance and Sustainability  190  UN  Exempt  1 \$82.2087 56,576.70 \$14,249.52 \$170,994 2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269 3 \$100.1630 \$8,013.04 \$15,740.89 \$16,121.93 \$193,463 587.198 \$6,999.59 \$100.1630 \$8,013.04 \$17,361.59 \$208,339  Manager of Compliance and Sustainability  190  UN  Exempt  1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994 2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269 3 \$86.369.59 \$1,497.078 \$179,649 4 \$88.5299 \$7,082.40 \$15,345.20 \$184,142 5 \$90.7428 \$7,259.43 \$151,728.77 \$188,745 6 \$95.3361 \$7,460.89 \$16,121.93 \$193,463 7 \$95.3361 \$7,408.89 \$16,121.93 \$193,463 7 \$95.3361 \$7,408.89 \$16,121.93 \$193,463 7 \$95.3361 \$7,408.89 \$16,121.93 \$193,463 8 \$97.7193 \$7,817.55 \$16,938.03 \$203,256 8 \$97.7193 \$7,817.55 \$16,938.03 \$203,256 6 \$93.0111 \$7,408.89 \$15,728.77 \$188,745 6 \$93.0111 \$7,408.89 \$15,728.77 \$188,745 6 \$93.0111 \$7,408.89 \$15,728.77 \$188,745 6 \$93.0111 \$7,408.89 \$16,524.93 \$198,299 8 \$97.7193 \$7,817.55 \$16,938.03 \$203,256 6 \$93.0111 \$7,408.89 \$16,121.93 \$193,463 8 \$97.799 \$7,824.05 \$15,748.77 \$188,745 8 \$97.799 \$7,824.05 \$15,748.77 \$188,745 8 \$97.799 \$7,824.05 \$15,748.77 \$188,745 8 \$97.799 \$7,824.05 \$15,748.77 \$188,745 8 \$97.799 \$7,824.05 \$15,748.77 \$188,745 8 \$97.799 \$7,824.05 \$15,748.77 \$188,745 8 \$97.799 \$7,824.05 \$15,748.77 \$188,745 8 \$97.799 \$7,824.05 \$15,748.77 \$188,745 8 \$97.799 \$7,824.05 \$17,746.89 \$16,524.93 \$198,299 8 \$97.799 \$7,824.05 \$17,746.89 \$16,524.93 \$198,299 8 \$97.799 \$7,824.05 \$17,746.89 \$16,524.93 \$198,299 9 \$100.1630 \$8,003.59 \$15,710.27 \$188,523 8 \$98.249 \$10,604.89 \$1					4	\$88.5299	\$7,082.40	\$15,345.20	\$184,142
Manager of Compliance and Sustainability  190  UN  Exempt  1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994 2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269 3 \$66.308 \$6,909.95 \$14,970.78 \$179,649 4 \$88.5299 \$7,082.40 \$15,246.29 \$184,742 5 \$90.7428 \$7,259.43 \$15,728.77 \$188,745 6 \$93.0111 \$7,440.89 \$15,274.27 \$188,745 6 \$93.0111 \$7,460.89 \$15,274.27 \$188,745 6 \$93.0111 \$7,460.89 \$15,274.27 \$188,745 6 \$93.0111 \$7,460.89 \$15,274.27 \$188,745 6 \$93.0111 \$7,460.89 \$15,274.27 \$138,745 6 \$93.0111 \$7,460.89 \$15,274.29 \$139,343 8 \$97.7193 \$7,817.55 \$16,938.03 \$203,256 9 \$100.1630 \$8,013.04 \$17,361.59 \$208,339  Manager of Contracts and Procurement  190  UN  Exempt  1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994 2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269 3 \$86.369.95 \$10.1630 \$8,013.04 \$17,361.59 \$208,339  Manager of Engineering  192  UN  Exempt  1 \$90.6361 \$7,250.89 \$15,710.27 \$188,745 5 \$90.7428 \$7,251.93 \$15,728.77 \$188,745 5 \$90.7428 \$7,251.93 \$15,287.77 \$188,745 5 \$90.7428 \$7,251.93 \$15,287.77 \$188,745 5 \$90.7428 \$7,251.93 \$15,287.77 \$188,745 5 \$90.7428 \$7,250.93 \$15,287.75 \$188,745 5 \$90.7428 \$7,251.93 \$15,287.77 \$188,745 5 \$90.7428 \$7,250.93 \$15,287.75 \$188,745 5 \$90.7428 \$7,250.93 \$15,287.75 \$188,745 5 \$90.7428 \$7,250.93 \$15,287.75 \$188,745 5 \$90.7428 \$7,250.93 \$15,287.75 \$188,745 5 \$90.7428 \$7,250.93 \$15,287.75 \$188,745 5 \$90.7428 \$7,250.93 \$15,272.75 \$188,745 5 \$90.7428 \$7,250.93 \$15,287.75 \$188,745 5 \$90.7428 \$7,250.93 \$15,287.75 \$188,745 5 \$90.7428 \$7,250.93 \$15,287.75 \$188,745 5 \$90.7428 \$7,250.93 \$15,287.75 \$188,745 5 \$90.7428 \$7,250.93 \$15,287.75 \$188,745 5 \$90.7428 \$7,250.93 \$15,287.75 \$188,745 5 \$90.7428 \$7,250.93 \$15,260.93 \$10,270.93 \$13,260 5 \$100.0488 \$8,003.59 \$17,341.12 \$208,093 6 \$100.0488 \$8,003.59 \$17,341.12 \$208,093 6 \$100.0488 \$8,003.59 \$17,341.12 \$208,093 6 \$100.0488 \$8,003.59 \$17,341.12 \$208,093 6 \$100.0488 \$8,003.59 \$17,341.12 \$208,093 6 \$100.0488 \$8,003.59 \$17,341.12 \$208,093 6 \$100.0488 \$8,003.59 \$17,341.12 \$208,093 6 \$100.0488 \$8,003.59 \$17,341.12 \$208,093 6 \$100.0488 \$8,003.59 \$17,341.12 \$208,093 6 \$100.0488 \$1					5				
Manager of Compliance and Sustainability  190  UN  Exempt  1 \$82.2087 \$6,576.70 \$14,249.52 \$170.994  2 \$84.2640 \$6,741.12 \$14,605.76 \$172,669  3 \$86.3698 \$6,909.59 \$14,970.78 \$179,649  4 \$88.5299 \$7,082.40 \$15,345.20 \$184,142  5 \$90.7428 \$7,259.43 \$15,728.77 \$188,745  6 \$93.0111 \$7,440.89 \$16,121.99 \$193,463  7 \$95.3361 \$7,626.89 \$16,221.99 \$198,299  \$ \$97.7193 \$7,817.55 \$16,938.03 \$203,256  9 \$100.1630 \$8,013.04 \$17,361.59 \$208,339  Manager of Contracts and Procurement  190  UN  Exempt  1 \$82.2087 \$6,576.70 \$14,249.52 \$170.994  \$ \$88.5299 \$7,022.40 \$15,345.20 \$184,142  \$ \$84.2640 \$6,741.12 \$14,605.76 \$175,269  3 \$86.3698 \$6,909.59 \$14,970.78 \$179,649  \$ \$95.3361 \$7,626.89 \$16,524.93 \$198,299  \$ \$90.7428 \$7,259.43 \$15,728.77 \$188,745  \$ \$90.7428 \$7,259.43 \$15,728.77 \$188,745  \$ \$90.7428 \$7,259.43 \$15,728.77 \$188,745  \$ \$90.7428 \$7,793 \$7,817.55 \$16,938.03 \$203,256  \$ \$90.7428 \$7,729.74 \$15,345.20 \$184,142  \$ \$90.7428 \$7,729.74 \$15,345.20 \$184,142  \$ \$90.7428 \$7,729.74 \$15,345.20 \$184,142  \$ \$90.7428 \$7,729.74 \$15,345.20 \$184,142  \$ \$90.7428 \$7,729.74 \$15,345.20 \$184,142  \$ \$90.7428 \$7,729.74 \$15,345.20 \$184,142  \$ \$90.7428 \$7,729.74 \$15,345.20 \$184,142  \$ \$90.7428 \$7,729.74 \$15,720.75 \$188,745  \$ \$90.7428 \$7,729.74 \$15,720.75 \$188,745  \$ \$90.7428 \$7,729.74 \$15,720.75 \$188,745  \$ \$90.7428 \$7,729.74 \$15,720.75 \$188,745  \$ \$90.7428 \$7,729.74 \$15,720.75 \$188,745  \$ \$90.7428 \$7,749.74 \$14,700.75 \$173,640   Manager of Engineering  192  UN  Exempt  1 \$90.6361 \$7,250.89 \$15,710.27 \$188,253  \$ \$95.2041 \$7,640.90 \$7,804.07 \$10,207 \$188,203  \$ \$95.2041 \$7,640.90 \$7,804.07 \$10,207 \$188,203  \$ \$90.740.90 \$7,804.07 \$10,207 \$188,203  \$ \$90.740.90 \$7,804.07 \$10,207 \$188,203  \$ \$90.740.90 \$7,804.07 \$10,207 \$188,203  \$ \$90.740.90 \$7,804.07 \$10,207 \$188,203  \$ \$90.740.90 \$7,804.07 \$10,207 \$188,203  \$ \$90.740.90 \$7,804.07 \$10,207 \$188,203  \$ \$90.740.90 \$7,804.07 \$10,207 \$188,203  \$ \$90.740.90 \$7,804.07 \$10,207 \$188,203  \$ \$90.740.90 \$7,804.07 \$10,207 \$188,203  \$ \$90.740.90 \$7,804.07 \$10,207 \$10,207 \$188,203  \$ \$90.740.90 \$7,804.00					6	\$93.0111	\$7,440.89	\$16,121.93	\$193,463
Manager of Compliance and Sustainability  190  UN  Exempt  1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994 2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269 3 \$86.3698 \$6,909.59 \$14,970.78 \$179,649 4 \$88.5299 \$7,082.40 \$15,345.20 \$184,142 5 \$90.7428 \$7,259.43 \$15,728.77 \$188,745 6 \$93.011 \$7,440.89 \$16,121.93 \$193,463 7 \$95.3361 \$7,626.89 \$16,524.93 \$109,249 8 \$97.7193 \$7,817.55 \$16,938.03 \$203,256 9 \$100.1630 \$8,013.04 \$17,361.59 \$208,339  Manager of Contracts and Procurement  190  UN  Exempt  1 \$82.2087 \$6,767.70 \$14,249.52 \$170,994 8 \$97.7193 \$7,817.55 \$16,938.03 \$203,256 9 \$100.1630 \$8,013.04 \$17,361.59 \$208,339  Manager of Engineering  190  UN  Exempt  1 \$90.7428 \$7,259.43 \$15,728.77 \$188,745 5 \$90.7428 \$7,259.43 \$15,728.77 \$188,745 5 \$90.7428 \$7,259.43 \$15,728.77 \$188,745 5 \$90.7428 \$7,259.43 \$15,728.77 \$188,745 6 \$93.011 \$7,440.89 \$16,121.93 \$193,463 7 \$95.3361 \$7,626.89 \$16,524.93 \$198,299 9 \$100.1630 \$8,013.04 \$17,361.59 \$208,339  Manager of Engineering  192  UN  Exempt  1 \$90.6361 \$7,250.89 \$15,710.27 \$188,523 3 \$95.2241 \$7,504.93 \$198,299 9 \$100.1630 \$8,013.04 \$17,361.59 \$208,339  Manager of Engineering  192  UN  Exempt  1 \$90.6361 \$7,250.89 \$15,710.27 \$188,523 3 \$95.2240 \$7,408.91 \$15,710.77 \$188,523 5 \$100.0448 \$8,003.59 \$17,341.12 \$208,093 6 \$100.25662 \$8,203.70 \$17,746.9 \$213,296 6 \$100.25679 \$7,804.88 \$18,219.03 \$218,628 8 \$107,7375 \$8,619.00 \$16,614.50 \$220,696  Manager of Environmental Services  190  UN  Exempt  1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994  8 \$90.799 \$100.790 \$8,408.88 \$18,219.03 \$218,629  9 \$100.797 \$8,408.88 \$18,219.03 \$218,629  9 \$100.797 \$8,408.88 \$18,219.03 \$218,629  9 \$100.797 \$8,408.88 \$18,219.03 \$218,629  9 \$100.797 \$8,408.88 \$18,219.03 \$218,629  9 \$100.797 \$8,408.88 \$18,219.03 \$218,629  9 \$100.797 \$8,408.88 \$18,219.03 \$218,629  \$2 \$92.900 \$7,411.2 \$14,605.76 \$175,269  \$2 \$92.900 \$7,411.2 \$14,605.76 \$175,269					7				
Manager of Compliance and Sustainability  190  UN  Exempt  1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994 \$6,576.70 \$14,249.52 \$170,994 \$6,901.59 \$14,970.78 \$179,649 \$6,901.59 \$14,970.78 \$179,649 \$6,901.59 \$14,970.78 \$179,649 \$6,901.59 \$7,002.40 \$15,345.20 \$184,142 \$6,907.4728 \$7,259.43 \$15,727.7 \$188,745 \$6 \$93.0111 \$7,440.89 \$16,121.93 \$193,463 \$7,991.80 \$8,977.193 \$7,817.55 \$16,933.03 \$203,256 \$9 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$100.1630 \$8,013.04 \$17,361.59 \$17,649 \$14,970.78 \$179,649 \$170,70.78 \$179,649 \$170,707,78 \$179,649 \$170,707,78 \$179,649 \$170,707,78 \$179,649 \$170,707,77 \$178,770.79 \$179,707,77 \$178,770.79 \$179,707,77 \$178,707,70 \$177,70,69 \$179,649 \$170,707,77 \$178,707,70 \$177,70,69 \$179,649 \$170,707,70 \$177,70,69 \$179,649 \$170,707,70 \$177,70,69 \$179,649 \$170,707,70 \$177,70,69 \$177,70,70 \$177,70,69 \$177,70,69 \$177,70,70 \$177,70,69 \$177,70,70 \$177,70,69 \$177,70,70 \$177,70,69 \$177,					8	\$97.7193	\$7,817.55	\$16,938.03	\$203,256
Manager of Contracts and Procurement					9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
Manager of Engineering 192 UN Exempt 1 \$82.2087 \$7,259.43 \$15,710.27 \$188,745 \$199.468 \$199.408 \$199.4	Manager of Compliance and Sustainability	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
Manager of Engineering 192 UN Exempt 1 \$90.361 \$7,262.0 \$15,345.20 \$184,142 \$1,5345.20 \$184,142 \$1,5345.20 \$184,142 \$1,5345.20 \$184,142 \$1,540.80 \$16,21.93 \$193,463 \$198,299 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$198,299 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$198,299 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$198,299 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$198,299 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$198,299 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$198,299 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$198,299 \$1,000.00					2	\$84.2640	\$6,741.12	\$14,605.76	\$175,269
Manager of Contracts and Procurement  190  UN  Exempt  1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994  2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269  3 \$86.3698 \$6,909.59 \$14,970.78 \$179,361.59 \$208,339  Manager of Engineering  192  UN  Exempt  1 \$90.6361 \$7,250.89 \$16,121.93 \$193,463  5 \$97.7193 \$7,817.55 \$16,938.03 \$203,256  6 \$93.0111 \$1,409.52 \$170,994  2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269  3 \$86.3698 \$6,909.59 \$14,970.78 \$179,649  4 \$88.5299 \$7,082.40 \$15,728.77 \$188,745  5 \$90.7428 \$7.259.43 \$15,728.77 \$188,745  6 \$93.0111 \$7,40.89 \$16,121.93 \$193,463  7 \$95.3361 \$7,626.89 \$16,524.93 \$193,263  8 \$97.7193 \$7,817.55 \$16,938.03 \$203,256  9 \$100.1630 \$8,013.04 \$17,361.59 \$208,339  Manager of Engineering  192  UN  Exempt  1 \$90.6361 \$7,250.89 \$15,710.27 \$188,523  2 \$92.9020 \$7,432.16 \$16,103.02 \$193,236  3 \$95.2241 \$7,617.93 \$16,505.52 \$198,066  4 \$97.6049 \$7,808.40 \$16,918.20 \$203,018  5 \$100.0448 \$8,003.59 \$17,341.12 \$208,093  5 \$100.0488 \$8,003.79 \$17,74.69 \$213,296  6 \$102.5462 \$8,203.70 \$17,774.69 \$213,296  7 \$105.1097 \$8,408.78 \$18,219.03 \$218,628  8 \$107.7375 \$8,619.00 \$18,674.55 \$224,094  Manager of Environmental Services  190  UN  Exempt  1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994  8 \$97.098 \$110,4308 \$8,834.47 \$19,141.36 \$229,696					3	\$86.3698	\$6,909.59	\$14,970.78	\$179,649
Manager of Engineering 192 UN Exempt 1 \$90.6361 \$7,250.89 \$16,504.93 \$193,463 \$193,463 \$193,463 \$195,463 \$193,463 \$195,463 \$193,463 \$195,4					4	\$88.5299	\$7,082.40	\$15,345.20	\$184,142
Manager of Contracts and Procurement 190 UN Exempt 1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994 \$6,576.70 \$14,249.52 \$170,994 \$7,817.55 \$16,938.03 \$203,256 \$9 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$189,299 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$189,299 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$189,299 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$189,290 \$18,010.1630 \$8,013.04 \$17,361.59 \$208,339 \$189,290 \$18,010.1630 \$8,013.04 \$17,361.59 \$208,339 \$189,299 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$189,299 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$189,299 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$189,299 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$189,299 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$189,299 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$189,299 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$189,299 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$189,290 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$189,290 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$189,290 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$189,290 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$189,290 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$189,290 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$189,290 \$17,341.10 \$100.04 \$100.0					5	\$90.7428	\$7,259.43	\$15,728.77	\$188,745
Manager of Contracts and Procurement  190  UN  Exempt  1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994  2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269  3 \$86.3698 \$6,909.59 \$14,970.78 \$179,649  4 \$88.529 \$7,082.40 \$15,345.20 \$184,142  5 \$90.7428 \$7,259.43 \$15,728.77 \$188,745  6 \$93.0111 \$7,440.89 \$16,121.93 \$193,463  7 \$95.3361 \$7,626.89 \$16,524.93 \$198,299  8 \$97.7193 \$7,817.55 \$14,249.52 \$170,994  Manager of Engineering  192  UN  Exempt  1 \$90.6361 \$7,250.89 \$15,710.27 \$188,523  5 \$90.6361 \$7,610.30 \$16,103.05 \$193,236  6 \$93.011 \$7,806.80 \$16,505.52 \$198,066  4 \$97.6049 \$7,808.40 \$16,103.02 \$193,236  5 \$100.0448 \$8,003.59 \$17,341.12 \$208,093  6 \$107.7375 \$8,619.00 \$18,674.50 \$224,094  9 \$110.4308 \$8,834.47 \$19,141.36 \$229,696  Manager of Environmental Services  190  UN  Exempt  1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994  Manager of Environmental Services  190  UN  Exempt  1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994  Manager of Environmental Services  190  UN  Exempt  1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994  Manager of Environmental Services  190  UN  Exempt  1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994  Manager of Environmental Services  190  UN  Exempt  1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994  Manager of Environmental Services  190  UN  Exempt  1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994  Manager of Environmental Services  190  UN  Exempt  1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994  Manager of Environmental Services  190  UN  Exempt  1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994					6	\$93.0111	\$7,440.89	\$16,121.93	\$193,463
Manager of Contracts and Procurement  190  UN  Exempt  1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994  2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269  3 \$86.3698 \$6,909.59 \$14,970.78 \$179,649  4 \$88.5299 \$7,082.40 \$15,345.20 \$184,142  5 \$90.7428 \$7,259.43 \$15,728.77 \$188,745  6 \$93.0111 \$7,440.89 \$16,521.93 \$193,463  7 \$95.3361 \$7,626.89 \$16,524.93 \$193,266  7 \$95.3361 \$7,626.89 \$16,524.93 \$198,299  8 \$97.7193 \$7,817.55 \$16,938.03 \$203,256  9 \$100.1630 \$8,013.04 \$17,361.59 \$208,339  Manager of Engineering  192  UN  Exempt  1 \$90.6361 \$7,250.89 \$15,710.27 \$188,523  2 \$92.9020 \$7,432.16 \$16,103.02 \$193,236  4 \$97,6049 \$7,808.40 \$16,918.20 \$203,018  5 \$100.0448 \$8,003.59 \$17,341.12 \$208,093  6 \$102.5462 \$8,203.70 \$17,774.69 \$213,296  7 \$105.1097 \$8,408.78 \$18,219.03 \$218,628  8 \$107.7375 \$8,619.00 \$18,674.50 \$224,094  9 \$110.4308 \$8,834.47 \$19,141.36 \$229,696  Manager of Environmental Services  190  UN  Exempt  1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994  Manager of Environmental Services  190  UN  Exempt  1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994  Manager of Environmental Services  190  UN  Exempt  1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994  \$8,408.78 \$18,219.03 \$218,628  \$8,107.7375 \$8,619.00 \$18,674.50 \$224,094  9 \$110.4308 \$8,834.47 \$19,141.36 \$229,696					7	\$95.3361	\$7,626.89	\$16,524.93	\$198,299
Manager of Contracts and Procurement  190  UN  Exempt  1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994 2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269 3 \$86.3698 \$6,909.59 \$14,7970.78 \$179,649 4 \$88.5299 \$7,082.40 \$15,345.20 \$184,142 5 \$90.7428 \$7,259.43 \$15,728.77 \$188,745 6 \$93.0111 \$7,440.89 \$16,121.93 \$193,463 7 \$95.3361 \$7,626.89 \$16,524.93 \$193,463 7 \$95.3361 \$7,626.89 \$16,524.93 \$198,299 8 \$97.7193 \$7,817.55 \$16,938.03 \$203,256 9 \$100.1630 \$8,013.04 \$17,361.59 \$208,339  Manager of Engineering  192  UN  Exempt  1 \$90.6361 \$7,250.89 \$15,710.27 \$188,523 2 \$92.9020 \$7,432.16 \$16,103.02 \$193,236 3 \$95.2241 \$7,617.93 \$16,505.52 \$198,066 4 \$97.6049 \$7,808.40 \$16,918.20 \$203,018 5 \$100.0448 \$8,003.59 \$17,341.12 \$208,093 6 \$102.5462 \$8,203.70 \$17,774.69 \$213,296 7 \$105.1097 \$8,408.78 \$18,219.03 \$218,628 8 \$107.7375 \$8,619.00 \$18,674.50 \$224,094 9 \$110.4308 \$8,834.47 \$19,141.36 \$229,696  Manager of Environmental Services  190  UN  Exempt  1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994 8 \$110.4308 \$8,834.47 \$19,141.36 \$229,696					8	\$97.7193	\$7,817.55	\$16,938.03	\$203,256
2   \$84.2640   \$6,741.12   \$14,605.76   \$175,269   \$3   \$86.3698   \$6,909.59   \$14,970.78   \$179,649   \$4   \$88.5299   \$7,082.40   \$15,345.20   \$184,142   \$5   \$90.7428   \$7,259.43   \$15,728.77   \$188,745   \$6   \$93.0111   \$7,440.89   \$16,524.93   \$193,463   \$7   \$95.3361   \$7,626.89   \$16,524.93   \$193,463   \$7   \$95.3361   \$7,626.89   \$16,524.93   \$198,299   \$8   \$97.7193   \$7,817.55   \$16,938.03   \$203,256   \$9   \$100.1630   \$8,013.04   \$17,361.59   \$208,339   \$100.1630   \$8,013.04   \$17,361.59   \$208,339   \$100.1630   \$17,250.89   \$15,710.27   \$188,523   \$189,296   \$100.1630   \$100					9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
Section   Sect	Manager of Contracts and Procurement	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
Manager of Engineering 192 UN Exempt 1 \$90.6361 \$7,250.49 \$15,710.27 \$188,723 \$193,463 \$15,728.77 \$188,745 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$100.1630					2	\$84.2640	\$6,741.12	\$14,605.76	\$175,269
Second					3	\$86.3698	\$6,909.59	\$14,970.78	\$179,649
Manager of Engineering 192 UN Exempt 1 \$90.6361 \$7,250.89 \$16,121.93 \$193,463 \$198,299 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$100.1630					4	\$88.5299	\$7,082.40	\$15,345.20	\$184,142
Manager of Engineering 192 UN Exempt 1 \$90.6361 \$7,250.89 \$15,710.27 \$188,523 \$9 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$100.1630 \$8,013.04 \$17,361.59 \$208,339 \$100.1630 \$8,013.04 \$17,361.59 \$100.04 \$100.0					5	\$90.7428	\$7,259.43	\$15,728.77	\$188,745
Manager of Engineering 192 UN Exempt 1 \$90.6361 \$7,250.89 \$15,710.27 \$188,523 \$203,256 \$209,200 \$7,432.16 \$16,103.02 \$193,236 \$3 \$95.2241 \$7,617.93 \$16,505.52 \$198,066 \$4 \$97.6049 \$7,808.40 \$16,918.20 \$203,018 \$5 \$100.0448 \$8,003.59 \$17,341.12 \$208,093 \$6 \$102.5462 \$8,203.70 \$17,774.69 \$213,296 \$7 \$105.1097 \$8,408.78 \$18,219.03 \$218,628 \$8 \$107.7375 \$8,619.00 \$18,674.50 \$224,094 \$9 \$110.4308 \$8,834.47 \$19,141.36 \$229,696 \$100.048 \$8,003.59 \$17,341.12 \$208,093 \$100.048 \$8,003.59 \$17,341.12 \$208,093 \$100.048 \$8,003.59 \$17,341.12 \$208,093 \$100.048 \$8,003.59 \$17,341.12 \$208,093 \$100.048 \$8,003.59 \$17,341.12 \$208,093 \$100.048 \$8,003.59 \$17,341.12 \$208,093 \$100.048 \$8,003.59 \$17,341.12 \$208,093 \$100.048 \$8,003.59 \$17,341.12 \$208,093 \$100.048 \$8,003.59 \$17,341.12 \$208,093 \$110.4308 \$8,834.47 \$19,141.36 \$229,696 \$100.048 \$100.0					6	\$93.0111	\$7,440.89	\$16,121.93	\$193,463
Manager of Engineering 192 UN Exempt 1 \$90.6361 \$7,250.89 \$15,710.27 \$188,523 \$208,339 \$208,3					7	\$95.3361	\$7,626.89	\$16,524.93	\$198,299
Manager of Engineering  192 UN Exempt  1 \$90.6361 \$7,250.89 \$15,710.27 \$188,523  2 \$92.9020 \$7,432.16 \$16,103.02 \$193,236  3 \$95.2241 \$7,617.93 \$16,505.52 \$198,066  4 \$97.6049 \$7,808.40 \$16,918.20 \$203,018  5 \$100.0448 \$8,003.59 \$17,341.12 \$208,093  6 \$102.5462 \$8,203.70 \$17,774.69 \$213,296  7 \$105.1097 \$8,408.78 \$18,219.03 \$218,628  8 \$107,7375 \$8,619.00 \$18,674.50 \$224,094  9 \$110.4308 \$8,834.47 \$19,141.36 \$229,696  Manager of Environmental Services  190 UN Exempt  1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994  2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269  3 \$86.3698 \$6,909.59 \$14,970.78 \$179,649					8				
2 \$92.9020 \$7,432.16 \$16,103.02 \$193,236 3 \$95.2241 \$7,617.93 \$16,505.52 \$198,066 4 \$97.6049 \$7,808.40 \$16,918.20 \$203,018 5 \$100.0448 \$8,003.59 \$17,341.12 \$208,093 6 \$102.5462 \$8,203.70 \$17,774.69 \$213,296 7 \$105.1097 \$8,408.78 \$18,219.03 \$218,628 8 \$107.7375 \$8,619.00 \$18,674.50 \$224,094 9 \$110.4308 \$8,834.47 \$19,141.36 \$229,696  Manager of Environmental Services 190 UN Exempt 1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994 2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269 3 \$86.3698 \$6,909.59 \$14,970.78 \$179,649					9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
3 \$95.2241 \$7,617.93 \$16,505.52 \$198,066 4 \$97.6049 \$7,808.40 \$16,918.20 \$203,018 5 \$100.0448 \$8,003.59 \$17,341.12 \$208,093 6 \$102.5462 \$8,203.70 \$17,774.69 \$213,296 7 \$105.1097 \$8,408.78 \$18,219.03 \$218,628 8 \$107.7375 \$8,619.00 \$18,674.50 \$224,094 9 \$110.4308 \$8,834.47 \$19,141.36 \$229,696  Manager of Environmental Services 190 UN Exempt 1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994 2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269 3 \$86.3698 \$6,909.59 \$14,970.78 \$179,649	Manager of Engineering	192	UN	Exempt	1	\$90.6361	\$7,250.89	\$15,710.27	\$188,523
4 \$97.6049 \$7,808.40 \$16,918.20 \$203,018 \$5 \$100.0448 \$8,003.59 \$17,341.12 \$208,093 \$6 \$102.5462 \$8,203.70 \$17,774.69 \$213,296 7 \$105.1097 \$8,408.78 \$18,219.03 \$218,628 8 \$107.7375 \$8,619.00 \$18,674.50 \$224,094 9 \$110.4308 \$8,834.47 \$19,141.36 \$229,696 \$8,203.70 \$17,774.69 \$213,296 \$107.7375 \$8,619.00 \$18,674.50 \$224,094 \$110.4308 \$8,834.47 \$19,141.36 \$229,696 \$102.5462 \$170,994 \$10.4308					2	\$92.9020	\$7,432.16	\$16,103.02	\$193,236
5 \$100.0448 \$8,003.59 \$17,341.12 \$208,093 6 \$102.5462 \$8,203.70 \$17,774.69 \$213,296 7 \$105.1097 \$8,408.78 \$18,219.03 \$218,628 8 \$107.7375 \$8,619.00 \$18,674.50 \$224,094 9 \$110.4308 \$8,834.47 \$19,141.36 \$229,696  Manager of Environmental Services 190 UN Exempt 1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994 2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269 3 \$86.3698 \$6,909.59 \$14,970.78 \$179,649					3	\$95.2241	\$7,617.93	\$16,505.52	\$198,066
6 \$102.5462 \$8,203.70 \$17,774.69 \$213,296 7 \$105.1097 \$8,408.78 \$18,219.03 \$218,628 8 \$107.7375 \$8,619.00 \$18,674.50 \$224,094 9 \$110.4308 \$8,834.47 \$19,141.36 \$229,696  Manager of Environmental Services 190 UN Exempt 1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994 2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269 3 \$86.3698 \$6,909.59 \$14,970.78 \$179,649					4	\$97.6049	\$7,808.40	\$16,918.20	\$203,018
7 \$105.1097 \$8,408.78 \$18,219.03 \$218,628 8 \$107.7375 \$8,619.00 \$18,674.50 \$224,094 9 \$110.4308 \$8,834.47 \$19,141.36 \$229,696 Manager of Environmental Services 190 UN Exempt 1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994 2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269 3 \$86.3698 \$6,909.59 \$14,970.78 \$179,649					5	\$100.0448	\$8,003.59	\$17,341.12	\$208,093
8 \$107.7375 \$8,619.00 \$18,674.50 \$224,094 9 \$110.4308 \$8,834.47 \$19,141.36 \$229,696 Manager of Environmental Services 190 UN Exempt 1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994 2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269 3 \$86.3698 \$6,909.59 \$14,970.78 \$179,649					6	\$102.5462	\$8,203.70	\$17,774.69	\$213,296
9 \$110.4308 \$8,834.47 \$19,141.36 \$229,696  Manager of Environmental Services 190 UN Exempt 1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994 2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269 3 \$86.3698 \$6,909.59 \$14,970.78 \$179,649					7	\$105.1097	\$8,408.78	\$18,219.03	\$218,628
Manager of Environmental Services 190 UN Exempt 1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994 2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269 3 \$86.3698 \$6,909.59 \$14,970.78 \$179,649	12				8	\$107.7375	\$8,619.00	\$18,674.50	\$224,094
2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269 3 \$86.3698 \$6,909.59 \$14,970.78 \$179,649					9	\$110.4308	\$8,834.47	\$19,141.36	\$229,696
2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269 3 \$86.3698 \$6,909.59 \$14,970.78 \$179,649	Manager of Environmental Services	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
3 \$86.3698 \$6,909.59 \$14,970.78 \$179,649	2007 C.				2	\$84.2640	\$6,741.12	\$14,605.76	\$175,269
					4				

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Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Environmental Services	190	UN	Exempt	5	\$90.7428	\$7,259.43	\$15,728.77	\$188,745
				6	\$93.0111	\$7,440.89	\$16,121.93	\$193,463
				7	\$95.3361	\$7,626.89	\$16,524.93	\$198,299
				8	\$97.7193	\$7,817.55	\$16,938.03	\$203,256
				9			\$17,361.59	
Manager of Facilities and Water System								
Programs	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
				2	\$84.2640	\$6,741.12	\$14,605.76	\$175,269
				3	\$86.3698	\$6,909.59	\$14,970.78	\$179,649
				4			\$15,345.20	
				5			\$15,728.77	
				6			\$16,121.93	
				7			\$16,524.93	
				8			\$16,938.03	
				9			\$17,361.59	
	100		France		500 CQ3	¢6 576 70	¢14 240 F2	¢170.004
Manager of Human Resources	190	UN	Exempt	1			\$14,249.52	
				2			\$14,605.76	
				3			\$14,970.78	
				4			\$15,345.20	
				5			\$15,728.77	
				6			\$16,121.93	
				7			\$16,524.93	
				8			\$16,938.03	
				9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
Manager of Information Technology	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
				2	\$84.2640	\$6,741.12	\$14,605.76	\$175,269
				3	\$86.3698	\$6,909.59	\$14,970.78	\$179,649
				4	\$88.5299	\$7,082.40	\$15,345.20	\$184,142
				5	\$90.7428	\$7,259.43	\$15,728.77	\$188,745
				6	\$93.0111	\$7,440.89	\$16,121.93	\$193,463
				7	\$95.3361	\$7,626.89	\$16,524.93	\$198,299
				8	\$97.7193	\$7,817.55	\$16,938.03	\$203,256
				9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
Manager of Internal Audit	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
				2			\$14,605.76	
				3			\$14,970.78	
				4			\$15,345.20	
				5			\$15,728.77	
				6			\$16,121.93	
				7			\$16,524.93	
				8			\$16,938.03	
				9			\$17,361.59	
	400		F		ć02 200 <del>2</del>	¢c	Ć14 240 FC	¢170.004
Manager of Laboratories	190	UN	Exempt	1			\$14,249.52	
				2			\$14,605.76	
				3			\$14,970.78	
				4	\$88.5299	\$7,082.40	\$15,345.20	\$184,142

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Laboratories	190	UN	Exempt	5	\$90.7428	\$7,259.43	\$15,728.77	\$188,745
				6	\$93.0111	\$7,440.89	\$16,121.93	\$193,463
				7	\$95.3361	\$7,626.89	\$16,524.93	\$198,299
				8	\$97.7193	\$7,817.55	\$16,938.03	\$203,256
				9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
Manager of Maintenance	192	UN	Exempt	1			\$15,710.27	
				2			\$16,103.02	
				3			\$16,505.52	
				4	\$97.6049		\$16,918.20	
				5			\$17,341.12	
				6			\$17,774.69	
				7			\$18,219.03	
				8			\$18,674.50	
				9	\$110.4308	\$8,834.47	\$19,141.36	\$229,696
Manager of Operations	192	UN	Exempt	1			\$15,710.27	
				2			\$16,103.02	
				3			\$16,505.52	
				4			\$16,918.20	
				5			\$17,341.12	
				6			\$17,774.69	
				7			\$18,219.03	
				8			\$18,674.50	
				9	\$110.4308	\$8,834.47	\$19,141.36	\$229,696
Manager of Regional Composting Authority	192	UN	Exempt	1	\$90.6361	\$7,250.89	\$15,710.27	\$188,523
				2	\$92,9020	\$7,432.16	\$16,103.02	\$193,236
				3	\$95.2241	\$7,617.93	\$16,505.52	\$198,066
				4	\$97.6049	\$7,808.40	\$16,918.20	\$203,018
				5	\$100.0448	\$8,003.59	\$17,341.12	\$208,093
				6	\$102.5462	\$8,203.70	\$17,774.69	\$213,296
				7	\$105.1097	\$8,408.78	\$18,219.03	\$218,628
				8	\$107.7375	\$8,619.00	\$18,674.50	\$224,094
				9	\$110.4308	\$8,834.47	\$19,141.36	\$229,696
Manager of Water Resources	190	UN	Exempt	1	\$82.2087		\$14,249.52	
				2	\$84.2640		\$14,605.76	
				3	\$86.3698		\$14,970.78	
				4			\$15,345.20	
				5			\$15,728.77	
				6			\$16,121.93	
				7			\$16,524.93	
				8			\$16,938.03	
				9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
Materials Specialist	182	PR	Exempt	1			\$8,930.94	
				2			\$9,154.11	
				3			\$9,383.01	
				4			\$9,617.51	
				5	\$56.8731	\$4,549.85	\$9,858.01	\$118,296

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Materials Specialist	182	PR	Exempt	6	\$58.2943		\$10,104.3	
Materials Specialist	102	FK	Exempt	7	\$59.7520		\$10,357.02	
				8	\$61.2462		\$10,616.02	
				9	\$62.7770		\$10,881.35	
	10.22	41.7			4			4
Mechanic I	172	GU	Non-exempt	1	\$31.6390	\$2,531.12		
				2	\$32.4303	\$2,594.43	\$5,621.27	
				3	\$33.2414	\$2,659.32	\$5,761.86	
				4	\$34.0726	\$2,725.81	\$5,905.93	
				5	\$34.9241	\$2,793.93	\$6,053.52	
				6	\$35.7972		\$6,204.86	
				7	\$36.6919	\$2,935.36	\$6,359.95	\$76,319
				8	\$37.6097	\$3,008.78	\$6,519.03	\$78,228
				9	\$38.5496	\$3,083.97	\$6,681.94	\$80,183
Mechanic II	176	GU	Non-exempt	1	\$38.4496	\$3,075.97	\$6,664.61	\$79,975
				2	\$39.4111	\$3,152.89	\$6,831.27	\$81,975
				3	\$40.3957	\$3,231.66	\$7,001.93	\$84,023
				4	\$41.4063		\$7,177.11	\$86,125
				5	\$42.4414		\$7,356.53	\$88,278
				6	\$43.5025		\$7,540.44	\$90,485
				7	\$44.5900	\$3,567.20	\$7,728.94	\$92,747
				8	\$45.7044	\$3,656.36	\$7,922.12	\$95,065
				9	\$46.8476	\$3,747.81	\$8,120.26	\$97,443
Mechanic III	179	GU	Non-exempt	1	\$44.5111	\$3,560.89	\$7,715.27	\$92,583
				2	\$45.6246	\$3,649.97	\$7,908.27	\$94,899
				3	\$46.7650	\$3,741.20	\$8,105.94	\$97,271
				4	\$47.9337	\$3,834.70	\$8,308.52	\$99,702
				5	\$49.1318	\$3,930.55	\$8,516.20	\$102,194
				6	\$50.3601	\$4,028.81	\$8,729.09	\$104,749
				7	\$51.6198	\$4,129.59	\$8,947.45	\$107,369
				8	\$52.9101	\$4,232.81	\$9,171.09	\$110,053
				9	\$54.2323	\$4,338.59	\$9,400.28	\$112,803
Mechanic IV	181	GU	Non-exempt	1	\$49.0707	\$3,925.66	\$8,505.60	\$102,067
				2	\$50.2976	\$4,023.81	\$8,718.26	\$104,619
				3	\$51.5549	\$4,124.40	\$8,936.20	\$107,234
				4	\$52.8438	\$4,227.51	\$9,159.61	\$109,915
				5	\$54.1640	\$4,333.12	\$9,388.43	\$112,661
				6	\$55.5188	\$4,441.51	\$9,623.28	\$115,479
				7	\$56.9068	\$4,552.55	\$9,863.86	\$118,366
				8	\$58.3289	\$4,666.32	\$10,110.36	\$121,324
				9	\$59.7880	\$4,783.04	\$10,363.26	\$124,359
Network Administrator	183	PR	Exempt	1	\$54,1029	\$4,328.24	\$9.377.86	\$112,534
	200			2		\$4,436.40		
				3		\$4,547.32		
				4		\$4,661.00		
				5		\$4,777.55		
				6		\$4,896.97		
				17.7				

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly		Annually
Network Administrator	183	PR	Exempt	7	\$62.7424	\$5,019.40	\$10,875.37	\$130,504
				8	\$64.3111	\$5,144.89	\$11,147.27	\$133,767
				9	\$65.9188	\$5,273.51	\$11,425.94	\$137,111
Office Assistant	166	GU	Non-exempt	1	\$23.6125	\$1,889.00	\$4,092.84	\$49,114
				2	\$24.2034	\$1,936.28	\$4,195.28	\$50,343
				3	\$24.8082	\$1,984.66	\$4,300.10	\$51,601
				4	\$25.4284		\$4,407.61	
				5	\$26.0635		\$4,517.68	
				6	\$26.7159		\$4,630.78	
				7	\$27.3832		\$4,746.43	\$56,957
				8	\$28.0678		\$4,865.10	\$58,381
				9	\$28.7693	\$2,301.55	\$4,986.70	\$59,840
Office Assistant (confidential)	166	UN	Non-exempt	1	\$25.5020		\$4,420.35	\$53,044
				2			\$4,530.94	\$54,371
				3	\$26.7933		\$4,644.19	\$55,730
				4			\$4,760.26	\$57,123
				5			\$4,879.10	\$58,549
				6	\$28.8534		\$5,001.28	\$60,015
				7	\$29.5741		\$5,126.19	\$61,514
				8	\$30.3135		\$5,254.34	\$63,052
				9	\$31.0712	\$2,485.70	\$5,385.69	\$64,628
Operations and Maintenance Training Officer	186	UN	Exempt	1	\$67.6390		\$11,724.10	
				2	\$69.3299		\$12,017.20	
				3	\$71.0630		\$12,317.59	
				4	\$72.8395		\$12,625.52	
				5			\$12,941.27	
				6			\$13,264.68	
				7	\$78.4404		\$13,596.36	
				8			\$13,936.26	
				9	\$82.4111	\$6,592.89	\$14,284.60	\$171,415
Operations Specialist	179	UN	Exempt	1	\$48.0722		\$8,332.53	
				2	\$49.2746		\$8,540.94	
				3	\$50.5063		\$8,754.44	
				4			\$8,973.28	
				5			\$9,197.50	
				6			\$9,427.43	
				7			\$9,663.27	
				8			\$9,904.86	
				9	\$58.5712	\$4,685.70	\$10,152.35	\$121,828
Operations Supervisor	185	SU	Non-exempt	1			\$11,165.44	
				2			\$11,444.60	
				3			\$11,730.77	
				4			\$12,023.94	
				5			\$12,324.61	
				6			\$12,632.78	
				7	\$74.7025	\$5,976.20	\$12,948.44	155,381

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Operations Supervisor	185	SU	Non-exempt	8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Pretreatment & Source Control Inspector I	174	GU	Non-exempt	1	\$34.8779	\$2,790.24	\$6,045.52	\$72,546
				2	\$35.7500	\$2,860.00	\$6,196.67	\$74,360
				3	\$36.6438	\$2,931.51	\$6,351.61	\$76,219
				4	\$37.5601		\$6,510.43	
				5	\$38.4991		\$6,673.19	\$80,078
				6	\$39.4616		\$6,840.02	\$82,080
				7	\$40.4481			\$84,132
				8	\$41.4592	\$3,316.74		\$86,235
				9	\$42.4957	\$3,399.66	\$7,365.93	\$88,391
Pretreatment & Source Control Inspector II	177	GU	Non-exempt	1	\$40.3726	\$3,229.81	\$6,997.93	\$83,975
				2	\$41.3832			\$86,077
				3	\$42.4169		\$7,352.28	\$88,227
				4	\$43.4775		\$7,536.10	\$90,433
				5	\$44.5645			\$92,694
				6	\$45.6784			\$95,011
				7	\$46.8202	\$3,745.62		\$97,386
				8	\$47.9909	\$3,839.28	\$8,318.44	\$99,821
				9	\$49.1909	\$3,935.28	\$8,526.44	
Pretreatment and Source Control Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
				2	\$66.0265		\$11,444.60	
				3	\$67.6775		\$11,730.77	
				4	\$69.3688		\$12,023.94	
				5	\$71.1034		\$12,324.61	
				6	\$72.8813		\$12,632.78	
				7	\$74.7025		\$12,948.44	
				8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Principal Accountant	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
			227.56	2	\$69.3299		\$12,017.20	
				3	\$71.0630		\$12,317.59	
				4	\$72.8395	\$5,827.16	\$12,625.52	\$151,506
				5	\$74.6611	\$5,972.89	\$12,941.27	\$155,295
				6	\$76.5270	\$6,122.16	\$13,264.68	\$159,176
				7	\$78.4404	\$6,275.24	\$13,596.36	\$163,156
				8	\$80.4015	\$6,432.12	\$13,936.26	\$167,235
				9	\$82.4111	\$6,592.89	\$14,284.60	\$171,415
Principal Control Systems Administrator	187	UN	Exempt	1	\$71.0193	\$5,681.55	\$12,310.03	\$147,720
				2			\$12,617.70	
				3			\$12,933.18	
				4	\$76.4799	\$6,118.40	\$13,256.54	159,078
				5			\$13,587.78	
				6	\$80.3510	\$6,428.08	\$13,927.51	167,130
				7	\$82.3597	\$6,588.78	\$14,275.69	171,308
				8	\$84.4188	\$6,753.51	\$14,632.61	175,591

Slavification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Classification Title		UN	Exempt	9	\$86.5294		\$14,998.45	
Principal Control Systems Administrator	187	UN	Exempt	9	300.3254	\$0,522.30	\$14,550.45	\$173,301
Principal Engineer	188	UN	Exempt	1	\$74.5664	\$5,965.32	\$12,924.86	\$155,098
Trincipal Engineer				2	\$76.4318		\$13,248.20	
				3	\$78.3424		\$13,579.37	
				4	\$80.3005		\$13,918.76	
				5	\$82.3082		\$14,266.77	
				6	\$84.3654		\$14,623.36	
				7	\$86.4750		\$14,989.00	
				8	\$88.6371		\$15,363.77	
				9	\$90.8525		\$15,747.77	
Principal Network Engineer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
Principal Network Engineer	200			2			\$12,017.20	
				3	\$71.0630		\$12,317.59	
				4			\$12,625.52	
				5	\$74.6611		\$12,941.27	
				6	\$76.5270		\$13,264.68	
				7	\$78,4404		\$13,596.36	
				8	\$80.4015		\$13,936.26	
				9	\$82.4111		\$14,284.60	
Principal Resources Specialist	187	UN	Exempt	1	\$71.0193	\$5.681.55	\$12,310.03	\$147.720
Principal Resources Specialist	107	011	LACTIFE	2	\$72.7943		\$12,617.70	
				3	\$74.6145		\$12,933.18	
				4	\$76.4799		\$13,256.54	
				5	\$78.3909		\$13,587.78	
				6	\$80.3510		\$13,927.51	
				7	\$82.3597		\$14,275.69	
				8	\$84.4188		\$14,632.61	
				9	\$86.5294		\$14,998.45	
Process Automation & Controls Supervisor	185	SU	Exempt	1	\$64.4159	\$5.153.28	\$11,165.44	\$133.985
riocess Automation & Controls Supervisor	200			2	\$66.0265		\$11,444.60	
				3	\$67.6775		\$11,730.77	
				4	\$69.3688		\$12,023.94	
				5	\$71.1034		\$12,324.61	
				6	\$72.8813		\$12,632.78	
				7	\$74.7025		\$12,948.44	
				8			\$13,272.27	
				9			\$13,604.03	
Procurement Specialist I	174	PR	Non-exempt	1	\$34.8779	\$2,790.24	\$6,045.52	\$72,546
/ Total efficite openium :				2			\$6,196.67	
				3			\$6,351.61	
				4			\$6,510.43	
				5			\$6,673.19	
				6			\$6,840.02	
				7			\$7,011.01	
				8			\$7,186.27	
				9			\$7,365.93	

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Procurement Specialist II	175	PR	Non-exempt	1	\$36.6198	\$2,929.59	\$6,347.45	\$76,169
				2	\$37.5351	\$3,002.81		
				3	\$38.4731	\$3,077.85	\$6,668.68	\$80,024
				4	\$39.4356	\$3,154.85	\$6,835.51	\$82,026
				5	\$40.4212	\$3,233.70	\$7,006.35	\$84,076
				6	\$41.4318	\$3,314.55	\$7,181.53	\$86,178
				7	\$42.4674	\$3,397.40	\$7,361.04	\$88,332
				8	\$43.5294	\$3,482.36	\$7,545.12	\$90,541
				9	\$44.6178	\$3,569.43	\$7,733.77	\$92,805
Project Manager I	184	PR	Exempt	1	\$56.8058	\$4,544.47	\$9,846.36	\$118,156
				2	\$58.2260	\$4,658.08	\$10,092.51	\$121,110
				3	\$59.6818	\$4,774.55	\$10,344.86	\$124,138
				4	\$61.1741	\$4,893.93	\$10,603.52	\$127,242
				5	\$62.7034	\$5,016.28	\$10,868.61	\$130,423
				6	\$64.2707	\$5,141.66	\$11,140.27	\$133,683
				7	\$65.8770	\$5,270.16	\$11,418.68	\$137,024
				8	\$67.5236	\$5,401.89	\$11,704.10	\$140,449
				9	\$69.2125	\$5,537.00	\$11,996.84	\$143,962
Project Manager II	185	PR	Exempt	1	\$59.6443	\$4,771.55	\$10,338.36	\$124,060
•				2	\$61.1356		\$10,596.85	
				3	\$62.6640		\$10,861.76	
				4	\$64.2303	\$5,138.43	\$11,133.27	\$133,599
				5			\$11,411.60	
				6	\$67.4823		\$11,696.95	
				7	\$69.1688		\$11,989.28	
				8	\$70.8986		\$12,289.10	
				9	\$72.6707		\$12,596.27	
Records Management Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
				2	\$66.0265	\$5,282.12	\$11,444.60	\$137,335
				3			\$11,730.77	
				4	\$69.3688	\$5,549.51	\$12,023.94	\$144,287
				5	\$71.1034	\$5,688.28	\$12,324.61	\$147,895
				6	\$72.8813	\$5,830.51	\$12,632.78	\$151,593
				7	\$74.7025	\$5,976.20	\$12,948.44	\$155,381
				8			\$13,272.27	
				9			\$13,604.03	
Records Specialist	173	GU	Non-exempt	1	\$33.2198	\$2,657.59	\$5,758.12	\$69,097
				2			\$5,902.00	
				3			\$6,049.68	
				4			\$6,200.85	
				5			\$6,355.77	
				6			\$6,514.76	
				7			\$6,677.52	
				8				
				9			\$7,015.76	

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Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly Annually
Recycled Water Distribution Operator	179	OP	Non-exempt	1	\$48.0722	\$3,845.78	\$8,332.53 \$99,990
				2	\$49.2746	\$3,941.97	\$8,540.94 \$102,491
				3	\$50.5063	\$4,040.51	\$8,754.44 \$105,053
				4	\$51.7688	\$4,141.51	\$8,973.28 \$107,679
				5	\$53.0625	\$4,245.00	\$9,197.50 \$110,370
				6	\$54.3890	\$4,351.12	\$9,427.43 \$113,129
				7	\$55.7496	\$4,459.97	\$9,663.27 \$115,959
				8	\$57.1433	\$4,571.47	\$9,904.86 \$118,858
				9	\$58.5712	\$4,685.70	\$10,152.35 \$121,828
Risk Specialist	174	PR	Non-exempt	1	\$34.8779	\$2,790.24	\$6,045.52 \$72,546
				2	\$35.7500	\$2,860.00	\$6,196.67 \$74,360
				3	\$36.6438	\$2,931.51	\$6,351.61 \$76,219
				4	\$37.5601	\$3,004.81	\$6,510.43 \$78,125
				5	\$38.4991	\$3,079.93	\$6,673.19 \$80,078
				6	\$39.4616	\$3,156.93	\$6,840.02 \$82,080
				7	\$40.4481	\$3,235.85	\$7,011.01 \$84,132
				8	\$41.4592	\$3,316.74	\$7,186.27 \$86,235
				9	\$42.4957	\$3,399.66	\$7,365.93 \$88,391
RW/Groundwater Recharge Maintenance							
Technician	176	GU	Non-exempt	1	\$38.4496	\$3,075.97	\$6,664.61 \$79,975
				2	\$39.4111	\$3,152.89	\$6,831.27 \$81,975
				3	\$40.3957	\$3,231.66	\$7,001.93 \$84,023
				4	\$41.4063	\$3,312.51	\$7,177.11 \$86,125
				5	\$42.4414	\$3,395.32	\$7,356.53 \$88,278
				6	\$43.5025	\$3,480.20	\$7,540.44 \$90,485
				7	\$44.5900	\$3,567.20	\$7,728.94 \$92,747
				8	\$45.7044	\$3,656.36	\$7,922.12 \$95,065
				9	\$46.8476	\$3,747.81	
RW/Groundwater Recharge Operations &							
Maintenance Specialist	179	UN	Exempt	1	\$48.0722	\$3,845.78	\$8,332.53 \$99,990
				2	\$49.2746	\$3,941.97	
				3	\$50.5063	\$4,040.51	\$8,754.44 \$105,053
				4	\$51.7688		\$8,973.28 \$107,679
				5	\$53.0625	\$4,245.00	\$9,197.50 \$110,370
				6	\$54.3890		\$9,427.43 \$113,129
				7			\$9,663.27 \$115,959
				8			\$9,904.86 \$118,858
				9			\$10,152.35 \$121,828
Safety Analyst	178	PR	Exempt	1	\$42.3904	\$3,391.24	\$7,347.69 \$88,172
				2			\$7,531.34 \$90,376
				3			\$7,719.69 \$92,636
				4			\$7,912.52 \$94,950
				5			\$8,110.44 \$97,325
				6			\$8,313.09 \$99,757
				7			\$8,521.03 \$102,252
				8			\$8,734.01 \$104,808
				9			\$8,952.26 \$107,427

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Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Safety Officer	186	UN	Exempt	1	\$67.6390		\$11,724.10	
				2	\$69.3299		\$12,017.20	
				3	\$71.0630	\$5,685.04	\$12,317.59	\$147,811
				4	\$72.8395	\$5,827.16	\$12,625.52	\$151,506
				5	\$74.6611	\$5,972.89	\$12,941.27	\$155,295
				6	\$76.5270	\$6,122.16	\$13,264.68	\$159,176
				7	\$78.4404	\$6,275.24	\$13,596.36	\$163,156
				8	\$80.4015	\$6,432.12	\$13,936.26	\$167,235
				9	\$82.4111	\$6,592.89	\$14,284.60	\$171,415
Senior Accountant	181	PR	Exempt	1	\$49.0707	\$3,925.66	\$8,505.60	\$102,067
				2	\$50.2976	\$4,023.81	\$8,718.26	\$104,619
				3	\$51.5549	\$4,124.40	\$8,936.20	\$107,234
				4	\$52.8438	\$4,227.51	\$9,159.61	\$109,915
				5	\$54.1640	\$4,333.12	\$9,388.43	\$112,661
				6	\$55.5188	\$4,441.51	\$9,623.28	\$115,479
				7	\$56.9068	\$4,552.55	\$9,863.86	\$118,366
				8	\$58.3289	\$4,666.32	\$10,110.36	\$121,324
				9	\$59.7880	\$4,783.04	\$10,363.26	\$124,359
Senior Associate Engineer	184	PR	Exempt	1	\$56.8058	\$4,544.47	\$9,846.36	\$118,156
				2	\$58.2260	\$4,658.08	\$10,092.51	\$121,110
				3	\$59.6818		\$10,344.86	
				4	\$61.1741	\$4,893.93	\$10,603.52	\$127,242
				5	\$62.7034	\$5,016.28	\$10,868.61	\$130,423
				6	\$64.2707	\$5,141.66	\$11,140.27	\$133,683
				7	\$65.8770	\$5,270.16	\$11,418.68	\$137,024
				8	\$67.5236	\$5,401.89	\$11,704.10	\$140,449
				9	\$69.2125	\$5,537.00	\$11,996.84	\$143,962
Senior Associate Engineer - PE	185	UN	Exempt	1	\$64.4159	\$5.153.28	\$11,165.44	\$133,985
Sellior Pissociate Eliginies				2			\$11,444.60	
				3			\$11,730.77	
				4			\$12,023.94	
				5			\$12,324.61	
				6			\$12,632.78	
				7			\$12,948.44	
				8			\$13,272.27	
				9			\$13,604.03	
Senior Compost Operations and Maintenance								
Technician	181	GU	Non-exempt	1	\$49,0707	\$3,925,66	\$8,505.60	\$102.067
recimican	101	00	Non exempt	2			\$8,718.26	
				3			\$8,936.20	
				4			\$9,159.61	
				5			\$9,388.43	
				6			\$9,623.28	
				7			\$9,863.86	
				8			\$10,110.36	
				9			\$10,363.26	
				_	755.7600	4-1100.04	720,000.20	7127,333

Classification Title	-	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Construction Project	Inspector	182	UN	Exempt	1	\$55.6467	\$4,451.74	\$9,645.44	\$115,745
					2	\$57.0371	\$4,562.97	\$9,886.44	\$118,637
					3	\$58.4635	\$4,677.08	\$10,133.68	\$121,604
					4	\$59.9246	\$4,793.97	\$10,386.94	\$124,643
					5	\$61.4231	\$4,913.85	\$10,646.68	\$127,760
					6	\$62.9582	\$5,036.66	\$10,912.77	\$130,953
					7	\$64.5323	\$5,162.59	\$11,185.62	\$134,227
					8	\$66.1462	\$5,291.70	\$11,465.35	\$137,584
					9	\$67.7996	\$5,423.97	\$11,751.94	\$141,023
Senior Engineer		187	PR	Exempt	1	\$65.7582	\$5,260.66	\$11,398.10	\$136,777
					2	\$67.4020	\$5,392.16	\$11,683.02	\$140,196
					3	\$69.0871	\$5,526.97	\$11,975.11	\$143,701
					4	\$70.8145	\$5,665.16	\$12,274.52	\$147,294
					5	\$72.5842	\$5,806.74	\$12,581.27	\$150,975
					6	\$74.3991	\$5,951.93	\$12,895.85	\$154,750
					7	\$76.2587	\$6,100.70	\$13,218.19	\$158,618
					8	\$78.1654	\$6,253.24	\$13,548.69	\$162,584
					9	\$80.1198	\$6,409.59	\$13,887.45	\$166,649
Senior Environmental Resour	rces Planner	184	UN	Exempt	1	\$61.3505	\$4,908.04	\$10,634.09	\$127,609
					2	\$62.8842	\$5,030.74	\$10,899.94	\$130,799
					3	\$64.4568	\$5,156.55	\$11,172.53	\$134,070
					4	\$66.0683	\$5,285.47	\$11,451.86	\$137,422
					5	\$67.7198	\$5,417.59	\$11,738.12	\$140,857
					6	\$69.4125	\$5,553.00	\$12,031.50	\$144,378
					7	\$71.1472	\$5,691.78	\$12,332.19	\$147,986
					8	\$72.9255	\$5,834.04	\$12,640.42	\$151,685
					9	\$74.7496	\$5,979.97	\$12,956.61	\$155,479
Senior External Affairs Specia	list	181	UN	Exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233
					2	\$54.3217	\$4,345.74	\$9,415.77	\$112,989
					3	\$55.6794	\$4,454.36	\$9,651.12	\$115,813
					4	\$57.0717	\$4,565.74	\$9,892.44	\$118,709
					5	\$58.4972	\$4,679.78	\$10,139.53	\$121,674
					6	\$59.9606	\$4,796.85	\$10,393.18	\$124,718
					7	\$61.4597		\$10,653.03	
					8	\$62.9952	\$5,039.62	\$10,919.18	\$131,030
					9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Senior Facilities Technician		180	GU	Non-exempt	1	\$46.7361	\$3,738.89	\$8,100.93	\$97,211
					2	\$47.9049	\$3,832.40	\$8,303.54	\$99,642
					3	\$49.1025	\$3,928.20	\$8,511.10	\$102,133
					4	\$50.3303	\$4,026.43	\$8,723.94	\$104,687
					5	\$51.5880	\$4,127.04	\$8,941.92	\$107,303
					6			\$9,165.52	
					7			\$9,394.61	
					8	\$55.5544	\$4,444.36	\$9,629.45	\$115,553
					9	\$56.9433	\$4,555.47	\$9,870.19	\$118,442

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Financial Analyst	183	PR	Exempt	1	\$54.1029	\$4,328.24	\$9,377.86	\$112,534
AND 10 10 10 10 10 10 10 10 10 10 10 10 10				2	\$55.4549	\$4,436.40	\$9,612.20	\$115,346
				3	\$56.8414	\$4,547.32	\$9,852.53	\$118,230
				4	\$58.2625	\$4,661.00	\$10,098.84	\$121,186
				5	\$59.7193	\$4,777.55	\$10,351.36	\$124,216
				6	\$61.2121	\$4,896.97	\$10,610.11	\$127,321
				7	\$62.7424	\$5,019.40	\$10,875.37	\$130,504
				8			\$11,147.27	
				9	\$65.9188	\$5,273.51	\$11,425.94	\$137,111
Senior Grants Analyst	182	PR	Exempt	1	\$51.5246	\$4,121.97	\$8,930.94	\$107,171
				2	\$52.8121	\$4,224.97	\$9,154.11	\$109,849
				3	\$54.1327	\$4,330.62	\$9,383.01	\$112,596
				4	\$55.4856	\$4,438.85	\$9,617.51	\$115,410
				5	\$56.8731	\$4,549.85	\$9,858.01	\$118,296
				6	\$58.2943	\$4,663.55	\$10,104.36	\$121,252
				7	\$59.7520	\$4,780.16	\$10,357.02	\$124,284
				8			\$10,616.02	
				9	\$62.7770	\$5,022.16	\$10,881.35	\$130,576
Senior Hydrogeologist	185	UN	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
				2	\$66.0265	\$5,282.12	\$11,444.60	\$137,335
				3	\$67.6775	\$5,414.20	\$11,730.77	\$140,769
				4	\$69.3688	\$5,549.51	\$12,023.94	\$144,287
				5	\$71.1034	\$5,688.28	\$12,324.61	\$147,895
				6	\$72.8813	\$5,830.51	\$12,632.78	\$151,593
				7	\$74.7025	\$5,976.20	\$12,948.44	\$155,381
				8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Senior Information Systems Analyst	182	PR	Exempt	1	\$51.5246	\$4,121.97	\$8,930.94	\$107,171
				2	\$52.8121	\$4,224.97	\$9,154.11	\$109,849
				3	\$54.1327	\$4,330.62	\$9,383.01	\$112,596
				4	\$55.4856	\$4,438.85	\$9,617.51	\$115,410
				5	\$56.8731	\$4,549.85	\$9,858.01	\$118,296
				6	\$58.2943	\$4,663.55	\$10,104.36	\$121,252
				7	\$59.7520	\$4,780.16	\$10,357.02	\$124,284
				8	\$61.2462	\$4,899.70	\$10,616.02	\$127,392
				9	\$62.7770	\$5,022.16	\$10,881.35	\$130,576
Senior Internal Auditor	182	PR	Exempt	1			\$8,930.94	
				2	\$52.8121	\$4,224.97	\$9,154.11	\$109,849
				3	\$54.1327	\$4,330.62	\$9,383.01	\$112,596
				4	\$55.4856	\$4,438.85	\$9,617.51	\$115,410
				5	\$56.8731	\$4,549.85	\$9,858.01	\$118,296
				6	\$58.2943	\$4,663.55	\$10,104.36	\$121,252
				7	\$59.7520	\$4,780.16	\$10,357.02	\$124,284
				8	\$61.2462	\$4,899.70	\$10,616.02	\$127,392
				9	\$62.7770	\$5,022.16	\$10,881.35	\$130,576
Senior Inventory Analyst	182	PR	Exempt	1	\$51.5246	\$4,121.97	\$8,930.94	\$107,171

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Inventory Analyst	182	PR	Exempt	2	\$52.8121	\$4,224.97	\$9,154.11	\$109,849
PONT SUPER S				3	\$54.1327	\$4,330.62	\$9,383.01	\$112,596
				4	\$55.4856	\$4,438.85	\$9,617.51	\$115,410
				5	\$56.8731	\$4,549.85	\$9,858.01	\$118,296
				6	\$58.2943	\$4,663.55	\$10,104.36	\$121,252
				7	\$59.7520	\$4,780.16	\$10,357.02	\$124,284
				8	\$61.2462	\$4,899.70	\$10,616.02	\$127,392
				9	\$62.7770	\$5,022.16	\$10,881.35	\$130,576
Senior Management Analyst	182	PR	Exempt	1	\$51.5246		\$8,930.94	
				2	\$52.8121	\$4,224.97	\$9,154.11	\$109,849
				3	\$54.1327	\$4,330.62	\$9,383.01	\$112,596
				4	\$55.4856	\$4,438.85	\$9,617.51	\$115,410
				5	\$56.8731	\$4,549.85	\$9,858.01	\$118,296
				6	\$58.2943	\$4,663.55	\$10,104.36	\$121,252
				7	\$59.7520	\$4,780.16	\$10,357.02	\$124,284
				8			\$10,616.02	
				9	\$62.7770	\$5,022.16	\$10,881.35	\$130,576
Senior Operations Specialist	184	UN	Exempt	1	\$61.3505	\$4,908.04	\$10,634.09	\$127,609
				2	\$62.8842	\$5,030.74	\$10,899.94	\$130,799
				3	\$64.4568	\$5,156.55	\$11,172.53	\$134,070
				4	\$66.0683	\$5,285.47	\$11,451.86	\$137,422
				5	\$67.7198	\$5,417.59	\$11,738.12	\$140,857
				6	\$69.4125	\$5,553.00	\$12,031.50	\$144,378
				7	\$71.1472	\$5,691.78	\$12,332.19	\$147,986
				8	\$72.9255	\$5,834.04	\$12,640.42	\$151,685
				9	\$74.7496	\$5,979.97	\$12,956.61	\$155,479
Senior Policy Advisor	188	UN	Exempt	1	\$74.5664	\$5,965.32	\$12,924.86	\$155,098
				2	\$76.4318	\$6,114.55	\$13,248.20	\$158,978
				3	\$78.3424	\$6,267.40	\$13,579.37	\$162,952
				4	\$80.3005	\$6,424.04	\$13,918.76	\$167,025
				5	\$82.3082	\$6,584.66	\$14,266.77	\$171,201
				6	\$84.3654	\$6,749.24	\$14,623.36	\$175,480
				7	\$86.4750	\$6,918.00	\$14,989.00	\$179,868
				8	\$88.6371	\$7,090.97	\$15,363.77	\$184,365
				9	\$90.8525	\$7,268.20	\$15,747.77	\$188,973
Senior Pretreatment & Source Control								
Inspector	180	GU	Non-exempt	1	\$46.7361	\$3,738.89		
				2	\$47.9049		\$8,303.54	
				3	\$49.1025		\$8,511.10	
				4	\$50.3303		\$8,723.94	
				5	\$51:5880		\$8,941.92	
				6	\$52.8779		\$9,165.52	
				7	\$54.1996		\$9,394.61	
				8			\$9,629.45	
				9	\$56.9433	\$4,555.47	\$9,870.19	\$118,442
Senior Project Manager	187	PR	Exempt	1	\$65.7582	\$5,260.66	\$11,398.10	\$136,777

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Project Manager	187	PR	Exempt	2	\$67.4020		\$11,683.02	
Selliot Project Manager	107		Exempt	3	\$69.0871		\$11,975.11	
				4			\$12,274.52	
				5			\$12,581.27	
				6			\$12,895.85	
				7	\$76.2587		\$13,218.19	
				8	\$78.1654		\$13,548.69	
				9			\$13,887.45	
Senior Wastewater Treatment Plant Operator	181	OP	Non-exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233
				2	\$54.3217	\$4,345.74	\$9,415.77	\$112,989
				3	\$55.6794	\$4,454.36	\$9,651.12	\$115,813
				4	\$57.0717	\$4,565.74	\$9,892.44	\$118,709
				5	\$58.4972	\$4,679.78	\$10,139.53	\$121,674
				6	\$59.9606	\$4,796.85	\$10,393.18	\$124,718
				7			\$10,653.03	
				8			\$10,919.18	
				9			\$11,192.35	
Senior Water Plant Operator	181	OP	Non-exempt	1	\$52,9967	\$4.239.74	\$9,186.11	\$110.233
Senior Water Flank Operator		0.	non enempe	2			\$9,415.77	
				3			\$9,651.12	
				4			\$9,892.44	
				5			\$10,139.53	
				6			\$10,393.18	
				7			\$10,653.03	
				8			\$10,919.18	
				9			\$11,192.35	
				,	Ç04.5712	\$3,103.70	711,152.55	\$15 <del>4</del> ,506
Senior Water Resources Analyst	184	PR	Exempt	1	\$56.8058	\$4,544.47	\$9,846.36	\$118,156
				2	\$58.2260	\$4,658.08	\$10,092.51	\$121,110
				3	\$59.6818	\$4,774.55	\$10,344.86	\$124,138
				4	\$61.1741	\$4,893.93	\$10,603.52	\$127,242
				5	\$62.7034	\$5,016.28	\$10,868.61	\$130,423
				6	\$64.2707	\$5,141.66	\$11,140.27	\$133,683
				7	\$65.8770	\$5,270.16	\$11,418.68	\$137,024
				8	\$67.5236	\$5,401.89	\$11,704.10	\$140,449
				9	\$69.2125	\$5,537.00	\$11,996.84	\$143,962
Source Control/Environmental Resources								
Supervisor	187	SU	Exempt	1	\$71.0193	\$5,681.55	\$12,310.03	\$147,720
				2	\$72.7943		\$12,617.70	
				3			\$12,933.18	
				4	\$76.4799		\$13,256.54	
				5			\$13,587.78	
				6			\$13,927.51	
				7			\$14,275.69	
				8	\$84.4188		\$14,632.61	
				9			\$14,998.45	
				_	700.3234	40,322.30	Y . T, J J C. T J	7117,301

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Classification Title Supervisor - Environmental Compliance &	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Energy	188	SU	Exempt	1	\$74.5664	\$5 065 37	\$12,924.86	\$155.008
Life'By	100	30	Exclipt	2			\$13,248.20	
				3			\$13,579.37	
				4			\$13,918.76	
				5	\$82.3082		\$14,266.77	
				6	\$84.3654		\$14,623.36	
				7	\$86.4750		\$14,989.00	
				8			\$15,363.77	
				9			\$15,747.77	
	1.13		4					
Systems Administrator	181	PR	Exempt	1	\$49.0707		\$8,505.60	
				2	\$50.2976		\$8,718.26	
				3	\$51.5549		\$8,936.20	
				4	\$52.8438		\$9,159.61	
				5			\$9,388.43	
				6			\$9,623.28	
				7			\$9,863.86	
				8			\$10,110.36	
				9	\$59.7880	\$4,783.04	\$10,363.26	\$124,359
Technology Specialist I	178	GU	Non-exempt	1	\$42.3904	\$3,391.24	\$7,347.69	\$88,172
<b>6</b> ,				2	\$43.4500		\$7,531.34	
				3	\$44.5366		\$7,719.69	
				4			\$7,912.52	
				5			\$8,110.44	
				6			\$8,313.09	
				7	\$49.1597		\$8,521.03	
				8	\$50.3885	\$4,031.08		
				9	\$51.6476		\$8,952.26	
Technology Specialist II	180	GU	Non-exempt	1	\$46 7361	\$3,738.89	\$8,100.93	\$97 211
recimology specialist ii	100	00	Non exempt	2		\$3,832.40		
				3			\$8,511.10	
				4			\$8,723.94	
				5			\$8,941.92	
				6			\$9,165.52	
				7			\$9,394.61	
				8			\$9,629.45 \$9,870.19	
Technology Specialist III	182	GU	Non-exempt	1			\$8,930.94	
				2			\$9,154.11	
				3			\$9,383.01	
				4			\$9,617.51	
				5			\$9,858.01	
				6			\$10,104.36	
				7			\$10,357.02	
				8	\$61.2462	\$4,899.70	\$10,616.02	\$127,392
				9	\$62.7770	\$5,022.16	\$10,881.35	\$130,576

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Treasurer	192	UN	Exempt	1	\$90.6361	\$7,250.89	\$15,710.27	\$188,523
				2	\$92.9020	\$7,432.16	\$16,103.02	\$193,236
				3	\$95.2241	\$7,617.93	\$16,505.52	\$198,066
				4	\$97.6049	\$7,808.40	\$16,918.20	\$203,018
				5	\$100.0448		\$17,341.12	
				6	\$102.5462	\$8,203.70	\$17,774.69	\$213,296
				7	\$105.1097	\$8,408.78	\$18,219.03	\$218,628
				8			\$18,674.50	
				9			\$19,141.36	
Warehouse Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
				2	\$66.0265	\$5,282.12	\$11,444.60	\$137,335
				3	\$67.6775	\$5,414.20	\$11,730.77	\$140,769
				4	\$69.3688	\$5,549.51	\$12,023.94	\$144,287
				5	\$71.1034	\$5,688.28	\$12,324.61	\$147,895
				6	\$72.8813	\$5,830.51	\$12,632.78	\$151,593
				7	\$74.7025	\$5,976.20	\$12,948.44	\$155,381
				8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Warehouse Technician I	167	GU	Non-exempt	1	\$24.7933	\$1,983.47	\$4,297.52	\$51,570
				2	\$25.4125	\$2,033.00	\$4,404.84	\$52,858
				3	\$26.0486	\$2,083.89		\$54,181
				4	\$26,6991	\$2,135.93	\$4,627.85	\$55,534
				5	\$27.3664	\$2,189.32	\$4,743.53	\$56,922
				6	\$28.0505	\$2,244.04	\$4,862.09	\$58,345
				7	\$28.7520	\$2,300.16		\$59,804
				8			\$5,108.27	\$61,299
				9		\$2,416.55		\$62,830
Warehouse Technician II	171	GU	Non-exempt	1	\$30.1318	\$2,410.55	\$5,222.86	\$62,674
				2	\$30.8851	\$2,470.81	\$5,353.43	\$64,241
				3	\$31.6568	\$2,532.55	\$5,487.20	\$65,846
				4	\$32.4481	\$2,595.85	\$5,624.35	\$67,492
				5	\$33.2601	\$2,660.81	\$5,765.09	\$69,181
				6	\$34.0914	\$2,727.32	\$5,909.20	\$70,910
				7	\$34.9438	\$2,795.51	\$6,056.94	\$72,683
				8	\$35.8169	\$2,865.36	\$6,208.28	\$74,499
				9	\$36.7130	\$2,937.04	\$6,363.59	\$76,363
Warehouse Technician III	175	GU	Non-exempt	1	\$36.6198	\$2,929.59	\$6,347.45	\$76,169
				2	\$37.5351			\$78,073
				3	\$38.4731	\$3,077.85		\$80,024
				4	\$39.4356	\$3,154.85		\$82,026
				5				\$84,076
				6	\$41.4318			\$86,178
				7	\$42.4674			\$88,332
				8			\$7,545.12	
				9	\$44.6178			\$92,805
Wastewater Treatment Plant Operator I	174	OP	Non-exempt	1	\$37.6683	\$3,013.47	\$6,529.19	\$78,350

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly		_
Wastewater Treatment Plant Operator I	174	OP	Non-exempt	2	\$38.6101	\$3,088.81	\$6,692.43	\$80,309
				3	\$39.5755	\$3,166.04	\$6,859.76	\$82,317
				4	\$40.5650	\$3,245.20	\$7,031.27	\$84,375
				5	\$41.5794	\$3,326.36	\$7,207.12	\$86,485
				6	\$42.6188	\$3,409.51	\$7,387.28	\$88,647
				7	\$43.6842	\$3,494.74	\$7,571.94	\$90,863
				8	\$44.7760	\$3,582.08	\$7,761.18	\$93,134
				9	\$45.8957	\$3,671.66	\$7,955.27	\$95,463
Wastewater Treatment Plant Operator II	176	OP	Non-exempt	1	\$41.5255	\$3,322.04	\$7,197.76	\$86,373
				2	\$42.5640	\$3,405.12	\$7,377.76	\$88,533
				3	\$43.6275	\$3,490.20	\$7,562.10	\$90,745
				4	\$44.7188	\$3,577.51	\$7,751.28	\$93,015
				5	\$45.8371	\$3,666.97	\$7,945.11	\$95,341
				6	\$46.9827	\$3,758.62	\$8,143.68	\$97,724
				7	\$48.1573	\$3,852.59	\$8,347.28	\$100,167
				8	\$49.3611	\$3,948.89	\$8,555.93	\$102,671
				9	\$50.5957	\$4,047.66	\$8,769.93	\$105,239
Wastewater Treatment Plant Operator III	178	OP	Non-exempt	1	\$45.7818	\$3,662.55	\$7,935.53	\$95,226
				2	\$46.9265	\$3,754.12	\$8,133.93	\$97,607
				3	\$48.0996	\$3,847.97	\$8,337.27	\$100,047
				4	\$49.3010	\$3,944.08	\$8,545.51	\$102,546
				5	\$50.5342	\$4,042.74	\$8,759.27	\$105,111
				6	\$51.7972	\$4,143.78	\$8,978.19	\$107,738
				7	\$53.0928	\$4,247.43	\$9,202.77	\$110,433
				8	\$54.4198	\$4,353.59	\$9,432.78	\$113,193
				9	\$55.7799	\$4,462.40	\$9,668.54	\$116,022
Wastewater Treatment Plant Operator IV, V	180	OP	Non-exempt	1	\$50.4750	\$4,038.00	\$8,749.00	\$104,988
				2	\$51.7375	\$4,139.00	\$8,967.84	\$107,614
				3	\$53.0308	\$4,242.47		\$110,304
				4	\$54.3568	\$4,348.55	\$9,421.86	\$113,062
				5	\$55.7154	\$4,457.24	\$9,657.36	\$115,888
				6	\$57.1082	\$4,568.66	\$9,898.77	\$118,785
				7	\$58.5356	\$4,682.85	\$10,146.18	\$121,754
				8	\$59.9991	\$4,799.93	\$10,399.85	\$124,798
				9	\$61.4991	\$4,919.93	\$10,659.85	\$127,918
Wastewater Treatment Plant Operator-in-								
Training	171	OP	Non-exempt	1	\$32.5424	\$2,603.40	\$5,640.70	\$67,688
				2	\$33.3563	\$2,668.51	\$5,781.78	\$69,381
				3	\$34.1895			\$71,114
				4	\$35.0443	\$2,803.55	\$6,074.36	\$72,892
				5	\$35.9212	\$2,873.70	\$6,226.35	\$74,716
				6	\$36.8188	\$2,945.51	\$6,381.94	\$76,583
				7	\$37.7395	\$3,019.16	\$6,541.52	\$78,498
				8	\$38.6823	\$3,094.59	\$6,704.95	\$80,459
				9	\$39.6505	\$3,172.04	\$6,872.76	\$82,473
Water Plant Operator I	174	OP	Non-exempt	1	\$37.6683	\$3,013.47	\$6,529.19	\$78,350

Water Plant Operator I 174 OP Non-exempt 2 538.6101 53.088.81 56.92.43 589.320	Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Section   Sect	Water Plant Operator I		OP	Non-exempt	2	\$38.6101	\$3,088.81		
Mater Plant Operator III					4	\$40.5650	\$3,245.20		
Mater Plant Operator II					5				
Water Plant Operator III  176  PA Non-exempt									
Water Plant Operator									
Water Plant Operator III  176 OP Non-exempt 1 \$41.5255 \$3,320.14 \$7,197.76 \$86,373 \$6,375 \$1,377.76 \$86,373 \$1,377.76 \$86,373 \$1,377.76 \$86,373 \$1,377.76 \$1									
## Section   Sec									
	Water Plant Operator II	176	OP	Non-exempt	1	\$41.5255	\$3,322.04	\$7,197.76	\$86,373
					2	\$42.5640	\$3,405.12	\$7,377.76	\$88,533
Section   Sect					3	\$43.6275	\$3,490.20	\$7,562.10	\$90,745
Mater Plant Operator III					4	\$44.7188	\$3,577.51	\$7,751.28	\$93,015
Water Plant Operator III 178 OP Non-exempt 1 \$45.7818 \$3,852.59 \$8,347.28 \$100,167 8 \$50.5957 \$4,047.66 \$8,769.93 \$105,239 \$105,2					5	\$45.8371	\$3,666.97	\$7,945.11	\$95,341
Water Plant Operator III  178  OP  Non-exempt  1					6	\$46.9827	\$3,758.62	\$8,143.68	\$97,724
Water Plant Operator III 178 0P Non-exempt 1					7	\$48.1573	\$3,852.59	\$8,347.28	\$100,167
Water Plant Operator III  178  OP Non-exempt S46,9265 S3,754.12 S48,133.93 S97,607 S3,648.0966 S3,847.97 S8,337.27 S100,047 S40,9301 S3,944.08 S8,545.51 S102,546 S50,5342 S40,402.17 S48,759.27 S1015,111 6 S51,7972 S41,43.78 S48,978.19 S107,738 7 S53,0928 S42,471,43 S9,202.77 S110,433 S54,4198 S55,7398 S44,274,43 S9,202.77 S110,433 S55,3308 S48,4096 S55,7799 S4,662.40 S9,668.54 S113,193 S55,7799 S4,662.40 S8,967.84 S113,193 S55,3038 S42,424,74 S9,192.02 S110,304 S55,3038 S42,424,74 S9,192.02 S110,304 S55,3056 S55,7154 S4,682.65 S9,421.86 S113,062 S55,7154 S4,682.66 S9,882.77 S115,888 S59,9991 S4,612.04 S4,919.93 S10,659.85 S124,798 S4,212,47 S9,193.05 S61,4991 S4,919.93 S10,659.85 S124,798 S4,224,290 S1,893.75 S4,193.93 S10,659.85 S42,794 S4,2193 S1,937,55 S4,193.03 S48,906.25 S4,221,29 S1,193.05 S8,967.84 S10,659.85 S124,798 S55,0354 S4,890.28 S4,993.87 S118,785 S55,0354 S4,890.28 S4,993.87 S118,785 S56,035 S24,8246 S1,985.97 S4,022,82 S4,095.61 S49,147 S1,803 S50,376 S24,2193 S1,937,55 S4,198.03 S50,376 S52,250 S24,8246 S1,985.97 S4,020 S2,192.16 S4,749.68 S56,096 S61,491 S26,0818 S26,6332 S2,138.66 S4,633.77 S55,605 S52,134 S4,811,43					8	\$49.3611	\$3,948.89	\$8,555.93	\$102,671
Water Plant Operator IV, V 180 OP Non-exempt 1 \$50.4750 \$4,132.00 \$8,749.00 \$104,988 \$113.092 \$4,247.41 \$9,201.00 \$4,082.00 \$113.092 \$113.					9	\$50.5957	\$4,047.66	\$8,769.93	\$105,239
Water Plant Operator IV, V 180 OP Non-exempt 1 \$50.4750 \$4,348.05 \$9,943.77 \$100,047 \$6,000 \$10,047 \$1	Water Plant Operator III	178	OP	Non-exempt	1	\$45.7818	\$3,662.55	\$7,935.53	\$95,226
Water Plant Operator IV, V  180  OP  Non-exempt  1 \$50.4750  \$4,042.74  \$8,759.27  \$10,433  8 \$554.4198  \$4,353.59  \$9,432.78  \$113,193  \$9 \$555.7799  \$4,462.40  \$9,668.54  \$116,022  Water Plant Operator IV, V  180  OP  Non-exempt  1 \$50.4750  \$4,038.00  \$8,967.84  \$107,614  \$3 \$53.0308  \$4,242.47  \$9,192.02  \$110,304  \$4 \$54.356  \$6 \$57.1082  \$4,682.65  \$9,898.77  \$118,785  \$7 \$58.5356  \$4,682.85  \$10,146.18  \$115,786  \$7 \$58.5356  \$4,682.85  \$10,146.18  \$112,754  \$8 \$59.9991  \$4,919.93  \$10,659.85  \$127,7918  Z-Not in Use  165  (blank)  (blank)  (blank)  (blank)  (blank)  1 \$22.4900  \$1,982.20  \$1,981.93  \$10,659.85  \$127,918  \$4,902.8  \$4,902.8  \$4,902.8  \$4,902.8  \$4,902.8  \$4,902.8  \$4,902.8  \$4,902.8  \$4,902.8  \$4,902.8  \$4,902.8  \$4,902.8  \$4,902.8  \$4,902.8  \$4,902.8  \$4,902.8  \$4,902.8  \$4,902.8  \$4,902.8  \$4,903.00  \$50,376  \$4,9147  \$4 \$24.2193  \$1,937.55  \$4,198.03  \$50,376  \$524.8246  \$2,985.97  \$4,302.94  \$556,956  \$54,520.86  \$54,520.86  \$54,025.60  \$6 \$254.448  \$2,035.59  \$4,402.47  \$4,003.00					2	\$46.9265	\$3,754.12	\$8,133.93	\$97,607
S					3	\$48.0996	\$3,847.97	\$8,337.27	\$100,047
Water Plant Operator IV, V 180 OP Non-exempt 1 \$50.4750 \$4,143.78 \$8,978.19 \$107,738 \$6,54.4198 \$4,247.43 \$9,202.77 \$110,433 \$6,554.4198 \$4,343.59 \$9,432.78 \$113,193 \$9,555.7799 \$4,462.40 \$9,668.54 \$116,022 \$1,757.80 \$4,038.00 \$8,749.00 \$104,988 \$1,076.14 \$1,000 \$1,00					4	\$49.3010	\$3,944.08	\$8,545.51	\$102,546
Water Plant Operator IV, V  180  OP  Non-exempt  1 \$50.4750 \$4,038.00 \$8,749.00 \$104,988 2 \$51.7757 \$4,139.00 \$8,967.84 \$107,614 3 \$53.0308 \$4,242.47 \$9,192.00 \$107,304 4 \$54.3568 \$4,348.55 \$9,421.86 \$113,062 5 \$55.7154 \$4,457.24 \$9,657.36 \$115,888 6 \$57.1082 \$4,568.66 \$9,888.77 \$118,785 7 \$58.5356 \$4,682.85 \$10,146.18 \$121,754 8 \$59.9991 \$4,799.93 \$10,399.85 \$124,798 9 \$61.4991 \$4,799.93 \$10,659.85 \$127,918  Z-Not in Use  165 (blank) (blank) 1 \$22.4900 \$1,792.00 \$3,898.27 \$46,779 2 \$23.0520 \$1,844.16 \$3,995.68 \$47,948 3 \$23.6284 \$1,890.28 \$4,095.61 \$49,147 4 \$24.2193 \$1,937.55 \$4,198.03 \$50,376 5 \$24.8246 \$1,980.28 \$4,095.61 \$49,147 4 \$24.2193 \$1,937.55 \$4,198.03 \$50,376 5 \$24.8246 \$1,980.28 \$4,095.61 \$49,147 4 \$24.2193 \$1,937.55 \$4,198.03 \$50,376 6 \$25.4448 \$2,035.59 \$4,410.45 \$52,925 7 \$26.0818 \$2,086.55 \$4,520.86 \$54,520 8 \$26.7332 \$2,138.66 \$4,633.77 \$55,605 9 \$27.4020 \$2,192.16 \$4,749.68 \$56,996					5	\$50.5342	\$4,042.74	\$8,759.27	\$105,111
Water Plant Operator IV, V  180  OP  Non-exempt  1 \$50.4750 \$4,038.00 \$8,749.00 \$104,988  2 \$51.7375 \$4,139.00 \$8,967.84 \$107,614  3 \$53.0308 \$4,242.47 \$9,192.02 \$110,304  4 \$54.3568 \$4,458.25 \$9,421.86 \$113,062  5 \$55.7154 \$4,457.24 \$9,657.36 \$115,888  6 \$57.1082 \$4,568.66 \$9,888.77 \$118,785  7 \$58.5356 \$4,682.85 \$10,146.18 \$121,754  8 \$59.9991 \$4,799.93 \$10,399.85 \$124,798  2 \$23.0520 \$1,844.16 \$3,995.68 \$47,948  3 \$23.6284 \$1,890.28 \$4,095.61 \$49,147  4 \$24.2193 \$1,937.55 \$4,198.03 \$50,376  4 \$24.2193 \$1,937.55 \$4,198.03 \$50,376  5 \$24.8246 \$1,985.97 \$4,302.94 \$51,635  6 \$25.4448 \$2,035.99 \$4,410.45 \$52,925  7 \$26.0818 \$2,086.55 \$4,520.86 \$54,250  8 \$26.7332 \$2,138.66 \$4,633.77 \$55,605  8 \$26.7332 \$2,138.66 \$4,633.77 \$55,605  8 \$26.7332 \$2,138.66 \$4,633.77 \$55,605  8 \$26.7332 \$2,138.66 \$4,633.77 \$55,605  8 \$26.7332 \$2,138.66 \$4,633.77 \$55,605					6	\$51.7972	\$4,143.78	\$8,978.19	\$107,738
Water Plant Operator IV, V 180 OP Non-exempt 1 \$50.4750 \$4,038.00 \$8,749.00 \$104,988 \$2 \$51.7375 \$4,139.00 \$8,749.00 \$104,988 \$2 \$51.7375 \$4,139.00 \$8,967.84 \$107,614 \$3 \$53.0308 \$4,242.47 \$9,192.02 \$110,304 \$4 \$54.3568 \$4,348.55 \$9,421.86 \$113,062 \$5 \$55.7154 \$4,457.24 \$9,657.36 \$115,888 \$6 \$57.1082 \$4,568.66 \$9,898.77 \$118,785 \$7 \$58.5365 \$4,682.85 \$10,146.18 \$121,754 \$8 \$59.991 \$4,799.93 \$10,399.85 \$124,798 \$9 \$61.4991 \$4,919.93 \$10,659.85 \$127,918 \$2.4900 \$1,799.20 \$3,898.27 \$46,779 \$2 \$23.0520 \$1,844.16 \$3,995.68 \$47,948 \$3 \$23.6284 \$1,980.28 \$4,905.61 \$49,147 \$424.2193 \$1,937.55 \$4,198.03 \$50,376 \$52,488.66 \$1,985.97 \$4,302.94 \$51,635 \$6 \$25.4488 \$2,035.59 \$4,410.45 \$52,925 \$7 \$26.0818 \$2,086.55 \$4,520.86 \$54,250 \$8 \$26.7332 \$2,138.66 \$4,633.77 \$55,605 \$9 \$27.4020 \$2,192.16 \$4,749.68 \$56,996					7	\$53.0928	\$4,247.43	\$9,202.77	\$110,433
Water Plant Operator IV, V 180 OP Non-exempt 1 \$50.4750 \$4,038.00 \$8,749.00 \$104,988 \$251.7375 \$4,139.00 \$8,967.84 \$107,614 \$350.3030 \$4,242.47 \$9,192.02 \$110,304 \$4,568.66 \$9,898.77 \$118,785 \$7 \$58.5356 \$4,682.85 \$10,146.18 \$121,754 \$8 \$59.9991 \$4,799.93 \$10,399.85 \$124,798 \$9 \$61.4991 \$4,919.93 \$10,659.85 \$127,918 \$2.490 \$1,799.20 \$3,898.27 \$46,779 \$25.6036 \$1,844.16 \$3,995.68 \$47,948 \$4,242.19 \$1,937.55 \$4,198.03 \$50,376 \$52.424.86 \$1,930.25 \$4,198.03 \$50,376 \$52.424.86 \$1,930.25 \$4,198.03 \$50,376 \$6 \$25.4448 \$2,035.59 \$4,410.45 \$52,925 \$7 \$26.0818 \$2,086.55 \$4,520.86 \$54,250 \$8 \$26.7332 \$2,138.66 \$4,633.77 \$55,605 \$9 \$27.4020 \$2,192.16 \$4,749.68 \$56,996					8	\$54.4198	\$4,353.59	\$9,432.78	\$113,193
Z-Not in Use  2 \$51.7375 \$4,139.00 \$8,967.84 \$107,614 3 \$53.0308 \$4,242.47 \$9,192.02 \$110,304 4 \$54.3568 \$4,348.55 \$9,421.86 \$113,062 5 \$55.7154 \$4,457.24 \$9,657.36 \$115,888 6 \$57.1082 \$4,568.66 \$9,898.77 \$118,785 7 \$58.5356 \$4,682.85 \$10,146.18 \$121,754 8 \$59.9991 \$4,799.93 \$10,399.85 \$124,798 9 \$61.4991 \$4,919.93 \$10,659.85 \$127,918  Z-Not in Use  165 (blank) (blank) 1 \$22.4900 \$1,799.20 \$3,898.27 \$46,779 2 \$23.0520 \$1,844.16 \$3,995.68 \$47,948 3 \$23.6284 \$1,890.28 \$4,095.61 \$49,147 4 \$24.2193 \$1,937.55 \$4,198.03 \$50,376 5 \$24.8246 \$1,985.97 \$4,302.94 \$51,635 6 \$25.4448 \$2,035.59 \$4,410.45 \$52,925 7 \$26.0818 \$2,036.55 \$4,520.86 \$54,250 8 \$26.7332 \$2,138.66 \$4,633.77 \$55,605 9 \$27.4020 \$2,192.16 \$4,749.68 \$56,996					9	\$55.7799	\$4,462.40	\$9,668.54	\$116,022
3 \$53.0308 \$4,242.47 \$9,192.02 \$110,304 4 \$54.3568 \$4,348.55 \$9,421.86 \$113,062 5 \$55.7154 \$4,457.24 \$9,657.36 \$115,888 6 \$57.1082 \$4,568.66 \$9,898.77 \$118,785 7 \$58.5356 \$4,682.85 \$10,146.18 \$121,754 8 \$59.9991 \$4,799.93 \$10,659.85 \$124,798 9 \$61.4991 \$4,919.93 \$10,659.85 \$127,918 \$  Z-Not in Use  165 (blank) (blank)  1 \$22.4900 \$1,799.20 \$3,898.27 \$46,779 2 \$23.0520 \$1,844.16 \$3,995.68 \$47,948 3 \$23.6284 \$1,890.28 \$4,095.61 \$49,147 4 \$24.2193 \$1,937.55 \$4,198.03 \$50,376 5 \$24.8246 \$1,985.97 \$4,302.94 \$51,635 6 \$25.4448 \$2,035.59 \$4,410.45 \$52,925 7 \$26.0818 \$2,086.55 \$4,520.86 \$54,250.86 \$55,205 9 \$27.4020 \$2,192.16 \$4,749.68 \$56,996 \$47,948 \$4,095.61 \$49,147 \$4,000 \$4,0	Water Plant Operator IV, V	180	OP	Non-exempt	1	\$50.4750	\$4,038.00	\$8,749.00	\$104,988
Z-Not in Use  165 (blank) (blank)  1 \$22.4900 \$1,799.20 \$3,898.27 \$46,779  2 \$23.0520 \$1,844.16 \$3,995.68 \$47,948  3 \$23.6284 \$1,890.28 \$4,095.61 \$47,948  4 \$54.3568 \$4,348.55 \$9,421.86 \$113,062  5 \$55.7154 \$4,457.24 \$9,657.36 \$115,888  6 \$57.1082 \$4,568.66 \$9,898.77 \$118,785  7 \$58.5356 \$4,682.85 \$10,146.18 \$121,754  8 \$59.9991 \$4,799.93 \$10,399.85 \$124,798  9 \$61.4991 \$4,919.93 \$10,659.85 \$127,918  Z-Not in Use  165 (blank) (blank)  1 \$22.4900 \$1,799.20 \$3,898.27 \$46,779  2 \$23.0520 \$1,844.16 \$3,995.68 \$47,948  3 \$23.6284 \$1,890.28 \$4,095.61 \$49,147  4 \$24.2193 \$1,937.55 \$4,198.03 \$50,376  5 \$24.8246 \$1,985.97 \$4,302.94 \$51,635  6 \$25.4484 \$2,035.59 \$4,410.45 \$52,925  7 \$26.0818 \$2,086.55 \$4,520.86 \$54,250  8 \$26.7332 \$2,138.66 \$4,633.77 \$55,605  9 \$27.4020 \$2,192.16 \$4,749.68 \$56,996					2	\$51.7375	\$4,139.00	\$8,967.84	\$107,614
5 \$55.7154 \$4,457.24 \$9,657.36 \$115,888 6 \$57.1082 \$4,568.66 \$9,898.77 \$118,785 7 \$585.356 \$4,682.85 \$10,146.18 \$121,754 8 \$59.9991 \$4,799.93 \$10,399.85 \$124,798 9 \$61.4991 \$4,919.93 \$10,659.85 \$127,918					3	\$53.0308	\$4,242.47	\$9,192.02	\$110,304
Z-Not in Use  165 (blank) (blank)  (blank)					4	\$54.3568	\$4,348.55	\$9,421.86	\$113,062
7 \$58.5356 \$4,682.85 \$10,146.18 \$121,754 8 \$59.9991 \$4,799.93 \$10,399.85 \$124,798 9 \$61.4991 \$4,919.93 \$10,659.85 \$127,918  Z-Not in Use  165 (blank) (blank) 1 \$22.4900 \$1,799.20 \$3,898.27 \$46,779 2 \$23.0520 \$1,844.16 \$3,995.68 \$47,948 3 \$23.6284 \$1,890.28 \$4,095.61 \$49,147 4 \$24.2193 \$1,937.55 \$4,198.03 \$50,376 5 \$24.8246 \$1,985.97 \$4,302.94 \$51,635 6 \$25.4448 \$2,035.59 \$4,410.45 \$52,925 7 \$26.0818 \$2,086.55 \$4,520.86 \$54,250 8 \$26.7332 \$2,138.66 \$4,633.77 \$55,605 9 \$27.4020 \$2,192.16 \$4,749.68 \$56,996					5	\$55.7154	\$4,457.24	\$9,657.36	\$115,888
Z-Not in Use  165 (blank) (blank)  1 \$22.4900 \$1,799.20 \$3,898.27 \$46,779  2 \$23.0520 \$1,844.16 \$3,995.68 \$47,948  3 \$23.6284 \$1,890.28 \$4,095.61 \$49,147  4 \$24.2193 \$1,937.55 \$4,198.03 \$50,376  5 \$24.8246 \$1,985.97 \$4,302.94 \$51,635  6 \$25.4484 \$2,035.59 \$4,410.45 \$52,925  7 \$26.0818 \$2,086.55 \$4,520.86 \$54,250  8 \$26.7332 \$2,138.66 \$4,633.77 \$55,605  9 \$27.4020 \$2,192.16 \$4,749.68 \$56,996					6	\$57.1082	\$4,568.66	\$9,898.77	\$118,785
Z-Not in Use  165 (blank) (blank)  1 \$22.4900 \$1,799.20 \$3,898.27 \$46,779 2 \$23.0520 \$1,844.16 \$3,995.68 \$47,948 3 \$23.6284 \$1,890.28 \$4,095.61 \$49,147 4 \$24.2193 \$1,937.55 \$4,198.03 \$50,376 5 \$24.8246 \$1,985.97 \$4,302.94 \$51,635 6 \$25.4448 \$2,035.59 \$4,410.45 \$52,925 7 \$26.0818 \$2,086.55 \$4,520.86 \$54,250 8 \$26.7332 \$2,138.66 \$4,633.77 \$55,605 9 \$27.4020 \$2,192.16 \$4,749.68 \$56,996					7	\$58.5356	\$4,682.85	\$10,146.18	\$121,754
Z-Not in Use  165 (blank) (blank) 1 \$22.4900 \$1,799.20 \$3,898.27 \$46,779 2 \$23.0520 \$1,844.16 \$3,995.68 \$47,948 3 \$23.6284 \$1,890.28 \$4,095.61 \$49,147 4 \$24.2193 \$1,937.55 \$4,198.03 \$50,376 5 \$24.8246 \$1,985.97 \$4,302.94 \$51,635 6 \$25.4448 \$2,035.59 \$4,410.45 \$52,925 7 \$26.0818 \$2,086.55 \$4,520.86 \$54,250 8 \$26.7332 \$2,138.66 \$4,633.77 \$55,605 9 \$27.4020 \$2,192.16 \$4,749.68 \$56,996					8	\$59.9991	\$4,799.93	\$10,399.85	\$124,798
2 \$23.0520 \$1,844.16 \$3,995.68 \$47,948 3 \$23.6284 \$1,890.28 \$4,095.61 \$49,147 4 \$24.2193 \$1,937.55 \$4,198.03 \$50,376 5 \$24.8246 \$1,985.97 \$4,302.94 \$51,635 6 \$25.4448 \$2,035.59 \$4,410.45 \$52,925 7 \$26.0818 \$2,086.55 \$4,520.86 \$54,250 8 \$26.7332 \$2,138.66 \$4,633.77 \$55,605 9 \$27.4020 \$2,192.16 \$4,749.68 \$56,996					9	\$61.4991	\$4,919.93	\$10,659.85	\$127,918
3 \$23.6284 \$1,890.28 \$4,095.61 \$49,147 4 \$24.2193 \$1,937.55 \$4,198.03 \$50,376 5 \$24.8246 \$1,985.97 \$4,302.94 \$51,635 6 \$25.4448 \$2,035.59 \$4,410.45 \$52,925 7 \$26.0818 \$2,086.55 \$4,520.86 \$54,250 8 \$26.7332 \$2,138.66 \$4,633.77 \$55,605 9 \$27.4020 \$2,192.16 \$4,749.68 \$56,996	Z-Not in Use	165	(blank)	(blank)	1	\$22.4900	\$1,799.20	\$3,898.27	\$46,779
4 \$24.2193 \$1,937.55 \$4,198.03 \$50,376 5 \$24.8246 \$1,985.97 \$4,302.94 \$51,635 6 \$25.4448 \$2,035.59 \$4,410.45 \$52,925 7 \$26.0818 \$2,086.55 \$4,520.86 \$54,250 8 \$26.7332 \$2,138.66 \$4,633.77 \$55,605 9 \$27.4020 \$2,192.16 \$4,749.68 \$56,996					2	\$23.0520	\$1,844.16	\$3,995.68	\$47,948
5 \$24.8246 \$1,985.97 \$4,302.94 \$51,635 6 \$25.4448 \$2,035.59 \$4,410.45 \$52,925 7 \$26.0818 \$2,086.55 \$4,520.86 \$54,250 8 \$26.7332 \$2,138.66 \$4,633.77 \$55,605 9 \$27.4020 \$2,192.16 \$4,749.68 \$56,996					3	\$23.6284	\$1,890.28	\$4,095.61	\$49,147
6 \$25.4448 \$2,035.59 \$4,410.45 \$52,925 7 \$26.0818 \$2,086.55 \$4,520.86 \$54,250 8 \$26.7332 \$2,138.66 \$4,633.77 \$55,605 9 \$27.4020 \$2,192.16 \$4,749.68 \$56,996					4	\$24.2193	\$1,937.55	\$4,198.03	\$50,376
7 \$26.0818 \$2,086.55 \$4,520.86 \$54,250 8 \$26.7332 \$2,138.66 \$4,633.77 \$55,605 9 \$27.4020 \$2,192.16 \$4,749.68 \$56,996 168 (blank) (blank) 1 \$26.0303 \$2,082.43 \$4,511.94 \$54,143					5				
7 \$26.0818 \$2,086.55 \$4,520.86 \$54,250 8 \$26.7332 \$2,138.66 \$4,633.77 \$55,605 9 \$27.4020 \$2,192.16 \$4,749.68 \$56,996 168 (blank) (blank) 1 \$26.0303 \$2,082.43 \$4,511.94 \$54,143					6	\$25.4448	\$2,035.59	\$4,410.45	\$52,925
8 \$26.7332 \$2,138.66 \$4,633.77 \$55,605 9 \$27.4020 \$2,192.16 \$4,749.68 \$56,996									
9 \$27.4020 \$2,192.16 \$4,749.68 \$56,996 168 (blank) (blank) 1 \$26.0303 \$2,082.43 \$4,511.94 \$54,143									
		168	(blank)	(blank)	1	\$26.0303	\$2,082.43	\$4,511.94	\$54,143

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Z-Not in Use	168	(blank)	(blank)	3	\$27.3476	\$2,187.81	\$4,740.26	\$56,883
				4	\$28.0313	\$2,242.51	\$4,858.78	\$58,305
				5	\$28.7318	\$2,298.55	\$4,980.20	\$59,762
				6	\$29.4510	\$2,356.08	\$5,104.84	\$61,258
				7	\$30.1866	\$2,414.93	\$5,232.35	\$62,788
				8	\$30.9414	\$2,475.32		\$64,358
				9	\$31.7154	\$2,537.24		\$65,968
	169	(blank)	(blank)	1	\$27.3299	\$2,186.40	\$4,737.20	\$56,846
				2	\$28.0130	\$2,241.04	\$4,855.59	\$58,267
				3	\$28.7130	\$2,297.04	\$4,976.92	\$59,723
				4	\$29.4318	\$2,354.55	\$5,101.53	\$61,218
				5	\$30.1669	\$2,413.36	\$5,228.95	\$62,747
				6	\$30.9212	\$2,473.70	\$5,359.69	\$64,316
				7	\$31.6943	\$2,535.55	\$5,493.70	\$65,924
				8	\$32.4866	\$2,598.93		\$67,572
				9	\$33.2986	\$2,663.89		\$69,261
	189	(blank)	(blank)	1	\$72.4948	\$5,799.59	\$12,565.78	\$150,789
				2	\$74.3077	\$5,944.62	\$12,880.01	\$154,560
				3	\$76.1654	\$6,093.24	\$13,202.02	\$158,424
				4	\$78.0698	\$6,245.59	\$13,532.12	\$162,385
				5	\$80.0207		\$13,870.27	
				6	\$82.0217		\$14,217.11	
				7	\$84.0717		\$14,572.44	
				8	\$86.1736		\$14,936.77	
				9	\$88.3284		\$15,310.28	
	191	(blank)	(blank)	1	\$79.9241	\$6,393.93	\$13,853.52	\$166,242
				2	\$81.9226		\$14,199.93	
				3	\$83.9707		\$14,554.93	
				4	\$86.0693		\$14,918.70	
				5	\$88.2207		\$15,291.60	
				6	\$90.4265		\$15,673.93	
				7	\$92.6871		\$16,065.77	
				8	\$95.0044		\$16,467.45	
				9	\$97.3794		\$16,879.12	
	196	(blank)	(blank)	1	\$102.0077	\$8,160.62	\$17,681.35	\$212,176
				2			\$18,123.35	
				3			\$18,576.44	
				4			\$19,040.93	
				5			\$19,516.86	
				6			\$20,004.77	
				7			\$20,505.01	
				8			\$21,017.54	
				9			\$21,543.02	
	198	(blank)	(blank)	1	\$112,4625	\$8,997.00	\$19,493.50	\$233,922
		,	,	2			\$19,980.85	
				3			\$20,480.36	
				_	+==0.2550	70,102.41	+20,100.50	72,0,704

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Z-Not in Use	198	(blank)	(blank)	4	\$121.1097	\$9,688.78	\$20,992.36	\$251,908
				5	\$124.1371	\$9,930.97	\$21,517.11	\$258,205
				6	\$127.2400	\$10,179.20	\$22,054.94	\$264,659
				7	\$130.4222	\$10,433.78	\$22,606.53	\$271,278
				8	\$133.6818	\$10,694.55	\$23,171.53	\$278,058
				9	\$137.0241	\$10,961.93	\$23,750.85	\$285,010