### **RESOLUTION NO. 2024-6-13**

# RESOLUTION OF THE BOARD OF DIRECTORS OF THE INLAND EMPIRE UTILITIES AGENCY\*, SAN BERNARDINO COUNTY, CALIFORNIA, APPROVING THE AMENDMENT OF THE AGENCY'S SALARY SCHEDULE/MATRIX

WHEREAS, the Agency has classification and compensation changes as a result of the development of eight new classifications, a unit modification, and two abolished classifications, and

WHEREAS, the Agency now desires to update the salary and classification information to comply with the California Code of Regulations (CCR) §570.5, and

**NOW, THEREFORE**, the Board of Directors of the Inland Empire Utilities Agency\* does hereby RESOLVE, DETERMINE AND ORDER as follows:

SECTION 1: The Agency's salary schedule/matrix is hereby adopted and set forth in Exhibit "1" this resolution.

SECTION 2: The salary information contained in Exhibit "1" shall be effective as of June 23, 2024.

**ADOPTED** the 19<sup>th</sup> day of June 2024.

Maroo Tule

President of the Inland Empire Utilities Agency\* and of the Board of Directors thereof

ATTEST:

Steven J. Elie Secretary/Treasurer of the Inland Empire Utilities Agency\* and of the Board of Directors thereof

\*A Municipal Water District

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STATE OF CALIFORNIA)COUNTY OF) SSSAN BERNARDINO)

I, Steven J. Elie, Secretary/Treasurer of the Inland Empire Utilities Agency\*, DO HEREBY CERTIFY that the foregoing Resolution being No. 2024-6-13, was adopted at a regular Board Meeting on June 19, 2024, of said Agency by the following vote:

AYES: Camacho, Elie, Hall, Hofer, Tule

NOES: None

ABSTAIN: None

ABSENT: None

Steven J. Hie Secretary/Treasurer of the Inland Empire Utilities Agency\* and of the Board of Directors thereof

(SEAL)

\*A Municipal Water District

The undersigned cortifies that this is a true copy as on file in the permanent records of the Agency. This stamp must be in purple ink to constitute a certified copy. Inland Empire Utilities Agency\* \*A Municipal Water Agency\* Date June 19,2025 By 20

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Accountant I	175	UN	Exempt	1	\$36.6198	\$2,929.59	\$6,347.45	\$76,169
				2	\$37.5351	\$3,002.81	\$6,506.09	\$78,073
				3	\$38.4731	\$3,077.85	\$6,668.68	\$80,024
				4	\$39.4356	\$3,154.85	\$6,835.51	\$82,026
				5	\$40.4212	\$3,233.70	\$7,006.35	\$84,076
				6	\$41.4318	\$3,314.55	\$7,181.53	\$86,178
				7	\$42.4674	\$3,397.40	\$7,361.04	\$88,332
				8	\$43.5294	\$3,482.36	\$7,545.12	\$90,541
				9	\$44.6178	\$3,569.43	\$7,733.77	\$92,805
Accountant II	177	PR	Exempt	1	\$40.3726	\$3,229.81	\$6,997.93	\$83,975
				2	\$41.3832	\$3,310.66	\$7,173.10	\$86,077
				3	\$42.4169	\$3,393.36	\$7,352.28	\$88,227
				4	\$43.4775	\$3,478.20	\$7,536.10	\$90,433
				5	\$44.5645	\$3,565.16	\$7,724.52	\$92,694
				6	\$45.6784	\$3,654.28	\$7,917.61	\$95,011
				7	\$46.8202	\$3,745.62	\$8,115.51	\$97,386
				8	\$47.9909	\$3,839.28	\$8,318.44	\$99,821
				9	\$49.1909	\$3,935.28	\$8,526.44	
Accounting Supervisor	185	SU	Exempt	1	\$59.6443	\$4,771.55	\$10,338.36	\$124,060
				2	\$61.1356	\$4,890.85	\$10,596.85	\$127,162
				3	\$62.6640	\$5,013.12	\$10,861.76	\$130,341
				4	\$64.2303		\$11,133.27	
				5	\$65.8361		\$11,411.60	
				6	, \$67.4823		\$11,696.95	
				7	\$69.1688		\$11,989.28	
				8	\$70.8986		\$12,289.10	
				9	\$72.6707		\$12,596.27	
Accounting Technician I	170	GU	Non-exempt	1	\$28.6967	\$2,295.74	\$4,974.11	\$59,689
0			·	2	, \$29.4145	\$2,353.16	\$5,098.52	\$61,182
				3	\$30.1500	\$2,412.00	\$5,226.00	\$62,712
				4	\$30.9034	\$2,472.28	\$5,356.61	\$64,279
				5	\$31.6765		\$5,490.60	\$65,887
				6		\$2,597.43		\$67,533
				7	\$33.2799		\$5,768.54	\$69,222
				8	\$34.1116		\$5,912.69	\$70,952
				9			\$6,060.52	
Accounting Technician II	173	GU	Non-exempt	1	\$33.2198	\$2,657.59	\$5,758.12	\$69,097
0			·	2	\$34.0500	\$2,724.00	\$5,902.00	\$70,824
				3	\$34.9020	\$2,792.16	\$6,049.68	\$72,596
				4		\$2,861.93	\$6,200.85	\$74,410
				5	\$36.6678		\$6,355.77	\$76,269
				6		\$3,006.81		\$78,177
				7	\$38.5241		\$6,677.52	\$80,130
				8	\$39.4880		\$6,844.59	\$82,135
				9	\$40.4755		\$7,015.76	\$84,189
Administrative Assistant I	171	GU	Non-exempt	1	\$30.1318	\$2,410.55	\$5,222.86	\$62,674

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Administrative Assistant I	171	GU	Non-exempt	2	\$30.8851	\$2,470.81	\$5,353.43	\$64,241
				3	\$31.6568	\$2,532.55	\$5,487.20	\$65,846
				4	\$32.4481	\$2,595.85	\$5,624.35	\$67,492
				5	\$33.2601	\$2,660.81	\$5,765.09	\$69,181
				6	, \$34.0914	\$2,727.32	\$5,909.20	\$70,910
				7	\$34.9438	\$2,795.51	\$6,056.94	\$72,683
				8	, \$35.8169	\$2,865.36	\$6,208.28	\$74,499
				9	\$36.7130	\$2,937.04	\$6,363.59	\$76,363
Administrative Assistant I (confidential)	171	UN	Non-exempt	1	\$30.1318	\$2,410.55	\$5,222.86	\$62,674
				2	\$30.8851	\$2,470.81	\$5,353.43	\$64,241
				3	\$31.6568	\$2,532.55	\$5,487.20	\$65,846
				4	\$32.4481	\$2,595.85	\$5,624.35	\$67,492
				5	\$33.2601	\$2,660.81	\$5,765.09	\$69,181
				6	\$34.0914	\$2,727.32	\$5,909.20	\$70,910
				7	\$34.9438	\$2,795.51	\$6,056.94	\$72,683
				8	\$35.8169	\$2,865.36	\$6,208.28	\$74,499
				9	\$36.7130	\$2,937.04	\$6,363.59	\$76,363
Administrative Assistant II	174	PR	Non-exempt	1	\$34.8779	\$2,790.24	\$6,045.52	\$72 <i>,</i> 546
				2	\$35.7500	\$2,860.00	\$6,196.67	\$74,360
				3	\$36.6438	\$2,931.51	\$6,351.61	\$76,219
				4	\$37.5601	\$3,004.81	\$6,510.43	\$78,125
				5	\$38.4991	\$3,079.93	\$6,673.19	\$80,078
				6	\$39.4616	\$3,156.93	\$6,840.02	\$82,080
				7	\$40.4481	\$3,235.85	\$7,011.01	\$84,132
				8	\$41.4592	\$3,316.74	\$7,186.27	\$86,235
				9	\$42.4957	\$3,399.66	\$7,365.93	\$88,391
Administrative Assistant II (confidential)	174	UN	Non-exempt	1	\$34.8779	\$2,790.24	\$6,045.52	\$72,546
				2	\$35.7500	\$2,860.00	\$6,196.67	\$74,360
				3	\$36.6438	\$2,931.51	\$6,351.61	\$76,219
				4	\$37.5601	\$3,004.81	\$6,510.43	\$78,125
				5	\$38.4991	\$3,079.93	\$6,673.19	\$80,078
				6	\$39.4616	\$3,156.93	\$6,840.02	\$82,080
				7	\$40.4481	\$3,235.85	\$7,011.01	\$84,132
				8	\$41.4592	\$3,316.74	\$7,186.27	\$86,235
				9	\$42.4957	\$3,399.66	\$7,365.93	\$88,391
Advanced Water Treatment Program Manager	190	UN	Exempt	1	\$76.1188	\$6,089.51	\$13,193.94	\$158,327
				2	\$78.0222	\$6,241.78	\$13,523.86	\$162,286
				3	\$79.9717	\$6,397.74	\$13,861.77	\$166,341
				4	\$81.9717	\$6,557.74	\$14,208.44	\$170,501
				5	\$84.0207	\$6,721.66	\$14,563.60	\$174,763
				6	\$86.1212	\$6,889.70	\$14,927.69	\$179,132
				7	\$88.2741	\$7,061.93	\$15,300.85	\$183,610
				8	\$90.4808	\$7,238.47	\$15,683.36	\$188,200
				9	\$92.7433	\$7,419.47	\$16,075.52	\$192,906
Assistant Engineer	179	UN	Exempt	1	\$44.5111	\$3,560.89	\$7,715.27	\$92,583
-			•	2			\$7,908.27	\$94,899

Lasancation Inte Salary Kange Unit PLSA SECP HOLINY BURGEN MORTALY Annuality Assistant Engineer 1/9 UN Exempt 3 546.050 53,741.20 55,105.34 537,271 4 547,337 51,341,20 55,105.24 537,270 5 549,313 53,300.55 55,516.20 510,190 6 550,3601 54,025,45 537,210,25 9 554.233 54,318 53,720,9 5104,749 7 55,1516 54,172,55 54,502 510,190,26 9 554.233 54,318 53,720,9 5104,749 7 55,1516 54,172,55 54,502 510,210,35 9 554.233 54,318 53,720,9 5104,749 7 55,1516 54,172,55 54,502 512,730, 8 552,210 54,272,55 57,502 512,100,55 9 59,002,40 512,520,55 22,227,35 3 5112,529 59,002,40 512,520,502 523,662 7 5124,212 59,902,46 513,901 5 5124,225 59,902,40 519,502,55 22,227,35 3 5112,529 59,002,40 519,502,55 22,523,51 5 5124,400,4 522,502,09 521,441 5 5112,525 510,440,04 522,502,09 521,441 5 5122,529 510,440,04 522,502,09 521,441 5 512,526 54,540,50 522,540,50 522,400 7 534,5121 54,540,55 52,540,50 522,400 7 534,5121 54,540,55 52,540,50 522,400 7 534,5121 54,540,55 52,540,50 522,400 7 534,54121 59,036,57 521,530,11 5258,361 8 5127,374 510,185,40 52,202,09 521,441 5 554,640,40,323,57 54,513,01 12,556 6 558,273 54,540,54 52,350,11 5135,401 5 554,400,40,52,520,09 521,441 5 554,400,40,52,520,09 521,441 5 554,400,40,52,520,09 521,441 5 554,400,40,52,520,09 521,441 5 554,400,40,52,520,09 521,441 5 554,400,40,530,570,51 513,400 5 554,400,40,530,570,51 513,400 5 554,400,40,530,570,51 513,540 5 554,410,40,530,570,51 513,540 5 554,410,40,530,570,51 513,540 5 554,410,40,530,570,51 513,540 5 554,410,40,530,570,51 513,240 5 554,510,500,510,5127,372 9 552,770 550,512,730,510,510,5127,372 9 559,770 550,512,730,510,510,5127,372 9 559,770 550,512,730,510,510,512,730 5 554,410,500,512,512,540,513,550,560,512,500,570 5 554,410,500,5125,500,510,510,510,512,730 5 554,410,500,5125,500,510,510,510,512,500,510,510,510,510,510,520,510,510,510,510,510,510,510,510,510,51				51.04	<b>C</b> 1		<b>D</b> <sup>1</sup>		
Assistant General Manager 197 EX Exempt 1 51.6393 45.25 55.62.0 5102.194 5 550.3601 \$4,028.81 \$8,729.09 \$104,749 7 551.6393 44,228.1 \$8,729.09 \$104,749 7 551.6393 44,228.1 \$8,729.09 \$104,749 7 551.6393 44,228.1 \$8,729.09 \$104,749 7 551.6393 59,711.09 \$110.053 9 554.223 \$4,385.9 \$94.02.8 \$112.203 Assistant General Manager 197 EX Exempt 1 5107.1073 \$58,586.55 \$150.025.1 \$223,334 3 5112.529 \$90.02.4 \$159.025.0 \$224,305 5 510.245.0 \$27,401 5 5112.225 \$59.402.2 \$21,421 5 5112.526 \$54,782.1 \$20,492.0 \$243,914 5 \$112.529 \$59.402.2 \$21,421 5 510.252.0 \$51,005.01 \$252,060 7 \$124.2121 \$93.93.0 \$721,530.11 \$258,361 8 \$127.317 \$1018.40 \$22,063.7 \$21,530.11 \$258,361 8 \$127.317 \$1018.40 \$22,063.7 \$21,421 1 \$51.5240 \$4,121.97 \$8,930.94 \$107,171 2 \$554.815 \$4,224.97 \$5,154.11 \$109,840 9 \$130.505 \$10,440.04 \$22,063.7 \$21,421 1 \$51.5240 \$4,121.97 \$8,930.94 \$107,171 2 \$52.8121 \$4,548.8 \$5,067.51 \$115,400 3 \$52,426.7 \$5,154.11 \$109,840 9 \$51.242.01 \$4,930.87 \$51,12.596 6 \$52.8431 \$4,548.8 \$5,067.51 \$115,400 5 \$55.8496 \$4,922.97 \$5,154.11 \$109,840 9 \$50.2770 \$5,022.16 \$50,101.40 \$122,526 6 \$52.8491 \$4,548.85 \$50,617.51 \$115,400 5 \$55.8495 \$4,122.9 \$4,380.5 \$50,101.40 \$122,526 6 \$52.8491 \$4,548.85 \$50,617.51 \$115,400 5 \$55.8496 \$4,122.9 \$4,380.5 \$50,102.40 \$12,596 6 \$55.2945 \$4,124.9 \$50,805.0 \$10,2607 5 \$52.4401 \$4,593.70 \$10,61602 \$127,392 9 \$56.27770 \$5,022.16 \$50,815.6 \$10,267 7 \$50,92.16 \$50,815.5 \$10,915 5 \$55.148 \$4,421.9 \$59,850.0 \$11,296 6 \$55.2948 \$4,227.5 \$50,850.6 \$102,267 7 \$50,92.80 \$4,780.1 \$50,93.70 \$11,296 6 \$55.2948 \$4,927.5 \$15,915.80 \$10,915 5 \$55.148 \$4,421.5 \$50,915.80 \$10,915 5 \$55.148 \$4,421.5 \$50,915.80 \$11,296 6 \$55.2948 \$4,227.5 \$50,850.6 \$10,267 7 \$50,92.16 \$50,815.5 \$10,915 5 \$55.148 \$4,421.5 \$50,915.80 \$11,920 8 \$50,870.5 \$10,440.3 \$11,920 8 \$50,870.5 \$11,920.6 \$10,915 5 \$55.148 \$4,421.5 \$50,915.80 \$11,920 8 \$50,810.5 \$11,920 8 \$50,810.5 \$11,920 8 \$50,810.5 \$11,920 8 \$50,810.5 \$11,920 8 \$50,810.5 \$11,920.6 \$11,920 8 \$50,810.5 \$11,920.6 \$11,920 8 \$	Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Source       940 1318       54,123.9       58,154.0       510,147.49         Source       551,519       54,123.93       58,947.45       5107,369         Axsistant General Manager       197       EX       Exempt       1       5107,107       58,568.59       513,555.28       522,2783         Axsistant General Manager       197       EX       Exempt       1       5107,107       58,568.59       513,555.28       522,2783         Assistant General Manager       197       EX       Exempt       1       5107,107       58,568.59       513,555.28       522,374       513,552.85       522,340         Associate Engineer       187       PR       Exempt       1       551,526       59,581.13       522,060       522,060       522,060       522,060       522,060       522,060       522,060       522,060       521,081       522,060       521,081       522,060       521,081       512,325       59,383.01       511,276       59,383.01       511,276       59,583.01       511,240       59,383.01       511,2760       55,277       54,380.65       59,383.01       511,276       55,486       59,383.01       511,276       55,486       59,583.01       511,240       59,583.01       511,240       59,583.01       510,	Assistant Engineer	179	UN	Exempt		•			
Assistant General Manager         197         EX         Exempti         1         551.6303         54.22.93         53.43.35         59.402.83         51.01.053           Assistant General Manager         197         EX         Exempti         1         5107.107.85         58.652.93         51.856.28         52.23.04         51.02.95.1         51.02.95.1         51.02.95.1         52.23.94           Assistant General Manager         197         EX         Exempti         1         5107.107.8         58.68.28         51.02.95.1         52.23.94           Assistant General Manager         197         EX         Exempti         1         51.15.246         54.12.27.97         53.902.46         51.90.95.15         52.23.914           Statiszast         50.03.00.0         51.04.60.04         52.22.60.05         52.52.000         52.771         54.98.07 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>									
Assistant General Manager       197       FX       Exempt       1       \$107.107       \$8,58.95       \$112.529       \$9,07.40       \$112.539         Assistant General Manager       197       FX       Exempt       1       \$107.107       \$8,56.85       \$112.529       \$9,002.85       \$119.029.15       \$223.406         Assistant General Manager       197       FX       Exempt       1       \$107.107       \$8,56.85       \$118.525       \$242.278         Stata 223       \$9,040.24       \$115.3433       \$9,029.15       \$224.061       \$242.923       \$242.924       \$204.926.925       \$234.914         Associate Engineer       182       PR       Exempt       1       \$51.2427       \$4,000.40       \$22.620.09       \$21.4131         Associate Engineer       182       PR       Exempt       1       \$51.242.01       \$42.247.91       \$9,30.94       \$107.117         Stata 23       \$4,403.55       \$10.100.35       \$22.66.07       \$22.06.37       \$11.09.849         Stata 24       \$4,21.27       \$9,30.94       \$107.171       \$118.109.849       \$22.66.09       \$22.40.09       \$21.41.11         Stata 25       \$10.40.00       \$22.66.07       \$22.06.07       \$3.93.61<\$111.2.99								. ,	. ,
8         \$52.2101         \$4,222.81         \$9,171.09         \$110,053           Assistant General Manager         197         EX         Exempt         1         \$107.05         \$8,568.39         \$18,565.28         \$222,333           Assistant General Manager         197         EX         Exempt         1         \$107.85         \$8,782.39         \$100.785         \$8,782.39         \$100.785         \$8,782.39         \$100.785         \$8,782.39         \$100.785         \$8,782.37         \$109.785         \$8,782.37         \$109.785         \$8,782.37         \$109.785         \$8,782.37         \$109.785         \$8,782.37         \$109.785         \$8,782.37         \$109.785         \$112.545         \$112.187         \$9,694.60         \$21.000.30         \$22,060         \$21.530.11         \$25.82.31         \$100.7171         \$100.55         \$10.400.40         \$22.600.00         \$21.530.11         \$25.830.1         \$112.596         \$4.122.97         \$8,930.94         \$107.7171           2         \$52.811         \$4,224.81         \$9,151.11         \$109.849         \$9,151.11         \$109.849         \$9,151.11         \$109.849         \$9,850.01         \$112.540         \$4,380.5         \$9,460.65         \$12.22.960         \$5,82.413         \$4,438.85         \$9,450.15         \$110.403 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>									
9         \$54.2323         \$4,38.59         \$9,400.28         \$112,803           Assistant General Manager         197         EX         Exempt         1         \$107,107         \$8,568.59         \$128,552.28         \$222,783           1         \$112,529         \$8,002.40         \$131,0529         \$8,002.41         \$122,833         \$122,823         \$224,062         \$224,005         \$224,062         \$24,005         \$244,012         \$9,940.62         \$212,005,01         \$258,941         \$53,528         \$220,992         \$244,911         \$51,242,97         \$9,154,11         \$258,361         \$8,528,97         \$21,005,01         \$258,361         \$8,51,273,77         \$10,185,40         \$22,009         \$271,414           Associate Engineer         182         PR         Exempt         1         \$51,242,61         \$4,21,27         \$9,304,62         \$11,50,984           3         \$54,112,7         \$4,304,05         \$22,419,75         \$9,154,11         \$10,848         \$9,17,11         \$10,948         \$9,818,01         \$112,529           4         \$55,412,15         \$43,013,17         \$4,301,05         \$112,424         \$9,154,11         \$10,948         \$9,818,01         \$112,529           5         \$52,812,1         \$4,219,75         \$9,154,01									
Assistant General Manager         197         EX         Exempt         1         \$107,1073         \$8,565.26         \$122,8334           3         \$112,529         \$9,002.40         \$19,505.20         \$224,062           4         \$115,3433         \$9,904.62         \$10,005.10         \$224,062           5         \$118,2255         \$9,458.12         \$20,492.60         \$245,911           5         \$118,2265         \$9,464.2         \$21,00051         \$322,063.37         \$264,820           9         \$103,0500         \$21,040.04         \$22,064.62         \$21,0009         \$271,411           Associate Engineer         182         PR         Exempt         1         \$51,5246         \$4,121.97         \$8,930.94         \$107,171           2         \$52,8121         \$4,224.97         \$9,930.94         \$107,171         \$25,8436         \$4,300.04         \$22,061.37         \$118,1400           5         \$54,8127         \$9,430.01         \$112,996         \$9,90.94         \$107,171           2         \$52,8121         \$4,21.97         \$8,90.94         \$107,171         \$25,820         \$8,90.8301         \$112,996           3         \$30,550         \$9,153.11         \$109,490         \$2,570         \$9,10									
<ul> <li>Associate Engineer</li> <li>182</li> <li>182</li> <li>PR</li> <li>Exempt</li> <li>1</li> <li>\$51,5246</li> <li>\$4,224,97</li> <li>\$9,90,00</li> <li>\$9,30,00</li> <li>\$11,3433</li> <li>\$9,277,77</li> <li>\$19,99,266</li> <li>\$22,944.00</li> <li>\$22,944.20</li> <li>\$22,944.20</li> <li>\$22,944.20</li> <li>\$21,530.11</li> <li>\$22,964.20</li> <li>\$21,000</li> <li>\$21,1327</li> <li>\$9,936.07</li> <li>\$21,530.11</li> <li>\$22,964.20</li> <li>\$21,000</li> <li>\$22,944.20</li> <li>\$22,944.20</li> <li>\$22,944.20</li> <li>\$22,944.20</li> <li>\$22,944.20</li> <li>\$22,944.20</li> <li>\$21,530.11</li> <li>\$22,863.37</li> <li>\$24,842.00</li> <li>\$22,944.20</li> <li>\$21,530.11</li> <li>\$22,863.37</li> <li>\$24,842.00</li> <li>\$22,944.20</li> <li>\$21,530.11</li> <li>\$22,964.20</li> <li>\$21,000</li> <li>\$22,911</li> <li>\$22,904.20</li> <li>\$21,1317</li> <li>\$43,010,40</li> <li>\$22,262.00</li> <li>\$21,2137</li> <li>\$31,926</li> <li>\$31,926</li> <li>\$31,926</li> <li>\$31,926</li> <li>\$31,926</li> <li>\$32,925.60</li> <li>\$31,926</li> <li>\$32,925.60</li> <li>\$31,926</li> <li>\$32,925.60</li> <li>\$31,926</li> <li>\$32,925.60</li> <li>\$31,926</li> <li>\$32,925.60</li> <li>\$31,926</li> <li>\$32,925.60</li> <li>\$32,925.50</li> <li>\$34,140</li></ul>					5	JJ4.2J2J	, <u>,,,,,,,,</u> ,,,,,,,,,,,,,,,,,,,,,,,,,,,	ŞJ, <del>4</del> 00.20	J112,005
<ul> <li>Associate Engineer</li> <li>182</li> <li>182</li> <li>PR</li> <li>Exempt</li> <li>1</li> <li>\$51,5246</li> <li>\$4,224,97</li> <li>\$9,90,00</li> <li>\$9,30,00</li> <li>\$11,3433</li> <li>\$9,277,77</li> <li>\$19,99,266</li> <li>\$22,944.00</li> <li>\$22,944.20</li> <li>\$22,944.20</li> <li>\$22,944.20</li> <li>\$21,530.11</li> <li>\$22,964.20</li> <li>\$21,000</li> <li>\$21,1327</li> <li>\$9,936.07</li> <li>\$21,530.11</li> <li>\$22,964.20</li> <li>\$21,000</li> <li>\$22,944.20</li> <li>\$22,944.20</li> <li>\$22,944.20</li> <li>\$22,944.20</li> <li>\$22,944.20</li> <li>\$22,944.20</li> <li>\$21,530.11</li> <li>\$22,863.37</li> <li>\$24,842.00</li> <li>\$22,944.20</li> <li>\$21,530.11</li> <li>\$22,863.37</li> <li>\$24,842.00</li> <li>\$22,944.20</li> <li>\$21,530.11</li> <li>\$22,964.20</li> <li>\$21,000</li> <li>\$22,911</li> <li>\$22,904.20</li> <li>\$21,1317</li> <li>\$43,010,40</li> <li>\$22,262.00</li> <li>\$21,2137</li> <li>\$31,926</li> <li>\$31,926</li> <li>\$31,926</li> <li>\$31,926</li> <li>\$31,926</li> <li>\$32,925.60</li> <li>\$31,926</li> <li>\$32,925.60</li> <li>\$31,926</li> <li>\$32,925.60</li> <li>\$31,926</li> <li>\$32,925.60</li> <li>\$31,926</li> <li>\$32,925.60</li> <li>\$31,926</li> <li>\$32,925.60</li> <li>\$32,925.50</li> <li>\$34,140</li></ul>	Assistant General Manager	197	EX	Exempt	1	\$107.1073	\$8,568.59	\$18,565.28	\$222,783
4       \$1115.3433       \$9,22.47       \$19,992.66       \$239,914         5       \$118.265       \$9,458.12       \$20,902.60       \$223,060         7       \$124.1217       \$9,958.97       \$21,530.11       \$258,361         8       \$127.3174       \$10,985.07       \$22,1060.37       \$254,420         9       \$130.5005       \$10,440.04       \$22,620.09       \$271,441         Associate Engineer       182       PR       Exempt       1       \$51.5246       \$4,121.97       \$8,930.94       \$107,171         2       \$52.8121       \$4,224.97       \$9,154.11       \$109,848       \$9,838.01       \$112,896         3       \$52.4125       \$4,428.85       \$9,613.51       \$112,896         4       \$55.4856       \$4,438.85       \$9,617.51       \$115,401         5       \$58.371       \$4,663.55       \$101,01.45       \$121,252         6       \$58.277       \$4,663.55       \$101,01.45       \$121,252         7       \$59,750       \$4,780.16       \$103,570.25       \$102,677         5       \$54.777       \$5,022.16       \$104.813       \$103,670         5       \$55.144       \$4,93.28       \$4,066.25       \$101,04.65       \$121,					2				
S       \$118.12265       \$9,48.12       \$20,492.60       \$245,911         G       \$112.1127       \$9,936.97       \$212.005.01       \$252.060         S       \$112.1127       \$9,936.97       \$220,68.37       \$264,820         9       \$130.5005       \$10,440.04       \$222,620.09       \$214,411         Associate Engineer       182       PR       Exempt       1       \$51.5246       \$4,121.97       \$8,930.94       \$107,471         S       \$51.841.27       \$4,300.62       \$9,383.01       \$112.596       \$4,21.97       \$8,930.94       \$107,471         S       \$55.8473       \$4,438.5       \$6,17.51       \$115,410       \$22,490.09       \$214.11       \$109,449         3       \$54.1327       \$4,330.62       \$9,383.01       \$112,596       \$4,524.97       \$0,1016.02       \$127,732         S       \$55.8731       \$4,488.85       \$9,61.751       \$118,296       \$10,016.02       \$127,732         S       \$52.812       \$24,09       \$10,016.02       \$127,732       \$4,990.70       \$10,016.02       \$127,732         S       \$62.7770       \$5,022.16       \$10,881.35       \$10,077,23       \$4,933.12       \$9,938.43       \$112,616         S					3	\$112.5299	\$9,002.40	\$19,505.20	\$234,062
6       \$121.1827       \$9.694.62       \$21.005.01       \$252.660         7       \$124.2121       \$9.936.77       \$21,530.11       \$258.861         8       \$127.2174       \$10.185.40       \$22.068.37       \$264.820         9       \$130.5005       \$10.440.04       \$22.620.09       \$271,441         Associate Engineer       182       PR       Exempt       1       \$51.5246       \$4,121.97       \$8,930.94       \$107,171         2       \$52.8121       \$4,2424.97       \$9.184.11       \$109,849         4       \$55.4856       \$4,488.85       \$9.617.51       \$112,896         4       \$55.4826       \$4,488.85       \$9.880.01       \$118,296         6       \$58.2432       \$4,663.55       \$10.104.36       \$121,212,22         7       \$59.7520       \$4,780.16       \$10.387.02       \$124,284         8       \$61.2462       \$4.899.70       \$10.616.02       \$127,372         9       \$62.7770       \$5.022.16       \$10.81.35       \$130,576         100igist       181       LB       Exempt       1       \$49.077       \$3,92.66       \$8,50.60       \$102,607         2       \$60.2770       \$5.28.81       \$4,14.151					4	\$115.3433	\$9,227.47	\$19,992.86	\$239,914
Associate Engineer       182       PR       Exempt       1       \$515.266       \$4,121.97       \$8,930.94       \$107.171         Associate Engineer       182       PR       Exempt       1       \$515.246       \$4,121.97       \$8,930.94       \$107.171         2       \$52.821.21       \$4,224.97       \$9,154.11       \$109,849         3       \$54.1327       \$4,330.62       \$9,333.01       \$112,596         4       \$55.68731       \$4,549.85       \$9,617.51       \$115,410         5       \$56.68741       \$4,918.85       \$9,838.01       \$118,296         6       \$58.2943       \$4,663.55       \$10,047.36       \$122,422         7       \$59.750       \$4,700.16       \$10,357.02       \$124,284         8       \$61.2462       \$4,899.70       \$10,616.02       \$127,327         9       \$62.7770       \$5,022.16       \$10,813.5       \$130,576         Biologist       181       LB       Exempt       1       \$49,077       \$3,925.66       \$8,050.50       \$107,234         4       \$52,843.8       \$4,277.51       \$9,159,151       \$109,915       \$112,595         5       \$54,144.04       \$4,331.21       \$9,613.85       \$112,265					5	\$118.2265	\$9,458.12	\$20,492.60	\$245,911
Associate Engineer       182       PR       Exempt       1       S515246       54,121.97       58,903.94       5107,141         Associate Engineer       182       PR       Exempt       1       S515246       54,121.97       58,903.94       5107,141         S50.8121       S4,224.97       S9,9154.11       S109,494       3       S54,1327       54,330.62       S9,383.01       S112,596         S50.8121       S4,549.85       S9,858.01       S112,252       S56,8731       S4,549.85       S9,858.01       S118,296         S50.8212       S52.8221       S50,8505       S10,104.05       S10,357.02       S124,284         8       S61,2462       S4,899.70       S10,616.02       S127,392         9       S62.7770       S3,925.66       S48,505.60       S10,267         3       S51,5549       S4,124.40       S8,986.20       S107,232         9       S52.5188       S4,441.51       S9,632.85       S10,504       S10,357.02         8       S55.5188       S4,441.51       S9,632.85       S10,4619       S55.55       S55.118.85       S4,121.97       S9,938.01       S118,366         8       S55.5188       S4,441.51       S9,632.85       S115,647       S10,357.55					6	\$121.1827	\$9 <i>,</i> 694.62	\$21,005.01	\$252,060
Biologist       181       LB       Exempt       1       \$51.546       \$4,121.97       \$8,930.94       \$107,171         Biologist       1       \$51.5246       \$4,121.97       \$8,930.94       \$107,171         2       \$52.8121       \$4,224.97       \$9,154.11       \$109,849         3       \$54.1327       \$4,330.62       \$9,383.01       \$112,596         4       \$55.825       \$4,438.85       \$9,617.51       \$115,516         5       \$56.8731       \$4,549.85       \$9,617.51       \$115,410         5       \$56.8720       \$4,649.85       \$9,617.51       \$112,522         7       \$59.750       \$4,749.16       \$10,387.02       \$124,224         8       \$61.2462       \$4,898.9       \$10,610.02       \$127,392         9       \$62.777       \$5,022.61       \$10,881.35       \$10,610.2       \$127,392         9       \$62.777       \$5,022.61       \$10,881.35       \$10,010.67       \$10,381.35       \$10,010.73         8       \$58.95.60       \$10,007       \$5,022.51       \$9,156.1       \$10,9015       \$55,5188       \$4,412.15       \$9,956.2       \$107,234         \$55.5188       \$4,441.51       \$9,956.2       \$10,10.36       \$12					7				
Associate Engineer       182       PR       Exempt       1       \$51.5246       \$4,121.97       \$8,930.94       \$107,171         2       \$52.8121       \$4,224.97       \$9,154.11       \$109,849       3       \$54.1327       \$4,30.62       \$9,383.01       \$112,596         4       \$55.8485       \$4,4885       \$9,617.51       \$115,410       \$55.871       \$4,54.985       \$9,588.01       \$112,596         5       \$56.8721       \$4,54.985       \$9,588.01       \$118,296       \$55.872       \$4,663.55       \$10,104.36       \$121,252         7       \$55.9720       \$4,780.16       \$10,357.02       \$124,284       \$61.242       \$44,997.97       \$3,925.66       \$8,505.60       \$120,267         Biologist       181       LB       Exempt       1       \$49.0707       \$3,925.66       \$8,936.20       \$107,73         4       \$52.8438       \$4,427.51       \$9,156.81       \$109,915       \$55.488       \$4,415.1       \$9,623.28       \$118,479         7       \$55.9068       \$4,525.55       \$9,686.36       \$120,907       \$3,925.66       \$120,3267       \$55.5188       \$4,415.1       \$9,623.28       \$114,546       \$104,619       \$55.5188       \$4,415.15       \$9,663.25       \$10,10.36					8	-	. ,	. ,	. ,
Biologist         181         LB         Exempt         1         \$4,924,97         \$9,154,11         \$109,849           Biologist         181         LB         Exempt         1         \$4,838,5         \$6,61,751         \$111,8296           Biologist         181         LB         Exempt         1         \$4,949,85         \$3,952,66         \$102,667           Biologist         181         LB         Exempt         1         \$4,90707         \$3,925,66         \$8,505,60         \$102,667           2         \$50,2716         \$4,024,897         \$10,616,02         \$127,792         \$9         \$62,7770         \$50,221,65         \$102,667           2         \$50,2757         \$4,024,897         \$2,062,757         \$118,12,86         \$104,619         \$10,616,02         \$127,792           9         \$52,7770         \$50,022,66         \$8,505,60         \$102,067         \$2         \$50,2757         \$4,012,40         \$8,305,60         \$102,067           2         \$50,2757         \$54,1644         \$4,333,12         \$50,386,20         \$107,723         \$118,2144         \$53,856,20         \$107,723         \$118,2144         \$53,986,20         \$107,723         \$119,856,15         \$119,915         \$55,5188         \$4,41,51					9	\$130.5005	\$10,440.04	\$22,620.09	\$271,441
Biologist         181         LB         Exempt         1         \$4,924,97         \$9,154,11         \$109,849           Biologist         181         LB         Exempt         1         \$4,838,5         \$6,61,751         \$111,8296           Biologist         181         LB         Exempt         1         \$4,949,85         \$3,952,66         \$102,667           Biologist         181         LB         Exempt         1         \$4,90707         \$3,925,66         \$8,505,60         \$102,667           2         \$50,2716         \$4,024,897         \$10,616,02         \$127,792         \$9         \$62,7770         \$50,221,65         \$102,667           2         \$50,2757         \$4,024,897         \$2,062,757         \$118,12,86         \$104,619         \$10,616,02         \$127,792           9         \$52,7770         \$50,022,66         \$8,505,60         \$102,067         \$2         \$50,2757         \$4,012,40         \$8,305,60         \$102,067           2         \$50,2757         \$54,1644         \$4,333,12         \$50,386,20         \$107,723         \$118,2144         \$53,856,20         \$107,723         \$118,2144         \$53,986,20         \$107,723         \$119,856,15         \$119,915         \$55,5188         \$4,41,51	Associate Engineer	182	PR	Exempt	1	\$51 5246	\$4 121 97	\$8 930 94	\$107 171
Biologist       181       LB       Exempt       1       \$4,030.62       \$9,38.01       \$112,596         Biologist       181       LB       Exempt       1       \$4,693.85       \$10,043.05       \$122,292         7       \$59,7520       \$4,780.16       \$10,357.02       \$124,294         8       \$61.2422       \$4,899.70       \$10,0161.02       \$127,392         9       \$62.7770       \$5,022.16       \$10,881.35       \$10,957.02         8       \$61.242       \$4,899.70       \$10,0161.02       \$127,392         9       \$62.7770       \$5,022.16       \$10,957.02       \$124,284         8       \$61.242       \$4,030.61       \$10,2767         2       \$50.2976       \$4,023.81       \$8,718.26       \$10,616.02         3       \$51.5549       \$4,124.40       \$8,936.20       \$107,234         4       \$52.8383       \$4,227.51       \$9,159.61       \$109,915         5       \$54.1640       \$4,330.25       \$9,388.45       \$12,661         6       \$55.5188       \$4,411.51       \$9,623.28       \$113,246         9       \$59.788       \$4,783.04       \$10,103.65       \$12,324         9       \$59.788       <		102		Exempt					
Biologist         181         LB         Exempt         1         \$49.077         \$3,925.66         \$8,508.50         \$10,2252           Biologist         181         LB         Exempt         1         \$49.0707         \$3,925.66         \$8,508.60         \$10,2262           Biologist         181         LB         Exempt         1         \$49.0707         \$3,925.66         \$8,505.60         \$10,2077           Biologist         181         LB         Exempt         1         \$49.0707         \$3,925.66         \$8,507.60         \$10,2077           2         \$50.2716         \$4,023.81         \$8,718.26         \$104,619         \$10,7234           4         \$52.8438         \$4,227.51         \$51,559         \$4,124.40         \$8,936.20         \$107,234           4         \$52.8438         \$4,427.51         \$51,559         \$4,124.40         \$8,936.20         \$107,234           4         \$52.8438         \$4,427.51         \$51,559         \$51,559         \$51,559         \$51,559         \$11,2703         \$133,254           5         \$54,1640         \$4,333.12         \$9,88.43         \$112,661         \$55,518         \$4,4151         \$9,652.55         \$11,2703         \$133,524           5 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
Biologist       181       LB       Exempt       1       \$49.0707       \$3,925.66       \$85.012,310,43.6       \$112,252         7       \$59.750       \$4,780.16       \$10,357.02       \$124,284         8       \$61.2462       \$4,899.77       \$10,616.02       \$127,392         9       \$62.7777       \$5,022.16       \$10,81.35       \$130,576         Biologist       181       LB       Exempt       1       \$49.0707       \$3,925.66       \$8,505.60       \$102,077         3       \$51.5549       \$4,124.40       \$8,936.20       \$107,234         4       \$52.8438       \$42,275.1       \$9,159.61       \$10,9915         5       \$54.1640       \$4,333.12       \$9,38.43       \$112,661         6       \$55.5188       \$4,441.51       \$9,623.28       \$115,479         7       \$56.0668       \$4,552.55       \$9,863.66       \$121,324         9       \$59.7880       \$4,783.04       \$10,363.26       \$124,284         8       \$58.329       \$4,666.32       \$101,01.36       \$121,324         9       \$59.7880       \$4,783.04       \$10,363.26       \$124,379         8       \$58.329       \$4,666.32       \$11,01.36       \$121,3									
6       \$58.2943       \$4,663.55       \$10,104.36       \$121,252         7       \$59.7520       \$4,780.16       \$10,357.02       \$124,284         8       \$61.2462       \$4,899.70       \$10,616.02       \$127,392         9       \$62.7770       \$5,022.16       \$10,881.35       \$130,576         Biologist       181       LB       Exempt       1       \$49.0707       \$3,925.66       \$8,505.60       \$102,067         2       \$50.2976       \$4,023.81       \$8,718.26       \$104,619       \$3       \$51.5549       \$4,124.40       \$8,936.20       \$107,234         4       \$52.8438       \$4,227.51       \$9,159.61       \$109,915       \$5       \$55.188       \$4,4151       \$9,62.328       \$11,479         5       \$54.1640       \$4,333.12       \$9,388.43       \$11,451       \$9,62.328       \$11,436         6       \$555.188       \$4,441.51       \$9,62.328       \$11,437       \$10,363.26       \$124,359         9       \$59.7800       \$4,78.304       \$10,363.26       \$124,359       \$11,405.61       \$130,267         2       \$64.4443       \$5,395.51       \$11,107.03       \$133,524       \$5,696.83       \$5,995.51       \$11,127.03       \$133,524 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
Biologist       181       LB       Exempt       1       \$4,780.16       \$10,357.02       \$124,284         8       \$61.2462       \$4,899.70       \$10,616.02       \$17,392         9       \$62.7770       \$5,022.16       \$10,881.35       \$130,576         Biologist       181       LB       Exempt       1       \$49.0707       \$3,925.66       \$8,505.60       \$102,067         2       \$50.2976       \$4,023.81       \$8,718.26       \$104,619         3       \$51.5549       \$4,124.40       \$8,936.20       \$107,234         4       \$52.8438       \$4,227.51       \$9,159.61       \$109,915         5       \$54.1640       \$4,331.12       \$9,388.43       \$112,661         6       \$55.5188       \$4,41.51       \$9,623.28       \$114,797         7       \$56.9068       \$4,780.04       \$10,363.26       \$121,324         9       \$59.7880       \$4,780.04       \$10,363.26       \$124,359         8       \$54.1540       \$4,331.2       \$9,384.3       \$112,661         6       \$55.5188       \$4,41.51       \$9,623.28       \$113,626         9       \$59.7800       \$4,783.04       \$10,355.61       \$130,267									
Biologist       181       LB       Exempt       1       \$49.070       \$3,925.65       \$8,505.60       \$102,067         3       \$51.554       \$4,124.40       \$8,936.20       \$107,234         4       \$52.8438       \$4,227.51       \$9,159.61       \$109,915         5       \$51.1544       \$4,124.40       \$8,936.20       \$107,234         4       \$52.8438       \$4,227.51       \$9,159.61       \$109,915         5       \$51.1544       \$4,415.1       \$9,62.328       \$112,661         6       \$555.188       \$4,441.51       \$9,62.328       \$112,479         7       \$56.9068       \$4,552.55       \$9,863.65       \$112,324         9       \$59.7880       \$4,783.04       \$10,363.26       \$12,324         9       \$59.7880       \$4,783.04       \$10,363.26       \$12,324         9       \$59.7880       \$4,783.04       \$10,363.26       \$12,324         9       \$59.7880       \$4,783.04       \$10,363.26       \$12,324         9       \$59.7880       \$4,783.04       \$10,363.26       \$12,324         9       \$59.7880       \$5,155.55       \$11,127.03       \$133,524         1       \$62.6284       \$5,01.28									
Biologist       181       LB       Exempt       1       \$49.0707       \$3,925.66       \$8,505.60       \$102,067         2       \$50.2976       \$4,023.81       \$8,718.26       \$104,619         3       \$51.5549       \$4,124.40       \$8,936.20       \$107,234         4       \$52.8438       \$4,227.51       \$9,159.61       \$109,915         5       \$54.1640       \$4,333.12       \$9,388.43       \$112,661         6       \$55.5188       \$4,441.51       \$9,623.28       \$115,479         7       \$56.9068       \$4,552.55       \$9,863.86       \$113,366         8       \$58.3289       \$4,666.32       \$10,110.36       \$121,324         9       \$59.7880       \$4,783.04       \$10,363.26       \$124,359         Board Services Officer       186       UN       Exempt       1       \$62.6284       \$5,010.28       \$10,855.61       \$130,267         2       \$64.1943       \$5,53.55       \$11,1690.28       \$140,283       \$5,530.33       \$11,405.19       \$136.862         4       \$67.4438       \$5,395.51       \$11,690.28       \$104,823       \$5,530.33       \$11,405.19       \$133,524         5       \$69.1303       \$5,530.33       \$11,4					8	\$61.2462			
Board Services Officer       186       UN       Exempt       1       \$62.6284       \$5,10.28       \$10,85.61       \$130,267         Sboard Services Officer       186       UN       Exempt       1       \$62.6284       \$5,30.33       \$11,203.13       \$13,524         Board Services Officer       186       UN       Exempt       1       \$62.6284       \$5,010.28       \$10,855.61       \$130,267         Second Services Officer       186       UN       Exempt       1       \$62.6284       \$5,010.28       \$10,855.61       \$130,267         Second Services Officer       186       UN       Exempt       1       \$62.6284       \$5,010.28       \$11,470.3       \$133,524         Board Services Officer       186       UN       Exempt       1       \$62.6284       \$5,010.28       \$10,855.61       \$130,267         Second Services Officer       186       UN       Exempt       1       \$62.6284       \$5,010.28       \$10,855.61       \$130,267         Second Services Officer       186       UN       Exempt       1       \$62.6284       \$5,010.28       \$10,856.61       \$130,267         Second Services Officer       186       UN       Exempt       1       \$62.6284       \$5,010.28					9	\$62.7770	\$5,022.16	\$10,881.35	\$130,576
Board Services Officer       186       UN       Exempt       1       \$62.6284       \$5,10.28       \$10,85.61       \$130,267         Sboard Services Officer       186       UN       Exempt       1       \$62.6284       \$5,30.33       \$11,203.13       \$13,524         Board Services Officer       186       UN       Exempt       1       \$62.6284       \$5,010.28       \$10,855.61       \$130,267         Second Services Officer       186       UN       Exempt       1       \$62.6284       \$5,010.28       \$10,855.61       \$130,267         Second Services Officer       186       UN       Exempt       1       \$62.6284       \$5,010.28       \$11,470.3       \$133,524         Board Services Officer       186       UN       Exempt       1       \$62.6284       \$5,010.28       \$10,855.61       \$130,267         Second Services Officer       186       UN       Exempt       1       \$62.6284       \$5,010.28       \$10,855.61       \$130,267         Second Services Officer       186       UN       Exempt       1       \$62.6284       \$5,010.28       \$10,856.61       \$130,267         Second Services Officer       186       UN       Exempt       1       \$62.6284       \$5,010.28	Biologist	181	IB	Exempt	1	\$49.0707	\$3.925.66	\$8,505,60	\$102.067
Board Services Officer       186       UN       Exempt       1       \$62.6284       \$4,124.0       \$8,936.20       \$107,234         Board Services Officer       186       UN       Exempt       1       \$62.6284       \$4,227.51       \$9,159.61       \$109,915         Board Services Officer       186       UN       Exempt       1       \$62.6284       \$5,010.28       \$10,855.61       \$130,267         2       \$64.1943       \$5,155.55       \$11,405.19       \$133,524         3       \$65.7908       \$5,535.55       \$11,405.19       \$133,524         4       \$57.850       \$5,61.233       \$11,405.19       \$133,524         9       \$59.7800       \$5,530.43       \$11,982.60       \$143,791         2       \$64.1943       \$5,135.55       \$11,127.03       \$133,524         3       \$65.7901       \$5,263.93       \$11,405.19       \$136,820         4       \$67.4338       \$5,395.51       \$11,690.28       \$140,283         5       \$69.1303       \$5,530.43       \$11,982.60       \$143,791         6       \$70.8582       \$5,68.66       \$12,282.0       \$151,070         8       \$74.4457       \$5,55.66       \$12,903.93       \$14,871 </td <td>2.0.08.01</td> <td>101</td> <td>20</td> <td>Exempt</td> <td></td> <td></td> <td></td> <td></td> <td></td>	2.0.08.01	101	20	Exempt					
Board Services Officer186UNExempt1\$62.6234\$5,10.28\$11,260.1Sources Officer186UNExempt1\$62.6284\$5,01.28\$11,27.03\$13,524Board Services Officer186UNExempt1\$62.6284\$5,01.28\$11,27.03\$13,524Board Services Officer186UNExempt1\$62.6284\$5,01.28\$11,27.03\$133,524Board Services Officer186UNExempt1\$62.6284\$5,01.28\$11,405.19\$13,626Budget Officer186UNExempt1\$62.6284\$5,01.28\$11,405.19\$13,857Budget Officer186UNExempt1\$62.6284\$5,01.28\$11,405.19\$13,857Budget Officer186UNExempt1\$62.6284\$5,01.28\$11,405.19\$13,857Budget Officer186UNExempt1\$62.6284\$5,01.28\$11,92.00\$147,385Budget Officer186UNExempt1\$62.6284\$5,01.28\$12,822.01\$147,385Budget Officer186UNExempt1\$62.6284\$5,01.28\$10,855.61\$13,2264Budget Officer186UNExempt1\$62.6284\$5,01.28\$10,855.61\$13,2264Budget Officer186UNExempt1\$62.6284\$5,01.28\$11,270.3\$13,524Budget Officer186UNExempt1\$62.62									
Board Services Officer       186       UN       Exempt       1       \$62.628       \$5,010.28       \$11,270.3       \$13,352         Board Services Officer       186       UN       Exempt       1       \$62.628       \$5,010.28       \$11,270.3       \$13,352         Board Services Officer       186       UN       Exempt       1       \$62.628       \$5,010.28       \$10,855.61       \$130,267         2       \$64.1943       \$5,135.55       \$11,127.03       \$133,524         3       \$65.7991       \$5,263.93       \$11,405.19       \$136,862         4       \$67.4438       \$5,395.51       \$11,690.28       \$140,283         5       \$69.1303       \$5,530.43       \$11,982.60       \$147,385         6       \$70.8582       \$5,686.66       \$12,282.10       \$147,385         7       \$72.6299       \$5,810.40       \$12,589.20       \$151,070         8       \$74.4457       \$5,955.66       \$12,903.93       \$154,847         9       \$76.3063       \$6,104.51       \$130,267         2       \$64.1943       \$5,135.56       \$12,003.93       \$154,847         9       \$76.3063       \$6,104.51       \$130,267         2       \$64.1943 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
Board Services Officer       186       UN       Exempt       1       \$62.628       \$10,855.61       \$130,267         2       \$64.1943       \$5,530.48       \$11,4703       \$133,524         3       \$65.791       \$5,30.55       \$11,405.19       \$136,862         4       \$67.4438       \$5,33.55       \$11,127.03       \$133,524         3       \$65.791       \$5,263.93       \$11,405.19       \$136,862         4       \$67.4438       \$5,35.51       \$11,020.28       \$140,815.61         6       \$70.8582       \$5,66.66       \$12,282.10       \$143,791         6       \$70.8582       \$5,66.66       \$12,282.10       \$147,385         7       \$72.6299       \$5,81.04       \$12,589.20       \$151,070         8       \$74.4457       \$5,955.66       \$12,203.33       \$154,847         9       \$76.3063       \$6,104.51       \$13,226.44       \$158,717									
Board Services Officer       186       UN       Exempt       1       \$62.6284       \$5,010.28       \$10,855.61       \$130,267         2       \$64.1943       \$5,135.55       \$11,127.03       \$133,524         3       \$65.7991       \$5,263.93       \$11,405.19       \$136,862         4       \$67.438       \$5,304.31       \$11,902.63       \$14,3791         6       \$70.8582       \$5,668.66       \$12,282.10       \$147,385         7       \$72.6299       \$5,81.40       \$12,589.20       \$151,070         8       \$74.4457       \$5,955.66       \$12,03.93       \$154,847         9       \$76.3063       \$6,104.51       \$13,226.44       \$158,717									
Board Services Officer       186       UN       Exempt       1       \$62.6284       \$5,010.28       \$10,855.61       \$130,267         2       \$64.1943       \$5,135.55       \$11,127.03       \$133,524         3       \$65.7991       \$5,263.93       \$11,405.19       \$136,862         4       \$67.4438       \$5,395.51       \$11,690.28       \$140,283         5       \$69.1303       \$5,530.43       \$11,982.60       \$143,791         6       \$70.8582       \$5,668.66       \$12,282.10       \$147,385         7       \$72.6299       \$5,810.40       \$12,589.20       \$151,070         8       \$74.4457       \$5,955.66       \$12,903.93       \$154,847         9       \$76.3063       \$6,104.51       \$13,226.44       \$158,717         Budget Officer       186       UN       Exempt       1       \$62.6284       \$5,010.28       \$10,855.61       \$130,267         2       \$64.1943       \$5,135.55       \$11,127.03       \$133,524       \$135,224       \$153,717					7	\$56.9068	\$4,552.55	\$9,863.86	\$118,366
Board Services Officer         186         UN         Exempt         1         \$62.6284         \$5,010.28         \$10,855.61         \$130,267           2         \$64.1943         \$5,135.55         \$11,127.03         \$133,524           3         \$65.7991         \$5,263.93         \$11,405.19         \$136,862           4         \$67.4438         \$5,395.51         \$11,690.28         \$140,283           5         \$69.1303         \$5,530.43         \$11,982.60         \$143,791           6         \$70.8582         \$5,668.66         \$12,282.10         \$147,385           7         \$72.6299         \$5,810.40         \$12,589.20         \$151,070           8         \$74.4457         \$5,955.66         \$12,282.10         \$147,385           7         \$72.6299         \$5,810.40         \$12,589.20         \$151,070           8         \$74.4457         \$5,955.66         \$12,203.93         \$154,847           9         \$76.3063         \$6,104.51         \$13,226.44         \$158,717           Budget Officer         186         UN         Exempt         1         \$62.6284         \$5,010.28         \$10,855.61         \$130,267           2         \$64.1943         \$5,135.55         \$11,127.0					8	\$58.3289	\$4,666.32	\$10,110.36	\$121,324
2\$64.1943\$5,135.55\$11,127.03\$133,5243\$65.7991\$5,263.93\$11,405.19\$136,8624\$67.4438\$5,395.51\$11,690.28\$140,2835\$69.1303\$5,530.43\$11,982.60\$143,7916\$70.8582\$5,668.66\$12,282.10\$147,3857\$72.6299\$5,810.40\$12,589.20\$151,0708\$74.4457\$5,955.66\$12,903.93\$154,8479\$76.3063\$6,104.51\$13,226.44\$158,717Budget Officer186UNExempt1\$62.6284\$5,010.28\$10,855.61\$10,855.61\$130,267\$64.1943\$5,135.55\$11,127.03\$133,524					9	\$59.7880	\$4,783.04	\$10,363.26	\$124,359
2\$64.1943\$5,135.55\$11,127.03\$133,5243\$65.7991\$5,263.93\$11,405.19\$136,8624\$67.4438\$5,395.51\$11,690.28\$140,2835\$69.1303\$5,530.43\$11,982.60\$143,7916\$70.8582\$5,668.66\$12,282.10\$147,3857\$72.6299\$5,810.40\$12,589.20\$151,0708\$74.4457\$5,955.66\$12,903.93\$154,8479\$76.3063\$6,104.51\$13,226.44\$158,717Budget Officer186UNExempt1\$62.6284\$5,010.28\$10,855.61\$10,855.61\$130,267\$64.1943\$5,135.55\$11,127.03\$133,524	Board Convices Officer	100	1161		1	662 6204	¢E 010 20	610 PFF C1	6120 207
Budget Officer       186       UN       Exempt       1       \$62.6284       \$5,010.28       \$10,855.61       \$11,405.19       \$136,862         Budget Officer       186       UN       Exempt       1       \$62.6284       \$5,010.28       \$10,855.61       \$130,267         Substruct       1       \$62.6284       \$5,010.28       \$10,855.61       \$130,267         Substruct       1       \$62.6284       \$5,010.28       \$10,855.61       \$130,267	Board Services Officer	180	UN	Exempt					
Budget Officer       186       UN       Exempt       1       \$62.6284       \$5,010.28       \$10,855.61       \$130,267         Budget Officer       186       UN       Exempt       1       \$62.6284       \$5,010.28       \$10,855.61       \$130,267         Budget Officer       186       UN       Exempt       1       \$62.6284       \$5,135.55       \$11,127.03       \$133,226									
5       \$69.1303       \$5,530.43       \$11,982.60       \$143,791         6       \$70.8582       \$5,668.66       \$12,282.10       \$147,385         7       \$72.6299       \$5,810.40       \$12,589.20       \$151,070         8       \$74.4457       \$5,955.66       \$12,903.93       \$154,847         9       \$76.3063       \$6,104.51       \$13,226.44       \$158,717         Budget Officer       186       UN       Exempt       1       \$62.6284       \$5,010.28       \$10,855.61       \$130,267         2       \$64.1943       \$5,135.55       \$11,127.03       \$133,524									
Budget Officer       186       UN       Exempt       1       \$62.6284       \$5,010.28       \$10,855.61       \$130,267         Budget Officer       186       UN       Exempt       1       \$62.6284       \$5,135.55       \$11,127.03       \$133,524						•	. ,	. ,	. ,
Budget Officer       186       UN       Exempt       1       \$62.6284       \$5,010.28       \$10,855.61       \$130,267         2       \$64.1943       \$5,135.55       \$11,127.03       \$133,524									
8       \$74.4457       \$5,955.66       \$12,903.93       \$154,847         9       \$76.3063       \$6,104.51       \$13,226.44       \$158,717         Budget Officer       186       UN       Exempt       1       \$62.6284       \$5,010.28       \$10,855.61       \$130,267         2       \$64.1943       \$5,135.55       \$11,127.03       \$133,524									
Budget Officer       186       UN       Exempt       1       \$62.6284       \$5,010.28       \$10,855.61       \$130,267         2       \$64.1943       \$5,135.55       \$11,127.03       \$133,524							. ,	. ,	
Budget Officer         186         UN         Exempt         1         \$62.6284         \$5,010.28         \$10,855.61         \$130,267           2         \$64.1943         \$5,135.55         \$11,127.03         \$133,524									
2 \$64.1943 \$5,135.55 \$11,127.03 \$133,524									
	Budget Officer	186	UN	Exempt	1				
3 \$65.7991 \$5,263.93 \$11,405.19 \$136,862									
					3	\$65.7991	\$5,263.93	\$11,405.19	\$136,862

			<b>F</b> 1 <b>C A</b>			<b>D</b> <sup>1</sup>	
Classification Title Budget Officer	Salary Range 186	<b>Unit</b> UN	<b>FLSA</b>	Step 4	<b>Hourly</b> \$67.4438	Biweekly	Monthly Annually \$11,690.28 \$140,283
Budget Officer	100	UN	Exempt	4 5	\$69.1303		\$11,982.60 \$143,791
				6	\$70.8582		\$12,282.10 \$147,385
				7	\$72.6299		\$12,589.20 \$151,070
				8	\$72.0299 \$74.4457		\$12,903.93 \$154,847
				9	\$76.3063		\$13,226.44 \$158,717
				5	\$70.5005	JU,104.J1	\$15,220.44 \$156,717
Business Systems Analyst I	179	PR	Exempt	1	\$44.5111	\$3,560.89	\$7,715.27 \$92,583
				2	\$45.6246	\$3,649.97	\$7,908.27 \$94,899
				3	\$46.7650	\$3,741.20	\$8,105.94 \$97,271
				4	\$47.9337	\$3,834.70	\$8,308.52 \$99,702
				5	\$49.1318	\$3,930.55	\$8,516.20 \$102,194
				6	\$50.3601	\$4,028.81	\$8,729.09 \$104,749
				7	\$51.6198	\$4,129.59	\$8,947.45 \$107,369
				8	\$52.9101	\$4,232.81	\$9,171.09 \$110,053
				9	\$54.2323	\$4,338.59	\$9,400.28 \$112,803
Business Systems Analyst II	181	PR	Exempt	1	\$49.0707	\$3,925.66	\$8,505.60 \$102,067
, ,			- P-	2	\$50.2976	\$4,023.81	
				3	, \$51.5549	\$4,124.40	\$8,936.20 \$107,234
				4	\$52.8438	\$4,227.51	
				5	\$54.1640		\$9,388.43 \$112,661
				6	\$55.5188		\$9,623.28 \$115,479
				7	\$56.9068	\$4,552.55	
				8	\$58.3289	\$4,666.32	\$10,110.36 \$121,324
				9	\$59.7880	\$4,783.04	\$10,363.26 \$124,359
Business Systems Supervisor	185	SU	Exempt	1	\$59.6443	¢1 771 55	\$10,338.36 \$124,060
Business Systems Supervisor	105	50	Exempt	2	\$61.1356		\$10,596.85 \$127,162
				3	\$62.6640		\$10,861.76 \$130,341
				4	\$64.2303		\$11,133.27 \$133,599
				5			\$11,411.60 \$136,939
				6	\$67.4823		\$11,696.95 \$140,363
				7	\$69.1688		\$11,989.28 \$143,871
				8	\$70.8986	. ,	\$12,289.10 \$147,469
				9	•		\$12,596.27 \$151,155
	470		New	4	¢42.2007	62.204.25	
CAD Designer	178	UN	Non-exempt	1	\$42.3904		\$7,347.69 \$88,172
				2	\$43.4500	\$3,476.00	
				3	\$44.5366	\$3,562.93	
				4		\$3,651.93	
				5	\$46.7909		
				6		\$3,836.81	
				7	\$49.1597	\$3,932.78 \$4,031.08	
				8 9	\$50.3885 \$51.6476	\$4,031.08 \$4,131.81	
				Э	¢/40.tcç	γ4,131.81	/42/,421\$ ع2.20,92
Chemist	181	LB	Exempt	1	\$49.0707	\$3,925.66	\$8,505.60 \$102,067
				2	\$50.2976		
				3	\$51.5549		\$8,936.20 \$107,234
				4	\$52.8438	\$4,227.51	\$9,159.61 \$109,915

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Chemist	181	LB	Exempt	5	\$54.1640	\$4,333.12	\$9,388.43	-
				6	\$55.5188	\$4,441.51	\$9,623.28	
				7	\$56.9068	\$4,552.55	\$9,863.86	
				8	\$58.3289		\$10,110.36	
				9	\$59.7880		\$10,363.26	
				-	<i></i>	<i>¥ .)</i>	<i>+,</i>	<i>+</i> ,
Chino Basin Program Manager	188	UN	Exempt	1	\$69.0428	\$5,523.43	\$11,967.44	\$143,609
				2	\$70.7698	\$5,661.59	\$12,266.78	\$147,201
				3	\$72.5390	\$5,803.12	\$12,573.43	\$150,881
				4	\$74.3520	\$5,948.16	\$12,887.68	\$154,652
				5	\$76.2111	\$6,096.89	\$13,209.93	\$158,519
				6	\$78.1159	\$6,249.28	\$13,540.11	\$162,481
				7	\$80.0693	\$6,405.55	\$13,878.70	\$166,544
				8	\$82.0712		\$14,225.69	
				9	\$84.1226	\$6,729.81	\$14,581.26	\$174,975
Collection System Operator I	171	GU	Non-exempt	1	\$30.1318	\$2,410.55	\$5,222.86	\$62,674
	1,1	00	Non exempt	2	\$30.8851	\$2,470.81	\$5,353.43	\$64,241
				3	\$31.6568	\$2,532.55	\$5,487.20	\$65,846
				4	\$32.4481	\$2,595.85	\$5,624.35	\$67,492
				5	\$33.2601		\$5,765.09	\$69,181
				6	\$34.0914			\$70,910
				7	\$34.9438	\$2,795.51		\$72,683
				8	\$35.8169	\$2,865.36	\$6,208.28	\$74,499
				9	\$36.7130	\$2 <i>,</i> 937.04	\$6,363.59	\$76,363
Collection System Operator II	175	GU	Non-exempt	1	\$36.6198	\$2,929.59	\$6,347.45	\$76,169
concetion system operator n	175	00	Non exempt	2	\$37.5351	\$3,002.81	\$6,506.09	\$78,073
				3	\$38.4731	\$3,077.85	\$6,668.68	\$80,024
				4	\$39.4356	\$3,154.85	\$6,835.51	\$82,026
				5		\$3,233.70	\$7,006.35	\$84,076
				6	\$41.4318	\$3,314.55	\$7,181.53	\$86,178
				7	\$42.4674	\$3,397.40	\$7,361.04	\$88,332
				8	, \$43.5294	\$3,482.36	\$7,545.12	\$90,541
				9	\$44.6178	\$3,569.43	\$7,733.77	\$92,805
Collection System Operator III	177	GU	Non-exempt	1	\$40.3726	\$3,229.81	\$6,997.93	\$83,975
Collection system Operator III	1//	GU	Non-exempt	1		\$3,310.66	\$0,997.93 \$7,173.10	\$85,975 \$86,077
				2 3	\$41.3832 \$42.4169	\$3,310.66	\$7,352.28	\$88,227
				3 4	\$43.4775	\$3,478.20	\$7,532.28 \$7,536.10	\$88,227 \$90,433
				4 5	\$44.5645	\$3,565.16	\$7,724.52	\$90,433 \$92,694
				6	\$45.6784	\$3,654.28	\$7,917.61	\$92,094 \$95,011
				7		\$3,745.62	\$8,115.51	\$97,386
				8	\$47.9909	\$3,839.28	\$8,318.44	\$99,821
				9	\$49.1909	\$3,935.28	\$8,526.44	
					4	4	4	4
Collection System Supervisor	185	SU	Non-exempt	1	\$59.6443		\$10,338.36	
				2	\$61.1356		\$10,596.85	
				3	\$62.6640		\$10,861.76	
				4	\$64.2303		\$11,133.27	
				5	Ş05.8361	\$5,266.89	\$11,411.60	2130'232

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly Annually
Collection System Supervisor	185	SU	Non-exempt	6	\$67.4823	•	\$11,696.95 \$140,363
	105	50	Non exempt	7	\$69.1688		\$11,989.28 \$143,871
				8	\$70.8986		\$12,289.10 \$147,469
				9	\$72.6707		\$12,596.27 \$151,155
Communications Officer	186	UN	Exempt	1	\$62.6284		\$10,855.61 \$130,267
				2	\$64.1943		\$11,127.03 \$133,524
				3			\$11,405.19 \$136,862
				4	\$67.4438		\$11,690.28 \$140,283
				5	\$69.1303		\$11,982.60 \$143,791
				6			\$12,282.10 \$147,385
				7	\$72.6299		\$12,589.20 \$151,070
				8	\$74.4457		\$12,903.93 \$154,847
				9	\$76.3063	Ş6,104.51	\$13,226.44 \$158,717
Communications Officer (Y-Rated; Hired Before							
1/23/2022)	206	UN	Exempt	1	\$85.2866	\$6,822.93	\$14,783.02 \$177,396
Compost Facility Supervisor	185	SU	Exempt	1	\$59.6443	\$4,771.55	\$10,338.36 \$124,060
				2	\$61.1356	\$4,890.85	\$10,596.85 \$127,162
				3	\$62.6640	\$5,013.12	\$10,861.76 \$130,341
				4	\$64.2303	\$5,138.43	\$11,133.27 \$133,599
				5	\$65.8361	\$5,266.89	\$11,411.60 \$136,939
				6	\$67.4823	\$5,398.59	\$11,696.95 \$140,363
				7	\$69.1688	\$5,533.51	\$11,989.28 \$143,871
				8	\$70.8986	\$5,671.89	\$12,289.10 \$147,469
				9	\$72.6707	\$5,813.66	\$12,596.27 \$151,155
Compost Operator	174	GU	Non-exempt	1	\$34.8779	\$2,790.24	\$6,045.52 \$72,546
				2	\$35.7500	\$2,860.00	\$6,196.67 \$74,360
				3	\$36.6438	\$2,931.51	\$6,351.61 \$76,219
				4	\$37.5601		\$6,510.43 \$78,125
				5	\$38.4991	\$3 <i>,</i> 079.93	\$6,673.19 \$80,078
				6	\$39.4616	\$3,156.93	\$6,840.02 \$82,080
				7	\$40.4481	\$3,235.85	\$7,011.01 \$84,132
				8			\$7,186.27 \$86,235
				9	Ş42.4957	\$3 <i>,</i> 399.66	\$7,365.93 \$88,391
Compost Sales Representative	181	PR	Exempt	1	\$49.0707	\$3,925.66	\$8,505.60 \$102,067
				2	\$50.2976	\$4,023.81	\$8,718.26 \$104,619
				3	\$51.5549	\$4,124.40	\$8,936.20 \$107,234
				4	\$52.8438	\$4,227.51	\$9,159.61 \$109,915
				5	\$54.1640	\$4,333.12	\$9,388.43 \$112,661
				6	\$55.5188	\$4,441.51	\$9,623.28 \$115,479
				7			\$9,863.86 \$118,366
				8			\$10,110.36 \$121,324
				9	\$59.7880	\$4,783.04	\$10,363.26 \$124,359
Compost Worker	170	GU	Non-exempt	1	\$28.6967	\$2,295.74	\$4,974.11 \$59,689
				2		\$2,353.16	
				3	\$30.1500	\$2,412.00	\$5,226.00 \$62,712

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Compost Worker	170	GU	Non-exempt	4	\$30.9034	\$2,472.28	\$5,356.61	\$64,279
	170	00	Non exempt	5	\$31.6765	\$2,534.12	\$5,490.60	\$65,887
				6	\$32.4678	\$2,597.43	\$5,627.77	\$67,533
				7	\$33.2799	\$2,662.40	\$5,768.54	\$69,222
				8	\$34.1116	\$2,728.93	\$5,912.69	\$70,952
				9	\$34.9645	\$2,797.16		\$72,726
				-		<i>, , , , , , , , , ,</i>	+ - ,	<i>•••••••••••••••••••••••••••••••••••••</i>
Construction Project Inspector	180	UN	Non-exempt	1	\$46.7361	\$3,738.89	\$8,100.93	\$97,211
				2	\$47.9049	\$3,832.40	\$8,303.54	\$99,642
				3	\$49.1025	\$3 <i>,</i> 928.20	\$8,511.10	\$102,133
				4	\$50.3303	\$4,026.43	\$8,723.94	\$104,687
				5	\$51.5880	\$4,127.04	\$8,941.92	\$107,303
				6	\$52.8779	\$4,230.24	\$9,165.52	\$109,986
				7	\$54.1996	\$4,335.97	\$9,394.61	\$112,735
				8	\$55.5544	\$4,444.36	\$9,629.45	\$115,553
				9	\$56.9433	\$4,555.47	\$9,870.19	\$118,442
Contracts Administrator I	177	PR	Evenet	1	640 2726	¢2 220 91	¢6 007 02	692 07F
	1//	PK	Exempt	1 2	\$40.3726 \$41.3832	\$3,229.81 \$3,310.66	\$6,997.93 \$7,173.10	\$83,975 \$86,077
				3	\$42.4169	\$3,393.36	\$7,352.28	\$88,227
				4	\$43.4775	\$3,478.20	\$7,536.10	\$90,433
				5	\$44.5645	\$3,565.16	\$7,724.52	\$92,694
				6	\$45.6784	\$3,654.28	\$7,917.61	
				7	\$46.8202	\$3,745.62	\$8,115.51	
				8	\$47.9909	\$3,839.28	\$8,318.44	\$99,821
				9	\$49.1909	\$3,935.28	\$8,526.44	
						. ,	. ,	. ,
Contracts Administrator II	180	PR	Exempt	1	\$46.7361	\$3,738.89	\$8,100.93	\$97,211
			-	2	\$47.9049	\$3,832.40	\$8,303.54	\$99,642
				3	\$49.1025	\$3,928.20	\$8,511.10	\$102,133
				4	\$50.3303	\$4,026.43	\$8,723.94	\$104,687
				5	\$51.5880	\$4,127.04	\$8,941.92	\$107,303
				6	\$52.8779	\$4,230.24	\$9,165.52	\$109,986
				7	\$54.1996	\$4,335.97	\$9,394.61	\$112,735
				8	\$55.5544	\$4,444.36	\$9,629.45	
				9	\$56.9433	\$4,555.47	\$9,870.19	\$118,442
Contracts and Procurement Supervisor	185	SU	Exempt	1	\$59.6443	\$4.771.55	\$10,338.36	\$124.060
				2			\$10,596.85	
				3			\$10,861.76	
				4			\$11,133.27	
				5			\$11,411.60	
				6			\$11,696.95	
				7			\$11,989.28	
				8			\$12,289.10	
				9			\$12,596.27	
Control Systems Analyst I	180	GU	Non-exempt	1		\$3,738.89		
				2	\$47.9049		\$8,303.54	
				3			\$8,511.10	
				4	\$50.3303	\$4,026.43	\$8,723.94	\$104,687

Classification Title		11	FLCA	Chara	U.sk.	Discondula	<b>N d a a a b b b a</b>	A
Control Systems Analyst I	Salary Range 180	<b>Unit</b> GU	<b>FLSA</b> Non-exempt	Step 5	<b>Hourly</b> \$51.5880	<b>Biweekly</b> \$4,127.04	<b>Monthly</b> \$8,941.92	Annually
Control Systems Analyst 1	180	00	Non-exempt	6	\$52.8779	\$4,230.24	\$9,165.52	
				7	\$54.1996		\$9,394.61	
				8	\$55.5544	. ,	\$9,629.45	. ,
				9	\$56.9433		\$9,870.19	
				5	<b>950.5455</b>	Ş <del>4</del> ,555.47	<i>99,070.19</i>	<i><b>J</b>110,442</i>
Control Systems Analyst II	182	GU	Non-exempt	1	\$51.5246	\$4,121.97	\$8,930.94	\$107,171
				2	\$52.8121	\$4,224.97	\$9,154.11	\$109,849
				3	\$54.1327	\$4,330.62	\$9,383.01	\$112,596
				4	\$55.4856	\$4,438.85	\$9,617.51	\$115,410
				5	\$56.8731		\$9,858.01	
				6	\$58.2943		\$10,104.36	
				7	\$59.7520		\$10,357.02	
				8	\$61.2462		\$10,616.02	
				9	\$62.7770	\$5,022.16	\$10,881.35	\$130,576
Controller	190	UN	Exempt	1	\$76.1188	¢6 080 51	\$13,193.94	¢150 277
controller	190	UN	Litempt	2	\$78.0222		\$13,523.86	
				3	\$79.9717		\$13,861.77	
				4	\$81.9717		\$14,208.44	
				5	\$84.0207		\$14,563.60	
				6	\$86.1212		\$14,927.69	
				7	\$88.2741		\$15,300.85	
				8	\$90.4808		\$15,683.36	
				9	\$92.7433		\$16,075.52	
Deputy General Manager	199	EX	Exempt	1		\$9,671.97		
				2		\$9,913.74		
				3		\$10,161.66		
				4		\$10,415.62		
				5		\$10,676.04	. ,	. ,
				6 7		\$10,942.93 \$11,216.55		
				8		\$11,210.55		
				9		\$11,784.36		
					,	, ,		, ,
Deputy Manager of Maintenance	188	UN	Exempt	1	\$69.0428	\$5,523.43	\$11,967.44	\$143,609
				2	\$70.7698	\$5,661.59	\$12,266.78	\$147,201
				3	\$72.5390		\$12,573.43	
				4	\$74.3520		\$12,887.68	
				5	\$76.2111		\$13,209.93	
				6	\$78.1159		\$13,540.11	
				7	\$80.0693		\$13,878.70	
				8		\$6,565.70		
				9	\$84.1226	\$6,729.81	\$14,581.26	\$174,975
Deputy Manager of Operations	188	UN	Exempt	1	\$69.0428	\$5 522 12	\$11,967.44	\$143 609
- cput, manager of operations	100		Exempt	2	\$70.7698		\$12,266.78	
				3		\$5,803.12		
				4		\$5,948.16		
				5		\$6,096.89		
					. –			

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly A	•
Deputy Manager of Operations	188	UN	Exempt	6	\$78.1159		\$13,540.11 \$	
				7	\$80.0693		\$13,878.70 \$	
				8	\$82.0712		\$14,225.69 \$	
				9	\$84.1226	\$6,729.81	\$14,581.26 \$	5174 <i>,</i> 975
Deputy Manager of Water System Programs	188	UN	Exempt	1	\$69.0428		\$11,967.44 \$	
				2	\$70.7698		\$12,266.78 \$	
				3			\$12,573.43 \$	
				4			\$12,887.68 \$	
				5			\$13,209.93 \$	
				6	\$78.1159		\$13,540.11 \$	
				7	\$80.0693		\$13,878.70 \$	
				8	\$82.0712		\$14,225.69 \$	
				9	\$84.1226	\$6,729.81	\$14,581.26 \$	5174,975
Director of Board and Administrative Services	193	UN	Exempt	1	\$88.1169		\$15,273.62 \$	
				2	\$90.3198		\$15,655.45 \$	
				3	\$92.5779		\$16,046.86 \$	
				4	\$94.8924		\$16,448.04 \$ \$16,859.27 \$	
				5 6	\$97.2650	. ,		
				6 7			\$17,280.69 \$ \$17,712.68 \$	
				8			\$17,712.08 \$	
				8 9			\$18,609.44 \$	
				9	\$107.3021	Ş0,200.97	Ş18,009.44 Ş	1223,313
Director of Engineering	195	UN	Exempt	1	\$97.1520	\$7,772.16	\$16,839.68 \$	<i>202,076</i>
				2	\$99.5813	\$7,966.51	\$17,260.78 \$	5207,129
				3			\$17,692.27 \$	
				4			\$18,134.59 \$	
				5			\$18,587.84 \$	
				6		. ,	\$19,052.70 \$	
				7			\$19,528.86 \$	
				8	•		\$20,017.19 \$	
				9	\$118.3707	\$9,469.66	\$20,517.60 \$	5246,211
Director of External and Government Affairs	193	UN	Exempt	1			\$15,273.62 \$	
				2			\$15,655.45 \$	
				3			\$16,046.86 \$	
				4			\$16,448.04 \$	
				5			\$16,859.27 \$	
				6			\$17,280.69 \$	
				7			\$17,712.68 \$	
				8			\$18,155.52 \$	
				9	\$107.3621	\$8,588.97	\$18,609.44 \$	,223,313
Director of Finance	195	UN	Exempt	1	\$97.1520	\$7,772.16	\$16,839.68 \$	\$202 <i>,</i> 076
				2	\$99.5813	\$7,966.51	\$17,260.78 \$	\$207,129
				3	\$102.0707	\$8,165.66	\$17,692.27 \$	\$212 <i>,</i> 307
				4	\$104.6226	\$8,369.81	\$18,134.59 \$	\$217,615
				5	\$107.2375	\$8,579.00	\$18,587.84 \$	\$223,054
				6	\$109.9193	\$8,793.55	\$19,052.70 \$	5228,632

Classification Title Director of Finance	Salary Range 195	<b>Unit</b> UN	<b>FLSA</b> Exempt	Step 7	Hourly	Biweekly	<b>Monthly A</b> \$19,528.86 \$2	
	199	en.	Exempt	8			\$20,017.19 \$2	
				9			\$20,517.60 \$2	
				-	7	<i>,</i>	+	
Director of Human Resources	194	UN	Exempt	1	\$92.5260	\$7,402.08	\$16,037.84 \$1	192,454
			·	2			\$16,438.68 \$1	
				3	\$97.2101	\$7,776.81	\$16,849.76 \$2	202,197
				4	\$99.6395	\$7,971.16	\$17,270.85 \$2	207,250
				5	\$102.1313	\$8,170.51	\$17,702.78 \$2	212,433
				6	\$104.6837	\$8,374.70	\$18,145.19 \$2	217,742
				7	\$107.3015	\$8,584.12	\$18,598.93 \$2	223,187
				8	\$109.9837	\$8,798.70	\$19,063.85 \$2	228,766
				9	\$112.7332	\$9,018.66	\$19,540.43 \$2	234,485
Director of Information Technology	194	UN	Exempt	1			\$16,037.84 \$1	
				2			\$16,438.68 \$1	
				3			\$16,849.76 \$2	
				4			\$17,270.85 \$2	
				5			\$17,702.78 \$2	
				6			\$18,145.19 \$2	
				7			\$18,598.93 \$2	
				8			\$19,063.85 \$2	
				9	\$112.7332	\$9,018.66	\$19,540.43 \$2	234,485
Director of Operations and Maintenance	195	UN	Exempt	1	\$97.1520	\$7.772.16	\$16,839.68 \$2	202.076
		••••		2			\$17,260.78 \$2	
				3			\$17,692.27 \$2	
				4			\$18,134.59 \$2	
				5			\$18,587.84 \$2	
				6			\$19,052.70 \$2	
				7			\$19,528.86 \$2	
				8			\$20,017.19 \$2	
				9			\$20,517.60 \$2	
	405		<b>-</b>		607 4		¢40,000,00 +-	
Director of Planning and Resources	195	UN	Exempt	1			\$16,839.68 \$2	
				2			\$17,260.78 \$2	
				3			\$17,692.27 \$2	
				4			\$18,134.59 \$2	
				5	•	. ,	\$18,587.84 \$2	,
				6			\$19,052.70 \$2	
				7			\$19,528.86 \$2	
				8			\$20,017.19 \$2	
				9	\$118.3707	\$9,469.66	\$20,517.60 \$2	246,211
Electrical & Instrumentation Technician I	176	GU	Non-exempt	1	\$38.4496	\$3,075.97	\$6,664.61 \$	79,975
				2		\$3,152.89		81,975
				3				84,023
				4				86,125
				5				88,278
				6				, 90,485
				7				92,747
					-	-		

Classification Title Electrical & Instrumentation Technician I	Salary Range 176	<b>Unit</b> GU	<b>FLSA</b> Non-exempt	Step 8	<b>Hourly</b> \$45.7044	<b>Biweekly</b> \$3,656.36	<b>Monthly</b> \$7,922.12	<b>Annually</b> \$95,065
			iten exempt	9	\$46.8476	\$3,747.81		\$97,443
Electrical & Instrumentation Technician II	179	GU	Non-exempt	1	\$44.5111	\$3,560.89	\$7,715.27	\$92,583
	270		iten exempt	2	\$45.6246	\$3,649.97	\$7,908.27	\$94,899
				3	\$46.7650	\$3,741.20	\$8,105.94	\$97,271
				4	\$47.9337		\$8,308.52	
				5	\$49.1318	\$3,930.55	\$8,516.20	
				6	\$50.3601		\$8,729.09	
				7	\$51.6198	\$4,129.59	\$8,947.45	
				8	\$52.9101	. ,	\$9,171.09	
				9	\$54.2323	\$4,338.59	\$9,400.28	
Electrical & Instrumentation Technician III	181	GU	Non-exempt	1	\$49.0707	\$3,925.66	\$8,505.60	
				2	\$50.2976	\$4,023.81	\$8,718.26	
				3	\$51.5549	\$4,124.40	\$8,936.20	
				4	\$52.8438	\$4,227.51		
				5	\$54.1640	\$4,333.12		
				6	\$55.5188	\$4,441.51		
				7	\$56.9068	\$4,552.55	\$9,863.86	
				8	\$58.3289		\$10,110.36	
				9	\$59.7880	\$4,783.04	\$10,363.26	\$124,359
Electrical & Instrumentation Technician IV	182	GU	Non-exempt	1	\$51.5246	\$4,121.97	\$8,930.94	\$107,171
				2	\$52.8121	\$4,224.97	\$9,154.11	\$109,849
				3	\$54.1327	\$4,330.62	\$9,383.01	\$112,596
				4	\$55.4856	\$4,438.85	\$9,617.51	\$115,410
				5	\$56.8731	\$4,549.85	\$9,858.01	\$118,296
				6	\$58.2943	\$4,663.55	\$10,104.36	\$121,252
				7	\$59.7520	\$4,780.16	\$10,357.02	\$124,284
				8	\$61.2462		\$10,616.02	
				9	\$62.7770	\$5,022.16	\$10,881.35	\$130,576
Employee and Labor Relations Advocate	187	UN	Exempt	1	\$65.7582	\$5,260.66	\$11,398.10	\$136,777
				2	\$67.4020	\$5 <i>,</i> 392.16	\$11,683.02	\$140,196
				3	\$69.0871	\$5 <i>,</i> 526.97	\$11,975.11	\$143,701
				4	\$70.8145	\$5,665.16	\$12,274.52	\$147,294
				5	\$72.5842	\$5,806.74	\$12,581.27	\$150,975
				6	\$74.3991	\$5 <i>,</i> 951.93	\$12,895.85	\$154,750
				7	\$76.2587	\$6,100.70	\$13,218.19	\$158,618
				8	\$78.1654	\$6,253.24	\$13,548.69	\$162,584
				9	\$80.1198	\$6,409.59	\$13,887.45	\$166,649
Engineering Services Analyst	182	PR	Exempt	1	\$51.5246	\$4,121.97	\$8,930.94	\$107,171
,			•	2			\$9,154.11	
				3			\$9,383.01	
				4			\$9,617.51	
				5			\$9,858.01	
				6			\$10,104.36	
				7			\$10,357.02	
				8			\$10,616.02	

Classification Title Engineering Services Analyst	Salary Range 182	<b>Unit</b> PR	<b>FLSA</b> Exempt	Step 9	<b>Hourly</b> \$62.7770	<b>Biweekly</b> \$5,022.16	<b>Monthly A</b> r \$10,881.35 \$1	nnually .30,576
Engineering Services Engelolist	170		Evenent	1	сал <b>г</b> ааа	¢2 5 60 80		02 502
Engineering Services Specialist	179	UN	Exempt	1 2	\$44.5111 \$45.6246	\$3,560.89 \$3,649.97		92,583 94,899
				2	\$45.0240 \$46.7650	\$3,741.20		94,899 97,271
				3 4	\$40.7030 \$47.9337	\$3,834.70	\$8,308.52	
				4 5	\$49.1318	\$3,930.55	\$8,516.20 \$1	
				6		\$4,028.81	\$8,729.09 \$1	
				7	\$50.5001 \$51.6198	\$4,129.59	\$8,947.45 \$1	
				8	\$51.0198 \$52.9101	\$4,232.81	\$9,171.09 \$1	
				9	\$54.2323	\$4,338.59	\$9,400.28 \$1	
Engineering Services Supervisor	185	SU	Exempt	1	\$59.6443	\$4,771.55	\$10,338.36 \$1	.24,060
				2	\$61.1356	\$4,890.85	\$10,596.85 \$1	.27,162
				3	\$62.6640	\$5,013.12	\$10,861.76 \$1	.30,341
				4	\$64.2303	\$5,138.43	\$11,133.27 \$1	.33,599
				5	\$65.8361	\$5,266.89	\$11,411.60 \$1	.36,939
				6	\$67.4823	\$5 <i>,</i> 398.59	\$11,696.95 \$1	.40,363
				7	\$69.1688	\$5,533.51	\$11,989.28 \$1	.43,871
				8	\$70.8986		\$12,289.10 \$1	
				9	\$72.6707	\$5,813.66	\$12,596.27 \$1	51,155
Engineering Technician	175	GU	Non-exempt	1	\$36.6198	\$2,929.59	\$6,347.45 \$7	76,169
				2	\$37.5351	\$3,002.81	\$6,506.09 \$7	78,073
				3	\$38.4731	\$3,077.85	\$6,668.68 \$8	80,024
				4	\$39.4356	\$3,154.85	\$6,835.51 \$8	82,026
				5	\$40.4212	\$3,233.70	\$7,006.35 \$8	84,076
				6	\$41.4318	\$3,314.55	\$7,181.53 \$8	86,178
				7	\$42.4674	\$3 <i>,</i> 397.40	\$7,361.04 \$8	88,332
				8	\$43.5294	\$3,482.36	\$7,545.12 \$9	90,541
				9	\$44.6178	\$3,569.43	\$7,733.77 \$9	92,805
Environmental Resources Planner I	179	PR	Exempt	1	\$44.5111	\$3,560.89	\$7,715.27 \$9	92,583
				2	\$45.6246	\$3 <i>,</i> 649.97	\$7,908.27 \$	94,899
				3	\$46.7650	\$3,741.20	\$8,105.94 \$9	97,271
				4	\$47.9337	\$3,834.70	\$8,308.52 \$	<del>9</del> 9,702
				5	\$49.1318	\$3 <i>,</i> 930.55	\$8,516.20 \$1	.02,194
				6	\$50.3601	\$4,028.81	\$8,729.09 \$1	.04,749
				7	\$51.6198	\$4,129.59	\$8,947.45 \$1	.07,369
				8	\$52.9101	\$4,232.81	\$9,171.09 \$1	.10,053
				9	\$54.2323	\$4,338.59	\$9,400.28 \$1	12,803
Environmental Resources Planner II	182	PR	Exempt	1			\$8,930.94 \$1	
				2			\$9,154.11 \$1	
				3			\$9,383.01 \$1	
				4			\$9,617.51 \$1	
				5			\$9,858.01 \$1	
				6			\$10,104.36 \$1	
				7			\$10,357.02 \$1	
				8			\$10,616.02 \$1	
				9	Ş62.7770	\$5 <i>,</i> 022.16	\$10,881.35 \$1	30,576

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Executive Assistant	178	UN	Exempt	1	\$42.3904	\$3,391.24	\$7,347.69	\$88,172
				2	\$43.4500	\$3,476.00	\$7,531.34	\$90,376
				3	\$44.5366	\$3,562.93	\$7,719.69	\$92,636
				4	\$45.6491	\$3,651.93	\$7,912.52	\$94,950
				5	\$46.7909	\$3,743.28	\$8,110.44	\$97,325
				6	\$47.9601	\$3,836.81	\$8,313.09	\$99,757
				7	\$49.1597	\$3,932.78	\$8,521.03	\$102,252
				8	\$50.3885	\$4,031.08	\$8,734.01	\$104,808
				9	\$51.6476	\$4,131.81	\$8,952.26	\$107,427
External Affairs Specialist I	175	UN	Exempt	1	\$36.6198	\$2,929.59	\$6,347.45	\$76,169
·				2	\$37.5351	\$3,002.81	\$6,506.09	\$78,073
				3	\$38.4731	\$3,077.85	\$6,668.68	\$80,024
				4		\$3,154.85	\$6,835.51	
				5		\$3,233.70	\$7,006.35	\$84,076
				6	\$41.4318	\$3,314.55	\$7,181.53	\$86,178
				7	\$42.4674	\$3,397.40	\$7,361.04	\$88,332
				8	\$43.5294	\$3,482.36	\$7,545.12	\$90,541
				9	\$44.6178	\$3,569.43	\$7,733.77	\$92,805
External Affairs Specialist II	178	UN	Exempt	1	\$42.3904	\$3,391.24	\$7,347.69	\$88,172
·			·	2	\$43.4500	\$3,476.00	\$7,531.34	\$90,376
				3	, \$44.5366	\$3,562.93	\$7,719.69	\$92,636
				4	, \$45.6491	\$3,651.93	\$7,912.52	\$94 <i>,</i> 950
				5	\$46.7909	\$3,743.28	\$8,110.44	\$97,325
				6	\$47.9601	\$3,836.81	\$8,313.09	\$99,757
				7	\$49.1597	\$3,932.78	\$8,521.03	
				8	\$50.3885	\$4,031.08	\$8,734.01	
				9	\$51.6476	\$4,131.81		
Facilities Program Coordinator	181	PR	Exempt	1	\$49.0707	\$3,925.66	\$8,505.60	\$102,067
				2	\$50.2976	\$4,023.81	\$8,718.26	\$104,619
				3	\$51.5549	\$4,124.40	\$8,936.20	\$107,234
				4	\$52.8438	\$4,227.51	\$9,159.61	\$109,915
				5	\$54.1640	\$4,333.12	\$9 <i>,</i> 388.43	\$112,661
				6	\$55.5188	\$4,441.51	\$9,623.28	\$115,479
				7	\$56.9068	\$4,552.55	\$9,863.86	\$118,366
				8	\$58.3289	\$4,666.32	\$10,110.36	\$121,324
				9	\$59.7880	\$4,783.04	\$10,363.26	\$124,359
Facilities Program Supervisor	185	SU	Exempt	1	\$59.6443	\$4,771.55	\$10,338.36	\$124,060
				2	\$61.1356	\$4,890.85	\$10,596.85	\$127,162
				3	\$62.6640	\$5,013.12	\$10,861.76	\$130,341
				4	\$64.2303	\$5,138.43	\$11,133.27	\$133,599
				5	\$65.8361	\$5,266.89	\$11,411.60	\$136,939
				6	\$67.4823	\$5 <i>,</i> 398.59	\$11,696.95	\$140,363
				7	\$69.1688	\$5,533.51	\$11,989.28	\$143,871
				8	\$70.8986	\$5,671.89	\$12,289.10	\$147,469
				9	\$72.6707	\$5,813.66	\$12,596.27	\$151,155

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Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Facilities Specialist	177	PR	Exempt	1	\$40.3726	\$3,229.81	\$6,997.93	\$83,975
				2	\$41.3832	\$3,310.66	\$7,173.10	\$86,077
				3	\$42.4169	\$3 <i>,</i> 393.36	\$7 <i>,</i> 352.28	\$88,227
				4	\$43.4775	\$3 <i>,</i> 478.20	\$7,536.10	\$90,433
				5	\$44.5645	\$3,565.16	\$7,724.52	\$92,694
				6	\$45.6784	\$3,654.28	\$7,917.61	\$95,011
				7	\$46.8202	\$3,745.62	\$8,115.51	\$97,386
				8	\$47.9909	\$3,839.28	\$8,318.44	\$99,821
				9	\$49.1909	\$3,935.28	\$8,526.44	\$102,317
Facilities Specialist - Landscape	177	UN	Exempt	1	\$40.3726	\$3,229.81	\$6,997.93	\$83 <i>,</i> 975
				2	\$41.3832	\$3,310.66	\$7,173.10	\$86,077
				3	\$42.4169	\$3 <i>,</i> 393.36	\$7,352.28	\$88,227
				4	\$43.4775	\$3 <i>,</i> 478.20	\$7,536.10	\$90,433
				5	\$44.5645	\$3,565.16	\$7,724.52	\$92,694
				6	\$45.6784	\$3,654.28	\$7,917.61	\$95,011
				7	\$46.8202	\$3,745.62	\$8,115.51	\$97,386
				8	\$47.9909	\$3,839.28	\$8,318.44	\$99,821
				9	\$49.1909	\$3,935.28	\$8,526.44	\$102,317
Facilities Technician I	172	GU	Non-exempt	1	\$31.6390	\$2,531.12	\$5,484.10	\$65,809
	1,5	00	non exempt	2	\$32.4303	\$2,594.43	\$5,621.27	\$67,455
				3	\$33.2414	\$2,659.32		\$69,142
				4	\$34.0726	\$2,725.81		\$70,871
				5	\$34.9241		\$6,053.52	\$72,642
				6	\$35.7972		\$6,204.86	\$72,042 \$74,458
				7	\$36.6919	\$2,935.36	\$6,359.95	\$76,319
				8	\$37.6097	\$3,008.78	\$6,519.03	\$78,228
				9	\$37.0097 \$38.5496	\$3,008.78 \$3,083.97	\$6,681.94	\$80,183
Facilities Technician II	174	GU	Non-exempt	1	\$34.8779	\$2,790.24	\$6,045.52	\$72,546
	1/4	00	Non-exempt	2	\$35.7500	\$2,790.24 \$2,860.00	\$6,196.67	\$72,340 \$74,360
				3	\$36.6438	\$2,800.00 \$2,931.51	\$6,351.61	\$76,219
				4	\$30.0438 \$37.5601	\$3,004.81	\$6,510.43	\$78,125
				4 5	\$37.3001 \$38.4991	\$3,004.81 \$3,079.93	\$6,673.19	\$78,123 \$80,078
				6		\$3,156.93		
				7		\$3,235.85		
				8		\$3,316.74		
				9		\$3,310.74 \$3,399.66		\$88,391
Facilities Technician III	177	GU	Non-exempt	1	\$40.3726	\$3,229.81	\$6,997.93	\$83,975
	177	00	Non-exempt	2	\$41.3832			\$85,975 \$86,077
				3	\$42.4169			\$88,227
				4		\$3,478.20		\$90,433
				4 5		\$3,565.16		
				6		\$3,654.28		
				0 7		\$3,054.28 \$3,745.62		
						\$3,745.62 \$3,839.28		
				8 9		\$3,839.28 \$3,935.28		
Financial Analyst I	179	PR	Exempt	1	\$44.5111	\$3,560.89	\$7,715.27	\$92,583

Classification Title	Colony Dongo	Unit	FLSA	Stop	Hourby	Piwookhy	Monthly	٨٠٠٠٠٠
Financial Analyst I	Salary Range 179	PR	Exempt	Step 2	<b>Hourly</b> \$45.6246	<b>Biweekly</b> \$3,649.97	<b>Monthly</b> \$7,908.27	<b>Annually</b> \$94,899
	175	FN	Lxempt	3	\$46.7650	\$3,741.20	\$8,105.94	\$97,271
				4	\$40.7030 \$47.9337		\$8,308.52	
				4 5	\$49.1318		\$8,516.20	
				6	\$50.3601		\$8,729.09	
				7	\$51.6198	\$4,129.59	\$8,947.45	
				8	\$52.9101		\$9,171.09	
				9	\$54.2323		\$9,400.28	
				5	JJ4.2323	J <del>4</del> ,330.33	JJ,400.20	J112,005
Financial Analyst II	181	PR	Exempt	1	\$49.0707	\$3,925.66	\$8 <i>,</i> 505.60	\$102,067
				2	\$50.2976	\$4,023.81	\$8,718.26	\$104,619
				3	\$51.5549	\$4,124.40	\$8,936.20	\$107,234
				4	\$52.8438	\$4,227.51	\$9,159.61	\$109,915
				5	\$54.1640		\$9,388.43	
				6	\$55.5188		\$9,623.28	
				7	\$56.9068	\$4,552.55	\$9,863.86	\$118,366
				8	\$58.3289		\$10,110.36	
				9	\$59.7880	\$4,783.04	\$10,363.26	\$124,359
General Counsel	200	EX	Exempt	1	\$129 9659	\$10,397.28	\$22 527 44	\$270 329
	200	EX	Exempt	2		\$10,657.24		
				3		\$10,923.66		
				4		\$11,196.78		
				5		\$11,476.66		
				6		\$11,763.55		
				7		\$12,057.66		
				8		\$12,359.12		
				9		\$12,668.04		
General Manager	205	EX	Exempt	1	\$168.3654	\$13,469.24	\$29,183.36	\$350,200
GIS Specialist	178	UN	Exempt	1	\$42.3904	\$3,391.24	\$7,347.69	\$88,172
				2	\$43.4500	\$3,476.00	\$7,531.34	\$90,376
				3	\$44.5366	\$3,562.93	\$7,719.69	\$92,636
				4	\$45.6491	\$3,651.93	\$7,912.52	\$94 <i>,</i> 950
				5	\$46.7909	\$3,743.28	\$8,110.44	\$97 <i>,</i> 325
				6	\$47.9601	\$3,836.81	\$8,313.09	\$99,757
				7	\$49.1597	\$3,932.78	\$8,521.03	\$102,252
				8	\$50.3885	\$4,031.08	\$8,734.01	\$104,808
				9	\$51.6476	\$4,131.81	\$8,952.26	\$107,427
Government Affairs Analyst I	181	UN	Exempt	1	\$49.0707	\$3 925 66	\$8,505.60	\$102.067
Covernment / mano / manyst i	101	en.	Exempt	2	\$50.2976		\$8,718.26	
				3	\$51.5549		\$8,936.20	
				4	\$52.8438		\$9,159.61	
				5		\$4,333.12		
				6		\$4,441.51		
				7		\$4,552.55		
				8	\$58.3289		\$10,110.36	
				9	\$59.7880		\$10,363.26	
				2	,	÷ .,, colo r	,,000.20	,,000

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Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	
Government Affairs Analyst II	183	UN	Exempt	1	\$54.1029	\$4,328.24	\$9,377.86	\$112,534
				2	\$55.4549	\$4,436.40	\$9,612.20	
				3	\$56.8414	\$4,547.32	\$9,852.53	\$118,230
				4	\$58.2625	\$4,661.00	\$10,098.84	\$121,186
				5	\$59.7193	\$4,777.55	\$10,351.36	\$124,216
				6	\$61.2121	\$4,896.97	\$10,610.11	\$127,321
				7	\$62.7424	\$5,019.40	\$10,875.37	\$130,504
				8	\$64.3111	\$5,144.89	\$11,147.27	\$133,767
				9	\$65.9188	\$5,273.51	\$11,425.94	\$137,111
Grants Analyst I	176	PR	Exempt	1	\$38.4496	\$3,075.97		
				2	\$39.4111	\$3,152.89	\$6 <i>,</i> 831.27	\$81,975
				3	\$40.3957	\$3,231.66	\$7,001.93	\$84,023
				4	\$41.4063	\$3,312.51		
				5	\$42.4414	\$3 <i>,</i> 395.32	\$7,356.53	\$88,278
				6	\$43.5025	\$3,480.20		\$90,485
				7	\$44.5900	\$3,567.20	\$7,728.94	\$92,747
				8	\$45.7044	\$3,656.36	\$7,922.12	\$95 <i>,</i> 065
				9	\$46.8476	\$3,747.81	\$8,120.26	\$97,443
Grants Analyst II	179	PR	Exempt	1	\$44.5111	\$3,560.89	\$7,715.27	\$92,583
				2	\$45.6246	\$3,649.97		\$94,899
				3		\$3,741.20	\$8,105.94	
				4			\$8,308.52	
				5	, \$49.1318	\$3,930.55	\$8,516.20	
				6		\$4,028.81	\$8,729.09	
				7	\$51.6198	\$4,129.59	\$8,947.45	
				8	\$52.9101	\$4,232.81	\$9,171.09	
				9	\$54.2323	\$4,338.59	\$9,400.28	
Grants and Government Affairs Officer	186	UN	Exempt	1	\$62.6284	\$5,010.28	\$10,855.61	\$130,267
				2	\$64.1943		\$11,127.03	
				3	\$65.7991	\$5,263.93	\$11,405.19	\$136,862
				4	\$67.4438	\$5,395.51	\$11,690.28	\$140,283
				5	\$69.1303	\$5,530.43	\$11,982.60	\$143,791
				6	\$70.8582	\$5,668.66	\$12,282.10	\$147,385
				7	\$72.6299	\$5,810.40	\$12,589.20	\$151,070
				8	\$74.4457	\$5,955.66	\$12,903.93	\$154,847
				9	\$76.3063	\$6,104.51	\$13,226.44	\$158,717
Groundwater Recharge Supervisor	187	SU	Exempt	1	\$65.7582	\$5,260.66	\$11,398.10	\$136,777
				2			\$11,683.02	
				3	\$69.0871	\$5,526.97	\$11,975.11	\$143,701
				4			\$12,274.52	
				5			\$12,581.27	
				6			\$12,895.85	
				7			\$13,218.19	
				8			\$13,548.69	
				9	\$80.1198	\$6,409.59	\$13,887.45	\$166,649
Human Resources Analyst	181	UN	Exempt	1	\$49.0707	\$3,925.66	\$8,505.60	\$102,067

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	-
Human Resources Analyst	181	UN	Exempt	2	\$50.2976	\$4,023.81		
				3	\$51.5549	\$4,124.40	\$8,936.20	
				4	\$52.8438	. ,	\$9,159.61	
				5	\$54.1640		\$9,388.43	
				6	\$55.5188	\$4,441.51	\$9 <i>,</i> 623.28	\$115,479
				7	\$56.9068	\$4,552.55	\$9,863.86	\$118,366
				8	\$58.3289	\$4,666.32	\$10,110.36	\$121,324
				9	\$59.7880	\$4,783.04	\$10,363.26	\$124,359
Human Resources Officer	186	UN	Exempt	1	\$62.6284	\$5,010.28	\$10,855.61	\$130,267
				2	\$64.1943	\$5,135.55	\$11,127.03	\$133,524
				3	\$65.7991	\$5,263.93	\$11,405.19	\$136,862
				4	\$67.4438	\$5 <i>,</i> 395.51	\$11,690.28	\$140,283
				5	\$69.1303	\$5,530.43	\$11,982.60	\$143,791
				6	\$70.8582	\$5,668.66	\$12,282.10	\$147,385
				7	\$72.6299	\$5,810.40	\$12,589.20	\$151,070
				8	\$74.4457	\$5,955.66	\$12,903.93	\$154,847
				9	\$76.3063	\$6,104.51	\$13,226.44	\$158,717
Human Resources Specialist	177	UN	Exempt	1	\$40.3726	\$3,229.81	\$6,997.93	\$83,975
				2	\$41.3832	\$3,310.66	\$7,173.10	\$86,077
				3	\$42.4169	\$3,393.36	\$7,352.28	\$88,227
				4	\$43.4775	\$3,478.20	\$7,536.10	\$90,433
				5	\$44.5645	\$3,565.16	\$7,724.52	\$92,694
				6	\$45.6784	\$3,654.28	\$7,917.61	
				7		\$3,745.62		
				8	\$47.9909	\$3,839.28		\$99,821
				9	\$49.1909	\$3,935.28	\$8,526.44	. ,
HVAC Technician	177	GU	Non-exempt	1	\$40.3726	\$3,229.81	\$6,997.93	\$83,975
				2	\$41.3832	\$3,310.66	\$7,173.10	\$86,077
				3	\$42.4169	\$3,393.36	\$7,352.28	\$88,227
				4	\$43.4775	\$3,478.20	\$7,536.10	\$90,433
				5	, \$44.5645	\$3,565.16	\$7,724.52	\$92,694
				6	, \$45.6784	\$3,654.28	\$7,917.61	\$95,011
				7			\$8,115.51	
				8		\$3,839.28		
				9			\$8,526.44	
Hydrogeologist	183	UN	Exempt	1	\$54.1029	\$4,328.24	\$9,377.86	\$112,534
, , ,				2			\$9,612.20	
				3			\$9,852.53	
				4	•		\$10,098.84	. ,
				5			\$10,351.36	
				6			\$10,610.11	
				7			\$10,875.37	
				8			\$11,147.27	
				9			\$11,425.94	
Industrial Engine Technician I	177	GU	Non-exempt	1	\$40.3726	\$3,229 <b>8</b> 1	\$6,997.93	\$83.975
	±//	00	Non exempt	2			\$0,557.55 \$7,173.10	
				-	÷ .1.0002	+0,010.00	Ŧ,, <b>1</b> ,0.10	+

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly An	nually
Industrial Engine Technician I	177	GU	Non-exempt	3	\$42.4169	\$3,393.36	•	8,227
5			·	4	\$43.4775	\$3,478.20		0,433
				5	\$44.5645	\$3,565.16		2,694
				6	\$45.6784	\$3,654.28	\$7,917.61 \$9	
				7	\$46.8202	\$3,745.62	\$8,115.51 \$9	
				8	\$47.9909	\$3,839.28	\$8,318.44 \$9	
				9	\$49.1909	\$3,935.28	\$8,526.44 \$10	02,317
Industrial Engine Technician II	181	GU	Non-exempt	1	\$49.0707	\$3,925.66	\$8,505.60 \$10	
				2	\$50.2976	\$4,023.81	\$8,718.26 \$10	
				3	\$51.5549	\$4,124.40	\$8,936.20 \$10	
				4	\$52.8438	\$4,227.51	\$9,159.61 \$10	
				5	\$54.1640	\$4,333.12	\$9,388.43 \$11	
				6	\$55.5188	\$4,441.51	\$9,623.28 \$11	
				7	\$56.9068	\$4,552.55	\$9,863.86 \$11	
				8	\$58.3289		\$10,110.36 \$12	
				9	\$59.7880	\$4,783.04	\$10,363.26 \$12	24,359
Information Security Officer	186	UN	Exempt	1	\$62.6284	\$5,010.28	\$10,855.61 \$13	30,267
			•	2	\$64.1943		\$11,127.03 \$13	
				3			\$11,405.19 \$13	
				4	\$67.4438		\$11,690.28 \$14	
				5	\$69.1303		\$11,982.60 \$14	
				6	\$70.8582		\$12,282.10 \$14	
				7	\$72.6299	\$5,810.40	\$12,589.20 \$15	51,070
				8	\$74.4457	\$5 <i>,</i> 955.66	\$12,903.93 \$15	54,847
				9	\$76.3063		\$13,226.44 \$15	
Information Systems Analyst I	179	PR	Exempt	1	\$44.5111	\$3,560.89		2,583
				2	\$45.6246	\$3 <i>,</i> 649.97	\$7,908.27 \$9	4,899
				3	\$46.7650	\$3,741.20	\$8,105.94 \$9	7,271
				4	\$47.9337	\$3 <i>,</i> 834.70	\$8,308.52 \$9	9,702
				5	\$49.1318	\$3 <i>,</i> 930.55	\$8,516.20 \$10	02,194
				6	\$50.3601	\$4,028.81	\$8,729.09 \$10	
				7	\$51.6198	\$4,129.59	\$8,947.45 \$10	
				8			\$9,171.09 \$11	
				9	\$54.2323	\$4,338.59	\$9,400.28 \$11	12,803
Information Systems Analyst II	181	PR	Exempt	1	\$49.0707	\$3,925.66	\$8,505.60 \$10	02,067
			•	2		\$4,023.81		
				3		\$4,124.40	\$8,936.20 \$10	
				4			\$9,159.61 \$10	
				5			\$9,388.43 \$11	
				6			\$9,623.28 \$11	
				7			\$9,863.86 \$11	
				8			\$10,110.36 \$12	
				9			\$10,363.26 \$12	
Information Technology Officer	186	UN	Exempt	1	\$62.6284	\$5,010.28	\$10,855.61 \$13	30,267
				2			\$11,127.03 \$13	
				3			\$11,405.19 \$13	

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly Annually
Information Technology Officer	186	UN	Exempt	4	\$67.4438	-	\$11,690.28 \$140,283
				5	\$69.1303		\$11,982.60 \$143,791
				6	•		\$12,282.10 \$147,385
				7	\$72.6299		\$12,589.20 \$151,070
				8	•		\$12,903.93 \$154,847
				9	\$76.3063		\$13,226.44 \$158,717
				5	\$70.5005	<b>JU,104.J1</b>	\$15,220.44 \$150,717
Intern	001	OTR	Non-exempt	1	\$21.0000		
Internal Auditor	179	PR	Exempt	1	\$44.5111	\$3 <i>,</i> 560.89	\$7,715.27 \$92,583
				2	\$45.6246	\$3,649.97	\$7,908.27 \$94,899
				3	\$46.7650	\$3,741.20	\$8,105.94 \$97,271
				4	\$47.9337	\$3,834.70	\$8,308.52 \$99,702
				5	\$49.1318	\$3,930.55	\$8,516.20 \$102,194
				6	\$50.3601	\$4,028.81	\$8,729.09 \$104,749
				7	\$51.6198	\$4,129.59	\$8,947.45 \$107,369
				8	\$52.9101	\$4,232.81	\$9,171.09 \$110,053
				9	\$54.2323	\$4,338.59	\$9,400.28 \$112,803
Inventory Resources Coordinator	181	PR	Exempt	1	\$49.0707	\$3,925.66	\$8,505.60 \$102,067
				2	\$50.2976	\$4,023.81	\$8,718.26 \$104,619
				3	\$51.5549	\$4,124.40	\$8,936.20 \$107,234
				4	\$52.8438	\$4,227.51	\$9,159.61 \$109,915
				5	\$54.1640	\$4,333.12	\$9,388.43 \$112,661
				6	\$55.5188	\$4,441.51	\$9,623.28 \$115,479
				7	\$56.9068	\$4,552.55	\$9,863.86 \$118,366
				8	\$58.3289	\$4,666.32	\$10,110.36 \$121,324
				9	\$59.7880	\$4,783.04	\$10,363.26 \$124,359
Laboratory Assistant	172	LB	Non-exempt	1	\$31.6390	\$2,531.12	\$5,484.10 \$65,809
				2	, \$32.4303	\$2,594.43	\$5,621.27 \$67,455
				3	, \$33.2414	\$2,659.32	
				4	\$34.0726	\$2,725.81	\$5,905.93 \$70,871
				5	\$34.9241	\$2,793.93	\$6,053.52 \$72,642
				6	\$35.7972	\$2,863.78	\$6,204.86 \$74,458
				7	\$36.6919		\$6,359.95 \$76,319
				8		\$3,008.78	
				9	\$38.5496	\$3,083.97	\$6,681.94 \$80,183
Laboratory Quality Officer	187	UN	Exempt	1	\$65.7582	\$5,260.66	\$11,398.10 \$136,777
				2	\$67.4020	\$5,392.16	\$11,683.02 \$140,196
				3	\$69.0871		\$11,975.11 \$143,701
				4	\$70.8145	\$5,665.16	\$12,274.52 \$147,294
				5	\$72.5842	\$5,806.74	\$12,581.27 \$150,975
				6			\$12,895.85 \$154,750
				7			\$13,218.19 \$158,618
				8			\$13,548.69 \$162,584
				9			\$13,887.45 \$166,649
Laboratory Scientist I	177	LB	Non-exempt	1	\$40.3726	\$3,229.81	\$6,997.93 \$83,975
,		-		2		\$3,310.66	
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Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Laboratory Scientist I	177	LB	Non-exempt	3	\$42.4169	\$3,393.36	\$7,352.28	\$88,227
				4	\$43.4775	\$3,478.20	\$7,536.10	\$90,433
				5	\$44.5645	\$3,565.16	. ,	
				6	\$45.6784	\$3,654.28	\$7,917.61	
				7		\$3,745.62	\$8,115.51	
				8	\$47.9909 \$49.1909	\$3,839.28	\$8,318.44	
				9	\$49.1909	\$3,935.28	\$8,526.44	\$102,517
Laboratory Scientist II	179	LB	Non-exempt	1	\$44.5111	\$3,560.89	\$7,715.27	\$92,583
			·	2	\$45.6246	\$3,649.97	\$7,908.27	\$94,899
				3	\$46.7650	\$3,741.20	\$8,105.94	\$97,271
				4	\$47.9337	\$3,834.70	\$8,308.52	\$99,702
				5	\$49.1318	\$3,930.55	\$8,516.20	\$102,194
				6	\$50.3601	\$4,028.81	\$8,729.09	\$104,749
				7	\$51.6198	\$4,129.59	\$8,947.45	\$107 <i>,</i> 369
				8	\$52.9101	\$4,232.81	\$9,171.09	\$110,053
				9	\$54.2323	\$4 <i>,</i> 338.59	\$9,400.28	\$112,803
Laboratory Supervisor	185	SU	Exempt	1	\$59.6443	¢1 771 FF	\$10,338.36	¢124.060
	105	30	Exempt	1 2	\$61.1356		\$10,536.30	
				3	\$62.6640		\$10,861.76	
				4	\$64.2303		\$11,133.27	
				5			\$11,411.60	
				6			\$11,696.95	
				7			\$11,989.28	
				8			\$12,289.10	
				9			\$12,596.27	
					4			
Maintenance Planner/Scheduler	182	GU	Non-exempt	1	\$51.5246		\$8,930.94	
				2	\$52.8121	\$4,224.97		
				3	\$54.1327	\$4,330.62		
				4	\$55.4856	\$4,438.85	\$9,617.51	
				5	\$56.8731	\$4,549.85	\$9,858.01	
				6 7	\$58.2943 \$59.7520		\$10,104.36 \$10,357.02	
				8			\$10,616.02	
				9			\$10,881.35	
				5	<i>902.1110</i>	<i>\$3,022.</i> 10	<i>910,001.00</i>	<i><b>J</b></i> <b>JJJJJJJJJJJJJ</b>
Maintenance Supervisor	185	SU	Exempt	1	\$59.6443	\$4,771.55	\$10,338.36	\$124,060
			•	2			\$10,596.85	
				3	\$62.6640	\$5,013.12	\$10,861.76	\$130,341
				4	\$64.2303	\$5,138.43	\$11,133.27	\$133,599
				5	\$65.8361	\$5,266.89	\$11,411.60	\$136,939
				6	\$67.4823	\$5 <i>,</i> 398.59	\$11,696.95	\$140,363
				7			\$11,989.28	
				8			\$12,289.10	
				9	\$72.6707	\$5,813.66	\$12,596.27	\$151,155
Manager of Administrative Services	190	UN	Exempt	1	\$76 1100	\$6 <u>0</u> 80 51	\$13,193.94	\$158 377
Manager of Automiscialive Services	190		Lvempt	2			\$13,523.86	
				2			\$13,861.77	
				5	/۱ / ۱	-0,007.7 <del>4</del>	<i>413,001.77</i>	Ŷ100,041

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	•
Manager of Administrative Services	190	UN	Exempt	4	\$81.9717		\$14,208.44	
				5	\$84.0207		\$14,563.60	
				6 7			\$14,927.69 \$15,300.85	
				8			\$15,683.36 \$16,075.52	
				9	Ş92.7455	\$7,419.47	\$10,075.52	\$192,900
Manager of Asset Management	190	UN	Exempt	1	\$76.1188	\$6,089.51	\$13,193.94	\$158,327
				2	\$78.0222	\$6,241.78	\$13,523.86	\$162,286
				3	\$79.9717	\$6,397.74	\$13,861.77	\$166,341
				4	\$81.9717	\$6,557.74	\$14,208.44	\$170,501
				5	\$84.0207	\$6,721.66	\$14,563.60	\$174,763
				6	\$86.1212	\$6,889.70	\$14,927.69	\$179,132
				7	\$88.2741		\$15,300.85	
				8	\$90.4808	\$7,238.47	\$15,683.36	\$188,200
				9	\$92.7433	\$7,419.47	\$16,075.52	\$192,906
Manager of Compliance and Sustainability	190	UN	Exempt	1	\$76.1188	¢6 080 51	\$13,193.94	¢159 277
Manager of compliance and Sustainability	190	UN	LXempt	2	\$78.0222		\$13,523.86	
				2	\$79.9717	. ,	\$13,861.77	. ,
				4	\$81.9717		\$14,208.44	
				5			\$14,563.60	
				6			\$14,927.69	
				7			\$15,300.85	
				8			\$15,683.36	
				9			\$16,075.52	
Manager of Contracts and Procurement	190	UN	Exempt	1			\$13,193.94	
				2			\$13,523.86	
				3	\$79.9717		\$13,861.77	
				4	\$81.9717		\$14,208.44	. ,
				5	\$84.0207		\$14,563.60	
				6	\$86.1212		\$14,927.69	
				7	\$88.2741		\$15,300.85	
				8	\$90.4808		\$15,683.36	
				9	Ş92.7433	Ş7,419.47	\$16,075.52	\$192 <i>,</i> 906
Manager of Engineering	192	UN	Exempt	1	\$83.9222	\$6,713.78	\$14,546.53	\$174,558
				2			\$14,910.18	
				3			\$15,282.85	
				4			\$15,664.94	
				5			\$16,056.52	
				6			\$16,458.00	
				7			\$16,869.43	
				8			\$17,291.20	
				9	-		\$17,723.42	. ,
	465		<b>.</b> .		4	Ac 000 - 1		4450
Manager of Environmental Services	190	UN	Exempt	1			\$13,193.94	
				2			\$13,523.86	
				3			\$13,861.77	
				4	Ş81.9717	\$b,557.74	\$14,208.44	\$170,501

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Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	-
Manager of Environmental Services	190	UN	Exempt	5	\$84.0207		\$14,563.60	
				6	\$86.1212		\$14,927.69	
				7			\$15,300.85	
				8	\$90.4808		\$15,683.36	
				9	\$92.7433	\$7,419.47	\$16,075.52	\$192,906
Manager of Facilities and Water System								
Programs	190	UN	Exempt	1	\$76.1188	\$6,089.51	\$13,193.94	\$158,327
-				2	\$78.0222		\$13,523.86	
				3	\$79.9717	\$6,397.74	\$13,861.77	\$166,341
				4	\$81.9717	\$6,557.74	\$14,208.44	\$170,501
				5	\$84.0207	\$6,721.66	\$14,563.60	\$174,763
				6	\$86.1212	\$6,889.70	\$14,927.69	\$179,132
				7	\$88.2741	\$7,061.93	\$15,300.85	\$183,610
				8	\$90.4808	\$7,238.47	\$15,683.36	\$188,200
				9	\$92.7433	\$7,419.47	\$16,075.52	\$192,906
Manager of Human Resources	190	UN	Exempt	1	\$76.1188	\$6 080 51	\$13,193.94	\$158 327
Wanager of Human Resources	150	ON	Exempt	2	\$78.0222		\$13,523.86	
				3	\$79.9717		\$13,861.77	
				4			\$14,208.44	
				5	\$84.0207		\$14,563.60	
				6			\$14,927.69	. ,
				7			\$15,300.85	
				8			\$15,683.36	
				9	\$92.7433		\$16,075.52	
	100				476 4 4 9 9	46,000,54	***	4450 007
Manager of Information Technology	190	UN	Exempt	1	\$76.1188		\$13,193.94	
				2	\$78.0222		\$13,523.86	
				3	\$79.9717		\$13,861.77	
				4	\$81.9717		\$14,208.44	
				5	\$84.0207		\$14,563.60	
				6	\$86.1212		\$14,927.69	
				7 8	\$88.2741 \$90.4808		\$15,300.85	
				8 9			\$15,683.36 \$16,075.52	
				-	<i></i>	<i></i>	<i>,</i>	+ <i>)-</i>
Manager of Internal Audit	190	UN	Exempt	1	\$76.1188		\$13,193.94	
				2	\$78.0222		\$13,523.86	
				3	\$79.9717		\$13,861.77	
				4			\$14,208.44	
				5	\$84.0207		\$14,563.60	
				6			\$14,927.69	
				7			\$15,300.85	
				8			\$15,683.36	
				9	\$92.7433	\$7,419.47	\$16,075.52	\$192,906
Manager of Laboratories	190	UN	Exempt	1	\$76.1188	\$6,089.51	\$13,193.94	\$158,327
5			- 1	2			\$13,523.86	
				3			\$13,861.77	
				4			\$14,208.44	

Classification Title Manager of Laboratories	Salary Range 190	<b>Unit</b> UN	FLSA	Step 5	<b>Hourly</b> \$84.0207	Biweekly	<b>Monthly</b> \$14,563.60	
Manager of Laboratories	190	UN	Exempt	6	\$86.1212		\$14,927.69	
				7			\$14,927.89	
				8			\$15,683.36	
				9			\$16,075.52	
				5	<i>Ş92.14</i> 33	<i>Ş1,</i> 419.47	Ş10,075.52	\$192,900
Manager of Maintenance	192	UN	Exempt	1	\$83.9222	\$6,713.78	\$14,546.53	\$174,558
				2	\$86.0202	\$6,881.62	\$14,910.18	\$178,922
				3	\$88.1702		\$15,282.85	
				4	\$90.3746		\$15,664.94	
				5	\$92.6337		\$16,056.52	
				6	\$94.9500		\$16,458.00	
				7	\$97.3236		\$16,869.43	
				8	\$99.7568		\$17,291.20	
				9	\$102.2505	\$8,180.04	\$17,723.42	\$212,681
Manager of Operations	192	UN	Exempt	1	\$83.9222	\$6.713.78	\$14,546.53	\$174.558
0				2	\$86.0202		\$14,910.18	
				3			\$15,282.85	
				4			\$15,664.94	
				5	\$92.6337	\$7,410.70	\$16,056.52	\$192,678
				6	\$94.9500	\$7,596.00	\$16,458.00	\$197,496
				7	\$97.3236	\$7,785.89	\$16,869.43	\$202,433
				8	\$99.7568	\$7 <i>,</i> 980.55	\$17,291.20	\$207,494
				9	\$102.2505	\$8,180.04	\$17,723.42	\$212,681
Manager of Regional Composting Authority	192	UN	Exempt	1	\$83.9222	\$6 713 78	\$14,546.53	\$174 558
manager of neglonal composing national	152	ÖN	Exempt	2			\$14,910.18	
				3			\$15,282.85	
				4			\$15,664.94	
				5			\$16,056.52	
				6	\$94.9500	. ,	\$16,458.00	. ,
				7	\$97.3236		\$16,869.43	
				8	\$99.7568		\$17,291.20	
				9		. ,	\$17,723.42	. ,
Manager of Water Resources	190	UN	Fuerent	1	676 1100	¢с 090 г1	\$13,193.94	¢150 227
Manager of Water Resources	190	UN	Exempt	1 2	\$76.1188 \$78.0222		\$13,523.86	
				2	\$78.0222 \$79.9717		\$13,861.77	
				5 4	\$79.9717 \$81.9717		\$13,861.77	
				4 5	\$84.0207		\$14,208.44	
				6	\$86.1212		\$14,927.69	
				7	\$88.2741		\$15,300.85	
				8			\$15,683.36	
				9			\$16,075.52	
				5	<i>,,,</i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	₽1,413.47	JT0,07J.JZ	JIJ2,300
Materials Specialist	182	PR	Exempt	1	\$51.5246	\$4,121.97		
				2	\$52.8121	\$4,224.97		
				3		\$4,330.62		
				4			\$9,617.51	
				5	\$56.8731	\$4,549.85	\$9,858.01	\$118,296

Classification Title Materials Specialist	Salary Range 182	<b>Unit</b> PR	<b>FLSA</b> Exempt	Step 6	<b>Hourly</b> \$58.2943	<b>Biweekly</b> \$4.663.55	<b>Monthly</b> \$10,104.36	-
				7	\$59.7520		\$10,357.02	
				8	\$61.2462		\$10,616.02	
				9	\$62.7770	\$5,022.16	\$10,881.35	\$130,576
Mechanic I	172	GU	Non-exempt	1	\$31.6390	\$2,531.12		\$65,809
				2	\$32.4303	\$2,594.43	\$5,621.27	\$67,455
				3	\$33.2414	\$2,659.32	\$5,761.86	\$69,142
				4	\$34.0726	\$2,725.81		\$70,871
				5	\$34.9241	\$2,793.93		\$72,642
				6	\$35.7972	\$2,863.78		\$74,458
				7 8	\$36.6919 \$37.6097	\$2,935.36 \$3,008.78		\$76,319 \$78,228
				8 9	\$37.0097 \$38.5496	\$3,008.78	\$6,681.94	\$78,228 \$80,183
				9	Ş38.5490	Ş3,083.97	Ş0,081.94	Ş80,185
Mechanic II	176	GU	Non-exempt	1	\$38.4496	\$3,075.97	\$6,664.61	\$79,975
				2 3	\$39.4111 \$40.2057	\$3,152.89	\$6,831.27	\$81,975
				5 4	\$40.3957 \$41.4063	\$3,231.66 \$3,312.51	\$7,001.93 \$7,177.11	\$84,023 \$86,125
				4 5	\$41.4003 \$42.4414	\$3,395.32	\$7,356.53	\$88,278
				6	\$43.5025	\$3,480.20	\$7,540.44	\$90,485
				8 7	\$44.5900	\$3,567.20	\$7,728.94	\$92,747
				8	\$45.7044	\$3,656.36	\$7,922.12	\$95,065
				9	\$46.8476	\$3,747.81	\$8,120.26	\$97,443
Mechanic III	179	GU	Non-exempt	1	\$44.5111	\$3,560.89	\$7,715.27	\$92,583
	-			2	\$45.6246	\$3,649.97	\$7,908.27	\$94,899
				3	\$46.7650	\$3,741.20	\$8,105.94	\$97,271
				4	\$47.9337	\$3,834.70	\$8,308.52	\$99,702
				5	\$49.1318	\$3 <i>,</i> 930.55	\$8,516.20	\$102,194
				6	\$50.3601	\$4,028.81	\$8,729.09	\$104,749
				7	\$51.6198	\$4,129.59	\$8,947.45	\$107,369
				8	\$52.9101	\$4,232.81	\$9,171.09	
				9	\$54.2323	\$4,338.59	\$9,400.28	\$112,803
Mechanic IV	181	GU	Non-exempt	1			\$8,505.60	
				2			\$8,718.26	
				3			\$8,936.20	
				4			\$9,159.61	
				5			\$9,388.43	
				6			\$9,623.28 \$9,863.86	
				7 8	\$58.3289 \$58.3289		\$9,863.86 \$10,110.36	
				9			\$10,363.26	
				5				
Network Administrator	183	PR	Exempt	1			\$9,377.86	
				2	\$55.4549		\$9,612.20	
				3			\$9,852.53	
				4			\$10,098.84	
				5			\$10,351.36	
				6	\$61.2121	Ş4,896.97	\$10,610.11	\$127,321

Classification Title Network Administrator	Salary Range 183	<b>Unit</b> PR	<b>FLSA</b> Exempt	Step 7	<b>Hourly</b> \$62.7424	<b>Biweekly</b> \$5,019.40	<b>Monthly</b> \$10,875.37	•
				8	\$64.3111	\$5,144.89	\$11,147.27	\$133,767
				9	\$65.9188	\$5,273.51	\$11,425.94	\$137,111
Office Assistant	166	GU	Non-exempt	1	\$23.6125	\$1,889.00	\$4,092.84	\$49,114
				2	\$24.2034	\$1,936.28	\$4,195.28	\$50,343
				3	\$24.8082	\$1,984.66	\$4,300.10	\$51,601
				4	\$25.4284	\$2,034.28	\$4,407.61	
				5	\$26.0635	\$2,085.08		\$54,212
				6	\$26.7159	\$2,137.28	\$4,630.78	\$55,569
				7		\$2,190.66	\$4,746.43	\$56,957
				8	\$28.0678	\$2,245.43	\$4,865.10	\$58,381
				9	\$28.7693	\$2,301.55	\$4,986.70	\$59 <i>,</i> 840
Office Assistant (confidential)	166	UN	Non-exempt	1	\$23.6125	\$1,889.00	\$4,092.84	\$49,114
				2	\$24.2034	\$1,936.28	\$4,195.28	\$50,343
				3	\$24.8082	\$1,984.66	\$4,300.10	\$51,601
				4	\$25.4284	\$2,034.28	\$4,407.61	\$52,891
				5	\$26.0635	\$2,085.08	\$4,517.68	\$54,212
				6 7	\$26.7159	\$2,137.28	\$4,630.78	\$55,569
				8	\$27.3832 \$28.0678	\$2,190.66 \$2,245.43	\$4,746.43 \$4,865.10	\$56,957 \$58,381
				8 9	\$28.0078 \$28.7693	\$2,245.45	\$4,805.10 \$4,986.70	\$59,840
Operations and Maintenance Training Officer	186	UN	Exempt	1	\$62.6284		\$10,855.61	
				2	\$64.1943		\$11,127.03	
				3	\$65.7991		\$11,405.19	
				4	\$67.4438		\$11,690.28	
				5	\$69.1303		\$11,982.60	
				6	\$70.8582		\$12,282.10	
				7	\$72.6299		\$12,589.20	
				8 9	\$74.4457 \$76.3063		\$12,903.93 \$13,226.44	
Operations Specialist	179	UN	Exempt	1		\$3,560.89	\$7,715.27	
				2			\$7,908.27	
				3			\$8,105.94	
				4			\$8,308.52	
				5 6			\$8,516.20	
				о 7			\$8,729.09	
				8		\$4,129.59	\$8,947.45 \$9,171.09	
				9		\$4,232.81 \$4,338.59		
Operations Supervisor	185	SU	Non-exempt	1			\$10,338.36	
				2			\$10,596.85	
				3			\$10,861.76	
				4			\$11,133.27	
				5			\$11,411.60	
				6			\$11,696.95	
				7	209.1088	əs,533.51	\$11,989.28	\$143,871

<b>Classification Title</b> Operations Supervisor	Salary Range 185	<b>Unit</b> SU	<b>FLSA</b> Non-exempt	Step 8	<b>Hourly</b> \$70.8986	Biweekly	Monthly Annually \$12,289.10 \$147,469	-
	105	50	Non exempt	9	\$72.6707		\$12,596.27 \$151,155	
Pretreatment & Source Control Inspector I	174	CU	Non avampt	1	624 0770	¢2 700 24		
Pretreatment & Source Control Inspector i	174	GU	Non-exempt	1 2	\$34.8779 \$35.7500	\$2,790.24 \$2,860.00	\$6,045.52 \$72,546 \$6,196.67 \$74,360	
				2	\$36.6438	\$2,800.00 \$2,931.51	\$6,351.61 \$76,219	
				4	\$37.5601	\$3,004.81	\$6,510.43 \$78,125	
				5	\$38.4991		\$6,673.19 \$80,078	
				6	\$39.4616			
				7	\$40.4481			
				8		\$3,316.74	\$7,186.27 \$86,235	
				9	\$42.4957	\$3,399.66	\$7,365.93 \$88,391	
Pretreatment & Source Control Inspector II	177	GU	Non-exempt	1	\$40.3726	\$3,229.81	\$6,997.93 \$83,975	
·····				2	\$41.3832	\$3,310.66	\$7,173.10 \$86,077	
				3	\$42.4169	\$3,393.36	\$7,352.28 \$88,227	
				4	\$43.4775	\$3,478.20	\$7,536.10 \$90,433	;
				5	\$44.5645	\$3,565.16	\$7,724.52 \$92,694	
				6	\$45.6784	\$3,654.28	\$7,917.61 \$95,011	
				7	\$46.8202	\$3,745.62	\$8,115.51 \$97,386	j
				8	\$47.9909	\$3,839.28	\$8,318.44 \$99,821	
				9	\$49.1909	\$3,935.28	\$8,526.44 \$102,317	7
Pretreatment and Source Control Supervisor	185	SU	Exempt	1	\$59.6443	\$4,771.55	\$10,338.36 \$124,060	C
				2	\$61.1356	\$4,890.85	\$10,596.85 \$127,162	2
				3	\$62.6640	\$5,013.12	\$10,861.76 \$130,341	1
				4	\$64.2303		\$11,133.27 \$133,599	
				5	\$65.8361		\$11,411.60 \$136,939	
				6	\$67.4823		\$11,696.95 \$140,363	
				7	\$69.1688		\$11,989.28 \$143,871	
				8	\$70.8986		\$12,289.10 \$147,469	
				9	\$72.6707	\$5,813.66	\$12,596.27 \$151,155	כ
Principal Accountant	186	UN	Exempt	1	\$62.6284		\$10,855.61 \$130,267	
				2	\$64.1943		\$11,127.03 \$133,524	
				3			\$11,405.19 \$136,862	
				4			\$11,690.28 \$140,283	
				5			\$11,982.60 \$143,791	
				6			\$12,282.10 \$147,385 \$12,589.20 \$151,070	
				7 8			\$12,903.93 \$154,847	
				8 9			\$13,226.44 \$158,717	
				9	\$70.5005	<i>\$0,104.51</i>	\$15,220.44 \$156,717	, 
Principal Control Systems Administrator	187	UN	Exempt	1			\$11,398.10 \$136,777	
				2			\$11,683.02 \$140,196	
				3			\$11,975.11 \$143,701	
				4			\$12,274.52 \$147,294	
				5			\$12,581.27 \$150,975	
				6			\$12,895.85 \$154,750	
				7			\$13,218.19 \$158,618	
				8	\$78.1654	\$6,253.24	\$13,548.69 \$162,584	7

Classification Title Principal Control Systems Administrator	Salary Range 187	<b>Unit</b> UN	<b>FLSA</b> Exempt	Step 9	<b>Hourly</b> \$80.1198	<b>Biweekly</b> \$6,409.59	<b>Monthly</b> \$13,887.45	
Principal Engineer	188	UN	Exempt	1	\$69.0428	\$5.523.43	\$11,967.44	\$143,609
	200	0.11	_//empt	2	\$70.7698		\$12,266.78	
				3	\$72.5390		\$12,573.43	
				4	\$74.3520		\$12,887.68	
				5			\$13,209.93	
				6			\$13,540.11	
				7			\$13,878.70	
				8	\$82.0712	\$6,565.70	\$14,225.69	\$170,708
				9	\$84.1226	\$6,729.81	\$14,581.26	\$174,975
Principal Network Engineer	186	UN	Exempt	1	\$62.6284	\$5,010.28	\$10,855.61	\$130,267
				2	\$64.1943	\$5,135.55	\$11,127.03	\$133,524
				3	\$65.7991	\$5,263.93	\$11,405.19	\$136,862
				4	\$67.4438	\$5,395.51	\$11,690.28	\$140,283
				5	\$69.1303	\$5,530.43	\$11,982.60	\$143,791
				6	\$70.8582	\$5,668.66	\$12,282.10	\$147,385
				7	\$72.6299	\$5,810.40	\$12,589.20	\$151,070
				8	\$74.4457		\$12 <i>,</i> 903.93	
				9	\$76.3063	\$6,104.51	\$13,226.44	\$158,717
Principal Resources Specialist	187	UN	Exempt	1			\$11,398.10	
				2	\$67.4020		\$11,683.02	
				3	\$69.0871		\$11,975.11	
				4			\$12,274.52	
				5			\$12,581.27	
				6			\$12,895.85	
				7	\$76.2587		\$13,218.19	
				8	\$78.1654		\$13,548.69	
				9	\$80.1198	\$6,409.59	\$13,887.45	\$166,649
Process Automation & Controls Supervisor	185	SU	Exempt	1			\$10,338.36	
				2			\$10,596.85	
				3			\$10,861.76	
				4			\$11,133.27	
				5			\$11,411.60	
				6			\$11,696.95	
				7			\$11,989.28	
				8			\$12,289.10	
				9	\$72.6707	\$5,813.66	\$12,596.27	\$151,155
Procurement Specialist I	174	PR	Non-exempt	1			\$6,045.52	
				2		\$2,860.00		
				3	•		\$6,351.61	
				4			\$6,510.43	
				5		\$3,079.93		
				6		\$3,156.93		
				7		\$3,235.85		
				8		\$3,316.74		
				9	Ş42.4957	Ş3,399.66	\$7,365.93	\$88,391

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Procurement Specialist II	175	PR	Non-exempt	1	\$36.6198	\$2,929.59	\$6,347.45	\$76,169
			·	2	\$37.5351		\$6,506.09	\$78,073
				3	\$38.4731	\$3,077.85	\$6,668.68	\$80,024
				4	\$39.4356	\$3,154.85	\$6,835.51	\$82,026
				5	\$40.4212	\$3,233.70	\$7,006.35	\$84,076
				6	\$41.4318	\$3 <i>,</i> 314.55	\$7,181.53	\$86,178
				7	\$42.4674	\$3,397.40	\$7,361.04	\$88,332
				8	\$43.5294	\$3,482.36	\$7,545.12	\$90,541
				9	\$44.6178	\$3,569.43	\$7,733.77	\$92,805
Project Manager I	184	PR	Exempt	1	\$56.8058	\$4,544.47	\$9,846.36	\$118,156
				2	\$58.2260		\$10,092.51	
				3	\$59.6818	\$4,774.55	\$10,344.86	\$124,138
				4	\$61.1741	\$4,893.93	\$10,603.52	\$127,242
				5			\$10,868.61	
				6			\$11,140.27	
				7	\$65.8770		\$11,418.68	
				8	\$67.5236		\$11,704.10	
				9	\$69.2125	\$5,537.00	\$11,996.84	\$143,962
Project Manager II	185	PR	Exempt	1	\$59.6443	\$4,771.55	\$10,338.36	\$124,060
				2	\$61.1356		\$10,596.85	
				3	\$62.6640		\$10,861.76	
				4	\$64.2303		\$11,133.27	
				5	\$65.8361		\$11,411.60	
				6	\$67.4823		\$11,696.95	
				7	\$69.1688		\$11,989.28	
				8	\$70.8986		\$12,289.10	
				9	\$72.6707	\$5,813.66	\$12,596.27	\$151,155
Records Management Supervisor	185	SU	Exempt	1	\$59.6443		\$10,338.36	
				2	\$61.1356		\$10,596.85	
				3	\$62.6640		\$10,861.76	
				4	\$64.2303		\$11,133.27	
				5			\$11,411.60	
				6			\$11,696.95	
				7			\$11,989.28	
				8			\$12,289.10	
				9	\$72.6707	\$5,813.66	\$12,596.27	\$151,155
Records Specialist	173	GU	Non-exempt	1			\$5,758.12	
				2			\$5,902.00	
				3		\$2,792.16		\$72,596
				4		\$2,861.93		
				5		\$2,933.43		
				6		\$3,006.81		\$78,177
				7	\$38.5241			
				8	\$39.4880	\$3,159.04		\$82,135
				9	\$40.4755	\$3,238.04	\$7,015.76	\$84,189

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Recycled Water Distribution Operator	179	OP	Non-exempt	1	\$44.5111	\$3,560.89	\$7,715.27	\$92,583
Recycled Water Distribution Operator	179	OP	Non-exempt					
				2	\$45.6246	\$3,649.97	\$7,908.27	\$94,899
				3	\$46.7650	\$3,741.20	\$8,105.94	\$97,271 \$00,702
				4	\$47.9337	\$3,834.70	\$8,308.52	
				5	\$49.1318	\$3,930.55	\$8,516.20	
				6	\$50.3601		\$8,729.09	
				7	\$51.6198	\$4,129.59	\$8,947.45	
				8	\$52.9101			
				9	\$54.2323	\$4,338.59	\$9,400.28	\$112,803
Risk Specialist	174	PR	Non-exempt	1	\$34.8779	\$2,790.24	\$6,045.52	\$72,546
				2	\$35.7500	\$2,860.00	\$6,196.67	\$74,360
				3	\$36.6438	\$2 <i>,</i> 931.51	\$6,351.61	\$76,219
				4	\$37.5601	\$3,004.81	\$6,510.43	\$78,125
				5	\$38.4991	\$3 <i>,</i> 079.93	\$6,673.19	\$80,078
				6	\$39.4616	\$3,156.93	\$6,840.02	\$82,080
				7	\$40.4481	\$3,235.85	\$7,011.01	\$84,132
				8	\$41.4592	\$3,316.74	\$7,186.27	\$86,235
				9	\$42.4957	\$3,399.66	\$7,365.93	\$88,391
RW/Groundwater Recharge Maintenance								
Technician	176	GU	Non-exempt	1	\$38.4496	\$3,075.97	\$6,664.61	\$79,975
				2	\$39.4111	\$3,152.89	\$6,831.27	\$81,975
				3	, \$40.3957	\$3,231.66	\$7,001.93	\$84,023
				4	\$41.4063	\$3,312.51	\$7,177.11	\$86,125
				5	\$42.4414	\$3,395.32	\$7,356.53	\$88,278
				6	\$43.5025	\$3,480.20	\$7,540.44	\$90,485
				7	\$44.5900	\$3,567.20	\$7,728.94	\$92,747
				8	\$45.7044	\$3,656.36	\$7,922.12	\$95,065
				9	\$46.8476	\$3,747.81	\$8,120.26	\$97,443
RW/Groundwater Recharge Operations &								
Maintenance Specialist	179	UN	Exempt	1	\$44.5111	\$3,560.89	\$7,715.27	\$92,583
·				2	, \$45.6246	\$3,649.97	\$7,908.27	\$94,899
				3	\$46.7650	\$3,741.20	\$8,105.94	\$97,271
				4	\$47.9337		\$8,308.52	
				5	\$49.1318		\$8,516.20	
				6		\$4,028.81		
				7	, \$51.6198		\$8,947.45	
				8		\$4,232.81		
				9	\$54.2323		\$9,400.28	
Safety Analyst	178	PR	Exempt	1	\$42.3904	\$3 301 <i>71</i>	\$7,347.69	\$88,172
Survey Analyse	170		Exempt	2	\$43.4500			\$90,376
				3	\$44.5366			\$90,370 \$92,636
				4		\$3,651.93		
				5	\$46.7909		\$8,110.44	
				6		\$3,836.81		
				7	\$49.1597		\$8,521.03	
				8	\$50.3885		\$8,734.01	
				9	\$51.6476		\$8,952.26	
				2		÷.,101.01	+0,002.20	+, 121

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Safety Officer	186	UN	Exempt	1	\$62.6284	\$5,010.28	\$10,855.61	\$130,267
				2	\$64.1943	\$5,135.55	\$11,127.03	\$133,524
				3	\$65.7991	\$5,263.93	\$11,405.19	\$136,862
				4	\$67.4438	\$5,395.51	\$11,690.28	\$140,283
				5			\$11,982.60	
				6	\$70.8582	\$5,668.66	\$12,282.10	\$147,385
				7	\$72.6299	\$5,810.40	\$12,589.20	\$151,070
				8	\$74.4457	\$5,955.66	\$12,903.93	\$154,847
				9	\$76.3063	\$6,104.51	\$13,226.44	\$158,717
Senior Accountant	181	PR	Exempt	1	\$49.0707	\$3,925.66	\$8,505.60	\$102,067
				2	\$50.2976	\$4,023.81	\$8,718.26	\$104,619
				3	\$51.5549	\$4,124.40	\$8,936.20	\$107,234
				4	\$52.8438	\$4,227.51	\$9,159.61	\$109,915
				5	\$54.1640	\$4,333.12	\$9 <i>,</i> 388.43	\$112,661
				6	\$55.5188	\$4,441.51	\$9 <i>,</i> 623.28	\$115,479
				7	\$56.9068		\$9,863.86	
				8	\$58.3289	\$4,666.32	\$10,110.36	\$121,324
				9	\$59.7880	\$4,783.04	\$10,363.26	\$124,359
Senior Associate Engineer	184	PR	Exempt	1	\$56.8058	\$4,544.47	\$9,846.36	\$118,156
				2	\$58.2260	\$4,658.08	\$10,092.51	\$121,110
				3	\$59.6818	\$4,774.55	\$10,344.86	\$124,138
				4	\$61.1741	\$4,893.93	\$10,603.52	\$127,242
				5	\$62.7034	\$5,016.28	\$10,868.61	\$130,423
				6	\$64.2707	\$5,141.66	\$11,140.27	\$133,683
				7	\$65.8770	\$5,270.16	\$11,418.68	\$137,024
				8	\$67.5236	\$5,401.89	\$11,704.10	\$140,449
				9	\$69.2125	\$5,537.00	\$11,996.84	\$143,962
Senior Associate Engineer - PE	185	UN	Exempt	1	\$59.6443	\$4,771.55	\$10,338.36	\$124,060
				2	\$61.1356		\$10,596.85	
				3			\$10,861.76	
				4			\$11,133.27	
				5			\$11,411.60	
				6		. ,	\$11,696.95	
				7			\$11,989.28	
				8			\$12,289.10	
				9	\$72.6707	\$5,813.66	\$12,596.27	\$151,155
Senior Compost Operations and Maintenance								
Technician	181	GU	Non-exempt	1			\$8,505.60	
				2			\$8,718.26	
				3			\$8,936.20	
				4			\$9,159.61	
				5			\$9,388.43	
				6			\$9 <i>,</i> 623.28	
				7			\$9,863.86	
				8			\$10,110.36	
				9	\$59.7880	\$4,783.04	\$10,363.26	\$124,359

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Construction Project Inspector	182	UN	Exempt	1	\$51.5246	\$4,121.97	\$8,930.94	\$107,171
				2	\$52.8121			
				3	\$54.1327	\$4,330.62	\$9,383.01	\$112,596
				4	\$55.4856	\$4,438.85	\$9,617.51	\$115,410
				5	\$56.8731	\$4,549.85	\$9,858.01	\$118,296
				6	\$58.2943	\$4,663.55	\$10,104.36	\$121,252
				7	\$59.7520	\$4,780.16	\$10,357.02	\$124,284
				8	\$61.2462	\$4,899.70	\$10,616.02	\$127,392
				9	\$62.7770	\$5,022.16	\$10,881.35	\$130,576
Senior Engineer	187	PR	Exempt	1	\$65.7582	\$5,260.66	\$11,398.10	\$136,777
			-	2		\$5,392.16		
				3	\$69.0871	\$5,526.97	\$11,975.11	\$143,701
				4	\$70.8145	\$5,665.16	\$12,274.52	\$147,294
				5	\$72.5842	\$5,806.74	\$12,581.27	\$150,975
				6	\$74.3991	\$5 <i>,</i> 951.93	\$12,895.85	\$154,750
				7	\$76.2587	\$6,100.70	\$13,218.19	\$158,618
				8	\$78.1654	\$6,253.24	\$13,548.69	\$162,584
				9	\$80.1198	\$6,409.59	\$13,887.45	\$166,649
Senior Environmental Resources Planner	184	UN	Exempt	1	\$56.8058	\$4,544.47	\$9,846.36	\$118,156
				2	\$58.2260	\$4,658.08	\$10,092.51	\$121,110
				3	\$59.6818	\$4,774.55	\$10,344.86	\$124,138
				4	\$61.1741	\$4,893.93	\$10,603.52	\$127,242
				5	\$62.7034	\$5,016.28	\$10,868.61	\$130,423
				6	\$64.2707	\$5,141.66	\$11,140.27	\$133,683
				7	\$65.8770	\$5,270.16	\$11,418.68	\$137,024
				8		\$5,401.89		
				9	\$69.2125	\$5,537.00	\$11,996.84	\$143,962
Senior External Affairs Specialist	181	UN	Exempt	1	\$49.0707	\$3,925.66	\$8,505.60	\$102,067
				2	\$50.2976	\$4,023.81		
				3	\$51.5549	\$4,124.40		. ,
				4		\$4,227.51		
				5		\$4,333.12		
				6		\$4,441.51		
				7		\$4,552.55		
				8		\$4,666.32		
				9	\$59.7880	\$4,783.04	\$10,363.26	\$124,359
Senior Facilities Technician	180	GU	Non-exempt	1		\$3,738.89		
				2		\$3,832.40		
				3		\$3,928.20		
				4		\$4,026.43		
				5		\$4,127.04		
				6		\$4,230.24		
				7		\$4,335.97		
				8		\$4,444.36		
				9	Ş56.9433	\$4,555.47	\$9,870.19	\$118,442

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Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	-
Senior Financial Analyst	183	PR	Exempt	1	\$54.1029	\$4,328.24		
				2	\$55.4549		\$9,612.20	
				3	\$56.8414		\$9,852.53	. ,
				4	\$58.2625		\$10,098.84	
				5	\$59.7193		\$10,351.36	
				6	\$61.2121		\$10,610.11	
				7	\$62.7424		\$10,875.37	
				8	\$64.3111		\$11,147.27	
				9	\$65.9188	\$5,273.51	\$11,425.94	\$137,111
Senior Grants Analyst	182	PR	Exempt	1	\$51.5246		\$8,930.94	
				2	\$52.8121		\$9,154.11	
				3	\$54.1327		\$9,383.01	
				4	\$55.4856		\$9,617.51	
				5			\$9,858.01	
				6	\$58.2943		\$10,104.36	
				7	\$59.7520		\$10,357.02	
				8			\$10,616.02	
				9	\$62.7770	\$5,022.16	\$10,881.35	\$130,576
Senior Hydrogeologist	185	UN	Exempt	1	\$59.6443	\$4 771 55	\$10,338.36	\$124.060
Serier Hydrogeologist	100	011	Exempt	2			\$10,596.85	
				3	\$62.6640		\$10,861.76	
				4			\$11,133.27	
				5			\$11,411.60	
				6			\$11,696.95	
				7	\$69.1688		\$11,989.28	
				8	\$70.8986		\$12,289.10	
				9	\$72.6707		\$12,596.27	
Senior Information Systems Analyst	182	PR	Exempt	1	\$51.5246	\$4 121 97	\$8,930.94	\$107 171
Senior mornation systems rularyst	102		Exempt	2	\$52.8121		\$9,154.11	
				3	\$54.1327		\$9,383.01	
				4	\$55.4856		\$9,617.51	
				5	\$56.8731	\$4,549.85		
				6			\$10,104.36	
				7			\$10,357.02	
				8			\$10,616.02	
				9			\$10,881.35	
Senior Internal Auditor	182	PR	Exempt	1	\$51 5246	\$4,121 97	\$8,930.94	\$107 171
Senior memarican	102	110	Exempt	2			\$9,154.11	
				3			\$9,383.01	
				4			\$9,617.51	
				4 5			\$9,858.01	
				6			\$9,858.01	
				7			\$10,104.30	
				8			\$10,557.02	
				8 9			\$10,816.02 \$10,881.35	
Soniar Inventory Analyst	100	00	Evonat	1				
Senior Inventory Analyst	182	PR	Exempt	1	ŞS1.5246	Ş4,121.97	\$8,930.94	¢τ07,171

				<b>.</b>		<b>-</b> · · · ·		
Classification Title Senior Inventory Analyst	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	-
Senior Inventory Analyst	182	PR	Exempt	2	\$52.8121 \$54.1327	\$4,224.97 \$4,330.62	\$9,154.11 \$9,383.01	
				3			\$9,585.01 \$9,617.51	
				4 5			\$9,858.01	
				6	\$58.2943		\$10,104.36	
				7	•		\$10,357.02	
				8			\$10,616.02	
				9			\$10,881.35	
				5	<i>Q</i> 02.7770	<i>\$3,022.10</i>	<i><b>J</b>10,001.00</i>	<i><b>J</b></i> <b>JJJJJJJJJJJJJ</b>
Senior Management Analyst	182	PR	Exempt	1	\$51.5246	\$4,121.97	\$8,930.94	\$107,171
				2	\$52.8121		\$9,154.11	
				3	\$54.1327	\$4,330.62	\$9,383.01	\$112,596
				4	\$55.4856	\$4,438.85	\$9,617.51	\$115,410
				5	\$56.8731	\$4,549.85	\$9,858.01	\$118,296
				6	\$58.2943	\$4,663.55	\$10,104.36	\$121,252
				7	\$59.7520	\$4,780.16	\$10,357.02	\$124,284
				8	\$61.2462	\$4,899.70	\$10,616.02	\$127,392
				9	\$62.7770	\$5,022.16	\$10,881.35	\$130,576
Senior Operations Specialist	184	UN	Exempt	1	\$56.8058	\$4.544.47	\$9,846.36	\$118.156
	_	-		2	\$58.2260		\$10,092.51	
				3	\$59.6818		\$10,344.86	
				4			\$10,603.52	
				5			\$10,868.61	
				6	\$64.2707		\$11,140.27	
				7	\$65.8770	\$5,270.16	\$11,418.68	\$137,024
				8	\$67.5236	\$5,401.89	\$11,704.10	\$140,449
				9	\$69.2125	\$5,537.00	\$11,996.84	\$143,962
Senior Policy Advisor	188	UN	Exempt	1	\$69.0428	\$5.523.43	\$11,967.44	\$143.609
		-		2	\$70.7698		\$12,266.78	
				3	\$72.5390		\$12,573.43	
				4	, \$74.3520		\$12,887.68	
				5	\$76.2111	\$6,096.89	\$13,209.93	\$158,519
				6	\$78.1159		\$13,540.11	
				7	\$80.0693	\$6,405.55	\$13,878.70	\$166,544
				8	\$82.0712	\$6,565.70	\$14,225.69	\$170,708
				9	\$84.1226	\$6,729.81	\$14,581.26	\$174,975
Senior Pretreatment & Source Control								
Inspector	180	GU	Non-exempt	1	\$46.7361	\$3,738.89	\$8,100.93	\$97,211
			-	2	\$47.9049	\$3,832.40	\$8,303.54	\$99,642
				3	\$49.1025	\$3,928.20	\$8,511.10	\$102,133
				4	\$50.3303	\$4,026.43	\$8,723.94	\$104,687
				5	\$51.5880	\$4,127.04	\$8,941.92	\$107,303
				6	\$52.8779	\$4,230.24	\$9,165.52	\$109,986
				7	\$54.1996	\$4,335.97	\$9,394.61	\$112,735
				8	\$55.5544	\$4,444.36	\$9 <i>,</i> 629.45	\$115,553
				9	\$56.9433	\$4,555.47	\$9,870.19	\$118,442
Senior Project Manager	187	PR	Exempt	1	\$65.7582	\$5,260.66	\$11,398.10	\$136,777

Classification Title			FLCA	Chain		Dissection	<b>N A a a a b b b a</b>	A
Classification Title Senior Project Manager	Salary Range 187	Unit PR	FLSA Exempt	Step 2	<b>Hourly</b> \$67.4020	Biweekly	<b>Monthly</b> \$11,683.02	-
Senior Project Manager	187	PK	Exempt		\$67.4020 \$69.0871		\$11,085.02	
				3 4	\$69.0871 \$70.8145		\$12,274.52	
				4 5			\$12,274.52	
				6	\$72.3842 \$74.3991			
							\$12,895.85	
				7 8	\$76.2587		\$13,218.19	
				ہ 9	\$78.1654		\$13,548.69 \$13,887.45	
				9	\$80.1198	Ş0,409.59	Ş15,887.45	Ş100,049
Senior Wastewater Treatment Plant Operator	181	OP	Non-exempt	1	\$49.0707	\$3,925.66	\$8,505.60	\$102,067
				2	\$50.2976	\$4,023.81	\$8,718.26	\$104,619
				3	\$51.5549	\$4,124.40	\$8,936.20	\$107,234
				4	\$52.8438	\$4,227.51	\$9,159.61	\$109,915
				5	\$54.1640	\$4,333.12	\$9,388.43	\$112,661
				6	\$55.5188	\$4,441.51	\$9,623.28	\$115,479
				7	\$56.9068	\$4,552.55	\$9,863.86	\$118,366
				8	\$58.3289	\$4,666.32	\$10,110.36	\$121,324
				9	\$59.7880	\$4,783.04	\$10,363.26	\$124,359
Senior Water Plant Operator	181	OP	Non-exempt	1	\$49.0707	\$3,925.66	\$8,505.60	\$102,067
				2	\$50.2976	\$4,023.81	\$8,718.26	\$104,619
				3	\$51.5549		\$8,936.20	
				4	\$52.8438	\$4,227.51	\$9,159.61	\$109,915
				5	\$54.1640	\$4,333.12	\$9,388.43	\$112,661
				6	\$55.5188	\$4,441.51	\$9,623.28	\$115,479
				7	\$56.9068	\$4,552.55	\$9,863.86	\$118,366
				8	\$58.3289	\$4,666.32	\$10,110.36	\$121,324
				9	\$59.7880	\$4,783.04	\$10,363.26	\$124,359
Senior Water Resources Analyst	184	PR	Exempt	1	\$56.8058		\$9,846.36	
				2	\$58.2260		\$10,092.51	
				3	\$59.6818		\$10,344.86	
				4	\$61.1741		\$10,603.52	
				5	\$62.7034		\$10,868.61	
				6			\$11,140.27	
				7			\$11,418.68	
				8			\$11,704.10	
				9	\$69.2125	\$5,537.00	\$11,996.84	\$143,962
Source Control/Environmental Resources								
Supervisor	187	SU	Exempt	1	\$65.7582	\$5,260.66	\$11,398.10	\$136,777
				2	\$67.4020		\$11,683.02	
				3	\$69.0871		\$11,975.11	
				4			\$12,274.52	
				5			\$12,581.27	
				6	\$74.3991	\$5,951.93	\$12,895.85	\$154,750
				7			\$13,218.19	
				8	\$78.1654	\$6,253.24	\$13,548.69	\$162,584
				9	\$80.1198	\$6,409.59	\$13,887.45	\$166,649

<b>Classification Title</b> Supervisor - Environmental Compliance &	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Energy	188	SU	Exempt	1	\$69.0428	\$5,523.43	\$11,967.44	\$143,609
				2	\$70.7698		\$12,266.78	
				3	\$72.5390		\$12,573.43	
				4	\$74.3520	\$5,948.16	\$12,887.68	\$154,652
				5	\$76.2111		\$13,209.93	
				6	\$78.1159	\$6,249.28	\$13,540.11	\$162,481
				7	\$80.0693	\$6,405.55	\$13,878.70	\$166,544
				8	\$82.0712	\$6,565.70	\$14,225.69	\$170,708
				9	\$84.1226	\$6,729.81	\$14,581.26	\$174,975
Systems Administrator	181	PR	Exempt	1	\$49.0707	\$3,925.66	\$8,505.60	\$102,067
				2	\$50.2976	\$4,023.81	\$8,718.26	
				3	\$51.5549	\$4,124.40	\$8,936.20	\$107,234
				4	\$52.8438		\$9,159.61	
				5	\$54.1640			
				6	\$55.5188		\$9,623.28	
				7	\$56.9068	\$4,552.55	\$9,863.86	
				8	\$58.3289	\$4,666.32	\$10,110.36	\$121,324
				9	\$59.7880		\$10,363.26	
Technology Specialist I	178	GU	Non-exempt	1	\$42.3904	\$3,391.24	\$7,347.69	\$88,172
				2	\$43.4500	\$3,476.00	\$7,531.34	\$90,376
				3	\$44.5366	\$3,562.93	\$7,719.69	\$92,636
				4	\$45.6491	\$3,651.93	\$7,912.52	\$94,950
				5	\$46.7909	\$3,743.28	\$8,110.44	\$97,325
				6	\$47.9601	\$3,836.81	\$8,313.09	\$99,757
				7	\$49.1597	\$3,932.78	\$8,521.03	\$102,252
				8	\$50.3885	\$4,031.08	\$8,734.01	\$104,808
				9	\$51.6476	\$4,131.81	\$8,952.26	\$107,427
Technology Specialist II	180	GU	Non-exempt	1	\$46.7361	\$3,738.89	\$8,100.93	\$97,211
				2	\$47.9049	\$3,832.40	\$8,303.54	\$99,642
				3	\$49.1025	\$3,928.20	\$8,511.10	\$102,133
				4	\$50.3303	\$4,026.43	\$8,723.94	\$104,687
				5	\$51.5880	\$4,127.04	\$8,941.92	\$107,303
				6	\$52.8779	\$4,230.24	\$9,165.52	\$109,986
				7	\$54.1996	\$4 <i>,</i> 335.97	\$9,394.61	\$112,735
				8	\$55.5544	\$4,444.36	\$9,629.45	\$115,553
				9	\$56.9433	\$4,555.47	\$9,870.19	\$118,442
Technology Specialist III	182	GU	Non-exempt	1			\$8,930.94	
				2	\$52.8121	\$4,224.97	\$9,154.11	\$109,849
				3			\$9,383.01	
				4			\$9,617.51	
				5			\$9,858.01	
				6			\$10,104.36	
				7			\$10,357.02	
				8			\$10,616.02	
				9	\$62.7770	\$5,022.16	\$10,881.35	\$130,576

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Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	•
Treasurer	192	UN	Exempt	1	\$83.9222	\$6,713.78	\$14,546.53	\$174,558
				2	\$86.0202	\$6,881.62	\$14,910.18	\$178,922
				3	\$88.1702	\$7,053.62	\$15,282.85	\$183,394
				4	\$90.3746	\$7,229.97	\$15 <i>,</i> 664.94	\$187,979
				5	\$92.6337	\$7 <i>,</i> 410.70	\$16,056.52	\$192,678
				6	\$94.9500		\$16 <i>,</i> 458.00	
				7	\$97.3236		\$16,869.43	
				8			\$17,291.20	
				9	\$102.2505	\$8,180.04	\$17,723.42	\$212,681
Warehouse Supervisor	185	SU	Exempt	1	\$59.6443		\$10,338.36	
				2	\$61.1356		\$10,596.85	
				3	\$62.6640		\$10,861.76	
				4			\$11,133.27	
				5			\$11,411.60	
				6			\$11,696.95	
				7	•	. ,	\$11,989.28	
				8			\$12,289.10	
				9	\$72.6707	\$5,813.66	\$12,596.27	\$151,155
Warehouse Technician I	167	GU	Non-exempt	1	\$24.7933	\$1.983.47	\$4,297.52	\$51.570
				2			\$4,404.84	
				3	•	\$2,083.89	\$4,515.10	
				4			\$4,627.85	
				5			\$4,743.53	
				6		\$2,244.04		\$58,345
				7	\$28.7520	\$2,300.16		\$59,804
				8	\$29.4707	\$2,357.66		\$61,299
				9	\$30.2068	\$2,416.55		\$62,830
Warehouse Technician II	171	GU	Non-exempt	1	\$30.1318	\$2,410.55	\$5,222.86	\$62,674
				2	\$30.8851	\$2,470.81	\$5,353.43	\$64,241
				3	\$31.6568	\$2,532.55	\$5,487.20	\$65,846
				4	\$32.4481	\$2,595.85	\$5,624.35	\$67,492
				5	\$33.2601	\$2,660.81	\$5,765.09	\$69,181
				6	\$34.0914	\$2,727.32	\$5,909.20	\$70,910
				7	\$34.9438	\$2,795.51	\$6,056.94	\$72,683
				8	\$35.8169	\$2,865.36	\$6,208.28	\$74,499
				9	\$36.7130	\$2,937.04	\$6,363.59	\$76,363
Warehouse Technician III	175	GU	Non-exempt	1	\$36.6198	\$2,929.59	\$6,347.45	\$76,169
				2	\$37.5351	\$3,002.81	\$6,506.09	\$78,073
				3	\$38.4731	\$3 <i>,</i> 077.85	\$6,668.68	\$80,024
				4	\$39.4356	\$3,154.85	\$6,835.51	\$82,026
				5	\$40.4212	\$3,233.70	\$7,006.35	\$84,076
				6	\$41.4318	\$3,314.55	\$7,181.53	\$86,178
				7	\$42.4674	\$3,397.40	\$7,361.04	\$88 <i>,</i> 332
				8	\$43.5294	\$3,482.36	\$7,545.12	\$90,541
				9	\$44.6178	\$3,569.43	\$7,733.77	\$92,805
Wastewater Treatment Plant Operator I	174	OP	Non-exempt	1	\$34.8779	\$2,790.24	\$6,045.52	\$72,546

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Wastewater Treatment Plant Operator I	174	OP	Non-exempt	2	\$35.7500	, \$2,860.00	, \$6,196.67	\$74,360
			·	3	\$36.6438	\$2,931.51	\$6,351.61	\$76,219
				4	\$37.5601	\$3,004.81	\$6,510.43	\$78,125
				5	\$38.4991	\$3,079.93	\$6,673.19	\$80,078
				6	\$39.4616	\$3,156.93	\$6,840.02	\$82,080
				7	\$40.4481	\$3,235.85	\$7,011.01	\$84,132
				8	\$41.4592	\$3,316.74	\$7,186.27	\$86,235
				9	\$42.4957	\$3,399.66	\$7,365.93	\$88,391
Wastewater Treatment Plant Operator II	176	OP	Non-exempt	1	\$38.4496	\$3,075.97	\$6,664.61	\$79 <i>,</i> 975
				2	\$39.4111	\$3,152.89	\$6,831.27	\$81,975
				3	\$40.3957	\$3,231.66	\$7,001.93	\$84,023
				4	\$41.4063	\$3,312.51	\$7,177.11	\$86,125
				5	\$42.4414	\$3 <i>,</i> 395.32	\$7,356.53	\$88,278
				6	\$43.5025	\$3,480.20	\$7,540.44	\$90,485
				7	\$44.5900	\$3,567.20	\$7,728.94	\$92,747
				8	\$45.7044	\$3,656.36	\$7,922.12	\$95,065
				9	\$46.8476	\$3,747.81	\$8,120.26	\$97,443
Wastewater Treatment Plant Operator III	178	OP	Non-exempt	1	\$42.3904	\$3,391.24	\$7,347.69	\$88,172
				2	\$43.4500	\$3,476.00	\$7,531.34	\$90,376
				3	\$44.5366	\$3,562.93	\$7,719.69	\$92 <i>,</i> 636
				4	\$45.6491	\$3,651.93	\$7,912.52	\$94,950
				5	\$46.7909	\$3,743.28	\$8,110.44	\$97,325
				6	\$47.9601	\$3,836.81	\$8,313.09	\$99,757
				7	\$49.1597	\$3,932.78	\$8,521.03	\$102,252
				8	\$50.3885	\$4,031.08	\$8,734.01	\$104,808
				9	\$51.6476	\$4,131.81	\$8,952.26	\$107,427
Wastewater Treatment Plant Operator IV, V	180	OP	Non-exempt	1	\$46.7361	\$3,738.89	\$8,100.93	\$97,211
				2	\$47.9049	\$3,832.40	\$8,303.54	\$99,642
				3	\$49.1025	\$3,928.20	\$8,511.10	\$102,133
				4	\$50.3303	\$4,026.43	\$8,723.94	\$104,687
				5	\$51.5880	\$4,127.04	\$8,941.92	\$107,303
				6	\$52.8779	\$4,230.24	\$9,165.52	\$109,986
				7	\$54.1996	\$4,335.97	\$9,394.61	\$112,735
				8	\$55.5544	\$4,444.36	\$9,629.45	\$115,553
				9	\$56.9433	\$4,555.47	\$9,870.19	\$118,442
Wastewater Treatment Plant Operator-in-								
Training	171	OP	Non-exempt	1	\$30.1318		\$5,222.86	\$62,674
				2	\$30.8851	\$2 <i>,</i> 470.81		\$64,241
				3	\$31.6568	\$2,532.55	\$5,487.20	\$65,846
				4		\$2 <i>,</i> 595.85		\$67,492
				5	•	\$2,660.81	. ,	\$69,181
				6	\$34.0914	. ,		\$70,910
				7	\$34.9438		\$6,056.94	\$72,683
				8	\$35.8169			\$74,499
				9	\$36.7130	\$2,937.04	\$6,363.59	\$76,363
Water Plant Operator I	174	OP	Non-exempt	1	\$34.8779	\$2,790.24	\$6,045.52	\$72,546

						<b>D</b> <sup>1</sup>		
Classification Title	Salary Range	Unit OP	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Water Plant Operator I	174	UP	Non-exempt	2	\$35.7500	\$2,860.00	\$6,196.67	\$74,360 \$76,210
				3 4	\$36.6438 \$37.5601	\$2,931.51 \$3,004.81	\$6,351.61 \$6,510.43	\$76,219 \$78,125
				4 5	\$37.5001 \$38.4991	\$3,004.81 \$3,079.93	\$6,673.19	\$78,123 \$80,078
				6	\$39.4616	\$3,156.93	\$6,840.02	\$80,078 \$82,080
				7	\$40.4481	\$3,235.85	\$0,840.02 \$7,011.01	\$82,080 \$84,132
				8	\$41.4592	\$3,316.74	\$7,186.27	\$86,235
				9	\$42.4957	\$3,399.66	\$7,365.93	\$88,391
				0	φ. <u></u>	<i><b></b><i></i><b></b></i>	<i>Ţ,</i> )000100	<i>400,001</i>
Water Plant Operator II	176	OP	Non-exempt	1	\$38.4496	\$3,075.97	\$6,664.61	\$79,975
				2	\$39.4111	\$3,152.89	\$6,831.27	\$81,975
				3	\$40.3957	\$3,231.66	\$7,001.93	\$84,023
				4	\$41.4063	\$3,312.51	\$7,177.11	\$86,125
				5	\$42.4414	\$3,395.32	\$7,356.53	\$88,278
				6	\$43.5025	\$3,480.20	\$7,540.44	\$90 <i>,</i> 485
				7	\$44.5900	\$3,567.20	\$7,728.94	\$92,747
				8	\$45.7044	\$3,656.36	\$7,922.12	\$95,065
				9	\$46.8476	\$3,747.81	\$8,120.26	\$97,443
Water Plant Operator III	178	OP	Non-exempt	1	\$42.3904	\$3,391.24	\$7,347.69	\$88,172
·				2	\$43.4500	\$3,476.00	\$7,531.34	\$90,376
				3	\$44.5366	\$3,562.93	\$7,719.69	\$92,636
				4	\$45.6491	\$3,651.93	\$7,912.52	\$94,950
				5	\$46.7909	\$3,743.28	\$8,110.44	\$97,325
				6	\$47.9601	\$3,836.81	\$8,313.09	\$99,757
				7	\$49.1597	\$3,932.78	\$8,521.03	\$102,252
				8	\$50.3885	\$4,031.08	\$8,734.01	\$104,808
				9	\$51.6476	\$4,131.81	\$8,952.26	\$107,427
Water Plant Operator IV, V	180	OP	Non-exempt	1	\$46.7361	\$3,738.89	\$8,100.93	\$97,211
				2	\$47.9049	\$3,832.40	\$8,303.54	\$99,642
				3	, \$49.1025	\$3,928.20	\$8,511.10	
				4	\$50.3303	\$4,026.43	\$8,723.94	
				5	\$51.5880	\$4,127.04	\$8,941.92	\$107,303
				6	\$52.8779	\$4,230.24	\$9,165.52	\$109,986
				7	\$54.1996	\$4,335.97	\$9,394.61	\$112,735
				8	\$55.5544	\$4,444.36	\$9,629.45	\$115,553
				9	\$56.9433	\$4,555.47	\$9,870.19	\$118,442
Z-Not in Use	165	(blank)	(blank)	1	\$22.4900	\$1,799.20	\$3,898.27	\$46,779
		· · ·	. ,	2	\$23.0520	\$1,844.16	\$3,995.68	\$47,948
				3	\$23.6284		\$4,095.61	\$49,147
				4	\$24.2193		\$4,198.03	\$50,376
				5	\$24.8246		\$4,302.94	\$51,635
				6	\$25.4448		\$4,410.45	\$52,925
				7	\$26.0818	\$2 <i>,</i> 086.55	\$4,520.86	\$54,250
				8	\$26.7332	\$2,138.66	\$4,633.77	\$55,605
				9	\$27.4020	\$2,192.16	\$4,749.68	\$56,996
	168	(blank)	(blank)	1	\$26.0303	\$2,082.43	\$4,511.94	\$54,143
	200	(2.3111)	(~~~)	2	\$26.6813			\$55,497
				-	,	. ,=	. , 0	, ,

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Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Z-Not in Use	168	(blank)	(blank)	3	\$27.3476	\$2,187.81	\$4,740.26	\$56 <i>,</i> 883
				4	\$28.0313		\$4,858.78	\$58,305
				5	\$28.7318	\$2,298.55	\$4,980.20	\$59,762
				6	\$29.4510	\$2,356.08	\$5,104.84	\$61,258
				7	\$30.1866	\$2,414.93	\$5,232.35	\$62,788
				8	\$30.9414		\$5,363.20	\$64,358
				9	\$31.7154	\$2,537.24	\$5,497.36	\$65,968
	169	(blank)	(blank)	1	\$27.3299	\$2,186.40	\$4,737.20	\$56,846
				2	\$28.0130	\$2,241.04	\$4,855.59	\$58,267
				3	\$28.7130	\$2,297.04	\$4,976.92	\$59,723
				4	\$29.4318		\$5,101.53	\$61,218
				5	\$30.1669	\$2,413.36	\$5,228.95	\$62,747
				6	\$30.9212		\$5,359.69	\$64,316
				7	\$31.6943		\$5,493.70	\$65,924
				8	\$32.4866		\$5,631.02	
				9	\$33.2986	\$2,663.89	\$5,771.77	\$69,261
	189	(blank)	(blank)	1	\$72.4948	\$5,799.59	\$12,565.78	\$150,789
		,	<b>、</b>	2	, \$74.3077		\$12,880.01	
				3	\$76.1654		\$13,202.02	
				4	\$78.0698		\$13,532.12	
				5	\$80.0207		\$13,870.27	
				6	\$82.0217	\$6,561.74	\$14,217.11	\$170,605
				7	\$84.0717		\$14,572.44	
				8	\$86.1736	\$6,893.89	\$14,936.77	\$179,241
				9	\$88.3284	\$7 <i>,</i> 066.28	\$15,310.28	\$183,723
	191	(blank)	(blank)	1	\$79.9241	\$6,393.93	\$13,853.52	\$166,242
				2	\$81.9226	\$6,553.81	\$14,199.93	\$170,399
				3	\$83.9707	\$6,717.66	\$14,554.93	\$174,659
				4	\$86.0693	\$6,885.55	\$14,918.70	\$179,024
				5	\$88.2207	\$7,057.66	\$15,291.60	\$183,499
				6	\$90.4265	\$7,234.12	\$15,673.93	\$188,087
				7	\$92.6871	\$7 <i>,</i> 414.97	\$16,065.77	\$192,789
				8	\$95.0044	\$7,600.36	\$16,467.45	\$197,609
				9	\$97.3794	\$7,790.36	\$16,879.12	\$202,549
	196	(blank)	(blank)	1	\$102.0077	\$8,160.62	\$17,681.35	\$212,176
				2	\$104.5577	\$8,364.62	\$18,123.35	\$217,480
				3	\$107.1717	\$8,573.74	\$18,576.44	\$222,917
				4			\$19,040.93	
				5			\$19,516.86	
				6	\$115.4121	\$9,232.97	\$20,004.77	\$240,057
				7			\$20,505.01	
				8	\$121.2549	\$9,700.40	\$21,017.54	\$252,210
				9	\$124.2866	\$9,942.93	\$21,543.02	\$258,516
	198	(blank)	(blank)	1	\$112.4625	\$8,997.00	\$19 <i>,</i> 493.50	\$233,922
				2	\$115.2741	\$9,221.93	\$19,980.85	\$239,770
				3	\$118.1558	\$9,452.47	\$20,480.36	\$245,764

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Z-Not in Use	198	(blank)	(blank)	4	\$121.1097	\$9,688.78	\$20,992.36	\$251,908
				5	\$124.1371	\$9,930.97	\$21,517.11	\$258,205
				6	\$127.2400	\$10,179.20	\$22,054.94	\$264,659
				7	\$130.4222	\$10,433.78	\$22,606.53	\$271,278
				8	\$133.6818	\$10,694.55	\$23,171.53	\$278 <i>,</i> 058
				9	\$137.0241	\$10,961.93	\$23,750.85	\$285,010