RESOLUTION NO. 2024-8-2

RESOLUTION OF THE BOARD OF DIRECTORS OF THE INLAND EMPIRE UTILITIES AGENCY*, SAN BERNARDINO COUNTY, CALIFORNIA, APPROVING THE AMENDMENT OF THE AGENCY'S SALARY SCHEDULE/MATRIX

WHEREAS, the Agency has compensation changes for the Supervisors' Unit employees as a result of an agreed upon base salary increase, and

WHEREAS, the Agency now desires to update the salary and classification information to comply with the California Code of Regulations (CCR) §570.5, and

NOW, THEREFORE, the Board of Directors of the Inland Empire Utilities Agency* does hereby RESOLVE, DETERMINE AND ORDER as follows:

SECTION 1: The Agency's salary schedule/matrix is hereby adopted and set forth in Exhibit "1" this resolution.

SECTION 2: The salary information contained in Exhibit "1" shall be effective as of July 1, 2024.

ADOPTED the 7th day of August 2024.

Marco Tule

President of the Inland Empire Utilities Agency* and of the Board of Directors thereof

ATTEST:

Steven J. Elie

Secretary/Treasurer of the Inland Empire

Utilities Agency* and of the

Board of Directors thereof

*A Municipal Water District

Resolution No. 2024-8-2 Page 2 STATE OF CALIFORNIA

COUNTY OF

SAN BERNARDINO

I, Steven J. Elie, Secretary/Treasurer of the Inland Empire Utilities Agency*, DO HEREBY CERTIFY that the foregoing Resolution being No. 2024-8-2, was adopted at a Board Meeting on August 7, 2024, of said Agency by the following vote:

AYES:

Camacho, Elie, Hall, Tule

)SS

NOES:

None

ABSTAIN:

None

ABSENT:

Hofer

Steven J. Elie

Secretary/Treasurer of the Inland Empire

Utilities Agency* and of the Board of Directors thereof

(SEAL)

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Accountant I	, J 175	UN	Exempt	1	\$39.5496	\$3,163.97	\$6,855.27	\$82,263
			•	2	\$40.5380	\$3,243.04	\$7,026.59	\$84,319
				3	\$41.5510	\$3,324.08	\$7,202.18	\$86,426
				4	\$42.5909	\$3,407.28	\$7,382.44	\$88,589
				5	\$43.6553	\$3,492.43	\$7,566.94	\$90,803
				6	\$44.7467	\$3,579.74	\$7,756.11	\$93,073
				7	\$45.8650	\$3,669.20	\$7,949.94	\$95,399
				8	\$47.0121	\$3,760.97	\$8,148.77	\$97,785
				9	\$48.1875	\$3,855.00	\$8,352.50	\$100,230
Accountant II	177	PR	Exempt	1	\$40.3726	\$3,229.81	\$6,997.93	\$83,975
				2	\$41.3832	\$3,310.66	\$7,173.10	\$86,077
				3	\$42.4169	\$3,393.36	\$7,352.28	\$88,227
				4	\$43.4775	\$3,478.20	\$7,536.10	\$90,433
				5	\$44.5645	\$3,565.16	\$7,724.52	\$92,694
				6	\$45.6784	\$3,654.28	\$7,917.61	\$95,011
				7	\$46.8202	\$3,745.62		\$97,386
				8	\$47.9909	\$3,839.28	\$8,318.44	\$99,821
				9	\$49.1909	\$3,935.28	\$8,526.44	\$102,317
Accounting Supervisor	185	SU	Exempt	1	\$64.4159		\$11,165.44	
				2	\$66.0265		\$11,444.60	
				3	\$67.6775		\$11,730.77	
				4	\$69.3688		\$12,023.94	
				5			\$12,324.61	
				6			\$12,632.78	
				7	\$74.7025		\$12,948.44	
				8	\$76.5707		\$13,272.27	
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Accounting Technician I	170	GU	Non-exempt	1	\$28.6967	\$2,295.74	\$4,974.11	\$59,689
				2	\$29.4145	\$2,353.16	\$5,098.52	\$61,182
				3	\$30.1500	\$2,412.00	\$5,226.00	\$62,712
				4	\$30.9034	\$2,472.28	\$5,356.61	\$64,279
				5	\$31.6765		\$5,490.60	\$65,887
				6		\$2,597.43	\$5,627.77	\$67,533
				7	\$33.2799			\$69,222
				8		\$2,728.93		\$70,952
				9	\$34.9645	\$2,797.16	\$6,060.52	\$72,726
Accounting Technician II	173	GU	Non-exempt	1	\$33.2198	\$2,657.59	\$5,758.12	\$69,097
				2	\$34.0500	\$2,724.00	\$5,902.00	\$70,824
				3	\$34.9020		\$6,049.68	\$72,596
				4		\$2,861.93		\$74,410
				5		\$2,933.43		\$76,269
				6	•	\$3,006.81		\$78,177
				7		\$3,081.93		
				8		\$3,159.04		\$82,135
				9	\$40.4755	\$3,238.04	\$7,015.76	\$84,189
Administrative Assistant I	171	GU	Non-exempt	1	\$30.1318	\$2,410.55	\$5,222.86	\$62,674

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Administrative Assistant I	, 5 171	GU	Non-exempt	2	\$30.8851	\$2,470.81	\$5,353.43	\$64,241
			·	3	\$31.6568	\$2,532.55	\$5,487.20	\$65,846
				4	\$32.4481	\$2,595.85	\$5,624.35	\$67,492
				5	\$33.2601	\$2,660.81	\$5,765.09	\$69,181
				6	\$34.0914	\$2,727.32	\$5,909.20	\$70,910
				7	\$34.9438	\$2,795.51	\$6,056.94	\$72,683
				8	\$35.8169	\$2,865.36	\$6,208.28	\$74,499
				9	\$36.7130	\$2,937.04	\$6,363.59	\$76,363
Administrative Assistant I (confidential)	171	UN	Non-exempt	1	\$32.5424	\$2,603.40	\$5,640.70	\$67,688
,		-	,	2	\$33.3563	\$2,668.51	\$5,781.78	\$69,381
				3	\$34.1895	\$2,735.16	\$5,926.18	\$71,114
				4	\$35.0443	\$2,803.55	\$6,074.36	\$72,892
				5	\$35.9212	\$2,873.70	\$6,226.35	\$74,716
				6	\$36.8188	\$2,945.51	\$6,381.94	\$76,583
				7	\$37.7395	\$3,019.16	\$6,541.52	\$78,498
				8	\$38.6823	\$3,094.59	\$6,704.95	\$80,459
				9	\$39.6505	\$3,172.04	\$6,872.76	\$82,473
Administrative Assistant II	174	D.D.	Non avamet	1	¢24.9770	¢2.700.24	¢6 04E E2	¢72 E46
Administrative Assistant II	174	PR	Non-exempt	1	\$34.8779	\$2,790.24	\$6,045.52	\$72,546
				2	\$35.7500	\$2,860.00	\$6,196.67	\$74,360
				3	\$36.6438	\$2,931.51	\$6,351.61	\$76,219
				4	\$37.5601	\$3,004.81	\$6,510.43	\$78,125
				5	\$38.4991	\$3,079.93	\$6,673.19	\$80,078
				6	\$39.4616	\$3,156.93	\$6,840.02	\$82,080
				7	\$40.4481	\$3,235.85	\$7,011.01	\$84,132
				8	\$41.4592	\$3,316.74	\$7,186.27	\$86,235
				9	\$42.4957	\$3,399.66	\$7,365.93	\$88,391
Administrative Assistant II (confidential)	174	UN	Non-exempt	1	\$37.6683	\$3,013.47	\$6,529.19	\$78,350
			·	2	\$38.6101	\$3,088.81	\$6,692.43	\$80,309
				3	\$39.5755	\$3,166.04	\$6,859.76	\$82,317
				4	\$40.5650	\$3,245.20	\$7,031.27	\$84,375
				5	\$41.5794	\$3,326.36	\$7,207.12	\$86,485
				6	\$42.6188	\$3,409.51	\$7,387.28	\$88,647
				7	\$43.6842	\$3,494.74	\$7,571.94	
				8			\$7,761.18	
				9	\$45.8957	\$3,671.66	\$7,955.27	\$95,463
Advanced Water Treatment Program Manager	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
5 5			·	2			\$14,605.76	
				3			\$14,970.78	
				4			\$15,345.20	
				5			\$15,728.77	
				6			\$16,121.93	
				7	-	. ,	\$16,524.93	. ,
				8			\$16,938.03	
				9			\$17,361.59	
Assistant Engineer	179	UN	Exempt	1			\$8,332.53	
				2	\$49.2746	\$3,941.97	\$8,540.94	\$102,491

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Assistant Engineer	179	UN	Exempt	3	\$50.5063	\$4,040.51	-	_
				4	\$51.7688	\$4,141.51	\$8,973.28	\$107,679
				5	\$53.0625	\$4,245.00	\$9,197.50	\$110,370
				6	\$54.3890	\$4,351.12	\$9,427.43	\$113,129
				7	\$55.7496	\$4,459.97	\$9,663.27	\$115,959
				8	\$57.1433	\$4,571.47	\$9,904.86	\$118,858
				9	\$58.5712	\$4,685.70	\$10,152.35	\$121,828
Assistant General Manager	197	EX	Exempt	1		\$9,254.08		
				2		\$9,485.51		
				3		\$9,722.59		
				4		\$9,965.70		
				5		\$10,214.78		
				6		\$10,470.20		
				7		\$10,731.93		
				8		\$11,000.24		
				9	\$140.9409	\$11,275.28	\$24,429.78	\$293,157
Associate Engineer	182	PR	Exempt	1	\$51.5246	\$4,121.97	\$8,930.94	\$107,171
				2	\$52.8121	\$4,224.97	\$9,154.11	\$109,849
				3	\$54.1327	\$4,330.62	\$9,383.01	\$112,596
				4	\$55.4856	\$4,438.85	\$9,617.51	\$115,410
				5	\$56.8731	\$4,549.85	\$9,858.01	\$118,296
				6	\$58.2943	\$4,663.55	\$10,104.36	\$121,252
				7	\$59.7520	\$4,780.16	\$10,357.02	\$124,284
				8	\$61.2462	\$4,899.70	\$10,616.02	\$127,392
				9	\$62.7770	\$5,022.16	\$10,881.35	\$130,576
Biologist	181	LB	Exempt	1		\$3,925.66		
				2		\$4,023.81		
				3		\$4,124.40		
				4		\$4,227.51		
				5		\$4,333.12		
				6		\$4,441.51		
				7		\$4,552.55		
				8		\$4,666.32		
				9	\$59.7880	\$4,783.04	\$10,363.26	\$124,359
Board Services Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
				2	\$69.3299	\$5,546.40	\$12,017.20	\$144,206
				3	\$71.0630	\$5,685.04	\$12,317.59	\$147,811
				4	\$72.8395	\$5,827.16	\$12,625.52	\$151,506
				5	\$74.6611	\$5,972.89	\$12,941.27	\$155,295
				6	\$76.5270	\$6,122.16	\$13,264.68	\$159,176
				7	\$78.4404	\$6,275.24	\$13,596.36	\$163,156
				8	\$80.4015	\$6,432.12	\$13,936.26	\$167,235
				9	\$82.4111	\$6,592.89	\$14,284.60	\$171,415
Budget Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140.689
3	_50	•		2		\$5,546.40		
				3		\$5,685.04		
				-	,	, -,	. , = =	. ,

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Budget Officer	186	UN	Exempt	4	\$72.8395	-	\$12,625.52	-
			·	5	\$74.6611		\$12,941.27	
				6	\$76.5270		\$13,264.68	
				7	\$78.4404	\$6,275.24	\$13,596.36	\$163,156
				8	\$80.4015	\$6,432.12	\$13,936.26	\$167,235
				9	\$82.4111	\$6,592.89	\$14,284.60	\$171,415
Business Systems Analyst I	179	PR	Exempt	1	\$44.5111	\$3,560.89	\$7,715.27	\$92,583
				2	\$45.6246	\$3,649.97	\$7,908.27	\$94,899
				3	\$46.7650	\$3,741.20	\$8,105.94	\$97,271
				4	\$47.9337	\$3,834.70	\$8,308.52	\$99,702
				5	\$49.1318	\$3,930.55	\$8,516.20	\$102,194
				6	\$50.3601	\$4,028.81	\$8,729.09	\$104,749
				7	\$51.6198	\$4,129.59	\$8,947.45	\$107,369
				8	\$52.9101	\$4,232.81	\$9,171.09	\$110,053
				9	\$54.2323	\$4,338.59	\$9,400.28	\$112,803
Business Systems Analyst II	181	PR	Exempt	1	\$49.0707	\$3,925.66	\$8,505.60	\$102,067
				2	\$50.2976	\$4,023.81	\$8,718.26	\$104,619
				3	\$51.5549	\$4,124.40	\$8,936.20	\$107,234
				4	\$52.8438	\$4,227.51	\$9,159.61	\$109,915
				5	\$54.1640	\$4,333.12	\$9,388.43	\$112,661
				6	\$55.5188	\$4,441.51	\$9,623.28	\$115,479
				7	\$56.9068	\$4,552.55	\$9,863.86	\$118,366
				8	\$58.3289	\$4,666.32	\$10,110.36	\$121,324
				9	\$59.7880	\$4,783.04	\$10,363.26	\$124,359
Business Systems Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
				2	\$66.0265		\$11,444.60	
				3	\$67.6775		\$11,730.77	
				4	\$69.3688		\$12,023.94	
				5	\$71.1034		\$12,324.61	
				6	\$72.8813		\$12,632.78	
				7	\$74.7025	. ,	\$12,948.44	. ,
				8	\$76.5707		\$13,272.27	
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
CAD Designer	178	UN	Non-exempt	1			\$7,935.53	
				2			\$8,133.93	
				3			\$8,337.27	
				4			\$8,545.51	
				5			\$8,759.27	
				6			\$8,978.19	
				7			\$9,202.77	
				8			\$9,432.78	
				9	\$55.7799	\$4,462.40	\$9,668.54	\$116,022
Chemist	181	LB	Exempt	1			\$8,505.60	
				2			\$8,718.26	
				3			\$8,936.20	
				4	\$52.8438	\$4,227.51	\$9,159.61	\$109,915

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Chemist	181	LB	Exempt	5	\$54.1640	\$4,333.12	\$9,388.43	\$112,661
				6	\$55.5188	\$4,441.51	\$9,623.28	\$115,479
				7	\$56.9068	\$4,552.55	\$9,863.86	\$118,366
				8	\$58.3289	\$4,666.32	\$10,110.36	\$121,324
				9	\$59.7880	\$4,783.04	\$10,363.26	\$124,359
Chino Basin Program Manager	188	UN	Exempt	1	\$74.5664	\$5,965.32	\$12,924.86	\$155,098
				2	\$76.4318	\$6,114.55	\$13,248.20	\$158,978
				3	\$78.3424	\$6,267.40	\$13,579.37	\$162,952
				4	\$80.3005	\$6,424.04	\$13,918.76	\$167,025
				5	\$82.3082	\$6,584.66	\$14,266.77	\$171,201
				6	\$84.3654	\$6,749.24	\$14,623.36	\$175,480
				7	\$86.4750		\$14,989.00	
				8	\$88.6371		\$15,363.77	
				9	\$90.8525	\$7,268.20	\$15,747.77	\$188,973
Collection System Operator I	171	GU	Non-exempt	1	\$30.1318	\$2,410.55		\$62,674
				2	\$30.8851	\$2,470.81		\$64,241
				3	\$31.6568	\$2,532.55		\$65,846
				4	\$32.4481	\$2,595.85		\$67,492
				5	\$33.2601	\$2,660.81		\$69,181
				6	\$34.0914			\$70,910
				7	\$34.9438	\$2,795.51		\$72,683
				8	\$35.8169	\$2,865.36		\$74,499
				9	\$36.7130	\$2,937.04	\$6,363.59	\$76,363
Collection System Operator II	175	GU	Non-exempt	1	\$36.6198	\$2,929.59	\$6,347.45	\$76,169
				2	\$37.5351	\$3,002.81	\$6,506.09	\$78,073
				3	\$38.4731	\$3,077.85	\$6,668.68	\$80,024
				4	\$39.4356	\$3,154.85	\$6,835.51	\$82,026
				5	\$40.4212	\$3,233.70	\$7,006.35	\$84,076
				6	\$41.4318	\$3,314.55	\$7,181.53	\$86,178
				7	\$42.4674	\$3,397.40	\$7,361.04	\$88,332
				8	\$43.5294	\$3,482.36	\$7,545.12	\$90,541
				9	\$44.6178	\$3,569.43	\$7,733.77	\$92,805
Collection System Operator III	177	GU	Non-exempt	1	\$40.3726	\$3,229.81	\$6,997.93	\$83,975
				2	\$41.3832	\$3,310.66	\$7,173.10	\$86,077
				3	\$42.4169	\$3,393.36	\$7,352.28	\$88,227
				4	\$43.4775		\$7,536.10	\$90,433
				5	\$44.5645			
				6	\$45.6784	\$3,654.28		
				7	\$46.8202			\$97,386
				8	\$47.9909			\$99,821
				9	\$49.1909	\$3,935.28	\$8,526.44	\$102,317
Collection System Supervisor	185	SU	Non-exempt	1	\$64.4159		\$11,165.44	
				2	\$66.0265		\$11,444.60	
				3			\$11,730.77	
				4			\$12,023.94	
				5	\$71.1034	\$5,688.28	\$12,324.61	\$147,895

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Collection System Supervisor	185	SU	Non-exempt	6	\$72.8813	\$5,830.51	\$12,632.78	\$151,593
				7	\$74.7025	\$5,976.20	\$12,948.44	\$155,381
				8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Communications Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
				2	\$69.3299	\$5,546.40	\$12,017.20	\$144,206
				3	\$71.0630	\$5,685.04	\$12,317.59	\$147,811
				4	\$72.8395	\$5,827.16	\$12,625.52	\$151,506
				5	\$74.6611	\$5,972.89	\$12,941.27	\$155,295
				6	\$76.5270	\$6,122.16	\$13,264.68	\$159,176
				7	\$78.4404	\$6,275.24	\$13,596.36	\$163,156
				8	\$80.4015	\$6,432.12	\$13,936.26	\$167,235
				9	\$82.4111	\$6,592.89	\$14,284.60	\$171,415
Communications Officer (Y-Rated; Hired Before								
1/23/2022)	206	UN	Exempt	1	\$85.2866	\$6,822.93	\$14,783.02	\$177,396
Compost Facility Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
			,	2			\$11,444.60	
				3	-	. ,	\$11,730.77	
				4			\$12,023.94	
				5			\$12,324.61	
				6			\$12,632.78	
				7	\$74.7025	\$5,976.20	\$12,948.44	\$155,381
				8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Compost Operator	174	GU	Non-exempt	1	\$34.8779	\$2,790.24	\$6,045.52	\$72,546
				2	\$35.7500	\$2,860.00	\$6,196.67	\$74,360
				3	\$36.6438	\$2,931.51	\$6,351.61	\$76,219
				4	\$37.5601	\$3,004.81	\$6,510.43	\$78,125
				5	\$38.4991	\$3,079.93	\$6,673.19	\$80,078
				6	\$39.4616	\$3,156.93	\$6,840.02	\$82,080
				7			\$7,011.01	
				8	\$41.4592	\$3,316.74	\$7,186.27	\$86,235
				9	\$42.4957	\$3,399.66	\$7,365.93	\$88,391
Compost Sales Representative	181	PR	Exempt	1	\$49.0707		\$8,505.60	
				2	\$50.2976			
				3	\$51.5549		\$8,936.20	
				4			\$9,159.61	
				5			\$9,388.43	
				6			\$9,623.28	
				7	\$56.9068		\$9,863.86	
				8	\$58.3289		\$10,110.36	
				9	\$59.7880	\$4,783.04	\$10,363.26	\$124,359
Compost Worker	170	GU	Non-exempt	1	\$28.6967	\$2,295.74	\$4,974.11	\$59,689
·	-	-	1	2	\$29.4145		\$5,098.52	
				3				
								•

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Compost Worker	170	GU	Non-exempt	4	\$30.9034	\$2,472.28	\$5,356.61	\$64,279
				5	\$31.6765	\$2,534.12	\$5,490.60	\$65,887
				6	\$32.4678	\$2,597.43	\$5,627.77	\$67,533
				7	\$33.2799	\$2,662.40	\$5,768.54	\$69,222
				8	\$34.1116	\$2,728.93	\$5,912.69	\$70,952
				9	\$34.9645	\$2,797.16	\$6,060.52	
Construction Project Inspector	180	UN	Non-exempt	1	\$50.4750	\$4,038.00	\$8,749.00	\$104,988
				2	\$51.7375	\$4,139.00	\$8,967.84	\$107,614
				3	\$53.0308	\$4,242.47	\$9,192.02	\$110,304
				4	\$54.3568	\$4,348.55	\$9,421.86	\$113,062
				5	\$55.7154	\$4,457.24	\$9,657.36	\$115,888
				6	\$57.1082	\$4,568.66	\$9,898.77	\$118,785
				7	\$58.5356	\$4,682.85	\$10,146.18	\$121,754
				8	\$59.9991	\$4,799.93	\$10,399.85	\$124,798
				9	\$61.4991		\$10,659.85	
Contracts Administrator I	177	PR	Exempt	1	\$40.3726	\$3,229.81	\$6,997.93	\$83,975
				2	\$41.3832	\$3,310.66	\$7,173.10	\$86,077
				3	\$42.4169	\$3,393.36	\$7,352.28	\$88,227
				4	\$43.4775	\$3,478.20		\$90,433
				5	\$44.5645	\$3,565.16	\$7,724.52	\$92,694
				6	\$45.6784	\$3,654.28	\$7,917.61	\$95,011
				7	\$46.8202			\$97,386
				8	\$47.9909	\$3,839.28	\$8,318.44	\$99,821
				9	\$49.1909	\$3,935.28	\$8,526.44	
Contracts Administrator II	180	PR	Exempt	1	\$46.7361	\$3,738.89	\$8,100.93	\$97,211
				2	\$47.9049	\$3,832.40	\$8,303.54	\$99,642
				3	\$49.1025	\$3,928.20	\$8,511.10	\$102,133
				4	\$50.3303	\$4,026.43	\$8,723.94	\$104,687
				5	\$51.5880	\$4,127.04	\$8,941.92	\$107,303
				6	\$52.8779	\$4,230.24	\$9,165.52	\$109,986
				7	\$54.1996	\$4,335.97	\$9,394.61	\$112,735
				8	\$55.5544	\$4,444.36	\$9,629.45	\$115,553
				9	\$56.9433	\$4,555.47	\$9,870.19	\$118,442
Contracts and Procurement Supervisor	185	SU	Exempt	1			\$11,165.44	
				2	\$66.0265	\$5,282.12	\$11,444.60	\$137,335
				3	\$67.6775	\$5,414.20	\$11,730.77	\$140,769
				4	\$69.3688	\$5,549.51	\$12,023.94	\$144,287
				5	\$71.1034	\$5,688.28	\$12,324.61	\$147,895
				6	\$72.8813	\$5,830.51	\$12,632.78	\$151,593
				7	\$74.7025	\$5,976.20	\$12,948.44	\$155,381
				8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Control Systems Analyst I	180	GU	Non-exempt	1	\$46.7361	\$3,738.89	\$8,100.93	\$97,211
				2	\$47.9049	\$3,832.40	\$8,303.54	\$99,642
				3	\$49.1025	\$3,928.20	\$8,511.10	\$102,133
				4	\$50.3303	\$4,026.43	\$8,723.94	\$104,687

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Control Systems Analyst I	180	GU	Non-exempt	5	\$51.5880	\$4,127.04	\$8,941.92	\$107,303
				6	\$52.8779	\$4,230.24	\$9,165.52	\$109,986
				7	\$54.1996	\$4,335.97	\$9,394.61	\$112,735
				8	\$55.5544	\$4,444.36	\$9,629.45	\$115,553
				9	\$56.9433	\$4,555.47	\$9,870.19	\$118,442
Control Systems Analyst II	182	GU	Non-exempt	1	\$51.5246	\$4,121.97	\$8,930.94	\$107,171
				2	\$52.8121	\$4,224.97	\$9,154.11	\$109,849
				3	\$54.1327	\$4,330.62	\$9,383.01	\$112,596
				4	\$55.4856	\$4,438.85	\$9,617.51	\$115,410
				5	\$56.8731	\$4,549.85	\$9,858.01	\$118,296
				6	\$58.2943	\$4,663.55	\$10,104.36	\$121,252
				7	\$59.7520	\$4,780.16	\$10,357.02	\$124,284
				8	\$61.2462	\$4,899.70	\$10,616.02	\$127,392
				9	\$62.7770	\$5,022.16	\$10,881.35	\$130,576
Controller	190	UN	Exempt	1	\$82.2087		\$14,249.52	
				2	\$84.2640		\$14,605.76	
				3	\$86.3698	\$6,909.59	\$14,970.78	\$179,649
				4	\$88.5299		\$15,345.20	
				5	\$90.7428		\$15,728.77	
				6	\$93.0111		\$16,121.93	
				7		\$7,626.89		
				8	\$97.7193		\$16,938.03	
				9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
Deputy General Manager	199	EX	Exempt	1		\$10,445.74		
				2		\$10,706.85		
				3		\$10,974.62		
				4		\$11,248.89		
				5		\$11,530.16		
				6		\$11,818.40		
				7		\$12,113.89		
				8		\$12,416.70		
				9	\$159.0890	\$12,727.12	\$27,575.43	\$330,905
Deputy Manager of Maintenance	188	UN	Exempt	1	•	\$5,965.32		. ,
				2	\$76.4318		\$13,248.20	
				3	\$78.3424		\$13,579.37	
				4	\$80.3005		\$13,918.76	
				5	\$82.3082		\$14,266.77	
				6	\$84.3654		\$14,623.36	
				7	\$86.4750		\$14,989.00	
				8	\$88.6371		\$15,363.77	
				9	\$90.8525	\$7,268.20	\$15,747.77	\$188,973
Deputy Manager of Operations	188	UN	Exempt	1	\$74.5664		\$12,924.86	
				2	\$76.4318		\$13,248.20	
				3	\$78.3424		\$13,579.37	
				4	\$80.3005		\$13,918.76	
				5	\$82.3082	\$6,584.66	\$14,266.77	\$171,201

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Deputy Manager of Operations	188	UN	Exempt	6	\$84.3654	\$6,749.24	\$14,623.36	-
				7	\$86.4750	\$6,918.00	\$14,989.00	\$179,868
				8	\$88.6371	\$7,090.97	\$15,363.77	\$184,365
				9	\$90.8525	\$7,268.20	\$15,747.77	\$188,973
Deputy Manager of Water System Programs	188	UN	Exempt	1	¢71 E661	¢E 06E 22	\$12,924.86	¢1EE 000
Deputy Manager of Water System Programs	100	UN	Exempt	1 2	\$76.4318		\$13,248.20	
				3			\$13,579.37	
				4	\$80.3005		\$13,918.76	
				5			\$14,266.77	
				6	\$84.3654		\$14,623.36	
				7			\$14,989.00	
				8			\$15,363.77	
				9			\$15,747.77	
Director of Board and Administrative Services	193	UN	Exempt	1	¢05 1664	¢7 612 22	\$16,495.53	\$107.046
birector or board and Administrative Services	155	OIN	Exempt	2			\$16,907.93	
				3			\$17,330.61	
				4			\$17,763.94	
				5			\$17,703.54	
				6			\$18,663.19	
				7			\$19,129.76	
				8			\$19,608.01	
				9			\$20,098.26	
				-	7	70,-: 0:	7-2,000	7-1-,-10
Director of Engineering	195	UN	Exempt	1	\$104.9246	\$8,393.97	\$18,186.94	\$218,243
				2	\$107.5481	\$8,603.85	\$18,641.68	\$223,700
				3	\$110.2366	\$8,818.93	\$19,107.69	\$229,292
				4			\$19,585.44	
				5			\$20,074.95	
				6			\$20,576.92	
				7			\$21,091.20	
				8			\$21,618.59	
				9	\$127.8404	\$10,227.24	\$22,159.02	\$265,908
Director of External and Government Affairs	193	UN	Exempt	1	\$95.1664	\$7,613.32	\$16,495.53	\$197,946
				2			\$16,907.93	
				3			\$17,330.61	
				4	-		\$17,763.94	
				5			\$18,208.02	
				6			\$18,663.19	
				7			\$19,129.76	
				8			\$19,608.01	
				9	\$115.9515	\$9,276.12	\$20,098.26	\$241,179
Director of Finance	195	UN	Exempt	1	\$104.9246	\$8,393.97	\$18,186.94	\$218,243
				2	\$107.5481	\$8,603.85	\$18,641.68	\$223,700
				3			\$19,107.69	
				4			\$19,585.44	
				5			\$20,074.95	
				6	\$118.7130	\$9,497.04	\$20,576.92	\$246,923

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Director of Finance	195	UN	Exempt	7	\$121.6799	-	\$21,091.20	\$253,094
				8	\$124.7226	\$9,977.81	\$21,618.59	\$259,423
				9	\$127.8404	\$10,227.24	\$22,159.02	\$265,908
Director of Human Resources	194	UN	Exempt	1	\$99.9284	\$7.994.28	\$17,320.94	\$207.851
2.1.00.01.01.110.110.110.00.00.000	13.	0.1	Exempt	2			\$17,753.84	
				3			\$18,197.77	
				4			\$18,652.51	
				5			\$19,119.02	
				6	\$113.0587	\$9,044.70	\$19,596.85	\$235,162
				7	\$115.8856	\$9,270.85	\$20,086.85	\$241,042
				8	\$118.7827	\$9,502.62	\$20,589.01	\$247,068
				9	\$121.7520	\$9,740.16	\$21,103.68	\$253,244
Director of Information Technology	194	UN	Exempt	1	\$99.9284	\$7,994.28	\$17,320.94	\$207,851
G.			•	2			\$17,753.84	
				3			\$18,197.77	
				4	\$107.6106	\$8,608.85	\$18,652.51	\$223,830
				5	\$110.3020	\$8,824.16	\$19,119.02	\$229,428
				6	\$113.0587	\$9,044.70	\$19,596.85	\$235,162
				7	\$115.8856	\$9,270.85	\$20,086.85	\$241,042
				8	\$118.7827	\$9,502.62	\$20,589.01	\$247,068
				9	\$121.7520	\$9,740.16	\$21,103.68	\$253,244
Director of Operations and Maintenance	195	UN	Exempt	1	\$104.9246	\$8,393.97	\$18,186.94	\$218,243
				2	\$107.5481	\$8,603.85	\$18,641.68	\$223,700
				3	\$110.2366	\$8,818.93	\$19,107.69	\$229,292
				4	\$112.9928	\$9,039.43	\$19,585.44	\$235,025
				5			\$20,074.95	
				6			\$20,576.92	
				7			\$21,091.20	
				8			\$21,618.59	
				9	\$127.8404	\$10,227.24	\$22,159.02	\$265,908
Director of Planning and Resources	195	UN	Exempt	1	\$104.9246	\$8,393.97	\$18,186.94	\$218,243
				2			\$18,641.68	
				3			\$19,107.69	
				4			\$19,585.44	
				5			\$20,074.95	
				6	•		\$20,576.92	
				7			\$21,091.20	
				8			\$21,618.59	
				9	\$127.8404	\$10,227.24	\$22,159.02	\$265,908
Electrical & Instrumentation Technician I	176	GU	Non-exempt	1	\$38.4496			\$79,975
				2			\$6,831.27	\$81,975
				3			\$7,001.93	
				4			\$7,177.11	
				5			\$7,356.53	
				6			\$7,540.44	
				7	\$44.5900	\$3,567.20	\$7,728.94	\$92,747

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Electrical & Instrumentation Technician I	176	GU	Non-exempt	8	\$45.7044	\$3,656.36	\$7,922.12	\$95,065
				9	\$46.8476	\$3,747.81	\$8,120.26	\$97,443
Electrical & Instrumentation Technician II	179	GU	Non-exempt	1	\$44.5111	\$3,560.89	\$7,715.27	\$92,583
			,	2	\$45.6246	\$3,649.97	\$7,908.27	\$94,899
				3	\$46.7650	\$3,741.20	\$8,105.94	\$97,271
				4	\$47.9337	\$3,834.70	\$8,308.52	\$99,702
				5	\$49.1318	\$3,930.55	\$8,516.20	\$102,194
				6	\$50.3601	\$4,028.81	\$8,729.09	\$104,749
				7	\$51.6198	\$4,129.59	\$8,947.45	\$107,369
				8	\$52.9101	\$4,232.81	\$9,171.09	\$110,053
				9	\$54.2323	\$4,338.59	\$9,400.28	\$112,803
Electrical & Instrumentation Technician III	181	GU	Non-exempt	1	\$49.0707	\$3,925.66	\$8,505.60	\$102,067
				2	\$50.2976	\$4,023.81	\$8,718.26	\$104,619
				3	\$51.5549	\$4,124.40	\$8,936.20	\$107,234
				4	\$52.8438	\$4,227.51	\$9,159.61	\$109,915
				5	\$54.1640	\$4,333.12	\$9,388.43	\$112,661
				6	\$55.5188	\$4,441.51	\$9,623.28	\$115,479
				7	\$56.9068	\$4,552.55	\$9,863.86	\$118,366
				8	\$58.3289	\$4,666.32	\$10,110.36	\$121,324
				9	\$59.7880	\$4,783.04	\$10,363.26	\$124,359
Electrical & Instrumentation Technician IV	182	GU	Non-exempt	1	\$51.5246	\$4,121.97	\$8,930.94	\$107,171
				2	\$52.8121	\$4,224.97	\$9,154.11	\$109,849
				3	\$54.1327	\$4,330.62	\$9,383.01	\$112,596
				4	\$55.4856	\$4,438.85	\$9,617.51	\$115,410
				5	\$56.8731	\$4,549.85	\$9,858.01	\$118,296
				6	\$58.2943	\$4,663.55	\$10,104.36	\$121,252
				7	\$59.7520		\$10,357.02	
				8	\$61.2462		\$10,616.02	
				9	\$62.7770	\$5,022.16	\$10,881.35	\$130,576
Employee and Labor Relations Advocate	187	UN	Exempt	1	\$71.0193	\$5,681.55	\$12,310.03	\$147,720
				2	\$72.7943	. ,	\$12,617.70	
				3	\$74.6145	\$5,969.16	\$12,933.18	\$155,198
				4			\$13,256.54	
				5			\$13,587.78	
				6			\$13,927.51	
				7			\$14,275.69	
				8			\$14,632.61	
				9	\$86.5294	\$6,922.36	\$14,998.45	\$179,981
Engineering Services Analyst	182	PR	Exempt	1			\$8,930.94	
				2			\$9,154.11	
				3			\$9,383.01	
				4			\$9,617.51	
				5			\$9,858.01	
				6			\$10,104.36	
				7			\$10,357.02	
				8	\$61.2462	\$4,899.70	\$10,616.02	\$127,392

Classification Title Engineering Services Analyst	Salary Range 182	Unit PR	FLSA Exempt	Step 9	Hourly \$62.7770	Biweekly \$5,022.16	Monthly Annually \$10,881.35 \$130,576
Engineering Services Specialist	179	UN	Exempt	1	\$48.0722	\$3,845.78	\$8,332.53 \$99,990
			·	2	\$49.2746	\$3,941.97	
				3	\$50.5063	\$4,040.51	
				4	\$51.7688	\$4,141.51	\$8,973.28 \$107,679
				5	\$53.0625	\$4,245.00	\$9,197.50 \$110,370
				6	\$54.3890	\$4,351.12	\$9,427.43 \$113,129
				7	\$55.7496	\$4,459.97	\$9,663.27 \$115,959
				8	\$57.1433	\$4,571.47	\$9,904.86 \$118,858
				9	\$58.5712	\$4,685.70	\$10,152.35 \$121,828
Engineering Services Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44 \$133,985
				2	\$66.0265		\$11,444.60 \$137,335
				3	-	. ,	\$11,730.77 \$140,769
				4	\$69.3688	\$5,549.51	\$12,023.94 \$144,287
				5			\$12,324.61 \$147,895
				6			\$12,632.78 \$151,593
				7	\$74.7025		\$12,948.44 \$155,381
				8	\$76.5707	. ,	\$13,272.27 \$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03 \$163,248
Engineering Technician	175	GU	Non-exempt	1	\$36.6198	\$2,929.59	\$6,347.45 \$76,169
				2	\$37.5351	\$3,002.81	\$6,506.09 \$78,073
				3	\$38.4731	\$3,077.85	\$6,668.68 \$80,024
				4	\$39.4356	\$3,154.85	\$6,835.51 \$82,026
				5	\$40.4212	\$3,233.70	\$7,006.35 \$84,076
				6	\$41.4318	\$3,314.55	\$7,181.53 \$86,178
				7	\$42.4674	\$3,397.40	\$7,361.04 \$88,332
				8	\$43.5294	\$3,482.36	\$7,545.12 \$90,541
				9	\$44.6178	\$3,569.43	\$7,733.77 \$92,805
Environmental Resources Planner I	179	PR	Exempt	1	\$44.5111	\$3,560.89	\$7,715.27 \$92,583
				2	\$45.6246	\$3,649.97	\$7,908.27 \$94,899
				3	\$46.7650	\$3,741.20	\$8,105.94 \$97,271
				4			\$8,308.52 \$99,702
				5			\$8,516.20 \$102,194
				6			\$8,729.09 \$104,749
				7			\$8,947.45 \$107,369
				8			\$9,171.09 \$110,053
				9	\$54.2323	\$4,338.59	\$9,400.28 \$112,803
Environmental Resources Planner II	182	PR	Exempt	1			\$8,930.94 \$107,171
				2			\$9,154.11 \$109,849
				3			\$9,383.01 \$112,596
				4			\$9,617.51 \$115,410
				5			\$9,858.01 \$118,296
				6			\$10,104.36 \$121,252
				7			\$10,357.02 \$124,284
				8			\$10,616.02 \$127,392
				9	\$62.7770	\$5,022.16	\$10,881.35 \$130,576

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Executive Assistant	178	UN	Exempt	1	\$45.7818	\$3,662.55	\$7,935.53	\$95,226
				2	\$46.9265	\$3,754.12	\$8,133.93	\$97,607
				3	\$48.0996	\$3,847.97	\$8,337.27	\$100,047
				4	\$49.3010	\$3,944.08	\$8,545.51	\$102,546
				5	\$50.5342	\$4,042.74	\$8,759.27	\$105,111
				6	\$51.7972	\$4,143.78	\$8,978.19	\$107,738
				7	\$53.0928	\$4,247.43	\$9,202.77	\$110,433
				8	\$54.4198	\$4,353.59	\$9,432.78	\$113,193
				9	\$55.7799	\$4,462.40	\$9,668.54	\$116,022
External Affairs Specialist I	175	UN	Exempt	1	\$39.5496	\$3,163.97	\$6,855.27	\$82,263
				2	\$40.5380	\$3,243.04	\$7,026.59	\$84,319
				3	\$41.5510	\$3,324.08	\$7,202.18	\$86,426
				4	\$42.5909	\$3,407.28	\$7,382.44	\$88,589
				5	\$43.6553	\$3,492.43	\$7,566.94	\$90,803
				6	\$44.7467	\$3,579.74	\$7,756.11	\$93,073
				7	\$45.8650	\$3,669.20	\$7,949.94	\$95,399
				8	\$47.0121	\$3,760.97	\$8,148.77	\$97,785
				9	\$48.1875	\$3,855.00	\$8,352.50	\$100,230
External Affairs Specialist II	178	UN	Exempt	1	\$45.7818	\$3,662.55	\$7,935.53	\$95,226
				2	\$46.9265	\$3,754.12	\$8,133.93	\$97,607
				3	\$48.0996	\$3,847.97	\$8,337.27	\$100,047
				4	\$49.3010	\$3,944.08	\$8,545.51	\$102,546
				5	\$50.5342	\$4,042.74	\$8,759.27	\$105,111
				6	\$51.7972	\$4,143.78	\$8,978.19	\$107,738
				7	\$53.0928	\$4,247.43	\$9,202.77	\$110,433
				8	\$54.4198	\$4,353.59	\$9,432.78	\$113,193
				9	\$55.7799	\$4,462.40	\$9,668.54	\$116,022
Facilities Program Coordinator	181	PR	Exempt	1	\$49.0707	\$3,925.66	\$8,505.60	\$102,067
				2	\$50.2976	\$4,023.81	\$8,718.26	\$104,619
				3	\$51.5549	\$4,124.40	\$8,936.20	\$107,234
				4	\$52.8438	\$4,227.51	\$9,159.61	\$109,915
				5	\$54.1640	\$4,333.12	\$9,388.43	\$112,661
				6	\$55.5188	\$4,441.51	\$9,623.28	\$115,479
				7	\$56.9068	\$4,552.55	\$9,863.86	\$118,366
				8	\$58.3289	\$4,666.32	\$10,110.36	\$121,324
				9	\$59.7880	\$4,783.04	\$10,363.26	\$124,359
Facilities Program Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
				2	\$66.0265	\$5,282.12	\$11,444.60	\$137,335
				3	\$67.6775	\$5,414.20	\$11,730.77	\$140,769
				4	\$69.3688	\$5,549.51	\$12,023.94	\$144,287
				5	\$71.1034	\$5,688.28	\$12,324.61	\$147,895
				6	\$72.8813	\$5,830.51	\$12,632.78	\$151,593
				7	\$74.7025	\$5,976.20	\$12,948.44	\$155,381
				8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Facilities Specialist	177	PR	Exempt	1	\$40.3726	\$3,229.81	\$6,997.93	\$83,975
			•	2	\$41.3832	\$3,310.66	\$7,173.10	\$86,077
				3	\$42.4169	\$3,393.36	\$7,352.28	\$88,227
				4	\$43.4775	\$3,478.20	\$7,536.10	\$90,433
				5	\$44.5645	\$3,565.16	\$7,724.52	\$92,694
				6	\$45.6784	\$3,654.28	\$7,917.61	\$95,011
				7	\$46.8202	\$3,745.62	\$8,115.51	\$97,386
				8	\$47.9909	\$3,839.28	\$8,318.44	\$99,821
				9	\$49.1909	\$3,935.28	\$8,526.44	\$102,317
Facilities Specialist - Landscape	177	UN	Exempt	1	\$43.6025	\$3,488.20	\$7,557.77	\$90,693
				2	\$44.6943	\$3,575.55	\$7,747.03	\$92,964
				3	\$45.8106	\$3,664.85	\$7,940.51	\$95,286
				4	\$46.9558	\$3,756.47	\$8,139.02	\$97,668
				5	\$48.1299	\$3,850.40	\$8,342.54	\$100,110
				6	\$49.3327	\$3,946.62	\$8,551.01	\$102,612
				7	\$50.5659	\$4,045.28	\$8,764.78	\$105,177
				8	\$51.8303	\$4,146.43	\$8,983.94	\$107,807
				9	\$53.1265	\$4,250.12	\$9,208.60	\$110,503
Facilities Technician I	172	GU	Non-exempt	1	\$31.6390	\$2,531.12	\$5,484.10	\$65,809
				2	\$32.4303	\$2,594.43	\$5,621.27	\$67,455
				3	\$33.2414	\$2,659.32	\$5,761.86	\$69,142
				4	\$34.0726	\$2,725.81	\$5,905.93	\$70,871
				5	\$34.9241	\$2,793.93	\$6,053.52	\$72,642
				6	\$35.7972	\$2,863.78	\$6,204.86	\$74,458
				7	\$36.6919	\$2,935.36	\$6,359.95	\$76,319
				8	\$37.6097	\$3,008.78	\$6,519.03	\$78,228
				9	\$38.5496	\$3,083.97	\$6,681.94	\$80,183
Facilities Technician II	174	GU	Non-exempt	1	\$34.8779	\$2,790.24	\$6,045.52	\$72,546
				2	\$35.7500	\$2,860.00	\$6,196.67	\$74,360
				3	\$36.6438	\$2,931.51	\$6,351.61	\$76,219
				4	\$37.5601	\$3,004.81	\$6,510.43	\$78,125
				5	\$38.4991	\$3,079.93	\$6,673.19	\$80,078
				6	\$39.4616	\$3,156.93	\$6,840.02	\$82,080
				7		\$3,235.85		\$84,132
				8		\$3,316.74		\$86,235
				9	\$42.4957	\$3,399.66	\$7,365.93	\$88,391
Facilities Technician III	177	GU	Non-exempt	1	\$40.3726	\$3,229.81	\$6,997.93	\$83,975
				2	\$41.3832	\$3,310.66	\$7,173.10	\$86,077
				3	\$42.4169	\$3,393.36	\$7,352.28	\$88,227
				4		\$3,478.20		
				5	•	\$3,565.16		
				6		\$3,654.28		
				7		\$3,745.62		
				8		\$3,839.28		
				9	\$49.1909	\$3,935.28	\$8,526.44	\$102,317
Financial Analyst I	179	PR	Exempt	1	\$44.5111	\$3,560.89	\$7,715.27	\$92,583

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Financial Analyst I	179	PR	Exempt	2	\$45.6246	\$3,649.97	\$7,908.27	\$94,899
•			·	3	\$46.7650	\$3,741.20	\$8,105.94	\$97,271
				4	\$47.9337	\$3,834.70	\$8,308.52	
				5	\$49.1318	\$3,930.55	\$8,516.20	
				6	\$50.3601	\$4,028.81	\$8,729.09	
				7	\$51.6198	\$4,129.59	\$8,947.45	
				8	\$52.9101	\$4,232.81	\$9,171.09	
				9	\$54.2323	\$4,338.59	\$9,400.28	
Financial Analyst II	181	PR	Exempt	1	\$49.0707	\$3,925.66	\$8,505.60	\$102 067
	101		Exempt	2	\$50.2976	\$4,023.81		
				3	\$51.5549	\$4,124.40		
				4	\$52.8438	\$4,227.51		
				5	\$54.1640		\$9,388.43	
				6	\$55.5188		\$9,623.28	
				7	\$56.9068		\$9,863.86	
				8	\$58.3289		\$10,110.36	
				9	\$59.7880	. ,	\$10,363.26	
General Counsel	200	EX	Evomnt	1	¢140.262E	¢11 220 00	¢24 220 69	¢201 056
General Counsel	200	ΕΛ	Exempt	1 2		\$11,229.08 \$11,509.85		
				3		\$11,797.59		
				4				
						\$12,092.55		
				5 6		\$12,394.81 \$12,704.66		
				7		\$13,022.28		
				8		\$13,022.28		
				9		\$13,681.51		
Constal Managar	205	ΕV		1	¢404 0247	¢44 546 70	¢24 E40 02	¢270.246
General Manager	205	EX	Exempt	1	\$181.8347	\$14,546.78	\$31,518.03	\$378,216
GIS Specialist	178	UN	Exempt	1	\$45.7818	\$3,662.55	\$7,935.53	\$95,226
				2	\$46.9265	\$3,754.12	\$8,133.93	\$97,607
				3	\$48.0996	\$3,847.97	\$8,337.27	\$100,047
				4	\$49.3010	\$3,944.08	\$8,545.51	\$102,546
				5	\$50.5342	\$4,042.74	\$8,759.27	\$105,111
				6		\$4,143.78		
				7	\$53.0928	\$4,247.43	\$9,202.77	\$110,433
				8	\$54.4198	\$4,353.59	\$9,432.78	\$113,193
				9	\$55.7799	\$4,462.40	\$9,668.54	\$116,022
Government Affairs Analyst I	181	UN	Exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233
				2	\$54.3217	\$4,345.74	\$9,415.77	\$112,989
				3	\$55.6794	\$4,454.36	\$9,651.12	\$115,813
				4	\$57.0717	\$4,565.74	\$9,892.44	\$118,709
				5	\$58.4972	\$4,679.78	\$10,139.53	\$121,674
				6	\$59.9606	\$4,796.85	\$10,393.18	\$124,718
				7	\$61.4597	\$4,916.78	\$10,653.03	\$127,836
				8	\$62.9952	\$5,039.62	\$10,919.18	\$131,030
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Government Affairs Analyst II	183	UN	Exempt	1	\$58.4313	•	\$10,128.11	•
·			·	2	\$59.8914		\$10,381.20	
				3	\$61.3890		\$10,640.76	
				4	\$62.9236	\$5,033.89	\$10,906.77	\$130,881
				5	\$64.4972	\$5,159.78	\$11,179.53	\$134,154
				6	\$66.1092		\$11,458.94	
				7	\$67.7621		\$11,745.44	
				8	\$69.4563	\$5,556.51	\$12,039.11	\$144,469
				9	\$71.1924	\$5,695.40	\$12,340.04	\$148,080
Grants Analyst I	176	PR	Exempt	1	\$38.4496	\$3,075.97	\$6,664.61	\$79,975
				2	\$39.4111	\$3,152.89	\$6,831.27	\$81,975
				3	\$40.3957	\$3,231.66	\$7,001.93	\$84,023
				4	\$41.4063	\$3,312.51	\$7,177.11	\$86,125
				5	\$42.4414	\$3,395.32	\$7,356.53	\$88,278
				6	\$43.5025	\$3,480.20	\$7,540.44	\$90,485
				7	\$44.5900	\$3,567.20	\$7,728.94	\$92,747
				8	\$45.7044	\$3,656.36	\$7,922.12	\$95,065
				9	\$46.8476	\$3,747.81	\$8,120.26	\$97,443
Grants Analyst II	179	PR	Exempt	1	\$44.5111	\$3,560.89	\$7,715.27	\$92,583
·			·	2	\$45.6246	\$3,649.97	\$7,908.27	\$94,899
				3	\$46.7650	\$3,741.20	\$8,105.94	\$97,271
				4	\$47.9337	\$3,834.70	\$8,308.52	
				5	\$49.1318	\$3,930.55		
				6	\$50.3601	\$4,028.81	\$8,729.09	\$104,749
				7		\$4,129.59	\$8,947.45	
				8	\$52.9101			
				9		\$4,338.59		
Grants and Government Affairs Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
			·	2	\$69.3299		\$12,017.20	
				3	\$71.0630		\$12,317.59	
				4	\$72.8395	\$5,827.16	\$12,625.52	\$151,506
				5	\$74.6611		\$12,941.27	
				6	\$76.5270	\$6,122.16	\$13,264.68	\$159,176
				7			\$13,596.36	
				8			\$13,936.26	
				9	\$82.4111	\$6,592.89	\$14,284.60	\$171,415
Groundwater Recharge Supervisor	187	SU	Exempt	1	\$71.0193	\$5,681.55	\$12,310.03	\$147,720
			·	2			\$12,617.70	
				3			\$12,933.18	
				4			\$13,256.54	
				5			\$13,587.78	
				6			\$13,927.51	
				7			\$14,275.69	
				8			\$14,632.61	
				9			\$14,998.45	
Human Resources Analyst	181	UN	Exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly Annu	ally
Human Resources Analyst	181	UN	Exempt	2	\$54.3217	\$4,345.74	\$9,415.77 \$112	-
				3	\$55.6794	\$4,454.36	\$9,651.12 \$115	,813
				4	\$57.0717	\$4,565.74	\$9,892.44 \$118	,709
				5	\$58.4972	\$4,679.78	\$10,139.53 \$121	,674
				6	\$59.9606	\$4,796.85	\$10,393.18 \$124	,718
				7	\$61.4597	\$4,916.78	\$10,653.03 \$127	,836
				8	\$62.9952	\$5,039.62	\$10,919.18 \$131	,030
				9	\$64.5712	\$5,165.70	\$11,192.35 \$134	,308
Human Resources Officer	186	UN	Exempt	1	\$67.6390		\$11,724.10 \$140	
				2	\$69.3299		\$12,017.20 \$144	
				3	\$71.0630		\$12,317.59 \$147	
				4	\$72.8395		\$12,625.52 \$151	
				5			\$12,941.27 \$155	
				6	\$76.5270		\$13,264.68 \$159	
				7	\$78.4404		\$13,596.36 \$163	
				8	\$80.4015		\$13,936.26 \$167	
				9	\$82.4111	\$6,592.89	\$14,284.60 \$171	,415
Human Resources Specialist	177	UN	Exempt	1	\$43.6025		\$7,557.77 \$90,	
				2	\$44.6943			
				3	\$45.8106			
				4	\$46.9558			
				5	\$48.1299			
				6	\$49.3327		\$8,551.01 \$102	
				7	\$50.5659			
				8	\$51.8303			
				9	\$53.1265	\$4,250.12	\$9,208.60 \$110	,503
HVAC Technician	177	GU	Non-exempt	1	\$40.3726	\$3,229.81	\$6,997.93 \$83,	975
			•	2			\$7,173.10 \$86,	
				3	\$42.4169	\$3,393.36	\$7,352.28 \$88,	227
				4			\$7,536.10 \$90,	
				5	\$44.5645	\$3,565.16	\$7,724.52 \$92,	694
				6	\$45.6784	\$3,654.28	\$7,917.61 \$95,	011
				7	\$46.8202	\$3,745.62	\$8,115.51 \$97,	386
				8	\$47.9909	\$3,839.28	\$8,318.44 \$99,	821
				9	\$49.1909	\$3,935.28	\$8,526.44 \$102	,317
Hydrogeologist	183	UN	Exempt	1	\$58.4313	\$4,674.51	\$10,128.11 \$121	,537
				2	\$59.8914	\$4,791.32	\$10,381.20 \$124	,574
				3	\$61.3890	\$4,911.12	\$10,640.76 \$127	,689
				4	\$62.9236	\$5,033.89	\$10,906.77 \$130	,881
				5			\$11,179.53 \$134	
				6	\$66.1092	\$5,288.74	\$11,458.94 \$137	,507
				7	\$67.7621		\$11,745.44 \$140	
				8	\$69.4563		\$12,039.11 \$144	
				9	\$71.1924	\$5,695.40	\$12,340.04 \$148	,080,
Industrial Engine Technician I	177	GU	Non-exempt	1	\$40.3726	\$3,229.81	\$6,997.93 \$83,	975
				2	\$41.3832	\$3,310.66	\$7,173.10 \$86,	077

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Industrial Engine Technician I	177	GU	Non-exempt	3	\$42.4169	\$3,393.36	\$7,352.28	\$88,227
-			·	4	\$43.4775	\$3,478.20	\$7,536.10	\$90,433
				5	\$44.5645	\$3,565.16	\$7,724.52	
				6	\$45.6784	\$3,654.28		
				7	\$46.8202	\$3,745.62	\$8,115.51	
				8	\$47.9909	\$3,839.28	\$8,318.44	\$99,821
				9	\$49.1909	\$3,935.28	\$8,526.44	\$102,317
Industrial Engine Technician II	181	GU	Non-exempt	1	\$49.0707		\$8,505.60	
				2	\$50.2976		\$8,718.26	
				3	\$51.5549		\$8,936.20	
				4	\$52.8438		\$9,159.61	
				5	\$54.1640		\$9,388.43	
				6	\$55.5188		\$9,623.28	
				7	\$56.9068		\$9,863.86	
				8	\$58.3289		\$10,110.36	
				9	\$59.7880	\$4,783.04	\$10,363.26	\$124,359
Information Security Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
				2	\$69.3299	\$5,546.40	\$12,017.20	\$144,206
				3	\$71.0630	\$5,685.04	\$12,317.59	\$147,811
				4	\$72.8395	\$5,827.16	\$12,625.52	\$151,506
				5	\$74.6611	\$5,972.89	\$12,941.27	\$155,295
				6	\$76.5270	\$6,122.16	\$13,264.68	\$159,176
				7	\$78.4404	\$6,275.24	\$13,596.36	\$163,156
				8	\$80.4015		\$13,936.26	
				9	\$82.4111	\$6,592.89	\$14,284.60	\$171,415
Information Systems Analyst I	179	PR	Exempt	1	\$44.5111	. ,		
				2	\$45.6246		\$7,908.27	\$94,899
				3	•	. ,		\$97,271
				4	•	. ,	\$8,308.52	. ,
				5			\$8,516.20	
				6			\$8,729.09	
				7			\$8,947.45	
				8			\$9,171.09	
				9	\$54.2323	\$4,338.59	\$9,400.28	\$112,803
Information Systems Analyst II	181	PR	Exempt	1	\$49.0707	\$3,925.66	\$8,505.60	\$102,067
				2	\$50.2976	\$4,023.81	\$8,718.26	\$104,619
				3	\$51.5549	\$4,124.40	\$8,936.20	\$107,234
				4	\$52.8438	\$4,227.51	\$9,159.61	\$109,915
				5	\$54.1640	\$4,333.12	\$9,388.43	\$112,661
				6	\$55.5188	\$4,441.51	\$9,623.28	\$115,479
				7	\$56.9068	\$4,552.55	\$9,863.86	\$118,366
				8	\$58.3289	\$4,666.32	\$10,110.36	\$121,324
				9	\$59.7880	\$4,783.04	\$10,363.26	\$124,359
Information Technology Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
			-	2			\$12,017.20	
				3			\$12,317.59	
								*

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Information Technology Officer	186	UN	Exempt	4	\$72.8395	\$5,827.16	\$12,625.52	\$151,506
				5	\$74.6611	\$5,972.89	\$12,941.27	\$155,295
				6	\$76.5270	\$6,122.16	\$13,264.68	\$159,176
				7	\$78.4404	\$6,275.24	\$13,596.36	\$163,156
				8	\$80.4015	\$6,432.12	\$13,936.26	\$167,235
				9	\$82.4111	\$6,592.89	\$14,284.60	\$171,415
Intern	001	OTR	Non-exempt	1	\$21.0000			
Internal Auditor	179	PR	Exempt	1	\$44.5111	\$3,560.89	\$7,715.27	\$92,583
				2	\$45.6246	\$3,649.97		\$94,899
				3	\$46.7650	\$3,741.20	\$8,105.94	\$97,271
				4	\$47.9337	\$3,834.70		\$99,702
				5	\$49.1318	\$3,930.55	\$8,516.20	
				6	\$50.3601	\$4,028.81	\$8,729.09	
				7	\$51.6198	\$4,129.59	\$8,947.45	
				8	\$52.9101		\$9,171.09	
				9	\$54.2323	\$4,338.59	\$9,400.28	\$112,803
Inventory Resources Coordinator	181	PR	Exempt	1	\$49.0707	\$3,925.66	\$8,505.60	\$102,067
•			,	2	\$50.2976	\$4,023.81	\$8,718.26	
				3	\$51.5549	\$4,124.40	\$8,936.20	
				4	\$52.8438	\$4,227.51	\$9,159.61	
				5			\$9,388.43	
				6			\$9,623.28	
				7	\$56.9068		\$9,863.86	
				8	\$58.3289		\$10,110.36	
				9	\$59.7880		\$10,363.26	
Laboratory Assistant	172	LB	Non-exempt	1	\$31.6390	\$2 531 12	\$5,484.10	\$65,809
2000, 0.0., 7, 00.0.0	1,2	25	rton exempt	2	\$32.4303	\$2,594.43		\$67,455
				3	\$33.2414	\$2,659.32		\$69,142
				4	\$34.0726	\$2,725.81		\$70,871
				5	\$34.9241	\$2,793.93		\$72,642
				6	\$35.7972			\$74,458
				7	\$36.6919			\$76,319
				8	\$37.6097		\$6,519.03	
				9			\$6,681.94	
Laboratory Quality Officer	187	UN	Exempt	1	\$71.0193	\$5 6 81 55	\$12,310.03	\$147 720
Edboratory Quanty Officer	107	OIV	Exchipt	2	\$72.7943		\$12,617.70	
				3	•		\$12,933.18	
				4			\$13,256.54	
				5			\$13,587.78	
				6			\$13,927.51	
				7			\$13,927.51	
				8			\$14,632.61	
				9			\$14,998.45	
				-	,	,	. ,	,
Laboratory Scientist I	177	LB	Non-exempt	1	\$40.3726	\$3,229.81	\$6,997.93	\$83,975
				2	\$41.3832	\$3,310.66	\$7,173.10	\$86,077

Laboratory Scientist 177	Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Section Sect	Laboratory Scientist I	177	LB	Non-exempt	3	\$42.4169	\$3,393.36	\$7,352.28	\$88,227
Laboratory Scientist					4	\$43.4775	\$3,478.20	\$7,536.10	\$90,433
Baboratory Scientist II					5	\$44.5645	\$3,565.16	\$7,724.52	\$92,694
Laboratory Scientist II Laboratory Scientist II 179 LB Non-exempt 2					6	\$45.6784	\$3,654.28	\$7,917.61	\$95,011
Laboratory Scientist II 179 LB Non-exempt 1 \$44.5111 \$3,560.89 \$7,715.27 \$92,583 \$6,564.40 \$102,317 \$94,899 \$1,000					7	\$46.8202	\$3,745.62	\$8,115.51	\$97,386
Laboratory Scientist II 179 LB Non-exempt 1 S44.5111 \$3,560.89 \$7,715.27 \$92,584.899					8	\$47.9909	\$3,839.28	\$8,318.44	\$99,821
Second S					9	\$49.1909	\$3,935.28	\$8,526.44	\$102,317
Residence	Laboratory Scientist II	179	LB	Non-exempt		\$44.5111			
Section Sect									
S S49.1318 S3.93.055 S5.72.05 510.7.194 S S S S S S S S S									
Bactest									
Laboratory Supervisor 185 SU Exempt 1 564.4159 51,132.83 59,140.28 511,263.4 513,385 59,400.28 511,2803 Laboratory Supervisor 185 SU Exempt 1 564.4159 51,132.83 511,165.44 5133,985 566.0265 55,282.12 511,444.60 5137,335 566.0265 55,282.12 511,444.60 5137,335 513,026.00 5144,287 55,414.00 5137,335 513,026.00 5144,287 55,414.00 5137,335 513,026.00 5144,287 55,414.00 5137,335 5144,287 55,414.00 5137,335 513,026.00 5144,287 55,414.00 5137,335 513,026.00 5144,287 55,414.00 5137,335 513,026.00 5144,287 55,414.00 5137,335 513,026.00 513,048.44 515,381 51,026.00 513,048.44 515,381 51,026.00 513,048.44 515,381 51,026.00 513,048.44 515,381 51,026.00 513,048.44 515,381 51,026.00 513,048.44 515,381 51,026.00 513,048.44 515,04									
Laboratory Supervisor 185 SU Exempt 1 \$64.4159 \$5,153.28 \$11,165.44 \$133,985 \$12,000.28 \$112,803 \$12,200 \$12,000 \$110,000 \$100,000 \$110,0									
Laboratory Supervisor 185 SU Exempt 1 \$64.4159 \$5,153.28 \$11,165.44 \$133,985 \$14,075.55 \$1,075.							. ,		
Laboratory Supervisor 185 SU Exempt 1 \$64.4159 \$5,153.28 \$11,165.44 \$133,985 \$1.0,165.44 \$133,985 \$1.0,165.44 \$133,985 \$1.0,165.44 \$133,985 \$1.0,165.44 \$133,985 \$1.0,165.44 \$133,985 \$1.0,165.44 \$133,985 \$1.0,165.44 \$133,985 \$1.0,165.44 \$133,985 \$1.0,165.45 \$1.0,160.45									
Second					9	\$54.2323	\$4,338.59	\$9,400.28	\$112,803
Second	Laboratory Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
Maintenance Planner/Scheduler 182 GU Non-exempt 1 \$51,5246 56,328.3 \$5,414.20 7 \$74,7025 59,76.20 \$12,9248.44 \$155,381 8 \$76,6770 \$6,278.78 \$13,604.03 \$163,248 Maintenance Planner/Scheduler 182 GU Non-exempt 1 \$51,5246 \$4,121.97 \$8,930.94 \$107,171 \$10,9849 \$3 \$54,1327 \$4,224.97 \$9,154.11 \$10,9849 \$3 \$54,1327 \$4,330.62 \$9,383.01 \$112,596 \$55,8856 \$4,488.85 \$9,617.51 \$118,296 \$6 \$58.2943 \$4,663.55 \$10,104.36 \$121,252 \$7 \$59,7520 \$4,899.70 \$10,014.36 \$121,252 \$7 \$59,7520 \$4,899.70 \$10,016.06 \$10,357.02 \$124,284 \$8 \$61,2462 \$4,899.70 \$10,016.02 \$124,284 \$8 \$61,2462 \$4,899.70 \$10,016.02 \$127,392 \$9,627.770 \$50,022.16 \$10,0881.35 \$13,075.75 Maintenance Supervisor 185 SU Exempt 1 \$64.4159 \$5,153.28 \$11,165.44 \$133,985 \$67,6775 \$5,182.12 \$11,444.60 \$137,335 \$67,6775 \$5,11.04 \$6 \$72.8813 \$5,549.51 \$12,023.94 \$14,287 \$13,004.03 \$163,248 Manager of Administrative Services 190 UN Exempt 1 \$82.2087 \$8,65,76.70 \$1,265.76 \$14,249.52 \$17,094 \$1,650.76 \$17,56,86				•					
Maintenance Planner/Scheduler									
S						\$69.3688			
Maintenance Planner/Scheduler 182 GU Non-exempt 1 \$51.5246 55,976.20 \$12,948.44 \$155,381 6 \$776.5707 \$6,125.66 \$13,272.27 \$159,267 9 \$78.4847 \$6,278.78 \$13,604.03 \$163,248 Maintenance Planner/Scheduler 182 GU Non-exempt 1 \$51.5246 \$4,121.97 \$3,604.03 \$163,248 \$55,8856 \$4,431.07 \$9,154.11 \$109,849 3 \$54.1327 \$4,330.62 \$9,383.01 \$112,596 4 \$55,4856 \$4,438.85 \$9,617.51 \$115,410 5 \$56.8731 \$4,549.85 \$9,858.01 \$118,296 6 \$58.2943 \$4,665.55 \$10,104.36 \$1212,252 7 \$59.7520 \$4,780.16 \$10,357.02 \$124,284 8 \$61.2462 \$4,899.70 \$10,616.02 \$127,392 9 \$62.7770 \$5,022.16 \$10,881.35 \$130,576 Maintenance Supervisor 185 SU Exempt 1 \$64.4159 \$5,153.28 \$11,165.44 \$133,985 8 \$67.6770 \$5,021.6 \$10,881.35 \$130,576 Maintenance Supervisor 185 SU Exempt 1 \$64.4159 \$5,153.28 \$11,165.44 \$133,985 8 \$67.6770 \$5,021.6 \$10,881.35 \$130,576 4 \$69,3688 \$5,549.51 \$12,033.94 \$144,287 5 \$71.1034 \$5,688.28 \$12,324.61 \$147,895 6 \$72.8813 \$5,89.51 \$12,033.94 \$144,287 5 \$71.1034 \$5,688.28 \$12,324.61 \$147,895 6 \$72.8813 \$5,89.51 \$12,033.94 \$144,287 5 \$71.072 \$5,072.0 \$12,048.44 \$155,381 8 \$76.5707 \$6,125.66 \$13,272.27 \$159,267 9 \$78.4847 \$6,278.78 \$13,604.03 \$163,248 Manager of Administrative Services 190 UN Exempt 1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994 8 \$82.2087 \$6,576.70 \$14,249.52 \$170,994									
Maintenance Planner/Scheduler 182 GU Non-exempt 1 \$51.5246 55.8121 54.224.97 59.632.0 51.948.44 51.5707 56.125.66 513,272.27 5159.267 5136.04.03 5163.248 182 GU Non-exempt 1 \$51.5246 5 \$52.8121 54.224.97 59.154.11 510.948.94 55.68731 54.224.97 59.154.11 510.948.94 55.68731 54.30.62 59.858.01 5115.410 5 \$56.8731 54.549.85 59.617.51 5115.410 5 \$56.8731 54.549.85 59.617.51 5115.410 5 \$56.8731 54.549.85 59.617.51 5115.410 5 \$56.8731 54.549.85 59.617.51 5115.410 5 \$56.8731 54.549.85 59.617.51 5110.40.36 5121.252 7 \$59.7520 54.780.16 510.357.02 512.4284 6 \$58.2943 54.663.55 510.104.36 5121.252 7 \$59.7520 54.780.16 510.357.02 512.4284 6 \$58.2943 55.022.16 510.881.35 510.914.46 513.37.95 Maintenance Supervisor 185 SU Exempt 1 \$64.4159 5,513.28 511,165.44 513.3985 5,528.212 511,444.60 513.73.35 3 \$67.6775 55,141.20 511,730.77 5140.76 6 \$72.8813 55.890.51 512.023.94 5144.887 5 \$71.1034 55,888.28 512,324.61 5147.895 7 \$74.7025 55,976.20 512,948.44 5155,381 8 \$76.5707 56,125.66 513,272.27 5159.267 7 \$74.7025 55,976.20 512,948.44 5153.81									
Maintenance Planner/Scheduler					7	\$74.7025			
Maintenance Planner/Scheduler 182 GU Non-exempt 1 551.5246 4,121.97 8,930.94 107,171 2 552.8121 4,224.97 9,154.11 109,849 3 554.1327 4,330.62 9,383.01 5112,596 4 555.4856 54,438.85 9,617.51 5115,410 5 556.8731 54,549.85 59,617.51 5115,410 5 586.8731 54,663.55 510,104.36 5121,252 7 589.7520 54,780.16 510,357.02 5124,284 8 561.2462 8,899.70 510,616.02 5127,392 9 \$62.7770 \$5,022.16 \$10,881.35 \$130,576 Maintenance Supervisor 185 SU Exempt 1 \$64.4159 \$5,153.28 \$11,165.44 \$133,985 2 \$66.0265 \$5,282.12 \$11,444.60 \$137,335 3 \$67.6775 \$5,414.20 \$117,30.77 \$140,769 4 \$69.3688 \$5,549.51 \$12,023.94 \$144,876 \$15,381 \$67.6775 \$5,971.034 \$5,688.28 \$12,234.61 \$144,876 \$147,895 6 \$72.8813 \$5,830.51 \$12,023.94 \$144,876 \$151,593 7 \$74.7025 \$5,976.20 \$12,948.44 \$155,381 8 \$76.5707 \$6,125.66 \$13,272.27 \$159,267 9 \$78.4847 \$6,278.78 \$13,604.03 \$163,248 Manager of Administrative Services 190 UN Exempt 1 \$82.2087 \$6,576.70 \$6,576.70 \$14,249.52 \$170,994									
Manager of Administrative Services 190 UN Exempt 2 \$52.8121 \$4,224.97 \$9,154.11 \$109,849 \$3 \$554.1327 \$4,330.62 \$9,383.01 \$112,596 \$4 \$555.4856 \$4,438.85 \$9,617.51 \$115,410 \$5 \$56.8731 \$4,549.85 \$9,858.01 \$118,296 \$6 \$58.2943 \$4,663.55 \$10,104.36 \$121,252 \$7 \$59,7520 \$4,780.16 \$10,357.02 \$124,284 \$8 \$61.2462 \$4,899.70 \$10,616.02 \$127,392 \$9 \$62.7770 \$5,022.16 \$10,881.35 \$130,576 \$						\$78.4847			
Manager of Administrative Services 190 UN Exempt 1 \$82,2087 \$6,330.62 \$9,383.01 \$112,596 \$4,438.85 \$9,617.51 \$112,596 \$4,549.85 \$9,883.01 \$112,596 \$4,549.85 \$9,883.01 \$112,596 \$6,578.79 \$4,663.55 \$10,104.36 \$121,252 \$7 \$559.7520 \$4,780.16 \$10,357.02 \$124,284 \$8 \$61.2462 \$4,899.70 \$10,616.02 \$127,392 \$9 \$62.7770 \$5,022.16 \$10,881.35 \$130,576 \$133,985 \$130,576	Maintenance Planner/Scheduler	182	GU	Non-exempt	1	\$51.5246	\$4,121.97	\$8,930.94	\$107,171
Maintenance Supervisor					2	\$52.8121	\$4,224.97	\$9,154.11	\$109,849
S S S S S S S S S S					3	\$54.1327	\$4,330.62	\$9,383.01	\$112,596
Maintenance Supervisor					4	\$55.4856	\$4,438.85	\$9,617.51	\$115,410
Maintenance Supervisor 185 SU Exempt 1 \$64.4159 \$5,022.16 \$10,357.02 \$124,284 \$10,616.02 \$127,392 \$2 \$66.0777 \$5,022.16 \$10,881.35 \$130,576 Maintenance Supervisor 185 SU Exempt 1 \$64.4159 \$5,153.28 \$11,165.44 \$133,985 \$2 \$66.0265 \$5,282.12 \$11,444.60 \$137,335 \$3 \$67.6775 \$5,414.20 \$11,730.77 \$140,769 \$4 \$69.3688 \$5,549.51 \$12,023.94 \$144,287 \$5 \$71.1034 \$5,688.28 \$12,324.61 \$147,895 \$6 \$72.8813 \$5,830.51 \$12,632.78 \$151,593 \$7 \$74.7025 \$5,976.20 \$12,948.44 \$155,381 \$8 \$76.5707 \$6,125.66 \$13,272.27 \$159,267 9 \$78.4847 \$6,278.78 \$13,604.03 \$163,248 Manager of Administrative Services 190 UN Exempt 1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994					5	\$56.8731	\$4,549.85	\$9,858.01	\$118,296
Maintenance Supervisor 185 SU Exempt 1 \$64.4159 \$5,153.28 \$11,165.44 \$133,985					6	\$58.2943	\$4,663.55	\$10,104.36	\$121,252
Maintenance Supervisor 185 SU Exempt 1 \$662.7770 \$5,022.16 \$10,881.35 \$130,576 185 SU Exempt 1 \$664.4159 \$5,153.28 \$11,165.44 \$133,985 2 \$66.0265 \$5,282.12 \$11,444.60 \$137,335 3 \$67.6775 \$5,414.20 \$11,730.77 \$140,769 4 \$69.3688 \$5,549.51 \$12,023.94 \$144,287 5 \$71.1034 \$5,688.28 \$12,324.61 \$147,895 6 \$72.8813 \$5,830.51 \$12,632.78 \$151,593 7 \$74.7025 \$5,976.20 \$12,948.44 \$155,381 8 \$76.5707 \$6,125.66 \$13,272.27 \$159,267 9 \$78.4847 \$6,278.78 \$13,604.03 \$163,248 Manager of Administrative Services 190 UN Exempt 1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994					7				
Maintenance Supervisor 185 SU Exempt 1 \$64.4159 \$5,153.28 \$11,165.44 \$133,985 2 \$66.0265 \$5,282.12 \$11,444.60 \$137,335 3 \$67.6775 \$5,414.20 \$11,730.77 \$140,769 4 \$69.3688 \$5,549.51 \$12,023.94 \$144,287 5 \$71.1034 \$5,688.28 \$12,324.61 \$147,895 6 \$72.8813 \$5,830.51 \$12,632.78 \$151,593 7 \$74.7025 \$5,976.20 \$12,948.44 \$155,381 8 \$76.5707 \$6,125.66 \$13,272.27 \$159,267 9 \$78.4847 \$6,278.78 \$13,604.03 \$163,248 Manager of Administrative Services 190 UN Exempt 1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994 2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269					8				
2 \$66.0265 \$5,282.12 \$11,444.60 \$137,335 3 \$67.6775 \$5,414.20 \$11,730.77 \$140,769 4 \$69.3688 \$5,549.51 \$12,023.94 \$144,287 5 \$71.1034 \$5,688.28 \$12,324.61 \$147,895 6 \$72.8813 \$5,830.51 \$12,632.78 \$151,593 7 \$74.7025 \$5,976.20 \$12,948.44 \$155,381 8 \$76.5707 \$6,125.66 \$13,272.27 \$159,267 9 \$78.4847 \$6,278.78 \$13,604.03 \$163,248 Manager of Administrative Services 190 UN Exempt 1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994 2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269					9	\$62.7770	\$5,022.16	\$10,881.35	\$130,576
3 \$67.6775 \$5,414.20 \$11,730.77 \$140,769 4 \$69.3688 \$5,549.51 \$12,023.94 \$144,287 5 \$71.1034 \$5,688.28 \$12,324.61 \$147,895 6 \$72.8813 \$5,830.51 \$12,632.78 \$151,593 7 \$74.7025 \$5,976.20 \$12,948.44 \$155,381 8 \$76.5707 \$6,125.66 \$13,272.27 \$159,267 9 \$78.4847 \$6,278.78 \$13,604.03 \$163,248 Manager of Administrative Services 190 UN Exempt 1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994 2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269	Maintenance Supervisor	185	SU	Exempt					
Hanager of Administrative Services 4 \$69.3688 \$5,549.51 \$12,023.94 \$144,287 5 \$71.1034 \$5,688.28 \$12,324.61 \$147,895 6 \$72.8813 \$5,830.51 \$12,632.78 \$151,593 7 \$74.7025 \$5,976.20 \$12,948.44 \$155,381 8 \$76.5707 \$6,125.66 \$13,272.27 \$159,267 9 \$78.4847 \$6,278.78 \$13,604.03 \$163,248 Manager of Administrative Services 190 UN Exempt 1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994 2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269									
5 \$71.1034 \$5,688.28 \$12,324.61 \$147,895 6 \$72.8813 \$5,830.51 \$12,632.78 \$151,593 7 \$74.7025 \$5,976.20 \$12,948.44 \$155,381 8 \$76.5707 \$6,125.66 \$13,272.27 \$159,267 9 \$78.4847 \$6,278.78 \$13,604.03 \$163,248 Manager of Administrative Services 190 UN Exempt 1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994 2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269					3				
6 \$72.8813 \$5,830.51 \$12,632.78 \$151,593 7 \$74.7025 \$5,976.20 \$12,948.44 \$155,381 8 \$76.5707 \$6,125.66 \$13,272.27 \$159,267 9 \$78.4847 \$6,278.78 \$13,604.03 \$163,248 Manager of Administrative Services 190 UN Exempt 1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994 2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269									
7 \$74.7025 \$5,976.20 \$12,948.44 \$155,381 8 \$76.5707 \$6,125.66 \$13,272.27 \$159,267 9 \$78.4847 \$6,278.78 \$13,604.03 \$163,248 Manager of Administrative Services 190 UN Exempt 1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994 2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269									
8 \$76.5707 \$6,125.66 \$13,272.27 \$159,267 9 \$78.4847 \$6,278.78 \$13,604.03 \$163,248 Manager of Administrative Services 190 UN Exempt 1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994 2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269									
Manager of Administrative Services 190 UN Exempt 1 \$82.2087 \$6,278.78 \$13,604.03 \$163,248 \$163,248 \$1									
Manager of Administrative Services 190 UN Exempt 1 \$82.2087 \$6,576.70 \$14,249.52 \$170,994 2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269									
2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269					9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
2 \$84.2640 \$6,741.12 \$14,605.76 \$175,269	Manager of Administrative Services	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
	5			•					

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly A	Annually
Manager of Administrative Services	190	UN	Exempt	4	\$88.5299	-	\$15,345.20 \$	-
			·	5	\$90.7428		\$15,728.77 \$	
				6	\$93.0111		\$16,121.93 \$	
				7			\$16,524.93 \$	
				8			\$16,938.03 \$	
				9			\$17,361.59 \$	
			_			.	4	
Manager of Asset Management	190	UN	Exempt	1	\$82.2087		\$14,249.52 \$	
				2	\$84.2640		\$14,605.76 \$	
				3	\$86.3698		\$14,970.78 \$	
				4	\$88.5299		\$15,345.20 \$	
				5	\$90.7428		\$15,728.77 \$	
				6			\$16,121.93 \$	
				7			\$16,524.93 \$	
				8			\$16,938.03 \$	
				9	\$100.1630	\$8,013.04	\$17,361.59 \$	208,339
Manager of Compliance and Sustainability	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52 \$	170,994
				2	\$84.2640	\$6,741.12	\$14,605.76 \$	175,269
				3	\$86.3698	\$6,909.59	\$14,970.78 \$	179,649
				4	\$88.5299	\$7,082.40	\$15,345.20 \$	184,142
				5	\$90.7428	\$7,259.43	\$15,728.77 \$	188,745
				6	\$93.0111	\$7,440.89	\$16,121.93 \$	193,463
				7	\$95.3361	\$7,626.89	\$16,524.93 \$	198,299
				8	\$97.7193	\$7,817.55	\$16,938.03 \$	203,256
				9	\$100.1630	\$8,013.04	\$17,361.59 \$	208,339
Manager of Contracts and Procurement	190	UN	Exempt	1	\$82.2087	\$6 576 70	\$14,249.52 \$	170 994
Manager of contracts and Frocurement	130	0.1	Exempt	2	\$84.2640		\$14,605.76 \$	
				3	\$86.3698		\$14,970.78 \$	
				4	\$88.5299		\$15,345.20 \$	
				5	\$90.7428		\$15,728.77 \$	
				6	\$93.0111		\$16,121.93 \$	
				7	\$95.3361		\$16,524.93 \$	
				8	\$97.7193		\$16,938.03 \$	
				9			\$17,361.59 \$	
Manager of Engineering	103	LINI	Evamat	1	¢00 6264	¢7.250.00	\$15,710.27 \$	100 522
Manager of Engineering	192	UN	Exempt	1				
				2			\$16,103.02 \$	
				3			\$16,505.52 \$	
				4			\$16,918.20 \$	
				5			\$17,341.12 \$	
				6	•	. ,	\$17,774.69 \$	•
				7			\$18,219.03 \$	
				8			\$18,674.50 \$	
				9	\$110.4308	\$8,834.47	\$19,141.36 \$	229,696
Manager of Environmental Services	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52 \$	170,994
				2	\$84.2640	\$6,741.12	\$14,605.76 \$	175,269
				3	\$86.3698	\$6,909.59	\$14,970.78 \$	179,649
				4	\$88.5299	\$7,082.40	\$15,345.20 \$	184,142

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Environmental Services	190	UN	Exempt	5	\$90.7428	-	\$15,728.77	-
· ·				6	\$93.0111		\$16,121.93	
				7	\$95.3361		\$16,524.93	
				8	\$97.7193		\$16,938.03	
				9			\$17,361.59	
Manager of Facilities and Water System								
Manager of Facilities and Water System Programs	190	UN	Exempt	1	\$82.2087	\$6.576.70	\$14,249.52	\$170.994
				2	\$84.2640		\$14,605.76	
				3	\$86.3698		\$14,970.78	
				4	\$88.5299		\$15,345.20	
				5	\$90.7428		\$15,728.77	
				6	\$93.0111		\$16,121.93	
				7	\$95.3361		\$16,524.93	
				8	\$97.7193		\$16,938.03	
				9			\$17,361.59	
Manager of Human Resources	190	UN	Exempt	1	\$82.2087	\$6 576 70	\$14,249.52	\$170 994
a.iage. e. rainan nessares	130	0.1	Exempt	2	\$84.2640		\$14,605.76	
				3	\$86.3698		\$14,970.78	
				4	\$88.5299		\$15,345.20	
				5	\$90.7428		\$15,728.77	
				6			\$16,121.93	
				7			\$16,524.93	
				8			\$16,938.03	
				9			\$17,361.59	
Manager of Information Technology	190	UN	Exempt	1	\$82.2087	\$6 576 70	\$14,249.52	\$170 994
Wanager of information recimology	150	OIV	Exclipt	2	\$84.2640		\$14,605.76	
				3	\$86.3698		\$14,970.78	
				4	\$88.5299		\$15,345.20	
				5	\$90.7428		\$15,728.77	
				6	\$93.0111		\$16,121.93	
				7	\$95.3361		\$16,524.93	
				8	\$97.7193		\$16,938.03	
				9	\$100.1630		\$17,361.59	
Manager of Internal Audit	190	UN	Exempt	1	\$82,2087	\$6.576.70	\$14,249.52	\$170.994
	200	0.1		2			\$14,605.76	
				3			\$14,970.78	
				4	-	. ,	\$15,345.20	
				5			\$15,728.77	
				6			\$16,121.93	
				7			\$16,524.93	
				8			\$16,938.03	
				9			\$17,361.59	
Manager of Laboratories	190	UN	Exempt	1	\$82.2087	\$6 576 70	\$14,249.52	\$170.004
Manager of Laboratories	130	ON	LACITIPE	1 2			\$14,605.76	
				3			\$14,605.76	
				3 4			\$14,970.78	
				4	J00.JZJJ	41,002.40	7±5,545,2U	γ±0 4 ,±4∠

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Laboratories	190	UN	Exempt	5	\$90.7428	\$7,259.43	\$15,728.77	\$188,745
				6	\$93.0111	\$7,440.89	\$16,121.93	\$193,463
				7	\$95.3361	\$7,626.89	\$16,524.93	\$198,299
				8	\$97.7193	\$7,817.55	\$16,938.03	\$203,256
				9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
Manager of Maintenance	192	UN	Exempt	1	\$90.6361	\$7,250.89	\$15,710.27	\$188,523
				2	\$92.9020	\$7,432.16	\$16,103.02	\$193,236
				3	\$95.2241	\$7,617.93	\$16,505.52	\$198,066
				4	\$97.6049		\$16,918.20	
				5			\$17,341.12	
				6			\$17,774.69	
				7			\$18,219.03	
				8			\$18,674.50	
				9	\$110.4308	\$8,834.47	\$19,141.36	\$229,696
Manager of Operations	192	UN	Exempt	1	\$90.6361		\$15,710.27	
				2			\$16,103.02	
				3			\$16,505.52	
				4	-		\$16,918.20	
				5			\$17,341.12	
				6	-		\$17,774.69	. ,
				7			\$18,219.03	
				8			\$18,674.50	
				9	\$110.4308	\$8,834.47	\$19,141.36	\$229,696
Manager of Regional Composting Authority	192	UN	Exempt	1	\$90.6361	\$7,250.89	\$15,710.27	\$188,523
				2	\$92.9020	\$7,432.16	\$16,103.02	\$193,236
				3			\$16,505.52	
				4			\$16,918.20	
				5			\$17,341.12	
				6			\$17,774.69	
				7			\$18,219.03	
				8			\$18,674.50	
				9	\$110.4308	\$8,834.47	\$19,141.36	\$229,696
Manager of Water Resources	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
				2	\$84.2640	\$6,741.12	\$14,605.76	\$175,269
				3	\$86.3698	\$6,909.59	\$14,970.78	\$179,649
				4	\$88.5299		\$15,345.20	
				5	\$90.7428		\$15,728.77	
				6			\$16,121.93	
				7			\$16,524.93	
				8			\$16,938.03	
				9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
Materials Specialist	182	PR	Exempt	1	\$51.5246		\$8,930.94	
				2			\$9,154.11	
				3			\$9,383.01	
				4			\$9,617.51	
				5	\$56.8731	\$4,549.85	\$9,858.01	\$118,296

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Materials Specialist	182	PR	Exempt	6	\$58.2943	\$4,663.55	\$10,104.36	\$121,252
				7	\$59.7520	\$4,780.16	\$10,357.02	\$124,284
				8	\$61.2462	\$4,899.70	\$10,616.02	\$127,392
				9	\$62.7770	\$5,022.16	\$10,881.35	\$130,576
Mechanic I	172	GU	Non-exempt	1	\$31.6390	\$2,531.12	\$5,484.10	\$65,809
			·	2	\$32.4303	\$2,594.43	\$5,621.27	\$67,455
				3	\$33.2414	\$2,659.32	\$5,761.86	\$69,142
				4	\$34.0726	\$2,725.81	\$5,905.93	\$70,871
				5	\$34.9241	\$2,793.93	\$6,053.52	\$72,642
				6	\$35.7972	\$2,863.78	\$6,204.86	\$74,458
				7	\$36.6919	\$2,935.36	\$6,359.95	\$76,319
				8	\$37.6097	\$3,008.78	\$6,519.03	\$78,228
				9	\$38.5496	\$3,083.97	\$6,681.94	\$80,183
Mechanic II	176	GU	Non-exempt	1	\$38.4496	\$3,075.97	\$6,664.61	\$79,975
				2	\$39.4111	\$3,152.89	\$6,831.27	\$81,975
				3	\$40.3957	\$3,231.66	\$7,001.93	\$84,023
				4	\$41.4063	\$3,312.51		\$86,125
				5	\$42.4414			\$88,278
				6	\$43.5025	\$3,480.20	\$7,540.44	\$90,485
				7	\$44.5900	\$3,567.20	\$7,728.94	\$92,747
				8	\$45.7044	\$3,656.36	\$7,922.12	\$95,065
				9	\$46.8476	\$3,747.81	\$8,120.26	\$97,443
Mechanic III	179	GU	Non-exempt	1	\$44.5111	\$3,560.89	\$7,715.27	\$92,583
				2	\$45.6246	\$3,649.97	\$7,908.27	\$94,899
				3	\$46.7650	\$3,741.20	\$8,105.94	\$97,271
				4	\$47.9337	\$3,834.70	\$8,308.52	
				5	\$49.1318	\$3,930.55	\$8,516.20	
				6	\$50.3601	\$4,028.81	\$8,729.09	
				7	\$51.6198	\$4,129.59	\$8,947.45	
				8	\$52.9101	\$4,232.81	\$9,171.09	
				9	\$54.2323	\$4,338.59	\$9,400.28	\$112,803
Mechanic IV	181	GU	Non-exempt	1			\$8,505.60	
				2			\$8,718.26	
				3			\$8,936.20	
				4			\$9,159.61	
				5			\$9,388.43	
				6			\$9,623.28	
				7			\$9,863.86	
				8 9			\$10,110.36 \$10,363.26	
				9	\$59.7660	\$4,765.04	\$10,303.20	\$124,359
Network Administrator	183	PR	Exempt	1	\$54.1029	\$4,328.24	\$9,377.86	\$112,534
				2	\$55.4549	\$4,436.40	\$9,612.20	\$115,346
				3	\$56.8414	\$4,547.32	\$9,852.53	\$118,230
				4			\$10,098.84	
				5			\$10,351.36	
				6	\$61.2121	\$4,896.97	\$10,610.11	\$127,321

Classification Title Network Administrator	Salary Range	Unit PR	FLSA Exempt	Step 7	Hourly \$62.7424	Biweekly	Monthly \$10,875.37	-
	100		_xepe	8	\$64.3111		\$11,147.27	
				9	\$65.9188		\$11,425.94	
					·	. ,	. ,	. ,
Office Assistant	166	GU	Non-exempt	1	\$23.6125	\$1,889.00	\$4,092.84	\$49,114
				2	\$24.2034	\$1,936.28	\$4,195.28	\$50,343
				3	\$24.8082	\$1,984.66	\$4,300.10	\$51,601
				4	\$25.4284	\$2,034.28	\$4,407.61	\$52,891
				5	\$26.0635	\$2,085.08	\$4,517.68	\$54,212
				6	\$26.7159	\$2,137.28	\$4,630.78	\$55,569
				7	\$27.3832	\$2,190.66	\$4,746.43	\$56,957
				8	\$28.0678	\$2,245.43	\$4,865.10	\$58,381
				9	\$28.7693	\$2,301.55	\$4,986.70	\$59,840
Office Assistant (confidential)	166	UN	Non-exempt	1	\$25.5020	\$2,040.16	\$4,420.35	\$53,044
				2	\$26.1400	\$2,091.20	\$4,530.94	\$54,371
				3	\$26.7933	\$2,143.47	\$4,644.19	\$55,730
				4	\$27.4630	\$2,197.04	\$4,760.26	\$57,123
				5	\$28.1486	\$2,251.89	\$4,879.10	\$58,549
				6	\$28.8534	\$2,308.28	\$5,001.28	\$60,015
				7	\$29.5741	\$2,365.93	\$5,126.19	\$61,514
				8	\$30.3135	\$2,425.08	\$5,254.34	\$63,052
				9	\$31.0/12	\$2,485.70	\$5,385.69	\$64,628
Operations and Maintenance Training Officer	186	UN	Exempt	1	\$67.6390		\$11,724.10	
				2	\$69.3299		\$12,017.20	
				3	\$71.0630		\$12,317.59	
				4	\$72.8395		\$12,625.52	
				5	\$74.6611		\$12,941.27	
				6	\$76.5270		\$13,264.68	
				7	\$78.4404		\$13,596.36	
				8	\$80.4015		\$13,936.26	
				9	\$82.4111	\$6,592.89	\$14,284.60	\$171,415
Operations Specialist	179	UN	Exempt	1	\$48.0722		\$8,332.53	
				2	\$49.2746		\$8,540.94	
				3	\$50.5063		\$8,754.44	
				4			\$8,973.28	
				5			\$9,197.50	
				6			\$9,427.43	
				7			\$9,663.27	
				8			\$9,904.86	
				9	\$58.5712	\$4,685.70	\$10,152.35	\$121,828
Operations Supervisor	185	SU	Non-exempt	1			\$11,165.44	
				2			\$11,444.60	
				3			\$11,730.77	
				4			\$12,023.94	
				5			\$12,324.61	
				6			\$12,632.78	
				7	\$74.7025	\$5,976.20	\$12,948.44	\$155,381

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Operations Supervisor	185	SU	Non-exempt	8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Pretreatment & Source Control Inspector I	174	GU	Non-exempt	1	\$34.8779	\$2,790.24	\$6,045.52	\$72,546
·			·	2	\$35.7500	\$2,860.00	\$6,196.67	\$74,360
				3	\$36.6438	\$2,931.51	\$6,351.61	\$76,219
				4	\$37.5601	\$3,004.81	\$6,510.43	\$78,125
				5	\$38.4991	\$3,079.93	\$6,673.19	\$80,078
				6	\$39.4616	\$3,156.93	\$6,840.02	\$82,080
				7	\$40.4481	\$3,235.85	\$7,011.01	\$84,132
				8	\$41.4592	\$3,316.74	\$7,186.27	\$86,235
				9	\$42.4957	\$3,399.66	\$7,365.93	\$88,391
Pretreatment & Source Control Inspector II	177	GU	Non-exempt	1	\$40.3726	\$3,229.81	\$6,997.93	\$83,975
				2	\$41.3832	\$3,310.66	\$7,173.10	\$86,077
				3	\$42.4169	\$3,393.36	\$7,352.28	\$88,227
				4	\$43.4775	\$3,478.20	\$7,536.10	\$90,433
				5	\$44.5645	\$3,565.16	\$7,724.52	\$92,694
				6	\$45.6784	\$3,654.28	\$7,917.61	\$95,011
				7	\$46.8202	\$3,745.62	\$8,115.51	\$97,386
				8	\$47.9909	\$3,839.28	\$8,318.44	\$99,821
				9	\$49.1909	\$3,935.28	\$8,526.44	\$102,317
Pretreatment and Source Control Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
				2	\$66.0265	\$5,282.12	\$11,444.60	\$137,335
				3	\$67.6775	\$5,414.20	\$11,730.77	\$140,769
				4	\$69.3688	\$5,549.51	\$12,023.94	\$144,287
				5	\$71.1034	\$5,688.28	\$12,324.61	\$147,895
				6	\$72.8813	\$5,830.51	\$12,632.78	\$151,593
				7	\$74.7025	\$5,976.20	\$12,948.44	\$155,381
				8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Principal Accountant	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
				2	\$69.3299	\$5,546.40	\$12,017.20	\$144,206
				3	\$71.0630	\$5,685.04	\$12,317.59	\$147,811
				4	\$72.8395	\$5,827.16	\$12,625.52	\$151,506
				5	\$74.6611	\$5,972.89	\$12,941.27	\$155,295
				6			\$13,264.68	
				7	\$78.4404	\$6,275.24	\$13,596.36	\$163,156
				8	\$80.4015	\$6,432.12	\$13,936.26	\$167,235
				9	\$82.4111	\$6,592.89	\$14,284.60	\$171,415
Principal Control Systems Administrator	187	UN	Exempt	1	\$71.0193	\$5,681.55	\$12,310.03	\$147,720
				2	\$72.7943	\$5,823.55	\$12,617.70	\$151,412
				3	\$74.6145	\$5,969.16	\$12,933.18	\$155,198
				4	\$76.4799	\$6,118.40	\$13,256.54	\$159,078
				5			\$13,587.78	
				6			\$13,927.51	
				7			\$14,275.69	
				8	\$84.4188	\$6,753.51	\$14,632.61	\$175,591

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Principal Control Systems Administrator	187	UN	Exempt	9	\$86.5294	\$6,922.36	\$14,998.45	\$179,981
			_		4			
Principal Engineer	188	UN	Exempt	1			\$12,924.86	
				2	\$76.4318		\$13,248.20	
				3	\$78.3424		\$13,579.37	
				4	\$80.3005		\$13,918.76	
				5			\$14,266.77	
				6	\$84.3654		\$14,623.36	
				7	\$86.4750		\$14,989.00	
				8	\$88.6371		\$15,363.77	
				9	\$90.8525	\$7,268.20	\$15,747.77	\$188,973
Principal Network Engineer	186	UN	Exempt	1	\$67.6390	\$5.411.12	\$11,724.10	\$140.689
0 11		-	- 1	2	\$69.3299		\$12,017.20	
				3	\$71.0630		\$12,317.59	
				4	\$72.8395		\$12,625.52	
				5	•		\$12,941.27	
				6			\$13,264.68	
				7	\$78.4404		\$13,596.36	
				8	\$80.4015		\$13,936.26	
				9	-		\$14,284.60	
				J	ΨΟΣ	ψ0,552.05	Ψ11,20 1.00	γ1,1,113
Principal Resources Specialist	187	UN	Exempt	1	\$71.0193	\$5,681.55	\$12,310.03	\$147,720
				2	\$72.7943	\$5,823.55	\$12,617.70	\$151,412
				3	\$74.6145	\$5,969.16	\$12,933.18	\$155,198
				4	\$76.4799	\$6,118.40	\$13,256.54	\$159,078
				5	\$78.3909		\$13,587.78	
				6	\$80.3510		\$13,927.51	
				7	\$82.3597	\$6,588.78	\$14,275.69	\$171,308
				8	\$84.4188	\$6,753.51	\$14,632.61	\$175,591
				9	\$86.5294		\$14,998.45	
					4	4	4	4
Process Automation & Controls Supervisor	185	SU	Exempt	1	\$64.4159		\$11,165.44	
				2	\$66.0265		\$11,444.60	
				3			\$11,730.77	
				4			\$12,023.94	
				5			\$12,324.61	
				6			\$12,632.78	
				7			\$12,948.44	
				8			\$13,272.27	
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Procurement Specialist I	174	PR	Non-exempt	1	\$34.8779	\$2,790.24	\$6,045.52	\$72.546
	_, .		. to exempt	2	\$35.7500		\$6,196.67	
				3			\$6,351.61	
				4			\$6,510.43	
				5			\$6,673.19	
				6			\$6,840.02	
				7			\$7,011.01	
				8			\$7,011.01	
				9			\$7,180.27	
				9	772.433 <i>1</i>	73,333.00	71,303.33	700,331

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Procurement Specialist II	175	PR	Non-exempt	1	\$36.6198	\$2,929.59	\$6,347.45	\$76,169
·			·	2	\$37.5351	\$3,002.81	\$6,506.09	\$78,073
				3	\$38.4731	\$3,077.85	\$6,668.68	\$80,024
				4	\$39.4356	\$3,154.85	\$6,835.51	\$82,026
				5	\$40.4212	\$3,233.70	\$7,006.35	\$84,076
				6	\$41.4318	\$3,314.55	\$7,181.53	\$86,178
				7	\$42.4674	\$3,397.40	\$7,361.04	\$88,332
				8	\$43.5294	\$3,482.36	\$7,545.12	\$90,541
				9	\$44.6178	\$3,569.43	\$7,733.77	\$92,805
Project Manager I	184	PR	Exempt	1	\$56.8058	\$4,544.47	\$9,846.36	\$118,156
				2	\$58.2260	\$4,658.08	\$10,092.51	\$121,110
				3	\$59.6818	\$4,774.55	\$10,344.86	\$124,138
				4	\$61.1741	\$4,893.93	\$10,603.52	\$127,242
				5	\$62.7034	\$5,016.28	\$10,868.61	\$130,423
				6	\$64.2707	\$5,141.66	\$11,140.27	\$133,683
				7	\$65.8770	\$5,270.16	\$11,418.68	\$137,024
				8	\$67.5236	\$5,401.89	\$11,704.10	\$140,449
				9	\$69.2125	\$5,537.00	\$11,996.84	\$143,962
Project Manager II	185	PR	Exempt	1	\$59.6443	\$4,771.55	\$10,338.36	\$124,060
				2	\$61.1356	\$4,890.85	\$10,596.85	\$127,162
				3	\$62.6640	\$5,013.12	\$10,861.76	\$130,341
				4	\$64.2303	\$5,138.43	\$11,133.27	\$133,599
				5	\$65.8361	\$5,266.89	\$11,411.60	\$136,939
				6	\$67.4823	\$5,398.59	\$11,696.95	\$140,363
				7	\$69.1688	\$5,533.51	\$11,989.28	\$143,871
				8	\$70.8986	\$5,671.89	\$12,289.10	\$147,469
				9	\$72.6707	\$5,813.66	\$12,596.27	\$151,155
Records Management Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
				2	\$66.0265	\$5,282.12	\$11,444.60	\$137,335
				3	\$67.6775	\$5,414.20	\$11,730.77	\$140,769
				4	\$69.3688	\$5,549.51	\$12,023.94	\$144,287
				5	\$71.1034	\$5,688.28	\$12,324.61	\$147,895
				6	\$72.8813	\$5,830.51	\$12,632.78	\$151,593
				7	\$74.7025	\$5,976.20	\$12,948.44	\$155,381
				8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Records Specialist	173	GU	Non-exempt	1	\$33.2198	\$2,657.59	\$5,758.12	\$69,097
				2	\$34.0500	\$2,724.00	\$5,902.00	\$70,824
				3	\$34.9020	\$2,792.16	\$6,049.68	\$72,596
				4	\$35.7741	\$2,861.93	\$6,200.85	\$74,410
				5	\$36.6678	\$2,933.43	\$6,355.77	\$76,269
				6	\$37.5851	\$3,006.81	\$6,514.76	\$78,177
				7	\$38.5241	\$3,081.93	\$6,677.52	\$80,130
				8	\$39.4880	\$3,159.04	\$6,844.59	\$82,135
				9	\$40.4755	\$3,238.04	\$7,015.76	\$84,189

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Recycled Water Distribution Operator	179	OP	Non-exempt	1	\$48.0722	\$3,845.78	\$8,332.53	\$99,990
			·	2	\$49.2746	\$3,941.97	\$8,540.94	
				3	\$50.5063	\$4,040.51	\$8,754.44	\$105,053
				4	\$51.7688	\$4,141.51	\$8,973.28	\$107,679
				5	\$53.0625	\$4,245.00	\$9,197.50	\$110,370
				6	\$54.3890	\$4,351.12		
				7	\$55.7496	\$4,459.97	\$9,663.27	\$115,959
				8	\$57.1433	\$4,571.47	\$9,904.86	\$118,858
				9	\$58.5712	\$4,685.70	\$10,152.35	\$121,828
Risk Specialist	174	PR	Non-exempt	1	\$34.8779	\$2,790.24	\$6,045.52	\$72,546
				2	\$35.7500	\$2,860.00	\$6,196.67	\$74,360
				3	\$36.6438	\$2,931.51	\$6,351.61	\$76,219
				4	\$37.5601	\$3,004.81	\$6,510.43	\$78,125
				5	\$38.4991	\$3,079.93	\$6,673.19	\$80,078
				6	\$39.4616	\$3,156.93	\$6,840.02	\$82,080
				7	\$40.4481	\$3,235.85	\$7,011.01	\$84,132
				8	\$41.4592	\$3,316.74	\$7,186.27	\$86,235
				9	\$42.4957	\$3,399.66	\$7,365.93	\$88,391
RW/Groundwater Recharge Maintenance								
Technician	176	GU	Non-exempt	1	\$38.4496	\$3,075.97	\$6,664.61	\$79,975
				2	\$39.4111	\$3,152.89	\$6,831.27	\$81,975
				3	\$40.3957	\$3,231.66	\$7,001.93	\$84,023
				4	\$41.4063	\$3,312.51		
				5	\$42.4414		\$7,356.53	\$88,278
				6	\$43.5025	\$3,480.20	\$7,540.44	\$90,485
				7	\$44.5900	\$3,567.20	\$7,728.94	\$92,747
				8	\$45.7044	\$3,656.36	\$7,922.12	
				9	\$46.8476	\$3,747.81	\$8,120.26	\$97,443
RW/Groundwater Recharge Operations &								
Maintenance Specialist	179	UN	Exempt	1	\$48.0722	\$3,845.78	\$8,332.53	\$99,990
				2	\$49.2746	\$3,941.97	\$8,540.94	\$102,491
				3	\$50.5063	\$4,040.51	\$8,754.44	
				4		\$4,141.51		
				5	\$53.0625		\$9,197.50	
				6		\$4,351.12		
				7	\$55.7496		\$9,663.27	
				8	\$57.1433		\$9,904.86	
				9	\$58.5/12	\$4,685.70	\$10,152.35	\$121,828
Safety Analyst	178	PR	Exempt	1	\$42.3904		\$7,347.69	
				2	\$43.4500			
				3		\$3,562.93		
				4		\$3,651.93		
				5		\$3,743.28		
				6		\$3,836.81		
				7		\$3,932.78		
				8		\$4,031.08		
				9	\$51.6476	\$4,131.81	\$8,952.26	\$107,427

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Safety Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
			·	2	\$69.3299		\$12,017.20	
				3	\$71.0630	\$5,685.04	\$12,317.59	\$147,811
				4	\$72.8395	\$5,827.16	\$12,625.52	\$151,506
				5	\$74.6611	\$5,972.89	\$12,941.27	\$155,295
				6	\$76.5270	\$6,122.16	\$13,264.68	\$159,176
				7	\$78.4404	\$6,275.24	\$13,596.36	\$163,156
				8	\$80.4015	\$6,432.12	\$13,936.26	\$167,235
				9	\$82.4111	\$6,592.89	\$14,284.60	\$171,415
Senior Accountant	181	PR	Exempt	1	\$49.0707	\$3,925.66	\$8,505.60	
				2	\$50.2976		\$8,718.26	
				3	\$51.5549	\$4,124.40		
				4	-	. ,	\$9,159.61	
				5			\$9,388.43	
				6			\$9,623.28	
				7			\$9,863.86	
				8	•		\$10,110.36	. ,
				9	\$59.7880	\$4,783.04	\$10,363.26	\$124,359
Senior Associate Engineer	184	PR	Exempt	1	\$56.8058	\$4,544.47	\$9,846.36	\$118,156
-			·	2	\$58.2260	\$4,658.08	\$10,092.51	\$121,110
				3	\$59.6818		\$10,344.86	
				4	\$61.1741		\$10,603.52	
				5	\$62.7034	\$5,016.28	\$10,868.61	\$130,423
				6	\$64.2707		\$11,140.27	
				7	\$65.8770		\$11,418.68	
				8	\$67.5236		\$11,704.10	
				9	\$69.2125	\$5,537.00	\$11,996.84	\$143,962
Senior Associate Engineer - PE	185	UN	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
				2	\$66.0265	\$5,282.12	\$11,444.60	\$137,335
				3	\$67.6775	\$5,414.20	\$11,730.77	\$140,769
				4			\$12,023.94	
				5	\$71.1034	\$5,688.28	\$12,324.61	\$147,895
				6	\$72.8813	\$5,830.51	\$12,632.78	\$151,593
				7	\$74.7025	\$5,976.20	\$12,948.44	\$155,381
				8			\$13,272.27	
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Senior Compost Operations and Maintenance								
Technician	181	GU	Non-exempt	1	\$49.0707	\$3,925.66	\$8,505.60	\$102.067
				2			\$8,718.26	
				3			\$8,936.20	
				4			\$9,159.61	
				5			\$9,388.43	
				6			\$9,623.28	
				7			\$9,863.86	
				8			\$10,110.36	
				9			\$10,363.26	
				•		, ,	. ,	. ,

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Construction Project Inspector	182	UN	Exempt	1	\$55.6467	\$4,451.74	\$9,645.44	\$115,745
				2	\$57.0371	\$4,562.97	\$9,886.44	\$118,637
				3	\$58.4635	\$4,677.08	\$10,133.68	\$121,604
				4			\$10,386.94	
				5			\$10,646.68	
				6			\$10,912.77	
				7	\$64.5323		\$11,185.62	
				8	\$66.1462		\$11,465.35	
				9	\$67.7996		\$11,751.94	. ,
Senior Engineer	187	PR	Exempt	1	\$65.7582	\$5,260.66	\$11,398.10	\$136,777
				2	\$67.4020	\$5,392.16	\$11,683.02	\$140,196
				3	\$69.0871	\$5,526.97	\$11,975.11	\$143,701
				4	\$70.8145	\$5,665.16	\$12,274.52	\$147,294
				5	\$72.5842	\$5,806.74	\$12,581.27	\$150,975
				6	\$74.3991	\$5,951.93	\$12,895.85	\$154,750
				7	\$76.2587	\$6,100.70	\$13,218.19	\$158,618
				8	\$78.1654	\$6,253.24	\$13,548.69	\$162,584
				9	\$80.1198	\$6,409.59	\$13,887.45	\$166,649
Senior Environmental Resources Planner	184	UN	Exempt	1	\$61.3505	\$4.908.04	\$10,634.09	\$127,609
				2			\$10,899.94	
				3			\$11,172.53	
				4			\$11,451.86	
				5			\$11,738.12	
				6			\$12,031.50	
				7			\$12,332.19	
				8			\$12,640.42	
				9			\$12,956.61	
Senior External Affairs Specialist	181	UN	Exempt	1	\$52.9967	\$4 239 74	\$9,186.11	\$110 233
Sellior External Arian's Specialist	101	ON	LXempt	2	\$54.3217	\$4,345.74		
				3	\$55.6794	\$4,454.36		
				4	\$57.0717		\$9,892.44	
				5		1. 1	\$10,139.53	
				6			\$10,393.18	
				7			\$10,653.03	
				8			\$10,033.03	
				9			\$10,515.18	
Senior Facilities Technician	180	GU	Non-exempt	1	\$46 7361	\$3 738 80	\$8,100.93	\$97 211
Sellior Facilities reclinician	100	00	Non exempt	2			\$8,303.54	
				3			\$8,511.10	
				4			\$8,723.94	
				5			\$8,941.92	
				6			\$9,165.52	
				7			\$9,394.61	
				8			\$9,629.45	
				9			\$9,870.19	
				3	JJU.3433	,-,JJJ.4/	J9,070.13	7110,442

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Financial Analyst	183	PR	Exempt	1	\$54.1029	\$4,328.24	\$9,377.86	\$112,534
			•	2	\$55.4549	\$4,436.40	\$9,612.20	\$115,346
				3	\$56.8414	\$4,547.32	\$9,852.53	\$118,230
				4	\$58.2625	\$4,661.00	\$10,098.84	\$121,186
				5	\$59.7193	\$4,777.55	\$10,351.36	\$124,216
				6	\$61.2121	\$4,896.97	\$10,610.11	\$127,321
				7	\$62.7424	\$5,019.40	\$10,875.37	\$130,504
				8	\$64.3111	\$5,144.89	\$11,147.27	\$133,767
				9	\$65.9188	\$5,273.51	\$11,425.94	\$137,111
Senior Grants Analyst	182	PR	Exempt	1	\$51.5246	\$4,121.97	\$8,930.94	\$107,171
				2	\$52.8121	\$4,224.97	\$9,154.11	\$109,849
				3	\$54.1327	\$4,330.62	\$9,383.01	\$112,596
				4	\$55.4856	\$4,438.85	\$9,617.51	\$115,410
				5	\$56.8731	\$4,549.85	\$9,858.01	\$118,296
				6	\$58.2943	\$4,663.55	\$10,104.36	\$121,252
				7	\$59.7520		\$10,357.02	
				8	\$61.2462	\$4,899.70	\$10,616.02	\$127,392
				9	\$62.7770	\$5,022.16	\$10,881.35	\$130,576
Senior Hydrogeologist	185	UN	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
				2	\$66.0265	\$5,282.12	\$11,444.60	\$137,335
				3	\$67.6775	\$5,414.20	\$11,730.77	\$140,769
				4	\$69.3688	\$5,549.51	\$12,023.94	\$144,287
				5	\$71.1034	\$5,688.28	\$12,324.61	\$147,895
				6	\$72.8813	\$5,830.51	\$12,632.78	\$151,593
				7	\$74.7025	\$5,976.20	\$12,948.44	\$155,381
				8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Senior Information Systems Analyst	182	PR	Exempt	1	\$51.5246	\$4,121.97	\$8,930.94	\$107,171
				2	\$52.8121	\$4,224.97	\$9,154.11	\$109,849
				3	\$54.1327	\$4,330.62	\$9,383.01	\$112,596
				4	\$55.4856	\$4,438.85	\$9,617.51	\$115,410
				5	\$56.8731	\$4,549.85	\$9,858.01	\$118,296
				6			\$10,104.36	
				7			\$10,357.02	
				8			\$10,616.02	
				9	\$62.7770	\$5,022.16	\$10,881.35	\$130,576
Senior Internal Auditor	182	PR	Exempt	1	\$51.5246	\$4,121.97	\$8,930.94	\$107,171
				2	\$52.8121	\$4,224.97	\$9,154.11	\$109,849
				3	\$54.1327	\$4,330.62	\$9,383.01	\$112,596
				4	\$55.4856	\$4,438.85	\$9,617.51	\$115,410
				5			\$9,858.01	
				6			\$10,104.36	
				7			\$10,357.02	
				8			\$10,616.02	
				9	\$62.7770	\$5,022.16	\$10,881.35	\$130,576
Senior Inventory Analyst	182	PR	Exempt	1	\$51.5246	\$4,121.97	\$8,930.94	\$107,171

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Inventory Analyst	182	PR	Exempt	2	\$52.8121	\$4,224.97	\$9,154.11	-
, ,			·	3	\$54.1327		\$9,383.01	
				4	\$55.4856		\$9,617.51	
				5	\$56.8731	\$4,549.85	\$9,858.01	\$118,296
				6	\$58.2943		\$10,104.36	
				7	\$59.7520		\$10,357.02	
				8	\$61.2462		\$10,616.02	
				9	\$62.7770	\$5,022.16	\$10,881.35	\$130,576
Senior Management Analyst	182	PR	Exempt	1	\$51.5246	\$4,121.97	\$8,930.94	
				2	\$52.8121	\$4,224.97		
				3	\$54.1327	\$4,330.62		
				4	\$55.4856		\$9,617.51	
				5	\$56.8731		\$9,858.01	
				6	\$58.2943		\$10,104.36	
				7	\$59.7520		\$10,357.02	
				8	\$61.2462		\$10,616.02	
				9	\$62.7770	\$5,022.16	\$10,881.35	\$130,576
Senior Operations Specialist	184	UN	Exempt	1	\$61.3505	\$4,908.04	\$10,634.09	\$127,609
·			·	2	\$62.8842		\$10,899.94	
				3	\$64.4568	\$5,156.55	\$11,172.53	\$134,070
				4	\$66.0683	\$5,285.47	\$11,451.86	\$137,422
				5	\$67.7198	\$5,417.59	\$11,738.12	\$140,857
				6	\$69.4125	\$5,553.00	\$12,031.50	\$144,378
				7	\$71.1472	\$5,691.78	\$12,332.19	\$147,986
				8	\$72.9255	\$5,834.04	\$12,640.42	\$151,685
				9	\$74.7496	\$5,979.97	\$12,956.61	\$155,479
Senior Policy Advisor	188	UN	Exempt	1	\$74.5664	\$5,965.32	\$12,924.86	\$155,098
				2	\$76.4318	\$6,114.55	\$13,248.20	\$158,978
				3	\$78.3424	\$6,267.40	\$13,579.37	\$162,952
				4	\$80.3005	\$6,424.04	\$13,918.76	\$167,025
				5	\$82.3082	\$6,584.66	\$14,266.77	\$171,201
				6	\$84.3654	\$6,749.24	\$14,623.36	\$175,480
				7	\$86.4750	\$6,918.00	\$14,989.00	\$179,868
				8			\$15,363.77	
				9	\$90.8525	\$7,268.20	\$15,747.77	\$188,973
Senior Pretreatment & Source Control								
Inspector	180	GU	Non-exempt	1	\$46.7361	\$3,738.89	\$8,100.93	\$97,211
·			,	2	\$47.9049			
				3		\$3,928.20		
				4			\$8,723.94	
				5			\$8,941.92	
				6			\$9,165.52	
				7			\$9,394.61	
				8			\$9,629.45	
				9			\$9,870.19	
Senior Project Manager	187	PR	Exempt	1	\$65.7582	\$5,260.66	\$11,398.10	\$136,777

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Project Manager	187	PR	Exempt	2	\$67.4020	\$5,392.16	\$11,683.02	\$140,196
				3	\$69.0871	\$5,526.97	\$11,975.11	\$143,701
				4	\$70.8145	\$5,665.16	\$12,274.52	\$147,294
				5	\$72.5842	\$5,806.74	\$12,581.27	\$150,975
				6	\$74.3991	\$5,951.93	\$12,895.85	\$154,750
				7	\$76.2587		\$13,218.19	
				8	\$78.1654	\$6,253.24	\$13,548.69	\$162,584
				9	\$80.1198	\$6,409.59	\$13,887.45	\$166,649
Senior Wastewater Treatment Plant Operator	181	OP	Non-exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233
				2	\$54.3217	\$4,345.74	\$9,415.77	\$112,989
				3	\$55.6794	\$4,454.36	\$9,651.12	\$115,813
				4	\$57.0717	\$4,565.74	\$9,892.44	\$118,709
				5	\$58.4972	\$4,679.78	\$10,139.53	\$121,674
				6	\$59.9606	\$4,796.85	\$10,393.18	\$124,718
				7	\$61.4597	\$4,916.78	\$10,653.03	\$127,836
				8	\$62.9952	\$5,039.62	\$10,919.18	\$131,030
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Senior Water Plant Operator	181	OP	Non-exempt	1	\$52.9967	\$4 239 74	\$9,186.11	\$110 233
ocino: mater mant operate.	101	O.	rton exempt	2	\$54.3217		\$9,415.77	
				3	\$55.6794		\$9,651.12	
				4	\$57.0717		\$9,892.44	
				5			\$10,139.53	
				6			\$10,393.18	
				7	\$61.4597		\$10,653.03	
				8	\$62.9952		\$10,033.03	
				9	•		\$10,313.16	
				J	Ç04.571Z	75,105.70	711,132.33	7134,300
Senior Water Resources Analyst	184	PR	Exempt	1	\$56.8058	\$4,544.47	\$9,846.36	\$118,156
				2	\$58.2260	\$4,658.08	\$10,092.51	\$121,110
				3	\$59.6818	\$4,774.55	\$10,344.86	\$124,138
				4	\$61.1741	\$4,893.93	\$10,603.52	\$127,242
				5	\$62.7034	\$5,016.28	\$10,868.61	\$130,423
				6	\$64.2707	\$5,141.66	\$11,140.27	\$133,683
				7	\$65.8770	\$5,270.16	\$11,418.68	\$137,024
				8	\$67.5236	\$5,401.89	\$11,704.10	\$140,449
				9	\$69.2125	\$5,537.00	\$11,996.84	\$143,962
Source Control/Environmental Resources								
Supervisor	187	SU	Exempt	1	\$71.0193	\$5,681.55	\$12,310.03	\$147,720
•			•	2			\$12,617.70	
				3			\$12,933.18	
				4			\$13,256.54	
				5			\$13,587.78	
				6			\$13,927.51	
				7			\$14,275.69	
				8			\$14,632.61	
				9			\$14,998.45	
				-		. ,= =.=•	. ,=====	,

Classification Title Supervisor - Environmental Compliance &	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Energy	188	SU	Exempt	1	\$74.5664	\$5,965.32	\$12,924.86	\$155,098
G,			•	2	\$76.4318		\$13,248.20	
				3	\$78.3424		\$13,579.37	
				4	\$80.3005		\$13,918.76	
				5	\$82.3082		\$14,266.77	
				6	\$84.3654		\$14,623.36	
				7	\$86.4750	\$6,918.00	\$14,989.00	\$179,868
				8	\$88.6371	\$7,090.97	\$15,363.77	\$184,365
				9	\$90.8525	\$7,268.20	\$15,747.77	\$188,973
Systems Administrator	181	PR	Exempt	1	\$49.0707	\$3,925.66	\$8,505.60	\$102,067
				2	\$50.2976	\$4,023.81	\$8,718.26	\$104,619
				3	\$51.5549	\$4,124.40		
				4	\$52.8438	\$4,227.51		
				5	\$54.1640	\$4,333.12		
				6	\$55.5188		\$9,623.28	
				7	\$56.9068	\$4,552.55		
				8	\$58.3289		\$10,110.36	
				9	\$59.7880	\$4,783.04	\$10,363.26	\$124,359
Technology Specialist I	178	GU	Non-exempt	1	\$42.3904	\$3,391.24	\$7,347.69	\$88,172
				2	\$43.4500	\$3,476.00	\$7,531.34	\$90,376
				3	\$44.5366	\$3,562.93	\$7,719.69	\$92,636
				4	\$45.6491	\$3,651.93	\$7,912.52	\$94,950
				5	\$46.7909	\$3,743.28	\$8,110.44	\$97,325
				6	\$47.9601	\$3,836.81	\$8,313.09	\$99,757
				7	\$49.1597	\$3,932.78	\$8,521.03	\$102,252
				8	\$50.3885	\$4,031.08	\$8,734.01	\$104,808
				9	\$51.6476	\$4,131.81	\$8,952.26	\$107,427
Technology Specialist II	180	GU	Non-exempt	1	\$46.7361	\$3,738.89	\$8,100.93	\$97,211
				2	\$47.9049	\$3,832.40		\$99,642
				3	\$49.1025	\$3,928.20	\$8,511.10	
				4	\$50.3303	\$4,026.43	\$8,723.94	
				5	\$51.5880			
				6	\$52.8779		\$9,165.52	
				7			\$9,394.61	
				8			\$9,629.45	
				9	\$56.9433	\$4,555.47	\$9,870.19	\$118,442
Technology Specialist III	182	GU	Non-exempt	1	\$51.5246		\$8,930.94	
				2			\$9,154.11	
				3			\$9,383.01	
				4			\$9,617.51	
				5			\$9,858.01	
				6			\$10,104.36	
				7			\$10,357.02	
				8			\$10,616.02	
				9	\$62.7770	\$5,022.16	\$10,881.35	\$130,576

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Treasurer	192	UN	Exempt	1	\$90.6361	\$7,250.89	\$15,710.27	\$188,523
				2	\$92.9020	\$7,432.16	\$16,103.02	\$193,236
				3	\$95.2241	\$7,617.93	\$16,505.52	\$198,066
				4	\$97.6049	\$7,808.40	\$16,918.20	\$203,018
				5	\$100.0448	\$8,003.59	\$17,341.12	\$208,093
				6	\$102.5462	\$8,203.70	\$17,774.69	\$213,296
				7	\$105.1097	\$8,408.78	\$18,219.03	\$218,628
				8	\$107.7375	\$8,619.00	\$18,674.50	\$224,094
				9	\$110.4308	\$8,834.47	\$19,141.36	\$229,696
Warehouse Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
				2	\$66.0265	\$5,282.12	\$11,444.60	\$137,335
				3	\$67.6775	\$5,414.20	\$11,730.77	\$140,769
				4	\$69.3688	\$5,549.51	\$12,023.94	\$144,287
				5	\$71.1034	\$5,688.28	\$12,324.61	\$147,895
				6	\$72.8813	\$5,830.51	\$12,632.78	\$151,593
				7	\$74.7025	\$5,976.20	\$12,948.44	\$155,381
				8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Warehouse Technician I	167	GU	Non-exempt	1	\$24.7933	\$1,983.47	\$4,297.52	\$51,570
				2	\$25.4125	\$2,033.00	\$4,404.84	\$52,858
				3	\$26.0486	\$2,083.89	\$4,515.10	\$54,181
				4	\$26.6991	\$2,135.93	\$4,627.85	\$55,534
				5	\$27.3664	\$2,189.32	\$4,743.53	\$56,922
				6	\$28.0505	\$2,244.04	\$4,862.09	\$58,345
				7	\$28.7520	\$2,300.16	\$4,983.68	\$59,804
				8	\$29.4707	\$2,357.66	\$5,108.27	\$61,299
				9	\$30.2068	\$2,416.55	\$5,235.86	\$62,830
Warehouse Technician II	171	GU	Non-exempt	1	\$30.1318	\$2,410.55	\$5,222.86	\$62,674
				2	\$30.8851	\$2,470.81	\$5,353.43	\$64,241
				3	\$31.6568	\$2,532.55	\$5,487.20	\$65,846
				4	\$32.4481	\$2,595.85	\$5,624.35	\$67,492
				5	\$33.2601	\$2,660.81	\$5,765.09	\$69,181
				6	\$34.0914	\$2,727.32	\$5,909.20	\$70,910
				7	\$34.9438	\$2,795.51	\$6,056.94	\$72,683
				8	\$35.8169	\$2,865.36	\$6,208.28	\$74,499
				9	\$36.7130	\$2,937.04	\$6,363.59	\$76,363
Warehouse Technician III	175	GU	Non-exempt	1	\$36.6198	\$2,929.59	\$6,347.45	\$76,169
				2	\$37.5351	\$3,002.81	\$6,506.09	\$78,073
				3	\$38.4731	\$3,077.85	\$6,668.68	\$80,024
				4	\$39.4356	\$3,154.85	\$6,835.51	\$82,026
				5	\$40.4212	\$3,233.70	\$7,006.35	\$84,076
				6	\$41.4318	\$3,314.55	\$7,181.53	\$86,178
				7	\$42.4674	\$3,397.40	\$7,361.04	\$88,332
				8	\$43.5294	\$3,482.36	\$7,545.12	\$90,541
				9	\$44.6178	\$3,569.43	\$7,733.77	\$92,805
Wastewater Treatment Plant Operator I	174	ОР	Non-exempt	1	\$37.6683	\$3,013.47	\$6,529.19	\$78,350

Classification Title Salary Range Unit FLSA Step Hourly Biwee	kly Monthly Annually
Wastewater Treatment Plant Operator I 174 OP Non-exempt 2 \$38.6101 \$3,088	
3 \$39.5755 \$3,166	
4 \$40.5650 \$3,245	
5 \$41.5794 \$3,326	
6 \$42.6188 \$3,409	
7 \$43.6842 \$3,494	
8 \$44.7760 \$3,582	
9 \$45.8957 \$3,671	
Wastewater Treatment Plant Operator II 176 OP Non-exempt 1 \$41.5255 \$3,322	.04 \$7,197.76 \$86,373
2 \$42.5640 \$3,405	
3 \$43.6275 \$3,490	
4 \$44.7188 \$3,577	
5 \$45.8371 \$3,666	
6 \$46.9827 \$3,758	
7 \$48.1573 \$3,852	
8 \$49.3611 \$3,948	
9 \$50.5957 \$4,047	
Wastawatar Treatment Blant Operator III 470 OD Non evenut 1 645 7049 63 633	FF
Wastewater Treatment Plant Operator III 178 OP Non-exempt 1 \$45.7818 \$3,662	
2 \$46.9265 \$3,754	
3 \$48.0996 \$3,847	
4 \$49.3010 \$3,944	
5 \$50.5342 \$4,042	
6 \$51.7972 \$4,143	
7 \$53.0928 \$4,247	
8 \$54.4198 \$4,353	
9 \$55.7799 \$4,462	.40 \$9,668.54 \$116,022
Wastewater Treatment Plant Operator IV, V 180 OP Non-exempt 1 \$50.4750 \$4,038	.00 \$8,749.00 \$104,988
2 \$51.7375 \$4,139	
3 \$53.0308 \$4,242	.47 \$9,192.02 \$110,304
4 \$54.3568 \$4,348	.55 \$9,421.86 \$113,062
5 \$55.7154 \$4,457	.24 \$9,657.36 \$115,888
6 \$57.1082 \$4,568	.66 \$9,898.77 \$118,785
7 \$58.5356 \$4,682	.85 \$10,146.18 \$121,754
	.93 \$10,399.85 \$124,798
	.93 \$10,659.85 \$127,918
Wastewater Treatment Plant Operator-in-	
Training 171 OP Non-exempt 1 \$32.5424 \$2,603	.40 \$5,640.70 \$67,688
2 \$33.3563 \$2,668	
3 \$34.1895 \$2,735	
4 \$35.0443 \$2,803	
5 \$35.9212 \$2,873	
6 \$36.8188 \$2,945	
7 \$37.7395 \$3,019	
8 \$38.6823 \$3,094	
9 \$39.6505 \$3,172	

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Water Plant Operator I	174	OP	Non-exempt	2	\$38.6101	\$3,088.81	\$6,692.43	\$80,309
·			·	3	\$39.5755	\$3,166.04	\$6,859.76	\$82,317
				4	\$40.5650	\$3,245.20	\$7,031.27	\$84,375
				5	\$41.5794	\$3,326.36	\$7,207.12	\$86,485
				6	\$42.6188	\$3,409.51	\$7,387.28	\$88,647
				7	\$43.6842	\$3,494.74	\$7,571.94	\$90,863
				8	\$44.7760	\$3,582.08	\$7,761.18	\$93,134
				9	\$45.8957	\$3,671.66	\$7,955.27	\$95,463
Water Plant Operator II	176	OP	Non-exempt	1	\$41.5255	\$3,322.04	\$7,197.76	\$86,373
				2	\$42.5640	\$3,405.12	\$7,377.76	\$88,533
				3	\$43.6275	\$3,490.20	\$7,562.10	\$90,745
				4	\$44.7188	\$3,577.51	\$7,751.28	\$93,015
				5	\$45.8371	\$3,666.97	\$7,945.11	\$95,341
				6	\$46.9827	\$3,758.62	\$8,143.68	\$97,724
				7	\$48.1573	\$3,852.59	\$8,347.28	
				8	\$49.3611	\$3,948.89	\$8,555.93	\$102,671
				9	\$50.5957	\$4,047.66	\$8,769.93	
Water Plant Operator III	178	OP	Non-exempt	1	\$45.7818	\$3,662.55	\$7,935.53	\$95,226
				2	\$46.9265	\$3,754.12	\$8,133.93	\$97,607
				3	\$48.0996	\$3,847.97	\$8,337.27	\$100,047
				4	\$49.3010	\$3,944.08	\$8,545.51	\$102,546
				5	\$50.5342	\$4,042.74	\$8,759.27	\$105,111
				6	\$51.7972	\$4,143.78	\$8,978.19	\$107,738
				7	\$53.0928	\$4,247.43	\$9,202.77	
				8	\$54.4198	\$4,353.59	\$9,432.78	
				9	\$55.7799	\$4,462.40	\$9,668.54	
Water Plant Operator IV, V	180	OP	Non-exempt	1	\$50.4750	\$4,038.00	\$8,749.00	\$104,988
				2	\$51.7375	\$4,139.00	\$8,967.84	\$107,614
				3	\$53.0308	\$4,242.47	\$9,192.02	\$110,304
				4	\$54.3568	\$4,348.55	\$9,421.86	\$113,062
				5	\$55.7154	\$4,457.24	\$9,657.36	\$115,888
				6	\$57.1082	\$4,568.66	\$9,898.77	\$118,785
				7	\$58.5356	\$4,682.85	\$10,146.18	\$121,754
				8	\$59.9991	\$4,799.93	\$10,399.85	\$124,798
				9	\$61.4991	\$4,919.93	\$10,659.85	\$127,918
Z-Not in Use	165	(blank)	(blank)	1		\$1,799.20		\$46,779
				2	\$23.0520	\$1,844.16	\$3,995.68	\$47,948
				3	\$23.6284	\$1,890.28	\$4,095.61	\$49,147
				4	\$24.2193		\$4,198.03	\$50,376
				5	\$24.8246		\$4,302.94	\$51,635
				6	\$25.4448	\$2,035.59	\$4,410.45	\$52,925
				7	\$26.0818	\$2,086.55	\$4,520.86	\$54,250
				8	\$26.7332			\$55,605
				9	\$27.4020	\$2,192.16	\$4,749.68	\$56,996
	168	(blank)	(blank)	1	\$26.0303	\$2 082 42	\$4,511.94	\$54,143
	100	(Sidilk)	(Sidilk)	2			\$4,624.78	
				_	720.0013	72,134.31	γ -1 ,02 -1 .70	755,457

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Z-Not in Use	168	(blank)	(blank)	3	\$27.3476	\$2,187.81	\$4,740.26	\$56,883
		(10.10)	(4	\$28.0313	\$2,242.51	\$4,858.78	\$58,305
				5	\$28.7318	\$2,298.55	\$4,980.20	\$59,762
				6	\$29.4510	\$2,356.08	\$5,104.84	\$61,258
				7	\$30.1866	\$2,414.93	\$5,232.35	\$62,788
				8	\$30.9414	\$2,475.32	\$5,363.20	\$64,358
				9	\$31.7154	\$2,537.24	\$5,497.36	\$65,968
	169	(blank)	(blank)	1	\$27.3299	\$2,186.40	\$4,737.20	\$56,846
				2	\$28.0130	\$2,241.04	\$4,855.59	\$58,267
				3	\$28.7130	\$2,297.04	\$4,976.92	\$59,723
				4	\$29.4318	\$2,354.55	\$5,101.53	\$61,218
				5	\$30.1669	\$2,413.36	\$5,228.95	\$62,747
				6	\$30.9212	\$2,473.70	\$5,359.69	\$64,316
				7	\$31.6943	\$2,535.55	\$5,493.70	\$65,924
				8	\$32.4866	\$2,598.93	\$5,631.02	\$67,572
				9	\$33.2986	\$2,663.89	\$5,771.77	\$69,261
	189	(blank)	(blank)	1	\$72.4948	\$5,799.59	\$12,565.78	\$150,789
				2	\$74.3077	\$5,944.62	\$12,880.01	\$154,560
				3	\$76.1654	\$6,093.24	\$13,202.02	\$158,424
				4	\$78.0698	\$6,245.59	\$13,532.12	\$162,385
				5	\$80.0207	\$6,401.66	\$13,870.27	\$166,443
				6	\$82.0217	\$6,561.74	\$14,217.11	\$170,605
				7	\$84.0717	\$6,725.74	\$14,572.44	\$174,869
				8	\$86.1736	\$6,893.89	\$14,936.77	\$179,241
				9	\$88.3284	\$7,066.28	\$15,310.28	\$183,723
	191	(blank)	(blank)	1	\$79.9241		\$13,853.52	
				2	\$81.9226		\$14,199.93	
				3	\$83.9707		\$14,554.93	
				4	\$86.0693		\$14,918.70	
				5	\$88.2207		\$15,291.60	
				6	\$90.4265		\$15,673.93	
				7			\$16,065.77 \$16,467.45	
				8 9			\$16,467.45	
				9	·	,	,	,
	196	(blank)	(blank)	1			\$17,681.35	
				2			\$18,123.35	
				3			\$18,576.44	
				4			\$19,040.93	
				5	•	. ,	\$19,516.86	. ,
				6			\$20,004.77	
				7			\$20,505.01	
				8			\$21,017.54	
				9	\$124.2866	\$9,942.93	\$21,543.02	\$258,516
	198	(blank)	(blank)	1	\$112.4625	\$8,997.00	\$19,493.50	\$233,922
				2	\$115.2741	\$9,221.93	\$19,980.85	\$239,770
				3	\$118.1558	\$9,452.47	\$20,480.36	\$245,764

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Z-Not in Use	198	(blank)	(blank)	4	\$121.1097	\$9,688.78	\$20,992.36	\$251,908
				5	\$124.1371	\$9,930.97	\$21,517.11	\$258,205
				6	\$127.2400	\$10,179.20	\$22,054.94	\$264,659
				7	\$130.4222	\$10,433.78	\$22,606.53	\$271,278
				8	\$133.6818	\$10,694.55	\$23,171.53	\$278,058
				9	\$137.0241	\$10,961.93	\$23,750.85	\$285,010