



**FINANCE, LEGAL, AND ADMINISTRATION  
COMMITTEE MEETING  
OF THE BOARD OF DIRECTORS  
INLAND EMPIRE UTILITIES AGENCY\*  
AGENCY HEADQUARTERS, CHINO, CALIFORNIA**

**WEDNESDAY, JUNE 10, 2015  
11:00 A.M.**

*Or immediately following the  
Engineering, Operations, and Biosolids Management  
Committee Meeting*

**CALL TO ORDER**

**PUBLIC COMMENT**

Members of the public may address the Board on any item that is within the jurisdiction of the Board; however, no action may be taken on any item not appearing on the agenda unless the action is otherwise authorized by Subdivision (b) of Section 54954.2 of the Government Code. Those persons wishing to address the Board on any matter, whether or not it appears on the agenda, are requested to complete and submit to the Board Secretary a "Request to Speak" form which is available on the table in the Board Room. Comments will be limited to five minutes per speaker. Thank you.

**ADDITIONS TO THE AGENDA**

In accordance with Section 54954.2 of the Government Code (Brown Act), additions to the agenda require two-thirds vote of the legislative body, or, if less than two-thirds of the members are present, a unanimous vote of those members present, that there is a need to take immediate action and that the need for action came to the attention of the local agency subsequent to the agenda being posted.

**1. ACTION ITEMS**

**A. MINUTES**

The Committee will be asked to approve the Finance, Legal, and Administration Committee meeting minutes of May 13, 2015.

**B. TREASURER'S REPORT ON GENERAL DISBURSEMENTS**

It is recommended that the Committee/Board approve the total disbursements for the month of April 2015 in the amount of \$15,881,432.46.

**C. PUBLIC HEARING AND ADOPTION OF ORDINANCE NO. 102, ESTABLISHING FISCAL CONTROL**

It is recommended that the Committee/Board:

1. Hold a public hearing to receive public comments on the proposed Ordinance No. 102, establishing fiscal control; and
2. After closing the public hearing, adopt, by roll call vote, Ordinance No. 102.

**D. PUBLIC HEARING AND ADOPTION OF THE AGENCY'S BIENNIAL BUDGET FOR FISCAL YEARS (FYS) 2015/16 AND 2016/17**

It is recommended that the Committee/Board:

1. Hold a public hearing to receive public comments on the proposed Agency's Biennial Budget for FY's 2015/16 and 2016/17;
2. After closing the public hearing, adopt Resolution No. 2015-6-1, approving the Agency's Biennial budget for FYs 2015/16 and 2016/17, including the Agency-wide departmental goals and objectives; an inter-fund loan from the Administrative Services (GG) fund to the Water Resources (WW) fund for a not-to-exceed amount of \$2 million in FY 2015/16, and Rate Resolution Nos. 2015-6-4 to 2015-6-7 for the Non-Reclaimable Wastewater System as outlined in the Biennial Budget;
3. Approve an annual allocation of property taxes from the GG fund to the WW fund in the amount of \$1.5 million beginning in FY 2014/15; and
4. Increase the \$5.5 million inter-fund loan from the Regional Wastewater Capital Improvement (RC) fund to the Recycled Water (WC) fund approved by the Board of Directors in FY 2013/14 for a not-to-exceed amount of \$10.5 million for FY 2014/15.

**E. ADOPTION OF RESOLUTION NO. 2015-6-2, APPROVING THE SANTA ANA WATERSHED PROJECT AUTHORITY ADOPTED BUDGET FOR FY 2015/16 AND FY 2016/17**

It is recommended that the Committee/Board:

1. Ratify the Santa Ana Watershed Project Authority (SAWPA) adopted budget for Fiscal Years (FYs) 2015/16 and 2016/17, as submitted; and

2. Adopt Resolution No. 2015-6-2, approving the SAWPA general and specific project budgets for FYs 2015/16 and 2016/17.

**F. ADOPTION OF RESOLUTION NO. 2015-6-3, APPROVING THE BIENNIAL UPDATE OF THE AGENCY'S INVESTMENT POLICY**

It is recommended that the Committee/Board adopt Resolution No. 2015-6-3, approving the biennial update of the Agency's Investment Policy for Fiscal Years (FYs) 2015/16 and 2016/17.

**G. ADOPTION OF RESOLUTION NO. 2015-6-10, ESTABLISHING THE APPROPRIATION LIMITS FOR FISCAL YEAR 2015/16**

It is recommended that the Committee/Board adopt Resolution No. 2015-6-10, establishing the Appropriation Limits for Fiscal Year (FY) 2015/16.

**H. ADOPTION OF THE UPDATED RESERVE POLICY**

It is recommended that the Committee/Board adopt the updated Reserve Policy as of June 2015 governing all Agency funds.

**I. AMENDMENTS TO EXTEND THE CONTRACTS FOR FEDERAL LEGISLATIVE SERVICES**

It is recommended that the Committee/Board:

1. Amend Contract No. 4600001343 with Innovative Federal Strategies (IFS) to provide federal legislative services from July 1, 2015 through June 30, 2016, at a monthly retainer fee of \$6,500 per month, plus reasonable business expenses, with no change in the current rate;
2. Amend Contract No. 4600001344 with Agricultural Resources to provide federal legislative services from July 1, 2015 through June 30, 2016, at a monthly retainer fee of \$6,000 per month, plus reasonable business expenses, with no change in the current rate; and
3. Authorize the General Manager to finalize and execute the amendments.

**J. AMENDMENT TO EXTEND THE CONTRACT WITH WEST COAST ADVISORS**

It is recommended that the Committee/Board:

1. Amend Contract No. 4600001846 with West Coast Advisors to provide state legislative consulting services from July 1, 2015 through June 30, 2016, at a monthly retainer fee of \$9,800 per month, plus reasonable business expenses, with no change in the current rate; and

2. Authorize the General Manager to finalize and execute the amendment.

**K. AMENDMENT TO EXTEND THE CONTRACT WITH CALIFORNIA STRATEGIES, LLC**

It is recommended that the Committee/Board:

1. Amend Contract No. 4600000419 with California Strategies, LLC to provide strategic local government consulting services from July 1, 2015 through June 30, 2016, at a monthly retainer fee of \$6,000 per month, plus reasonable business expenses, with no change in the current rate; and
2. Authorize the General Manager to finalize and execute the amendment.

**2. INFORMATION ITEMS**

- A. **TREASURER'S REPORT OF FINANCIAL AFFAIRS (WRITTEN)**
- B. **FY 2014/15 THIRD QUARTER BUDGET VARIANCE, PERFORMANCE GOALS UPDATES, AND BUDGET TRANSFERS (WRITTEN)**

**3. GENERAL MANAGER'S COMMENTS**

**4. COMMITTEE MEMBER COMMENTS**

**5. COMMITTEE MEMBER REQUESTED FUTURE AGENDA ITEMS**

**6. ADJOURN**

\*A Municipal Water District

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Board Secretary (909-993-1736), 48 hours prior to the scheduled meeting so that the Agency can make reasonable arrangements.

Proofed by: APW

**DECLARATION OF POSTING**

I, April Woodruff, Board Secretary/Office Manager of the Inland Empire Utilities Agency, A Municipal Water District, hereby certify that a copy of the agenda has been posted by 5:30 p.m. in the foyer at the Agency's main office, 6075 Kimball Ave., Building A, Chino, CA on Thursday, June 4, 2015.

for   
April Woodruff

**Finance, Legal, and Administration Committee**

---

**ACTION  
ITEM**

**1G**



---

Date: June 17, 2015

To: The Honorable Board of Directors

Through: Finance, Legal and Administration Committee (06/10/15)

From: P. Joseph Grindstaff  
General Manager

Submitted by: Christina Valencia  
Chief Financial Officer/Assistant General Manager

Javier Chagoyen-Lazaro  
Manager of Finance and Accounting

Subject: Adoption of Resolution No. 2015-6-10, Establishing the Appropriation Limits for Fiscal Year 2015/16

---

### **RECOMMENDATION**

It is recommended that the Board of Directors adopt Resolution No. 2015-6-10, establishing the Appropriation Limits for Fiscal Year (FY) 2015/16.

### **BACKGROUND**

A year after the adoption of Proposition 13 (People's Initiative to Limit Property Taxation), the State Legislation adopted Proposition 4 (Gann Limit Initiative) in November 1979 to limit the amount of property taxes that local governmental agencies can receive and appropriate each FY, and require any excess property taxes be returned to taxpayers within two years.

Pursuant to Proposition 4, an agency's annual appropriations limit is based on the amount of property taxes that were authorized to be spent in FY 1978/79 (base year) modified each subsequent year for changes in one of two factors; inflation, population, or per capita personal income tax (PIT) index. The Agency applies the population and PIT factors to its annual appropriations limit calculation. Both of these factors changed as follows: the San Bernardino County population changed from 0.78% to 1.09%, and the State of California PIT index changed from negative 0.23% to 3.82%, an increase of 4.05%.

Based on the increase in population and PIT index, the Agency's total appropriation limit increased to \$159.6 million for FY 2015/16; an increase of \$9.6 million compared to \$150

Adoption of Resolution No. 2015-6-10, Establishing

the Appropriation Limits for FY 2015/16

June 17, 2015

Page 2 of 2

million for the current FY. The Agency's FY 2015/16 budget subject to the limit is \$41.2 million, equal to the projected amount of revenues related to property tax receipts for FY 2015/16, which is well below the \$159.6 million appropriation limit. Additional information on the statute and appropriation limit by Agency fund is provided under Exhibits I- VI.

Calculation of the appropriations limit for FY 2016/17 will be performed in June 2016 when the updated population and PIT factors are available.

Prior to June 17, 2015, the required notice of the Board's intention to adopt the Agency's Appropriation Limits was published in the Inland Valley Daily Bulletin, and documentation of staff's determinations has been available for public review since that date. The required minimum 15-day notice has now been met. No public comments or requests for review were received.

Establishing the appropriation limits for FY 2015/16 is consistent with the Agency's business goals of Fiscal Responsibility in funding and appropriation.

**PRIOR BOARD ACTION**

On June 18, 2014, the Board of Directors adopted Resolution No. 2014-6-10, establishing the Appropriation Limits for FY 2014/15.

**IMPACT ON BUDGET**

The Appropriation Limits will not affect the Agency's proposed spending level or reserves, as the proposed expenditures are projected to be supported primarily by non-ad valorem tax revenue sources, such as user fees and rates. Expenses that will utilize tax revenue are expected to be well below the FY 2015/16 Appropriation Limit.

Attachment:

Resolution No. 2015-6-10

**RESOLUTION NO. 2015-6-10**

**RESOLUTION OF THE BOARD OF DIRECTORS OF INLAND  
EMPIRE UTILITIES AGENCY\*, SAN BERNARDINO COUNTY,  
CALIFORNIA, ESTABLISHING APPROPRIATION LIMITS FOR  
FISCAL YEAR 2015/16**

**WHEREAS**, on November 6, 1979, Proposition 4 on the ballot for the Special Election added Article XIIIIB to the Constitution, effective July 1, 1980, placing various limits on the fiscal powers of state and local governments;

**WHEREAS**, implementing legislation, Chapter 1205 Statutes of 1980 (SB 1352) became effective January 1, 1981, wherein the appropriation may increase each year by an amount equal to the percentage change in population from January to January each year and the lower of two price changes, i.e., either the U.S. March to March Consumer Price Index (CPI), or the fourth quarter per Capita Personal Income Index;

**WHEREAS**, Article XIIIIB and its implementing legislation were modified by Proposition 111 and SB88 (Chapter 60/90) to establish new annual adjustment factors beginning with the 1990/91 Appropriation Limits;

**WHEREAS**, Inland Empire Utilities Agency\*, as a local government, is required under Article XIIIIB to annually establish an appropriation limit for the following fiscal year;

**WHEREAS**, Resolution No. 81-6-7 was adopted on June 24, 1981, setting forth definitions, declarations, findings, and determinations concerning the applicability of Article XIIIIB to the individual funds of the Agency;

**WHEREAS**, those definitions, declarations, findings, and determinations are modified as specifically provided herein;

**WHEREAS**, it is Inland Empire Utilities Agency's\* intent to establish this year's Appropriation Limits, following the California League of Cities Uniform Guidelines dated March, 1991; and

**WHEREAS**, except for data on non-residential assessed valuation due to new construction (since 1986/87), data concerning per capita personal income and population changes necessary for determining the Fiscal Year 2015/16 Appropriation Limits are now available.

**NOW, THEREFORE**, the Inland Empire Utilities Agency\* does hereby RESOLVE and DETERMINE as follows:

Section 1. The Board of Directors has determined to select the State of California Per Capita Personal Income as its inflation adjustment factor, in the absence of up-to-date data on non-residential assessed valuation. The Board reserves the right to change its selection of the inflation adjustment factor once the assessment data are available.

Section 2. The Board has determined to select the San Bernardino County's population growth (since 1986/87) as its population adjustment factor.

Section 3. Appropriation Limits. That pursuant to Section 7910 of the Government Code and Exhibits I through IV attached hereto and made a part hereof, the Board of Directors does hereby establish the following Appropriation Limits for Fiscal Year 2015/16:

| <u>EXHIBIT</u> | <u>FUND</u>   | <u>APPROPRIATION LIMITS</u> |
|----------------|---|-----------------------------|
| I              | Administrative Service Fund                         | \$18,578,137                |
| II             | Regional Wastewater Capital Improvement Fund        | \$109,484,589               |
| III            | Regional Wastewater Operations and Maintenance Fund | \$25,364,177                |
| IV             | Recycled Water Fund                                 | \$4,215,341                 |
| V              | Water Resources Fund                                | \$1,928,336                 |
|                | Total   | <u>\$159,570,580</u>        |

Section 4. Publication. Pursuant to Government Code Section 37200 the Appropriation Limits and the Total Appropriation Subject to Limitation will be published in the annual budget.

Section 5. Filing. That after a 45-day period to allow for public review and comment, the Board Secretary is hereby authorized and directed to file a certified copy of this Resolution with the State Auditor Controller.

Section 6. That upon the effective date of this Resolution, Resolution No. 2014-6-10 is hereby rescinded in its entirety.

Adopted this 17<sup>th</sup> day of June, 2015

---

Terry Catlin

President of the Inland Empire Utilities Agency\*  
and of the Board of Directors thereof

ATTEST:

---

Steven J. Elie  
Secretary/ Treasurer of the Inland Empire  
Utilities Agency\* and of the Board of  
Directors thereof

(SEAL)

\*A Municipal Water District

STATE OF CALIFORNIA              )  
  )SS  
COUNTY OF SAN BERNARDINO) )

I, Steven J. Elie, Secretary/Treasurer of the Inland Empire Utilities Agency\*, DO HEREBY CERTIFY that the foregoing Resolution being No. 2015-6-10, was adopted at a regular meeting on June 17, 2015, of said Agency by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

---

Steven J. Elie  
Secretary/Treasurer

(SEAL)

\* A Municipal Water District

## EXHIBIT I

**APPROPRIATION LIMITS UNDER  
CALIFORNIA CONSTITUTION AMENDMENT XIIIB  
General Fund**

| Appropriation<br>Revenues<br>Appropriation Subject to Limitation | 1978-79 Base Year      |  |
|--|------------------------|--|
|  | <u>Proceeds of Tax</u> | <u>Non-Proceeds of Tax</u>                         |
|  | <u>\$ 475,362</u>      | <u>\$1,964,160<br/>( 342,172)<br/>\$1,621,988*</u> |

**APPROPRIATION LIMITS**

| Fiscal Year      | At Beginning of Year | Factor #1    | Factor #2    | At End of Year    |
|------------------|----------------------|--------------|--------------|-------------------|
| 1979-80          | 1,621,988            | 10.17%       | 5.97%        | 1,893,625         |
| 1980-81          | 1,893,625            | 12.11%       | 5.56%        | 2,240,979         |
| 1981-82          | 2,240,979            | 9.12%        | 5.50%        | 2,579,851         |
| 1982-83          | 2,579,851            | 6.79%        | 3.85%        | 2,861,055         |
| 1983-84          | 2,861,055            | 2.35%        | 3.17%        | 3,020,988         |
| 1984-85          | 3,020,988            | 4.74%        | 3.08%        | 3,261,640         |
| 1985-86          | 3,261,640            | 3.74%        | 3.66%        | 3,507,466         |
| 1986-87          | 3,507,466            | 2.30%        | 4.94%        | 3,765,392         |
| 1987-88          | 3,765,392            | 3.04%        | 5.19%        | 4,081,225         |
| 1988-89          | 4,081,225            | 3.93%        | 5.58%        | 4,478,299         |
| 1989-90          | 4,478,299            | 4.98%        | 6.18%        | 4,991,860         |
| 1990-91          | 4,991,860            | 4.21%        | 6.70%        | 5,550,552         |
| 1991-92          | 5,550,552            | 4.14%        | 5.46%        | 6,095,952         |
| 1992-93          | 6,095,952            | <.64%>       | 3.92%        | 6,294,370         |
| 1993-94          | 6,294,370            | 2.72%        | 3.20%        | 6,672,475         |
| 1994-95          | 6,672,475            | .71%         | 1.56%        | 6,824,679         |
| 1995-96          | 6,824,679            | 4.72%        | 1.62%        | 7,262,585         |
| 1996-97          | 7,262,585            | 5.21%        | 1.02%        | 7,718,904         |
| 1997-98          | 7,718,904            | 4.67%        | .09%         | 8,086,648         |
| 1998-99          | 8,086,648            | 4.15%        | .98%         | 8,504,782         |
| 1999-2000        | 8,504,782            | 4.53%        | 1.37%        | 9,011,740         |
| 2000-2001        | 9,011,740            | 4.91%        | 1.82%        | 9,626,414         |
| 2001-2002        | 9,626,414            | 7.82%        | 1.95%        | 10,581,194        |
| 2002-2003        | 10,581,194           | <1.27%>      | 2.72%        | 10,730,595        |
| 2003-2004        | 10,730,595           | 2.31%        | 2.59%        | 11,262,814        |
| 2004-2005        | 11,262,814           | 3.28%        | 2.52%        | 11,925,225        |
| 2005-2006        | 11,925,225           | 5.26%        | 2.49%        | 12,864,859        |
| 2006-2007        | 12,864,859           | 3.96%        | 2.10%        | 13,655,168        |
| 2007-2008        | 13,655,168           | 4.42%        | 1.86%        | 14,523,939        |
| 2008-2009        | 14,523,939           | 4.29%        | 1.45%        | 15,366,648        |
| 2009-2010        | 15,366,648           | 0.62%        | 0.79%        | 15,584,070        |
| 2010-2011        | 15,584,070           | <2.54%>      | 0.85%        | 15,317,335        |
| 2011-2012        | 15,317,335           | 2.51%        | 1.05%        | 15,866,669        |
| 2012-2013        | 15,866,669           | 3.77%        | 0.86%        | 16,606,373        |
| 2013-2014        | 16,606,373           | 5.12%        | 0.85%        | 17,605,080        |
| 2014-2015        | 17,605,080           | <0.23%>      | 0.78%        | 17,701,556        |
| <b>2015-2016</b> | <b>17,701,556</b>    | <b>3.82%</b> | <b>1.09%</b> | <b>18,578,137</b> |

Factor #1 – The change in the California Per Capita Personal Income Index.

Factor #2 – Percent of increase in San Bernardino County population.

All factors provided by State Department of Finance, May 2015.

\* Details for Base Year 1978-79 data are available as attachments to Resolution No. 81-6-7.

**EXHIBIT II**

**APPROPRIATION LIMITS UNDER  
CALIFORNIA CONSTITUTION AMENDMENT XIIIIB  
Regional Wastewater Capital Improvement Fund (Improvement District C)**

| Appropriation<br>Revenues | 1978-79 Base Year      |  |
|---------------------------|------------------------|--|
|                           | <u>Proceeds of Tax</u> | <u>Non-Proceeds of Tax</u>   |
|                           | <u>\$ 2,578,964</u>    | <u>\$17,954,195</u><br><u>( 8,395,597)</u><br><u>\$ 9,558,698*</u> |

**APPROPRIATION LIMITS**

| Fiscal Year | At Beginning of Year | Factor #1 | Factor #2 | At End of Year |
|-------------|----------------------|-----------|-----------|----------------|
| 1979-80     | 9,558,698            | 10.17%    | 5.97%     | 11,159,507     |
| 1980-81     | 11,159,507           | 12.11%    | 5.56%     | 13,206,531     |
| 1981-82     | 13,206,531           | 9.12%     | 5.50%     | 15,203,570     |
| 1982-83     | 15,203,570           | 6.79%     | 3.85%     | 16,860,759     |
| 1983-84     | 16,860,759           | 2.35%     | 3.17%     | 17,803,275     |
| 1984-85     | 17,803,275           | 4.74%     | 3.08%     | 19,221,482     |
| 1985-86     | 19,221,482           | 3.74%     | 3.66%     | 20,670,183     |
| 1986-87     | 20,670,183           | 2.30%     | 4.94%     | 22,190,190     |
| 1987-88     | 22,190,190           | 3.04%     | 5.19%     | 24,051,453     |
| 1988-89     | 24,051,453           | 3.93%     | 5.58%     | 26,391,490     |
| 1989-90     | 26,391,490           | 4.98%     | 6.18%     | 29,418,004     |
| 1990-91     | 29,418,004           | 4.21%     | 6.70%     | 32,710,488     |
| 1991-92     | 32,710,488           | 4.14%     | 5.46%     | 35,924,635     |
| 1992-93     | 35,924,635           | <.64%>    | 3.92%     | 37,093,950     |
| 1993-94     | 37,093,950           | 2.72%     | 3.20%     | 39,322,198     |
| 1994-95     | 39,322,198           | .71%      | 1.56%     | 40,219,167     |
| 1995-96     | 40,219,167           | 4.72%     | 1.62%     | 42,799,830     |
| 1996-97     | 42,799,830           | 5.21%     | 1.02%     | 45,489,004     |
| 1997-98     | 45,489,004           | 4.67%     | .09%      | 47,656,192     |
| 1998-99     | 47,656,192           | 4.15%     | .98%      | 50,120,336     |
| 1999-2000   | 50,120,336           | 4.53%     | 1.37%     | 53,107,938     |
| 2000-2001   | 53,107,938           | 4.91%     | 1.82%     | 56,730,335     |
| 2001-2002   | 56,730,335           | 7.82%     | 1.95%     | 62,357,043     |
| 2002-2003   | 62,357,043           | <1.27%>   | 2.72%     | 63,237,491     |
| 2003-2004   | 63,237,491           | 2.31%     | 2.59%     | 66,373,962     |
| 2004-2005   | 66,373,962           | 3.28%     | 2.52%     | 70,277,680     |
| 2005-2006   | 70,277,680           | 5.26%     | 2.49%     | 75,815,128     |
| 2006-2007   | 75,815,128           | 3.96%     | 2.10%     | 80,472,573     |
| 2007-2008   | 80,472,573           | 4.42%     | 1.86%     | 85,592,409     |
| 2008-2009   | 85,592,409           | 4.29%     | 1.45%     | 90,558,656     |
| 2009-2010   | 90,558,656           | 0.62%     | 0.79%     | 91,839,969     |
| 2010-2011   | 91,839,969           | <2.54%>   | 0.85%     | 90,268,045     |
| 2011-2012   | 90,268,045           | 2.51%     | 1.05%     | 93,505,378     |
| 2012-2013   | 93,505,378           | 3.77%     | 0.86%     | 97,864,598     |
| 2013-2014   | 97,864,598           | 5.12%     | 0.85%     | 103,750,175    |
| 2014-2015   | 103,750,175          | <0.23%>   | 0.78%     | 104,318,726    |
| 2015-2016   | 104,318,726          | 3.82%     | 1.09%     | 109,484,589    |

Factor #1 – The change in the California Per Capita Personal Income Index.

Factor #2 – Percent of increase in San Bernardino County population.

All factors provided by State Department of Finance, May 2015.

\* Details for Base Year 1978-79 data are available as attachments to Resolution No. 81-6-7.

## EXHIBIT III

**APPROPRIATION LIMITS UNDER  
CALIFORNIA CONSTITUTION AMENDMENT XIIIIB  
Regional Wastewater Operations & Maintenance Fund**

| Appropriation<br>Revenues<br>Appropriation Subject to Limitation | 1978-79 Base Year      |   |
|--|------------------------|---|
|  | <u>Proceeds of Tax</u> | <u>Non-Proceeds of Tax</u>                        |
|  | <u>\$ 935,780</u>      | <u>\$2,260,247<br/>( 45,794)<br/>\$2,214,453*</u> |

**APPROPRIATION LIMITS**

| <u>Fiscal Year</u> | <u>At Beginning of Year</u> | <u>Factor #1</u> | <u>Factor #2</u> | <u>At End of Year</u> |
|--------------------|-----------------------------|------------------|------------------|-----------------------|
| 1979-80            | 2,214,453                   | 10.17%           | 5.97%            | 2,585,311             |
| 1980-81            | 2,585,311                   | 12.11%           | 5.56%            | 3,059,543             |
| 1981-82            | 3,059,543                   | 9.12%            | 5.50%            | 3,522,195             |
| 1982-83            | 3,522,195                   | 6.79%            | 3.85%            | 3,906,114             |
| 1983-84            | 3,906,114                   | 2.35%            | 3.17%            | 4,124,466             |
| 1984-85            | 4,124,466                   | 4.74%            | 3.08%            | 4,453,020             |
| 1985-86            | 4,453,020                   | 3.74%            | 3.66%            | 4,788,639             |
| 1986-87            | 4,788,639                   | 2.30%            | 4.94%            | 5,140,777             |
| 1987-88            | 5,140,777                   | 3.04%            | 5.19%            | 5,571,974             |
| 1988-89            | 5,571,974                   | 3.93%            | 5.58%            | 6,114,008             |
| 1989-90            | 6,114,088                   | 4.98%            | 6.18%            | 6,815,237             |
| 1990-91            | 6,815,237                   | 4.21%            | 6.70%            | 7,578,003             |
| 1991-92            | 7,578,003                   | 4.14%            | 5.46%            | 8,322,621             |
| 1992-93            | 8,322,621                   | <.64% >          | 3.92%            | 8,593,515             |
| 1993-94            | 8,593,515                   | 2.72%            | 3.20%            | 9,109,731             |
| 1994-95            | 9,109,731                   | .71%             | 1.56%            | 9,317,531             |
| 1995-96            | 9,317,531                   | 4.72%            | 1.62%            | 9,915,390             |
| 1996-97            | 9,915,390                   | 5.21%            | 1.02%            | 10,538,388            |
| 1997-98            | 10,538,388                  | 4.67%            | .09%             | 11,040,458            |
| 1998-99            | 11,040,458                  | 4.15%            | .98%             | 11,611,324            |
| 1999-2000          | 11,611,324                  | 4.53%            | 1.37%            | 12,303,459            |
| 2000-2001          | 12,303,459                  | 4.91%            | 1.82%            | 13,142,656            |
| 2001-2002          | 13,142,656                  | 7.82%            | 1.95%            | 14,446,189            |
| 2002-2003          | 14,446,189                  | <1.27%>          | 2.72%            | 14,650,161            |
| 2003-2004          | 14,650,161                  | 2.31%            | 2.59%            | 15,376,784            |
| 2004-2005          | 15,376,784                  | 3.28%            | 2.52%            | 16,281,154            |
| 2005-2006          | 16,281,154                  | 5.26%            | 2.49%            | 17,564,009            |
| 2006-2007          | 17,564,009                  | 3.96%            | 2.10%            | 18,642,994            |
| 2007-2008          | 18,642,994                  | 4.42%            | 1.86%            | 19,829,101            |
| 2008-2009          | 19,829,101                  | 4.29%            | 1.45%            | 20,979,626            |
| 2009-2010          | 20,979,626                  | 0.62%            | 0.79%            | 21,276,466            |
| 2010-2011          | 21,276,466                  | <2.54%>          | 0.85%            | 20,912,301            |
| 2011-2012          | 20,912,301                  | 2.51%            | 1.05%            | 21,662,290            |
| 2012-2013          | 21,662,290                  | 3.77%            | 0.86%            | 22,672,186            |
| 2013-2014          | 22,672,186                  | 5.12%            | 0.85%            | 24,035,691            |
| 2014-2015          | 24,035,691                  | <0.23%>          | 0.78%            | 24,167,407            |
| 2015-2016          | 24,167,407                  | 3.82%            | 1.09%            | 25,364,177            |

Factor #1 - The change in the California Per Capita Personal Income Index.

Factor #2 - Percent of Increase in San Bernardino County population.

All factors provided by State Department of Finance, May 2015.

\* Details for Base Year 1978-79 data are available as attachments to Resolution No. 81-6-7.

EXHIBIT IV

APPROPRIATION LIMITS UNDER  
CALIFORNIA CONSTITUTION AMENDMENT XIIB  
Recycled Water Fund

2008-09 Base Year

|                                     | <u>Proceeds of Tax</u> | <u>Non-Proceeds of Tax</u> |
|-------------------------------------|------------------------|----------------------------|
| Appropriation                       |                        | \$8,824,659                |
| Revenues                            | <u>\$ 0</u>            | (5,337,998)                |
| Appropriation Subject to Limitation |                        | <u>\$3,486,661*</u>        |

APPROPRIATION LIMITS

| <u>Fiscal Year</u> | <u>At Beginning of Year</u> | <u>Factor #1</u> | <u>Factor #2</u> | <u>At End of Year</u> |
|--------------------|-----------------------------|------------------|------------------|-----------------------|
| 2009-2010          | 3,486,661                   | 0.62%            | 0.79%            | 3,535,994             |
| 2010-2011          | 3,535,994                   | <2.54%>          | 0.85%            | 3,475,472             |
| 2011-2012          | 3,475,475                   | 2.51%            | 1.05%            | 3,600,115             |
| 2012-2013          | 3,600,115                   | 3.77%            | 0.86%            | 3,767,952             |
| 2013-2014          | 3,767,952                   | 5.12%            | 0.85%            | 3,994,557             |
| 2014-2015          | 3,994,557                   | <0.23%>          | 0.78%            | 4,016,447             |
| <b>2015-2016</b>   | <b>4,016,447</b>            | <b>3.82%</b>     | <b>1.09%</b>     | <b>4,215,341</b>      |

Factor #1 - The change in the California Per Capita Personal Income Index.

Factor #2 - Percent of increase in San Bernardino County population.

All factors provided by State Department of Finance, May 2015.

\* Details for Base Year 2008/09 data are available in FY 2008/09 Adopted Budget.

EXHIBIT V

APPROPRIATION LIMITS UNDER  
CALIFORNIA CONSTITUTION AMENDMENT XIIIB  
Water Resources Fund

2014-15 Base Year

|                                     | <u>Proceeds of Tax</u> | <u>Non-Proceeds of Tax</u> |
|-------------------------------------|------------------------|----------------------------|
| Appropriation Revenues              |                        | \$48,488,679               |
| Appropriation Subject to Limitation | <u>\$1,500,000</u>     | (46,651,329)               |
|                                     |                        | <u>\$ 1,837,350*</u>       |

APPROPRIATION LIMITS

| <u>Fiscal Year</u> | <u>At Beginning of Year</u> | <u>Factor #1</u> | <u>Factor #2</u> | <u>At End of Year</u> |
|--------------------|-----------------------------|------------------|------------------|-----------------------|
| <b>2015-2016</b>   | <b>1,837,350</b>            | <b>3.82%</b>     | <b>1.09%</b>     | <b>1,928,336</b>      |

Factor #1 - The change in the California Per Capita Personal Income Index.

Factor #2 - Percent of increase in San Bernardino County population.

All factors provided by State Department of Finance, May 2015.

\* Details for Base Year 2014/15 data are available in FY 2014/15 Adopted Budget.

## APPROPRIATION LIMIT

Article XIIIIB of the California State Constitution, more commonly referred to as the GANN Initiative or GANN Limit, was adopted by California voters in 1980 and placed limits on the amount of taxes that state and local governmental agencies can receive and appropriate (authorize to spend) each year.

The limit is different for each agency and changes each year. The annual limit is based on the amount of tax proceeds that were authorized to be spent in Fiscal Year (FY) 1978-1979 in each agency, modified for changes in inflation and population in each subsequent year. Proposition 111 was passed by the State's voters in June 1990. This legislation made changes to the manner in which the Appropriation Limit is to be calculated.

The annual adjustment factors for inflation and population have been changed. Instead of using the lesser of the State of California per capita income or U.S. CPI, each agency may choose either the growth in the State of California per capita income or the growth in assessed valuation due to new non-residential construction within the agency service area. For population, each agency may choose to use the population growth within its county instead of using only the population growth of an agency's service area. These are both annual elections.

An agency which exceeds the limit in any one year may choose to not give a tax refund if they fall below the limit in the next fiscal year. They then have two more years to refund any remaining excess or to obtain a successful override vote. In certain situations, proceeds of taxes may be spent on emergencies without having to reduce the limit in the future years. Each agency must now conduct a review of its Appropriation Limit during its annual financial audits.

The legislation also requires a governing body to annually adopt, by resolution, an appropriations limit for the following year, along with a recorded vote regarding which of the annual adjustment factors have been selected. The Inland Empire Utility Agency's appropriation limit and annual adjustment factors are adopted at the same meeting as the budget. The two factors used for the Fiscal Year 2015/16 are the change in the State of California per capita personal income and the change in the San Bernardino County population.

The following table shows the annual appropriations limit and the proceeds from taxes for the last five years and for FY 2015/16. The increase in the limit is based upon population change of 1.09% within the county and a per capita personal income change of 3.82%, as provided by the State Department of Finance.

| Fiscal Year    | Annual Appropriations Limit | Proceeds of Taxes (Appropriations) |
|----------------|-----------------------------|------------------------------------|
| 2010/11        | \$129,973,153               | \$ 33,821,422                      |
| 2011/12        | \$134,634,452               | \$ 32,965,008                      |
| 2012/13        | \$140,911,109               | \$ 32,607,254                      |
| 2013/14        | \$149,385,503               | \$ 33,351,677                      |
| 2014/15        | \$150,204,136               | \$ 40,203,474                      |
| <b>2015/16</b> | <b>\$159,570,580</b>        | <b>\$ 41,156,629</b>               |

Since the implementation of this legislation (effective 1981 then modified in 1990), Inland Empire Utilities Agency has annually established and adopted an appropriation limit and has been in compliance.

| INLAND EMPIRE UTILITIES AGENCY<br>ADOPTED BUDGET FISCAL YEAR 2015/2016<br>SCHEDULE OF APPROPRIATIONS |                         |                     |                            |                |               |                 |               |
|--|-------------------------|---------------------|----------------------------|----------------|---------------|-----------------|---------------|
|  | ADMINISTRATIVE SERVICES | REGIONAL WASTEWATER | NON-RECLAIMABLE WASTEWATER | RECHARGE WATER | RECYLED WATER | WATER RESOURCES | AGENCY TOTAL  |
| <b>TOTAL EXPENSES</b>  | \$2,532,006             | \$73,731,628        | \$10,382,395               | \$1,579,546    | \$10,591,504  | \$54,452,543    | \$153,269,622 |
| <b>NET CHANGES IN - CAPITAL OUTLAY</b>   | 1,770,207               | 23,030,860          | 1,337,600                  | 1,455,000      | 16,292,735    | 0               | 43,886,402    |
| <b>DEBT SERVICE</b>  | 2,017,975               | 13,717,519          | 545,124                    | 920,403        | 6,230,093     | 31,648          | 23,462,762    |
| <b>NET OTHER (SOURCES)/USES OF FUNDS</b>   | (1,770,207)             | 3,547,950           | (158,395)                  | (1,302,242)    | (527,306)     | (40,959)        | (251,159)     |
| <b>SUBTOTAL OF APPROPRIATIONS</b>  | \$4,549,981             | \$114,027,957       | \$12,106,724               | \$2,652,707    | \$32,587,026  | \$54,443,232    | \$220,367,627 |
| <b>INCREASE (DECREASE) IN WORKING CAPITAL RESERVES</b>   | (1,118,185)             | 3,738,265           | (179,724)                  | (363,850)      | 1,059,139     | (1,390,919)     | 1,744,726     |
| <b>TOTAL APPROPRIATION</b>   | \$3,431,796             | \$117,766,222       | \$11,927,000               | \$2,288,857    | \$33,646,165  | \$53,052,313    | \$222,112,353 |
| <b>LESS: NON-TAX PROCEEDS</b>  | (1,639,266)             | (81,959,954)        | (11,927,000)               | (2,288,857)    | (31,588,334)  | (51,552,313)    | (180,955,724) |
| <b>APPROPRIATION SUBJECT TO LIMITATION</b>   | \$1,792,530             | \$35,806,268        | \$0                        | \$0            | \$2,057,831   | \$1,500,000     | \$41,156,629  |
| <b>APPROPRIATION LIMIT</b>   | \$18,578,137            | \$134,848,766       | EXEMPT                     | EXEMPT         | \$4,215,341   | \$1,928,336     | \$159,570,580 |

\* By resolution, the Appropriation Limit for Regional Program Funds is established as follows:

|  |               |
|--|---------------|
| Regional Wastewater Capital Improvement          | \$109,484,589 |
| Regional Wastewater Operations and Maintenance   | 25,364,177    |
| Combined Regional Wastewater Appropriation Limit | \$134,848,766 |

**Finance, Legal, and Administration Committee**

---

**ACTION  
ITEM**

**1H**



---

Date: June 17, 2015

To: The Honorable Board of Directors

Through: Finance, Legal, and Administration Committee (06/10/15)

From: P. Joseph Grindstaff  
General Manager

Submitted by: Christina Valencia  
Chief Financial Officer/Assistant General Manager

Javier Chagoyen-Lazaro  
Manager of Finance and Accounting

Subject: Adoption of the Updated Reserve Policy

---

### **RECOMMENDATION**

It is recommended that the Board of Directors adopt the updated Reserve Policy as of June 2015 governing all Agency funds.

### **BACKGROUND**

The current Reserve Policy was last updated and approved by the Board on May 2014. Establishment and sustainment of appropriate fund reserves is consistent with sound prudent fiscal practices, compliant with legal requirements, and essential to ensure the Agency can effectively address economic and environmental variability. Periodic review of the Reserve Policy is necessary to ensure they remain relevant and align with Agency policies and strategic goals.

The proposed changes to the current Reserve Policy are primarily driven by the establishment of new water connection fee effective October 1, 2016, integration of the engineering rate analysis for the regional wastewater connection fee; and use of “one-time” revenues.

- 1) The establishment of a new water connection fee for each new connection or upsized connections within the IEUA’s service area as condition of receiving water deliveries requires a revision to the Capital Construction Reserve and Supplemental Water Resources Reserve to incorporate these fees as a funding source for future expansion and enhancement of the Agency’s regional water system, and capital water resource programming, respectively.

- 2) Enhance the definition of the Capital Capacity Reimbursement Accounts (CCRA) Usage Requirements to include support of existing regional wastewater facilities which benefit future users as defined in the Carollo 2015 Wastewater Connection Fee Update Final Report (April 10, 2015).
- 3) Identifying one-time revenues, such as residual property tax increments, as unrestricted funds available for allocation at the Board's discretion.

Another proposed change is modification of the name from "Supplemental Water Resources Reserve" to simply "Water Resources Reserve" to more appropriately represent the purpose of the reserve, which in addition to funding supplemental water sources; also supports regional investment in water quality, water use efficiency, water reliability and sustainability, and the development of local water supplies. Other changes throughout the document represent minor terminology changes such as a change from "current fiscal year" to "each fiscal year" to address the transition from a single budget year to a biennial budget effective FY 2015/16.

A review and recalibration of the established minimum and target levels for each reserve category will be performed in the fall of 2015 as part of the update to the Agency's Long Range Plan of Finance (LRPF).

The Reserve Policy updated as of June 2015 is provided under Attachment A. A redline copy with the proposed changes is included under Attachment B.

#### **PRIOR BOARD ACTION**

On May 21, 2014, the Board of Directors adopted the Reserve Policy updated as of May 2015.

On June 15, 2005, the Board of Directors adopted a Reserve Policy for all Agency funds.

#### **IMPACT ON BUDGET**

None.

#### Attachments:

Attachment A – Reserve Policy Updated as of June 2015

Attachment B – Redline copy of Reserve Policy

## **ATTACHMENT A**

### **INLAND EMPIRE UTILITIES AGENCY RESERVE POLICY Updated as of June 2015**

#### **Policy Statement**

The Inland Empire Utilities Agency (Agency or IEUA) has historically maintained fund reserves to ensure sufficient funding is available to meet its operating, capital and debt service obligations, comply with legally mandated requirements, and have the ability to respond to unforeseen events. As a regional provider of essential public services and with an extensive investment in public infrastructure, operating facilities, other related assets; the Agency must establish and maintain a prudent level of reserves to meet its commitment to deliver reliable and high quality essential services to its customers. In addition, by maintaining prudent reserves the Agency has the necessary financial flexibility to effectively respond to economic, environmental and regulatory changes, protect its customers against reducing service levels or raising rates and fees because of temporary revenue shortfalls or unforeseen one-time expenditures, and support the Agency's Business Goals.

#### **Purpose of Fund Reserve Policy**

The policy directives outlined in this document are intended to ensure fund reserves support the Agency's Business Goals adopted by the Board in October 2013, in particular its commitment to *"preserve fund reserves that sustain the Agency's long term fiscal health, high quality credit rating and ensure its ability to effectively address economic variability"*.

The Agency is committed to ensure its customers benefit from reliable, sustainable and high quality water supplies and cost-effective wastewater collection, treatment, and reuse services. Given the direct impact these essential services have to public health and the overall quality of life, very few options exist, if any, for service reduction levels in the event of revenue shortfalls or other funding deficiencies. In recognition of these realities, and consistent with best practices, the Agency has prudently established reserves to ensure delivery of these essential services.

The IEUA Board of Directors (Board) may designate specific reserves and set minimum and target balances to support the various funds (programs) that account for its water, wastewater treatment, recycled water and other activities. Establishing and maintaining adequate reserves for the various programs minimizes the risk of significant fluctuation in rates and charges due to changes, such as a shortfall in revenues or unanticipated expenses.

As an issuer of revenue bonds and recipient of low interest loans, the Agency is committed to its contractual obligation to pay debt service and other financial obligations as imposed by bond covenants and loan agreements. In addition, adequate reserves directly affect the Agency's credit rating and access to more favorable interest rate debt markets resulting in lower borrowing costs.

Sustainment of high quality credit rating will ensure the Agency's ability to finance the construction, expansion and improvement of facilities and infrastructure to meet higher service demands from future growth. The Agency is committed to improving its long term credit to AAA and maintaining a debt coverage ratio that supports such rating. (Business Goal: Fiscal Responsibility).

### ***Roles and Responsibilities***

The Reserve Policy shall be adopted by the Board of Directors and reviewed annually during the budget review process to ensure appropriate use of reserve funds and modification of targeted reserve balances for the various funds (programs). The Agency's Chief Financial Officer shall serve as the designated administrator of the Reserve Policy and shall be responsible for the day-to-day implementation and management.

### **Types of Reserves**

Reserve balances shall be maintained in amounts sufficient to meet appropriate reserve targets, as established by the Board, in cash and/or cash equivalents, and permitted investments as prescribed in the Agency's Investment Policy. The Agency classifies reserves into three major categories as follows:

- **Restricted reserves** – Funds maintained based on externally-imposed restrictions from federal and state regulatory requirements, or legal restrictions imposed by third parties, (e.g. bondholders) through bond indentures or other contractual agreements (e.g. Regional Sewage Service Contract).
- **Designated reserves** – Board imposed restrictions on funds for Agency specific purposes such as mitigating risk from the Agency's self-insurance programs and financing replacement and rehabilitation (R&R) of Agency assets. These funds are not legally restricted.
- **Unrestricted reserves** – The internal policy of the Agency requires maintenance of adequate undesignated (unrestricted) reserves to finance requirements such as investment in capital and operational efficiencies, payment of unfunded accrued liabilities for retirement benefits, refunding of high interest debt obligations, and investment in regional water reliability and resiliency. Funds in these reserves are available for spending with no legal, regulatory, or Board imposed restrictions.

For each of the reserves, the Agency has identified a purpose, appropriate target levels, funding sources, conditions under which they are to be used and replenished, and review dates for determining continued need. Any reserves in excess of the cumulative target amounts will be considered undesignated funds which can be used for any lawful purpose at the discretion of the Board of Directors.

## **RESERVED (RESTRICTED) FUND BALANCES**

### **Operating Contingency Reserve**

Purpose: The Agency is committed to providing wastewater collection, treatment, disposal, and optimizing beneficial use of recycled water and biosolids. The Agency strives to provide and maintain a rate structure that is affordable, stable and fully covers the fund (program) cost of service. However, unforeseen shortfalls in revenues or increases or operating costs require that the Agency periodically adjust rates and charges to achieve full cost of service recovery. This reserve is intended to minimize rate fluctuations as a result of unfavorable economic conditions or other factors beyond the control of the Agency that may result in reduced revenues or increased costs.

The Agency shall maintain an operating contingency reserve equal to a minimum of four (4) months, as mandated by legal requirements, and a target of six (6) months of total operating expenses as identified in the adopted budget for each fiscal year. This level of reserve will provide customers and outside parties assurance that the Agency can operate for at least four months despite a significant shortfall in revenues or unplanned increase in expenses. The target level minimizes the risk of significant rate fluctuations as a result of unforeseen events.

Usage Requirements: This reserve can only be drawn upon if the Agency's operating revenues are not sufficient to pay operating expenses. Draws from these reserves shall be replenished within twelve months after use.

Target Level: The level for Operating Contingency Reserve levels shall be maintained at a minimum of four (4) months, as mandated by legal requirements, and a target of six (6) months of the fund (program) adopted operating expenses for each fiscal year.

Funding Source: Operating Contingency Reserve will be funded from net system revenues, (total operating revenues less total operating expenses).

Review Timeline: Fund balances and target level will be reviewed by staff and the Board as part of the preparation and approval of the Agency's O&M and Capital Budget.

### **Debt Service Reserves**

Purpose: As required by bond covenants and loan agreements, debt service reserves are maintained to support payment of principal and interest on outstanding debt obligations.

Usage Requirements: Debt service reserves will only be used to pay debt service costs when pledged net revenues (as defined in the relevant debt instruments) are insufficient to meet the principal and interest payments.

Target Level: The target is equal to the highest annual debt service cost in the ensuing five (5) years. The minimum target will be funded to meet reserve requirements.

Funding Source: Can be one or combination of system revenues, property tax receipts, and/or restricted debt service accounts established as part of the original debt issuance.

Review Timeline: Fund balances and target level will be reviewed by staff and the Board as part of the preparation and approval of the Agency's O&M and Capital Budget.

## **CCRA Capital Reserves**

Purpose: Capital Capacity Reimbursement Accounts (CCRA) are restricted accounts established by each of the Agency's "contracting member agencies" to hold new wastewater connections fees collected in their respective service area, in accordance with the Regional Sewage Service Contract (Regional Contract).

Usage Requirements: Pursuant to the Regional Contract and the 2015 Wastewater Connection Fee Update Final Report (April 10, 2015), wastewater connection fees are charges for facilities in existence at the time the charge is imposed or charges for new facilities to be constructed in the future, which are of benefit to the person or property being charged (Government Code Sections §54999 and 66013) to support capital acquisition, construction, equipment and process improvement costs for the Agency's regional wastewater system. The Agency draws, or "calls", CCRA funds from member agencies as needed to finance projects that support the Agency's regional wastewater system, if and when, capital construction reserves held by the Agency are not sufficient to support the planned Capital Improvement Plan (CIP).

Target Balance: No set target is defined. CCRA reserve balance will depend on the level of new development and the Agency's funding requirements to support the planned CIP in the RC fund.

Funding Source: New wastewater connections fees collected by each contracting member agency for connection to the Agency's regional wastewater system.

Review Timeline: Fund balances and target level will be reviewed by staff and the Board as part of the preparation and approval of the Agency's O&M and Capital Budget.

## **DESIGNATED FUND BALANCES**

### **Capital Construction Reserve Funds**

Purpose: Capital construction reserve funds are used to finance capital investments such as construction, improvement or expansion of facilities and infrastructure, as well as acquisition of major equipment and technology. The services provided by the Agency are critical to the health and welfare of the citizens within the Agency's service area. The Agency is committed to ensure that systems are managed and constructed so that 90% of capacity is never exceeded (Business Goal; Wastewater Management - Capacity).

Usage Requirements: Accessed, as needed, to fund capital investments based on the Agency's Ten Year Capital Improvement Fund (TYCIP) and other long term planning documents

including but not limited to: the Asset Management Plan, Integrated Resources Plan, Recycled Water Program Strategy, Wastewater Facilities Master Plan, and Energy Management Plan.

Target Balance: The target level is equal to the total capital requirements for the subsequent three (3) fiscal years as identified in the TYCIP, including unexpended debt proceeds. The minimum target level is equal to the total CIP requirements for the following fiscal year.

Funding Source: Combination of system revenues generated from fees, rates, user charges, property tax receipts, and debt proceeds issued to finance specific capital investments.

Review Timeline: Fund balances and target level will be reviewed by staff and the Board as part of the preparation and approval of the Agency's O&M and Capital Budget.

### **Replacement and Rehabilitation (R&R) Reserves**

Purpose: Maintaining assets in an operating condition to meet the Agency's level of service commitment to provide reliable and high quality services requires timely and adequate investment in replacement and rehabilitation (R&R) of Agency assets. R&R is defined as an expense which will extend, as opposed to maintain, an asset's useful life. The basis for R&R requirements will be end of useful life and condition assessments conducted by Engineering, Maintenance and Operations and reported in Asset Management Report updated every 3 to 5 years. The Agency's ultimate goal is to finance planned R&R requirements with user rates and charges. This goal is consistent with the Regional Sewage Service Contract which requires the volumetric EDU rate to fully support costs for operating, administration, R&R and adequate reserves for the regional wastewater program.

Usage Requirements: As needed to finance unplanned R&R requirements, including R&R requirements identified in the Asset Management Plan but scheduled in subsequent fiscal years.

Target Balance: The target will be the total projected R&R costs over the subsequent three (3) fiscal years. The minimum target will be the total R&R costs budgeted in the following fiscal year.

Funding Source: System revenues generated from rates and user charges, net of operating costs and debt service costs.

Review Timeline: Fund balances and target level will be reviewed by staff and the Board as part of the preparation and approval of the Agency's O&M and Capital Budget.

### **Self-Insurance Program Reserve**

Purpose: An exposure/liability reserve shall be maintained for costs not covered by the Agency's insurance policies, such as claim costs within the Agency's deductibles, self-insurance retentions, and/or costs associated with disasters, and other events that are not reimbursable from insurance. The reserve shall also provide funding to mitigate various catastrophic and other events that may or may not be covered by insurance. These events may include, but are not

limited to; legal settlements, terrorist attacks, natural disasters, such as earthquakes, and severe weather storms.

Additionally, the Agency has elected to self-insure for potential workers' compensation claims. With a workforce of nearly 300, the Agency's exposure to work-related injuries increases.

Usage Requirements: Accessed as needed for non-recoverable expenses associated with claims against the Agency. In the event of a claim in excess of policy limitations and available operating funds, the reserve will be used to satisfy that claim. In the event of a workers' compensation claim(s) in excess of policy limitations and available operating funds, the reserve will be used to satisfy the claim and/or to pay legal expenses defending the claim

Target Level: The target level will be set at \$6 million, including \$1 million maximum exposure per occurrence for workers compensation claim.

Funding Source: Property tax receipts allocated to the Administrative Services (GG) fund and inter-fund transfers from other funds, as needed.

Review Date: To be analyzed by Risk Management every two years to determine an appropriate funding level.

### **Employee Retirement Benefit Reserve**

Purpose: The Agency provides postemployment pension and medical benefits to eligible employees who retire from the Agency. For pension benefits, the Agency contributes to a defined benefit pension plan under the California Pension Employees' Retirement System (CalPERS). CalPERS is also the provider of retiree medical coverage benefits (referred to as Other Post Employment Benefits-OPEB).

Like most public agencies, the Agency is facing growing unfunded accrued liabilities (UALs) for postretirement benefits. The Agency started in June 2014 the implementation of a funding strategy to reduce the UAL for both pension and medical benefits. For Medical Benefits, the Agency set up a trust account with CalPERS Retirement Benefits, and is committed to fund the trust until it fully cover the UAL. The Board of Directors may designate at any given time additional funds to be allocated towards any of the UAL.

Usage Requirements: To mitigate the impact of annual increase of the annual contribution amounts in excess of the budgeted amount

Target Level: This minimum target amount will be set at \$6 million and increased annually up to the target level. The target level will be adjusted based on the total contribution amount budgeted in the subsequent fiscal year for both OPEB and pension obligations.

Funding Source: Combination of property tax receipts and indirect allocation of employment costs across all Agency funds (programs) from the Administrative Services (GG) fund.

Review Timeline: Reserves will be adjusted in conjunction with the annual actuarial valuation updates for pension and biennially for OPEB.

## UNDESIGNATED FUND BALANCES

### Supplemental Water Resources Reserve

Purpose: This reserve will enable the Agency to fund water resources projects for purposes of increasing water use efficiency, water quality, and water reliability and resiliency in the Chino Basin (Business Goal: Water Reliability). Projects include but is not limited to; water use efficiency and conservation, investigation, construction or contractual programs which are intended as a feasible water alternative to Metropolitan Water District water of Southern California (MWD); maximizing the beneficial use of existing water infrastructure, and investment in development of local water resources, protection of land throughout the region for optimization of groundwater recharge.

Usage Requirements: Finance water resource management projects identified in the Agency's long term planning documents, such as; Integrated Resources Plan and Urban Water Management.

Target Level: A minimum target level of \$10 million and a target level of \$30 million.

Funding Source: A combination of water connection fees, potable water rates, net proceeds from the sale of surplus and recharged water, and "one-time" revenues, such as receipts of residual incremental property taxes resulting from the winding down of redevelopment successor agencies.

Review Timeline: Fund balances and target level will be reviewed by staff and the Board as part of the preparation and approval of the Agency's O&M and Capital Budget.

## **ATTACHMENT B**

### **INLAND EMPIRE UTILITIES AGENCY RESERVE POLICY**

**Updated as of ~~May 2014~~June 2015**

#### **Policy Statement**

The Inland Empire Utilities Agency (Agency or IEUA) has historically maintained fund reserves to ensure sufficient funding is available to meet its operating, capital and debt service obligations, comply with legally mandated requirements, and have the ability to respond to unforeseen events. As a regional provider of essential public services and with an extensive investment in public infrastructure, operating facilities, other related assets; the Agency must establish and maintain a prudent level of reserves to meet its commitment to deliver reliable and high quality essential services to its customers. In addition, by maintaining prudent reserves the Agency has the necessary financial flexibility to effectively respond to economic, environmental and regulatory changes, protect its customers against reducing service levels or raising rates and fees because of temporary revenue shortfalls or unforeseen one-time expenditures, and support the Agency's Business Goals.

#### **Purpose of Fund Reserve Policy**

The policy directives outlined in this document are intended to ensure fund reserves support the Agency's Business Goals adopted by the Board in October 2013, in particular its commitment to *"preserve fund reserves that sustain the Agency's long term fiscal health, high quality credit rating and ensure its ability to effectively address economic variability"*.

The Agency is committed to ensure its customers benefit from reliable, sustainable and high quality water supplies and cost-effective wastewater collection, treatment, and reuse services. Given the direct impact these essential services have to public health and the overall quality of life, very few options exist, if any, for service reduction levels in the event of revenue shortfalls or other funding deficiencies. In recognition of these realities, and consistent with best practices, the Agency has prudently established reserves to ensure delivery of these essential services.

The IEUA Board of Directors (Board) may designate specific reserves and set minimum and target balances to support the various funds (programs) that account for its water, wastewater treatment, recycled water and other activities. Establishing and maintaining adequate reserves for the various programs minimizes the risk of significant fluctuation in rates and charges due to changes, such as a shortfall in revenues or unanticipated expenses.

As an issuer of revenue bonds and recipient of low interest loans, the Agency is committed to its contractual obligation to pay debt service and other financial obligations as imposed by bond covenants and loan agreements. In addition, adequate reserves directly affect the Agency's credit rating and access to more favorable interest rate debt markets resulting in lower borrowing costs.

Sustainment of high quality credit rating will ensure the Agency's ability to finance the construction, expansion and improvement of facilities and infrastructure to meet higher service demands from future growth. The Agency is committed to improving its long term credit to AAA and maintaining a debt coverage ratio that supports such rating. (Business Goal: Fiscal Responsibility).

## ***Roles and Responsibilities***

The Reserve Policy shall be adopted by the Board of Directors and reviewed annually during the budget review process to ensure appropriate use of reserve funds and modification of targeted reserve balances for the various funds (programs). The Agency's Chief Financial Officer shall serve as the designated administrator of the Reserve Policy and shall be responsible for the day-to-day implementation and management.

## **Types of Reserves**

Reserve balances shall be maintained in amounts sufficient to meet appropriate reserve targets, as established by the Board, in cash and/or cash equivalents, and permitted investments as prescribed in the Agency's Investment Policy. The Agency classifies reserves into three major categories as follows:

- **Restricted reserves** – Funds maintained based on externally-imposed restrictions from federal and state regulatory requirements, or legal restrictions imposed by third parties, (e.g. bondholders) through bond indentures or other contractual agreements (e.g. Regional Sewage Service Contract).
- **Designated reserves** – Board imposed restrictions on funds for Agency specific purposes such as mitigating risk from the Agency's self-insurance programs and financing replacement and rehabilitation (R&R) of Agency assets. These funds are not legally restricted.
- **Unrestricted reserves** – The internal policy of the Agency requires maintenance of adequate undesignated (unrestricted) reserves to finance requirements such as investment in capital and operational efficiencies, payment of unfunded accrued liabilities for retirement benefits, ~~and~~ refunding of high interest debt obligations, and investment in regional water reliability and resiliency. Funds in these reserves are available for spending with no legal, regulatory, or Board imposed restrictions.

For each of the reserves, the Agency has identified a purpose, appropriate target levels, funding sources, conditions under which they are to be used and replenished, and review dates for determining continued need. Any reserves in excess of the cumulative target amounts and one-time revenues, will be considered undesignated funds which can be used for any lawful purpose at the discretion of the Board of Directors.

## **RESERVED (RESTRICTED) FUND BALANCES**

### **Operating Contingency Reserve**

Purpose: The Agency is committed to providing wastewater collection, treatment, disposal, and optimizing beneficial use of recycled water and biosolids. The Agency strives to provide and maintain a rate structure that is affordable, stable and fully covers the fund (program) cost of service. However, unforeseen shortfalls in revenues or increases or operating costs require that the Agency periodically adjust rates and charges to achieve full cost of service recovery. This reserve is intended to minimize rate fluctuations as a result of unfavorable economic conditions or other factors beyond the control of the Agency that may result in reduced revenues or increased costs.

The Agency shall maintain an operating contingency reserve equal to a minimum of four (4) months, as mandated by legal requirements, and a target of six (6) months of total operating expenses as identified in the adopted budget for ~~the current for each~~ fiscal year. This level of reserve will provide customers and outside parties assurance that the Agency can operate for at least four months despite a significant shortfall in revenues or unplanned increase in expenses. The target level minimizes the risk of significant rate fluctuations as a result of unforeseen events.

Usage Requirements: This reserve can only be drawn upon if the Agency's operating revenues are not sufficient to pay operating expenses. Draws from these reserves shall be replenished within twelve months after use.

Target Level: The target ~~level~~ for Operating Contingency Reserve levels shall be maintained at a minimum of four (4) months, as mandated by legal requirements, and a target of six (6) months of the fund (program) adopted operating expenses for ~~the current each~~ fiscal year.

Funding Source: Operating Contingency Reserve will be funded from net system revenues, (total operating revenues less total operating expenses).

Review Timeline: Fund balances and target level will be reviewed by staff and the Board as part of the preparation and approval of the Agency's O&M and Capital Budget.

### **Debt Service Reserves**

Purpose: As required by bond covenants and loan agreements, debt service reserves are maintained to support payment of principal and interest on outstanding obligations.

Usage Requirements: Debt service reserves will only be used to pay debt service costs when pledged net revenues (as defined in the relevant debt instruments) are insufficient to meet the principal and interest payments.

Target Level: The target is equal to the highest annual debt service cost in the ensuing five (5) years. The minimum target will be funded to meet reserve requirements.

Funding Source: Can be one or combination of system revenues, property tax receipts, and/or restricted debt service accounts established as part of the original debt issuance.

Review Timeline: Fund balances and target level will be reviewed by staff and the Board as part of the preparation and approval of the Agency's O&M and Capital Budget.

### **CCRA Capital Reserves**

Purpose: Capital Capacity Reimbursement Accounts (CCRA) are restricted accounts established by each of the Agency's "contracting member agencies" to hold new ~~EDU-wastewater~~ connections fees collected in their respective service area, in accordance with the Regional Sewage Service Contract (Regional Contract).

Usage Requirements: Pursuant to the Regional Contract ~~and the 2015 Wastewater Connection Fee Update Final Report (April 10, 2015)~~, ~~CCRA wastewater connection fees~~ funds are restricted charges for facilities in existence at the time the charge is imposed or charges for new facilities to be constructed in the future, which are of benefit to the person or property being charged (Government Code Sections §54999 and 66013) to support capital acquisition, construction, equipment and process improvement costs for the Agency's regional wastewater system. The Agency draws, or "calls", CCRA funds from member agencies as needed to finance ~~capital projects that support the Regional Wastewater Capital Improvement (RC) fund program~~ Agency's regional wastewater system, if and when, capital construction reserves held by the Agency are not sufficient to support the planned Capital Improvement Plan (CIP).

Target Balance: No set target is defined. CCRA reserve balance will depend on the level of new development and the Agency's funding requirements to support the planned CIP in the RC fund.

Funding Source: New ~~EDU-wastewater~~ connections fees collected by each contracting member agency for connection to the Agency's regional wastewater system.

Review Timeline: Fund balances and target level will be reviewed by staff and the Board as part of the preparation and approval of the Agency's O&M and Capital Budget.

### **DESIGNATED FUND BALANCES**

#### **Capital Construction Reserve Funds**

Purpose: Capital construction reserve funds are used to finance capital investments such as construction, improvement or expansion of facilities and infrastructure, as well as acquisition of major equipment and technology. The services provided by the Agency are critical to the health and welfare of the citizens within the Agency's service area. The Agency is committed to ensure that systems are managed and constructed so that 90% of capacity is never exceeded (Business Goal; Wastewater Management ~~-~~ Capacity).

Usage Requirements: Accessed, as needed, to fund capital investments based on the Agency's Ten Year Capital Improvement Fund (TYCIP) and other long term planning documents including but not limited to: the Asset Management Plan, Integrated Resources Plan, Recycled Water PlanProgram Strategy, Wastewater Facilities Master Plan, and Energy Management Plan.

Target Balance: The ~~maximum~~-target level is equal to the total capital requirements for the subsequent three (3) fiscal years as identified in the TYCIP, including unexpended debt proceeds. The minimum target level is equal to the total CIP requirements for the following fiscal year.

Funding Source: Combination of system revenues generated from ~~rates—connection fees,~~ ~~rates, and~~ user charges, property tax receipts, and debt proceeds issued to finance specific capital investments.

Review Timeline: Fund balances and target level will be reviewed by staff and the Board as part of the preparation and approval of the Agency's O&M and Capital Budget.

### **Replacement and Rehabilitation (R&R) Reserves**

Purpose: Maintaining assets in an operating condition to meet the Agency's level of service commitment to provide reliable and high quality services requires timely and adequate investment in replacement and rehabilitation (R&R) of Agency assets. R&R is defined as an expense which will extend, as opposed to maintain, an asset's useful life. The basis for R&R requirements will be end of useful life and condition assessments conducted by Engineering, Maintenance and Operations and reported in Asset Management Report updated every 3 to 5 years. The Agency's ultimate goal is finance planned R&R requirements with user rates and charges. This goal is consistent with the Regional Sewage Service Contract which requires the volumetric EDU rate to fully support costs for operating, administration, ~~—and—~~R&R ~~eests—and~~ adequate reserves for the regional wastewater program.

Usage Requirements: As needed to finance unplanned R&R requirements, including R&R requirements identified in the Asset Management ReportPlan but scheduled in subsequent fiscal years.

Target Balance: The target will be the total projected R&R costs over the subsequent three (3) fiscal years. The minimum target will be the total R&R costs budgeted in the following fiscal year.

Funding Source: System revenues generated from rates and user charges, net of operating costs and debt service costs.

Review Timeline: Fund balances and target level will be reviewed by staff and the Board as part of the preparation and approval of the Agency's O&M and Capital Budget.

### **Self-Insurance Program Reserve**

Purpose: An exposure/liability reserve shall be maintained for costs not covered by the Agency's insurance policies, such as claim costs within the Agency's deductibles, self-insurance retentions, and/or costs associated with disasters, and other events that are not reimbursable from insurance. The reserve shall also provide funding to mitigate various catastrophic and other events that may or may not be covered by insurance. These events may include, but are not limited to; legal settlements, terrorist attacks, natural disasters, such as earthquakes, and severe weather storms.

Additionally, the Agency has elected to self-insure for potential workers' compensation claims. With a workforce of nearly 300, the Agency's exposure to work-related injuries increases.

Usage Requirements: Accessed as needed for non-recoverable expenses associated with claims against the Agency. In the event of a claim in excess of policy limitations and available operating funds, the reserve will be used to satisfy that claim. In the event of a workers' compensation claim(s) in excess of policy limitations and available operating funds, the reserve will be used to satisfy the claim and/or to pay legal expenses defending the claim

| Target Level: The target level will be set at \$~~6,000,000~~ million, including \$~~1,400,000~~million maximum exposure per occurrence for workers compensation claim.

Funding Source: Property tax receipts allocated to the Administrative Services (GG) fund and inter-fund transfers from other funds, as needed.

Review Date: To be analyzed by Risk Management every two years to determine an appropriate funding level.

### **Employee Retirement Benefit Reserve**

Purpose: The Agency provides postemployment pension and medical benefits to eligible employees who retire from the Agency. For pension benefits, the Agency contributes to a defined benefit pension plan under the California Pension Employees' Retirement System (CalPERS). CalPERS is also the provider of retiree medical coverage benefits (referred to as Other Post Employment Benefits-OPEB).

| Like most public ~~a~~Agencies, the Agency is facing growing unfunded accrued liabilities (UALs) for postretirement benefits. In 2013, UALs for pension and medical benefits were estimated to be \$60 million. A key objective of the Agency is to develop a funding strategy to fully fund UALs over an appropriate period of time in order to safeguard retiree benefits and the Agency's financial health.

Usage Requirements: To mitigate the impact of annual increase of the annual contribution amounts in excess of the budgeted amount

| Target Level: This minimum target amount will be set at \$6 million and increased annually up to the target level. The target level will be adjusted based on the total ~~Annual Required~~

~~Contribution (ARC) contribution~~ amount budgeted in the subsequent fiscal year ~~for both OPEB and pension obligations~~.

Funding Source: Combination of property tax receipts and indirect allocation of employment costs across all Agency funds (programs) from the Administrative Services (GG) fund.

Review Timeline: Reserves will be adjusted in conjunction with the annual actuarial valuation updates for pension and biennially for OPEB.

## **UNDESIGNATED-UNRESTRICTED FUND BALANCES**

### **Supplemental Water Resources Reserve**

Purpose: This reserve will enable the Agency to fund water resources projects for purposes of increasing water use efficiency, water quality, and water reliability and ~~sustainability-resiliency~~ in the Chino Basin (Business Goal: Water Reliability). Projects include but is not limited to; water use efficiency and conservation, investigation, construction or contractual programs which are intended as a feasible water alternative to Metropolitan Water District water of Southern California (MWD); maximizing the beneficial use of existing water infrastructure, and investment in development of local water resources, protection of land throughout the region for optimization of groundwater recharge.

Usage Requirements: Finance water resource management projects identified in the Agency's long term planning documents, such as; Integrated Resources Plan and Urban Water Management.

Target Level: A minimum target level of \$10 million and a target level of \$30 million.

Funding Source: ~~A combination of property tax receipts, monthly meter charges and acre foot (AF) surcharges imposed on imported water deliveries, water connection fees, potable water rates, and, net proceeds from the sale of surplus and recharged water.~~

Review Timeline: Fund balances and target level will be reviewed by staff and the Board as part of the preparation and approval of the Agency's O&M and Capital Budget.

**Finance, Legal, and Administration Committee**

---

**ACTION  
ITEM**

**11**



---

Date: June 17, 2015

To: The Honorable Board of Directors

Through: Public, Legislative Affairs, and Water Resources Committee (06/10/15)  
Finance, Legal, and Administration Committee (06/10/15)

From: *[initials]* P. Joseph Grindstaff *[initials]*  
General Manager

Submitted by: Kathy Besser *[initials]*  
Manager of External Affairs

Subject: Amendments to Extend the Contracts for Federal Legislative Services

---

### **RECOMMENDATION**

It is recommended that the Board of Directors:

1. Amend Contract No. 4600001343 with Innovative Federal Strategies (IFS) to provide federal legislative services from July 1, 2015 through June 30, 2016, at a monthly retainer fee of \$6,500 per month, plus reasonable business expenses, with no change in the current rate;
2. Amend Contract No. 4600001344 with Agricultural Resources to provide federal legislative services from July 1, 2015 through June 30, 2016, at a monthly retainer fee of \$6,000 per month, plus reasonable business expenses, with no change in the current rate; and
3. Authorize the General Manager to finalize and execute the amendments.

### **BACKGROUND**

The Agency currently contracts with IFS and Agricultural Resources to provide federal legislative services on issues of interest to the Agency and the community it serves, including water resources, renewable energy, water quality, air quality, and federal funding authorizations and appropriations.

Amendments to Extend the Contracts for Federal Legislative Services

June 17, 2015

Page 2 of 2

Working together, these two firms have assisted the Agency in securing over \$26 million in federal funding over the past 10 years that has been vital to the financing of the Regional Recycled Water Program, regional desalters, and other water management activities.

IFS and Agricultural Resources have served the Agency well for many years. Their knowledge and expertise, combined with their strong working relationships with existing and new members of IEUA's congressional delegation and effective collaboration with our partner agencies, warrants the extension of this contract.

The contract amendment is consistent with the Agency's Business Goal of Business Practice, key objective of policy leadership in effectively advocate, campaign and guide development of legislation that benefits the region that IEUA serves.

**PRIOR BOARD ACTION**

On January 16, 2013, the Board approved a contract term of January 1, 2013 through June 15, 2015 for a combined monthly fee of \$12,500.

On May 16, 2012, the Board of Directors approved six-month extensions of existing contracts with IFS and Agricultural Resources for the term July 1, 2012, through December 31, 2012.

**IMPACT ON BUDGET**

IFS and Agricultural Resources have agreed to hold their prices for FY 2015/16; therefore, there is no change in the combined monthly fee of \$12,500 for federal legislative services. Funding for the continuation of these contracts is included in the proposed FY 2015/16 budget within the Regional Wastewater Operating (RO), Regional Wastewater Capital (RC), Recycled Water (WC) and Water Resources (WW) funds.



**AMENDMENT NUMBER: 4600001343-001**

**FOR**  
**FEDERAL LEGISLATIVE ADVOCACY SERVICES**

THIS AMENDMENT NUMBER 1, to Contract Number 4600001343, between the Inland Empire Utilities Agency, and Innovative Federal Strategies, of Washington D.C., for federal legislative advocacy services shall revise the Contract as follows:

**REVISE SECTION 5, TERM, TO READ:**

The term of this Contract shall extend from the date of the Notice to Proceed and terminate on June 30, 2016, unless agreed to by both parties, reduced to writing and amended to this Contract.

**ALL OTHER PROVISIONS OF THIS CONTRACT REMAIN UNCHANGED.**

The parties hereto have mutually covenanted and agreed as per the above amendment item(s), and in doing so have caused this document to become incorporated into the Contract documents.

INLAND EMPIRE UTILITIES AGENCY:

P. Joseph Grindstaff  
General Manager

(Date)

INNOVATIVE FEDERAL STRATEGIES, LLC:

*Letitia H. White*

4/27/15

Letitia H. White  
Partner

(Date)



**AMENDMENT NUMBER: 4600001344-001**

**FOR**

**FEDERAL LEGISLATIVE SERVICES**

THIS AMENDMENT NUMBER 1, to Contract Number 4600001344, between the Inland Empire Utilities Agency, and Agricultural Resources, of Washington D.C., for federal legislative services shall revise the Contract as follows:

**REVISE SECTION 5, TERM, TO READ:**

The term of this Contract shall extend from the date of the Notice to Proceed and terminate on June 30, 2016, unless agreed to by both parties, reduced to writing and amended to this Contract.

**ALL OTHER PROVISIONS OF THIS CONTRACT REMAIN UNCHANGED.**

The parties hereto have mutually covenanted and agreed as per the above amendment item(s), and in doing so have caused this document to become incorporated into the Contract documents.

**INLAND EMPIRE UTILITIES AGENCY:**

P. Joseph Grindstaff  
General Manager

**AGRICULTURAL RESOURCES:**

*David M. Weiman*

4/28/2015

David Weiman  
Owner

**Finance, Legal, and Administration Committee**

---

**ACTION  
ITEM**

**1J**



---

Date: June 17, 2015

To: The Honorable Board of Directors

Through: Public, Legislative Affairs, and Water Resources Committee (06/10/15)  
Finance, Legal, and Administration Committee (06/10/15)

From: *JW* P. Joseph Grindstaff *(JW)*  
General Manager

Submitted by: Kathy Besser *KB*  
Manager of External Affairs

Subject: Amendment to Extend the Contract with West Coast Advisors

---

## **RECOMMENDATION**

It is recommended that the Board of Directors:

1. Amend Contract No. 4600001846 with West Coast Advisors to provide state legislative consulting services from July 1, 2015 through June 30, 2016, at a monthly retainer fee of \$9,800 per month, plus reasonable business expenses, with no change in the current rate; and
2. Authorize the General Manager to finalize and execute the amendment.

## **BACKGROUND**

The Agency currently contracts with West Coast Advisors (formerly the Dolphin Group) to provide state legislative services on issues of interest to the Agency and the community it serves, including water resources, renewable energy, water quality, air quality, and funding.

In June 2012, the Finance, Legal, and Administration Committee recommended that Requests for Proposals (RFPs) for state legislative services be circulated in early Fall 2012, as part of a competitive solicitation process. On September 12, 2012, the RFP was issued to 11 firms via The Network and emailed directly to another 14 firms. On September 27, 2012, the Agency received one proposal for state legislative services from the Dolphin Group, the current service provider. Since the Dolphin Group had served the Agency well on state legislative issues, it was recommended that the Agency award the state legislative services contract to the Dolphin Group.

Amendment to Extend the Contract with West Coast Advisors

June 17, 2015

Page 2 of 2

The contract amendment is consistent with the Agency's Business Goal of Business Practice, key objective of policy leadership in effectively advocate, campaign and guide development of legislation that benefits the region that IEUA serves.

**PRIOR BOARD ACTION**

On January 16, 2013, the Board of Directors approved a three-year contract with the Dolphin Group through December 31, 2015 for a monthly fee of \$9,800.

On May 16, 2012, the Board of Directors approved a six-month extension of the existing contract with the Dolphin Group for the term of July 1, 2012, through December 31, 2012.

**IMPACT ON BUDGET**

West Coast Advisors have agreed to hold their prices for FY 2015/16; therefore, there is no change in the monthly fee of \$9,800 for state legislative lobbying services. Funding for the continuation of West Coast Advisors' contract is included in the proposed FY 2015/16 budget within the Regional Wastewater Operating (RO), Regional Wastewater Capital (RC), Recycled Water (WC) and Water Resources (WW) funds.



**AMENDMENT NUMBER: 4600001846-002**

**FOR**

**STATE LEGISLATIVE LOBBYING SERVICES**

**THIS AMENDMENT NUMBER 2, to Contract Number 4600001846, between the Inland Empire Utilities Agency and West Coast Advisors (formerly The Dolphin Group), shall revise the Contract as follows:**

**REVISE THE TERM AS FOLLOWS:** The term of this Agreement shall extend from January 1, 2013, and terminate upon completion of services or December 31, 2016, whichever occurs first, unless mutually agreed upon to extend for the option period.

**ALL OTHER PROVISIONS OF THIS CONTRACT REMAIN UNCHANGED.**

The parties hereto have mutually covenanted and agreed as per the above amendment item(s), and in doing so have caused this document to become incorporated into the Contract documents.

**INLAND EMPIRE UTILITIES AGENCY:**

P. Joseph Grindstaff  
General Manager

(Date)

**WEST COAST ADVISORS:**

Michael Boccadoro  
President

*m.Boccadoro*

*4/27/15*

(Date)

**Finance, Legal, and Administration Committee**

---

**ACTION  
ITEM**

**1K**



---

Date: June 17, 2015

To: The Honorable Board of Directors

Through: Public, Legislative Affairs, and Water Resources Committee (06/10/15)  
Finance, Legal, and Administration Committee (06/10/15)

From: P. Joseph Grindstaff  
General Manager

Submitted by: Kathy Besser  
Manager of External Affairs

Subject: Amendment to Extend the Contract with California Strategies, LLC

---

## RECOMMENDATION

It is recommended that the Board of Directors:

1. Amend Contract No. 4600000419 with California Strategies, LLC to provide strategic local government consulting services from July 1, 2015 through June 30, 2016, at a monthly retainer fee of \$6,000 per month, plus reasonable business expenses, with no change in the current rate; and
2. Authorize the General Manager to finalize and execute the amendment.

## BACKGROUND

California Strategies, LLC is highly regarded as a respected, bipartisan, and full service government relations and advocacy firm based in Sacramento, with offices in Los Angeles, Irvine, San Diego, Modesto, Inland Empire, and Silicon Valley.

Over the past five years, California Strategies has assisted the Agency in developing a successful collaborative strategy with San Bernardino County, Chino Basin Watermaster, and Chino Basin Water Conservation District. In the coming year, California Strategies will continue to assist the Agency with its stormwater and water softener initiatives, as well as coordination on LAFCO issues. California Strategies will also assist with outreach to key elected officials, community leaders, and local government staff, as well as provide advice to the Agency on other initiatives as requested.

Amendment to Extend the Contract with California Strategies, LLC

June 17, 2015

Page 2 of 2

Accordingly, staff recommends a one-year renewal of the professional services contract with California Strategies from July 1, 2015 through June 30, 2016, at the current rate of \$6,000 per month, plus reasonable business expenses (no change in fees).

The contract amendment is consistent with the Agency's Business Goal of Business Practice, key objective of policy leadership in effectively advocate, campaign and guide development of legislation that benefits the region that IEUA serves.

**PRIOR BOARD ACTION**

On May 21, 2014, the Board approved the extension of Agreement No. 4600000419 for one year (July 1, 2014 to June 30, 2015).

On June 20, 2013, the Board approved the extension of Agreement No. 4600000419 for one year (July 1, 2013 to June 30, 2014).

On June 20, 2012, the Board approved the extension of Agreement No. 4600000419 for one year (July 1, 2012 to June 30, 2013).

On June 15, 2011, the Board approved the extension of Agreement No. 4600000419 for one year (July 1, 2011 to June 30, 2012).

On June 16, 2010, the Board approved the Contract No. 4600000419 with California Strategies, LLC to provide strategic local government consulting services beginning July 1, 2010, to June 30, 2011, at a monthly retainer fee of \$10,000 per month plus reasonable business expenses.

**IMPACT ON BUDGET**

California Strategies, LLC have agreed to hold their prices for FY 2015/16; therefore, there is no change in the monthly fee of \$6,000 for strategic local government services. Funding for the continuation of California Strategies' contract is included in the proposed FY 2015/16 budget within the Administrative Services (GG) fund.



**AMENDMENT NUMBER: 4600000419-006**

**FOR**

**STRATEGIC LOCAL GOVERNMENT SERVICES**

THIS AMENDMENT NUMBER 6, to Contract Number 4600000419, between the Inland Empire Utilities Agency, and California Strategies LLC, for strategic local government services, shall revise the Contract as follows:

**REVISE SECTION 5, TERM, TO READ:**

The term of this Contract shall extend from the date of the Notice to Proceed and terminate on June 30, 2016, unless agreed to by both parties, reduced to writing and amended to this Contract.

**ALL OTHER PROVISIONS OF THIS CONTRACT REMAIN UNCHANGED.**

The parties hereto have mutually covenanted and agreed as per the above amendment item(s), and in doing so have caused this document to become incorporated into the Contract documents.

**INLAND EMPIRE UTILITIES AGENCY:**

P. Joseph Grindstaff  
General Manager

(Date)

**CALIFORNIA STRATEGIES, LLC:**

John B. Withers  
Partner

(Date)

A handwritten signature in blue ink that reads "John B. Withers". To the right of the signature is the date "04/27/15" written in blue ink.

Finance, Legal, and Administration Committee

---

**INFORMATION  
ITEM**

**2A**



Date: June 17, 2015

To: The Honorable Board of Directors

Through: Finance, Legal, and Administration Committee (06/10/15)

From: *J* P. Joseph Grindstaff *W*  
General Manager

Submitted by: Christina Valencia *CV*  
Chief Financial Officer/Assistant General Manager

*JCL*  
~~#882~~ Javier Chagoyen-Lazaro  
Manager of Finance and Accounting

Subject: Treasurer's Report of Financial Affairs

---

### **RECOMMENDATION**

The Treasurer's Report of Financial Affairs for the month ended April 30, 2015, is an informational item for the Board of Directors to review. The monthly report denotes investment transactions that have been executed in accordance with the criteria stated in the Agency's Investment Policy (Resolution No. 2014-6-11).

### **BACKGROUND**

The Treasurer's Report of Financial Affairs for the month ended April 30, 2015, is submitted in a format consistent with State requirements.

Total cash, investments, and restricted deposits of \$136,365,445, reflects an increase of \$7,647,569 higher compared to the total reported for March 2015. The increase was attributed mainly to property tax receipts of \$9.9 million which were partially offset by debt payments and capital expenses. Average days of cash on hand for the month ended April 30, 2015 increased to 159 days from 153 days due to the increase in available unrestricted cash. Average days of cash on hand is calculated using the monthly ending balance of unrestricted cash and cash equivalents divided by disbursements associated with operating expenses, debt service, and capital expenditures as recorded in the Agency's cash flow.

The Agency's investment portfolio average rate of return in April 2015 was 0.489%, a decrease of 0.104% compared to the average yield of 0.593% reported in March 2015. The decrease is attributed to maturities and calls of portfolio investments with an average rate of return of 1.31%.

The Financial Affairs report is consistent with the Agency's Business Goal of Fiscal Responsibility in providing financial reporting that accounts for cash and investment activities to fund operating requirements and to optimize investment earnings.

**PRIOR BOARD ACTION**

None.

**IMPACT ON BUDGET**

The interest earned on the Agency's investment portfolio increases the Agency's reserves.

Attachment: April 2015 Treasurer's Report of Financial Affairs



# **Treasurer's Report of Financial Affairs for April 30, 2015**

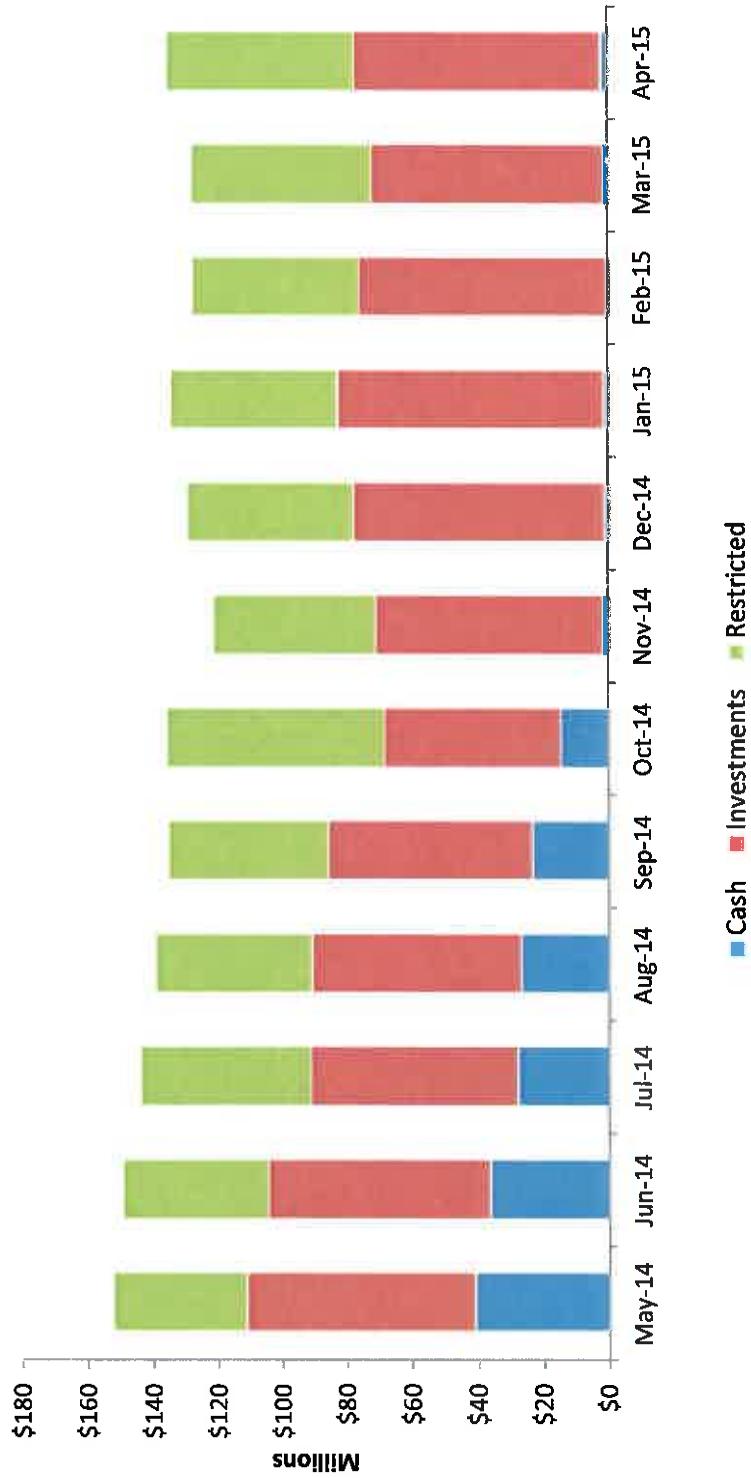
**June 2015  
Board Meeting**

# Report of Financial Affairs

| Liquidity                              | Description | April 2015 | March 2015 | Increase (Decrease) |     |
|--|-------------|------------|------------|---------------------|-----|
| Cash, Investments, Restricted Deposits |             | \$136.4M   | \$128.7M   | \$7.7M              |     |
| Investment Portfolio Yield             |             | 0.489%     | 0.593%     | (0.104%)            |     |
| Average Days Cash on Hand              |             | 159 Days   | 153 Days   | 6 Days              |     |
| Portfolio                              |             |            |            |                     |     |
| Short Term, Under 1 Year:              |             |            |            |                     |     |
| LAIIF                                  |             | \$50M      | \$24.8     | 0.283%              | 32% |
| CalTrust                               |             | \$20M      | \$3.5      | 0.44%               | 5%  |
| Citizens Business --Sweep              |             | 40%        | \$27.5     | 0.25%               | 36% |
| CBB – Certificate of Deposit           |             | 20%        | \$4.2      | 0.45%               | 6%  |
| Bank of the West – MMA                 |             | 20%        | \$1.1      | 0.18%               | 1%  |
| State and Local Municipal Bonds        |             | 9%         | \$1.0      | 1.35%               | 1%  |
| Medium Term Notes                      |             | 20%        | \$3.0      | 0.99%               | 4%  |
| CBB Checking                           |             | 40%        | \$0.3      | 0.25%               | 0%  |
| 1 to 3 Years:                          |             |            |            |                     |     |
| Medium Term Notes                      |             | 20%        | \$1.0      | 1.11%               | 1%  |
| US Treasury Note                       |             | n/a        | \$1.0      | 0.64%               | 1%  |
| US Government Securities               |             | n/a        | \$6.0      | 1.22%               | 8%  |
| Over 3 Years:                          |             |            |            |                     |     |
| US Government Securities               |             | n/a        | \$3.6      | 1.85%               | 5%  |

# Cash, Investments and Restricted Deposits

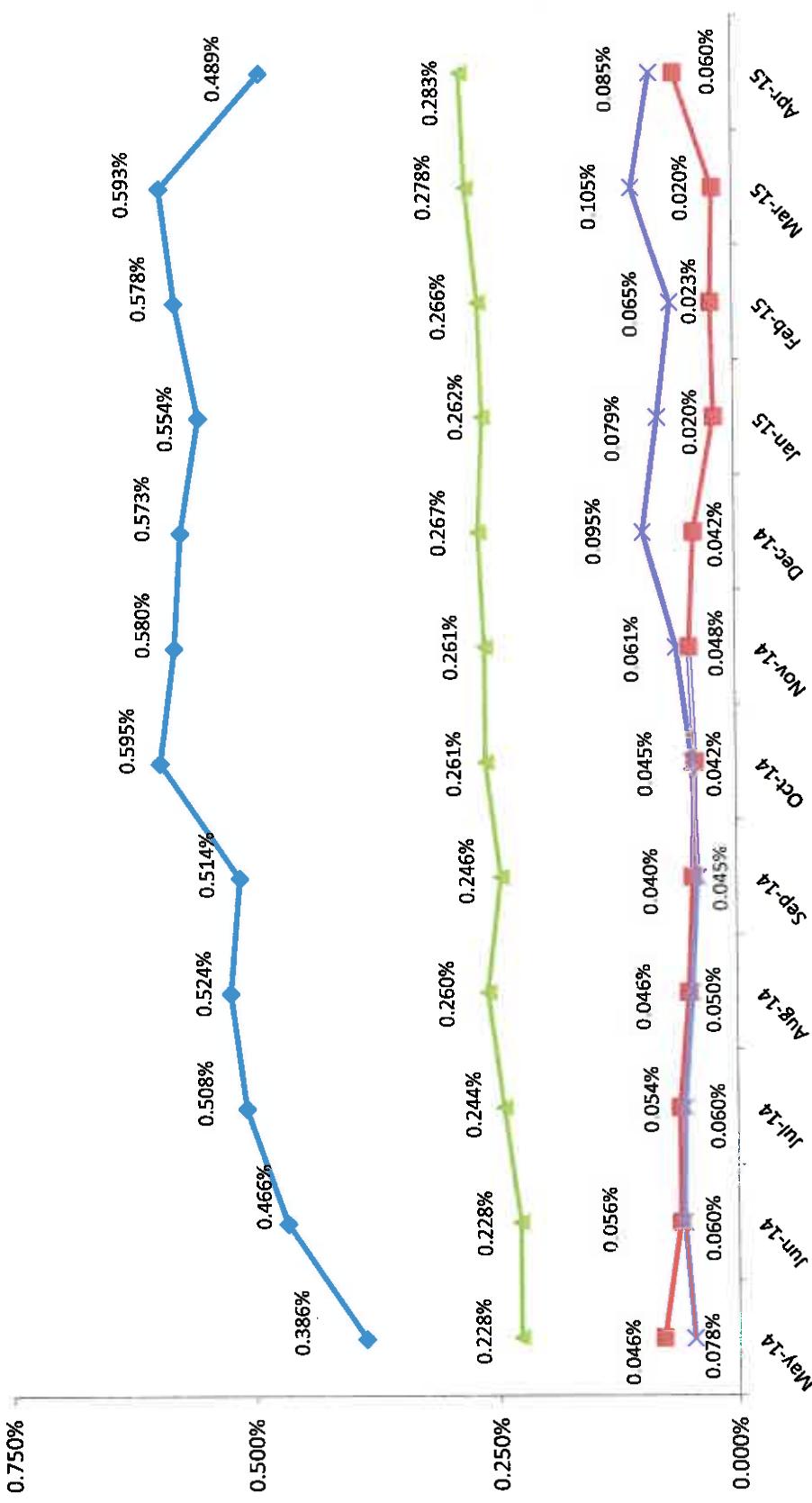
3



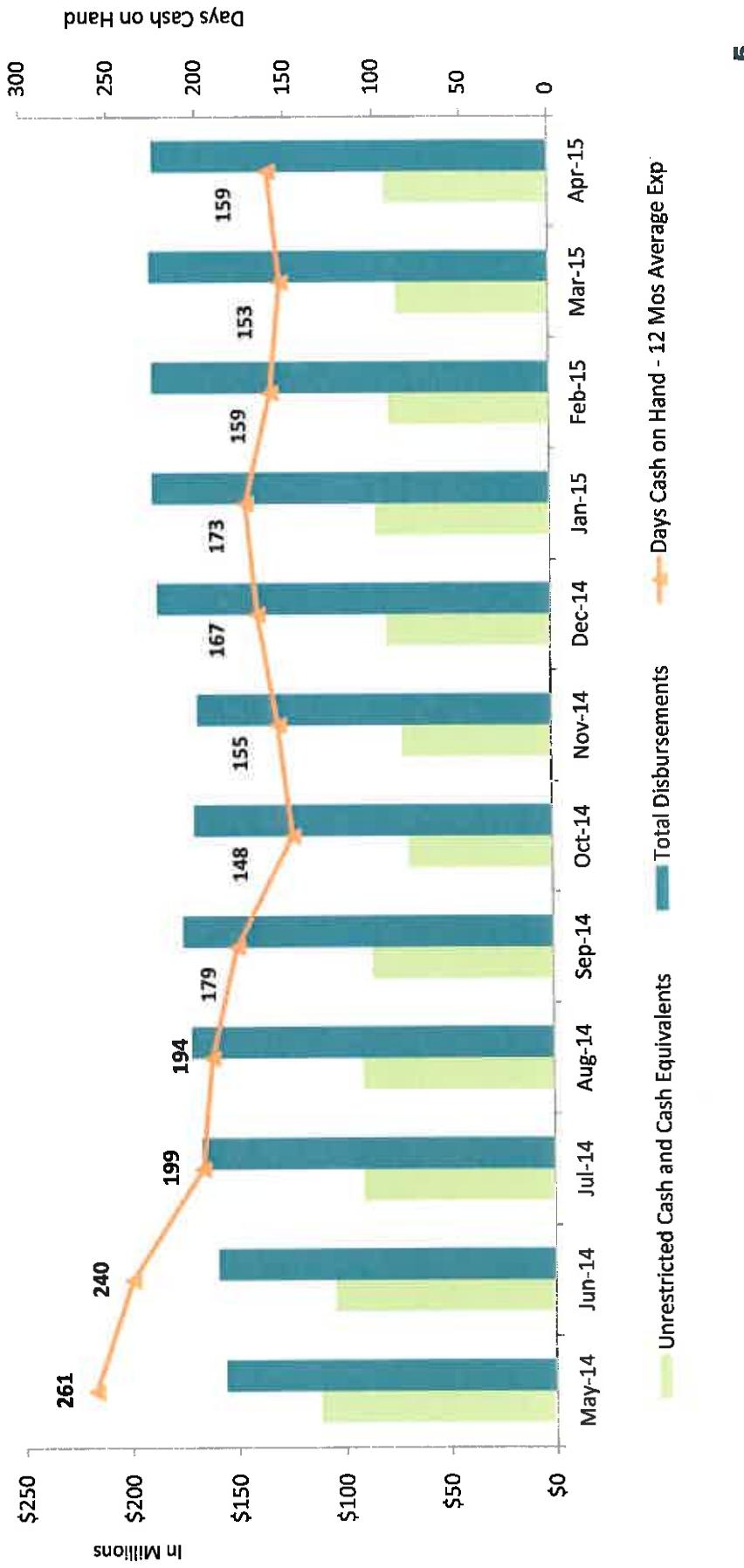
# Month End Portfolio Yield Comparison

Agency Yield    2008B Bond Rate    6 Months T-Bill    LAF Yield

4



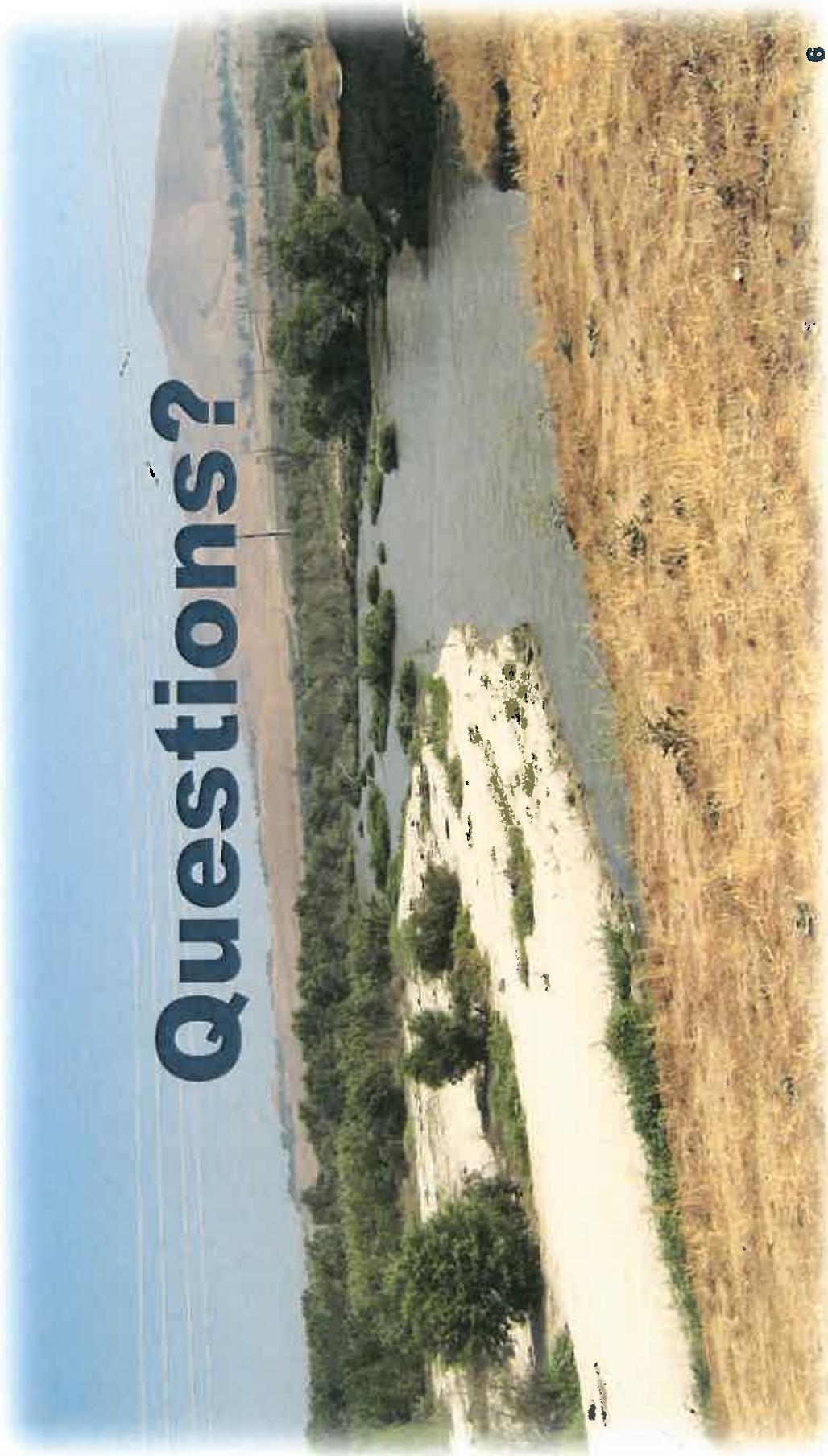
# Day Cash On Hand 12 Months Rolling Average





Inland Empire Utilities Agency  
A MUNICIPAL WATER DISTRICT

# Questions?



TREASURER'S REPORT OF FINANCIAL AFFAIRS

For the Month Ended April 30, 2015



All investment transactions have been executed in accordance with the criteria stated in the Agency's Investment Policy (Resolution No. 2014-6-11) adopted by the Inland Empire Utilities Agency's Board of Directors during its regular meeting held on June 18, 2014.

The funds anticipated to be available during the next six-month period are expected to be sufficient to meet all foreseen expenditures during the period.

\* A Municipal Water District

***INLAND EMPIRE UTILITIES AGENCY*****Cash and Investment Summary**

Month Ended  
April 30, 2015

|   | April                | March                |
|---|----------------------|----------------------|
| <b>Cash, Bank Deposits, and Bank Investment Accounts</b>  | <b>\$2,408,862</b>   | <b>\$1,711,263</b>   |
| <b>Investments</b>  |                      |                      |
| CBB Repurchase (Sweep)                                    | \$27,502,544         | \$15,417,350         |
| Local Agency Investment Fund (LAIF)                       | 24,835,685           | 24,819,768           |
| CalTrust  | 3,540,323            | 3,539,064            |
| Certificates of Deposit                                   | 4,172,210            | 4,172,210            |
| Municipal Bonds   | 1,012,813            | 2,515,049            |
| Medium Term Notes   | 4,002,036            | 6,001,846            |
| U.S. Treasury Notes                                       | 999,707              | 999,692              |
| U.S. Government Sponsored Entities                        | 9,579,384            | 13,579,366           |
| <b>Total Investments</b>                                  | <b>\$75,644,702</b>  | <b>\$71,044,346</b>  |
| <b>Total Cash and Investments Available to the Agency</b> | <b>\$78,053,564</b>  | <b>\$72,755,609</b>  |
| <b>Restricted Deposits</b>                                |                      |                      |
| Debt Service Accounts                                     | \$5,669,713          | \$2,544,713          |
| CCRA Deposits Held by Member Agencies                     | 42,184,762           | 42,174,333           |
| OPEB (CERBT) Account                                      | 7,174,218            | 7,123,318            |
| Escrow Deposits   | 3,283,188            | 4,119,903            |
| <b>Total Restricted Deposits</b>                          | <b>\$58,311,881</b>  | <b>\$55,962,267</b>  |
| <b>Total Cash, Investments, and Restricted Deposits</b>   | <b>\$136,365,445</b> | <b>\$128,717,876</b> |

**INLAND EMPIRE UTILITIES AGENCY**  
**Cash and Investment Summary**

Month Ended  
 April 30, 2015

**Cash, Bank Deposits, and Bank Investment Accounts**

|   |                     |
|---|---------------------|
| Citizens Business Bank Demand Account (Offset by CBB Sweep Balance) | \$258,477           |
| Citizens Business Bank Workers' Compensation Account                | 56,726              |
| Bank of America Payroll Account                                     | 659,972             |
| Bank of America Payroll Taxes Account                               | 340,865             |
| Subtotal Demand Deposits  | <u>\$1,316,040</u>  |
| <br>  |                     |
| <b>Other Cash and Bank Accounts</b>                                 |                     |
| Petty Cash  | \$2,250             |
| Subtotal Other Cash   | <u>\$2,250</u>      |
| <br>  |                     |
| <b>Bank of the West Money Market Account</b>                        |                     |
|   | \$1,050,803         |
| <br>  |                     |
| <b>US Bank Pre-Investment Money Market Account</b>                  |                     |
|   | \$39,769            |
| <br>  |                     |
| <b>Total Cash and Bank Accounts</b>                                 | <u>\$2,408,862</u>  |
| <br>  |                     |
| <b>Investments</b>  |                     |
| <br>  |                     |
| <b>CBB Repurchase (Sweep) Investments</b>                           |                     |
| Freddie Mac Bond  | \$15,151,407        |
| Fannie Mae Bond   | 12,351,137          |
| Subtotal CBB Repurchase (Sweep)                                     | <u>\$27,502,544</u> |
| <br>  |                     |
| <b>Local Agency Investment Fund (LAIF)</b>                          |                     |
| LAIF Non-Restricted Fund  | \$18,921,810        |
| LAIF Insurance Sinking Fund   | 5,913,875           |
| Subtotal Local Agency Investment Fund                               | <u>\$24,835,685</u> |
| <br>  |                     |
| <b>CalTrust</b>   |                     |
| Short Term  | \$3,540,323         |
| Subtotal CalTrust   | <u>\$3,540,323</u>  |
| <br>  |                     |
| <b>Certificates of Deposit</b>                                      |                     |
| Citizens Business Bank  | \$4,172,210         |
| Subtotal Certificates of Deposit                                    | <u>\$4,172,210</u>  |

***INLAND EMPIRE UTILITIES AGENCY***  
**Cash and Investment Summary**

*Month Ended*  
*April 30, 2015*

**Investments Continued**

|   | <i>\$1,012,813</i>         |
|---|----------------------------|
| <b>Municipal Bonds</b>                      |                            |
| State and Local Municipal Bonds             | \$1,012,813                |
| Subtotal State Municipal Bonds              |                            |
| <b>Medium Term Notes</b>                    |                            |
| Toyota Motor Corporation                    | \$1,000,519                |
| General Electric Capital Corporation        | 999,064                    |
| JP Morgan Securities                        | 1,000,414                  |
| John Deere Capital Corp                     | 1,002,039                  |
| Subtotal Medium Term Notes                  | \$4,002,036                |
| <b>U.S. Treasury Notes</b>                  |                            |
| Treasury Note                               | \$999,707                  |
| Subtotal U.S. Treasury Notes                | \$999,707                  |
| <b>U.S. Government Sponsored Entities</b>   |                            |
| Fannie Mae Bonds                            | \$2,999,868                |
| Freddie Mac Bonds                           | 2,580,000                  |
| Federal Home Loan Bank Bonds                | 3,999,516                  |
| Subtotal U.S. Government Sponsored Entities | \$9,579,384                |
| <b>Total Investments</b>                    | <b><u>\$75,644,702</u></b> |
| <b>Restricted Deposits</b>                  |                            |
| <b>Debt Service Reserves</b>                |                            |
| 08A Debt Service Accounts                   | \$3,125,000                |
| 08B Debt Service Accounts                   | 2,544,710                  |
| 10A Debt Service Accounts                   | 3                          |
| Subtotal Debt Service Reserves              | \$5,669,713                |

***INLAND EMPIRE UTILITIES AGENCY***  
**Cash and Investment Summary**

*Month Ended*  
*April 30, 2015*

| <b>CCRA Deposits Held by Member Agencies</b>                                 |                      |  |
|--|----------------------|--|
| City of Chino  | \$11,571,041         |  |
| Cucamonga Valley Water District  | 7,674,103            |  |
| City of Fontana  | 6,633,067            |  |
| City of Montclair  | 2,559,334            |  |
| City of Ontario  | 7,948,522            |  |
| City of Chino Hills  | 2,986,104            |  |
| City of Upland   | 2,812,591            |  |
| <b>Subtotal CCRA Deposits Held by Member Agencies</b>                        | <b>\$42,184,762</b>  |  |
|  |                      |  |
| <b>CalPERS</b>   |                      |  |
| OPEB (CERBT) Account   | \$7,174,218          |  |
| Subtotal CalPERS Accounts  | \$7,174,218          |  |
|  |                      |  |
| <b>Escrow Deposits</b>   |                      |  |
| Chicago Title (Forestar/IEUA Holding Escrow)                                 | \$2,395,821          |  |
| Community Bank ( MNR Construction)   | 701,014              |  |
| Scott Valley Bank (GSE Construction)   | 162,440              |  |
| Alta Pacific Bank (Genesis Construction)                                     | 23,913               |  |
| <b>Subtotal Escrow Deposits</b>  | <b>\$3,283,188</b>   |  |
|  |                      |  |
| <b>Total Restricted Deposits</b>   |                      |  |
|  | \$58,311,881         |  |
| <b>Total Cash, Investments, and Restricted Deposits as of April 30, 2015</b> |                      |  |
|  | <b>\$136,365,445</b> |  |
| Total Cash, Investments, and Restricted Deposits as of 4/30/15               | \$136,365,445        |  |
| Less: Total Cash, Investments, and Restricted Deposits as of 3/31/15         | 128,717,876          |  |
| <b>Total Monthly Increase (Decrease)</b>                                     | <b>\$7,647,569</b>   |  |

**/INLAND EMPIRE UTILITIES AGENCY**  
**Cash and Investment Summary**

Month Ended  
 April 30, 2015

|   | Credit Rating @ Purchase | Changes in Credit Rating | Par     | Cost Basis | Term (Days) | Amortization | April Value  | % Coupon | % Yield to Maturity | Maturity Date | Market Value |
|---|--------------------------|--------------------------|---------|------------|-------------|--------------|--------------|----------|---------------------|---------------|--------------|
|   | S&P                      | Moody's S&P              | Moody's | Amount     | (Days)      |              |              |          |                     |               |              |
| <b>Cash, Bank Deposits, and Bank Investment Accounts</b>      |                          |                          |         |            |             |              |              |          |                     |               |              |
| <b>Citizens Business Bank</b>                                 |                          |                          |         |            |             |              |              |          |                     |               |              |
| Demand Account*   | \$258,477                | \$258,477                | N/A     | N/A        |             |              | \$258,477    |          | 0.25%               | N/A           | \$258,477    |
| Subtotal CBB  | \$258,477                | \$258,477                | N/A     | N/A        |             |              | \$258,477    |          | 0.25%               | N/A           | \$258,477    |
| <b>Workers' Compensation Account</b>                          |                          |                          |         |            |             |              |              |          |                     |               |              |
| Subtotal CBB  | \$56,726                 | \$56,726                 | N/A     | N/A        |             |              | \$56,726     |          | N/A                 | N/A           | \$56,726     |
| <b>Bank of America</b>  |                          |                          |         |            |             |              |              |          |                     |               |              |
| Payroll Checking  | \$659,972                | \$659,972                | N/A     | N/A        |             |              | \$659,972    |          | N/A                 | N/A           | \$659,972    |
| Payroll Tax Checking  | 340,865                  | 340,865                  | N/A     | N/A        |             |              | 340,865      |          | N/A                 | N/A           | 340,865      |
| Subtotal B of A   | \$1,000,837              | \$1,000,837              |         |            |             |              | \$1,000,837  |          | N/A                 |               | \$1,000,837  |
| <b>Bank of the West</b>                                       |                          |                          |         |            |             |              |              |          |                     |               |              |
| Money Market Plus - Business Account                          | \$1,050,803              | \$1,050,803              | N/A     | N/A        |             |              | \$1,050,803  |          | 0.18%               | N/A           | \$1,050,803  |
| Subtotal Bank of the West Money Market                        | \$1,050,803              | \$1,050,803              |         |            |             |              | \$1,050,803  |          | 0.18%               |               | \$1,050,803  |
| <b>US Bank</b>  |                          |                          |         |            |             |              |              |          |                     |               |              |
| Federated Automated MMA                                       | \$39,769                 | \$39,769                 | N/A     | N/A        |             |              | \$39,769     |          | 0.01%               | N/A           | \$39,769     |
| Subtotal USP Money Market                                     | \$39,769                 | \$39,769                 |         |            |             |              | \$39,769     |          | 0.01%               |               | \$39,769     |
| Petty Cash  | \$2,250                  | \$2,250                  | N/A     | N/A        |             |              | \$2,250      |          | N/A                 | N/A           | \$2,250      |
| <b>Total Cash, Bank Deposits and Bank Investment Accounts</b> |                          |                          |         |            |             |              |              |          |                     |               |              |
|   | \$2,408,862              | \$2,408,862              |         |            |             |              | \$2,408,862  |          |                     |               | \$2,408,862  |
| <b>Investments</b>  |                          |                          |         |            |             |              |              |          |                     |               |              |
| <b>CBB Daily Repurchase (Sweep) Accounts</b>                  |                          |                          |         |            |             |              |              |          |                     |               |              |
| Freddie Mac Bond  | \$15,151,407             | \$15,151,407             | N/A     | N/A        |             |              | \$15,151,407 |          | 0.25%               | N/A           | \$15,151,407 |
| Fannie Mae Bond   | 12,351,137               | 12,351,137               | N/A     | N/A        |             |              | 12,351,137   |          | 0.25%               | N/A           | 12,351,137   |
| Subtotal CBB Repurchase Accounts                              | \$27,502,544             | \$27,502,544             |         |            |             |              | \$27,502,544 |          | 0.25%               |               | \$27,502,544 |
| <b>LAIF Accounts</b>  |                          |                          |         |            |             |              |              |          |                     |               |              |
| Non-Restricted Funds  | \$18,921,810             | \$18,921,810             | N/A     | N/A        |             |              | \$18,921,810 |          | 0.283%              | N/A           | \$18,921,810 |
| LAIF Sinking Fund   | 5,913,875                | 5,913,875                | N/A     | N/A        |             |              | 5,913,875    |          | 0.283%              | N/A           | 5,913,875    |
| Subtotal LAIF Accounts  | \$24,835,685             | \$24,835,685             |         |            |             |              | \$24,835,685 |          | 0.283%              |               | \$24,835,685 |
| <b>CALTRUST Accounts</b>                                      |                          |                          |         |            |             |              |              |          |                     |               |              |
| Short-Term  | \$3,540,323              | \$3,540,323              | N/A     | N/A        |             |              | \$3,540,323  |          | 0.44%               | N/A           | \$3,540,323  |
| Subtotal CalTrust Accounts                                    | \$3,540,323              | \$3,540,323              |         |            |             |              | \$3,540,323  |          | 0.44%               |               | \$3,540,323  |
| <b>Certificates of Deposit</b>                                |                          |                          |         |            |             |              |              |          |                     |               |              |
| CBB Certificate of Deposit                                    | \$4,172,210              | \$4,172,210              | 425     | N/A        |             |              | \$4,172,210  |          | 0.45%               | 09/19/15      | \$4,172,210  |
| Subtotal Certificate of Deposits                              | \$4,172,210              | \$4,172,210              |         |            |             |              | \$4,172,210  |          | 0.45%               |               | \$4,172,210  |

**INLAND EMPIRE UTILITIES AGENCY**  
**Cash and Investment Summary**

Month Ended  
 April 30, 2015

|   | Credit Rating @ Purchase | CHANGES IN Credit Rating | Par         | Cost Basis          | Term                | April           | April       | % Yield to Maturity | Maturity Date | Market Value        |
|---|--------------------------|--------------------------|-------------|---------------------|---------------------|-----------------|-------------|---------------------|---------------|---------------------|
|   | S&P Moody's S&P          | Moody's                  | Amount      | Amount              | (Days)              | An amortization | Value       | Coupon              | Market        |                     |
| <b>Investments (continued)</b>  |                          |                          |             |                     |                     |                 |             |                     |               |                     |
| <b>US Treasury Note</b>   | N/A                      | AAA                      | \$1,000,000 | \$999,463           |                     | 15              | \$999,707   | 0.63%               | 12/15/16      | \$1,002,030         |
| US Treasury Note  |                          |                          | \$1,000,000 | \$999,463           |                     | 15              | \$999,707   | 0.64%               |               | \$1,002,030         |
| <b>Subtotal Treasuries</b>  |                          |                          |             |                     |                     |                 |             |                     |               |                     |
| <b>U.S. Government Sponsored Entities</b>                                   |                          |                          |             |                     |                     |                 |             |                     |               |                     |
| (As of August 2011, all US GSE's have been downgraded to AA+ Rating by S&P) |                          |                          |             |                     |                     |                 |             |                     |               |                     |
| Freddie Mac Bond  | AA+                      | AAA                      | \$1,000,000 | \$1,000,000         | 1,080               |                 | \$1,000,000 | 0.75%               | 12/19/16      | \$1,000,700         |
| Federal Home Loan Bank  | AA+                      | AA+                      | 2,000,000   | 2,000,000           | 1,080               |                 | 2,000,000   | 0.63%               | 08/28/17      | 2,000,560           |
| Fannie Mae Bond   | AA+                      | AA+                      | 1,000,000   | 999,750             | 1,800               | 4               | 999,868     | 0.75%               | 12/18/17      | 998,330             |
| Federal Home Loan Bank  | AA+                      | AA+                      | 1,000,000   | 999,800             | 1,096               | 5               | 999,806     | 1.00%               | 03/26/18      | 1,001,130           |
| Federal Home Loan Bank  | AA+                      | AA+                      | 1,000,000   | 999,700             | 1,096               | 8               | 999,710     | 1.38%               | 03/26/18      | 1,001,170           |
| Fannie Mae Bond   | N/A                      | AAA                      | 2,000,000   | 2,000,000           | 1,459               |                 | 2,000,000   | 1.63%               | 12/28/18      | 2,014,460           |
| Freddie Mac Bond  | AA+                      | AAA                      | 1,580,000   | 1,580,000           | 1,804               |                 | 1,580,000   | 1.13%               | 05/28/19      | 1,580,948           |
| <b>Subtotal U.S. Gov't Sponsored Entities</b>                               |                          |                          | \$9,580,000 | \$9,579,250         |                     | 17              | \$9,579,384 | 1.45%               |               | \$9,597,848         |
| <b>Municipal Bonds</b>  |                          |                          |             |                     |                     |                 |             |                     |               |                     |
| California State General Obligation Bond                                    | A-                       | A1                       | AA3         | 1,000,000           | 1,089,000           |                 | (2,078)     | 1,012,813           | 3.95%         | 11/01/15            |
| Subtotal State and Local Municipal Bonds                                    |                          |                          |             | \$1,000,000         | \$1,089,000         |                 | (\$2,078)   | \$1,012,813         | 1.35%         | \$1,017,900         |
| <b>Medium Term Notes</b>  |                          |                          |             |                     |                     |                 |             |                     |               |                     |
| Toyota Motor Credit Corp  | AA-                      | AA3                      |             | 1,000,000           | 1,006,293           | 946             | (200)       | 1,000,519           | 0.88%         | 0.63%               |
| General Electric Floating Rate<br>[75 bp over Libor - 1% floor]             | AA+                      | AA2                      | A1          | 1,000,000           | 988,500             | 1,265           | 273         | 999,064             | 1.26%         | 07/17/15            |
| JP Morgan Securities  | A                        | A2                       | A3          | 1,000,000           | 1,001,500           | 1,094           | (41)        | 1,000,414           | 1.125%        | 1,001,240           |
| John Deere Capital Corp   | A                        | A2                       | A2          | 1,000,000           | 1,004,000           | 1,754           | (68)        | 1,002,039           | 1.85%         | 08/11/15            |
| <b>Subtotal Medium Term Notes</b>   |                          |                          |             | \$4,000,000         | \$4,000,293         |                 | (36)        | \$4,002,036         | 1.02%         | 1,004,860           |
| <b>Total Investments</b>  |                          |                          |             | <b>\$75,630,762</b> | <b>\$75,718,768</b> |                 |             | <b>\$75,644,702</b> |               | <b>\$75,678,280</b> |
| <i>Source of Investment Market Value: US Bank</i>                           |                          |                          |             |                     |                     |                 |             |                     |               |                     |

**INLAND EMPIRE UTILITIES AGENCY**  
**Cash and Investment Summary**

Month Ended  
 April 30, 2015

|  | Credit Rating @ Purchase | Changes in Credit Rating | Par                  | Cost Basis           | Term | April (Days) | April Amortization   | April Value          | % Coupon | % Yield to Maturity | Maturity Date        | Market Value |
|--|--------------------------|--------------------------|----------------------|----------------------|------|--------------|----------------------|----------------------|----------|---------------------|----------------------|--------------|
|  | S&P                      | S&P Moody's              | Amount               | Amount               |      |              |                      |                      |          |                     |                      |              |
| <b>Restricted Deposits</b>   |                          |                          |                      |                      |      |              |                      |                      |          |                     |                      |              |
| <b>Debt Service and Arbitrage Accounts</b>                                   |                          |                          |                      |                      |      |              |                      |                      |          |                     |                      |              |
| <b>OBIA Debt Service Accounts</b>  |                          |                          | \$3,125,000          | \$3,125,000          | N/A  | N/A          | \$3,125,000          | \$3,125,000          | 0.00%    | N/A                 | \$3,125,000          | \$3,125,000  |
| US Bank Payment Fund   |                          |                          | \$3,125,000          | \$3,125,000          |      |              |                      |                      |          |                     |                      |              |
| Subtotal 'OBIA Debt Service Accts  |                          |                          |                      |                      |      |              |                      |                      |          |                     |                      |              |
| <b>OBBB Debt Service Accounts</b>  |                          |                          | \$2,544,710          | \$2,544,710          | N/A  | N/A          | \$2,544,710          | \$2,544,710          | 0.00%    | N/A                 | \$2,544,710          | \$2,544,710  |
| US Bank Debt Serv. Accounts  |                          |                          | \$2,544,710          | \$2,544,710          |      |              |                      |                      |          |                     |                      |              |
| Subtotal 'OBBB Debt Service Accts  |                          |                          |                      |                      |      |              |                      |                      |          |                     |                      |              |
| <b>10A Debt Service Accounts</b>   |                          |                          | \$3                  | \$3                  | N/A  | N/A          | \$3                  | \$3                  | 0.00%    | N/A                 | \$3                  | \$3          |
| US Bank Debt Serv. Accounts  |                          |                          | \$3                  | \$3                  |      |              |                      |                      |          |                     |                      |              |
| Subtotal '10A Debt Service Accts   |                          |                          |                      |                      |      |              |                      |                      |          |                     |                      |              |
| <b>Total Debt Service Accounts</b>   |                          |                          | <u>\$5,669,713</u>   | <u>\$5,669,713</u>   |      |              | <u>\$5,669,713</u>   | <u>\$5,669,713</u>   |          |                     |                      |              |
| <b>CCRA Deposits Held by Member Agencies</b>                                 |                          |                          |                      |                      |      |              |                      |                      |          |                     |                      |              |
| City of Chino  |                          |                          | \$11,571,041         | \$11,571,041         | N/A  | N/A          | \$11,571,041         | \$11,571,041         | N/A      | N/A                 | \$11,571,041         | N/A          |
| Cucamonga Valley Water District  |                          |                          | 7,674,103            | 7,674,103            | N/A  | N/A          | 7,674,103            | 7,674,103            | N/A      | N/A                 | 7,674,103            | N/A          |
| City of Fontana  |                          |                          | 6,633,067            | 6,633,067            | N/A  | N/A          | 6,633,067            | 6,633,067            | N/A      | N/A                 | 6,633,067            | N/A          |
| City of Monclair   |                          |                          | 2,559,334            | 2,559,334            | N/A  | N/A          | 2,559,334            | 2,559,334            | N/A      | N/A                 | 2,559,334            | N/A          |
| City of Ontario  |                          |                          | 7,948,522            | 7,948,522            | N/A  | N/A          | 7,948,522            | 7,948,522            | N/A      | N/A                 | 7,948,522            | N/A          |
| City of Chino Hills  |                          |                          | 2,986,104            | 2,986,104            | N/A  | N/A          | 2,986,104            | 2,986,104            | N/A      | N/A                 | 2,986,104            | N/A          |
| City of Upland   |                          |                          | 2,812,591            | 2,812,591            | N/A  | N/A          | 2,812,591            | 2,812,591            | N/A      | N/A                 | 2,812,591            | N/A          |
| Subtotal CCRA Deposits Held by Member Agencies                               |                          |                          | <u>\$42,184,762</u>  | <u>\$42,184,762</u>  |      |              | <u>\$42,184,762</u>  | <u>\$42,184,762</u>  |          |                     | <u>\$42,184,762</u>  |              |
| (Totals as reported through March 31, 2015)                                  |                          |                          |                      |                      |      |              |                      |                      |          |                     |                      |              |
| <b>CalPERS Deposits</b>  |                          |                          |                      |                      |      |              |                      |                      |          |                     |                      |              |
| OPEB (CERBT) Account   |                          |                          | \$7,000,000          | \$7,000,000          | N/A  | N/A          | \$7,174,218          | \$7,174,218          | N/A      | N/A                 | \$7,174,218          |              |
| Subtotal CalPERS Deposits  |                          |                          | <u>\$7,000,000</u>   | <u>\$7,000,000</u>   |      |              | <u>\$7,174,218</u>   | <u>\$7,174,218</u>   |          |                     | <u>\$7,174,218</u>   |              |
| <b>Escrow Deposits</b>   |                          |                          |                      |                      |      |              |                      |                      |          |                     |                      |              |
| Forestar / IEUA Holding Escrow (RP-1 Outfall)                                |                          |                          | \$2,395,821          | \$2,395,821          | N/A  | N/A          | \$2,395,821          | \$2,395,821          | N/A      | N/A                 | \$2,395,821          | N/A          |
| MNR Construction   |                          |                          | 701,014              | 701,014              | N/A  | N/A          | 701,014              | 701,014              | N/A      | N/A                 | 701,014              | N/A          |
| GSE Construction   |                          |                          | 162,440              | 162,440              | N/A  | N/A          | 162,440              | 162,440              | N/A      | N/A                 | 162,440              | N/A          |
| Genesis Construction   |                          |                          | 23,913               | 23,913               | N/A  | N/A          | 23,913               | 23,913               | N/A      | N/A                 | 23,913               | N/A          |
| Subtotal Escrow Deposits   |                          |                          | <u>\$3,283,188</u>   | <u>\$3,283,188</u>   |      |              | <u>\$3,283,188</u>   | <u>\$3,283,188</u>   |          |                     | <u>\$3,283,188</u>   |              |
| <b>Total Restricted Deposits</b>   |                          |                          | <u>\$59,137,663</u>  | <u>\$58,137,663</u>  |      |              | <u>\$58,311,881</u>  | <u>\$58,311,881</u>  |          |                     | <u>\$58,311,881</u>  |              |
| <i>Total Cash, Investments, and Restricted Deposits as of April 30, 2015</i> |                          |                          |                      |                      |      |              |                      |                      |          |                     |                      |              |
|  |                          |                          | <u>\$156,177,287</u> | <u>\$156,265,233</u> |      |              | <u>\$136,365,445</u> | <u>\$136,365,445</u> |          |                     | <u>\$136,398,943</u> |              |

**INLAND EMPIRE UTILITIES AGENCY**  
**Cash and Investment Summary**

*Month Ended*  
*April 30, 2015*

| April Purchases        |      |             |
|------------------------|------|-------------|
| No.                    | Date | Transaction |
|                        |      |             |
| <i>Total Purchases</i> |      |             |

*Total Purchases*

| April Investment Maturities, Calls & Sales |          |             |
|--|----------|-------------|
| No.  | Date     | Transaction |
|  |          |             |
| 1  | 04/01/15 | Maturity    |
| 2  | 04/16/15 | Full Call   |
| 3  | 04/23/15 | Maturity    |
| 4  | 04/24/15 | Full Call   |
| <i>Total Maturities, Calls &amp; Sales</i> |          |             |

|  | Par Amount<br>Purchased | Investment<br>Yield |
|--|-------------------------|---------------------|
|  | \$                      | -                   |
|  |                         |                     |

*Total Maturities, Calls & Sales*

**INLAND EMPIRE UTILITIES AGENCY**  
**Cash and Investment Summary**

Month Ended  
April 30, 2015

**Directed Investment Category**

|                                    | <b>Amount Invested</b> | <b>Yield</b>  |
|------------------------------------|------------------------|---------------|
| CBB Repurchases (Sweep)            | \$27,502,544           | 0.250%        |
| Local Agency Investment Fund       | 24,835,685             | 0.283%        |
| CalTrust                           | 3,540,323              | 0.440%        |
| Medium Term Notes                  | 4,002,036              | 1.020%        |
| Municipal Bonds                    | 1,012,813              | 1.350%        |
| US Treasury Notes                  | 999,707                | 0.640%        |
| U.S. Government Sponsored Entities | 9,579,384              | 1.456%        |
|                                    | <b>\$71,472,492</b>    | <b>0.497%</b> |

**Bank Deposit and Investment Accounts**

|   |                    |               |
|---|--------------------|---------------|
| Citizens Business Bank - Demand Account         | \$258,477          | 0.250%        |
| Citizens Business Bank - Certificate of Deposit | 4,172,210          | 0.450%        |
| Bank of the West Money Market Account           | 1,050,803          | 0.180%        |
|   | <b>\$5,481,490</b> | <b>0.389%</b> |

**Total Portfolio**

*Investment Portfolio Rate of Return*

| <b>Restricted/Transitory/Other Demand Accounts</b>     | <b>Amount Invested</b> | <b>Yield</b>  |
|--|------------------------|---------------|
| US Bank - 2008B Debt Service Accounts                  | \$2,544,710            | 0.000%        |
| US Bank - 2010A Debt Service Accounts                  | 3                      | 0.000%        |
| CCRA Deposits Held by Member Agencies                  | 42,184,762             | N/A           |
| Citizens Business Bank - Workers' Compensation Account | 56,726                 | N/A           |
| US Bank - Pre-Investment Money Market Account          | 39,769                 | 0.010%        |
| CalPERS OPEB (CERBT) Account                           | 7,174,218              | N/A           |
| Other Accounts*  | 1,003,087              | N/A           |
|  | <b>\$56,128,275</b>    | <b>0.000%</b> |

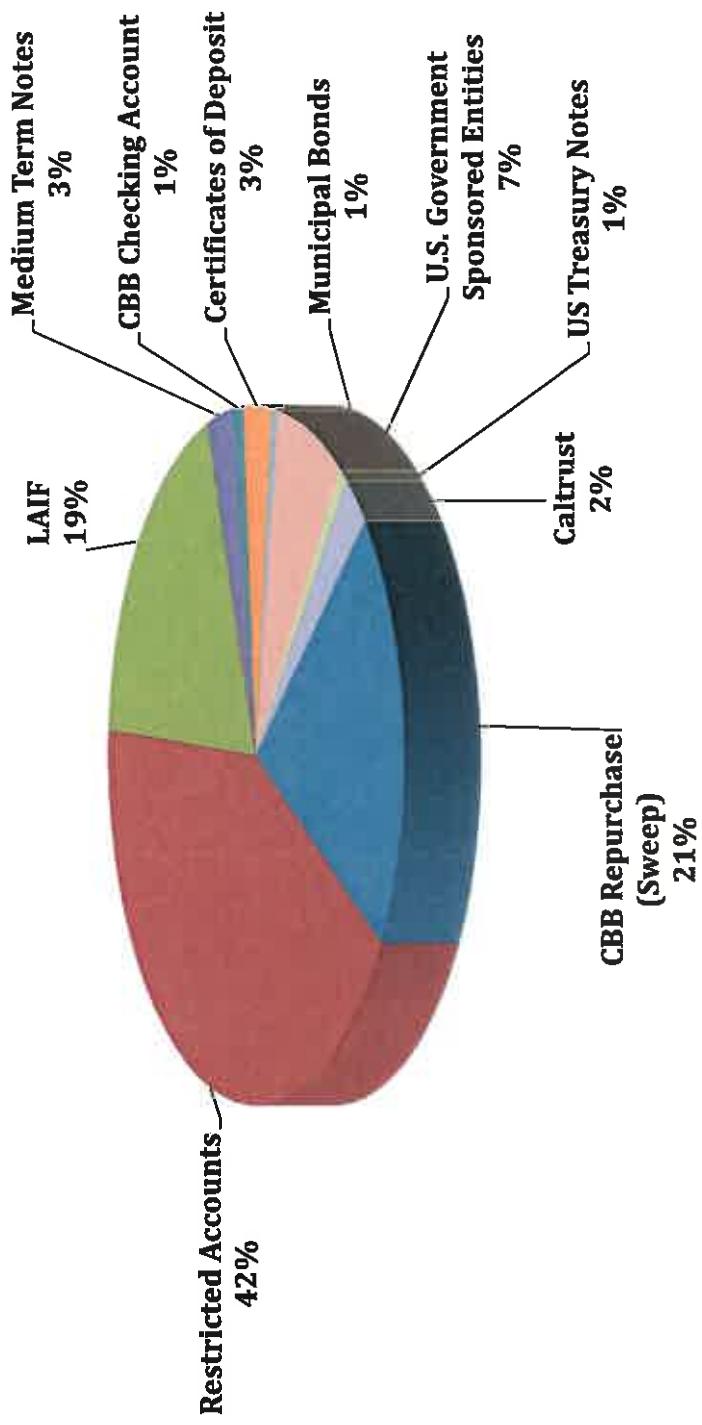
**Total Other Accounts**

*Average Yield of Other Accounts*

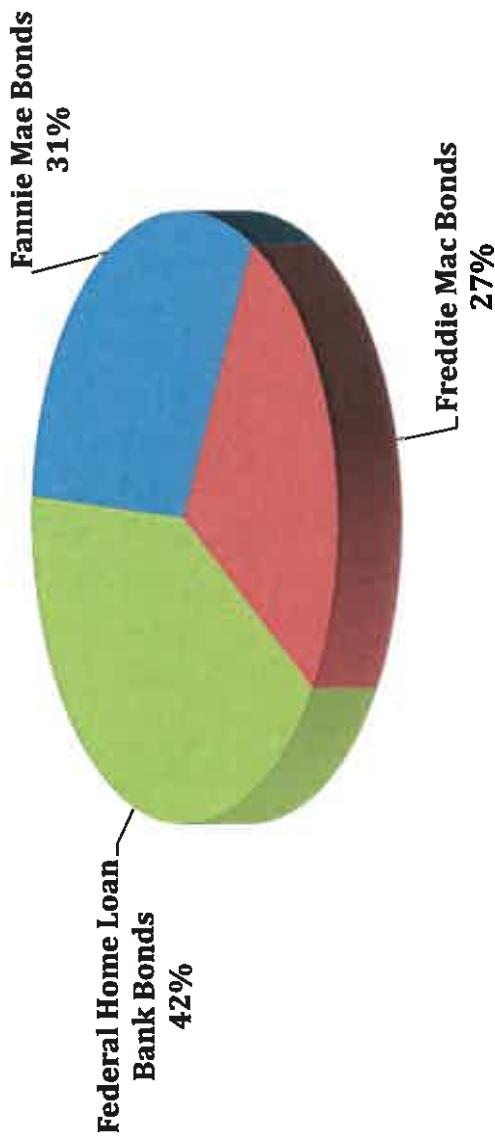
| <b>Total Agency Directed Deposits</b> | <b>\$133,082,257</b> |
|---------------------------------------|----------------------|
|---------------------------------------|----------------------|

\* Note: Bank of America Payroll Deposits used as compensating balances for bank services.

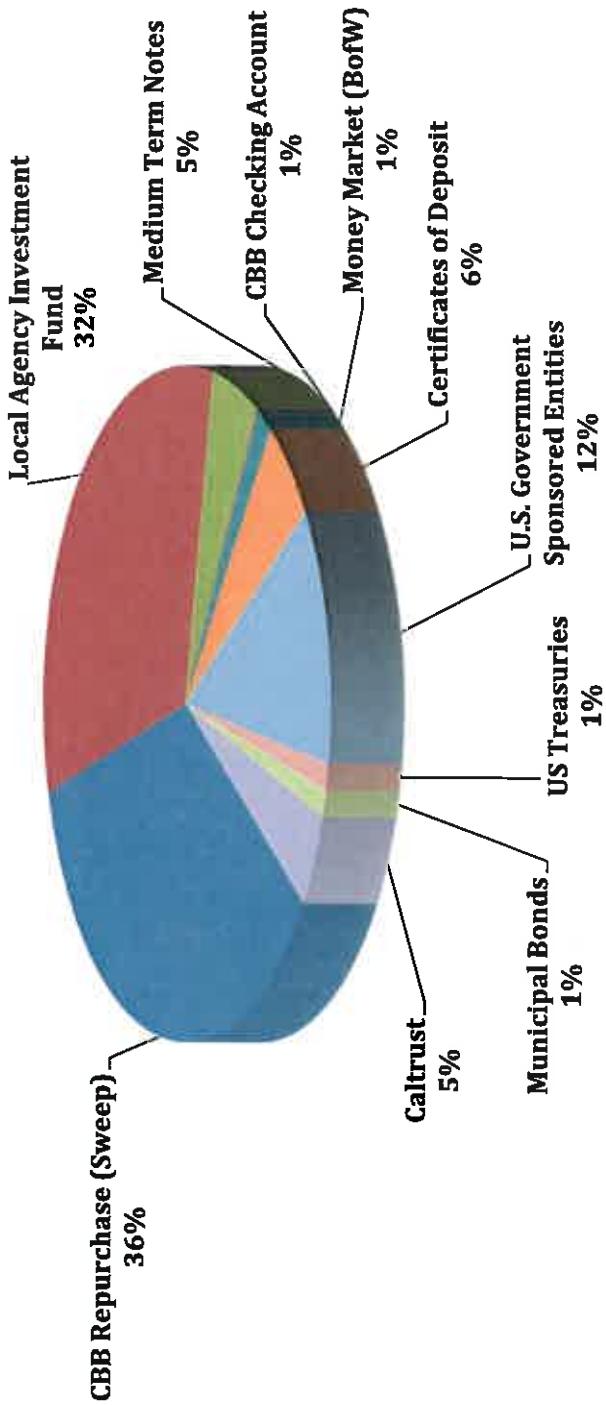
**Inland Empire Utilities Agency**  
Treasurer's Report of Financial Affairs  
For the Month Ended April 30, 2015  
Combined Agency Portfolio (net of escrow deposits)  
**\$133,082,257**



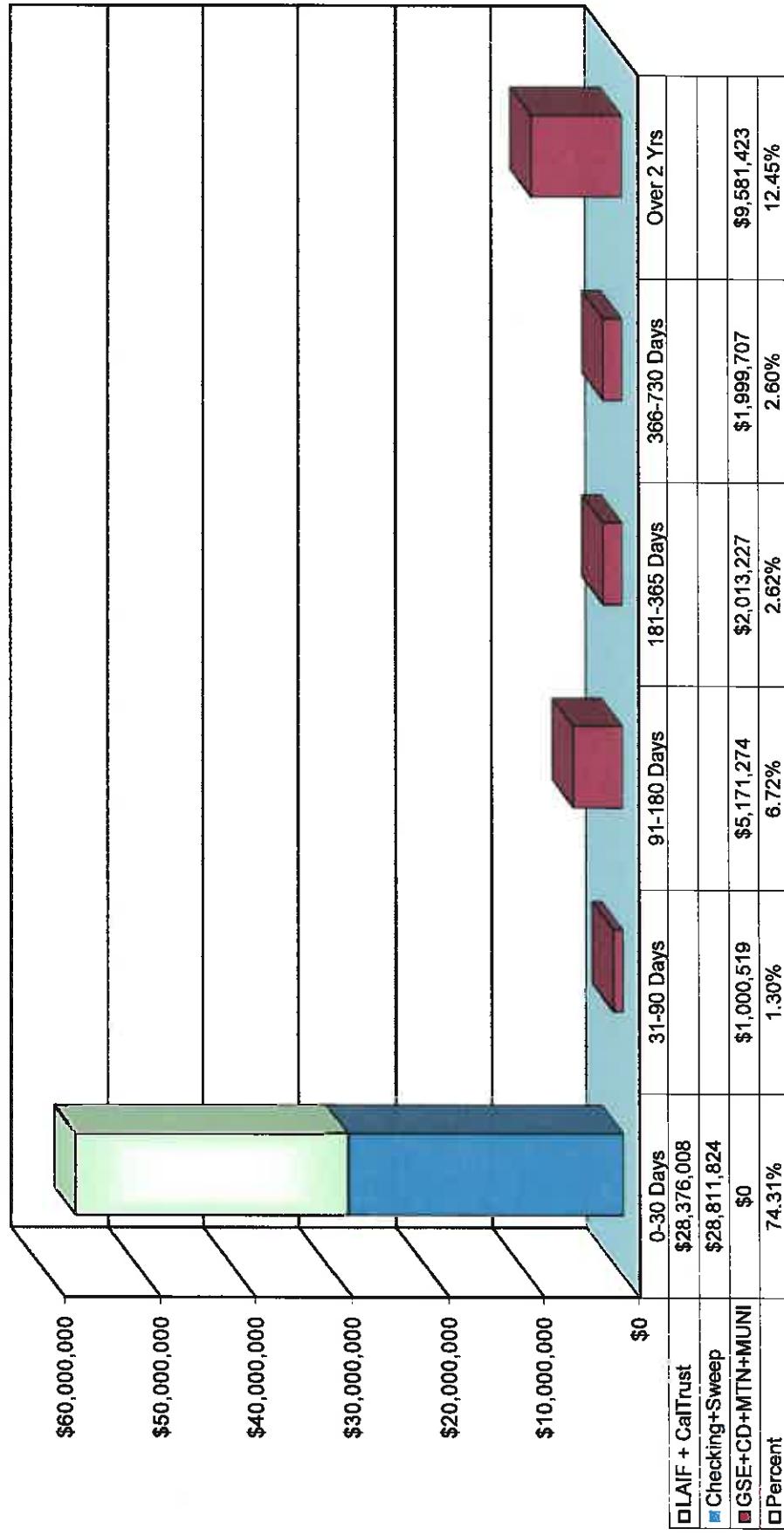
***Inland Empire Utilities Agency***  
**Treasurer's Report of Financial Affairs**  
**For the Month Ended April 30, 2015**  
**U.S. Government Sponsored Entities Portfolio**  
**\$9,579,384**



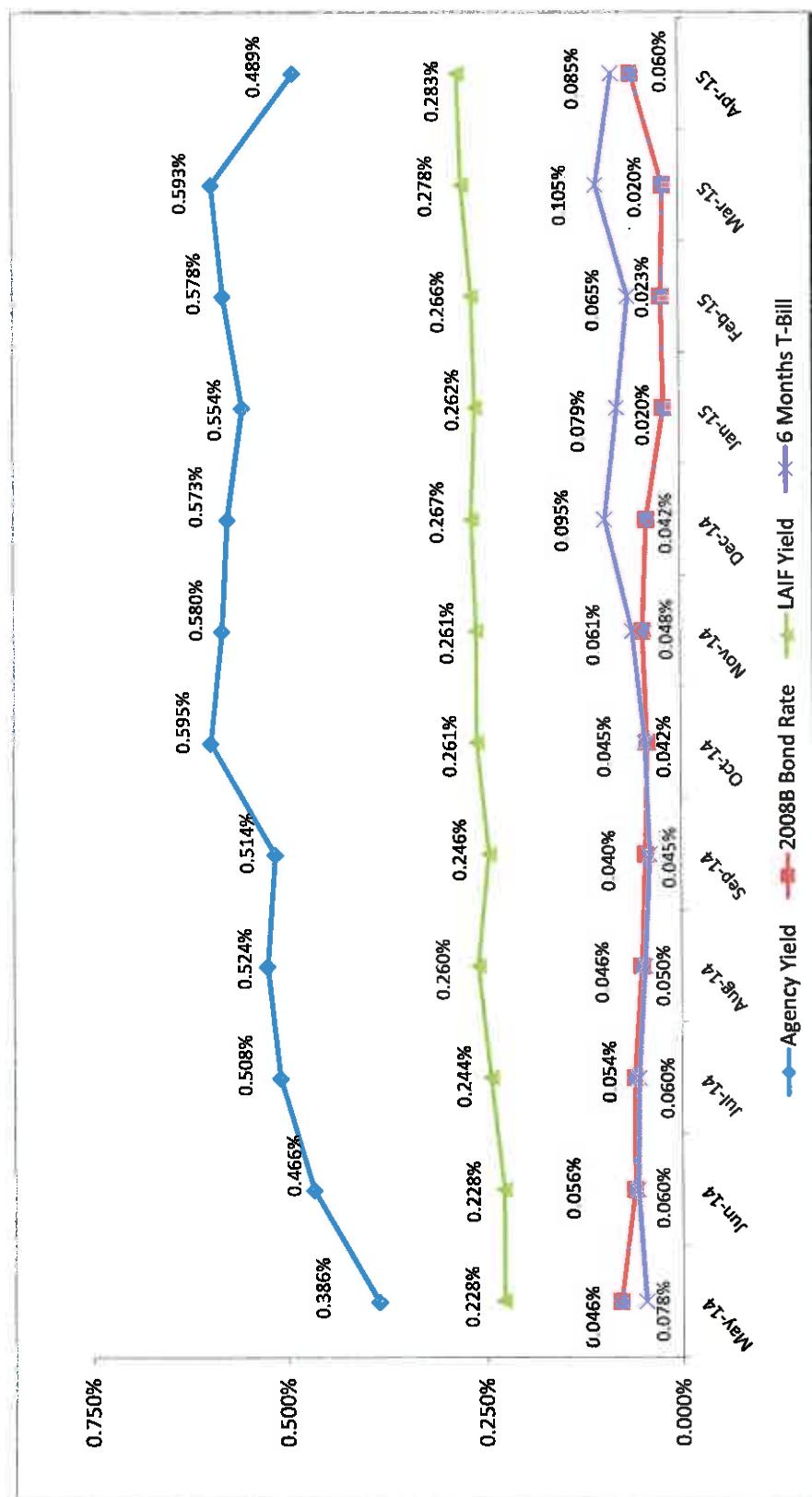
**Inland Empire Utilities Agency**  
**Treasurer's Report of Financial Affairs**  
**For the Month Ended April 30, 2015**  
**Unrestricted Agency Investment Portfolio**  
**\$76,953,982**



**Inland Empire Utilities Agency**  
**Treasurer's Report of Financial Affairs**  
For the Month Ended April 30, 2015  
*Directed Investment Portfolio Maturity Distribution*  
**\$76,953,982**



**Inland Empire Utilities Agency**  
**Treasurer's Report of Financial Affairs**  
**Demand Deposit Accounts**  
**Agency Yield Comparison**



Finance, Legal, and Administration Committee

---

**INFORMATION  
ITEM**

**2B**

Date: June 17, 2015

To: The Honorable Board of Directors

Through: Finance, Legal, and Administration Committee (6/10/15)

From P. Joseph Grindstaff  
General Manager

Submitted by Christina Valencia  
Chief Financial Officer/Assistant General Manager

JCL  
#822 Javier Chagoyen-Lazaro  
Manager of Finance and Accounting

Subject: FY 2014/15 Third Quarter Budget Variance, Performance Goals Updates, and Budget Transfers

---

## **RECOMMENDATION**

This is an informational item for the Board of Directors to receive and file.

## **BACKGROUND**

The Budget Variance report presents the Agency's financial performance through third quarter ending March 31, 2015. Exhibit A provides a comparison of actual revenues and expenses against the FY 2014/15 Amended Budget including a discussion of major categories with the most significant variances. Exhibit B provides a progress status of Division and Department Goals and Objectives as established in FY 2014/15 Adopted Budget, Exhibit C presents a summary of Operations and Maintenance (O&M) budget transfers approved by management at the third quarter, and Exhibit D lists Board approved budget amendments and the management approved budget transfers between capital projects and between O&M projects by Agency fund. Attachment A provides the FY 2014/15 financial overview of each of the Agency's programs.

## **TOTAL REVENUES AND OTHER FUNDING SOURCES**

Overall, the Agency received total revenues and other funding sources at the end of the third quarter of \$62.8 million, or 61.1% of the Amended Budget (Exhibit A detail).

The change in the Amended Budget of \$161.6 million compared to the Adopted Budget of \$153.4 million is due to the early execution of the SRF loan proceeds administered by State Water Resources Control Board (SWRCB) for the Southern and Central/Wineville area projects

in the Recycled Water program. On February 18, 2015, the Board approved a budget amendment of \$15 million to support related costs.

The following section highlights key variances:

- **User Charges** – Actual at 74.5% is in line with the amended budget. This category includes EDU volumetric of \$36.6 million, \$5.6 million for non-reclaimable wastewater fees, \$3.2 million for water meter service charges, and \$0.6 million for imported potable water surcharge.
- **Connection Fees** – Member agencies reported a total of 2,380 Equivalent Dwelling Units (EDU) new connections, approximately 79.3% of the budgeted 3,000 EDUs which is equivalent to \$12.1 million of the budgeted \$15.3 million.
- **Recycled Water Sales** – Recycled water sales at the end of the third quarter were \$7.5 million. Direct delivery was 17,226 AF, \$5.0 million, and groundwater recharge was 7,481 AF, \$2.5 million, for 79.4% of the annual budget. Total year to date deliveries of 24,707 AF compares favorably to the 32,000 AF projected for the fiscal year.
- **MWD LPP Rebate** – Direct recycled water sales in excess of 3,500 AF and up to 17,000 AF are eligible for the Metropolitan Water District (MWD) Local Project Program (LPP) at a rate of \$154/AF, for a maximum amount of \$2.1 million per fiscal year. At the end of the third quarter, the total rebate was \$2.0 million for 13,115 AF of credit or 97.1% of total budget.
- **Property Taxes** – Tax receipts at the end of the third quarter were \$23.2 million or 58% of the Amended Budget. General ad-valorem property received from the San Bernardino County Tax Assessor (County) was \$17.0 million and “pass through” incremental RDA taxes received were \$6.2 million.
- **Grants & Loans** – Total receipts were \$1.3 million or 5.5% of the budget. Amended Budget of \$22.5 million consists of \$2.3 million in grants and \$20.2 million in SRF loan proceeds for the Southern and Central/Wineville Area projects. As of April 21, 2015, the execution of the SWRCB amended contract is at its final stage and eligible reimbursements are projected to be \$9.3 million for the Southern Area and \$10.5 million for the Central Wineville project for a total of \$20.0 million in loan proceeds.
- **Cost Reimbursements** – Total cost reimbursements were \$4.5 million or 83.0% of the annual budget. Reimbursements include \$2.6 million from the Inland Empire Regional Composting Authority (IERCA), \$1.0 million from Chino Basin Desalter Authority (CDA), and \$0.9 million from Chino Basin Watermaster (CBWM). Total cost reimbursement budget of \$5.4 million, includes \$1.2 million from CDA, \$3.5 million from IERCA, and \$1.2 million from CBWM.

- **Other Revenues** – Total other revenues actual were \$1.8 million or 58.4% of the annual budget. Other revenues include \$1.2 million for the recovery of the deferred 4R capital charges from Non-Reclaimable (NC) fund and \$0.5 million from lease payment for the RP-5 Solids Handling Facility.

## TOTAL EXPENSES AND USES OF FUNDS

The Agency's total expenses through the third quarter were \$76.5 million, or 62.1% of the \$201.5 million Amended Budget.

The increase of \$39.2 million between the Adopted Budget of \$162.3 million and the Amended Budget of \$201.5 million is mainly due to \$16.8 million of encumbrances carried forward from FY 2014/15 (*net of \$2.5 million returned to FY 2013/14*) and \$22.5 million in budget amendment for various projects such as Wineville Extension Recycled Water Pipeline Segments A & B for \$15.0 million; 930 Zone Recycled Water Pipeline Project for \$4.0 million; and RP-1 Outfall Relocation for \$3.2 million.

Key highlights of expenses are:

- **Employment Expenses** – Employment expenses through the third quarter were \$25.5 million or approximately 62.5% of Amended Budget. The favorable variance was due to a higher than anticipated vacancy factor. A total of 21 positions were vacant and an additional 15 were on hold at the end of the quarter, equivalent to a 12.4% vacancy factor which exceeds the Agency's budgeted rate of 5.0%.
- **CSDLAC & SARI Operating Fees** – Operating expenses at the end of the third quarter were \$8.8 million or 76.5% of the budget. The variance was due to higher strength and imbalance charges (pass through) in the Non-Reclaimable Waste (NRW) system.
- **Utilities** – This category expended \$6.7 million or 66.4% of the budget.
  - *Electricity* is slightly higher due to low production from Fuel Cell at RP-1. Low utilization from fuel cell is subsidized by importing higher electricity costs.
  - *Natural gas* utilization is low due to lower gas rate averaging \$0.419/therm compared to the budgeted rate of \$0.80/therm.
  - *Fuel Cell* has experienced some reliability issues over the last couple of months and has been producing electricity lower than the expected output.
  - Power generated from *solar panels* is lower this year compared to last year, which was used as a baseline when production cost was budgeted for this fiscal year. Electricity generated from the solar power is directly related to the amount of sunlight experienced this year. Grid electricity usage was higher but was offset by the actual average of \$0.115/kWh compared to the budgeted rate of \$0.120/kWh.

- ***Special and Reimbursable Projects*** – O&M project expenditures are lower than budget. Combined actual costs were \$2.0 million or 25% of the Amended Budget of \$8 million or 4% compared to Total Administrative Expenses Amended Budget of \$56.2 million. Variance is due to majority of the projects scope of work which are currently being evaluated and developed; marketing and outreach activities as well as rebate program driven by customer demand are ongoing and all of these are anticipated to occur within the last quarter. In addition, unspent emergency projects are contingent upon occurrence of emergency events.
- ***Capital*** – Capital total project expenditures through the end of the third quarter were \$39.9 million or 61.2% of the \$65.22 million Amended Budget. Unspent encumbrances amounts to \$21.4 million of which \$14 million are contracts for Wineville (Mike Bubalo and CCL Contracting), Carbon Canyon Odor Replacement (Stantec), and SCADA Enterprise System (Technical Systems and Integrated Design) projects. Recycled water projects accounted for approximately 64% of total capital project costs through the third quarter and 28% are related to Regional Wastewater projects.
- ***Debt Service*** – Total financial and other non-operating expenses were \$28.9 million or 69.0% of the \$41.9 million annual budget. Interest rate for the 2008B Variable Rate Demands Bonds continues to stay below the budgeted 1% rate, the actual average year to date rate is .041%.

More detailed explanations of significant revenue and expenses are included in the attached Exhibit A.

## **FUND BALANCES AND RESERVES**

Total fund balance for the year ended June 30, 2014 was \$151.1 million. The net shortfall in total revenue over total expense in the amount of \$26.3 million resulted in an ending fund balance of \$124.8 million.

The change in the total fund balance from \$8.9 million (Adopted Budget) to \$26.3 million (YTD ending March 31, 2015) was mainly due to higher capital expenditures on major Recycled water projects and the timing of SRF loan receipts.

## **GOALS AND OBJECTIVES**

Exhibit B provides information on division and related department goals and objectives and the status of each through the end of the third quarter. The goals and objectives indicators are measures used to track the volume and complexity of work by type and to track the effort invested to accomplish that work. Staff will use the indicators to justify current resource allocations, requests for additional resources or re-allocation of staff and to track productivity.

## **BUDGET TRANSFERS AND AMENDMENTS**

A summary of *O&M* budget transfers accounted for \$1.4 million is provided in Exhibit C-1.

Additionally, FY 2014/15 Adopted Budget included \$400,000 of *General Manager (GM) Contingency Account* in the RO Fund and \$100,000 in the GG Fund. At the end of the third quarter, \$254,150 and \$100,000 from GG Fund and RO Fund, respectively were utilized to support unexpected and necessary expenses as listed in Exhibit C-2.

*Capital and O&M projects* budget transfers accounted for \$1.3 million as approved by management during the third quarter, are listed in Exhibit D.

The budget variance analysis report is consistent with the Agency's business goal of *Fiscal Responsibility*; to demonstrate the Agency appropriately funded operational, maintenance, and capital costs.

## **PRIOR BOARD ACTION**

The Board reviewed the Agency's variance report for FY 2014/15 Second Quarter Ending December 31, 2014, on March 18, 2015.

## **IMPACT ON BUDGET**

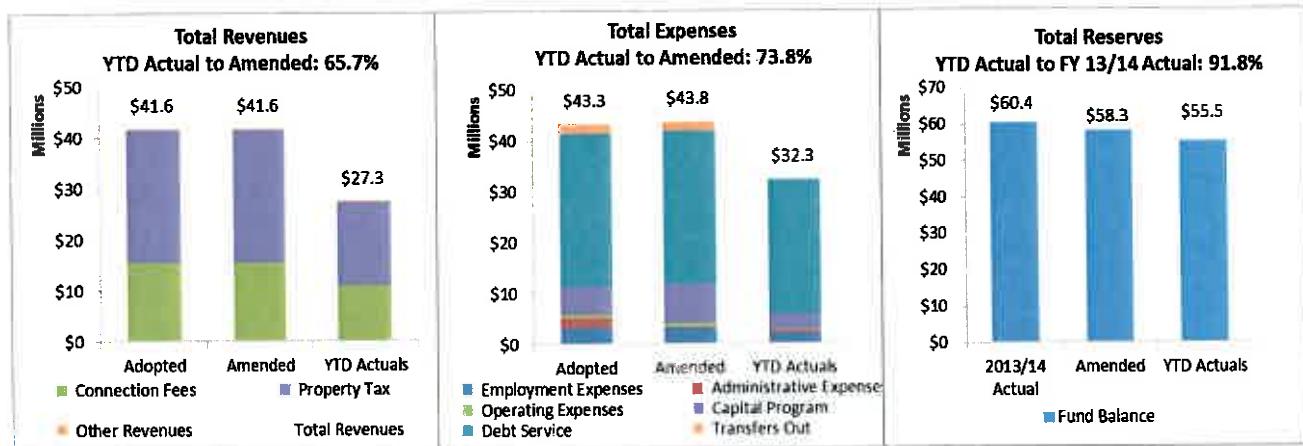
The net shortfall in total revenues over total expenses in the amount of \$26.3 million resulted in a total estimated fund balance of \$124.8 million at quarter ended March 31, 2015.

**Attachment A**  
**FY 2014/15 Financial Overview of Agency's Programs**

**FY 2014/15 Total Revenues, Expenses, and Fund Balance – YTD Third Quarter (March 31, 2015)**

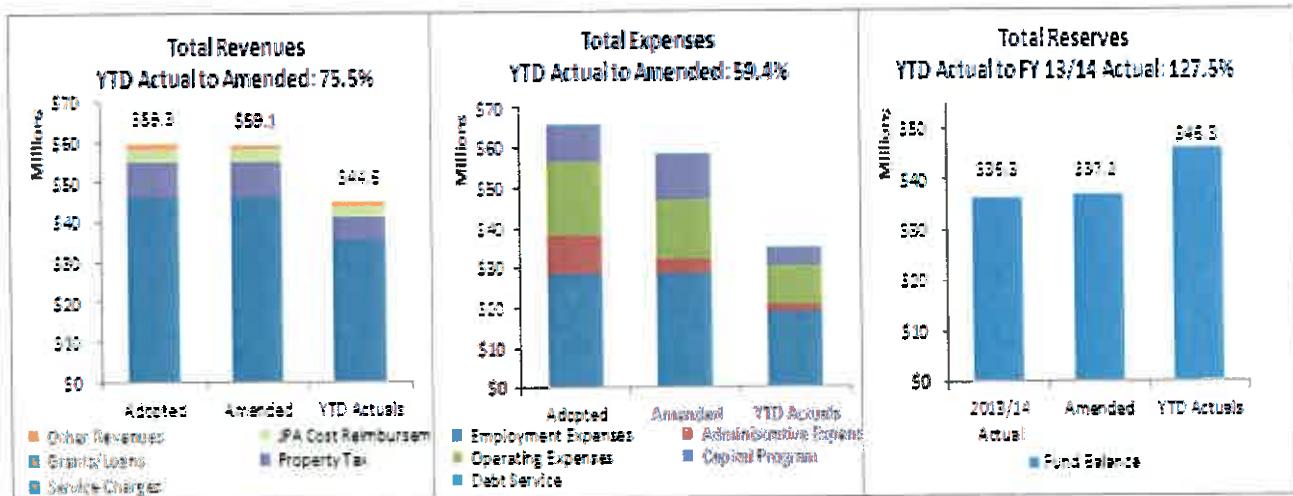
***Regional Wastewater Capital Improvement (RC) Fund***

- The fund balance indicated a decrease of \$4.9 million compared to the FY 2013/14 ending fund balance was primarily due to payment of the 2005A Revenue Bond retirement paid November 2014, coupled with low property tax receipts in the first half of the fiscal year.



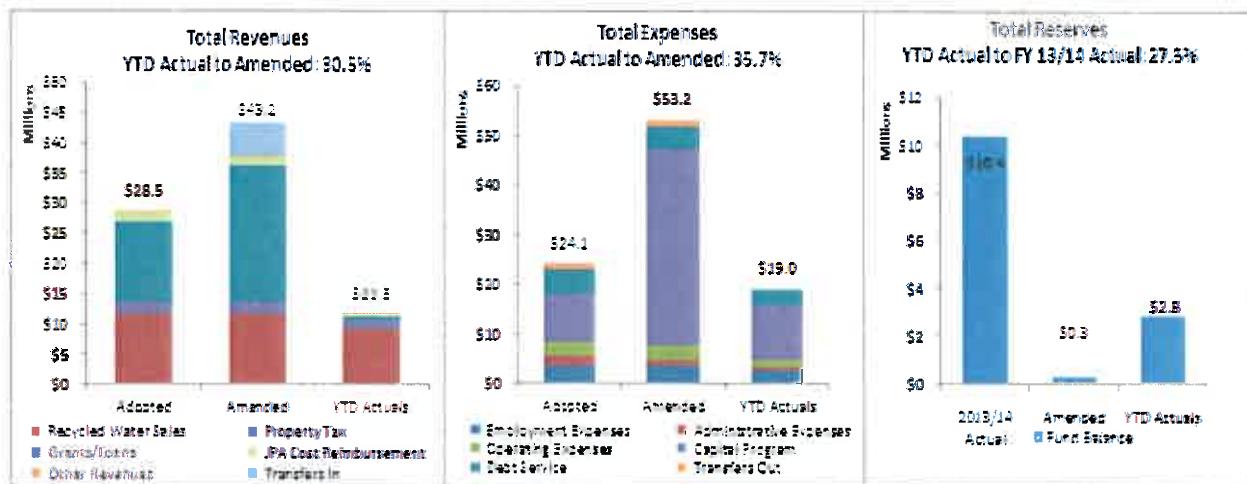
***Regional Wastewater Operations and Maintenance (RO) Fund***

- The fund balance indicated an increase of \$9.9 million compared to the FY 2013/14 ending fund balance was primarily due to delayed execution of capital Replacement and Rehabilitation (R&R) and O&M projects.



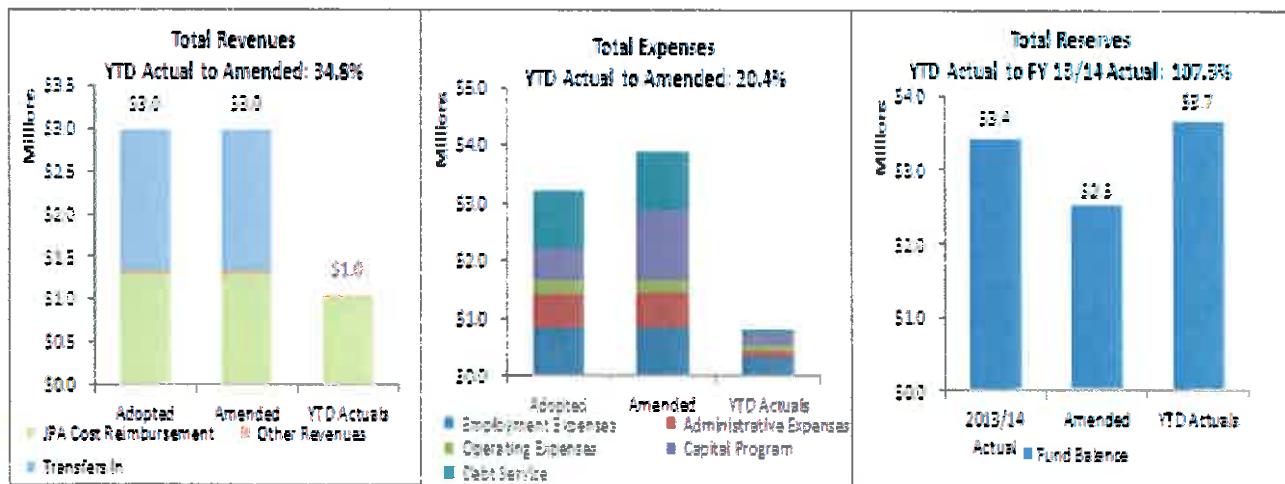
### **Recycled Water (WC) Fund**

- The fund balance indicated a decrease of \$7.5 million compared to the FY 2013/14 ending fund balance was primarily due to timing of the property tax receipt. Inter fund loan from Regional Wastewater Program (RC) for \$10.5 million is projected to occur in this current fiscal year end.



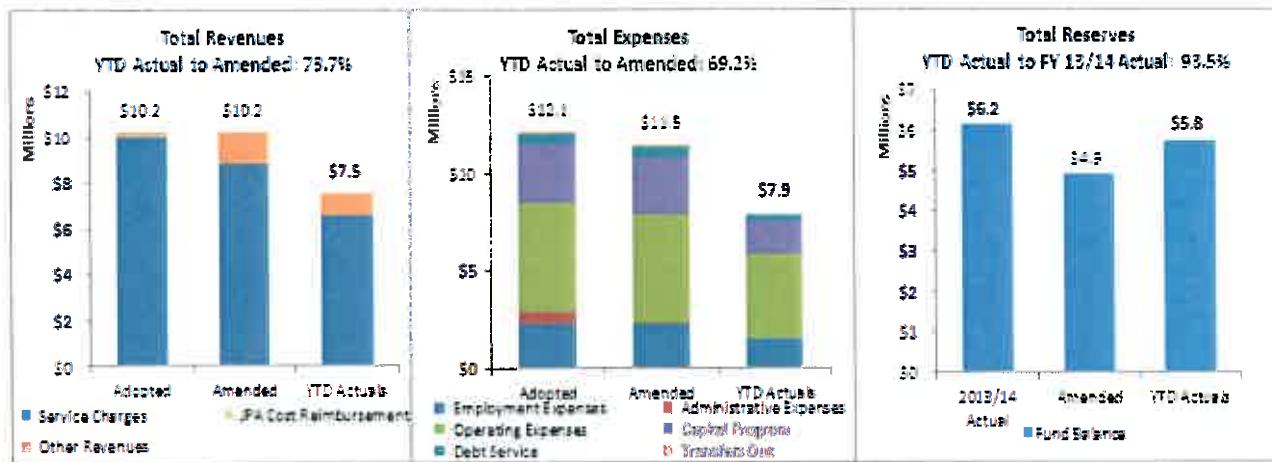
### **Recharge Water (RW) Fund**

- The fund balance presented an increase of \$0.3 million compared to the FY 2013/14 ending fund balance, was due to lower capital and debt service costs.



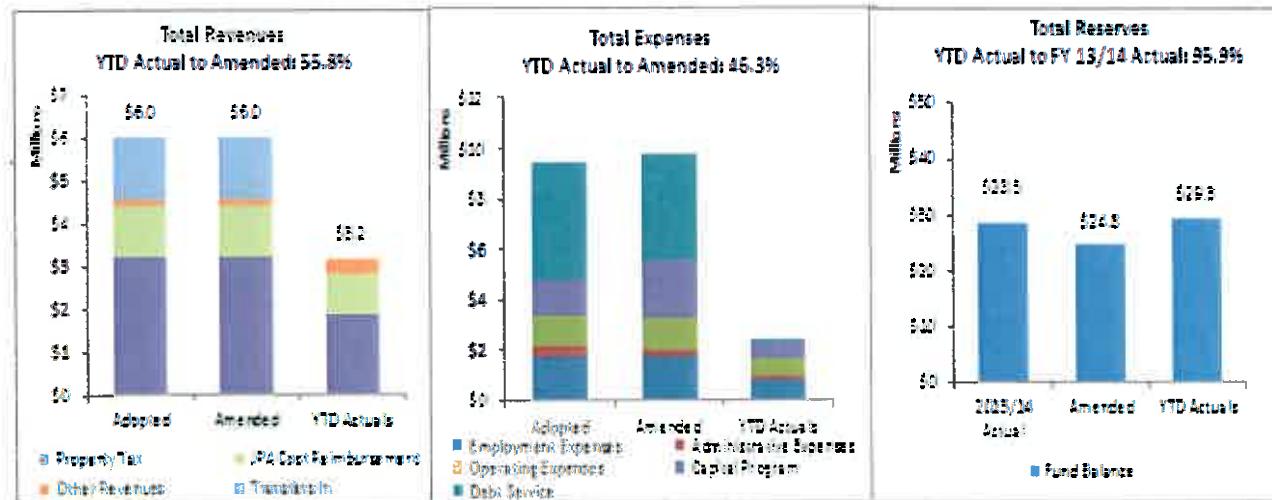
### *Non-Reclaimable Wastewater (NC) Fund*

- The fund balance resulted in a decrease of \$0.4 million compared to the FY 2013/14 ending fund balance was primarily due to lower capital and O&M expense in addition to the timing of user/service charge receipt in the first half of the fiscal year.



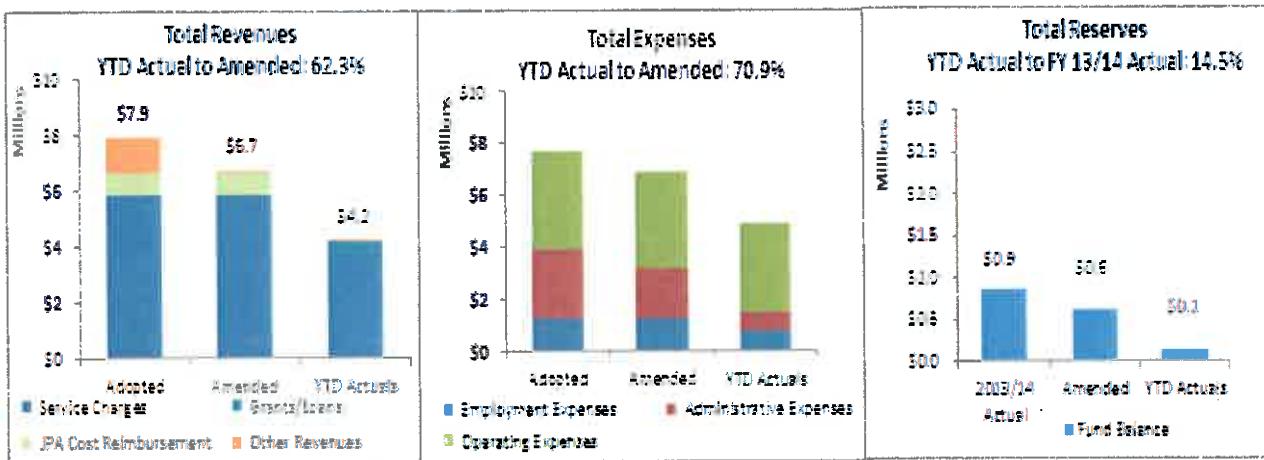
### *Administrative Services (GG) Fund*

- The fund balance indicated an increase of \$0.8 million compared to the FY 2013/14 ending fund balance was primarily due to the timing of property tax receipts, which is the primary revenue source for this fund.



## Water Resources (WW) Fund

- The fund balance increase of \$0.1 million compared to the FY 2013/14 ending fund balance was primarily due to contributions and sponsorships expense and other contract service expense not being fully utilized during the first two quarters. An increase in both expense items are projected bringing them in-line with budget in the following quarters.





# FY 2014/15

# 3rd Quarter Budget Variance Report

**Board of Directors**

**June 17, 2015**

# **Revenue Highlights Actual vs. Amended Budget**

## **GOOD NEWS...**

- ❖ **Recycled Water Sales** – \$7.5M, 79.4% of amended budget
  - 24,707 AFY actual vs. 32,000 AFY amended budget
- ❖ **New EDU Connection Fees** - \$12.1M, 79.3% of amended budget
  - 2,380 new connections compared to budgeted 3,000 units.
- ❖ **Grant and Loan Proceeds** - \$1.3M, 5.5% of amended budget
  - \$9.3 million billed Southern Area project in May 2015
  - \$10.5 million projected to be billed for the Central Wineville project



# Expense Highlights Actual vs. Amended Budget

## GOOD NEWS...

- ❖ Utilities - **\$6.7M, 66.4% of amended budget**
  - Lower actual SCE rate of 11.5 cents/kWh versus budgeted rate of 12.0 cents/kWh however usage was increased through the third quarter due to low production from fuel cell at RP-1.
  - Lower natural gas rates, actual average was \$0.419/therm compared to the budgeted rate of \$0.80/therm.
- ❖ Employment - **\$25.5M, 62.5% of amended budget**
  - Weighted average vacancy factor of 12.4%, or 36 FTE's, far above the 5% budgeted rate.
- ❖ Capital - **\$39.9M, 61.2% of amended budget**
  - Timing of Southern and Central/Wineville recycled water projects are projected to be completed in June and July 2015. Delays in R&R projects is anticipated due to lack of resources (high vacancy factor).

# FY 2014/15 Q3 Operating & Non-Operating Net Decrease (\$Millions)

| Operating  | FY 2014/15<br>Amended Budget | Quarter<br>Ended 3/31/15 | Actual % of<br>Amended |
|--|------------------------------|--------------------------|------------------------|
|  |                              |                          |                        |
| Operating Revenue                                | \$83.0                       | \$62.2                   | 75.0%                  |
| Operating Expense                                | \$94.3                       | \$56.2                   | 59.6%                  |
| <b>Operating Net Increase<br/>(Decrease)</b>     | <b>(\$11.3)</b>              | <b>\$6.0</b>             |                        |
| Non-Operating                                    | FY 2014/15<br>Amended Budget | Quarter<br>Ended 3/31/15 | Actual % of<br>Amended |
|  |                              |                          |                        |
| Non-Operating Revenue                            | \$78.6                       | \$36.6                   | 46.5%                  |
| Non-Operating Expense*                           | \$107.2                      | \$68.9                   | 64.3%                  |
| <b>Non-Operating Net<br/>Increase (Decrease)</b> | <b>(\$28.6)</b>              | <b>(\$32.3)</b>          |                        |

\*Non Operating Expenses:

~Budget encumbrance carry forward of \$18.2 million (net of return) from FY 2013/14 to FY 2014/15:

~\$1.3 million for O&M expenses, \$3.1 million for special projects and \$14.9 million for capital projects.

~Debt service of \$28.4 million includes \$16.2 million for 2005A Bond in Nov. 2014 and capital expenditures of \$20.4 million.

# FY 2014/15 Q3 Ending Fund Balance (\$Millions)

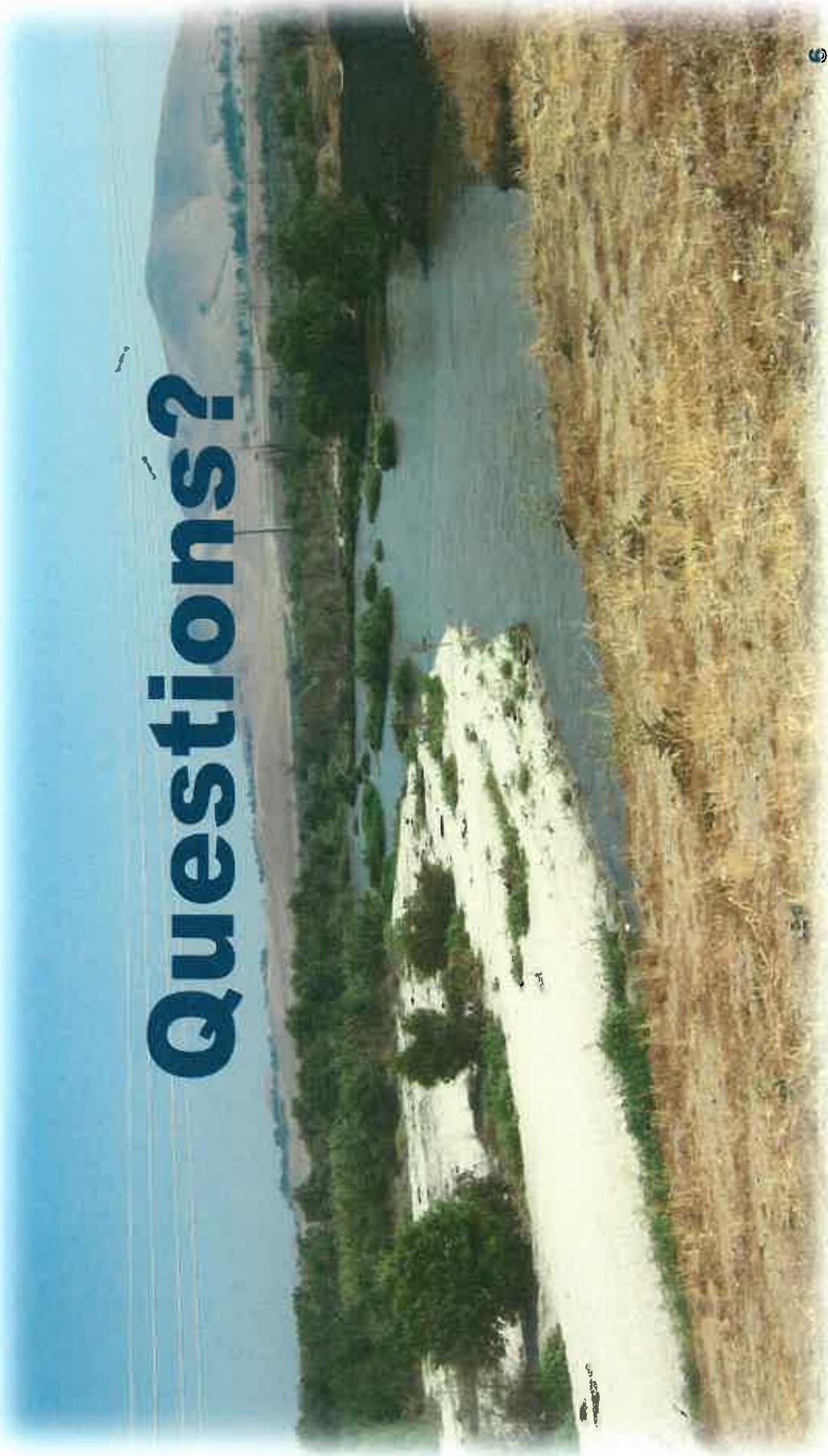
| Amended Annual Budget                | Quarter Ended 3/31/15 | Actual % of Amended |
|--------------------------------------|-----------------------|---------------------|
| Fund Balance                         |                       |                     |
| \$161.6                              | \$98.8                | 61.1%               |
| Total Revenue                        |                       |                     |
| \$201.5                              | \$125.1               | 62.1%               |
| Total Expense                        |                       |                     |
| <b>(\$39.9)</b>                      | <b>(\$26.3)</b>       |                     |
| <b>Total Net Increase (Decrease)</b> |                       |                     |
| \$151.1                              | \$151.1               |                     |
| Beginning Fund Balance               |                       |                     |
| <b>\$111.2</b>                       | <b>\$124.8</b>        |                     |
| <b>Ending Fund Balance</b>           |                       |                     |



*Inland Empire Utilities Agency*

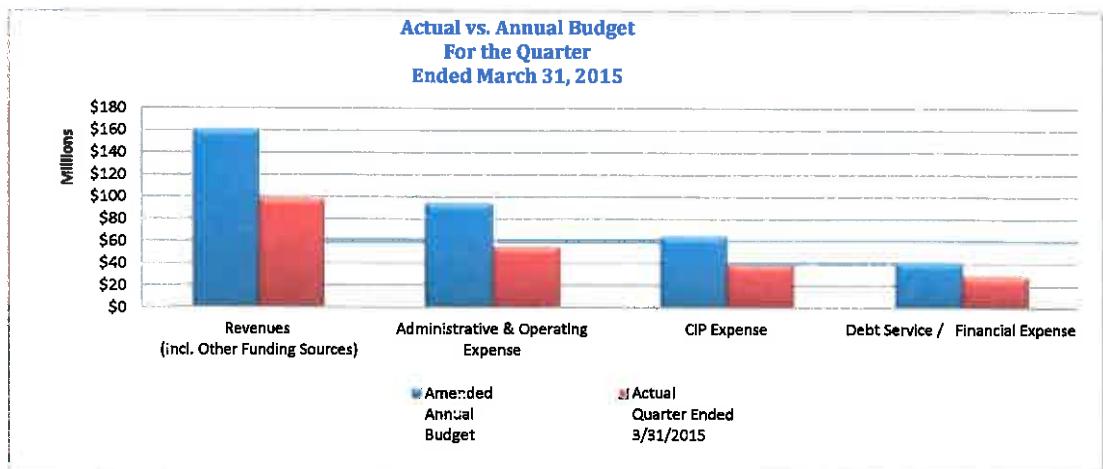
A MUNICIPAL WATER DISTRICT

# Questions?



I. Actual vs. Budget Summary:

| Third Quarter March 31, 2015          |                       |                       |                                |                     | % of the Year Elapsed: 75% |
|---------------------------------------|-----------------------|-----------------------|--------------------------------|---------------------|----------------------------|
|                                       | Adopted Annual Budget | Amended Annual Budget | Actual Quarter Ended 3/31/2015 | Amended vs. Actual  | % of Amended Budget        |
| Operating Revenues                    | \$82,996,623          | \$82,996,625          | \$62,216,468                   | (20,780,157)        | 75.0%                      |
| Non-Operating (Other Sources of Fund) | 70,436,544            | 78,613,406            | 36,559,103                     | (42,054,303)        | 46.5%                      |
| <b>TOTAL FUNDING SOURCES</b>          | <b>153,433,167</b>    | <b>161,610,031</b>    | <b>98,775,571</b>              | <b>(62,834,460)</b> | <b>61.1%</b>               |
| Administrative & Operating Expense    | (91,015,073)          | (94,316,603)          | (56,172,514)                   | 38,144,088          | 59.6%                      |
| CIP Expense                           | (29,314,800)          | (65,201,177)          | (39,909,794)                   | 25,291,383          | 61.2%                      |
| Debt Service / Financial Expense      | (41,966,339)          | (41,966,339)          | (28,954,657)                   | 13,011,682          | 69.0%                      |
| <b>TOTAL USES OF FUNDS</b>            | <b>(162,296,212)</b>  | <b>(201,484,118)</b>  | <b>(125,036,965)</b>           | <b>76,447,153</b>   | <b>62.1%</b>               |
| <b>Surplus/(Deficit)</b>              | <b>(8,863,045)</b>    | <b>(50,874,087)</b>   | <b>(26,261,394)</b>            | <b>13,612,692</b>   | <b>65.9%</b>               |



**2. Actual Revenue vs. Budget:**

|  | Adopted Annual Budget | Amended Annual Budget | Actual Quarter Ended 3/31/2015 | Amended vs. Actual  | % of Amended Budget | % of the Year Elapsed: 75% |
|--|-----------------------|-----------------------|--------------------------------|---------------------|---------------------|----------------------------|
| <b>Operating Revenues:</b>             |                       |                       |                                |                     |                     |                            |
| User Charges                           | \$61,812,614          | \$61,812,614          | \$46,080,378                   | \$15,732,236        | 74.5%               |                            |
| Recycled Water Sales                   | 9,502,500             | 9,502,502             | 7,546,439                      | 1,956,063           | 79.4%               |                            |
| MWD LPP Rebate                         | 2,079,000             | 2,079,000             | 2,019,633                      | 59,367              | 97.1%               |                            |
| Property Tax - O&M                     | 3,216,278             | 3,216,278             | 1,859,815                      | 1,356,463           | 57.8%               |                            |
| Cost Reimbursement                     | 5,437,786             | 5,437,786             | 4,511,929                      | 925,857             | 83.0%               |                            |
| Interest                               | 948,445               | 948,445               | 198,274                        | 750,171             | 20.9%               |                            |
| <b>OPERATING REVENUES</b>              | <b>82,996,623</b>     | <b>82,996,625</b>     | <b>62,216,468</b>              | <b>20,780,157</b>   | <b>75.0%</b>        |                            |
| <b>Non-Operating Revenues:</b>         |                       |                       |                                |                     |                     |                            |
| Property Tax - Debt, Capital, Reserves | \$36,987,196          | \$36,987,196          | \$21,387,873                   | \$15,599,323        | 57.8%               |                            |
| Connection Fees                        | \$15,321,000          | \$15,320,999          | \$12,149,148                   | \$3,171,851         | 79.3%               |                            |
| Grants & Loans                         | 13,394,355            | 22,562,575            | 1,250,927                      | 21,311,648          | 5.5%                |                            |
| Other Revenue                          | 4,733,993             | 3,742,636             | 1,771,155                      | 1,971,481           | 47.3%               |                            |
| <b>NON-OPERATING REVENUES</b>          | <b>70,436,544</b>     | <b>78,613,406</b>     | <b>36,559,103</b>              | <b>42,054,303</b>   | <b>46.5%</b>        |                            |
| <b>Total Revenues</b>                  | <b>\$153,433,167</b>  | <b>\$161,610,031</b>  | <b>\$98,775,571</b>            | <b>\$62,834,460</b> | <b>61.1%</b>        |                            |

**User Charges**

User charges were \$46.0 million, or 74.5% of the Amended Budget. This category includes EDU volumetric fees of \$36.6 million, \$5.6 million Non-Reclaimable wastewater fees paid by industrial and commercial users connected to the brine line system; \$3.2 million for water meter service charge to meet our Readiness-to-Serve obligation from MWD and water use efficiency programs; and \$0.6 million for imported potable water surcharge.

**Property Tax/ AdValorem**

The \$23.2 million in property tax receipts included \$17.0 million of general ad-valorem tax from the San Bernardino County and \$6.2 million in "pass-through" incremental taxes (RDA) taxes received in January.

**Recycled Water Sales**

Recycled water actual direct and groundwater recharge sales were \$5.0 million (17,226 AF) and \$2.5 million (7,481 AF) respectively, for a combined total \$7.5 million or 79.4% of the budget. Total deliveries of 24,707 AF compares favorably to the direct and recharge recycled water budget of 32,000 AF due to dry winter along with optimum basin availability for additional groundwater recharge.

**Interest Income**

Interest Income is approximately 20.9% of the annual budget, the variance is attributed to a lower average interest rate of return of 0.047% compared to the budgeted interest rate of 0.50%.

**MWD LPP Rebates**

Direct recycled water sales in excess of \$3,500 AF and up to 17,000 AF are eligible for rebates from MWD LPP at a rate of \$154/AF, for a maximum of \$2.1 million per fiscal year. Total allowable rebate of \$2.0 million or 13,115 AF was availed in the third quarter.

**Connection Fees**

Member agencies reported \$12.1 million or 79.3% of the annual budget. A total of 2,380 new connections were reported through March 2015 compared to annual budget of 3,000 new EDU connections.

**Grants and Loans**

Total receipts were \$1.3 million or 5.5% of the budget; \$0.5 million grants and \$0.8 million of loan proceeds from SWRCB for the Recycled Water Southern. Amended budget of \$22.5 million consists of \$2.3 million in grants and \$20.2 million in SRF Loan Proceeds for the Southern and Central/Wineville Area projects. As of April 21, 2015, the execution of the SWRCB amended contract is at its final stage and eligible reimbursements are projected to be \$9.3 million for the Southern Area and \$10.5 million for the Central Wineville project for a total of \$20 million in loan proceeds.

**Cost Reimbursements JPA**

Total cost reimbursements were \$4.5 million or 83.0% of the annual budget. Category actual includes reimbursements of \$2.6 million from the Inland Empire Regional Composting Authority (IERCA), \$1.0 million from Chino Basin Desalter Authority (CDA), and \$0.9 million from Chino Basin Watermaster (CBWM). Total cost reimbursement budget of \$5.4 million, includes \$1.2 million from CDA, \$3.5 million from IERCA, and \$1.2 million from CBWM.

**Other Revenues**

Total other revenues were \$1.8 million or 58.4% of the annual budget. Revenues include \$1.0 million for the recovery of the deferred 4R capital charges from Non-Reclaimable (NC) fund and \$0.5 million from lease revenue for the RP-5 Solids Handling Facility, \$0.3 million for gain on investment, energy rebates and gain on the sale of assets. The total other revenue budget of \$3.7 million, includes \$1.2 million from Non-Reclaimable Wastewater Fund (NC) for recovery from deferred 4R capital project costs, \$2.0 million for project reimbursements, and \$0.5 million of annual lease revenue.

**3. Actual Operating and Capital Expense vs. Budget:**

|                                     |                             |                             |                                      |                     |                        | % of the Year<br>Elapsed: 75% |
|-------------------------------------|-----------------------------|-----------------------------|--------------------------------------|---------------------|------------------------|-------------------------------|
|                                     | Adopted<br>Annual<br>Budget | Amended<br>Annual<br>Budget | Actual<br>Quarter Ended<br>3/31/2015 | Amended vs. Actual  | % of Amended<br>Budget |                               |
| <b>Operating Expenses:</b>          |                             |                             |                                      |                     |                        |                               |
| Employment                          | \$40,890,683                | \$40,890,683                | \$25,545,836                         | \$15,344,846        | 62.5%                  |                               |
| Admin & Operating                   | 50,124,390                  | 53,425,920                  | 30,626,678                           | \$22,799,242        | 57.3%                  |                               |
| <b>OPERATING EXPENSES</b>           | <b>\$91,015,073</b>         | <b>\$94,316,603</b>         | <b>\$56,172,514</b>                  | <b>\$38,144,089</b> | <b>59.6%</b>           |                               |
| <b>Non-Operating Expenses:</b>      |                             |                             |                                      |                     |                        |                               |
| Capital                             | 29,314,800                  | 65,201,177                  | 39,909,794                           | \$25,291,383        | 61.2%                  |                               |
| Debt Service and All Other Expenses | 41,966,339                  | 41,966,339                  | 28,954,657                           | \$13,011,682        | 69.0%                  |                               |
| <b>NON-OPERATING EXPENSES</b>       | <b>\$71,281,139</b>         | <b>\$107,167,516</b>        | <b>\$68,864,451</b>                  | <b>\$38,303,065</b> | <b>64.3%</b>           |                               |
| <b>Total Expenses</b>               | <b>\$162,296,212</b>        | <b>\$201,484,118</b>        | <b>\$125,036,965</b>                 | <b>\$76,447,154</b> | <b>62.1%</b>           |                               |

**Employment Expense** **Employment - 62.5%**  
 This category includes both wages and benefits. Employment expenses through the third quarter were \$25.5 million or approximately 62.5% of the Amended Budget. The favorable variance was due to a higher than anticipated vacancy factor. A total of 21 positions were vacant and an additional 15 positions were on hold at the end of the quarter, equivalent to a 12.4% vacancy factor which exceeds the Agency's budgeted vacancy rate of 5.0%.

**Administrative & Operating Expense** **Office and Administrative - 40.7%**  
 The favorable variance was mainly due to the unspent General Manager's Contingency for \$145,850 and avoided election expense for \$200,000. Expenses related to conferences and training were lower than budgeted but the expenses are anticipated to increase when training related courses are made available in the coming months. Other line items such as contributions and sponsorships, subscriptions, advertising and education reimbursement are anticipated to be expended in the last quarter.

**Insurance Expenses - 60.9%**  
 The category is slightly under the budgeted due to less occurrences related to general, automobile and casualty liability and property loss or damage which resulted to lower deductible claimed.

**Professional Fees & Services - 53.5%**  
 Favorable variance was due to timing or deferral of services to be performed in the subsequent months for these items: *contract materials and labor* for facility administrative building repairs, field service support for calibration of critical compliance equipment, HVAC system, breaker and 12KV protection relay testing, boiler and fuel tank cleaning, repair of groundwater basins, and other technical support from outside vendors. In addition, favorable variance is due to deferred *consultant services* rendered for special audits, financial advisory, engineering consultants, and some maintenance professional services.

**Materials & Supplies/Leases/Contribution - 52.4%**  
 The favorable variance was primarily due to the Agency's staff ongoing efforts to reduce the overall spending on replacement parts and routine consumables for plant treatment facilities; such as pumps, conveyors, process analyzer consumables, electrical equipment parts for motors, control panels, valve actuators and other electrical devices.

**Biosolids Recycling - 60.7%**  
 Favorable variance was due to digester cleaning and lab testing performed during the first two quarters which caused a delay in the disposal and transport of biosolids. Biosolids disposal has started to ramp up and is expected to align with budgeted tipping fees at \$54 per ton and hauling cost at \$6.48 per ton.

**Chemicals - 60.3%**  
 Usage was below budget due to effective process control augmentation which reduces overall chemical usage while maintaining permit compliance parameter, solids capture, and recycled water quality at reduced costs. As the fiscal year draws near, it is anticipated that this category may result to be slightly below budget.

**Utilities - 66.4%**  
 Utilities are below budget as of the end of the third quarter. *Electricity* is slightly higher due to low production from Fuel Cell at RP-1. Low utilization from fuel cell is subsidized by importing higher electricity costs. *Natural gas* utilization is low due to lower gas rate averaging \$0.419/therm compared to budgeted rate of \$0.80/therm. The *Fuel Cell* has experienced some reliability issues over the last couple of months and has been producing electricity lower than the expected output. Power generated from *solar panels* is lower this year compared to last year, which was used as a baseline when production cost was budgeted for this fiscal year. Electricity generated from the solar power is directly related to the amount of sunlight experienced this year. The combined average cost per kWh of direct access and SCE electricity was \$0.115/kWh compared to budgeted rate of \$0.12/kWh.

**Special and Reimbursable Projects - 22.2% and 33.6%**

Special and reimbursable project expenditures are below budget. Combined actual costs were \$2.0 million or 25.0% of the amended budget of \$8.0 million. The table below provides a summary of the major projects and current status.

**Financial Expenses****Financial Expense - 69%**

Total financial and other non-operating expenses were \$28.9 million through the third quarter. The category is expected to remain below budget due to the interest rate on the 2008B Variable Rate Demand Bonds which continues to stay below the 1% budgeted rate, the average year to date actual rate is 0.041%.

**Capital Expense****Capital Costs - 61.2%**

Capital actual expenditures through the third quarter were approximately \$39.9 million. Unspent encumbrances amounts to \$21.4 million of which \$14 million are contracts for Wineville (Mike Bubalo and CCL Contracting), Carbon Canyon Odor Replacement (Stantec), and SCADA Enterprise System (Technical Systems and Integrated Design) projects. Recycled Water projects accounted for approximately 64% of costs through the third quarter and 28% are related to Regional Wastewater projects. Listed below is a brief status report on some of the major projects currently under construction.

**Summary of major capital and special project expenses and status as of March 31, 2015**

| <b>Capital Project</b> |  | <b>Amended<br/>FY 2014/15</b> | <b>YTD<br/>Expenditure</b> | <b>Budgeted<br/>Amount<br/>Remaining</b> |
|------------------------|--|-------------------------------|----------------------------|--|
| EN13023                | <b>930 Zone Recycled Water Reservoir</b>   | 7,878,744                     | 7,733,766                  | 144,978                                  |
|                        | 99% of the budget was expended by the end of the third quarter. The purpose of the project is to provide storage in the Southern Service Area and increase pump station capacities. Currently the project is in construction. Last month sewer repair, appurtenances, and street resurfacing on Foxglove were completed. All construction is complete, currently final testing is underway, the project is completed in March 2015.  |                               |                            |  |
| EN13038                | <b>RP-1 Outfall Relocation &amp; Upsizing</b>  | 5,200,000                     | 5,168,128                  | 31,872                                   |
|                        | 100% of the budget was expended by the end of the third quarter. This project includes the relocation of an existing 30-inch RP-1 Outfall recycled water pipeline outside of its easement into public right-of-way. Due to increasing capacity demand from the City of Ontario, the pipeline will be upgraded to a 72-inch pipeline. Pipe delivery and excavation and grading are to be complete in January, project is completed.   |                               |                            |  |
| EN06025                | <b>Wineville Extension Recycled Water Pipeline</b>   | 11,336,749                    | 7,711,870                  | 3,624,880                                |
|                        | 68% of the budget was expended by the end of the third quarter. The project consists of approximately 24,000 linear feet of pipe and will serve recycled water customers as well as provide recycled water for ground water recharge at the RP-3 and Declez Basins. Construction and permitting are currently underway for this project and the project is estimated to be completed in July 2015.   |                               |                            |  |
| EN13045                | <b>Wineville Extension Recycled Water Pipeline Segment B</b>   | 9,900,000                     | 6,066,443                  | 3,833,557                                |
|                        | 62% of the budget was expended by the end of the third quarter. The project involves the installation of 2.8 miles of 30" recycled water pipeline in addition to the associated appurtenances. This project is in conjunction with EN06025. Currently permitting and construction are in progress. In December notification to residents and pipe delivery along Marley was completed, during January installation of pipe is expected. This project is estimated to be complete in July 2015. |                               |                            |  |
| EN13054                | <b>Montclair Lift Station Upgrades</b>   | 2,535,831                     | 2,030,115                  | 505,716                                  |
|                        | 62% of the budget was expended by the end of the third quarter. The project will work to eliminate the ragging problem at the Montclair Pump Station that arose due to additional flow diverted to RP-1. The project is currently in the construction phase. HVAC redesign has been completed and the complete bypass and outage plan is being finalized. Coordination with SCE should result in an early SCE cut-over. Construction is projected to be finished in June 2015.                 |                               |                            |  |
| EN11035                | <b>Philadelphia Pump Station Upgrades</b>  | 1,410,742                     | 1,480,155                  | (69,414)                                 |
|                        | Construction phase of project is complete. The project will mitigate problems at the pump station including walls and floor surfaces that will be recoated with a strong resin.  |                               |                            |  |
| EN14012                | <b>RP-2 Drying Beds Rehabilitation</b>   | 1,278,279                     | 888,271                    | 390,008                                  |
|                        | 70% of the budget was expended by the end of the third quarter. The project includes the design, procurement, and installation of drying bed improvements and temporary provisions for dewatering. The project is currently in construction and recent activities include grading of the west side drying beds, projects expected to be completed by April 2015.   |                               |                            |  |

**O&M & Reimbursable Projects**

|         |   | <b>Amended<br/>FY 2014/15</b> | <b>YTD<br/>Expenditure</b> | <b>Budgeted<br/>Amount<br/>Remaining</b> |
|---------|---|-------------------------------|----------------------------|--|
| WR15022 | <b>Water Use Assessments</b>  | 800,000                       | -                          | 800,000                                  |
|         | 0% of the budget was expended by the end of the third quarter. A DWR grant, to help offset costs, is expected to be awarded sometime between March and June 2015 once the grant has been approved the project is expected to begin. The project will identify water efficiency programs and tools to evaluate municipal water use assessments. This will help identify high water users to target with necessary conservation programs. |                               |                            |  |
| PA15001 | <b>Underground Piping Rehabilitation</b>  | 500,000                       | -                          | 500,000                                  |
|         | 0% of the budget was expended by the end of the third quarter. This project is an annual appropriation for the rehabilitation or repair of the Agency's underground assets. This includes pipes vaults, channels, and process galleries.  |                               |                            |  |

|  |  |         |        |         |
|--|--|---------|--------|---------|
| EP15001  | <b>RP-1/RP-2 Digester Cleaning Project</b> | 630,000 | 30,778 | 599,222 |
| 5% of the budget was expended by the end of the third quarter. The project involves the removal of solids from Wastewater Treatment Facility Digesters to allow for better processing, a reduction of equipment failures, and improvement in process performance. Digester cleaning services contract was awarded in February 2015 with estimated project completion by fiscal year end. |  |         |        |         |

**INLAND EMPIRE UTILITIES AGENCY**  
**Fiscal Year 2014/15**  
**CONSOLIDATED BUDGET VARIANCE ANALYSIS REPORT**  
**Third Quarter March 31, 2015**

|   | Adopted<br>FY 2014/15 | Amended<br>FY 2014/15 |                     | YTD                   |                     |
|---|-----------------------|-----------------------|---------------------|-----------------------|---------------------|
|   | Annual<br>Budget      | Annual<br>Budget      | YTD<br>Actual       | YTD<br>Variance       | %<br>Budget<br>Used |
| <b><u>OPERATING REVENUES</u></b>                    |                       |                       |                     |                       |                     |
| User Charges  | \$61,812,614          | \$61,812,614          | \$46,080,378        | (\$15,732,236)        | 74.5%               |
| Recycled Water                                      | 9,502,500             | 9,502,502             | 7,546,439           | (1,956,063)           | 79.4%               |
| MWD LPP Rebates                                     | 2,079,000             | 2,079,000             | 2,019,633           | (59,367)              | 97.1%               |
| Property Tax - O&M                                  | 3,216,278             | 3,216,278             | 1,859,815           | (1,356,463)           | 57.8%               |
| Cost Reimbursement from JPA                         | 5,437,786             | 5,437,786             | 4,611,929           | (925,857)             | 83.0%               |
| Interest Revenue                                    | 948,445               | 948,445               | 198,274             | (750,171)             | 20.9%               |
| <b>TOTAL OPERATING REVENUES</b>                     | <b>\$82,996,623</b>   | <b>\$82,996,625</b>   | <b>\$62,216,468</b> | <b>(\$20,780,157)</b> | <b>75.0%</b>        |
| <b><u>NON-OPERATING REVENUES</u></b>                |                       |                       |                     |                       |                     |
| Property Tax - Debt, Capital, Reserves              | \$36,987,196          | \$36,987,196          | \$21,387,873        | (\$15,599,323)        | 57.8%               |
| Connection Fees (CCRA)                              | 15,321,000            | 15,320,999            | 12,149,148          | (3,171,851)           | 79.3%               |
| Grants  | 2,320,000             | 2,320,000             | 486,058             | (1,833,942)           | 21.0%               |
| SRF Loan Receipts                                   | 11,074,355            | 20,242,575            | 764,869             | (19,477,706)          | 3.8%                |
| Project Reimbursements                              | 1,969,220             | 1,969,220             | -                   | (1,969,220)           | 0.0%                |
| Other Revenue                                       | 2,764,773             | 1,773,416             | 1,771,155           | (2,261)               | 99.9%               |
| <b>TOTAL NON OPERATING REVENUES</b>                 | <b>\$70,436,544</b>   | <b>\$78,613,406</b>   | <b>\$36,559,103</b> | <b>(\$42,054,303)</b> | <b>46.5%</b>        |
| <b>TOTAL REVENUES</b>                               | <b>\$153,433,167</b>  | <b>\$161,610,031</b>  | <b>\$98,775,571</b> | <b>(\$62,834,460)</b> | <b>61.1%</b>        |
| <b><u>ADMINISTRATIVE and OPERATING EXPENSES</u></b> |                       |                       |                     |                       |                     |
| <b>EMPLOYMENT EXPENSES</b>                          |                       |                       |                     |                       |                     |
| Wages   | \$22,295,053          | \$22,295,053          | \$15,980,349        | \$6,304,704           | 71.7%               |
| Benefits  | 18,595,630            | 18,595,630            | 9,555,487           | 9,040,143             | 51.4%               |
| <b>TOTAL EMPLOYMENT EXPENSES</b>                    | <b>\$40,890,683</b>   | <b>\$40,890,683</b>   | <b>\$25,545,836</b> | <b>\$15,344,846</b>   | <b>62.5%</b>        |
| <b>ADMINISTRATIVE EXPENSES</b>                      |                       |                       |                     |                       |                     |
| Office & Administrative                             | \$1,513,247           | \$2,007,860           | \$817,978           | \$1,189,885           | 40.7%               |
| Insurance Expenses                                  | 739,000               | 739,000               | 450,130             | 288,870               | 60.9%               |
| Professional Fees & Services                        | 7,651,114             | 8,734,404             | 4,688,789           | 4,065,615             | 53.5%               |
| O&M Projects  | 3,939,500             | 6,095,004             | 1,353,422           | 4,741,582             | 22.2%               |
| Reimbursable Projects                               | 1,158,750             | 1,856,628             | 624,503             | 1,232,125             | 33.6%               |
| <b>TOTAL ADMINISTRATIVE EXPENSES</b>                | <b>\$15,001,611</b>   | <b>\$19,432,897</b>   | <b>\$7,914,820</b>  | <b>\$11,518,077</b>   | <b>40.7%</b>        |

**INLAND EMPIRE UTILITIES AGENCY**  
**Fiscal Year 2014/15**  
**CONSOLIDATED BUDGET VARIANCE ANALYSIS REPORT**  
**Third Quarter March 31, 2015**

|  | Adopted<br>FY 2014/15 | Amended<br>FY 2014/15 |                       | YTD                   | %              |
|--|-----------------------|-----------------------|-----------------------|-----------------------|----------------|
|  | Annual<br>Budget      | Annual<br>Budget      | YTD<br>Actual         | YTD<br>Variance       | Budget<br>Used |
| <b>OPERATING EXPENSES</b>                              |                       |                       |                       |                       |                |
| Material & Supplies/Leases                             | \$2,985,473           | \$3,561,895           | \$1,868,014           | \$1,693,881           | 52.4%          |
| Biosolids Recycling                                    | 3,633,660             | 4,007,924             | 2,432,568             | 1,575,356             | 60.7%          |
| Chemicals  | 4,629,380             | 4,779,463             | 2,882,972             | 1,896,491             | 60.3%          |
| CSDLAC & SARI, Operating Fees/Water                    | 13,349,199            | 11,472,674            | 8,777,094             | 2,695,581             | 76.5%          |
| Utilities  | 10,525,067            | 10,171,067            | 6,751,210             | 3,419,857             | 66.4%          |
| <b>TOTAL OPERATING EXPENSES</b>                        | <b>\$35,122,779</b>   | <b>\$33,993,023</b>   | <b>\$22,711,858</b>   | <b>\$11,281,165</b>   | <b>66.8%</b>   |
| <b>TOTAL ADMINISTRATIVE<br/>and OPERATING EXPENSES</b> | <b>\$91,015,073</b>   | <b>\$94,316,603</b>   | <b>\$56,172,514</b>   | <b>\$38,144,088</b>   | <b>59.6%</b>   |
| <b><u>NON-OPERATING EXPENSES</u></b>                   |                       |                       |                       |                       |                |
| <b>CAPITAL OUTLAY</b>                                  | <b>\$29,314,800</b>   | <b>\$65,201,177</b>   | <b>\$39,909,794</b>   | <b>\$25,291,383</b>   | <b>61.2%</b>   |
| <b>FINANCIAL EXPENSES</b>                              |                       |                       |                       |                       |                |
| Principal, Interest and Financial Expenditure          | 41,572,489            | 41,572,489            | 28,577,427            | 12,995,062            | 68.7%          |
| <b>OTHER NON OPERATING EXPENSES</b>                    | <b>393,850</b>        | <b>393,850</b>        | <b>377,230</b>        | <b>16,620</b>         | <b>95.8%</b>   |
| <b>TOTAL NON-OPERATING EXPENSES</b>                    | <b>\$71,281,139</b>   | <b>\$107,167,516</b>  | <b>\$68,864,451</b>   | <b>\$38,303,065</b>   | <b>64.3%</b>   |
| <b>TOTAL EXPENSES</b>                                  | <b>\$162,296,212</b>  | <b>\$201,484,118</b>  | <b>\$125,036,965</b>  | <b>\$76,447,153</b>   | <b>62.1%</b>   |
| <b>REVENUES IN EXCESS/<br/>(UNDER) EXPENSES</b>        | <b>(\$8,863,045)</b>  | <b>(\$39,874,087)</b> | <b>(\$26,261,394)</b> | <b>(\$13,612,694)</b> |                |
| <b>FUND BALANCE SUMMARY</b>                            |                       |                       |                       |                       |                |
| Beginning Balance, July 01                             | \$146,164,676         | 151,081,114           | \$151,081,114         | \$0                   |                |
| Surplus/ (Deficit)                                     | (8,863,045)           | (39,874,087)          | (\$26,261,394)        | (13,612,694)          |                |
| <b>ENDING BALANCE, June 30</b>                         | <b>\$137,301,631</b>  | <b>\$111,207,027</b>  | <b>\$124,819,721</b>  | <b>\$13,612,694</b>   |                |

## Exhibit C-1

**Inland Empire Utilities Agency**  
**Inter-Departmental/Division Transfers FY 2014/2015**  
**Budget Transfer**

| Fund  | Date    | O & M Transfer From | Category                             | Amt Transfer Out | O & M Transfer To | Category                    | Amount Transfer In | Description  | QTR |
|-------|---------|---------------------|--------------------------------------|------------------|-------------------|-----------------------------|--------------------|--|-----|
| 10200 | 1/5/15  | 510040              | Election Expense                     | \$80,000         | 520930            | Public Info./Prof Svcs      | \$80,000           | This transfer is being requested to cover the expenses associated with the IEUA Agency History Book. This item was not budgeted for within the FY 2014/15 budget.  | 3   |
| 10200 | 1/21/15 | 502120              | HR-Regular Wages Exempt              | \$40,000         | 521080            | Other Contract Services     | \$40,000           | As a result of two unplanned separations, temporary staff have been utilized during the transition period. Funds were not budgeted for the additional expense, so it is required to use a portion of the salary savings to fund the temporary staffing cost. | 3   |
| 10200 | 1/26/15 | 521410              | Computer Systems Maintenance         | \$50,000         | 521410            | Computer System Maintenance | \$50,000           | The transfer is to allow BIS to process remaining SAP Maintenance Fees in FY 2014/15   | 3   |
| 10500 | 2/18/15 | EC14002             | NRWS Pipe Cleaning O & M             | \$40,000         | 545110            | Electricity                 | \$40,000           | To supplement electricity account for NRW.   | 3   |
| 10600 | 3/18/15 | 519010              | GM Contingency                       | \$30,000         | 521080            | Other Contract Services     | \$30,000           | Transfer to amend the contract with Carollo Engineers to complete the Wastewater, Water, and Recycled Water Rate and Fee Study.  | 3   |
| 10700 | 3/18/15 | 519010              | GM Contingency                       | \$30,000         | 521080            | Other Contract Services     | \$30,000           | Transfer to amend the contract with Carollo Engineers to complete the Wastewater, Water, and Recycled Water Rate and Fee Study.  | 3   |
| 10800 | 2/5/15  | 512140              | Uniforms                             | \$45,000         | 512140            | Uniforms                    | \$45,000           | Transfer budget to the highest level of cost center group because uniforms are now paid for at the highest level of cost center groups, but the FY14/15 budget was split between multiple cost centers.  | 3   |
| 10800 | 2/5/15  | 512140              | Uniforms                             | \$3,500          | 512140            | Uniforms                    | \$3,500            | Transfer budget to the highest level of cost center group because uniforms are now paid for at the highest level of cost center groups, but the FY14/15 budget was split between multiple cost centers.  | 3   |
| 10800 | 2/5/15  | 512140              | Uniforms                             | \$9,500          | 512140            | Uniforms                    | \$9,500            | Transfer budget to the highest level of cost center group because uniforms are now paid for at the highest level of cost center groups, but the FY14/15 budget was split between multiple cost centers.  | 3   |
| 10800 | 2/5/15  | 512140              | Uniforms                             | \$8,000          | 512140            | Uniforms                    | \$8,000            | Transfer budget to the highest level of cost center group because uniforms are now paid for at the highest level of cost center groups, but the FY14/15 budget was split between multiple cost centers.  | 3   |
| 10800 | 3/17/15 | 545210              | Natural Gas                          | \$89,500         | 526310            | Residuals Disposal          | \$89,500           | To supplement budget for the Biosolids Hauling Fees for RP-1 and RP-2  | 3   |
| 10800 | 3/17/15 | 545210              | Natural Gas                          | \$222,500        | 526310            | Residuals Disposal          | \$222,500          | To supplement budget for the Biosolids Hauling Fees for RP-1 and RP-2  | 3   |
| 10800 | 3/17/15 | 545210              | Natural Gas                          | \$54,500         | 526520            | Transport to RCA            | \$54,500           | To supplement budget for the Biosolids Hauling Fees for RP-1 and RP-2  | 3   |
| 10800 | 3/17/15 | 545210              | Natural Gas                          | \$33,500         | 526520            | Transport to RCA            | \$33,500           | To supplement budget for the Biosolids Hauling Fees for RP-1 and RP-2  | 3   |
| 10800 | 1/20/15 | PA15003             | Agency Wide Clarifier Rehabilitation | \$150,000        | 540210            | Waste BOD/COD               | \$150,000          | To transfer budget from O & M Projects PA15003 and PA15004 to supplement RP-1 Filtrate Strength Charges  | 3   |

## Exhibit C-1

| Fund  | Date    | O & M Transfer From | Category                               | Amnt Transfer Out  | O & M Transfer To | Category                       | Amount Transfer In | Description   | QTR |
|-------|---------|---------------------|--|--------------------|-------------------|--------------------------------|--------------------|---|-----|
| 10800 | 1/20/15 | PA15004             | Tertiary Facility Rehabilitation       | \$85,000           | 540220            | Waste-TSS                      | \$85,000           | To transfer budget from O & M Projects PA15003 and PA15004 to supplement RP-1 Filtrate Strength Charges   | 3   |
| 10800 | 1/20/15 | PA15003             | Agency Wide Clarifier Rehabilitation   | \$200,000          | 540220            | Waste-TSS                      | \$200,000          | To transfer budget from O & M Projects PA15003 and PA15004 to supplement RP-1 Filtrate Strength Charges   | 3   |
| 10800 | 1/20/15 | EN14005             | Asset Management Condition Assessments | \$100,000          | 540220            | Waste-TSS                      | \$100,000          | To transfer budget from O & M Project EN14005 to supplement RP-1 Filtrate Strength Charges  | 3   |
| 10800 | 2/4/15  | 521080              | Other Contract Services                | \$100,000          | 540310            | Fixed Project Cost             | \$100,000          | Transfer from Other Contract Services to supplement RP-1 Filtrate's share for administration charges (part of Deferred 4Rs charges)   | 3   |
| 10800 | 3/18/15 | 512660              | Equipment / Tools                      | \$2,000            | 530020            | Sodium Bisulfate               | \$2,000            | Transfer from RP-5 Materials & Supplies to CCWRF sodium bisulfate to cover the budget line item for the remainder of the year. Due to higher flows to the creek and under budgeting of this chemical, CCWRF is short on funds | 3   |
| 10800 | 3/18/15 | 512170              | O&M Supplies                           | \$3,200            | 530020            | Sodium Bisulfate               | \$3,200            | Transfer from RP-5 Materials & Supplies to CCWRF sodium bisulfate to cover the budget line item for the remainder of the year. Due to higher flows to the creek and under budgeting of this chemical, CCWRF is short on funds | 3   |
| 10900 | 3/18/15 | 519010              | GM Contingency                         | \$30,000           | 521080            | Other Contract Services        | \$30,000           | Transfer to amend the contract with Carollo Engineers to complete the Wastewater, Water, and Recycled Water Rate and Fee Study.   | 3   |
|       |         |                     | <b>Total O&amp;M Transfers</b>         | <b>\$1,406,200</b> |                   | <b>Total O&amp;M Transfers</b> | <b>\$1,406,200</b> |   |     |

*Inland Empire Utilities Agency*  
FY 2014/15 GM Contingency Account Activity

Exhibit C-2

| Date     | Description   | Account/Project No. | Requestor  | GG TOTAL<br>GM<br>Contingency<br>Budget | RO TOTAL<br>GM<br>Contingency<br>Budget | Transfers | Balance   |
|----------|---|---------------------|--|---|---|-----------|-----------|
| 7/1/2014 | FY 2014/15 Adopted budget   | RO Fund<br>GG Fund  | 10800-112100-501000-519010<br>10200-112100-100000-519010 | \$100,000                               | \$100,000                               |           |           |
| 7/29/14  | Budget transfer to cover WaterReuse Research Foundation pledge                  | GG Fund             | 10200-112100-100000-515030                               | S. Lee                                  | \$50,000                                | \$50,000  | \$450,000 |
| 8/26/14  | Budget transfer to cover Recharge Water projected legal expenses                | RO Fund             | 10300-112100-40000-510230                                | J. C. Lazzaro                           | \$80,000                                | \$80,000  | \$420,000 |
| 9/22/14  | Transfer to Water Discovery Program project PK11001                             | RO Fund             | 10800-128100-501000-579002                               | L. Diaz                                 | \$53,150                                | \$133,150 | \$366,850 |
| 9/22/14  | Transfer to Other Contract Services to cover fees for MWH TCE feasibility study | GG Fund             | 10200-124100-100000-521080                               | S. Lee                                  | \$50,000                                | \$183,150 | \$316,850 |
| 10/20/14 | Transfer to WR14003   | RO Fund             | 10800-124100-505000-521080                               | S. Lee                                  | \$1,000                                 | \$184,150 | \$315,850 |
| 3/18/15  | Transfer to WR14019   | RO Fund             | 10700-124100-110000-570005                               | S. Lee                                  | \$30,000                                | \$214,150 | \$285,850 |
| 3/18/15  | Transfer to Other Contract Services to amend contract with Carollo Engineers    | RO Fund             | 10600-124100-130000-521080                               | S. Lee                                  | \$30,000                                | \$244,150 | \$255,850 |
| 3/18/15  | Transfer to Other Contract Services to amend contract with Carollo Engineers    | RO Fund             | 10700-124100-110000-521080                               | S. Lee                                  | \$30,000                                | \$274,150 | \$225,850 |
| 3/18/15  | Transfer to Other Contract Services to amend contract with Carollo Engineers    | RO Fund             | 10900-124100-505000-521080                               | S. Lee                                  | \$30,000                                | \$304,150 | \$195,850 |
| 4/8/15   | Transfer to WR14019   | RO Fund             | 10700-124100-110000-570005                               | S. Lee                                  | \$50,000                                | \$354,150 | \$145,850 |
|          | Year-to-date total budget transferred   |                     |  | \$100,000                               | \$254,150                               |           |           |
|          | Remaining budget balances as of   |                     |  | \$0                                     | \$145,850                               |           |           |
|          |   |                     |  |   |   |           |           |

cc: Joe Grindstaff, Christina Valencia

**Exhibit D**

**Inland Empire Utilities Agency**  
**Changes In Total Project Budgets: Inter-Departmental/Division Transfers FY 2014/15**

| Capital vs<br>Operational<br>Funds<br>Request<br>Proj# | Transferred<br>Inventoried<br>Change<br>Y/N | New<br>Project<br>Number<br>Y/N   | Project<br>Name     | Project<br>Start/<br>Completion<br>Date | Adopted Initial<br>Project Budget | Proposed F/Y<br>2014/15 Y/F<br>Changes | Current Total<br>F/Y 2014/15 Project<br>Budget | FY 2014/15 Annual<br>Budget Proj/<br>Inv. / (Chg.) | Annual Proj/<br>Report Change | Proposed<br>Transfer-In<br>Y/N/(From) | Justification  |
|--|---|---|---------------------|---|-----------------------------------|--|--|--|-------------------------------|---------------------------------------|--|
|  |   |   |                     |   |                                   |  |  |  |                               |                                       |  |
| 10200 Capital 1/26/15                                  | Yes Yes No                                  | ISI.5020 Payroll Replacement Document/ Records Mgmt Assessment  | \$2,167,000 \$0     | \$2,157,000 (\$53,600)                  | \$2,115,400 (\$3,600)             | \$0                                    | \$101,500 (\$3,600)                            | \$101,500 (\$3,600)                                | \$0                           | ISI.5002 (\$S12010)                   | Transfer from ISI.10 to ISI.5002 to help fund the consulting services needed in this fiscal year to assess the current environment and establish a roadmap for the overall E&M to comply with existing regulations and policies.   |
| Capital 3/0/15   | Yes Yes No                                  | ENI.4002 CIPD Enhancements ENI.5033 CIPD Enhancements FY4/15  | \$48,000 \$0        | \$48,000 \$0                            | \$33,600 (\$3,600)                | \$0                                    | \$101,500 (\$3,600)                            | \$101,500 (\$3,600)                                | \$0                           | ENI.5033 (\$EN14002)                  | Transfer from ENI.4002 to ENI.5033 because ENI.4002 is complete. Transferred funds will be used for CIPD Enhancements including modules for Potential Changes Orders, Certified Payroll, and Reporting.  |
|  |   | <b>Subtotal Administration (G6)</b>   | <b>\$2,285,000</b>  |   | <b>\$2,285,000</b>                |  | <b>\$166,746</b>                               |  | <b>\$166,746</b>              |                                       | <b>\$166,776</b>   |
| 10500 Capital 2/11/15                                  | Yes Yes No                                  | ENI.4035 NRW Collection System Repairs Phase 4 ENI.5046 NRW Mainline Upgrades   | \$490,000 \$0       | (\$87,100) \$0                          | \$762,900 (\$25,000)              | \$739,900 (\$25,000)                   | \$478,682 (\$25,000)                           | \$478,682 (\$25,000)                               | \$449,682 (\$25,000)          | ENI.5046 (\$EN14035)                  | Transfer from ENI.4035 to ENI.5046 to cover the design and construction costs of the project.  |
|  |   | <b>Subtotal Non Recyclable Water (W1C)</b>  | <b>\$850,000</b>    |   | <b>\$850,000</b>                  |  | <b>\$12,900</b>                                |  | <b>\$12,900</b>               |                                       | <b>\$524,643</b>   |
| 10550 Capital 3/17/15                                  | Yes Yes No                                  | ENI.3051 1630 E Recycled Water Pipeline Surge Tank Replacement ENI.5055 1630 W&E Recycled Water Pump Stations - Surge Tank Installation | \$180,000 \$0       | \$180,000 \$0                           | \$40,000 (\$140,000)              | \$40,000 (\$140,000)                   | \$160,880 (\$140,000)                          | \$160,880 (\$140,000)                              | \$20,630 (\$140,000)          | ENI.5055 (\$EN13051)                  | Transfer from ENI.3051 to ENI.5055 to combine the two related projects. Combining projects has been shown to provide substantial design savings.   |
| Capital 3/26/15  | Yes Yes No                                  | ENI.3023 980 Zone Recycled Water Pipeline   | \$11,219,538 \$0    | \$4,008,791 \$15,228,329                | \$650,000 \$15,878,329            | \$7,538,744 \$650,000                  | \$349,000 \$7,538,744                          | \$349,000 \$7,538,744                              | \$78,744 (\$WIC Reserve)      | ENI.3023 (\$EN13023)                  | Board approved amendment to supplement ENI.3023 to cover the change order costs negotiated by all parties as discussed on March 16, 2015 during closed session.  |
|  |   | <b>Subtotal Recycled Water (W1C)</b>  | <b>\$11,449,538</b> |   | <b>\$11,449,538</b>               |  | <b>\$11,108,829</b>                            |  | <b>\$11,108,829</b>           |                                       | <b>\$7740,574</b>  |
| 10600 Capital 1/19/15                                  | Yes Yes No                                  | ENI.3054 Monclair LIT Station Upgrades ENI.4052 RP-1 Primary Clarifier West Effluent Pipeline Replacement                               | \$5,516,650 \$0     | \$75,000 \$5,591,650                    | (\$42,000) (\$5,591,650)          | \$5,549,800 (\$42,000)                 | \$2,577,7490 (\$42,000)                        | \$2,577,7490 (\$42,000)                            | \$2,535,830 (\$42,000)        | ENI.4052 (\$EN13054)                  | Transfer from ENI.3053 to ENI.4052 to cover construction costs for the following work: add adjustable tension bars throughout each clarifier, replace flights within four clarifiers, replace the drive shafts with stainless steel to prevent binding, and move deflector bars to the bottom of the new scum collector. |
|  |   | <b>Subtotal Regional Operations (R1)</b>  | <b>\$10,727,056</b> |   | <b>\$10,727,056</b>               |  | <b>\$10,392,056</b>                            |  | <b>\$10,392,056</b>           |                                       | <b>\$3,138,932</b>   |

**Exhibit D**

**Inland Empire Utilities Agency**  
**Changes in Total Project Budgets: Inter-Departmental/Division Transfers FY 2014/15**

| Capital<br>Spent<br>Per<br>Proj? | Request<br>Date | Total Proj<br>Amount<br>Spent<br>YTD | New<br>Proj.<br>Budget<br>Y/N | Project Title<br>(Y/N) | Project<br>Manager<br>Y/N | Admitted Total<br>Proj. Budget<br>YTD*  | Prior FY<br>2013/14 Total<br>Changer                    | Current Total<br>Proj. Budget<br>YTD* | Amt. of Transfer<br>in m. \$/Year* | New YTD Budget | FY 2014/15 Annual<br>Project Budget<br>Change* | Annual Proj.<br>Budget Change* | Project<br>Transferred<br>To (Program) | Justification* |           |  |  |                    |
|----------------------------------|-----------------|--------------------------------------|-------------------------------|------------------------|---------------------------|---|---|---------------------------------------|------------------------------------|----------------|--|--------------------------------|--|----------------|-----------|--|--|--------------------|
|                                  |                 |                                      |                               |                        |                           |   |   |                                       |                                    |                |  |                                |  |                |           |  |  |                    |
| 10000                            | Capital         | 2/3/15                               | Yes                           | Yes                    | Yes                       | EN14037                                 | Sewer Collection<br>System Manhole<br>Upgrades          | \$1,423,000                           | \$113,000                          | \$1,712,000    | \$15,000                                       | \$1,697,000                    | \$476,544                              | (\$15,000)     | \$461,544 | EN15056  | Transfer from EN1036, EN1051, EN12022, and EN14037 to create new project; EN15056 to investigate and evaluate pressure losses in the digester gas system piping and provide recommendations for repairs and upgrades because flow fluctuations can cause potential venting to the atmosphere of digester gas which is a violation of SCAQMD regulations. |                    |
|                                  |                 |                                      |                               |                        |                           | EN12022                                 | RF-1 Aeration Ducting                                   | \$1,252,000                           | \$0                                | \$1,256,000    | (\$100,000)                                    | \$1,156,000                    | \$393,545                              | (\$100,000)    | \$593,545 | EN15056  |  |                    |
|                                  |                 |                                      |                               |                        |                           | EN11036                                 | HVAC & Server Room<br>Fire Suppression<br>Improvements  | \$2,423,381                           | \$0                                | \$2,821,361    | (\$14,000)                                     | \$2,807,481                    | \$71,360                               | (\$14,000)     | \$57,360  | EN15056  |  |                    |
|                                  |                 |                                      |                               |                        |                           | EN11051                                 | Central Plant for the<br>New Operational Lab            | \$2,130,000                           | \$169,218                          | \$2,308,218    | (\$51,000)                                     | \$2,267,218                    | \$48,218                               | (\$51,000)     | \$137,218 | EN15056  |  |                    |
|                                  |                 |                                      |                               |                        |                           | EN15055                                 | RP-1 Digester Gas<br>System Evaluation &<br>Improvement | \$0                                   | \$0                                | \$0            | \$180,000                                      | \$180,000                      | \$0                                    | \$180,000      | \$180,000 | [EN14037 /<br>EN12022 /<br>EN11036 /<br>EN11051] |  |                    |
|                                  |                 |                                      |                               |                        |                           | EN14037                                 | Sewer Collection<br>System Manhole<br>Upgrades          | \$1,423,000                           | \$128,000                          | \$1,697,000    | (\$70,000)                                     | \$1,627,000                    | \$461,544                              | (\$70,000)     | \$476,544 | EN15045  | Transfer from EN14037 to cover the cost of design of the EN15045 which was established earlier this fiscal year.   |                    |
|                                  |                 |                                      |                               |                        |                           | EN15045                                 | Collection System<br>Manhole Upgrades                   | \$0                                   | \$50,000                           | \$50,000       | \$70,000                                       | \$70,000                       | \$0                                    | \$70,000       | \$120,000 | [EN14037]  |  |                    |
|                                  |                 |                                      |                               |                        |                           | <b>Subtotal Regional Capital Budget</b> |   |                                       |                                    |                |  |                                |  |                |           |  |  |                    |
|                                  |                 |                                      |                               |                        |                           |   |   |                                       |                                    |                |  |                                |  |                |           | <b>\$9,572,581</b>                               | <b>\$9,584,579</b>   | <b>\$2,126,212</b> |

**Exhibit D**

**Inland Empire Utilities Agency**  
**Changes in Total Project Budgets: Inter-Departmental/Division Transfers FY 2014/15**

| Capital or<br>Operational<br>Plan       | Capital or<br>Operational<br>Budget<br>Change<br>(\$/M\$) | Adopted Proj<br>Name<br>Proj#<br>V#N   | Project<br>Number<br>Proj#<br>V#N       | Project Title<br>Proj#<br>V#N                | Adopted Total<br>Project Budget<br>(\$/M\$) | FY 2014/15 YP<br>Current Total<br>Project Budget<br>(\$/M\$) | Current Total<br>Project Budget<br>(\$/M\$) | FY 2014/15 Annual Proj<br>Budget Change<br>(\$/M\$) | Annual Proj<br>Budget Change<br>(\$/M\$) | Project<br>Transfer/<br>Troll/From<br>Institution  |
|---|---|--|---|--|---|--|---|---|--|--|
|   |   |  |   |  |   |  |   |   |  |  |
| Capital Total Project Budget<br>Adopted | Total Annual Capital Budget<br>Adopted                    | Total Annual Capital Budget<br>Amended | Capital Total Project Budget<br>Adopted |  |   |  |   |   |  |  |
| 10500 O&M Proj 2/18/15                  | Yes   | Yes                                    | No                                      | EC14002 NRMS Pipeline Cleaning               | \$10,000 \$0                                | \$50,000 (\$40,000)  | \$10,000 \$50,000                           | \$40,000 \$50,000                                   | \$40,000 \$50,000                        | O&M - Electricity Transfer from EC14002 to O&M Electricity, \$40,000 to supplement the Electricity account for NW.   |
| 10700 O&M Proj 3/18/15                  | Yes   | Yes                                    | No                                      | WRL4019 Integrated Resources Plan            | \$498,054 \$41,125                          | \$39,179 \$30,000  | \$569,179 \$160,688                         | \$130,588 (\$30,000)                                | \$130,588 (\$30,000)                     | O&M Contingency Transfer from GM Contingency to WRL4019 to fund the contract awarded by IEUA Board on March 18, 2015 to RAND to conduct additional analysis on the integrated Resources Plan.                |
| O&M Proj 3/18/15                        | Yes   | Yes                                    | No                                      | WRL4019 Integrated Resources Plan            | \$498,054 \$71,125                          | \$569,179 \$45,000   | \$514,179 \$50,000                          | \$45,000 (\$45,000)                                 | \$145,683 (\$45,000)                     | O&M - Professional Fees Transfer from O&M Professional Fees to WRL4019 to fund the contract awarded by IEUA Board on March 18, 2015 to RAND to conduct additional analysis on the integrated Resources Plan. |
| 10800 O&M Proj 1/20/15                  | Yes   | Yes                                    | No                                      | PA15003 Agency Wide Clarifier Rehabilitation | \$1,300,000 \$0                             | \$1,500,000 (\$150,000)                                      | \$1,500,000 \$350,000                       | \$350,000 \$350,000                                 | \$350,000 \$350,000                      | O&M: \$40210 Nitrate strength charges. Transfer from PA15003 to O&M Budget, \$40210 to supplement the RP-1 Nitrate strength charges.   |
| O&M Proj 1/20/15                        | Yes   | Yes                                    | No                                      | PA15003 Agency Wide Clarifier Rehabilitation | \$1,300,000 \$1,350,000                     | \$1,500,000 (\$200,000)                                      | \$1,450,000 \$200,000                       | \$200,000 \$200,000                                 | \$400,000 \$400,000                      | O&M: \$40220 Transfer from PA15003, PA15004, and EN14005 to O&M Budget, \$40220 to supplement the RP-1 Nitrate strength charges.   |
| EN14005                                 |   |  |   | Teritary Facility Rehabilitation             | \$5,000,000 \$0                             | \$3,800,000 (\$55,000)                                       | \$3,715,000 \$100,000                       | \$105,000 \$105,000                                 | \$105,000 \$105,000                      | O&M: \$40220 Transfer from PA15003, PA15004, and EN14005 to O&M Budget, \$40220 to supplement the RP-1 Nitrate strength charges.   |
|   |   |  |   | Asset Management Condition Assessment        | \$150,000 (\$50,000)                        | \$100,000 (\$100,000)  | \$0 \$100,000                               | \$100,000 \$100,000                                 | \$200,000 \$200,000                      | O&M: \$40220   |
|   |   |  |   | Subtotal Regional Operations [RC]            | \$6,650,000 \$6,255,000                     | (\$50,000) \$6,255,000                                       | (\$50,000) \$6,255,000                      | \$50,000 \$6,255,000                                | \$6,255,000 \$6,255,000                  |  |
|   |   |  |   | Subtotal Regional Operations [RC]            | (\$2,799,108) \$7,495,358                   | (\$1,151,376) \$1,151,376                                    | (\$1,151,376) \$1,151,376                   | (\$1,151,376) \$1,151,376                           | (\$1,151,376) \$1,151,376                |  |
|   |   |  |   |  |   |  |   |   |  | Total Capital and O&M Project Amendment \$1,277,900  |

## Business Goals & Objectives Report By Department

4/27/2015

Department: Agency Management      External Affairs

Internal Audit

Report Month: April/March, May : Year:2015

| Goal FY ID Start                | Reporting Required | Division      | Bus. Goal         | Work Plan | Department Goal  | Time Line   | KPI  | Assigned To   | Note Month     | Note Year | Status | Complete    | Notes |
|---------------------------------|--------------------|---------------|-------------------|-----------|--|---|--|---|----------------|-----------|--------|-------------|-------|
| <u><b>Agency Management</b></u> |                    |               |                   |           |  |   |  |   |                |           |        |             |       |
| 60                              | FY 2014/15         | Quarterly     | Agency Management | C         | Continue to apply Lean management principles to streamline current business processes and systems and eliminate waste and redundancies   | Develop and implement a standardize procedure for writing and processing committee/Board Letters                | Completed by June 30, 2015                                     | Implement two per quarter until completed   | April Woodruff | April     | 2015   | On Schedule | No    |
| 61                              | FY 2014/15         | Quarterly     | Agency Management | C         | Continue to apply Lean management principles to streamline current business processes and systems and eliminate waste and redundancies   | Develop standard operating procedure handbook for the Executive Management Department area                      | Completed by June 30, 2015                                     | Implement two per quarter until completed   | April Woodruff | April     | 2015   | On Schedule | No    |
| 62                              | FY 2014/15         | Quarterly     | Agency Management | C         | Continue to apply Lean management principles to streamline current business processes and systems and eliminate waste and redundancies   | Update and maintain Duties and Annual calendar of responsibilities* Secretary position.                         | Completed by June 30, 2015                                     | Implement two per quarter until completed   | April Woodruff | April     | 2015   | On Schedule | No    |
| 63                              | FY 2014/15         | Quarterly     | Agency Management | C         | Continue to apply Lean management principles to streamline current business processes and systems and eliminate waste and redundancies   | Increase the efficiency of the executive administrative group through streamlining processes                    | Completed by June 30, 2015                                     | Implement two per quarter until completed   | April Woodruff | April     | 2015   | On Schedule | No    |
| <u><b>External Affairs</b></u>  |                    |               |                   |           |  |   |  |   |                |           |        |             |       |
| 75                              | FY 2014/15         | Quarterly     | Agency Management | D         | Develop and implement a communication plan to promote water use efficiency and the value of water by July 2015                           | Communication the need for continual water use efficiency in the region.  | FY 14/15   | Complete by July 15   | Kathryn Besser | March     | 2015   | On Schedule | No    |
| 76                              | FY 2014/15         | Quarterly     | Agency Management | C         | Update and maintain the Agency's website to clearly communicate key documents, issues, policies and optimize use of social network media | Serve as the Agency Webmaster and provide current and timely information.                                       | The Website will be updated on an ongoing and as needed basis. | The External Affairs Department will review the entire Website for accuracy every six months. | Kathryn Besser | March     | 2015   | On Schedule | No    |
| 77                              | FY 2014/15         | Quarterly     | Agency Management | C         | Meet annually with affiliated agencies and elected representatives   | Build stronger relationships with the local agencies and elected representatives in our region.                 | Ongoing  | Meet with all member agencies in FY 14/15   | Kathryn Besser | March     | 2015   | On Schedule | No    |
| 78                              | FY 2014/15         | Quarterly     | Agency Management | C         | Identify and participate in organizations that advance the Agency's mission, vision and key initiatives.                                 | Communicate the role of the Agency in the region through local partnerships.                                    | Ongoing in FY 14/15  | Attend one association/organization meeting a month.  | Kathryn Besser | March     | 2015   | On Schedule | No    |
| 79                              | FY 2014/15         | Quarterly     | Agency Management | C         | Promote regional projects and initiatives through presentations to community based organizations, service groups, and stakeholders       | Communicate the importance of regional/local independence (water, recycling, wastewater, and renewable energy). | Ongoing in FY 14/15  | Present to 6 associations/groups in FY 14/14  | Kathryn Besser | March     | 2015   | On Schedule | No    |
| 152                             | FY 2014/15         | Once Complete | Agency Management | D         | Compile water softener ordinance by December 2014 and continue to reduce salinity and nutrients in recycled water.                       | Work with the remaining cities to pass the water softener ordinance.  | December-2014  | Remaining Cities pass ordinances by December 2014   | Kathryn Besser | March     | 2015   | On Schedule | No    |

| Goal FY ID            | Reporting Required       | Division          | Bus. Goal | Work Plan   | Department Goal  | Time Line   | KPI   | Assigned To    | Note Month | Note Year | Status      | Complete | Notes   |
|-----------------------|--------------------------|-------------------|-----------|---|--|---|---|----------------|------------|-----------|-------------|----------|---|
| 158                   | FY 2014/15 Once Complete | Agency Management | F         | Develop a communication plan to promote being a good neighbor by June 2015  | Communicate the Agency-wide goals, services and functions to our entire service area including all community members, businesses, and stakeholders.  | Ongoing   | Complete by June 2015   | Kathryn Beaser | March      | 2015      | On Schedule | No       | This is an ongoing effort, and includes upcoming events like the Earth Day celebration for community members and service area-wide compost give-away.   |
| <b>Internal Audit</b> |                          |                   |           |   |  |   |   |                |            |           |             |          |   |
| 44                    | FY 2014/15 Quarterly     | Agency Management | B         | Uphold a strong internal control environment by conducting independent objective internal and external audits of Agency finances and operations | Per direction or approval by the Audit Committee and Board, and through coordination with senior management, internal audit would identify areas "program audits" or areas for audit where the goal and scope are to measure the performance of a program, a process, or a service or compare results to program goals and identify areas for improvement, and make recommendations to improve efficiencies. | Ongoing and through approved audits as approved through the Annual Audit Plan.  | Completed audits and feedback from stakeholders.                    | Teresa Velarde | March      | 2015      | On Schedule | No       | Each year, the Manager of Internal Audit is required to complete an Annual Audit Plan, a plan of proposed audit projects. The audit plan is determined based on a Risk Assessment completed using auditor professional judgment and discussions with various Agency key members. The Annual Audit Plan is reviewed and approved by Executive Management, the Audit Committee and the Board of Directors prior to the projects commencing. Projects are determined based on items identified through the Risk Assessment as well as requests from the Board and Executive Management. The most recent Annual Audit Plan was completed in September 2014 and it was agreed, the audit of most priority is the Regional Contract Review. |
| 12                    | FY 2014/15 Quarterly     | Agency Management | A         | Continue commitment to cost containment for operating and capital costs   | Promote a strong control environment by conducting independent and objective audits of Agency operations where the focus and audit scope includes identifying areas and providing recommendations for cost containment, effectiveness and efficiency in operations and opportunities to improve and areas of cost.   | On-going and through the audits approved by the Audit Committee and the Board during the Annual Audit Plan presentation | Completed planned and scheduled audits, Feedback from stakeholders. | Teresa Velarde | March      | 2015      | On Schedule | No       | Approved audits are on schedule. In Progress and On Going. To-date, IA has completed B audits related to the Regional Contract.   |

| Goal FY ID    | Reporting Required | Division          | Bus. Goal | Work Plan   | Department Goal  | Time Line                           | KPI  | Assigned To    | Note Month | Note Year | Status      | Complete | Notes  |
|---------------|--------------------|-------------------|-----------|---|--|-------------------------------------|--|----------------|------------|-----------|-------------|----------|--|
| 16 FY 2014/15 | Quarterly          | Agency Management | A         | Amend the Regional Sewerage Service Contract to provide more flexibility in the use of property taxes by July 2015    | Complete the Regional Contract Review and provide recommendations to improve the consistent and fair application of the Regional Contract requirements among all Agencies. Additionally, provide recommendations to Agency management to improve and clarify clauses and requirements of the contract to negotiate a new contract going forward. | Complete by December 2014.          | Board of Director filing of the final report by December 2014. | Teresa Velarde | March      | 2015      | On Schedule | No       | In Progress and On Going. To-date Internal Audit has completed 8 reports related to the Regional Contract and have provided over 23 audit recommendations to Executive Management to consider as part of the Contract renegotiations, amendment, or ongoing monitoring of the contract. Five of the 7 member agencies have been evaluated. IA has identified several areas that require more hands-on monitoring, methods to improve billing and invoicing to ensure all information is being captured and recommendations to improve collaboration and share information. |
| 21 FY 2014/15 | Quarterly          | Agency Management | A         | Initiate discussions to revise and renew the Regional Sewerage Service Contract set to expire in 2023 by January 2018 | Complete the Regional Contract Review and provide recommendations to improve the consistent and fair application of the Regional Contract requirements among all Agencies. Additionally, provide recommendations to Agency management to improve and clarify clauses and requirements of the contract to negotiate a new contract going forward. | Complete by December 2014.          | Board of Director filing of the final report by December 2014. | Teresa Velarde | March      | 2015      | On Schedule | No       | In Progress and On Going. To-date Internal Audit has completed 8 reports related to the Regional Contract and have provided over 23 audit recommendations to Executive Management to consider as part of the Contract renegotiations, amendment, or ongoing monitoring of the contract. Five of the 7 member agencies have been evaluated. IA has identified several areas that require more hands-on monitoring, methods to improve billing and invoicing to ensure all information is being captured and recommendations to improve collaboration and share information. |
| 38 FY 2014/15 | Quarterly          | Agency Management | B         | Develop a plan to conduct a feedback study to measure employee satisfaction by December 2014                          | Perform a survey of auditee/customer satisfaction at the conclusion of each audit project to gather information about auditor involvement, professionalism, knowledge and ability to communicate to gain information on continuous improvement.  | After each completed audit/project. | Feedback from customers.                                       | Teresa Velarde | March      | 2015      | On Schedule | No       | Completed after each audit. At the conclusion of each audit, IA will perform a survey of auditee/customer satisfaction to gather information about the auditors and the audit process. Additionally, during the course of the audit, IA meets several times with the auditee to maintain the relationship and ensure audit objectives are on track and address any questions or concerns on time.  |

| Goal FY ID | Reporting Required | Division  | Bus. Goal         | Work Plan | Department Goal   | Time Line  | KPI  | Assigned To  | Note Month     | Note Year | Status | Complete    | Notes |   |
|------------|--------------------|-----------|-------------------|-----------|---|--|--|--|----------------|-----------|--------|-------------|-------|---|
| 34         | FY 2014/15         | Quarterly | Agency Management | B         | Ensure staff understands and upholds their role in achieving the Agency's Mission, Vision, and Values | Promote a strong control environment by conducting independent objective audits of Agency operations where the scope of the audits incorporate evaluating that Agency processes and systems comply with the Agency's Mission, Vision, Values, best practice operations, processes and programs, as well as senior management input, as the criteria against which to measure performance and results, Internal Audits are to provide an independent and objective opinion, and feedback on how closely the criteria, Agency policies, procedures, including Mission, Vision and Values are met, followed or understood. Provide recommendations to the appropriate personnel where to address gaps identified. | On-going. Through the audits approved by the Audit Committee and the Board | Feedback from auditees, senior/Executive Management, the Audit Committee Advisor, and the Audit Committee and/or Board of Directors. | Teresa Velarde | March     | 2015   | On Schedule | No    | Completed and On Going. IA has 3 professional senior-level internal auditors that uphold the values of the Institute of Internal Auditors and the values of IEUA. Internal Audits are to provide an independent and objective opinion, and feedback on how closely the criteria, Agency policies, procedures, including Mission, Vision and Values are met, followed or understood. Provide recommendations to the appropriate personnel where to address gaps identified. According to the Board-Approved Internal Audit Department Charter, internal auditors must engage in continuing professional education, maintain a very professional judgement in appearance and in fact, uphold the values and requirements set forth by the Institute of Internal Auditors and the International Professional Practices Framework. Internal auditors are required to act with confidentiality, and assist the Agency in meeting its organizational goals through independent assessments. As part of various audits, IA leads, coordinates and/or facilitates meetings and discussions with several key players in the organization related to an audit issue identified for the purpose of finding resolution or identifying the root cause of any issue. This is done through audit discussions, etc. |
| 35         | FY 2014/15         | Quarterly | Agency Management | B         | Ensure staff understands and upholds their role in achieving the Agency's Mission, Vision, and Values | Consult and assist all levels of staff, management and Executive Management by providing audit recommendations to improve efficiencies and comply with Agency policies and procedures, as well as for improvement of practices, to strengthen controls, and incorporate best practices. Assist in providing training or coordinating roundtable discussions with the necessary levels of staff.  | On-going. Through the audits approved by the Audit Committee and the Board | Feedback from auditees, senior/Executive Management, the Audit Committee Advisor, and the Audit Committee and/or Board of Directors. | Teresa Velarde | March     | 2015   | On Schedule | No    | On Going. IA is composed of 3 high-level, professional auditors. According to the Board-approved Internal Audit Department Charter, internal auditors must engage in continuing professional education, maintain a very professional judgement uphold the values and requirements set forth by the Institute of Internal Auditors and the International Professional Practices Framework. Internal auditors are required to act with confidentiality, and assist the Agency in meeting its organizational goals through independent assessments. As part of various audits, IA leads, coordinates and/or facilitates meetings and discussions with several key players in the organization related to an audit issue identified for the purpose of finding resolution or identifying the root cause of any issue. This is done through audit discussions, etc.  |

## Business Goals & Objectives Report By Department

4/27/2015

Department: Laboratory ,Engineering  
Report Month-April/March, May : Year 2015

,Engineering ,Planning and Environmental Compliance

| Goal FY ID                                   | Start                    | Reporting Required                | Division                          | Bus. Goal  | Work Plan  | Department Goal  | Time Line                                       | KPI  | Assigned To    | Note Month | Note Year   | Status      | Complete   | Notes  |
|--|--------------------------|-----------------------------------|-----------------------------------|--|--|--|---|--|----------------|------------|-------------|-------------|--|--|
| <b>Engineering</b>                           |                          |                                   |                                   |  |  |  |   |  |                |            |             |             |  |  |
| 2  | FY 2014/15               | Monthly                           | Engineering, Planning and Science | E  | Conduct Lesson's Learned sessions to evaluate key construction implementations   | Review and evaluate all projects for best practices that can be applied to future projects   | Monthly   | 10x/year>=80%  | Majid Karim    | April      | 2015        | On Schedule | No   | 1 session: IERCF Baghouse & Dust Collection System Enhancements - Jamal Zughbi   |
| 95   | FY 2014/15               | Quarterly                         | Engineering, Planning and Science | F  | Provide engineers training to understand business aspects of capital projects and increase engineering consultant design services in lieu of in-house designs to complete more projects in a shorter timeframe by July 2015  | Provide high quality project management for the completion of Capital Improvement Projects   | FY 2014/15                                      | Design Schedule on time >=80% Complete Construction Schedule on time >=80% Project Costs within initial Total Project Budget >90% Project Costs within Initial Fiscal year Project Budget >=90% All Expenditures as a Percentage of Forecasted Expenditures >90% Change Orders as a percentage of initial contract award value <=10% | Majid Karim    | April      | 2015        | On Schedule | No   | Completed Design Schedule on time = 69%, Completed Construction Schedule on time = 75% Project, Costs within initial Total Project Budget = 81%. All Expenditures as a Percentage of Forecasted Expenditures =75%, Change Orders as a percentage of initial contract award value = 15% |
| <b>Laboratory</b>                            | 147                      | Once Complete                     | Engineering, Planning and Science | B  | Promote a safer work environment by administering and monitoring required safety and regulatory trainings  | Meet the bi-weekly safety tailgate meeting requirement.  | All required topics completed by each December. | Document training  | Neil Groenveld | April      | 2015        | On Schedule | No   | Safety meetings are on track to meet the annual requirement  |
| <b>Planning and Environmental Compliance</b> | 158                      | FY 2014/15 Once Complete          | Engineering, Planning and Science | F  | Develop a regionally focused Comprehensive Mitigation Plan for construction projects by July 2016  | Coordinate odor baseline report by June 2015   | June-2015                                       | Sylvie Lee   | April          | 2015       | On Schedule | No          | Quarterly survey scheduled for April 16.   |  |
|  |                          |                                   |                                   |  |  | Completion of the Santa Ana River Habitat Conservation Plan Develop long term strategy for mitigation for other regional projects. | June-2015                                       | Completion of the plans/strategies   | Sylvie Lee     | April      | 2015        | On Schedule | No   | Projects and activities have been defined, critical/endangered species identified and hydraulic modeling is underway.  |
| 164  | FY 2014/15 Once Complete | Engineering, Planning and Science | D                                 | Integrate water supply, water efficiency, storm water management, energy efficiency, water quality and land use measures to promote sustainable watershed management | Resources Plan • Complete Integrated Resources Plan • Complete Water Use Efficiency Business Plan • Complete 2015 Urban Water Management Plan • Coordinate the implementation of Recharge Master Plan Update • Complete the Recycled Water Program Strategy • Complete Wastewater Facilities Master Plan | Dec 2014 • June 2015 • June 2016 • June 2020 • Sep 2014 • Sep 2014   | Completion and coordination of said documents   | Sylvie Lee   | April          | 2015       | On Schedule | No          | The demand model has been updated with new development standards. Contracts have been executed with RAND and WEI for additional analysis of climate change implications and resiliency in the Chino Basin. |  |

| Goal FY ID | Start      | Reporting Required | Division                          | Bus. Goal | Work Plan   | Department Goal  | Time Line     | KPI   | Assigned To | Note Month | Note Year | Status          | Complete | Notes  |
|------------|------------|--------------------|-----------------------------------|-----------|---|--|---------------|---|-------------|------------|-----------|-----------------|----------|--|
| 165        | FY 2014/15 | Once Complete      | Engineering, Planning and Science | F         | Develop and update logical, technically based defensible, local limits for regional significant industrial users by December 2014 and review every five years                                     | Develop Local Limits   | March-2015    | Completion of local limits  | Sylvie Lee  | April      | 2015      | On Schedule     | No       | Draft Local Limits report circulated to Regional Pretreatment Committee for comments. Final report expected by April 30th. Informational update to Regional Technical Committee in May and EUA Board in June 2015.   |
| 153        | FY 2014/15 | Once Complete      | Engineering, Planning and Science | D         | Complete water softerener ordinance by December 2014 and continue to reduce salinity and nutrients in recycled water.   | Facilitate the adoption of ordinances for the cities of Chino, Chino Hills and Ontario.  | December-2014 | Adoption of ordinances by Dec 2014                                | Sylvie Lee  | April      | 2015      | Behind Schedule | No       | This item is behind schedule. Follow up meetings need to be scheduled with City managers.  |
| 154        | FY 2014/15 | Once Complete      | Engineering, Planning and Science | D         | Accelerate implementation of capital projects where appropriate to 'drought proof' regional water supplies and optimize use of available Federal and state grants and low interest rate financing | Develop project list and implement based on priority   | continuous    | Keep updated project list and be coordinated with member agencies | Sylvie Lee  | April      | 2015      | On Schedule     | No       | Project list has been created, and is updated on an on-going basis. Projects are being incorporated into IRP projects to test supply resiliency.   |
| 155        | FY 2014/15 | Once Complete      | Engineering, Planning and Science | D         | Advocate strategies that help anticipate and mitigate the impacts of droughts and climate change on the region  | Develop strategies in the IRP  | December-2014 | Adoption of IRP; ensure the goals of the 2010 UVMP are met        | Sylvie Lee  | April      | 2015      | Behind Schedule | No       | Utilizing RAND corp to perform climate assessment to determine resiliency and risk associated with selected supply portfolios.   |
| 17         | FY 2014/15 | Quarterly          | Engineering, Planning and Science | A         | Begin the nexus study for regional connection fees by January 2015  | Conduct the study to evaluate past fees and provide framework for future development   | January-2015  | Completion of study by Jan 2015                                   | Sylvie Lee  | April      | 2015      | Behind Schedule | No       | Cost of service rate workshop 3/10/15, joint EUA Board & Policy workshop 4/1/15, tentative workshop 4/14/15, Regional Technical Committee action item 4/30/15, Regional Policy Committee (action item) 5/7/15, EUA Committees (5/13/15), EUA Board (action item) 5/20/15 |
| 20         | FY 2014/15 | Quarterly          | Engineering, Planning and Science | A         | Initiate discussions to revise and renew the Regional Sewerage Service Contract set to expire in 2023 by January 2018   | Update to meet current practices and needs (Priority 1 items)  | June-2015     | Conceptual agreement with member agencies by Jun 2015             | Sylvie Lee  | April      | 2015      | On Schedule     | No       | Adoption of recycled water policy principles deferred until Summer 2015 to allow completion of the wastewater/water rates. Contract amendment discussions on schedule for Fall 2015.   |
| 26         | FY 2014/15 | Quarterly          | Engineering, Planning and Science | A         | Integrate and fully fund the Rehabilitation (R&R) projects identified in the Agency's Asset Management Plan into the annual capital improvement plan (CIP).                                       | Integrate the Asset Management Plan into the TYCIP   | February-2015 | Completion of TYCIP by Feb 2015                                   | Sylvie Lee  | April      | 2015      | On Schedule     | No       | TYCIP was adopted by EUA Board 3-18-15   |
| 24         | FY 2014/15 | Quarterly          | Engineering, Planning and Science | A         | Transition to a biannual budget beginning July 1, 2015  | Update Regional Sewerage Contract to update the TYCIP once every two years   | June-2015     | Conceptual agreement with member agencies by Jun 2015             | Sylvie Lee  | April      | 2015      | On Schedule     | No       | This item will be included in the long term update of the Regional Contract. Not scheduled until 2016.   |
| 32         | FY 2014/15 | Quarterly          | Engineering, Planning and Science | E         | Update Wastewater Facilities Master Plan by December 2014 and thereafter every 10 years to ensure timely expansion of Agency facilities to address anticipated regional growth                    | Update growth forecasts for WWFMP with updated population projections and demand forecast  | December-2014 | Completion of WWFMP   | Sylvie Lee  | April      | 2015      | Behind Schedule | No       | WWFMP draft volume 1 received in March. Expected to be finalized by May 2015   |
| 31         | FY 2014/15 | Quarterly          | Engineering, Planning and Science | D         | Identify and evaluate supplemental water supplies for the region by October 2014  | Complete the IRP   | December-2014 | Completion of the IRP   | Sylvie Lee  | April      | 2015      | Behind Schedule | No       | Est. completion August 2015. Demand model complete and work with R&D and WEI commence for resiliency/risk based assessments for supply vs. demand under multi-climate scenarios.   |
| 32         | FY 2014/15 | Quarterly          | Engineering, Planning and Science | D         | Work with other agencies on the implementation of local regional programs to meet the region's goal of reaching 50,000 AFY of recycled water use by June 2022                                     | Develop planning documents and regulatory permitting strategy to support the implementation plan as identified in the RWPS and IRP | June-2015     | Development of Permitting Strategy of the IRP/RWPS                | Sylvie Lee  | April      | 2015      | On Schedule     | No       | PEIR of the planning documents will commence at the completion of the IRP.   |

| Goal FY ID | Start      | Reporting Required | Division                          | Bus. Goal | Work Plan   | Department Goal   | Time Line     | KPI  | Assigned To | Note Month | Note Year | Status          | Complete | Notes  |
|------------|------------|--------------------|-----------------------------------|-----------|---|---|---------------|--|-------------|------------|-----------|-----------------|----------|--|
| 83         | FY 2014/15 | Quarterly          | Engineering, Planning and Science | D         | Develop and implement Recycled Water Peak Demand Management Plan to optimize efficient use of recycled water by June 2015   | Develop a plan for peak management Work with member agencies to encourage new development to connect to RW  | Continuous    | Development of plan and member agency communication  | Sylvie Lee  | April      | 2015      | On Schedule     | No       | continuing dialogues with member agencies and their customers as needed to help connect new customers, and support demand management initiatives. FY15/16 project included for control valves.   |
| 100        | FY 2014/15 | Quarterly          | Engineering, Planning and Science | F         | Lead efforts to advocate for emerging trends and proposed changes to rules and regulations  | Active participation into the legislative process through active letters, comments.   | Ongoing       | Participate in local wastewater/fair regulatory and association committee meetings.                            | Sylvie Lee  | April      | 2015      | On Schedule     | No       | Coordinated the Agency's response to SCAP in regards to SCAGMD Proposed Rule 188 Vacuum Truck Operations.  |
| 84         | FY 2014/15 | Quarterly          | Engineering, Planning and Science | E         | Monitor and integrate the Building Activity Report (BAR) data for actual and projected growth with the Asset Management Plan into regional wastewater planning              | Continue to work with RCAs to review and maintain accurate building activity reports.   | ongoing       | Periodic checks to ensure that the forecasts are consistent with the adopted projections provided in the WWFMP | Sylvie Lee  | April      | 2015      | On Schedule     | No       | Prepared monthly building activity reports and GIS maps. Semiannual update to the Board.   |
| 86         | FY 2014/15 | Quarterly          | Engineering, Planning and Science | E         | Complete an Agency-wide greenhouse gas emission (GHG) baseline assessment using the Climate Registry protocol to allow the Agency to sell credits by July 2016              | • Complete GHG emission baseline<br>• Develop GHG reduction plan consistent with the Energy Management Plan<br>• Measure GHG reduction (tons CO2 eq/yr) work plan needs to be rewarded - agency does not sell credits | July-2016     | Completion of GHG emission baseline  | Sylvie Lee  | April      | 2015      | On Schedule     | No       | Completed.   |
| 87         | FY 2014/15 | Quarterly          | Engineering, Planning and Science | F         | Develop a communication plan to promote being a good neighbor by June 2015  | Perform odor monitoring, assist Operations, External Affairs during complaints investigation and mitigation   | Ongoing       | Perform periodic/das needed odor monitoring  | Sylvie Lee  | April      | 2015      | On Schedule     | No       | RP-5 SHF odor monitoring conducted weekly.   |
| 55         | FY 2014/15 | Quarterly          | Engineering, Planning and Science | C         | Continue to apply Lean management principles to streamline current business processes and systems and eliminate waste and redundancies                                      | Develop long term strategy for permitting of the O&M activities of recharge basins  | June-2015     | Completion of strategy by Jun 2015   | Sylvie Lee  | April      | 2015      | On Schedule     | No       | EC staff and Tom Dodson are working on the permit application.   |
| 77         | FY 2014/15 | Quarterly          | Engineering, Planning and Science | D         | Optimize IEUA's use of potable and recycled water by July 2016  | Complete the Recycled Water Program Strategy and begin the implementation plan  | December-2014 | Completion of RWPS   | Sylvie Lee  | April      | 2015      | On Schedule     | No       | RWPS modeling complete, refer to goal 72 note for add details. CIP based upon prior regional commitments. Dept will perform additional modeling/studies to determine best use for RW in the coming years/defined use focus or shift to strengthening core water supply via recharge, injection, DPFJ. This work could identify a new CIP master plan for the region. |
| 70         | FY 2014/15 | Quarterly          | Engineering, Planning and Science | D         | Complete update of the Water Use Efficiency Business Plan by December 2014, the Integrated Resources Plan by October 2014, and the Urban Water Management Plan by June 2016 | Integrated Resources Plan   | December-2014 | Adoption of the documents  | Sylvie Lee  | April      | 2015      | Behind Schedule | No       | Est. completion August 2015. Demand model complete and work with R&D and WEI commenced for resiliency/risk based assessments for supply vs. demand under multi climate scenarios.  |
| 71         | FY 2014/15 | Quarterly          | Engineering, Planning and Science | D         | Complete update of the Water Use Efficiency Business Plan by December 2014, the Integrated Resources Plan by October 2014, and the Urban Water Management Plan by June 2016 | Urban Water Management  | June-2016     | Adoption of the documents  | Sylvie Lee  | April      | 2015      | On Schedule     | No       | DWRF guidelines to be distributed by June. Agency currently coordinating with member agencies to determine regional alliance or individual reporting for 2015 update.  |

| Goal FY ID | Start Date | Reporting Required Division | Bus. Goal                         | Work Plan | Department Goal   | Time Line                                     | KPI           | Assigned To                        | Note Month | Note Year | Status | Complete        | Notes |
|------------|------------|-----------------------------|-----------------------------------|-----------|---|---|---------------|------------------------------------|------------|-----------|--------|-----------------|-------|
| 72         | FY 2014/15 | Quarterly                   | Engineering, Planning and Science | D         | Complete update of the Water Use Efficiency Business Plan by December 2014, the Integrated Resources Plan by October 2014, and the Urban Water Management Plan by June 2016   | Recycled Water Program Strategy               | December-2014 | Adoption of the documents          | Sylvie Lee | April     | 2015   | Behind Schedule | No    |
| 73         | FY 2014/15 | Quarterly                   | Engineering, Planning and Science | D         | Develop new targets and programs to achieve 20 x 2020 requirement through water use efficiency measures, including, improve rate structures, integrate water use into billing, expand outdoor water use efficiency, and increase local use of stormwater by December 2014 | Develop tools to target the 2020 requirements | June-2015     | 226 gpcd by 2015 <200 gpcd by 2018 | Sylvie Lee | April     | 2015   | Behind Schedule | No    |

## Business Goals & Objectives Report By Department

4/27/2015

Department: Business Information Services      Report Month: March/April : Year:2015

| Goal FY ID                           | FY Start   | Reporting Required | Division                   | Bus. Goal | Work Plan  | Department Goal  | Time Line                                 | KPI  | Assigned To          | Note Month | Note Year | Status          | Complete | Notes   |
|--------------------------------------|------------|--------------------|----------------------------|-----------|--|--|---|--|----------------------|------------|-----------|-----------------|----------|---|
| <b>Business Information Services</b> |            |                    |                            |           |  |  |   |  |                      |            |           |                 |          |   |
| 11                                   | FY 2014/15 | Quarterly          | Finance and Administration | A         | Continue commitment to cost containment for operating and capital costs  | Maintain cost of external SA support to be within contracted amounts for all vendors   | Quarterly                                 | Actuals <= quarterly average of the contracted amounts   | Kanes Pantayatitwong | April      | 2015      | On Schedule     | No       | Actual spending during Q3/2015 is \$11,083.50 or 74% of quarterly target.   |
| 13                                   | FY 2014/15 | Quarterly          | Finance and Administration | A         | Advocate for continued receipt of property taxes and optimize grants and other funding sources to support Agency and regional investments  | Determining requirements for new SAP enhancement that automates cost tracking for projects with multiple grants  | July-2015                                 | System go-live by 12/31/2015 => 10% reduction in process time for grants analyst after implementation  | Kanes Pantayatitwong | April      | 2015      | Behind Schedule | No       | No new update.  |
| 23                                   | FY 2014/15 | Quarterly          | Finance and Administration | A         | Integrate projects identified in the long range financial planning documents, such as the Facilities Master Plan, Energy Plan, and the Integrated Resources Plan, into the operating and capital budget by July 2016 | Assess challenges with Agency's financial processes; increase speed of processing reports  | Quarterly                                 | 15% increase in report response time   | Kanes Pantayatitwong | April      | 2015      | On Schedule     | No       | The Engineering Project Dashboard was deployed in March to the project managers, executive and few staff. Prior to this dashboard, the equivalent information would have taken 15-20 minutes per project. Today, the dashboard presents the information in seconds - dramatic increase in productivity as well as less dependent on administrative staff to gather and compile the information. |
| 30                                   | FY 2014/15 | Quarterly          | Finance and Administration | B         | Ensure staff understands and uphold their role in achieving the Agency's Mission, Vision, and Values   | Provide staff with opportunities for technical and professional training classes. Release new enhancements to Agency's various software applications at fixed intervals (every 3 months) | Every January 15, may 15 and September 15 | 50% or more of staff receiving training class per year, 100% of enhancements released plus or minus two calendar weeks from scheduled release date | Kanes Pantayatitwong | April      | 2015      | On Schedule     | No       | Training for Q3 (8/11 or 45%) : Kanes, Laurinae, Watt, Glenn, Rose, Ting, Khanh, Joseph   |
| 45                                   | FY 2014/15 | Quarterly          | Finance and Administration | C         | Develop a program that annually measures the effectiveness and efficiency of Agency core services based on stakeholder feedback on "quality, cost and value"   | Develop at least one dashboard-like reporting tool for key metrics determined by the process owners  | Quarterly                                 | Project time / available time => 50%   | Kanes Pantayatitwong | April      | 2015      | On Schedule     | No       | The Engineering Project Dashboard was deployed in March to the project managers, executive and few staff. The dashboard provides project schedule information (derived from Primavera) and project budget, overall and annual perspectives (derived from SAP).  |
| 46                                   | FY 2014/15 | Quarterly          | Finance and Administration | C         | Develop a program that annually measures the effectiveness and efficiency of Agency core services based on stakeholder feedback on "quality, cost and value"   | Allocate at least 50% of start time towards projects and research & development work, aside from break-fixes, maintenance tasks (e.g., upgrades) and administrative tasks                | Quarterly                                 | Project time / available time >= 50%   | Kanes Pantayatitwong | April      | 2015      | On Schedule     | No       | 59% spent on projects between PP02 - P-07 of 2015. Start time spent on projects was 4,448 hrs and total staff time was 4,137 hrs. (excluded manager's hours).   |
| 47                                   | FY 2014/15 | Quarterly          | Finance and Administration | C         | Continue to apply Lean management principles to streamline current business processes and systems and eliminate waste and redundancies   | Provide initial Lean training to all managers  | 6/30/2015                                 | 100% of managers trained   | Kanes Pantayatitwong | April      | 2015      | On Schedule     | No       | No new update.  |

| Goal FY ID | Reporting Required | Division  | Bus. Goal                  | Work Plan   | Department Goal   | Time Line                        | KPI  | Assigned To        | Note Month | Note Year | Status          | Complete | Notes  |
|------------|--------------------|-----------|----------------------------|---|---|----------------------------------|--|--------------------|------------|-----------|-----------------|----------|--|
| 48         | FY 2014/15         | Quarterly | Finance and Administration | C Continue to apply Lean management principles to streamline current business processes and systems and eliminate waste and redundancies  | Train all Lean team members   | At start of each project         | 100% of team trained   | Kanes Pantayatwong | April      | 2015      | Behind Schedule | No       | Engineering invoice approval project reached a point where the assessments have been completed. The next step will depend on the completion of Policy A-50 update. Once set, BIS can implement the technical component for approval. Biosolids handling project also started and some positive changes have been implemented in the accounting area. The project will be completed in Q4 along with documented benefits. |
| 49         | FY 2014/15         | Quarterly | Finance and Administration | C Provide timely updates to the Regional Committees and the IEUA Board on long term planning needs  | Release new enhancements to Agency's various software applications at fixed intervals (every 4 months)  | Continuous                       | Number of enhancements released; ROI of each enhancement when applicable               | Kanes Pantayatwong | April      | 2015      | Behind Schedule | No       | BIS is working with both Maintenance and CFS during Q3 to develop a process for automatic conversion of PR to PO for low dollar value PRs. The technical configuration is 90% complete.  |
| 42         | FY 2014/15         | Quarterly | Finance and Administration | C Replace the Legacy Document Management System to ensure it meets Agency-wide and regulatory public records requirements and eliminates redundant archiving systems by December 2015 | Determine business requirements incorporating an updated taxonomy   | April-2015                       | System on-line by December 2015  | Kanes Pantayatwong | April      | 2015      | Behind Schedule | No       | Contract for the ECM assessment was awarded. The project kick-off has taken place and the process review workshops are underway. The assessment is expected to be completed in July. After which, the RFP for the ECM solution will be issued. As of now, the solution implementation will not be completed by December 2015.  |
| 43         | FY 2014/15         | Quarterly | Finance and Administration | C Determine the scope for Geographic Information Systems online applications to share information with member agencies by September 2014  | Promote the uses of ArcGIS Online applications for information sharing through quarterly GIS User Group meetings  | Quarterly                        | Reduction in ArcGIS Desktop users and/or increases in ArcGIS Online users/applications | Kanes Pantayatwong | April      | 2015      | On Schedule     | No       | The number of ArcGIS Desktop users remains unchanged (4) while the number of ArcGIS Online has increased from 25 in Q2 to 31 active users in Q3, gain of 25%.  |
| 53         | FY 2014/15         | Quarterly | Finance and Administration | B Develop and implement a plan to mentor and prepare the next generation of Agency leaders by July 2017   | Allow staff to present his/her enhancements at the 4-month enhancement press releases   | Every January, May and September | 3 or more staff recognized per year  | Kanes Pantayatwong | April      | 2015      | On Schedule     | No       | Joseph and Lauramae were recognized for their development of the first Dashboard at the Managers Meeting on 3/1/2015.  |
| 59         | FY 2014/15         | Quarterly | Finance and Administration | C Determine the scope for Geospatial Information Systems online applications to share information with member agencies by September 2014  | GIS applications with CCTV video and pipe assessment  | July-2015                        | 100% on-line within one month of video receipt   | Kanes Pantayatwong | April      | 2015      | On Schedule     | No       | The video are being delivered and uploaded to CCTV viewer application within time allocated.   |
| 109        | FY 2014/15         | Quarterly | Finance and Administration | C Determine the scope for Geographic Information Systems online applications to share information with member agencies by September 2014  | Develop web-based GIS applications that are free to use and are relevant to Agency's customers, intended for information sharing, transparency and education purposes | July-2015                        | Two applications on-line   | Kanes Pantayatwong | April      | 2015      | On Schedule     | No       | Although no new applications added, BIS has been working with Operations and Maintenance to develop a pilot for using GIS application as the interface for reporting incidents. A vendor demo was arranged that has the solution for integrating SAIP work notifications and work orders to web-based GIS (ArcGIS Online).   |
| 110        | FY 2014/15         | Quarterly | Finance and Administration | C Continue to apply Lean management principles to streamline current business processes and systems and eliminate waste and redundancies  | Determine Procurement to Payment material master content  | 9/30/2014                        | Design supports functional   | Kanes Pantayatwong | April      | 2015      | Behind Schedule | No       | Technical development for the automatic conversion of low value PRs to POs is near completion, which includes the electric signature, date stamp, and email generation with PDF version of PO. The remaining task is to include the Terms & Conditions statement to the PDF version of PO.   |
| 111        | FY 2014/15         | Quarterly | Finance and Administration | C Continue to apply Lean management principles to streamline current business processes and systems and eliminate waste and redundancies  | Implement the use of electronic signatures for invoicing on emergency contracts   | April-2015                       | Electronic signature capability for and approvers                                      | Kanes Pantayatwong | April      | 2015      | Behind Schedule | No       | The technical implementation is pending the completion of Policy A-50 update, since the decision on approval threshold dictates the technical configuration.   |

| Goal FY ID                               | Reporting Required   | Division                   | Bus. Goal | Work Plan  | Department Goal   | Time Line                                | KPI   | Assigned To         | Note Month | Note Year | Status          | Complete | Notes   |
|--|----------------------|----------------------------|-----------|--|---|--|---|---------------------|------------|-----------|-----------------|----------|---|
| 118                                      | FY 2014/15 Annual    | Finance and Administration | A         | Transition to a biennial budget beginning July 1, 2015   | Evaluate potential improvements to budgeting process if appropriate through enhancing SAP functionality | April-2015                               | => 10% reduction in number of budgeting cycle days for O&M and Capital budgets                  | Kanes Pantayatiwong | April      | 2015      | Behind Schedule | No       | No new update.  |
| 120                                      | FY 2014/15 Annual    | Finance and Administration | C         | Continue to apply Lean management principles to streamline current business processes and systems and eliminate waste and redundancies   | Reduce the number of external spreadsheets utilized to address NRW rate questions                       | 3/31/2015                                | 50% reduction of spreadsheets in use  | Kanes Pantayatiwong | April      | 2015      | Behind Schedule | No       | The project was deferred due to delay with historical data upload for Water Database. Small improvements were made to the upload process/programs and reports. The NRW Project will resume in Q4.   |
| 121                                      | FY 2014/15 Annual    | Finance and Administration | C         | Continue to apply Lean management principles to streamline current business processes and systems and eliminate waste and redundancies   | Develop new process for managing BIS support tickets and with less tools, currently 3 systems           | January-2015                             | < 3 systems in use  | Kanes Pantayatiwong | April      | 2015      | Behind Schedule | No       | BIS now uses only 2 ticket management systems. BIS has stopped using Solution Manager to track support and enhancement tickets and primarily uses AIM tickets for all support requests. MyPT support tickets are still being used since it provides security needed for sensitive HR and payroll issues.                                  |
| 149                                      | Once Complete        | Finance and Administration | A         | Integrate projects identified in the long range financial planning documents, such as the Facilities Wastewater Master Plan, Energy Technology Master Plan, Energy Resources Plan, and the Integrated Resources Plan, into the operating and capital budget by July 2016 | Assess challenges with Agency's financial processes; develop RFP for long term modifications            | January-2015                             | Completed by due date   | Kanes Pantayatiwong | April      | 2015      | Behind Schedule | No       | No new update.  |
| 150                                      | Once Complete        | Finance and Administration | A         | Integrate projects identified in the long range financial planning documents, such as the Facilities Wastewater Master Plan, Energy Technology Master Plan, Energy Resources Plan, and the Integrated Resources Plan, into the operating and capital budget by July 2016 | Assess challenges with Agency's financial processes; create baseline utilization                        | 9/30/2014                                | Completed by due date   | Kanes Pantayatiwong | April      | 2015      | Behind Schedule | No       | No new update. Staff spent majority of the time on the changes needed to meet the approved Class & Comp changes that went live on 4/3/2015.   |
| 163                                      | Once Complete        | Finance and Administration | B         | Uphold a strong internal control environment by conducting independent objective internal and external audits of Agency finances and operations  | Create a checklist to ensure all projects are reviewed against TIP standards                            | During needs assessment for all projects | 100% of projects have checklist completed   | Kanes Pantayatiwong | April      | 2015      | On Schedule     | No       | No new update.  |
| <b>Contracts and Facilities Services</b> |                      |                            |           |  |   |  |   |                     |            |           |                 |          |   |
| 108                                      | FY 2014/15 Quarterly | Finance and Administration | C         | Replace the legacy Document Management System to ensure it meets Agency-wide and regulatory public records requirements and eliminates redundant archiving systems by December 2015  | Implement the new Document Management System and the Agency's taxonomy.                                 | July-2016                                | Reduce time spent on production of records by improving the location and retrieval time by 20%. | Warren Green        | April      | 2015      | On Schedule     | No       | The Consultants continue to evaluate processes for the implementation of the ECM System. The Consultants delivery requirements include the development of a high-level taxonomy. The RFA staff will endeavor to utilize the high-level taxonomy while continuing efforts to development a thorough, working level taxonomy and file plan. |

| Goal FY ID | Reporting Required   | Division                   | Bus. Goal | Work Plan  | Department Goal  | Time Line | KPI   | Assigned To  | Note Month | Note Year | Status      | Complete | Notes   |
|------------|----------------------|----------------------------|-----------|--|--|-----------|---|--------------|------------|-----------|-------------|----------|---|
| 112        | FY 2014/15 Quarterly | Finance and Administration | F         | Develop a communication plan to promote being a good neighbor by June 2015   | Ensure all current and future landscaping, and new facilities are in cooperation with current LEED and water-efficiency programs and advancements. | June-2015 | 100% of new landscaping design and material along with facility design are measured against programs. | Warren Green | April      | 2015      | On Schedule | No       | Staff is still working on the implementation of the Agency-wide Beautification project at RP-4. We are moving forward with the RP-5 lawn conversion improvements project to remove over 5 acres of turf. Staff has started on the design and specifications for RP-1 and Carbon Canyon lawn conversion improvements. These projects will reduce the Agency's recycled water usage and showcase large demonstration sites for our members and stakeholders to replicate. |
| 103        | FY 2014/15 Quarterly | Finance and Administration | F         | Ensure Agency programs promote environmental stewardship, sustainability, and preservation of heritage measures, utilizing green procurement and reuse of surplus materials, equipment, and parts when possible.           | Identify educational opportunities for environmentally friendly facilities and landscapes.   | June-2015 | Increase educational signage for Agency facilities where accessible by the public by 15%.             | Warren Green | April      | 2015      | On Schedule | No       | We are currently working on new signage for the Agency's facilities. The department is working with the External Affairs staff on signage content and will be working on signage design for various site locations.   |
| 105        | FY 2014/15 Quarterly | Finance and Administration | B         | Ensure staff understands and upholds their role in achieving the Agency's Mission, Vision, and Values  | Conduct Agency training on department processes that are in line with the Agency's MVV's.  |           | Conduct at least 3 sessions or 3 related topics.  | Warren Green | April      | 2015      | On Schedule | No       | The Environmental Management through Managed Folders project was successfully completed according to schedule. The Agency is in the process of developing reports that will indicate how much disk space is saved due to the new project.   |
| 105        | FY 2014/15 Quarterly | Finance and Administration | B         | Ensure staff understands and upholds their role in achieving the Agency's Mission, Vision, and Values  | Conduct Agency training on department processes that are in line with the Agency's MVV's.  |           | Conduct at least 3 sessions or 3 related topics.  | Warren Green | April      | 2015      | On Schedule | No       | The Agency will hold its annual Records Management training for all managers and records liaisons on April 29th.  |
| 69         | FY 2014/15 Quarterly | Finance and Administration | C         | Identify and participate in organizations that advance the Agency's mission, vision and key initiative   | Continue to network with professional groups in the respected areas of CFM.  | July-2015 | Attend at least 5 training sessions/meetings for CAPPO and ARMA.                                      | Warren Green | April      | 2015      | On Schedule | No       | Staff attended several different training programs during the quarter, including CAPPO, ISM training, as well as hosted a workshop with several of our sister agencies to review and identify the impacts of SB854 as well as the impacts on the Agency.  |
| 25         | FY 2014/15 Quarterly | Finance and Administration | A         | Conduct or participate in a consortium to compile performance measures for agencies across the state that will serve as a benchmarking tool to drive awareness of strengths and opportunities for improvement by June 2016 | Expand best management practices in the contract and procurement processes.  | June-2015 | Increase in performance measurements.   | Warren Green | April      | 2015      | On Schedule | No       | The department hosted a consortium meeting with our counterparts from Eastern, Western, Coachella Valley and Elsinore to discuss the implementation of SB854 impacts to their agencies, and other areas of the contracts and procurements business. Customer service issues, etc.   |
| 19         | FY 2014/15 Quarterly | Finance and Administration | A         | Transition to a biannual budget beginning July 1, 2015   | Establish new contracts and amendments to emphasize multi-year fixed price terms.  | July-2015 | 50% of newly issued applicable contracts  | Warren Green | April      | 2015      | On Schedule | No       | During the 3rd quarter staff negotiated several new multiyear contracts (Office Depot, Granger, etc.), including the new multiyear lease agreement with Konica Minolta. We continue to support the establishment of multiyear agreements with maintenance service providers in support of overall benefit to the Agency.  |
| 10         | FY 2014/15 Quarterly | Finance and Administration | A         | Continue commitment to cost containment for operating and capital costs  | Maintain competitive purchasing programs consistent with the Agency Procurement Ordinance.   | June-2015 | Increase of 5% in cost savings  | Warren Green | April      | 2015      | On Schedule | No       | Staff continues to evaluate the contracts and saving opportunities during the procurement process. During the 3rd quarter staff processed 706 purchase orders with a total value over \$16 million.   |

| Goal FY ID | Reporting Required | Division  | Bus. Goal                  | Work Plan | Department Goal  | Time line  | KPI                        | Assigned To                                     | Note Month        | Note Year | Status | Complete    | Notes   |
|------------|--------------------|-----------|----------------------------|-----------|--|--|----------------------------|---|-------------------|-----------|--------|-------------|---|
| 6          | FY 2014/15         | Quarterly | Finance and Administration | A         | Integrate projects identified in the long range financial planning documents, such as the Facilities Wastewater Master Plan, Energy Technology Master Plan, Energy Plan, and the Integrated Resources Plan, into the operating and capital budget by July 2016 | Work with pertinent departments in identifying projects from various master plan and integrated into the respective program budget.  | December - April           | None  | Javier Chagoyen - | April     | 2015   | On Schedule | No<br>Projects are being incorporated into fund reports.<br>There is a reconciliation between TYCIP, Connection fees reports by Carollo, and the information uploaded in SAP  |
| 6          | FY 2014/15         | Quarterly | Finance and Administration | A         | Integrate projects identified in the long range financial planning documents, such as the Facilities Wastewater Master Plan, Energy Technology Master Plan, Energy Plan, and the Integrated Resources Plan, into the operating and capital budget by July 2016 | Work with pertinent departments in identifying projects from various master plan and integrated into the respective program budget.  | December - April           | None  | Javier Chagoyen - | April     | 2015   | On Schedule | No<br>Updated FY 2015/16 proposed budget and forecast with project information from the TYCIP, Asset Management Plan, Technology Master Plan, and the Recharge Master Plan Update.  |
| 8          | FY 2014/15         | Quarterly | Finance and Administration | A         | Continue commitment to cost containment for operating and capital costs  | Collaborate with various departments in identifying cost containment items and monitoring the performance through regular budget variance review   | Throughout the fiscal year | None  | Javier Chagoyen - | April     | 2015   | On Schedule | No<br>Continue the quarterly budget variance review with Division department in identifying any significant cost changes differ from FY 2014/15 budget  |
| 18         | FY 2014/15         | Quarterly | Finance and Administration | A         | Adopt rates that fully meet cost of service for key Agency programs; Non-Reclaimable Wastewater (NRW) System by July 2019, Regional Wastewater by July 2018, Recycled Water by July 2019, Water Resources by July 2020   | Collaborate with various departments in identifying the cost of service (COS) and developing the rate structure to sufficiently support the COS for NRW system, Regional Wastewater, and Recycled Water programs | FY 2014/15 through 2016/17 | Cost of service not to exceed the service rates | Javier Chagoyen - | April     | 2015   | On Schedule | No<br>Worked with Carollo (consultant)in the development of Wastewater, Recycled Water and Water Resources program rates, to support one of the Agency business goals of fiscal sustainability and responsibility that benefits the service area and member agencies, while achieving the cost of service recovery. |
| 18         | FY 2014/15         | Quarterly | Finance and Administration | A         | Adopt rates that fully meet cost of service for key Agency programs; Non-Reclaimable Wastewater (NRW) System by July 2019, Regional Wastewater by July 2018, Recycled Water by July 2019, Water Resources by July 2020   | Collaborate with various departments in identifying the cost of service (COS) and developing the rate structure to sufficiently support the COS for NRW system, Regional Wastewater, and Recycled Water programs | FY 2014/15 through 2016/17 | Cost of service not to exceed the service rates | Javier Chagoyen - | April     | 2015   | On Schedule | No<br>Rate workshops have been held to address the new connection fees for Wastewater and "One Water", as well as recycled water, potable water rates and EDU volumetric rates.<br>EDU volumetric 5 years rates were approved by IEUA Board on March 18th.  |
| 14         | FY 2014/15         | Quarterly | Finance and Administration | A         | Advocate for continued receipt of property taxes and optimize grants and other funding sources to support Agency and regional investments  | Monitor the receipts of property tax, review the property tax allocation among funds.  | Throughout the fiscal year | None  | Javier Chagoyen - | April     | 2015   | On Schedule | No<br>Property taxes as of March 2015 are almost \$M higher than same date of prior fiscal year.  |
| 14         | FY 2014/15         | Quarterly | Finance and Administration | A         | Advocate for continued receipt of property taxes and optimize grants and other funding sources to support Agency and regional investments  | Monitor the receipts of property tax, review the property tax allocation among funds.  | Throughout the fiscal year | None  | Javier Chagoyen - | April     | 2015   | On Schedule | No<br>Updated property tax forecast for FY 2014/15 based on tax information from San Bernardino County  |

| Goal FY ID | Start      | Reporting Required | Division                   | Bus. Goal | Work Plan   | Department Goal  | Time Line                  | KPI  | Assigned To       | Note Month | Note Year | Status      | Complete | Notes  |
|------------|------------|--------------------|----------------------------|-----------|---|--|----------------------------|------|-------------------|------------|-----------|-------------|----------|--|
| 15         | FY 2014/15 | Quarterly          | Finance and Administration | A         | Advocate for continued receipt of property taxes and optimize grants and other funding sources to support Agency and regional investments | Develop an Agency Grants Management Plan that will serve as a guide for the following grant activities:  | Throughout the fiscal year | None | Javier Chagoyen - | April      | 2015      | On Schedule | No       | In progress  |
|            |            |                    |                            |           |   | • Assess current grants management SWOT  |                            |      |                   |            |           |             |          |  |
|            |            |                    |                            |           |   | • Evaluate cost-benefit for each grant application   |                            |      |                   |            |           |             |          |  |
|            |            |                    |                            |           |   | • Recommend potential grant opportunities that align with the Agency mission and financial goal  |                            |      |                   |            |           |             |          |  |
|            |            |                    |                            |           |   | • Pursue new grant awards to diversify revenue.  |                            |      |                   |            |           |             |          |  |
|            |            |                    |                            |           |   | • Collaborate with departments that have projects that need grant funding)   |                            |      |                   |            |           |             |          |  |
|            |            |                    |                            |           |   | • Collaborate with the Member Agencies, JPAs, and the regional leaders on projects that can be partially funded by grant or SRF loan programs. |                            |      |                   |            |           |             |          |  |
|            |            |                    |                            |           |   | • Manage congressional grant authorizations for water desalination projects in the Chino Basin   |                            |      |                   |            |           |             |          |  |
|            |            |                    |                            |           |   | • Find grants that match with Member and Regional Agencies capital and conservation programs   |                            |      |                   |            |           |             |          |  |
|            |            |                    |                            |           |   | Agencies capital and conservation programs   |                            |      |                   |            |           |             |          |  |
|            |            |                    |                            |           |   | Develop an Agency Grants Management Plan that will serve as a guide for the following grant activities:  |                            |      |                   |            |           |             |          |  |
|            |            |                    |                            |           |   | • Assess current grants management SWOT  |                            |      |                   |            |           |             |          |  |
|            |            |                    |                            |           |   | • Evaluate cost-benefit for each grant application   |                            |      |                   |            |           |             |          |  |
|            |            |                    |                            |           |   | • Recommend potential grant opportunities that align with the Agency mission and financial goal  |                            |      |                   |            |           |             |          |  |
|            |            |                    |                            |           |   | • Pursue new grant awards to diversify revenue.  |                            |      |                   |            |           |             |          |  |
|            |            |                    |                            |           |   | • Collaborate with departments that have projects that need grant funding)   |                            |      |                   |            |           |             |          |  |
|            |            |                    |                            |           |   | • Collaborate with the Member Agencies, JPAs, and the regional leaders on projects that can be partially funded by grant or SRF loan programs. |                            |      |                   |            |           |             |          |  |
|            |            |                    |                            |           |   | • Manage congressional grant authorizations for water desalination projects in the Chino Basin   |                            |      |                   |            |           |             |          |  |
|            |            |                    |                            |           |   | • Find grants that match with Member and Regional Agencies capital and conservation programs   |                            |      |                   |            |           |             |          |  |
| 15         | FY 2014/15 | Quarterly          | Finance and Administration | A         | Advocate for continued receipt of property taxes and optimize grants and other funding sources to support Agency and regional investments | Develop an Agency Grants Management Plan that will serve as a guide for the following grant activities:  | Throughout the fiscal year | None | Javier Chagoyen - | April      | 2015      | On Schedule | No       | A matrix outlining the Agency Grants Management Plan has been developed as a guide for Agency grant activities. Additional information regarding Prop 1 Water Bond grant funding opportunities will be added when they become available. |

| Goal FY ID             | Reporting Required | Division                   | Bus. Goal | Work Plan   | Department Goal  | Time line       | KPI  | Assigned To       | Note Month | Note Year | Status          | Complete | Notes  |
|------------------------|--------------------|----------------------------|-----------|---|--|-----------------|--|-------------------|------------|-----------|-----------------|----------|--|
| 22 FY 2014/15          | Quarterly          | Finance and Administration | A         | Transition to a biennial budget beginning July 1, 2015  | Prepare a biennial budget for both Operations and CIP for Agency's various programs  | January to June | To be adopted by the Board in June 2015  | Javier Chagoyen - | April      | 2015      | On Schedule     | No       | In progress  |
| 22 FY 2014/15          | Quarterly          | Finance and Administration | A         | Transition to a biennial budget beginning July 1, 2015  | Prepare a biennial budget for both Operations and CIP for Agency's various programs  | January to June | To be adopted by the Board in June 2015  | Javier Chagoyen - | April      | 2015      | On Schedule     | No       | In the process of preparing various programs biennial budget. Scheduled for the Board review in May is the Presentation of Administrative Service, Wastewater, Recycled Water, Water Resources, Recharge Water and Non-Reclaimable Wastewater program budget.  |
| 30 FY 2014/15          | Quarterly          | Finance and Administration | A         | Annually update the Agency's Investment Policy to ensure appropriate balance among safety, liquidity and yield considerations | Update the Agency's investment policy in accordance to the California Government Code (CGC)  | March to May    | Present the Investment Policy update to the Board for adoption in June                                       | Javier Chagoyen - | April      | 2015      | On Schedule     | No       | In progress  |
| 30 FY 2014/15          | Quarterly          | Finance and Administration | A         | Annually update the Agency's Investment Policy to ensure appropriate balance among safety, liquidity and yield considerations | Update the Agency's investment policy in accordance to the California Government Code (CGC)  | March to May    | Present the Investment Policy update to the Board for adoption in June                                       | Javier Chagoyen - | April      | 2015      | On Schedule     | No       | In the process of updating the FY 15/16 investment policy.   |
| <b>Human Resources</b> |                    |                            |           |   |  |                 |  |                   |            |           |                 |          |  |
| 36 FY 2014/15          | Quarterly          | Finance and Administration | B         | Promote positive labor relations by conducting routine informal labor/management meetings with unit representative            | Hold quarterly Labor/Management meetings to address concerns and issues on an ongoing basis  | Quarterly       | Number of grievances filed and number of grievances resolved at Appeals Committee Level                      | Sharmeen Bholani  | March      | 2015      | Behind Schedule | No       | Labor Management meetings were not held this quarter due to the meet and confer process for the Class and Comp Study. Six grievances were filed during this quarter.   |
| 37 FY 2014/15          | Quarterly          | Finance and Administration | B         | Promote positive labor relations by conducting routine informal labor/management meetings with unit representative            | Promote and sustain open communication with all levels of staff in order to effectively resolve work related issues in a harmonious manner   | June-2015       | Number of grievances filed and number of grievances resolved at Appeals Committee Level                      | Sharmeen Bholani  | March      | 2015      | Behind Schedule | No       | Labor Management meetings were not held this quarter due to the meet and confer process for the Class and Comp Study. ?? grievances were filed during this quarter.  |
| 28 FY 2014/15          | Quarterly          | Finance and Administration | B         | Ensures staff understands and upholds their role in achieving the Agency's Mission, Vision, and Values                        | Develop creative communication methods and continue education of employee benefits to increase knowledge of benefit programs and services including visiting and scheduling appointments with employees at other facilities; holding continuous lunch and learn sessions and other educational workshops/presentations | June-2015       | Survey and employee feedback/ Number of on-site visits, lunch and learns and other educational sessions held | Sharmeen Bholani  | March      | 2015      | On Schedule     | No       | New Hire Tour held in February. On site visit from Lincoln National in January and CalPERS 457 in February. The January issue of the Wave Newsletter introduced the Agency's new EAR provided by Cigna Insurance. The March Wave issue included a link to 'Start Saving Sooner' a mini video presented by Lincoln Financial designed to show employees how saving money now can make a big difference at retirement. |
| 7 FY 2014/15           | Quarterly          | Finance and Administration | B         | Implement the Agency-wide Classification and Compensation Study by November 2014  | Finalize the Agency-wide Classification and Compensation Study to develop a fair, consistent and competitive compensation program  | November-2014   | Implementation of the Study and feedback from employees  | Sharmeen Bholani  | March      | 2015      | Behind Schedule | No       | The Agency ratified the Class & Comp Study for all unrepresented employees and the lab unit in January 2015. Staff is still in the meet and confer process with the other four units. The goal is to finalize the meet and confer process in June 2015.  |

| Goal FY ID | Start      | Reporting Required | Division                   | Bus. Goal | Work Plan   | Department Goal  | Time Line     | KPI  | Assigned To      | Note Month | Note Year | Status      | Complete | Notes   |
|------------|------------|--------------------|----------------------------|-----------|---|--|---------------|--|------------------|------------|-----------|-------------|----------|---|
| 54         | FY 2014/15 | Quarterly          | Finance and Administration | B         | Review and update the STAR Award Program to more effectively recognize outstanding performance by December 2014                                     | Develop additional creative and cost-effective ways to reward and recognize outstanding and dedicated staff  | December-2014 | Number of employees recognized                                   | Sharmeen Bhojani | March      | 2015      | On Schedule | No       | 24 employees received an "Outstanding" Overall rating during his FY and recognized by Executive Management and Director Caitlin with a personalized card.   |
|            |            |                    |                            |           |   | Additionally, staff has been reviewing past ideas and having ongoing discussions on this subject, however, due to other priorities in the department and staffing challenges this quarter, the development of additional ways to reward employees continues to be deferred to Quarter 4. |               |  |                  |            |           |             |          |   |
| 41         | FY 2014/15 | Quarterly          | Finance and Administration | B         | Promote a safer work environment by administering and monitoring required safety and regulatory trainings   | Provide required and supplemental training, encourage communication and employee participation in reporting workplace hazards and unsafe work practices  | Quarterly     | Review hazard and incident reports and worker's comp injury logs | Sharmeen Bhojani | April      | 2015      | On Schedule | No       | This is an ongoing process. Maintain open communication with staff. Promote safe work practices. Continue periodic review of incident reports and Worker's Compensation records.  |
| 58         | FY 2014/15 | Quarterly          | Finance and Administration | B         | Annually, review and revise the Workplace Injury Illness Prevention Program to prevent work related injuries/illness and reduce loss of time worked | Encourage Committee to make recommendations to prevent future work related injuries.   | Annual        | Review hazard and incident reports and worker's comp injury logs | Sharmeen Bhojani | April      | 2015      | On Schedule | No       | Periodic reviews are conducted of the IPP, Worker's Compensation records, and Hazard/Incident Reports. Hazard/Incident reports are reviewed at each Safety and Health Committee meeting. The summary OSHA 300 log was posted at all facilities on February 1st as required, and to provide employees information on total injuries from the prior year. |
| 106        | FY 2014/15 | Quarterly          | Finance and Administration | B         | Develop a plan to conduct a feedback study to measure employee satisfaction by December 2014  | Create and distribute an employee satisfaction survey to identify strategies to increase employee morale retention   | December-2014 | Attain a positive rating or overall employee satisfaction        | Sharmeen Bhojani | April      | 2015      | On Schedule | No       | This is on hold pending conclusion of the class and comp study.   |
| 107        | FY 2014/15 | Quarterly          | Finance and Administration | B         | Review and update the STAR Award Program to more effectively recognize outstanding performance by December 2014                                     | Change the format of the STAR Award Program to ensure more employees have an opportunity to receive the award  | December-2014 | Number of employees recognized                                   | Sharmeen Bhojani | March      | 2015      | On Schedule | No       | The STAR program recognizes employees in July and September. These will not be an update until FY 15/16.  |

## Business Goals & Objectives Report By Department

4/27/2015

| Department: Technical Services              | Operations         | Maintenance   |   |   |   |                   |       |             |                 |           |   |          |       |
|---|--------------------|---|---|---|---|-------------------|-------|-------------|-----------------|-----------|---|----------|-------|
| Report Month: April, March, May : Year:2015 |                    |   |   |   |   |                   |       |             |                 |           |   |          |       |
| Goal FY ID Start                            | Reporting Required | Division  | Bus. Goal   | Work Plan   | Department Goal   | Time Line         | KPI   | Assigned To | Note Month:     | Note Year | Status  | Complete | Notes |
| <b>Maintenance</b>                          |                    |   |   |   |   |                   |       |             |                 |           |   |          |       |
| 93 FY 2014/15 Quarterly Operations          | E                  | Ensure reliability of Agency assets by annually implementing the asset management monitoring and assessment program (Asset Management Plan) | Conduct major condition assessments annually  | Complete condition n process piping at RP-1 by end of FY14/15 | Complete at least five major condition assessments                                    | Francis Concamino | April | 2015        | On Schedule     | No        | Condition Assessments for RP-4 Preliminary and Primary areas are complete. Condition Assessment for RP-1, RP-2 and CCWRF are currently being scheduled.   |          |       |
| <b>Operations</b>                           |                    |   |   |   |   |                   |       |             |                 |           |   |          |       |
| 98 FY 2014/15 Quarterly Operations          | F                  | Strive for 100% use of Agency bi-products by 2021   | Ensure all treatment standards are met to maximize availability of recycled water   | FY 2014/15  | A attain 100% NPDES Compliance  | Matt Melendrez    | April | 2015        | On Schedule     | No        | Based on the Engineering, Planning and Science Department's 2015 Environmental Compliance Incident Report all Operations facilities achieved 100% NPDES Compliance and ACND Compliance for the 3rd Quarter of FY 2014/15.   |          |       |
| 99 FY 2014/15 Quarterly Operations          | F                  | Strive for 100% use of Agency bi-products by 2021   | Maximize use of biosolids by sending 90% of organics to IERCF   | FY 2014/15  | Send 90% of organics to IERCF   | Matt Melendrez    | April | 2015        | On Schedule     | No        | Greater than 90% of RP-1 and RP-2 Biosolid loads were sent to IERCF during the 3rd Quarter of FY 2014/15.   |          |       |
| 101 FY 2014/15 Quarterly Operations         | F                  | Annually review and update Key Performance Indicators (KPI's) to monitor and comply with all regulatory requirements                        | Review and update all facility KPI's  | FY 2014/15  | 1 Facility per Quarter  | Chandler Lettelle | April | 2015        | On Schedule     | No        | Operations KPI's for all facilities were reviewed, standardized and updated. All Operations facility KPI's are monitored daily and reviewed monthly to ensure compliance with regulatory requirements and optimization goals.   |          |       |
| 102 FY 2014/15 Quarterly Operations         | F                  | Annually review and update the Emergency Response and Operational Plans for all facilities  | Support Human Resources and Safety Department in the review and update of the Emergency Response and Operational Plans for all facilities.            | FY 2014/15  | 1 Facility per Quarter  | Chandler Lettelle | April | 2015        | On Schedule     | No        | Human Resources established completion of this goal for FY 2014/16. Operations facility specific plans are being developed to support the larger Agency wide Emergency Response Plan. The first Operations plan is for RP-1 and was scheduled to be completed by March 2015 this date has been pushed out to June 2015. |          |       |
| 78 FY 2014/15 Quarterly Operations          | D                  | Optimize IELA's use of potable and recycled water by July 2016  | Establish potable and recycled water baseline monitoring plan for all Agency facilities.  | FY 2014/15  | One facility per quarter  | Matt Melendrez    | April | 2015        | On Schedule     | No        | All regional plants are collecting portable water usage data. The data will be reviewed, charted and regularly updated. Recycled water usage is being monitored at Southern area facilities. Capital improvement projects are on the TYCIP to install flow metering capabilities at RP-1 and RP-4.                      |          |       |
| 84 FY 2014/15 Quarterly Operations          | D                  | Develop and implement Recycled Water Peak Demand Management Plan to optimize efficient use of recycled water by June 2015                   | Develop written RW storage and delivery strategies to meet department forecasts of diurnally variable RW supplies and seasonally variable RW demands. | November-2014   | Written strategies and forecasts is developed by RW and GWR staff by December 1, 2014 | Jason Marelles    | April | 2015        | Behind Schedule | No        | Recycled Water Peak Demand is being updated to include the S30 Recycled Water reservoir that was put online in late March.  |          |       |
| 85 FY 2014/15 Quarterly Operations          | D                  | Develop and implement Recycled Water Peak Demand Management Plan to optimize efficient use of recycled water by June 2015                   | Develop RW GWR SCADA improvements that implement the storage and delivery strategies by working the DCS Department                                    | May-2015  | System Improvement request to DCS Department by March 15, 2015                        | Jason Marelles    | April | 2015        | On Schedule     | No        | Review is in process, current DCS improvements only includes one item for pressure reduction of the south zone pump station when the S30 reservoir reaches high level. Details of request are being finalized and will be forwarded to DCS by May 1, 2015.  |          |       |

