



AGENDA

**COMMISSION MEETING OF THE
CHINO BASIN REGIONAL FINANCING AUTHORITY
AND
MEETING OF THE
BOARD OF DIRECTORS**

**WEDNESDAY, JANUARY 21, 2015
10:00 A.M.**

**INLAND EMPIRE UTILITIES AGENCY*
AGENCY HEADQUARTERS
6075 KIMBALL AVENUE, BUILDING A
CHINO, CALIFORNIA 91708**

**CALL TO ORDER
OF THE CHINO BASIN REGIONAL FINANCING AUTHORITY**

FLAG SALUTE

PUBLIC COMMENT

Members of the public may address the Commission on any item that is within the jurisdiction of the Board; however, no action may be taken on any item not appearing on the agenda unless the action is otherwise authorized by subdivision (b) of Section 54954.2 of the Government Code.

ADDITIONS TO THE AGENDA

In accordance with section 54954.2 of the Government Code (Brown Act), additions to the agenda require two-thirds vote of the legislative body, or, if less than two-thirds of the members are present, a unanimous vote of those members present, that there is a need to take immediate action and that the need for action can be the attention of the local agency subsequent to the agenda being posted.

1. ACTION ITEM

A. MINUTES

The Commission will be asked to approve the minutes of October 1, 2014, Chino Basin Regional Financing Authority Commission meeting.

B. ELECTION OF OFFICERS

It is recommended that the Commissioners elect a President, Vice President and Secretary for the Chino Basin Regional Financing Authority.

C. APPOINTMENT OF THE CHINO BASIN REGIONAL FINANCING AUTHORITY TREASURER

It is recommended that the Commissioners approve the appointment of Chief Financial Officer Christina Valencia to serve as Treasurer for 2015, and appoint Manager of Finance and Accounting Javier Chagoyen-Lazaro as the alternate Treasurer.

3. ADJOURN

CALL TO ORDER
OF THE INLAND EMPIRE UTILITIES AGENCY BOARD OF DIRECTORS MEETING

FLAG SALUTE

PUBLIC COMMENT

Members of the public may address the Board on any item that is within the jurisdiction of the Board; however, no action may be taken on any item not appearing on the agenda unless the action is otherwise authorized by Subdivision (b) of Section 54954.2 of the Government Code. Those persons wishing to address the Board on any matter, whether or not it appears on the agenda, are requested to complete and submit to the Board Secretary a "Request to Speak" form which are available on the table in the Board Room. Comments will be limited to five minutes per speaker. Thank you.

ADDITIONS TO THE AGENDA

In accordance with Section 54954.2 of the Government Code (Brown Act), additions to the agenda require two-thirds vote of the legislative body, or, if less than two-thirds of the members are present, a unanimous vote of those members present, that there is a need to take immediate action and that the need for action came to the attention of the local agency subsequent to the agenda being posted.

1. PUBLIC HEARING AND ADOPTION OF RESOLUTION NO. 2015-1-1

It is recommended that the Board:

1. Hold a Public Hearing to receive public comments prior to the adoption of Resolution No. 2015-1-1, establishing capacity charges, volumetric charges, strength charges, Agency program charges, and application fees for the Non-Reclaimable Wastewater System (NRWS) for Fiscal Year 2014/15; and
2. After closing the Public Hearing, adopt Resolution No. 2015-1-1.

2. CONSENT CALENDAR

NOTICE: All matters listed under the Consent Calendar are considered to be routine and non-controversial and will be acted upon by the Board by one motion in the form listed below. There will be no separate discussion on these items prior to the time the Board votes unless any Board members, staff or the public requests specific items be discussed and/or removed from the Consent Calendar for separate action.

A. MINUTES

The Board will be asked to approve the minutes from the December 17, 2014 Board meeting.

B. TREASURER'S REPORT ON GENERAL DISBURSEMENTS

It is recommended that the Board approve the total disbursements for the month of November 2014, in the amount of \$13,283,094.17.

C. RESOLUTION NO. 2015-1-2, APPROVING AN AMENDMENT TO OPERATORS' UNIT EMPLOYEES' MOU

It is recommended that the Board adopt Resolution No. 2015-1-2, approving an amendment to the 2013-2018 Memorandum of Understanding (MOU) for the Operators' Unit employees.

D. TAX CONSULTANT CONTRACT AMENDMENT

It is recommended that the Board:

1. Approve the Contract Amendment No. 4600001779-1 to Rosenow Spevacek Group, Inc. (RSG) for the modified scope in the amount of \$35,310, and a not-to-exceed total contract amount of \$82,655; and
2. Authorize the General Manager to execute the contract amendment.

E. ADOPTION OF RESOLUTION NO. 2015-1-3, AGENCY'S WORKERS' COMPENSATION PROGRAM

It is recommended that the Board adopt Resolution No. 2015-1-3, approving the inclusion of volunteers under the Agency's Workers' Compensation Program.

3. ACTION ITEMS

A. ELECTION OF OFFICERS

It is recommended that the Board elect a President, Vice President, and Secretary/Treasurer of the Inland Empire Utilities Agency Board of Directors.

B. APPOINTMENT OF A DIRECTOR TO THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

It is recommended that the Board review and consider its appointment of a Director to serve on the Metropolitan Water District of Southern California Board.

C. ADOPTION OF RESOLUTION NO. 2015-1-5, APPOINTING/RE-APPOINTING AGENCY REPRESENTATIVE TO THE SANTA ANA WATERSHED PROJECT AUTHORITY (SAWPA) COMMISSION

It is recommended that the Board adopt Resolution No. 2015-1-5, appointing/re-appointing the Agency representatives to the Santa Ana Watershed Project Authority (SAWPA) Commission.

D. PROPOSED 2015 FEDERAL AND STATE LEGISLATIVE PRIORITIES

It is recommended that the Board adopt the 2015 Federal and State Legislative priorities.

4. INFORMATION ITEMS

A. ENGINEERING AND CONSTRUCTION MANAGEMENT FY 2014/15 MONTHLY UPDATE (POWERPOINT)

B. 2nd QUARTER PLANNING & ENVIRONMENTAL COMPLIANCE UPDATE (POWERPOINT)

C. FY 15/16 TEN YEAR CAPITAL IMPROVEMENT PLAN UPDATE (POWERPOINT)

D. MWD UPDATE (ORAL)

RECEIVE AND FILE INFORMATION ITEMS

E. TREASURER'S REPORT OF FINANCIAL AFFAIRS (WRITTEN/ POWERPOINT)

F. IEUA QUARTERLY WATER UPDATE (POWERPOINT)

G. PUBLIC OUTREACH AND COMMUNICATION (WRITTEN)

H. LEGISLATIVE REPORT FROM INNOVATIVE FEDERAL STRATEGIES (WRITTEN)

I. LEGISLATIVE REPORT FROM THE DOLPHIN GROUP (WRITTEN)

J. LEGISLATIVE REPORT FROM AGRICULTURAL RESOURCES (WRITTEN)

K. CALIFORNIA STRATEGIES, LLC MONTHLY ACTIVITY REPORT (WRITTEN)

L. ENERGY MANAGEMENT PLAN UPDATE (POWERPOINT)

Materials related to an item on this agenda submitted to the Agency, after distribution of the agenda packet, are available for public inspection at the Agency's office located at 6075 Kimball Avenue, Chino, California during normal business hours.

- 5. **AGENCY REPRESENTATIVES' REPORTS**
 - A. **SAWPA REPORT (WRITTEN)**
 - B. **MWD REPORT (WRITTEN)**
 - C. **REGIONAL SEWERAGE PROGRAM POLICY COMMITTEE REPORT**
(January 7 meeting was cancelled. Next meeting scheduled February 4)
 - D. **CHINO BASIN WATERMASTER REPORT (WRITTEN)**
- 6. **GENERAL MANAGER'S REPORT (WRITTEN)**
- 7. **BOARD OF DIRECTORS' REQUESTED FUTURE AGENDA ITEMS**
- 8. **DIRECTORS' COMMENTS**
 - A. **CONFERENCE REPORTS**

This is the time and place for the Members of the Board to report on prescheduled Committee/District Representative Assignment meetings, which were held since the last regular Board meeting, and/or any other items of interest.

- 9. **CLOSED SESSION**
 - A. **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(a) – CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**
 - 1) Chino Basin Municipal Water District vs. City of Chino, Case No. RCV51010
 - 2) Martin vs. IEUA, Case No. CIVRS 1000767
 - 3) Sheilds vs. IEUA, Case No. CIVRS 1301638
 - 4) Desaddi vs. IEUA, Case No. CIVRS 1304617
 - 5) Mwembu vs. IEUA, Case No. CIVDS 1415762
 - 6) Southern California Edison vs. IEUA, Case No. CIVRS 1308595
 - 7) Qualco vs. IEUA, Case No. CIVRS 1304057
 - B. **PURSUANT TO GOVERNMENT CODE SECTION 54956.8 – CONFERENCE WITH REAL PROPERTY NEGOTIATOR**
 - 1) Property: Water and Pipeline Capacity/Cadiz
Negotiating Party: General Counsel Jean Cihigoyenetché
 - 2) Property: Land Locked Property in Chino Hills
Negotiating Party: General Counsel Jean Cihigoyenetché
 - 3) Supplemental Water Transfer/Purchase

C. **PURSUANT TO GOVERNMENT CODE SECTION 54956.9
CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION**

- 1) Two (2) Cases

D. **PURSUANT TO GOVERNMENT CODE SECTION 54957 – PERSONNEL
MATTERS**

- 1) Various Positions – Compensation Study

E. **PURSUANT TO GOVERNMENT CODE SECTION 54957 – PERSONNEL
MATTERS – PUBLIC EMPLOYEE PERFORMANCE EVALUATION**

- 1) Manager of Internal Audit
- 2) Board Secretary/Office Manager

3. **ACTION ITEM** – (continued)

E. **ADOPT RESOLUTION NO. 2015-1-4, AMENDING THE SALARY
MATRIX AND CLASSIFICATION PLAN FOR ALL UNREPRESENTED
EMPLOYEES**

It is recommended that the Board:

1. Approve and adopt the recently completed classification and compensation study for all unrepresented employees, including Executive Management;
2. Approve the modification of various position titles for all unrepresented employees including Executive Management throughout the Agency, as a result of the adoption of the classification and compensation study; and
3. Adopt Resolution No. 2015-1-4 to amend the 2013 Personnel Manual for the Executive Management and unrepresented employees with a new Salary Matrix and Classification Plan based on the results of a classification and compensation study.

10. **ADJOURN**

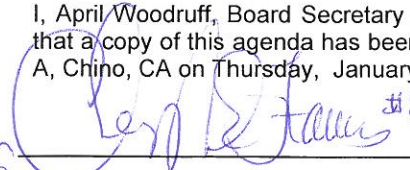
*A Municipal Water District

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Board Secretary (909) 993-1736, 48 hours prior to the scheduled meeting so that the Agency can make reasonable arrangements.

Proofed by: CRJ

Declaration of Posting

I, April Woodruff, Board Secretary of the Inland Empire Utilities Agency*, A Municipal Water District, hereby certify that a copy of this agenda has been posted by 5:30 p.m. at the Agency's main office, 6075 Kimball Avenue, Building A, Chino, CA on Thursday, January 15, 2015.

 #853
for April Woodruff

INFORMATION
ITEM

4F

IEUA Quarterly Water Update

JANUARY 2015

2nd Quarter: (October 1—December 31, 2014)

Regional Updates

Metropolitan Water District

The MWD Board approved changes to the Water Supply Allocation Plan (WSAP) baseline and formula during the December 9, 2014 Board meeting. The MWD Board will decide in January when the updated WSAP will go into effect. IEUA staff continue to work closely with MWD to confirm baseline numbers and credits for the region.

Water Use Efficiency Update

On January 13, 2015, the Department of Water Resources (DWR) will reconvene the Urban Stakeholders Committee (USC) to focus on developing revisions to the technical methodologies for compliance with the Water Conservation Act of 2009 (SBX 7-7, achieving a 20% reduction in urban per capita water use by 2020) in advance of the 2015 urban water management plan preparation. IEUA has standing DWR USC Committee Member (Lisa Morgan-Perales) who represent the interests of the Agency and its regional member agencies.

SWRCB Urban Water Agency Reporting

Beginning October 15, 2014, monthly residential GPCD (R-GPCD) reporting will be required as part of new emergency drought regulations for urban water agencies. For November 2014, the estimated R-GPCD is 120.

Water Supply Programs

Imported Water Deliveries

- Total of 36,306 AF Tier I water purchased
- Deliveries have increased 1% compared to last FY

Groundwater Recharge Program

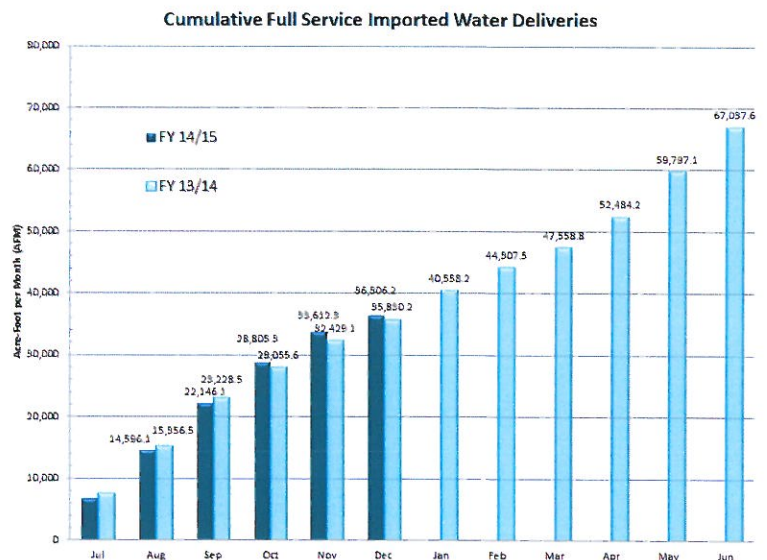
- Total Water Recharged: 10,016 AF
 - Storm Water: 5,235 AF
 - Recycled Water: 4,781 AF
 - MWD Imported Water: 0 AF

Chino Desalter Authority (CDA)

- Total production: 13,495 AF
- Delivered to IEUA retail agencies: 7,796 AF

Recycled Water Program

- Delivered to IEUA retail agencies: 18,327 AF (as of November)






INFORMATION
ITEM

4G

Date: January 21, 2015

To: The Honorable Board of Directors

From:  P. Joseph Grindstaff
General Manager

Submitted by:  Kathryn Besser 
Manager of External Affairs

Subject: Public Outreach and Communication

RECOMMENDATION

This is an informational item for the Board of Directors to receive and file.

BACKGROUND

February 2015

- February 6-7, Director Camacho's MWD State Water Project Trip

April 2015

- April 15, Earth Day Event for students, Chino Creek Wetlands and Educational Park, 9:00 a.m. to 2:00 p.m.
- April 16, Earth Day Event for community, Chino Creek Wetlands and Educational Park, 4:00 p.m. to 7:00 p.m.

May 2015

- May, Water Awareness Month
- May 15-17, MWD Solar Cup Competition, Lake Skinner

Outreach/Education - Civic Publications Newspaper Campaign

- IEUA staff is working with Civic Publications to develop a Spring 2015 water-saving campaign.

Media and Outreach

- The drought campaign theater ads are currently running in three theaters: Harkins – 18 screens (Chino Hills), Victoria Gardens – 12 screens (Rancho Cucamonga), and Ontario Palace – 22 screens (Ontario). Harkins' ad will run through February 5, 2015. Victoria gardens and Ontario Palace will run the ad through January 15, 2015.

- The new Agency website went live at the end of November. Staff is working with departments to ensure that all content is updated and accurate. The External Affairs team will now be responsible for managing all content within the site.

Education and Outreach Updates

- Water Discovery Program: 277 Girl Scout troop members, elementary and high school students have taken part in the park field trip from September 24, 2014 through November 30, 2014. Staff currently has an additional 279 students scheduled for field trips through January.
- Three schools have applied for the Garden in Every School® Program: Cal Aero Preserve Academy (Chino), Cypress Elementary School (Fontana), and Country Springs Elementary School (Chino Hills). Currently, staff is working with CBWCD to schedule site evaluations, design finalization and planting days.
- Staff is currently marketing for the 2015 “Water is Life” poster contest. The contest is open to grades K-12. The deadline to submit entries is February 26, 2015.

PRIOR BOARD ACTION

None.

IMPACT ON BUDGET

The above-mentioned activities are budgeted in the FY 2014/15 Administrative Service Fund, Public Information Services budget.

INFORMATION
ITEM

4H

Innovative Federal Strategies LLC

Comprehensive Government Relations

MEMORANDUM

To: Joe Grindstaff and Kathy Besser, IEUA

From: Letitia White

Date: December 23, 2014

Re: December Monthly Legislative Update

The 113th Congress is officially over. The Senate stayed in town a little longer than expected during December in order to push the appropriations package across the finish line. In addition to passing the bipartisan spending bill, the House and Senate were able to pass the National Defense Authorization Act and a tax extenders package through before leaving town. Since the spending package only funds the Department of Homeland Security through the end of February, Congress will be focused on actions related to the President's immigration action early in the new year.

An Exciting End to the 113th Congress

It was an exciting month on Capitol Hill as the House and Senate waited to address government funding for the remainder of the fiscal year until the week that the continuing resolution ran out. While the Appropriations package, nicknamed the "CRomnibus," crossed the finish line in the House and Senate, it wasn't an easy path in either Chamber. The House was originally scheduled to introduce the legislation on Monday, December 8th in order to pass it on Wednesday, December 10th. Those plans were derailed on Monday when negotiations between the House and Senate didn't wrap up in time for the House Rules Committee to post the bill. When the bill made it to the House floor on Thursday it was almost derailed during a procedural vote to govern consideration. The House went into recess for most of the day while Democratic and Republican leaders scrambled to find enough votes to pass the bill. During the recess, the President and Vice President made phone calls to Capitol Hill and sent the White House Chief of Staff to meet with Democrats to encourage them to support the plan. House Minority Leader Nancy Pelosi (D-CA) bucked her own party's president in vehement opposition to the bill. In the end, a final vote to pass the bill succeeded two and a half hours to spare before the government shutdown. Recognizing the perilous path to passage on the Senate side, the House also approved a continuing resolution through Saturday night and an additional one on Friday that gave the Senate until Wednesday to pass the package.

Once the package went to the Senate on Thursday, December 11th, there was opposition from Democrats and Republicans to hold a vote that night on the CRomnibus. Due to opposition from Republicans over not being allowed to vote on an amendment to undo the President's actions on immigration, the Senate was in session on Saturday, December 13th to run out the clock on debate and start the process of confirming additional nominees. The Senate passed the package

Innovative Federal Strategies LLC

late on Saturday evening. In the end, there was bipartisan support in both chambers, with defectors on the far right and left unhappy for their own reasons.

With nominations and a tax extenders package left up for consideration, the Senate continued to work the week of December 15th. Before leaving town, the Senate cleared additional backlogged judicial and executive branch nominations, including controversial nominees that Democrats were afraid wouldn't be confirmed under Republican control in January. The Senate also cleared a one-year extension of tax breaks, which will expire at the end of 2014—punting a larger conversation about tax overhaul into next year. Of note, the Senate failed to clear a reauthorization of the terrorism risk insurance package, but Republicans have sought to ensure business leaders that they will bring it up early in the next Congress.

Stand Alone California Drought Bill dies in the Senate

In one last effort, the House attempted to pass a stand along California drought bill. The bill passed the House along party lines before going to the Senate to die at the end of the Congress. The bill was advertised as a short-term fix for the problem, with House Speaker John Boehner supporting the bill as the temporary relief that the Central Valley needed. The House bill would have boosted water exports south of the Delta, encouraged the completion of water storage project feasibility studies and sought to capture more runoff from early storms, among other provisions. It was designed to last 18 months, or as long as the California drought emergency remains in effect. The bill reflected legislation previously introduced by Sen. Dianne Feinstein, as well as language that House Republicans attentive to San Joaquin Valley agriculture negotiated with her. With a calendar that caused the Senate to stay around longer than they originally planned and objections from Senator Boxer, there was little chance that this bill would have seen floor time from the beginning.

Outlook for January

January will be a busy month on Capitol Hill, but the legislative workweeks will be short. The 114th Congress will officially be sworn in on January 6th. With Republicans in control of the House and Senate, they are rumored to be holding a joint retreat during January. While neither chamber has set an agenda for the beginning of the next Congress, we would expect to see the Terrorism Risk Insurance bill make it to the floor of both chambers. Additionally, Republicans will be inclined to act on priorities that didn't see much floor time in the Senate under Democratic control, including the Keystone XL Pipeline. Congress must also start considering a plan that will fund the Department of Homeland Security past February 27th.

INFORMATION
ITEM

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January 2, 2015

To: Inland Empire Utilities Agency
From: Michael Boccadoro
President
RE: December Legislative Report



Overview:

December was a relatively quiet month in Sacramento. The Legislature convened for one day, on December 1, for an “Organizational Session” to swear in new members and introduce a few bills including several on energy and water.

Leadership in both the Senate and Assembly released their committee chair appointments and Speaker Atkins released the committee assignments for the full Assembly. Unfortunately, none of the IEUA delegation is assigned to Water, Parks and Wildlife, Natural Resources or Utilities and Communications committees.

December was a rainy month for Northern California, but, as expected, it will take more than one month of decent storms to pull the state out of the drought. Additionally, the “pineapple express” storms were too warm to deliver the serious amounts of snow needed to bolster the Sierra snowpack.

Significant revisions have been made to the most recent draft of the Bay Delta Conservation Plan, in response to thousands of comments, to appease local Delta residents and address environmental concerns. Most notably, the three intakes planned on the Sacramento River will no longer require pumps.

After waiting an entire year, the California Public Utilities Commission recently approved the SB 1122/Feed-in Tariff program, which created a 250 MW bioenergy procurement program. The decision puts the new procurement program into the same Re-MAT pricing system, with separate categories for each of the three SB 1122 categories. Of note, Southern California Edison will have to procure 55.5WM from Category One, which includes biogas from wastewater treatment plants, municipal organic waste diversion, food manufacturing, and codigestion.

The California Air Resources Board (CARB) has announced that they are likely to work on a Mid-Term Update to the AB 32 Scoping Plan, which just updated in 2014. Expectations are that CARB will focus on either setting an interim 2030 target for emissions reductions or implementing whatever the Legislature passes this year (see below for information on climate change legislation.) It was also noted that CARB could target the water sector to reduce GHG emissions through conservation measures.

Inland Empire Utilities Agency Status Report – December 2014

New Legislature Sworn In

The Legislature returned to Sacramento on December 5 for swearing in ceremonies and leadership organization. Senate President Pro Tem Kevin De leon (D, Los Angeles) and Assembly Speaker Toni Atkins (D, San Diego) were officially sworn in and have formed their leadership teams. Committee chair appointments have been released by both leaders and the Assembly has released the full roster of committee assignments.

Notable committee chair assignments include:

Senate

Appropriations: Ricardo Lara (D, Bell Gardens)

Budget Sub 2, Resources, Environmental Protection, Energy and Transportation: Lois Wolk (D, Davis)

Energy Utilities and Communication: Ben Hueso (D, San Diego)

Environmental Quality Bob Wieckowski (D, Fremont)

Natural Resources and Water Fran Pavley (D, Agoura Hills)

Assembly:

Appropriations: Jimmy Gomez (D, Los Angeles)

Budget Sub 3: Resources and Transportation Richard Bloom (D, Beverly Hills)

Natural Resources: Das Williams (D, Santa Barbara)

Utilities and Commerce Anthony Rendon (D, Bell)

Water, Parks and Wildlife Mark Levine (D, Petaluma)

None of the IEUA delegation members were assigned to any of the water, natural resources or utilities committees. The committee assignments for delegation members are:

Chris Holden (D, AD 41)

Majority Floor Leader

Appropriations

Business and Professions

Local Government

Judiciary

Freddie Rodriguez (D, AD 52)

Accountability and Administrative Review

Budget- Sub 5 Public Safety

Health

Rules

Joint Committee on Emergency Management, Chair

Cheryl Brown (D, AD 47)

Aging and Long-term Care, Chair
Banking and Finance
Jobs, Economic Development
and the Economy
Veterans Affairs

Ling-Ling Chang (R, AD 55)

Appropriations
Business and Professions
Rules
Privacy and Consumer Protection

Mark Steinorth (R, AD 40)

Governmental Organization
Health
Housing and Community Development, Vice Chair

Snow Pack and Reservoir Levels

Recent rain and snow are a welcome development after three straight years of extreme drought conditions in the state. Precipitation in many regions is running well above normal to date, but the weather year just got started and we have a long way to go.

Early season snow surveys currently measure the statewide snowpack at just 50 percent of normal. Most telling, the initial water supply allocation for the State Water Project is just 10 percent, meaning residents, farms and businesses will be forced again to make major cutbacks in water usage.

While upstream reservoirs have benefited from the recent rain, they continue to hover near just one-third of full.

As of December 17, Lake Shasta Reservoir was at 33 percent capacity (54 of historical average), Lake Oroville was at 33 percent of capacity (55 of historical average) and San Luis Reservoir was at just 34 percent capacity (52 percent of historical average).

BDCP Updates

Significant revisions have been made to the most recent draft of the Bay Delta Conservation Plan in response to thousands of comments. Revisions are intended to appease local Delta residents and address environmental concerns. Most notably, the three intakes planned on the Sacramento River will change to gravity operation, removing the need for large electric pumping stations.

The project calls for a pair of tunnels, 40 feet in diameter, that would draw water out of the Sacramento River and route it 30 miles away to existing state and federal diversion canals near Tracy. Instead of giant electric pumps, the plan now calls for water to enter the three huge intakes by gravity flow. This, in turn, means most tall structures can be eliminated at each intake. And there will be no need for permanent new high-voltage power lines. New power lines will still be required to serve the tunneling machines, but these would be considered temporary: They would be removed after the 10-year construction period.

The project still includes massive water pumps, but they would now be at the project's southern end, at Clifton Court Forebay, an existing reservoir near Tracy. They would move water from the new tunnel outlets to existing canals that distribute water across the state.

In addition to this change, the following topic areas are expected to be addressed, revised or modified in the RDEIR/SDEIS in 2015:

- Project description
- Alternatives comparison
- Water quality
- Air quality and health risk assessment
- Traffic and noise
- Aquatic species
- Cumulative impacts
- Environmental commitments
- Geotechnical investigations
- Modeling interpretation

SB 1122/Feed-in Tariff Program Adopted

On December 18, the California Public Utilities Commission (CPUC) approved the decision implementing SB 1122 (Rubio), which created a 250 MW bioenergy procurement program. A description of this program was in the last report, however, with IEUA helping sponsor the bill, it is worth repeating how the final program has turned out.

The decision puts the new procurement program into the existing FiT program, with separate categories for each of the three SB 1122 categories. Southern California Edison's allocations of the megawatts are proposed to be divided as follows:

- Category One: **55.5MW**- Biogas from wastewater treatment plants, municipal organic waste diversion, food manufacturing, and codigestion.
- Category Two: **56.5 MW**- Dairy and agriculture waste.
- Category Three: **2.5MW**- Forest Biomass.

The suggested starting price for SB 1122 categories in the Re-MAT program was increased from the suggested \$124.66/MWh (\$0.125/Kwh) in the staff proposal to \$127.72/MWh (\$0.127/Kwh), which is a significant increase from the \$89/MWh starting price in the regular Fit/Re-MAT program. The price will adjust up or down in the same manner as the existing program.

Before the final vote, a revision was made to allow gasification to be included in category one. This late revision will likely have a significant impact on the ability of wastewater projects to compete in the auctions because gasification projects are typically less expensive than wastewater projects. We will be monitoring the program to see how wastewater projects are impacted.

AB 32 Mid-term Update

The California Air Resources Board (CARB) announced that it is likely to work on a Mid-Term Update to the AB 32 Scoping Plan, which was just finalized in 2014. CARB is expected to focus on either setting an administrative 2030 target for emissions reductions, and/or implementing any directives adopted by the Legislature this year. It has been noted that the water sector is a particular concern for emissions due to heavy energy usage. In the recently adopted Scoping

Plan Update, the water sector was given recommendations for how to reduce emissions through water-related energy conservation measures and efficiency standards; implementation of 2016 “green infrastructure permits” to treat and capture urban runoff for local use; conservation measures and regulations to reduce GHG emissions and maintain water supply during drought periods; and modification by 2016 of water board policies and permits to achieve conservation, water recycling, stormwater reuse, and wastewater-to-energy goals. The Mid-Term Update will likely include more measures and mandates for the water sector to meet future GHG reduction goals.

Legislative Update

The new Legislature arrived in Sacramento on December 1 to swear in new members and officially elect leadership in an “Organizational Session.” As described above, leadership was announced and Assembly committee assignments were released. While the members were here to be sworn in, there was a brief window for new bills to be introduced. About 115 measures were introduced. A significant number of measures relating to AB 32 and Cap and Trade came across the desk.

Over the past year, there have been many discussions about extending AB 32 goals to reach the goal of 80 percent reduction from 1990 levels by 2050, as well as interim targets for 2030 and/or 2040. Some believe that the California Air Resources Board can set these mandates administratively, while others believe that there must be legislative action authorizing further reductions. Additionally, the Governor, when speaking in New York in the fall, noted the need for a 2030 emissions reduction target.

During the one and only day that new legislation could be introduced in December six bills were unveiled regarding climate change/AB 32/cap and trade. These bill introductions have made it clear that 2015 will see lots of action on climate change in the Legislature, Governors office and administration through CARB. Legislative bills include:

AB 21 (Perea, D-Fresno)

Would require CARB, no later than January 1, 2018 to recommend to the Governor and Legislature a specific target if statewide emissions reductions for 2030 to be accomplished in a cost effective manner.

AB 23 (Patterson, R-Fresno), SB 5 (Vidak, R-Hanford) co-authored by many Assembly and Senate Republicans

Would delay carbon based transportation fuel and natural gas slated to be included under the cap on January 1, 2015 to December 31, 2020.

SB 32 (Pavley, D-Santa Monica)

Would require CARB to approve a statewide GHG emission limit that is equivalent to 80 percent below the 1990 level to be achieved by 2050. Would authorize the board to adopt interim GHG emissions levels targets to be achieved by 2030 and 2040.

In addition to the climate change legislation, there were a number of water bills introduced, including legislation by Senator Pavley (D- Santa Monica) intended to be comprehensive

groundwater management cleanup legislation from last year and legislation from Senator Wolk (D- Davis) on requiring water submeters in new multiunit structures. A full list of the first bills we are tracking is below.

The first year of the 2015-2016 Legislative Session will begin January 5, 2015. On the same day, the Governor will combine his swearing in and State of the State address into one event in the Assembly Chambers. The Governor will then submit his proposed budget to the Legislature on January 10. Bills will continue to be introduced in January, with the majority of legislation is expected to be introduced right before the February 26 bill introduction deadline.

Bills IEUA is tracking:

- AB 1** **(Brown D) Drought: local governments: fines.**
Summary: Would prohibit a city, county, or city and county from imposing a fine under any local maintenance ordinance or other relevant ordinance for a failure to water a lawn or having a brown lawn during a period for which the Governor has issued a proclamation of a state of emergency based on drought conditions.
- AB 21** **(Perea D) California Global Warming Solutions Act of 2006: emissions limit: scoping plan.**
Summary: Would require the State Air Resources Board, no later than January 1, 2018, to recommend to the Governor and the Legislature a specific target of statewide emissions reductions for 2030 to be accomplished in a cost-effective manner. This bill contains other related provisions and other existing laws.
- AB 23** **(Patterson R) California Global Warming Solutions Act of 2006: market-based compliance mechanisms: exemption.**
Summary: The California Global Warming Solutions Act of 2006 authorizes the State Air Resources Board to include the use of market-based compliance mechanisms. Current state board regulations require specified entities to comply with a market-based compliance mechanism beginning January 1, 2013, and require additional specified entities to comply with that market-based compliance mechanism beginning January 1, 2015. This bill would instead exempt those categories of persons or entities that did not have a compliance obligation, as defined, under a market-based compliance mechanism beginning January 1, 2013, from being subject to that market-based compliance mechanism through December 31, 2020.
- AB 33** **(Quirk D) California Global Warming Solutions Act of 2006: scoping plan.**
Summary: The California Global Warming Solutions Act of 2006 requires the State Air Resources Board to prepare and approve a scoping plan for achieving the maximum technologically feasible and cost-effective reductions in greenhouse gas emissions. The act requires the scoping plan to be updated at least once every 5 years. This bill, until January 1, 2020, would require, for purposes of advising the update of the next scoping plan, the state board to develop specified information by July 1, 2016. The bill would require the state board on or before January 1, 2017, to submit a report to the appropriate committees of the Legislature on the specified information.

AB 45 (Mullin D) Household hazardous waste.

Summary: Would express the Legislature's intent to enact legislation that would establish curbside household hazardous waste collection programs, door-to-door household hazardous waste collection programs, and household hazardous waste residential pickup services as the principal means of collecting household hazardous waste and diverting it from California's landfills and waterways.

SB 1 (Gaines R) California Global Warming Solutions Act of 2006: market-based compliance mechanisms: exemption.

Summary: The California Global Warming Solutions Act of 2006 authorizes the State Air Resources Board to include the use of market-based compliance mechanisms. Current state board regulations require specified entities to comply with a market-based compliance mechanism beginning January 1, 2013, and require additional specified entities to comply with that market-based compliance mechanism beginning January 1, 2015. This bill instead would exempt categories of persons or entities that did not have a compliance obligation, as defined, under a market-based compliance mechanism beginning January 1, 2013, from being subject to that market-based compliance mechanism.

SB 5 (Vidak R) California Global Warming Solutions Act of 2006: market-based compliance mechanisms: exemption.

Summary: Under the California Global Warming Solutions Act of 2006, current State Air Resources Board regulations require specified entities to comply with a market-based compliance mechanism beginning January 1, 2013, and require additional specified entities to comply with that market-based compliance mechanism beginning January 1, 2015. This bill instead would exempt categories of persons or entities that did not have a compliance obligation, as defined, under a market-based compliance mechanism beginning January 1, 2013, from being subject to that market-based compliance mechanism through December 31, 2020.

SB 7 (Wolk D) Housing: water meters: multiunit structures.

Summary: Would express the intent of the Legislature to encourage the conservation of water in multifamily residential rental buildings through means either within the landlord's or the tenant's control, and to ensure that the practices involving the submetering of dwelling units for water service are just and reasonable, and include appropriate safeguards for both tenants and landlords. This bill contains other related provisions and other existing laws.

SB 13 (Pavley D) Groundwater.

Summary: Would provide a local agency or groundwater sustainability agency 90 or 180 days, as prescribed, to remedy certain deficiencies that caused the State Water Resources Control Board to designate a groundwater basin as a probationary basin. This bill would authorize the board to develop an interim plan for certain probationary basins one year after the designation of the basin as a probationary basin. This bill contains other related provisions and other existing laws.

SB 20

(Pavley D) Wells: reports: public availability.

Summary: Current law requires a person who digs, bores, or drills a water well, cathodic protection well, or a monitoring well, or abandons or destroys a well, or deepens or re-perforates a well, to file a report of completion with the Department of Water Resources. Current law prohibits those reports from being made available to the public, except under certain circumstances. This bill would instead require the department to, upon request, make the reports available to the public. The bill would require the department to provide specified disclaimers when providing the reports to the public.

SB 32

(Pavley D) California Global Warming Solutions Act of 2006: emissions limit.

Summary: Would require the State Air Resources Board to approve a statewide greenhouse gas emission limit that is equivalent to 80% below the 1990 level to be achieved by 2050, as specified. The bill would authorize the state board to adopt interim greenhouse gas emissions level targets to be achieved by 2030 and 2040. The bill also would state the intent of the Legislature for the Legislature and appropriate agencies to adopt complementary policies that ensure long-term emissions reductions advance specified criteria.

INFORMATION
ITEM

4J

Agricultural Resources

635 Maryland Avenue, N.E.
Washington, D.C. 20002-5811
(202) 546-5115
agresources@erols.com

December 28, 2014

Legislative Report

TO: Joe Grindstaff
General Manager, Inland Empire Utility Agency

FR: David M. Weiman
Agricultural Resources
LEGISLATIVE REPRESENTATIVE, IEUA

SU: Legislative Report, December 2014

Snapshot. Early December brought a flurry of activity. Government shut was averted and annual funding bills were finalized and enacted. Organizing For New Congress (January 2015) Begins. The Drought bill, already embroiled in conflict, became even more contentious (see below). Congress began organizing for the new session in January. Meanwhile, back in California, it started to rain.

- ***December Began with House Rs Internally Debating Whether or Not to Force a Shut-down Over the CR, Annual Funding and Immigration.*** House Rs returned from the Thanksgiving break deeply divided over immigration (the Administration's Executive Order), how the CR/annual funding bills would be handled and how underlying issues were to be addressed. A faction within the Caucus wanted to nullify the Executive Order and were willing to force a possible government-wide shut-down.
- ***Senators Cruz and Lee Tried to Force Immigration Showdown.*** In the Senate, Senators Cruz of Texas and Lee of Utah raised the immigration issue as well, issuing the same

threat and delaying the completion of the Session by almost a week.

- ***Shutdown Averted – Funding Approved Through Fiscal Year – But Remained Uncertain Until Very End of the Session.*** The threat of government funding impasse/government shutdown (second time) remained real until the concluding days of the Session. It was averted. However, one Department – Homeland Security, was funded only through the end of February (so immigration can be addressed early in the new Congress). All other Departments and agencies were funded through the end of the fiscal year (September 30).

- ***While the Lame Duck Session Played Out, First Phase of Organizing for the Next Congress Began.*** Beginning in early December, both Ds and Rs began organizing for the next session. In the House, the Boehner-McCarthy-Scalise leadership team was supported. Minority Leader Pelosi (D-CA) and Minority Whip Hoyer (D-MD) were also reaffirmed as leaders in their respective Caucus. In the Senate, Majority Leader Sen. Harry Reid (D-NV) and Minority Leader Sen. Mitch McConnell (R-KY) will switch roles. McConnell becomes Majority Leader. Reid assumes the role of the Minority Leader.

- ***Committee Leaders Selected.***
House.
 - * **Natural Resources.** Rep. Rob Bishop (R-UT) becomes Chair, House Natural Resources Committee replacing Rep. Doc Hastings (R-WA), who retired. The Ds selected Raul Grijalva (D-AZ) to serve as Ranking Member. Subcommittees won't be organized after the new session convenes. Previously, Bishop chaired the Parks/Public Lands Subcommittee.

 - * **Transportation and Infrastructure.** Chairman Shuster (R-PA) will remain the Committee leader in the next Congress. The new ranking D will be Rep Peter DeFazio (D-OR). DeFazio served as ranking on Natural Resources in the last Congress. When Rep. Nick Joe Rahall (D-WV) was defeated, DeFazio sought the leadership role on Transportation (clearing the way for Grijalva to become ranking on Resources).

 - * **Ways and Means.** Chairman Dave Camp (R-MI) did not seek reelection. House Rs selected Rep. Paul Ryan (R-WI) as Chair. A tax reform bill that undermines municipal bonds remains a very real concern.

 - * **Oversight.** CA's Rep. Darrell Issa was "termed out" as Chair. The new Chair is Rep. Jason Chaffetz (R-UT). While the Committee has yet to organize, Chaffetz announced, in late December, that he would reorganize and restructure the Committee and announced the creation of a Energy and Environment Subcommittee to be Chaired by Rep. Cynthia Lummis (R-WY) with investigatory jurisdiction over EPA, DOI, DOE and Commerce (NOAA).

Senate

- * **Energy and Natural Resources.** Senator Landrieu (D-LA), Committee Chair last Congress, was defeated. Rs take control. Senator Lisa Murkowski (R-AK) becomes Chair. Senator Maria Cantwell (D-WA) will become Ranking D. And, newly assigned to the Committee – Senator Elizabeth Warren (D-MA).

- * **Interior Appropriations.** Senator Murkowski becomes Chair of the Interior-EPA funding subcommittee on Appropriations. Uniquely, Murkowski will chair both the authorizing committee for all matters at the Interior Department AND the funding (annual appropriations) for the same programs. To the best of my recollection, something nearly identical occurred when Sen. Bennett Johnston (D-LA) chaired the Energy Committee and also chaired the Energy and Water Appropriations Subcommittee a quarter of a century ago.

Water Subcommittees (House).

- * Rep. Grace Napolitano has served as Chair or Ranking on Water and Power (as a subcommittee on House Natural Resources) for the past 10-12 years. As of right now, she will give up that assignment (depending on how the Committee is organized), but will assume the same ranking position on the Water Subcommittee on Transportation and Infrastructure Committee. Key difference – the Natural Resources Committee (Water and Power Subcommittee) has jurisdiction over the Bureau of Reclamation and the US Geological Survey. On Transportation, the Water Subcommittee has primary jurisdiction over the US Army Corps of Engineers. These decisions are pending. Nothing is certain. None of these Committees/subcommittees have held formal organizing meetings (January or February).

Other Assignments.

- * A long list of other assignments – to Chairs, ranking members and to committees will continue throughout January and even into February.

- ***Immigration Becomes More Contentious – Ebola Fades. Crashing Oil Prices a New Issue. Syria, Isis and North Korea Become Central Issues. Same with Cybersecurity.*** These issues are highlighted only to point out that at one time or another throughout the month each became important, dominated the news, and competed for time and attention from Congress and the Administration. Look for that to continue in the early part of 2015.

Snapshot on Drought Legislation and Related Matters – Drought Bill Blows Up Amid Anger, Finger-Pointing, and Blame Assignment. House Moves Bill Anyway (Not Considered in the Senate).

- ***Drought Bill. In November Feinstein and Boxer Halted Behind-Closed-Door Talks, House Bill Introduced and Passed.*** After talks on the bill were suspended in late

November, House Rs decided to move a version of the bill anyway. On December 2, House Rs introduced a new bill – and passed It with a Closed Rule (no amendments permitted). Members were furious. The CA Delegation became divided both regionally and largely along party lines

- * As reported last month, when drought bill talks ended, a frenzy ensued.
- * Editorials, from papers North and South – including the Bee – were highly critical of the bill. The process was slammed. The content was criticized. In the first two weeks of December, stories were published almost hourly.
- * After Senators and Feinstein and Boxer announced, in mid-November, that consideration would be suspended (and resumed next year), House Rs decided to move a bill anyway.
- * At this point, the public had not seen the bill. Bits and pieces leaked, but reportedly there were six-eight-or-ten versions of the bill.
- * On December 2, Rep. David Valdao, with Rep. Nunes, McCarthy and others introduced a new version of the bill, purportedly a version agreed to in the lengthy deliberations.
- * No hearings, no report and no explanation of very nuanced statutory language, the bill went straight to the Rules Committee, which adopted an unusual “closed rule” (no amendments allowed).
- * A political firestorm followed.
- * The bill was considered on the House floor on December 8 and passed, largely along partisan lines.
- * The Brown Administration opposed the bill.
- * The Administration issued a formal veto recommendation.
- * The Senate did not consider it.
- * An effort was made to by-pass regular order in the Senate by attaching the bill to the must-pass massive, 1,000 page CR/Appropriations bill. It did not happen.
- * Water issues are difficult enough: these charged actions were considered “bad faith.
- * Since mid-December, the Federal Courts turned away one legal challenge from

Westlands et al and the Solicitor ruled that Humboldt County is entitled, by statute (from the 60's) to additional water.

* No one knows what happens next. In January, it is expected that they will start over again in January.

- ***Drought Conditions – California.*** In December is rained. Several storms hit the State, North and South, and significantly, in the Trinity Basin and Sierra Nevada Mountains. These storms, positive, powerful and helpful – collectively were not a drought buster. The Drought Monitor for December 30 shows 100% of California still in drought – and 75% of the State in either *extreme* or *exceptional* drought, the two highest (or worst) drought categories. As good as the storms were, they only dented the problem.
- ***Drought Conditions – Rest of the West.*** Drought conditions are persisting in the Pacific Northwest (OR, WA and ID). Almost all of OR is in drought. Half of Washington is in drought (less severe). Almost all of Idaho is in drought. Next door, 100% of Nevada is in drought (very similar to CA's profile). Along the Southern Tier, Arizona, New Mexico, Utah, most of Colorado and almost all of Texas and Oklahoma are in various levels of drought. .

Quick Takes. ***House and Senate Reconvene on January 6.*** House and Senate leaders will be formally elected (a token challenge to Speaker Boehner is pending) and then Members will be sworn in on the first day of the session. ***State of the Union Set for January 20.*** The President will deliver the State of the Union speech to Congress on January 20 (some House Rs, angry over the Executive Order on immigration, urged the Speaker not to invite the President to deliver his annual speech, but that was rejected). ***Senate Confirms NM's Estevan Lopez as Commissioner, BuiRec.*** In the closing hours of the Session, the Senate confirmed a large number of nominations and judgeships. The Seventh Floor at DOI now has a Commissioner again (replacing former Commissioner Mike Connor who became Deputy Secretary in 2014). Ironically, Lopez's nomination – and many others – were blocked until Senator Cruz created an procedural opportunity for about 20-30 nominations to be considered, the Commissionership among them. ***Colorado Water Plan Underway.*** Upper Basin Colorado River States, led by Colorado, are developing plans to use more of the Colorado River water inside its own State. A draft plan was submitted to CO's Governor in December. A final plan is expected by the end of 2015 (with state legislation to follow). This is creating tension among the Lower Basin States, including California. ***US Geological Survey Announced New Drought Tool for California.*** The USGS announced a new tool for monitoring drought as part of its Open Water Data Initiative. ***LA DWP to Make Recycling and Local Projects a High Priority.*** Following voter approval of Prop. 1, LA DWP is being encouraged to be very aggressive in seeking funding to develop local recycling projects, groundwater cleanup and other local projects. ***Administration Issued New Draft NEPA Guidance – to Incorporate Climate Disruption.*** In late December, the Administration (through CEQ) proposed new guidance for the future environmental reviews spelling out “how” climate issues were to be incorporated. This process began in 2010 and remains on-going. ***Interior Solicitor Issues Formal Opinion on Trinity Water – Region***

(Humboldt County) Entitled to Additional 50,000 af annually. In a formal legal opinion, submitted to Secretary Jewell, the Solicitor concluded that Trinity Basin was entitled to waters previously diverted to the CVP (San Luis Unit or Westlands). *CEQ Issued New “Principles, Requirements and Guidelines.”* Water planning, especially for water quality, gets a new framework – after several years of preparation.

#

INFORMATION
ITEM

4K



CALIFORNIA STRATEGIES, LLC

Date: January 02, 2015
To: Inland Empire Utilities Agency
From: John Withers, Jim Brulte
Re: December Activity Report

Listed below is the California Strategies, LLC monthly activity report. Please feel free to call us if you have any questions or would like to receive any more information on any of the items mentioned below.

- Met with IEUA Executive staff to review priority issues (12/22)
- Participated in discussions with County of San Bernardino and IEUA to discuss coordination of County and District legislative and public policy issue agendas.
- We continue to monitor Lafco staff on the status and key issues related to the MSR process currently underway for water conservation districts countywide
Support and advise on IEUA/SBVMWD transfer transaction on an as needed basis.
- Provided an update on the recent filing of a Sphere of Influence amendment filing by the CVWRD.
- Facilitated contact with CFO and follow up with IRWD regarding facility master planning and fiscal modeling
- Continue to monitor statewide water issues including the BDCP, water bond, and drought relief act activities.
- Outreach to Board Directors as needed on issues of interest
- Monitor Santa Ana Regional Board agenda and issues of interest to IEUA.

INFORMATION
ITEM

4L

Energy Management Plan Update



Inland Empire Utilities Agency

A MUNICIPAL WATER DISTRICT

January 2015

Objectives

- **Optimize facility energy use and generation to achieve peak power independence**
- **Maximize digester gas utilization**
- **Timeline**
 - Value Engineering, Jan 2015
 - Workshops, Feb – Mar 2015
 - Adoption, June 2015

Short Term Goals (3-5 yrs.)

- Identify Energy Efficiency and Renewable

Generation Projects

- Project Ranking
- Implementation
- Energy/Cost Savings Tracking

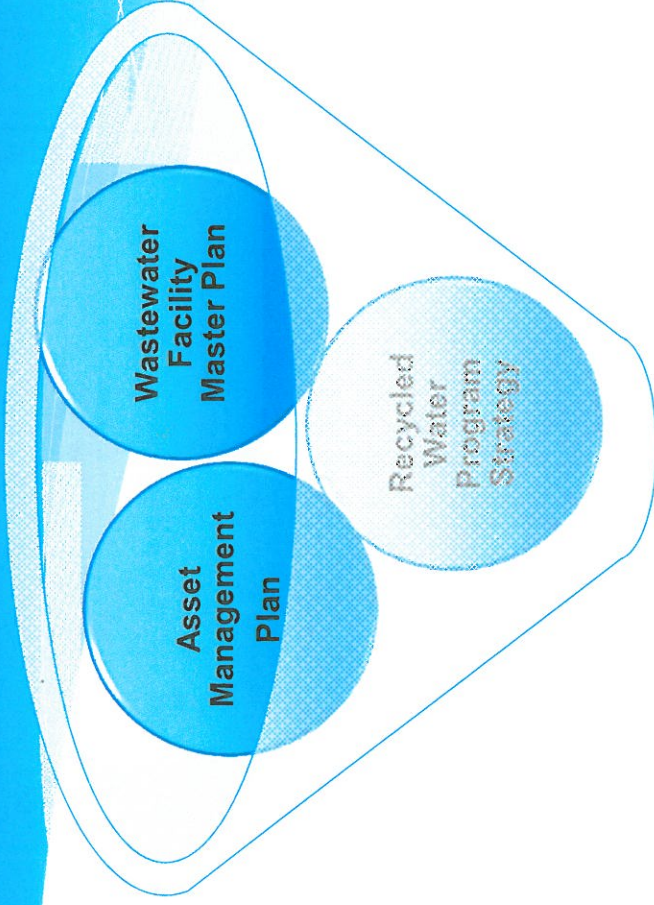
• Auditing

- Energy Benchmarking

• Procurement

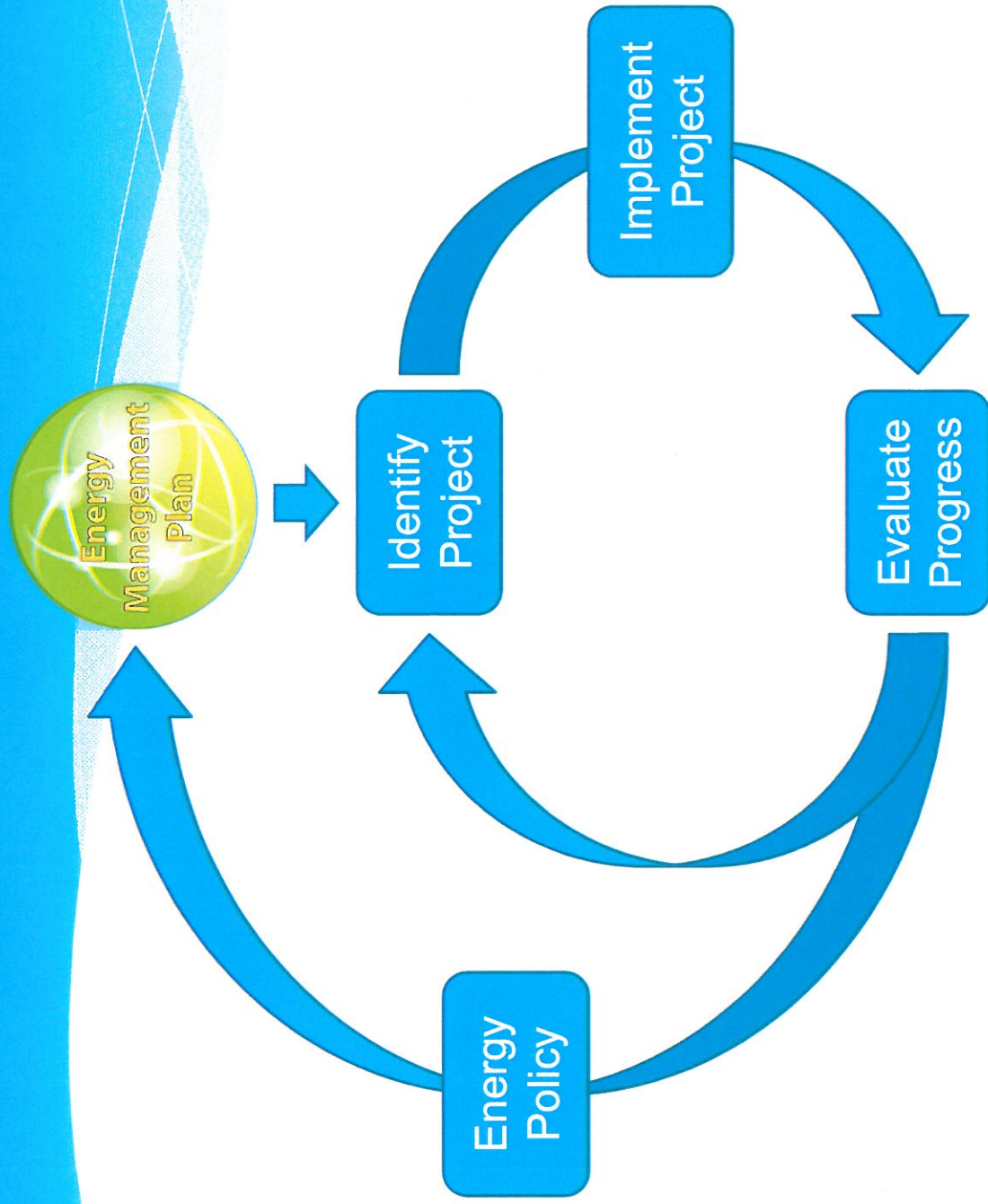
- Direct Access vs. Bundled

Long Term Goals (10-20 yrs.)



High Level Projects
Identification

Development and Implementation



Questions?

**AGENCY
REPRESENTATIVES'
REPORTS**

5A



SAWPA

SANTA ANA WATERSHED PROJECT AUTHORITY
11615 Sterling Avenue, Riverside, California 92503 • (951) 354-4220

REGULAR COMMISSION MEETING TUESDAY, JANUARY 20, 2015 – 9:30 A.M.

AGENDA

1. CALL TO ORDER/PLEDGE OF ALLEGIANCE (Phil Anthony, Chair)

2. ROLL CALL

3. PUBLIC COMMENTS

Members of the public may address the Commission on items within the jurisdiction of the Commission; however, no action may be taken on an item not appearing on the agenda unless the action is otherwise authorized by Government Code §54954.2(b).

4. CONSENT CALENDAR

All matters listed on the Consent Calendar are considered routine and non-controversial and will be acted upon by the Commission by one motion as listed below.

A. APPROVAL OF MEETING MINUTES: JANUARY 6, 2015

Recommendation: Approve as posted.

B. TREASURER'S REPORT – DECEMBER 2014

Recommendation: Approve as posted.

5. SPECIAL COMMENDATIONS

A. SERVICE PIN PRESENTATIONS

- 10-Year Pin: Dave Slawson

6. NEW BUSINESS

A. ROTATION OF OFFICERS AND COMMISSION APPOINTMENTS (CM# 2015.7)

Presenter: Celeste Cantú

SAWPA's enabling legislation (Resolution No. 355) calls for the rotation of officers at its meeting in January of each odd-numbered year.

SAWPA Commission

- Chair
- Vice Chair
- Secretary-Treasurer

Other Commission Appointments

- LESJWA (one representative)
- OWOW Steering Committee (two representatives)

Recommendation: Authorize the rotation of officers in accordance with the provisions of Resolution No. 355; adopt Resolution No. 2015-01 appointing one Commissioner to the Lake Elsinore and San Jacinto Watersheds Authority (LESJWA) Board of Directors as the SAWPA representative; and adopt Resolution No. 2015-02 appointing two Commissioners to the One Water One Watershed (OWOW) Steering Committee as the SAWPA representatives.

B. INLAND EMPIRE BRINE LINE REACH 4 SHEET PILE PROTECTION PROJECT (CM#2015.6)

Presenter: David Ruhl

Recommendation: Authorize the General Manager to:

1. Execute an agreement with Riverside County Flood Control and Water Conservation District for the construction, ownership and operation and maintenance of the Santa Ana Canyon – Below Prado, Inland Empire Brine Line Sheet Pile Protection Project; and
2. Execute an agreement and Grant of Easement with the State of California, Department of Parks and Recreation for the Inland Empire Brine Line Sheet Pile Protection Project.

C. REPORT ON STATUS OF CLAIM WITH ATKINSON WALSH JOINT VENTURE

Presenter: Rich Haller

Recommendation: Receive a verbal status report on SAWPA's claim with Atkinson Walsh Joint Venture, and provide direction to staff as necessary.

7. OLD BUSINESS

None.

8. INFORMATIONAL REPORTS

Recommendation: Receive and file the following oral/written reports/updates.

A. FY 2015-2016 AND 2016-2017 BUDGET SCHEDULE (CM#2015.5)

Presenter: Karen Williams

B. CASH TRANSACTIONS REPORT – NOVEMBER 2014

Presenter: Karen Williams

C. INTER-FUND BORROWING – NOVEMBER 2014 (CM#2015.3)

Presenter: Karen Williams

D. PERFORMANCE INDICATORS/FINANCIAL REPORTING – NOVEMBER 2014 (CM#2015.4)

Presenter: Karen Williams

E. STATE LEGISLATIVE REPORT

Presenter: Celeste Cantú

F. GENERAL MANAGER'S REPORT

G. SAWPA GENERAL MANAGERS MEETING NOTES

- January 13, 2015

H. CHAIR'S COMMENTS/REPORT

I. COMMISSIONERS' COMMENTS

**AGENCY
REPRESENTATIVES'
REPORTS**

5B



THE METROPOLITAN WATER DISTRICT
OF SOUTHERN CALIFORNIA

MWD MEETING AGENDA

REVISION 2

Regular Board Meeting

January 13, 2015

Tuesday, January 13, 2015 Meeting Schedule		
7:00-8:00 a.m.	Rm. 2-413	Dirs. Computer Training
8:30 a.m.	Rm. 2-145	L&C
10:00 a.m.	Rm. 2-456	RP&AM
12:00 p.m.	Board Room	Board Meeting

12:00 p.m. – Board Room

MWD Headquarters Building

• 700 N. Alameda Street

• Los Angeles, CA 90012

1. Call to Order

- (a) Invocation: Duane Cave, Director, Moulton Niguel Water District
- (b) Pledge of Allegiance: Director Yen Tu

2. Roll Call

3. Determination of a Quorum

4. Opportunity for members of the public to address the Board on matters within the Board's jurisdiction. (As required by Gov. Code § 54954.3(a))

5. OTHER MATTERS

- A. Approval of the Minutes of the Meeting for December 9, 2014. (A copy has been mailed to each Director)
Any additions, corrections, or omissions
- B. Report on Directors' events attended at Metropolitan expense for month of December

- C. Induction of new Director, Marsha Ramos, from City of Burbank
 - (a) Receive credentials
 - (b) Report on credentials by General Counsel
 - (c) File credentials
 - (d) Administer Oath of Office
 - (e) File Oath

Withdrawn D. ~~Reappointment of Director John Murray, Jr. from City of Los Angeles~~

Withdrawn E. ~~Reappointment of Director Glen Dake from City of Los Angeles~~

- F. Approve committee assignments
- G. Chairman's Monthly Activity Report

6. DEPARTMENT HEADS' REPORTS

- A. General Manager's summary of Metropolitan's activities for the month of December
- B. General Counsel's summary of Legal Department activities for the month of December
- C. General Auditor's summary of activities for the month of December
- D. Ethics Officer's summary of activities for the month of December

7. CONSENT CALENDAR ITEMS — ACTION

- 7-1 Adopt final resolution for annexation of the 104th Fringe Area Annexation to Eastern Municipal Water District and Metropolitan. (F&I)

Recommendation:

Option #1:

Review and consider the Notice of Exemptions prepared by Eastern Municipal Water District as a Lead Agency, and

- a. Adopt resolution granting approval for the 104th Fringe Area Annexation concurrently to Eastern and Metropolitan and establish Metropolitan's terms and conditions for the annexation, conditioned upon approval by Riverside County's Local Agency Formation Commission, and upon receipt of annexation fee of \$327,044.44; and**
- b. Approve Eastern's Statement of Compliance with the current Water Use Efficiency Guidelines.**

- 7-2** Appropriate \$430,000; authorize two rehabilitation projects at the F. E. Weymouth Water Treatment Plant; and adopt an addendum to an environmental impact report for the Weymouth plant (Approp. 15477). (E&O)

Recommendation:

Option #1:

Adopt the CEQA determination that the proposed actions are categorically exempt, adopt Addendum No. 9 to the Certified Final Environmental Impact Report, and

- a. Appropriate \$430,000; and**
- b. Authorize two rehabilitation projects at the Weymouth plant.**

- 7-3** Appropriate \$710,000; and authorize design to extend electrical service to the East Dam area at Diamond Valley Lake (Approp. 15480) (E&O)

Recommendation:

Option #1:

Adopt the CEQA determination that the proposed action is categorically exempt, and

- a. Appropriate \$710,000; and**
- b. Authorize design to extend electrical service to the East Dam area at Diamond Valley Lake.**

- 7-4** Adopt resolutions supporting Metropolitan's application for California Department of Water Resources Water-Energy Grant Program and acceptance of grant funding for the Weymouth and Jensen solar generation plants. (E&O)

Recommendation:

Option #1:

Adopt the CEQA determination that the action is not defined as a project and is not subject to CEQA, and

- a. Adopt a resolution supporting Metropolitan's application to DWR's 2014 Water-Energy Grant Program for the Weymouth solar facility and the High Efficiency Toilet Rebate program within the Weymouth service area, and authorize the General Manager to accept potential grant funding of up to \$2.5 million and to enter into an agreement with DWR in a form approved by the General Counsel; and**
- b. Adopt a resolution supporting Metropolitan's application to DWR's 2014 Water-Energy Grant Program for the Jensen solar facility and the High Efficiency Toilet Rebate program within the Jensen service area, and authorize the General Manager to accept potential grant funding of up to \$2.5 million and to enter into an agreement with DWR in a form approved by the General Counsel.**

- 7-5** Authorize granting a permanent easement to city of South Gate on Metropolitan-owned property located in county of Los Angeles. (RP&AM)

Recommendation:

Option #1:

Adopt the Lead Agency's CEQA determination that the project is categorically exempt, and authorize the General Manager to grant a permanent easement to the city of South Gate.

(END OF CONSENT CALENDAR)

8. OTHER BOARD ITEMS — ACTION

- 8-1** Authorize: (1) agreement with the State Water Contractors, Inc. to pursue 2015 Sacramento Valley water transfer supplies; and (2) \$5 per acre-foot initial administrative deposit not to exceed \$500,000 from the Water Management Fund. (WP&S)

Recommendation:

Option #1:

Adopt the CEQA determination that the proposed action is not defined as a project and there is no possibility that it may have a significant effect on the environment, and

- a. Authorize the General Manager to enter into an agreement with the State Water Contractors, Inc. to pursue 2015 Sacramento Valley water transfer supplies, in a form approved by the General Counsel; and**
- b. Authorize making a \$5-per acre-foot initial administrative deposit and disbursements from that deposit consistent with the agreement not to exceed \$500,000 from the Water Management Fund.**

- 8-2** Authorize an exchange of up to 50,000 acre-feet with Westside Mutual Water Company and Kern County Water Agency to enhance Metropolitan's operational flexibility in 2015. (WP&S)

Recommendation:

Option #1:

Adopt the CEQA determination that the proposed action is not subject to CEQA and is categorically exempt, and authorize the General Manager to enter into the necessary agreements to facilitate an exchange with Westside Mutual Water Company and Kern County Water Agency, in a form approved by the General Counsel.

- 8-3** Award \$3,067,900 contract to Zusser Company, Inc. to refurbish solids lagoons for the Joseph Jensen Water Treatment Plant; and authorize increase of \$300,000 to an agreement with MWH Americas, for a new not-to-exceed total of \$700,000. (E&O)

Recommendation:

Option #1:

Adopt the CEQA determination that the proposed action was considered in the previously certified 2011 Final EIR and 2012 Addendum, and

- a. Award \$3,067,900 contract to Zusser Company, Inc. to refurbish solids lagoons for the Jansen plant; and**
- b. Authorize increase of \$300,000 to the existing agreement with MWH Americas, for a new not-to-exceed total of \$700,000.**

- 8-4** Appropriate \$6.3 million; and award \$3,637,083 contract to Kana Engineering Group, Inc. to replace filter valves at the Joseph Jensen Water Treatment Plant (Approp. 15371). (E&O)

Recommendation:

Option #1:

Adopt the CEQA determination that the proposed action has been previously addressed in the 2012 categorical exemptions and that no further environmental analysis or documentation is required, and

- a. Appropriate \$6.3 million; and
- b. Award \$3,637,083 contract to Kana Engineering Group, Inc. to replace filter valves at the Jensen plant's Module No. 1.

- 8-5** Appropriate \$34.3 million; and authorize: (1) final design to rehabilitate prestressed concrete cylinder pipe (PCCP) portions of the Second Lower Feeder; (2) preliminary engineering and environmental analyses to rehabilitate four other PCCP feeders; (3) an agreement with Black & Veatch in an amount not to exceed \$16 million; and (4) an increase of \$350,000 to the agreement with ICF International, for a new not-to-exceed total of \$1.3 million (Approp. 15471). (E&O)

Recommendation:

Option #1:

Adopt the CEQA determination that the proposed actions are categorically exempt and are not subject to CEQA, and

- a. Appropriate \$34.3 million;
- b. Authorize the first phase of final design to rehabilitate the PCCP portions of the Second Lower Feeder;
- c. Authorize preliminary engineering and environmental analyses to rehabilitate the PCCP portions of the Sepulveda Feeder, Calabasas Feeder, Rialto Pipeline, and Allen-McColloch Pipeline;
- d. Authorize an agreement with Black & Veatch in an amount not to exceed \$16 million; and
- e. Authorize an increase of \$350,000 to the agreement with ICF International, for a new not-to-exceed total of \$1.3 million.

Corrected

- 8-6** Authorize contracts for special bond counsel services with Nixon Peabody LLP, Stradling Yocca, Carlson & Rauth, P.C., Hawkins Delafield & Wood LLP, and Fulbright & Jaworski LLP, and co-special bond counsel services with Law Offices of Alexis Chiu, Curis Bartling P.C. and Schiff Hardin LLP for the period ending June 28, 2018. (L&C)

Recommendation:

Option #1:

Adopt the CEQA determination that the proposed action is not defined as a project under CEQA, and

- a. Authorize the General Counsel to retain the firms listed in the board letter as special bond counsel and co-counsel through June 30, 2018; and
- b. Determine that special bond counsel fees may be approved by the General Counsel in amounts sufficient to procure special bond counsel and co-special bond counsel services for bond issues and legal advice, as described in the board letter.

- 8-7 Report on existing litigation; and authorize increase in maximum amount payable under contract for legal services with Quinn Emanuel Urquhart & Sullivan, LLP by \$3,150,000 to an amount not to exceed \$5,500,000, and authorize increase in maximum amount payable under contract for consultant services with Woodcock & Associates, Inc. by \$100,000 to an amount not to exceed \$200,000, both in connection with *San Diego County Water Authority v. Metropolitan Water District of Southern California, et al.*, San Francisco County Superior Court Case Nos. CPF-10-510830, CPF-12-512466, and CPF-14-514004. (L&C)
[Conference with legal counsel—existing litigation; to be heard in closed session pursuant to Gov. Code Section 54956.9(d)(1)]

- 8-8 Authorize: (1) staff to initiate a request for proposals for a summer water awareness and conservation advertising campaign; and (2) expenditure of necessary funding, not to exceed \$5.5 million. (C&L)

Added

Recommendation:

Option #1:

Adopt the CEQA determination that the proposed action is exempt from CEQA, and

- a. Authorize staff to initiate a request for proposals for a summer water awareness and conservation advertising campaign; and
- b. Authorize funding for a 2015 campaign, not to exceed \$5.5 million.

9. BOARD INFORMATION ITEMS

None

10. FUTURE AGENDA ITEMS

11. ADJOURNMENT

NOTE: At the discretion of the Board, all items appearing on this agenda and all committee agendas, whether or not expressly listed for action, may be deliberated and may be subject to action by the Board.

Each agenda item with a committee designation will be considered and a recommendation may be made by one or more committees prior to consideration and final action by the full Board of Directors. The committee designation appears in parentheses at the end of the description of the agenda item e.g. (E&O, F&I). Committee agendas may be obtained from the Board Executive Secretary.

Writings relating to open session agenda items distributed to Directors less than 72 hours prior to a regular meeting are available for public inspection at Metropolitan's Headquarters Building and on Metropolitan's Web site <http://www.mwdh2o.com>.

Requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Executive Secretary in advance of the meeting to ensure availability of the requested service or accommodation

**AGENCY
REPRESENTATIVES'
REPORTS**

5D

**CHINO BASIN WATERMASTER
WATERMASTER BOARD MEETING**

9:00 a.m. – December 12, 2014

WITH

Mr. Robert "Bob" Craig – Chair

Mr. Steve Elie – Vice-Chair

1-800-930-9525 PASS CODE: 917924

Call can be taken at

Chino Basin Watermaster

9641 San Bernardino Road

Rancho Cucamonga, CA 91730

AGENDA

CALL TO ORDER

AGENDA - ADDITIONS/REORDER

I. BUSINESS ITEMS


A. SAFE YIELD RECALCULATION – FACILITATOR/MEDIATOR CONSIDERATION

Consider the Advisory Committee recommendation.

II. FUTURE MEETINGS AT WATERMASTER

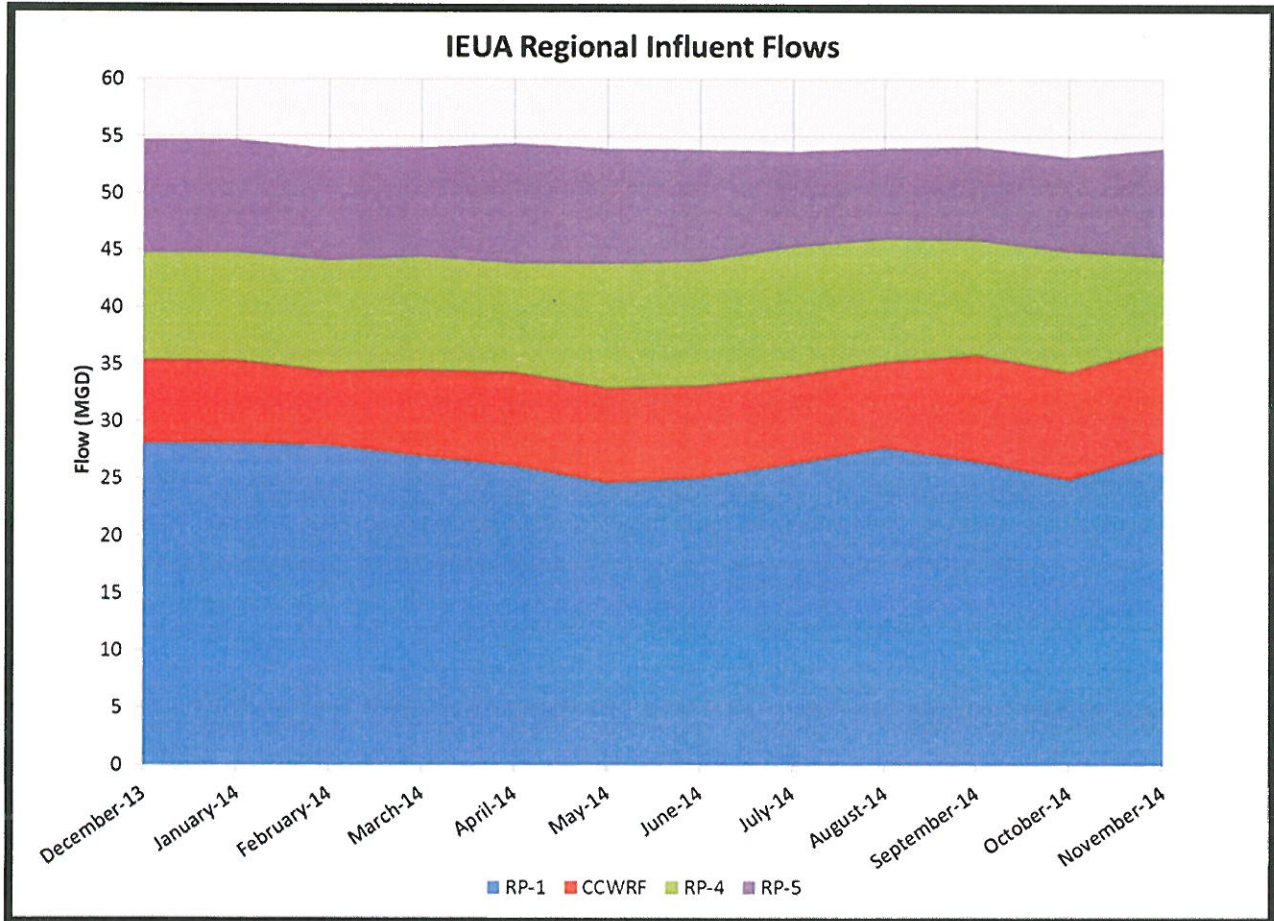
1/8/15	Thu	9:00 a.m.	Annual & Election Appropriative Pool
1/8/15	Thu	11:00 a.m.	Annual & Election Non-Agricultural Pool
1/8/15	Thu	1:30 p.m.	Annual & Election Agricultural Pool
1/15/15	Thu	8:00 a.m.	Joint IEUA/CBWM Recharge Improvement Projects
1/15/15	Thu	9:00 a.m.	Annual Advisory Committee Meeting
1/22/15	Thu	11:00 a.m.	Annual & Election Watermaster Board

ADJOURNMENT

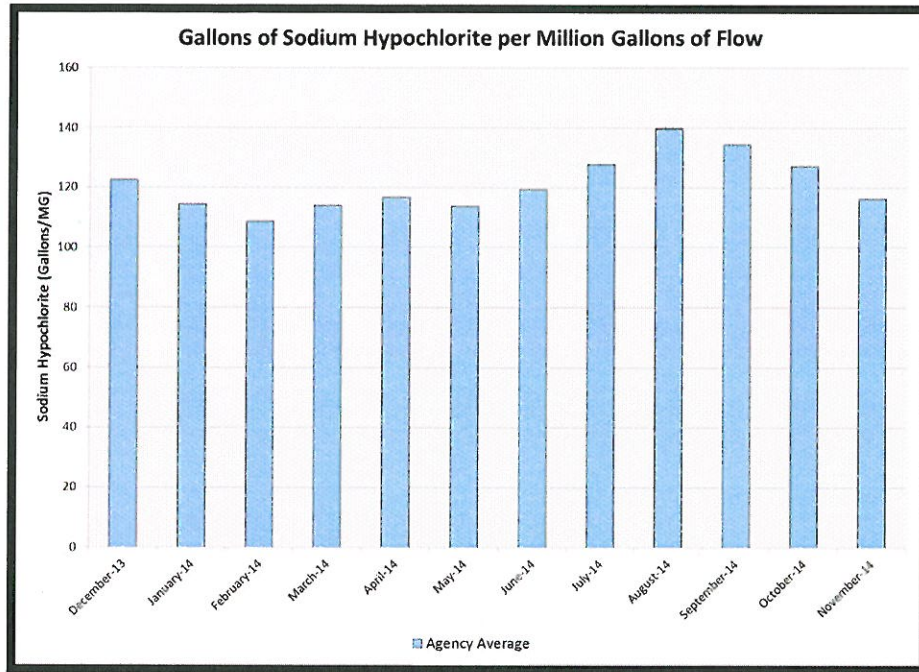
Date: January 21, 2015
To: The Honorable Board of Directors
From:  P. Joseph Grindstaff
General Manager
Subject: General Manager's Report Regarding Agency Activities

OPERATIONS UPDATE

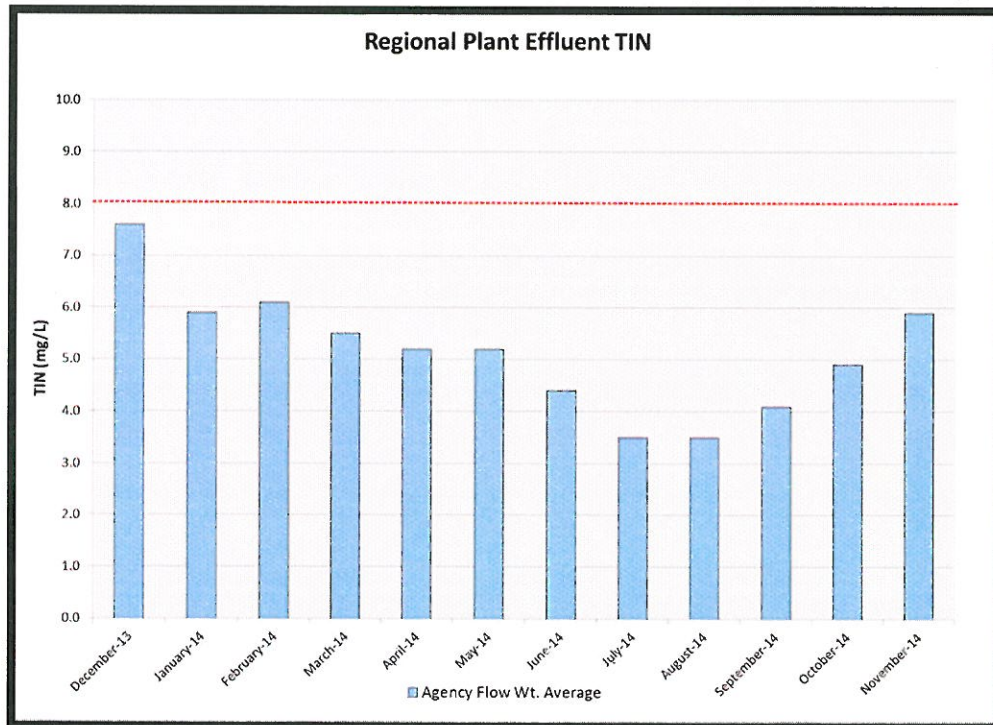
Regional Plant influent flows during the month of November continued to be consistent with the flow received during the previous months. Agency wide average daily influent flow for the month of November was approximately 54 million gallons per day.



November 2014, Regional Plant sodium hypochlorite consumption averaged 116 gallons per million gallons of treated flows.



November 2014, Agency flow weighted Total Inorganic Nitrogen (TIN) was 5.9 mg/L.



IERCF UPDATE

Operational Comments – Facility throughput for December averaged approximately 100% of permitted capacity at an average of 411 tons per day of biosolids and 177 tons per day of amendments (based on a 30 day month). The total biosolids tons received were on target with the design capacity of 150,000 wet tons. The facility is operating well with no violations or lost time incidents.

Facility Throughput

POTW	Wet Tons Month	Wet Tons Year to Date
LACSD	6,698.99	95,721.66
IEUA	5,635.87	54,280.12
Total	12,334.86	150,001.78

Compost Sales –December sales volumes increased by over 3,000 cubic yards compared to the same period last year. Four new customers were added in December increasing the number of customers to over 110. Compost inventory in the storage facility remained flat at approximately 16,000 cubic yards with capacity for an additional 34,000 cubic yards.

Monthly Sales Summary December 2014

Month	Product	Cyds	Av. \$/cyd	Total \$
December	Premium	6,874.27	\$2.54	\$17,435.12
	Base	11,398.34	\$0.53	\$6,093.33
Total		18,272.61	\$1.54	\$23,528.45

FYTD Sales Summary through December 2014

Month	Total Cyds 2014/2015	Total Cyds 2013/2014	Total \$ 2014/2015	Total \$ 2013/2014
July	23,882.49	18,501.14	\$39,474.57	\$47,324.52
August	25,621.25	16,818.80	\$27,575.69	\$44,837.97
September	33,184.90	18,837.71	\$37,732.49	\$42,131.44
October	31,487.37	25,034.52	\$31,552.56	\$40,585.79
November	22,348.31	18,056.25	\$37,014.11	\$35,834.18
December	18,272.61	15,026.52	\$23,528.45	\$30,127.32
Total	154,796.93	112,274.94	\$196,877.87	\$240,841.22
Average	25,799.49	18,712.49	\$32,812.98	\$40,140.20

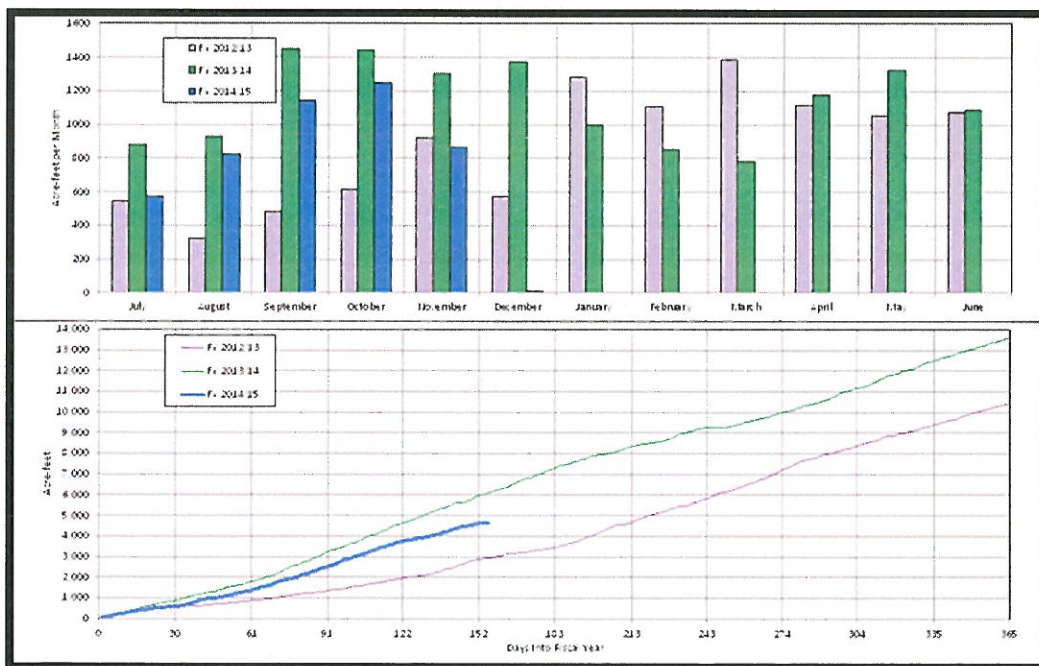
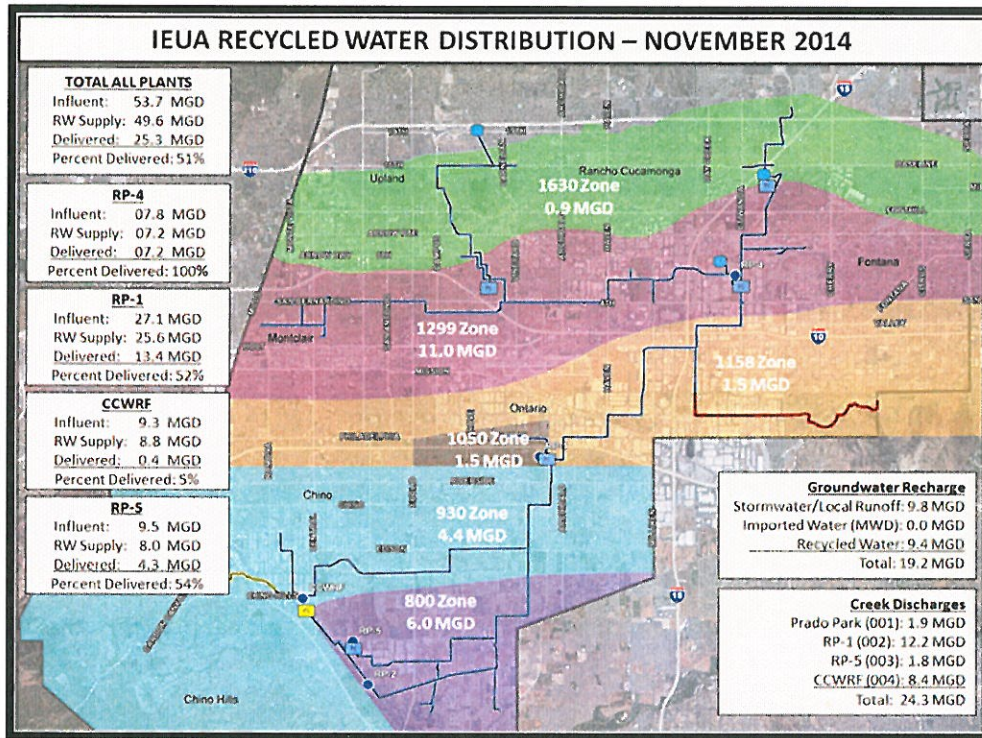
GROUNDWATER RECHARGE

During November 2014, recycled water recharge totaled 864 acre-feet and there was no imported water delivered. The capture of dry weather creek flows totaled 85 acre-feet. There were three rain events during the month that contributed an additional 818 acre-feet of storm water.

SUMMARY OF CHINO BASIN GROUNDWATER RECHARGE OPERATIONS					
November 2014					
Drainage System	Recharge Volume (AF)*			Management Zone Subtotals	
	SWLR	MW	RW		
San Antonio Channel Drainage System					
College Heights	-	-	N	MZ-1 288 AF**	
Upland	48	-	N		
Montclair 1, 2, 3 & 4	30	-	N		
Brooks	28	-	37		
West Cucamonga Channel Drainage System					
8th Street	140	-	-	MZ-2 837 AF**	
7th Street	6	-	-		
Elv 1, 2, & 3	170	-	70		
Minor Drainage					
Grove	53	N	N		
Cucamonga and Deer Creek Channel Drainage Systems					
Turner 1 & 2	108	-	58		
Turner 3 & 4	-	-	-		
Day Creek Channel Drainage System					
Lower Day	25	-	X		
Etiwanda Channel Drainage System					
Etiwanda Debris	2	-	X		
Victoria	57	-	4		
San Sevaine Channel Drainage System					
San Sevaine 1, 2, 3, & 4	15	-	-		
San Sevaine 5	3	-	-		
West Fontana Channel System					
Hickory	-	-	272	MZ-3 642 AF**	
Banana	7	-	173		
Delez Channel Drainage System					
RP3 Cells 1, 3, & 4	100	-	250		
RP3 Cell 2	12	-	-		
Delez	100	-	-		
Non-Replenishment Recharge**					
Upland (SAWCo) MZ-1	-				
Montclair (MVWD) MZ-1	(1)				
Turner (SAWCo) MZ-2	-				
Month Total = 1,767 AF	903	0.0	864	November 2014	
Fiscal Year to Date Total				Fiscal Year to Date	
Since July 1, 2014 = 6,070 AF	1,415	0.0	4,655		
Calendar Year to Date Total				Calendar Year to Date	
Since Jan 1, 2014 = 15,175 AF	3,503	0.0	11,672		
SW: Storm Water, LR: Local Runoff (and GE, MVWD), MW: MWD Imported Water, RW: Recycled Water - : No stormwater local runoff, or basin not in use due to maintenance or testing. X : Turnouts not available - to be installed during future projects. N : No turnout planned for installation. * : Data are preliminary based on the data available at the time of this report preparation. ** : Management Zone Subtotals have deducted from them any Non-Replenishment Recharge, which is recharge originating from pumped groundwater and is not new water.					

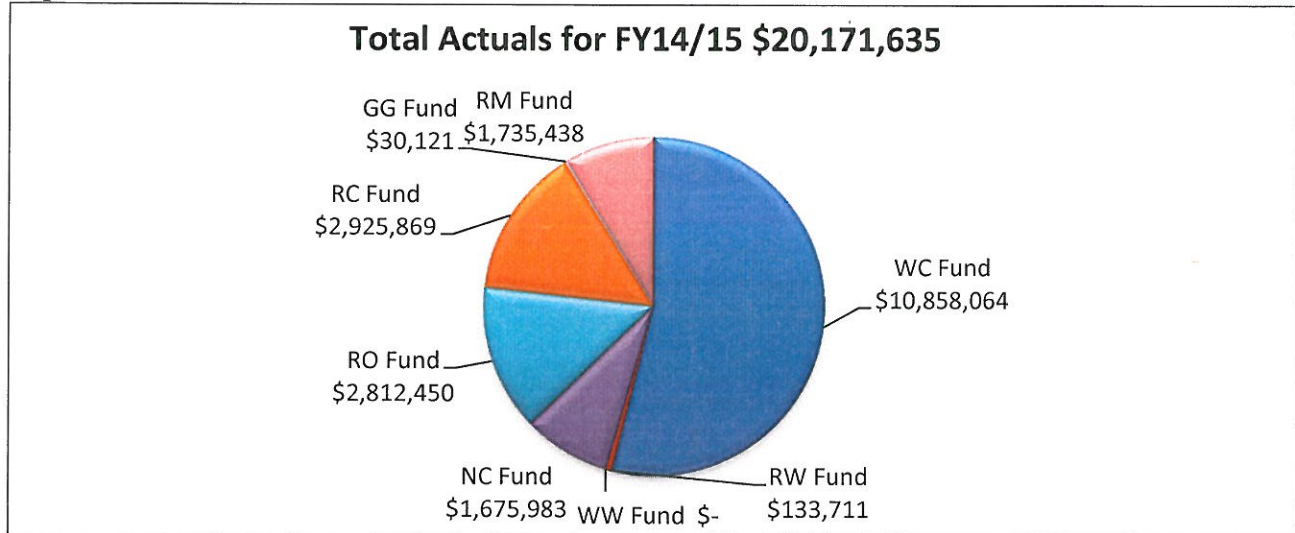
RW Distribution

During November 2014, 51% (25.3 MGD) of IEUA recycled water supply (49.6 MGD) was delivered into the distribution system for both direct use customers (15.9 MGD) and groundwater recharge (9.4 MGD). Plant discharge to creeks feeding the Santa Ana River averaged 24.3 MGD.



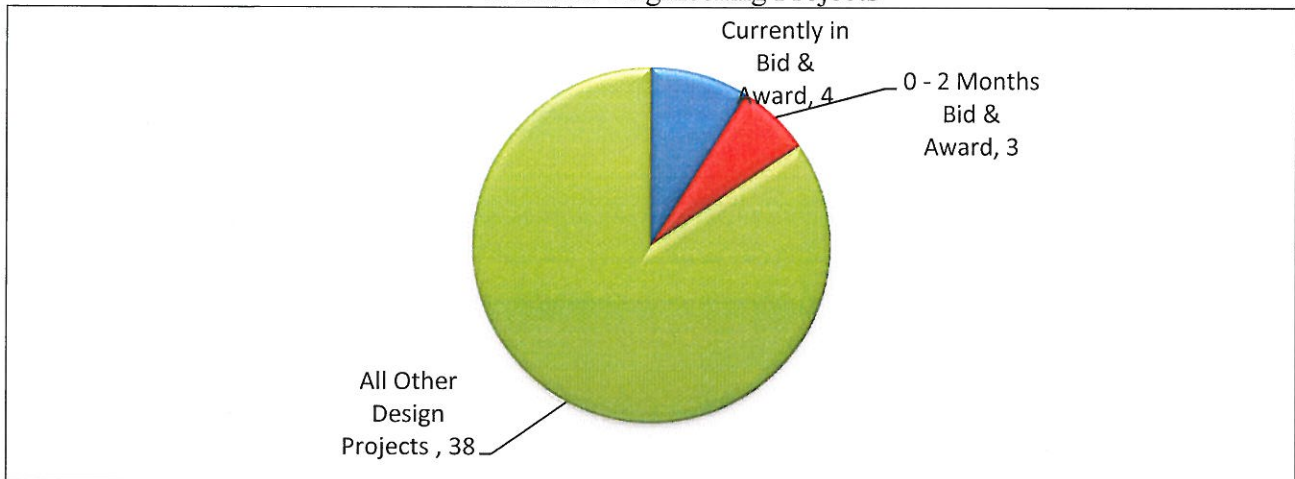
ENGINEERING AND CONSTRUCTION MANAGEMENT

Engineering and Construction Management's FY14/15 budget is \$50,612,599. Staff has projected to spend \$38,883,134 during FY14/15 of which \$15,518,477 has been expended. The following charts summarize the Engineering and Construction Management project status update.



Engineering Project Status

45 Active Engineering Projects



4 Project Currently in Bid & Award

- RA14004.00 IERCF Harmonic Filters Air Conditioning
- EN13040.00 Prado Dechlor Communication System
- EN13042.00 Philly Pump Station Communication System
- EN13043.00 Montclair Lift Station Communication System

3 Projects Currently in 0-2 Months Bid & Award

- EN13016.01 CCWRF Control and Server Rooms Modification
- EN13051.00 1630 E RW Pipeline Surge Tank Replacement
- EN14047.00 GWR and RW SCADA Control Upgrades

General Manager's Report
January 21, 2015
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Active Construction Projects

Project ID	Project Title	Description	Total Project Budget (\$)	Total Cost to Date (\$)	FY Budget (\$ 2015)	FY Cost to Date 2015 (\$)	COs Processed thru November (\$)	Total Project CO's (%)	% Project Complete	Original Ops Date	Estimated Ops Date
1	EN06025	Wineville Ext RW Pipeline Seg A	17,965,518	4,495,035	3,236,749	2,192,001	2,801	0.03%	60.76%	23-Sep-15	18-Sep-15
2	EN09021	RP-4 Headworks Retrofit	2,885,900	1,461,398	1,730,075	595,925	27,113	2.39%	78.09%	31-Mar-15	18-Mar-15
3	EN11035	Philadelphia Pump Station Upgrades	2,381,100	1,793,332	1,410,742	1,226,150	11,164	0.81%	96.17%	16-Feb-15	8-Jan-15
4	EN12014	East Avenue 1630 E RWP Relocation	650,108	164,101	405,182	3,111	0	0.00%	54.19%	-	-
5	EN12019	GWR and RW Comm. Sys. Upgrades	1,594,400	187,240	650,000	10,582	0	0.00%	34.71%	2-Jul-15	6-Oct-15
6	EN12022	RP-1 Aeration Ducting	1,256,000	757,409	793,546	294,956	-138,210	-14.05%	79.36%	25-May-14	2-Jan-15
7	EN13022	930 Zone RW Reservoir Construction	8,025,750	6,937,116	0	587,949	883,799	17.44%	43.88%	1-Apr-14	19-Apr-15
8	EN13023	930 Zone RW Pipeline Construction	15,228,329	13,914,449	7,529,744	5,897,260	6,415,773	106.80%	89.07%	1-Jul-14	18-Mar-15
9	EN13038	RP-1 Outfall Relocation & Upsizing	5,200,000	12,406	5,200,000	12,406	0	0.00%	40.10%	29-May-15	15-Jun-15
10	EN13029	Turner 1 Turnout & Deer Creek Drop-Inlet Mods	925,000	531,009	424,801	30,810	0	-	100.00%	8-Jul-14	4-Sep-14
11	EN13053	RP-2 GT Splitter Box Gates Replacement	175,000	134,997	127,250	107,154	69,236	77.16%	100.00%	-	19-Sep-14
12	EN15037	NRW Manhole Upgrades	37,100	38,062	37,100	38,062	0	-	100.00%	1-Dec-14	1-Dec-14
13	EN15038	Collection System Manhole Upgrades	63,000	64,264	63,000	64,264	0	-	100.00%	1-Dec-14	1-Dec-14
14	EN15051	CCWRP Chlorine Contact Basin Splitter Box Mod	50,000	5,573	50,000	5,573	0	-	100.00%	15-Dec-14	21-Nov-14
15	EN13045	Wineville RW Extension Segment B	11,880,300	451,639	3,000,000	351,191	0	0.00%	49.78%	15-Oct-15	7-Aug-15
16	EN13047	RP-5 Standby Generators Control Mods	417,000	236,007	306,162	150,169	0	0.00%	86.22%	15-Jan-15	5-Feb-15
17	EN13054	Montclair Lift Station Upgrades	3,591,600	1,108,443	2,577,831	450,617	30,949	0.98%	90.86%	1-May-15	13-Mar-15
18	EN13056	Agency-Wide HVAC Improvements- Pckg No. 2	1,086,500	95,066	750,023	59,589	0	0.00%	52.92%	14-Jun-15	1-Apr-15
19	EN14012	RP-2 Drying Beds Rehabilitation	1,818,400	365,587	1,278,279	317,859	0	0.00%	70.01%	20-Mar-15	17-Mar-15
20	EN14027	CCWRP Secondary Clarifier No. 3 Rehab	1,540,600	415,583	864,964	380,546	29,363	4.86%	60.64%	20-Jul-15	29-May-15
21	EN14035	NRW Collection System Repair Phase 4 - Rehab	762,900	250,778	478,882	124,647	0	0.00%	72.78%	15-Mar-15	27-Mar-15
22	EN14037	Sewer Collection System Manhole Rehab	1,712,000	97,835	546,544	32,380	0	0.00%	71.57%	15-Mar-15	10-Mar-15
23	EN14051	RP1 Centrifuge Stair and Catwalk Installation	607,000	428,652	536,083	357,735	0	0.00%	86.45%	30-May-14	4-Feb-15
24	EN14052	RP1 Primary Clarifier West Effluent PL Rplmnt	970,000	908,638	470,502	409,140	0	0.00%	82.17%	30-May-14	4-Feb-15
25	EN15047	1630W-RWPS Check Valves Replacement	120,000	10,595	120,000	10,595	0	0.00%	44.24%	-	31-Mar-15
26	EN15049	AV Replacement on SACP-Sag B	90,000	3,018	90,000	3,018	0	0.00%	98.96%	-	22-Dec-14
27	RA11004	IERCF Process Improvements	5,625,000	4,232,048	2,845,885	833,561	139,858	4.41%	94.04%	26-Nov-14	29-May-15
			86,658,505	39,100,280	35,523,346	14,546,250	7,471,846				

• Total construction contract payments for November 2014: \$3,074,992.38

Completed Construction Projects - Notice of Completion Filed in December 2014

Project ID	Project Title	Description	Total Project Budget (\$)	Total Cost to Date (\$)	FY Budget (\$ 2015)	FY Cost to Date 2015 (\$)	Nov's COs Processed (\$)	Total Project CO's (%)	% Project Complete	Original Ops Date	Estimated Ops Date
1	EN14050	Collection System Repairs Phase V	561,800	479,209	407,868	419,616	65,000	21.14%	100.00%	16-Oct-14	24-Oct-14
		Repair 960lf of PL & secure permits/easements, control traffic	561,800	479,209	407,868	419,616	65,000				

Emergency Projects

Project ID	Contractor	Task Order Description	TO #	Amount	Date
1 EN15026.05	W.A. Rasic Construction	RP-1 Digested Sludge Line Leak	TO-010	15,600	12/16/2014
2 EN15034.06	Ferreira Construction	RP-2 Utility Water Line Leak	TO-002	11,380	12/2/2014
				26,980	

High Level Construction Activities/Information

- The RP-1 plant is currently operating at about 67% flows under the new west side fine screen system, with the other 33% flow still being diverted to RP-1. The contractor will put the second new fine screen in operation simultaneous with the installation of the new washer/compactor.
- RP-1 Primary Clarifiers Chan in and Flight Issues - Operations has only three reliable clarifiers and has requested that two more clarifiers be placed into service immediately to avoid limiting treatment capacity within the RP-1 Primary Clarifier system. On November 18, 2014, Engineering received two bids for the repair work and issued an emergency contract to the lowest responsive bidder J.R. Filanc Construction in the amount of \$136,715 to immediately begin the repair work.

FINANCE DIVISION

Grants Key Activities:

Federal – United States Department of Interior Bureau of Reclamation (USBR) Title XVI Grant for FY 2015

The USBR announced the 2015 Title XVI Reclamation and Reuse Grant Program opportunity which will fund 25% of eligible project cost with a maximum of \$4 million per project. IEUA, in association with CDA and its member agencies submitted a grant application to the USBR on December 15, 2014 for \$4,000,000. The grant funding, if approved, will be used to support the \$64 million Concentrate Reduction Facility (CRF) Project construction, a core component of the \$150 million CDA Phase 3 Expansion Project.

The CDA Phase 3 Expansion Project will make an additional 10,600 acre-feet per year (AFY) of treated potable water available through enhanced pumping of brackish groundwater from the Chino Basin. The CRF Project will enhance the efficiency of the water desalination system through increased water recovery from the membrane brine waste that is currently discharged to the Pacific Ocean. The CRF project will construct a 2.25 MGD pellet softening, clarification and secondary reverse osmosis treatment systems at the Chino II Desalter.

Federal - United States Department of Interior Bureau of Reclamation (USBR) Water and Energy Grant for FY 2015

The USBR announced the Water Smart Water and Energy Grant opportunity for projects that will conserve and use water more efficiently. Groundwater Recharge projects that provide savings when surface water storage evaporation is reduced and/or surface runoff is intercepted for recharge are eligible for the funding. IEUA, Chino Basin Watermaster, and Wildermuth Environmental Consultant are working on a \$1,000,000 grant application that will support the Chino Basin Recharge Master Plan Update (RMPU) Projects construction. The application is due to USBR on January 23, 2015.

General Manager's Report Regarding Agency Activities

January 21, 2015

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Inland Empire Utilities Agency						
Active Grant and SRF Loan Summary						
As of December 31, 2014						
Funding Agency	Project Name	Award Amount	Invoiced Through (6/30/13)	Invoiced FY13/14 (07/01/13 - 6/30/14)	Invoiced FY14/15 (07/01/14 - 12/31/14)	Award Balance
FEDERAL GRANTS						
United States Bureau of Reclamation (USBR)	Turner Basin Improvement Project	\$ 406,712	\$ 227,453	\$ 179,260	\$ -	\$ (0)
	Regional Residential Landscape Surveys and Retrofit Program	200,000	67,926	91,098	40,976	0
FEMA/Cal-EMA	FEMA Winter Storm 2010 Disaster	585,831	585,831	-	-	0
Active Federal Grants		\$ 1,192,543	\$ 881,209	\$ 270,358	\$ 40,976	\$ 0
STATE GRANTS						
Department of Water Resources (DWR)	Multi-Family ULF Toilet Program	\$ 1,650,133	\$ 1,614,066	\$ 36,067	\$ -	\$ (0)
	Landscape Water Audit Program	194,476	194,418	58	-	(0)
Department of Parks & Recreation (DPR)	Water Discovery Field Trip & Bus	207,900	59,333	12,206	22,813	113,548
	Earth Day program	38,500	35,584	2,916	-	-
State Water Resources Control Board (SWRCB)	Southern Area Recycled Water	4,000,000	521,739	3,063,393	175,140	239,728
State Water Resources Control Board (SWRCB)	Central Area Recycled Water Wineville	4,000,000	-	-	-	4,000,000
MWD	Pilot Scale 3-D Fluorescence Excitation-Emission Matrix	50,000	-	-	7,524	42,476
MWD	Recycled Water Intertie Study	25,000	-	-	8,038	16,962
Santa Ana Watershed Project Authority (SAWPA)	IRWM /Wineville Recycled Water Pipeline/SCADA	1,000,000	-	-	-	1,000,000
Santa Ana Watershed Project Authority (SAWPA)	IRWM/San Sevaine Basin Improvement	750,000	-	-	-	750,000
Santa Ana Watershed Project Authority (SAWPA)	IRWM/Regional Residential Landscape Retrofit	500,000	-	-	-	500,000
Santa Ana Watershed Project Authority (SAWPA)	IRWM/Lower Day Basin Improvement	750,000	-	-	-	750,000
Active State & Local Grant		\$ 13,166,009	\$ 2,425,141	\$ 3,114,640	\$ 213,515	\$ 7,412,714
Total Active Federal, State & Local Grant		\$ 14,358,552	\$ 3,306,350	\$ 3,384,998	\$ 254,491	\$ 7,412,714
SRF LOANS						
SWRCB (SRF Loans)	Southern Area Recycled Water	\$ 20,608,638	\$ 5,194,535	\$ 11,011,187	\$ 1,016,438	\$ 3,386,478
	Central Area Recycled Water Wineville	26,500,000	-	-	2,588,000	23,912,000
	New Water Quality Laboratory	17,100,000	-	630,551	-	16,469,449
Sub-total Active SRF Loans		\$ 64,208,638	\$ 5,194,535	\$ 11,641,738	\$ 3,604,438	\$ 43,767,927
CDA GRANTS						
United States Bureau of Reclamation (USBR)	CDA Wellfield (Wells 1, 2, 3)	\$ 1,516,095	\$ 533,307,1200	\$ -	\$ -	\$ 982,788
United States Bureau of Reclamation (USBR)	1010 Zone Pump Station and New Product Water Pipelines	3,930,000	448,196	757,963	2,666,474	57,367
United States Bureau of Reclamation (USBR)	Chino Basin Groundwater Supply Wells and Raw Water Pipelines Projects	2,980,000	-	-	-	2,980,000
California Department Of Public Health	CDA Phase III Expansion Projects	52,005,716	-	17,088,141	6,739,896	28,177,679
MWD	Pilot Testing of a Biological Treatment Process (BIOTTTATM)	414,216	-	-	122,697	291,519
Sub-total Active CDA Grants		\$ 60,846,027	\$ 981,503	\$ 17,846,103	\$ 9,529,067	\$ 32,489,353
GRAND TOTAL ACTIVE GRANTS & LOANS		\$ 139,413,217	\$ 9,482,387	\$ 32,872,839	\$ 13,387,996	\$ 83,669,994
Active Grants & Loans		\$ 139,413,217	\$ 9,482,387	\$ 32,872,839	\$ 13,387,996	\$ 83,669,994
Closed Grants		\$ 179,604,064				
Closed SRF loans		\$ 86,107,654				
Closed grants and SRF loans		\$ 265,711,718				
Total Active and Closed Grants & Loans since 2002		\$ 405,124,935				

Contracts and Facilities Services:

Reporting of Emergency Procurements

In support of the Agency's operations and pursuant to the current Procurement Ordinance, there are several emergency procurements that require disclosure to the Board.

On December 2, 2014, a Purchase Order was issued to Johnson Power in the amount of \$2,184, in support of the ground fault testing at the Regional Plant No. 5 and the Agency's Headquarters. The testing requires multiple shutdown and restarts; the rental power generator was brought in to provide stable power to the critical systems at both the plant and headquarters.

On December 2, 2014, a Purchase Order was issued to Brithnee Electric in the amount of \$4,669, in support of repairs to Blower 1B at Regional Plant No. 5. As a result of the Agency's Condition Based Monitoring Program, the need for immediate repairs was determined to avoid catastrophic failure. The emergency is needed as this left the facility running on one blower without a back-up. Subsequently, an additional emergency Purchase Order was issued for a 48 hour turnaround service of the second blower, shortly after the initial Blower 1b was re-installed.

On May 28, 2014, a Purchase Order was issued to Tri-State Environmental in the amount of \$1,900, in support of the Carbon Canyon Cogeneration Veeder Root Monitoring repair. This repair was necessary to ensure compliance with the underground storage tank for fuel.

On May 19, 2014, a Task Order was issued to HDR in the amount of \$8,998, in support of the structural and corrosion assessment of the primary effluent IPS station at Regional Plant No. 1. An emergency assessment was requested as an existing project for the rehabilitation of the 36-inch pipeline which required a shutdown that identified corrosion between the two primary structures. The timing of the emergency assessment provided significant benefit as the existing project provided added equipment and shutdowns.

Aeration Basin Membrane Purchase


With the Agency's Procurement Ordinance restrictions on "splitting" and how these purchases could be misinterpreted as such, staff is providing information on three purchases for aeration membrane replacements from Ovivo for Regional Plant No. 4 that were received during the past twelve months. Each order was for one hundred membranes, with two orders recently occurring within two months of each other. As the ordinance requires Board action for purchases in excess of \$50,000, each of the requests was for approximately \$29,000. The recent information was reviewed with staff in support of increased planning activities and potential cost savings. As there are a total of six aeration basins at the facility, staff wanted to make sure that any additional cost savings were incorporated. Staff identified that the requests were the result of operational concerns and not splitting, and that no orders will be needed for the next few years.


**ACTION
ITEM**


3E

Date: January 21, 2015

To: The Honorable Board of Directors

From:  P. Joseph Grindstaff
General Manager

Submitted by:  Christina Valencia
Chief Financial Officer/Assistant General Manager

 Sharmeen Bhojani
Manager of Human Resources

Subject: Adopt Resolution No. 2015-1-4, Amending the Personnel Manual, Salary Matrix and Classification Plan for All Unrepresented Employees, including Executive Management

RECOMMENDATION

It is recommended that the Board of Directors:

1. Approve and adopt the recently completed classification and compensation study for all Unrepresented employees, including Executive Management;
2. Approve the modification of various position titles for all Unrepresented employees, including Executive Management, throughout the Agency, as a result of the adoption of the classification and compensation study; and
3. Adopt Resolution No. 2015-1-4 to amend the 2013 Personnel Manual for the Executive Management and Unrepresented employees with a new Salary Matrix and Classification Plan based on the results of a classification and compensation study.

BACKGROUND

In November 2013, the Inland Empire Utilities Agency (the Agency) retained the services of an independent consultant Reward Strategy Group (RSG) to conduct an Agency-wide classification and compensation study (the Study). The last time a comprehensive study was conducted was in 1998. Since then, the Agency has made some modifications to classifications and salary schedules/matrices; however, a comprehensive review and update of the classification plan has not been completed.

The Agency's objective in retaining RSG to conduct the Study included the following: 1) ensure class specifications appropriately define core job responsibilities, level of complexity, accountability, performance expectations and essential qualifications, 2) provide salaries commensurate with assigned duties, 3) outline promotional opportunities, 4) provide reasonable and justifiable pay differential between classes to ensure internal equity 5) maintain currency with relevant labor markets, and 6) consolidation of seven salary matrices into a single matrix for all Agency employees.

The Study provided a recommendation for a revised classification structure including new class specifications, job titles, and salaries along with revised Fair Labor Standards Act (FLSA) designations (i.e. exempt vs. non-exempt status). Although this report only addresses the proposed changes for all Unrepresented employees, including Executive Management, the Study encompassed all employees and bargaining units. A recommendation will be presented to the Board of Directors (the Board) for represented employees upon completion of the meet and confer process with the respective bargaining units. The "Unrepresented employee group" for purposes of this report is comprised of all Unrepresented employees and Executive Management.

As part of the analysis, RSG reviewed all existing class specifications and all position description questionnaires completed by each individual employee, along with their supervisor's supplemental questionnaire. In some cases, RSG also interviewed the employee and supervisor individually to obtain clarification on duties performed. A total of 147 employees were interviewed. RSG utilized this information to submit draft class specifications for all positions along with recommended allocations of current positions into the new classifications. The draft class specifications were then distributed to all employees and their respective managers. All employees were given an opportunity to provide their feedback on the proposed class specifications and submit a request for reconsideration if they felt that they were improperly classified. A total of 120 reconsideration requests were submitted. The feedback was then reviewed by RSG, the Executive Managers, and Human Resources in order to determine if any changes were warranted. The new class specifications for all Unrepresented employees will be posted on the Agency's intranet website upon the Board's adoption of Resolution No. 2015-1-4.

Once the class specifications were finalized, RSG conducted a survey using 19 comparable agencies (including cities and municipal water agencies) and 54 benchmark positions; 29 positions from the Unrepresented employee group. RSG then made recommendations for salaries based on the following criteria: benchmark data comparison (labor market survey), complexity of the job, internal/external value of the job (i.e. recruitment and retention value), internal equity, educational and certification requirements. A key objective of the Study was to consolidate the various salary matrices for the represented and unrepresented groups. The new consolidated salary schedule/matrix for all Unrepresented employees, is included as "Exhibit 1" of Resolution No. 2015-1-4. It is anticipated that at the conclusion of the meet and confer process with the represented groups, the Agency can move forward to implement a single consolidated salary schedule/matrix for all employees. Exhibit 1 of Resolution No. 2015-1-4 also includes a listing of the hourly, bi-weekly, monthly and annual amounts by step (1-9) for each of the proposed salary ranges.

The salary analysis portion of the Study resulted in recommended increases for most positions. To the extent any classifications within the Unrepresented employee group were below the average for comparable agencies pursuant to the Study, a recommendation is being made to provide to employees in such classifications a one-time pay increase sufficient to place the employee at the salary step closest to, and not to exceed, 5.0% of the employee’s current base salary. In some instances, the employee’s salary will need to be adjusted using a higher percentage increase to place them in the bottom step (Step 1) of the new salary range. This is consistent with the methodology negotiated with the General Unit and what is being proposed to all other represented units. Attachment 1 provides a comparison of the average change by classification of the current and proposed salary range at the top level (Step 9).

To the extent any classifications within the Unrepresented employee group, were above the average for comparable agencies pursuant to the Study, a recommendation is being made to Y-Rate the salary for such employees. A Y-Rated designation shall be the freezing of an employee’s salary until such time as the salary is commensurate with the duties, as provided for under the Agency’s classification and compensation plan. During the Y-Rated period, the employee shall not be eligible for any step advancements (Merit Increases) or Cost of Living Adjustments (COLAs). The Agency will periodically assess market data and conduct an internal equity analysis in order to determine if any future salary increases are appropriate for the Y-Rated employees. The study identified two positions as Y-Rated in the Unrepresented employee group which have been designated as Y-Rated on the new salary schedule/matrix as identified in Exhibit 1 of Resolution No. 2015-1-4.

In addition to the consolidation of salary matrices for the unrepresented and Executive Management employees, the new salary matrix integrates the “Specialized” classifications with the “Non-management”, resulting in two groupings; Management and Non-management. Classifications designated as “Specialized” under the existing salary matrix as listed Table 1.

Table 1: Unrepresented “Specialized” Classifications Under Current Salary Matrix

No.	Current Classification	New Classification
1	Administrative Analyst	NA
2	Maintenance Specialist	Electrical & Instrumentation Technician III
3	Marketing Coordinator	Compost Sales Representative
4	Senior Environmental Compliance Officer	Senior Environmental Resource Planner
5	Senior Office Engineer	*Senior Engineer
6	Safety Officer	Safety Officer (No change in title)
7	Senior Operations Assistants	Senior Associate Engineer – PE, Senior Associate Engineer, and Senior Operations Specialist

**Senior Engineer is a represented classification under the Professional Unit*

It is recommended that incumbents in the current “specialized” classifications, and which will remain in the Unrepresented group, maintain the enhanced benefits through June 30, 2018; consistent with the expiration date of the current Memorandum of Understanding for the represented employees.

Additionally, the vehicle allowance benefit is currently outlined in the Personnel Manual for the Unrepresented and Executive Management employees and is tied to the salary ranges for each of the Managers. The Personnel Manual will need to be amended to reflect the new salary ranges as summarized on Exhibit 2 of Resolution No. 2015-1-4 and Table 2 below.

Table 2: Changes to Salary Ranges for Vehicle Allowance

Personnel Manual	Section	Current Range	New Range	Monthly Amount
Executive Management	7.06	EX101-102	194-193	\$300
		EX103-105	196	\$500
		EX106-107	200	*\$600
Unrepresented – Management Group	8.13	UN103-104	188 – 191	\$250
		UN105-108	192	\$300

*\$600 or as established by the Board of Directors.

Since the Study encompassed a review of total compensation (wages and benefits), RSG also collected market survey data on employee benefits from the 19 comparable agencies to ensure that the Agency’s benefit package is comparable. RSG’s survey found the Agency’s benefit plan to be competitive in the labor market; therefore, no recommendation was made to enhance the Agency’s benefit plan.

If approved, all the proposed changes as outlined in this report shall be effective retroactively to November 1, 2014.

The approval of the results of the class and comp study is consistent with the Agency’s *Workplace Environment* business goal to be committed to providing a positive workplace environment by recruiting, retaining and developing a highly skilled team dedicated to the Agency’s Mission, Vision, and Values.

PRIOR BOARD ACTION

On May 21, 2014, the Board of Directors adopted Resolution No. 2014-5-14, approving an amendment of the Executive Management employees’ salary schedule/matrix.

Adoption of Resolution No. 2015-1-4, Amending the Personnel Manual,
Salary Matrix and Classification Plan for All Unrepresented Employees,
including Executive Management
January 21, 2015
Page 5

On May 21, 2014, the Board of Directors adopted Resolution No. 2014-5-13, approving an amendment of the Unrepresented employees' salary schedule/matrix.

On September 4, 2013, the Board of Directors adopted Resolution No. 2013-9-4, approving the Personnel Manual for Unrepresented employees.

On September 4, 2013, the Board of Directors adopted Resolution No. 2013-9-5, approving the Personnel Manual for Executive Management employees.

IMPACT ON BUDGET

The one-time salary adjustment retroactive to November 1, 2014 for the Unrepresented employees, including Executive Management, is estimated to be \$200,000. Funding for the class and comp study is appropriated in the FY 2014/15 Budget under the Administrative Services (GG) Fund.

Attachments:

Attachment 1 – Unrepresented Class and Comp Summary
Resolution No. 2015-1-4

UNREPRESENTED

Average Change in Proposed Salary Range at the Top Step by Classification

Division (All)
 Dept (All)
 New Level (All)
 Bargaining Unit Unrep

Current Classification	New Classification	Benchmarked Y/N	"Y" Rated	Change in Reconsideration?	Change in Bargaining Unit	Status	Change in FLSA	Avg Curr Top Step	Avg Proposed Grade	Top Step	Average of Proposed Top Step	Avg Difference
Accountant	Accountant II	N	N	No	No	NA	NA	66,711	175	70,440	70,440	5.6%
Accountant	Accountant I	N	N	No	No	NA	NA	66,711	173	63,900	63,900	-4.7%
Accounting Technician	Accountant II	N	N	No	No	NA	NA	66,711	175	70,440	70,440	5.6%
Administrative Assistant	Account Technician I	Y	N	Yes	No	NA	NA	52,271	169	52,570	52,570	0.6%
Administrative Asst (Conf)	Administrative Assistant II	Y	N	Yes	No	non-exempt	non-exempt	66,711	174	67,090	67,090	0.6%
Administrative Secretary	Administrative Assistant II	Y	N	No	No	non-exempt	non-exempt	66,711	174	67,090	67,090	0.6%
Assistant Engineer	Administrative Assistant I	Y	N	No	No	NA	NA	57,628	171	57,960	57,960	0.6%
Associate Engineer	External Affairs Spec. I	Y	N	Yes	No	NA	NA	57,628	171	57,960	57,960	0.6%
Benefits Rep	Assistant Engineer	Y	N	No	No	NA	NA	77,228	179	85,620	85,620	10.9%
Board Sec/Office Manager	Associate Engineer	Y	N	No	No	NA	NA	93,871	182	99,110	99,110	5.6%
Budget Officer	Human Resources Analyst I	Y	N	No	No	NA	NA	77,228	177	77,660	77,660	0.6%
CAD Designer	Board Sec/Office Manager	N	N	No	No	NA	NA	119,808	188	132,810	132,810	10.9%
CFO/AGM	Budget Officer	N	N	No	No	NA	NA	114,103	186	120,470	120,470	5.6%
CIP Coordinator	CAD Designer	N	N	No	No	NA	NA	77,228	178	81,540	81,540	5.6%
Comm Outreach & Ed Coord II	CFO/AGM	Y	N	No	No	NA	NA	178,355	196	196,220	196,220	10.0%
Compliance Accountant	External Affairs Spec. I	Y	Y	Yes	No	NA	NA	89,400	171	57,960	57,960	-35.2%
Construction Inspector	Senior External Affairs Spec.	Y	N	Yes	No	NA	NA	77,228	180	89,900	89,900	16.4%
Deputy Manager of Construction Management	Accountant II	N	N	Yes	No	NA	NA	66,711	175	70,440	70,440	5.6%
Deputy Manager of E & I	Construction Project Inspector	N	N	No	No	non-exempt	non-exempt	85,143	180	89,900	89,900	5.6%
Deputy Manager of Engineering	Deputy Manager of Construction Management	N	N	No	No	NA	NA	119,808	188	132,810	132,810	10.9%
Deputy Manager of Integrated Services	Deputy Manager of Maintenance	Y	N	No	No	NA	NA	119,808	188	132,810	132,810	10.9%
Deputy Manager of Maintenance Planning	Deputy Manager of Engineering	N	N	No	No	NA	NA	125,799	189	139,450	139,450	10.9%
Deputy Manager of Operations	Deputy Manager of ISS	N	N	No	No	NA	NA	119,808	188	132,810	132,810	10.9%
Deputy Manager of Operations and Organics	Deputy Manager of Maintenance	Y	N	No	No	NA	NA	119,808	188	132,810	132,810	10.9%
Deputy Manager of Planning & Environmental Compliance	Deputy Manager of Operations	Y	N	Yes	No	NA	NA	125,799	188	132,810	132,810	5.6%
Deputy Manager of Plant Maintenance	Manager of Regional Compost Authority	N	N	No	No	NA	NA	125,799	190	146,420	146,420	16.4%
Deputy Manager of Technical Services	Deputy Manager of Planning & Environmental Res	Y	N	No	No	NA	NA	125,799	189	139,450	139,450	10.9%
Environmental Compliance Officer	Deputy Manager of Maintenance	N	N	No	No	NA	NA	119,808	188	132,810	132,810	10.9%
Exec Mgr of Engineering/AGM	Manager of Technical Services	Y	N	Yes	No	NA	NA	89,400	185	147,730	147,730	28.3%
Exec Mgr of Operations/AGM	Senior Associate Engineer -PE	N	N	No	No	NA	NA	178,355	196	196,220	196,220	10.0%
Exec Mgr of Policy Dev/AGM	Exec Mgr of Engineering/AGM	Y	N	No	No	NA	NA	178,355	196	196,220	196,220	10.0%
Executive Assistant	Exec Mgr of Operations/AGM	N	N	No	No	NA	NA	178,355	196	196,220	196,220	10.0%
General Manager	Exec Mgr of Policy Dev/AGM	Y	Y	No	No	NA	NA	93,871	178	81,540	81,540	-13.1%
GIS Specialist	Executive Assistant	Y	N	No	No	NA	NA	272,950	272	272,950	272,950	0.0%
Grants Officer	General Manager	N	N	No	No	NA	NA	66,711	178	81,540	81,540	22.2%
GWR Operations & Maintenance	GIS Specialist	N	N	No	No	NA	NA	114,103	186	120,470	120,470	5.6%
Human Resources Analyst	Grants Officer	N	N	Yes	No	NA	NA	81,089	179	85,620	85,620	5.6%
	RW/GWR O&M Specialist	Y	N	No	No	NA	NA	85,143	179	85,620	85,620	0.6%
	Human Resources Analyst II	N	N	No	No	NA	NA					

UNREPRESENTED

Average Change in Proposed Salary Range at the Top Step by Classification

Current Classification	New Classification	Benchmarked Y/N	"V" Rated	Reconsideration?	Change in Bargaining Unit	Change in FLSA Status	Avg Curr Top Step	Avg Proposed Grade	Average of Proposed Top Step	Avg Difference
Human Resources Representative I	Human Resources Technician	N	N	Yes	No	NA	47,410	171	57,960	22.3%
Junior Operations Assistant	Operations Specialist	N	Y	No	No	NA	89,400	179	85,620	-4.2%
Landscape Coordinator	Facilities Specialist-Landscape	N	Y	Yes	No	exempt	70,049	177	77,660	10.9%
Maintenance Specialist	E & I Tech III	N	Y	No	No	NA	108,670	181	94,390	-13.1%
Manager of Business Information Services	Manager of Business Information Services	N	N	No	No	NA	125,799	190	146,420	16.4%
Manager of Contracts & Facility Services	Manager of Contracts & Facility Services	N	N	No	No	NA	125,799	190	146,420	16.4%
Manager of Engineering	Manager of Engineering	Y	N	No	No	NA	145,628	192	161,430	10.9%
Manager of External Affairs	Manager of External Affairs	Y	N	No	No	NA	119,808	190	146,420	22.2%
Manager of Finance & Accounting	Manager of Finance & Accounting	Y	N	No	No	NA	125,799	190	146,420	16.4%
Manager of Human Resources	Manager of Human Resources	Y	N	No	No	NA	125,799	190	146,420	16.4%
Manager of Internal Audit	Manager of Internal Audit	N	N	Yes	No	NA	125,799	190	146,420	16.4%
Manager of Laboratories	Manager of Laboratories	N	N	No	No	NA	125,799	190	146,420	16.4%
Manager of Maintenance	Manager of Maintenance	Y	N	No	No	NA	145,628	192	161,430	10.9%
Manager of Operations	Manager of Operations	Y	N	No	No	NA	145,628	192	161,430	10.9%
Manager of Planning & Environmental Compliance	Manager of Planning & Environmental Resources	Y	N	No	No	NA	152,910	192	161,430	5.6%
Marketing Coordinator	Compost Sales Representative	N	N	No	No	NA	89,400	181	94,390	5.6%
New, Vacant Legislative Analyst	Legislative Analyst	N	N	No	No	NA		180	89,900	0.0%
Office Assistant	Senior Construction Project Inspector	N	N	No	No	NA		182	99,110	0.0%
Recycled Water Services Coordinator	Office Assistant	Y	N	No	No	NA	40,956	166	45,420	10.9%
Safety Officer	Senior Associate Engineer	N	N	No	No	NA	98,506	184	109,270	10.9%
Safety Representative	Safety Officer	N	Y	No	No	NA	108,670	183	104,070	-4.2%
Senior Associate Engineer	Risk Specialist	N	N	No	No	NA	57,628	174	67,090	16.4%
Senior Internal Auditor	Senior Associate Engineer	N	N	No	No	NA	103,495	184	109,270	5.6%
Senior Office Engineer	Senior Associate Engineer - PE	N	N	No	No	NA	103,495	185	114,730	10.9%
Senior Operations Assistant	Senior Internal Auditor	N	N	No	No	NA	93,871	182	99,110	5.6%
Staff Internal Auditor II	Senior Engineer	Y	N	No	No	NA	108,670	187	126,490	16.4%
Training Officer	Senior Associate Engineer	N	N	No	No	NA	103,495	184	109,270	5.6%
Water Resources Analyst I	Senior Associate Engineer - PE	Y	N	No	No	NA	103,495	185	114,730	10.9%
Deputy Manager of Human Resources	Senior Operations Specialist	N	N	No	No	NA	103,495	184	109,270	5.6%
Senior Environmental Compliance Officer	Internal Auditor	N	N	Yes	No	NA	81,089	179	85,620	5.6%
	HR Officer	N	N	No	Professional	NA	103,495	183	104,070	0.6%
	Environmental Resources Planner II	Y	N	No	No	NA	77,228	182	99,110	28.3%
	Deputy Manager of Human Resources	N	N	No	No	NA	108,670	188	132,810	22.2%
	Senior Environmental Resources Planner	N	N	Yes	No	NA	103,495	184	109,270	5.6%

RESOLUTION NO. 2015-1-4

RESOLUTION OF THE BOARD OF DIRECTORS OF THE INLAND EMPIRE UTILITIES AGENCY*, SAN BERNARDINO COUNTY, CALIFORNIA, AMENDING THE PERSONNEL MANUAL AND APPROVING THE NEW CONSOLIDATED SALARY SCHEDULE/MATRIX FOR ALL UNREPRESENTED EMPLOYEES, INCLUDING EXECUTIVE MANAGEMENT

WHEREAS, the Agency has classification and compensation changes for the unrepresented employees, including Executive Management, as a result of an agency-wide classification and compensation study, and

WHEREAS, the Agency now desires to update the salary and classification information to comply with the California Code of Regulations (CCR) §570.5, and

WHEREAS, the Agency now desires to amend the Personnel Manual for the Unrepresented Employees and Executive Management to update the vehicle allowance section, and

NOW, THEREFORE, the Board of Directors of the Inland Empire Utilities Agency* does hereby RESOLVE, DETERMINE AND ORDER as follows:

Section 1: The salary schedule/matrix is hereby adopted and set forth in Exhibit “1” of this resolution.

Section 2: The salary information contained in Exhibit “1” shall be effective as of November 1, 2014.

Section 3: The vehicle allowance section of the Personnel Manual is hereby amended to reflect the new salary ranges and is set forth in Exhibit “2” of this resolution.

ADOPTED the 21st day of January, 2015.

President of the Inland Empire
Utilities Agency* and of the
Board of Directors thereof

ATTEST:

Secretary/Treasurer of the Inland Empire
Utilities Agency* and of the
Board of Directors thereof

STATE OF CALIFORNIA)
COUNTY OF) SS
SAN BERNARDINO)

I, Secretary/Treasurer of the Inland Empire Utilities Agency*, DO HEREBY CERTIFY that the foregoing Resolution being No. 2015-1-4, was adopted at a regular Board Meeting on January 21, 2015, of said Agency by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

Secretary/Treasurer

Unrepresented Salary Matrix effective November 1, 2014

EXHIBIT 1

CLASSIFICATION TITLE	Salary Range	Non-Exempt
Management		
Board Secretary/Office Manager	188	
Budget Officer	186	
Chief Financial Officer/Assistant General Manager	196	
Deputy Manager of Construction Management	188	
Deputy Manager of Engineering	189	
Deputy Manager of Human Resources	188	
Deputy Manager of Integrated Systems Services	188	
Deputy Manager of Maintenance	188	
Deputy Manager of Operations	188	
Deputy Manager of Planning & Environmental Resources	189	
Executive Manager of Policy Development/Assistant General Manager	196	
Executive Manager of Engineering/Assistant General Manager	196	
Executive Manager of Operations/Assistant General Manager	196	
General Manager	203	
Grants Officer	186	
Manager of Business Information Services	190	
Manager of Contracts & Facility Services	190	
Manager of Engineering	192	
Manager of External Affairs	190	
Manager of Finance & Accounting	190	
Manager of Human Resources	190	
Manager of Internal Audit	190	
Manager of Laboratories	190	
Manager of Maintenance	192	
Manager of Operations	192	
Manager of Planning & Environmental Resources	192	
Manager of Regional Compost Authority	190	
Manager of Technical Services	190	
Non-Management		
Account Technician I	169	X
Accountant I	173	
Accountant II	175	
Administrative Assistant I ¹	171	X
Administrative Assistant II ¹	174	X
Assistant Engineer	179	
Associate Engineer	182	
CAD Designer	178	
Compost Sales Representative	181	
Construction Project Inspector	180	X
Electrical & Instrumentation Technician III	181	
Electrical & Instrumentation Technician III (Y-Rated) ²	201	
Environmental Resources Planner II	182	
Executive Assistant	178	
External Affairs Specialist I	171	

CLASSIFICATION TITLE	Salary Range	Non-Exempt
External Affairs Specialist I (Y-Rated) ³	202	
Facilities Specialist-Landscape	177	
GIS Specialist	178	
Human Resources Officer	183	
Human Resources Analyst I	177	
Human Resources Analyst II	179	
Human Resources Technician	171	X
Internal Auditor	179	
Office Assistant	166	X
Operations Specialist	179	
Risk Specialist	174	X
Recycled Water/Ground Water Recharge Operations & Maintenance Specialist	179	
Safety Officer	183	
Senior Associate Engineer	184	
Senior Associate Engineer -PE	185	
Senior Environmental Resources Planner	184	
Senior External Affairs Specialist	180	
Senior Internal Auditor	182	
Senior Operations Specialist	184	

Notes:

¹ Administrative Assistants I & II designated as "confidential" employees based on assigned responsibilities.

² The Y-Rated salary for this position is reflective of the incumbent in the position effective 11/1/14 formerly classified as Maintenance Specialist.

³ The Y-Rated salary for this position is reflective of the incumbent in the position effective 11/1/14 formerly classified as CIP Coordinator.

Range/Step	Hourly	Bi-Weekly	Monthly	Annually
165				
1	17.0700	1,365.60	2,958.79	35,505
2	17.4967	1,399.74	3,032.76	36,393
3	17.9341	1,434.73	3,108.58	37,303
4	18.3825	1,470.60	3,186.29	38,236
5	18.8420	1,507.36	3,265.95	39,191
6	19.3131	1,545.05	3,347.60	40,171
7	19.7959	1,583.67	3,431.29	41,175
8	20.2908	1,623.26	3,517.07	42,205
9	20.7981	1,663.85	3,605.00	43,260
166				
1	17.9223	1,433.78	3,106.53	37,278
2	18.3703	1,469.63	3,184.19	38,210
3	18.8296	1,506.37	3,263.79	39,166
4	19.3003	1,544.03	3,345.39	40,145
5	19.7828	1,582.63	3,429.02	41,148
6	20.2774	1,622.19	3,514.75	42,177
7	20.7843	1,662.75	3,602.62	43,231
8	21.3039	1,704.32	3,692.68	44,312
9	21.8365	1,746.92	3,785.00	45,420
167				
1	18.8180	1,505.44	3,261.78	39,141
2	19.2884	1,543.07	3,343.33	40,120
3	19.7706	1,581.65	3,426.91	41,123
4	20.2649	1,621.19	3,512.58	42,151
5	20.7715	1,661.72	3,600.40	43,205
6	21.2908	1,703.27	3,690.41	44,285
7	21.8231	1,745.85	3,782.67	45,392
8	22.3687	1,789.49	3,877.24	46,527
9	22.9279	1,834.23	3,974.17	47,690
168				
1	19.7571	1,580.57	3,424.57	41,095
2	20.2510	1,620.08	3,510.18	42,122
3	20.7573	1,660.58	3,597.93	43,175
4	21.2762	1,702.10	3,687.88	44,255
5	21.8081	1,744.65	3,780.08	45,361
6	22.3534	1,788.27	3,874.58	46,495
7	22.9122	1,832.97	3,971.45	47,657
8	23.4850	1,878.80	4,070.73	48,849
9	24.0721	1,925.77	4,172.50	50,070
169				
1	20.7436	1,659.49	3,595.55	43,147
2	21.2622	1,700.97	3,685.44	44,225
3	21.7937	1,743.50	3,777.58	45,331
4	22.3386	1,787.09	3,872.02	46,464

Range/Step	Hourly	Bi-Weekly	Monthly	Annually
5	22.8970	1,831.76	3,968.82	47,626
6	23.4695	1,877.56	4,068.04	48,816
7	24.0562	1,924.50	4,169.74	50,037
8	24.6576	1,972.61	4,273.98	51,288
9	25.2740	2,021.92	4,380.83	52,570
170				
1	21.7814	1,742.51	3,775.43	45,305
2	22.3259	1,786.07	3,869.82	46,438
3	22.8840	1,830.72	3,966.57	47,599
4	23.4561	1,876.49	4,065.73	48,789
5	24.0425	1,923.40	4,167.37	50,008
6	24.6436	1,971.49	4,271.56	51,259
7	25.2597	2,020.78	4,378.35	52,540
8	25.8912	2,071.29	4,487.80	53,854
9	26.5385	2,123.08	4,600.00	55,200
171				
1	22.8704	1,829.63	3,964.21	47,570
2	23.4422	1,875.37	4,063.31	48,760
3	24.0282	1,922.26	4,164.89	49,979
4	24.6289	1,970.32	4,269.02	51,228
5	25.2447	2,019.57	4,375.74	52,509
6	25.8758	2,070.06	4,485.14	53,822
7	26.5227	2,121.81	4,597.26	55,167
8	27.1857	2,174.86	4,712.20	56,546
9	27.8654	2,229.23	4,830.00	57,960
172				
1	24.0147	1,921.18	4,162.55	49,951
2	24.6151	1,969.21	4,266.62	51,199
3	25.2305	2,018.44	4,373.28	52,479
4	25.8612	2,068.90	4,482.61	53,791
5	26.5078	2,120.62	4,594.68	55,136
6	27.1705	2,173.64	4,709.55	56,515
7	27.8497	2,227.98	4,827.29	57,927
8	28.5460	2,283.68	4,947.97	59,376
9	29.2596	2,340.77	5,071.67	60,860
173				
1	25.2143	2,017.14	4,370.48	52,446
2	25.8446	2,067.57	4,479.74	53,757
3	26.4908	2,119.26	4,591.73	55,101
4	27.1530	2,172.24	4,706.52	56,478
5	27.8318	2,226.55	4,824.19	57,890
6	28.5276	2,282.21	4,944.79	59,338
7	29.2408	2,339.27	5,068.41	60,821
8	29.9719	2,397.75	5,195.12	62,341
9	30.7212	2,457.69	5,325.00	63,900

Range/Step	Hourly	Bi-Weekly	Monthly	Annually
174				
1	26.4730	2,117.84	4,588.66	55,064
2	27.1348	2,170.79	4,703.37	56,440
3	27.8132	2,225.06	4,820.96	57,851
4	28.5086	2,280.68	4,941.48	59,298
5	29.2213	2,337.70	5,065.02	60,780
6	29.9518	2,396.14	5,191.64	62,300
7	30.7006	2,456.05	5,321.44	63,857
8	31.4681	2,517.45	5,454.47	65,454
9	32.2548	2,580.38	5,590.83	67,090
175				
1	27.7949	2,223.59	4,817.78	57,813
2	28.4898	2,279.18	4,938.23	59,259
3	29.2020	2,336.16	5,061.68	60,740
4	29.9321	2,394.57	5,188.22	62,259
5	30.6804	2,454.43	5,317.93	63,815
6	31.4474	2,515.79	5,450.88	65,411
7	32.2336	2,578.68	5,587.15	67,046
8	33.0394	2,643.15	5,726.83	68,722
9	33.8654	2,709.23	5,870.00	70,440
176				
1	29.1839	2,334.71	5,058.53	60,702
2	29.9135	2,393.08	5,185.00	62,220
3	30.6613	2,452.90	5,314.62	63,775
4	31.4278	2,514.23	5,447.49	65,370
5	32.2135	2,577.08	5,583.68	67,004
6	33.0189	2,641.51	5,723.27	68,679
7	33.8443	2,707.55	5,866.35	70,396
8	34.6904	2,775.23	6,013.01	72,156
9	35.5577	2,844.62	6,163.33	73,960
177				
1	30.6438	2,451.51	5,311.60	63,739
2	31.4099	2,512.79	5,444.39	65,333
3	32.1952	2,575.61	5,580.50	66,966
4	33.0001	2,640.00	5,720.01	68,640
5	33.8251	2,706.00	5,863.01	70,356
6	34.6707	2,773.66	6,009.59	72,115
7	35.5375	2,843.00	6,159.83	73,918
8	36.4259	2,914.07	6,313.82	75,766
9	37.3365	2,986.92	6,471.67	77,660
178				
1	32.1748	2,573.99	5,576.97	66,924
2	32.9792	2,638.34	5,716.40	68,597
3	33.8037	2,704.30	5,859.31	70,312
4	34.6488	2,771.90	6,005.79	72,069

Range/Step	Hourly	Bi-Weekly	Monthly	Annually
5	35.5150	2,841.20	6,155.93	73,871
6	36.4029	2,912.23	6,309.83	75,718
7	37.3130	2,985.04	6,467.58	77,611
8	38.2458	3,059.66	6,629.27	79,551
9	39.2019	3,136.15	6,795.00	81,540
179				
1	33.7848	2,702.78	5,856.03	70,272
2	34.6294	2,770.35	6,002.43	72,029
3	35.4951	2,839.61	6,152.49	73,830
4	36.3825	2,910.60	6,306.30	75,676
5	37.2921	2,983.37	6,463.96	77,567
6	38.2244	3,057.95	6,625.56	79,507
7	39.1800	3,134.40	6,791.20	81,494
8	40.1595	3,212.76	6,960.98	83,532
9	41.1635	3,293.08	7,135.00	85,620
180				
1	35.4736	2,837.89	6,148.76	73,785
2	36.3605	2,908.84	6,302.48	75,630
3	37.2695	2,981.56	6,460.04	77,520
4	38.2012	3,056.10	6,621.54	79,459
5	39.1562	3,132.50	6,787.08	81,445
6	40.1351	3,210.81	6,956.76	83,481
7	41.1385	3,291.08	7,130.68	85,568
8	42.1670	3,373.36	7,308.94	87,707
9	43.2212	3,457.69	7,491.67	89,900
181				
1	37.2453	2,979.63	6,455.86	77,470
2	38.1765	3,054.12	6,617.25	79,407
3	39.1309	3,130.47	6,782.68	81,392
4	40.1091	3,208.73	6,952.25	83,427
5	41.1119	3,288.95	7,126.06	85,513
6	42.1397	3,371.17	7,304.21	87,650
7	43.1932	3,455.45	7,486.81	89,842
8	44.2730	3,541.84	7,673.98	92,088
9	45.3798	3,630.38	7,865.83	94,390
182				
1	39.1078	3,128.62	6,778.68	81,344
2	40.0855	3,206.84	6,948.15	83,378
3	41.0876	3,287.01	7,121.85	85,462
4	42.1148	3,369.18	7,299.90	87,599
5	43.1677	3,453.41	7,482.40	89,789
6	44.2469	3,539.75	7,669.46	92,033
7	45.3530	3,628.24	7,861.19	94,334
8	46.4869	3,718.95	8,057.72	96,693
9	47.6490	3,811.92	8,259.17	99,110

Range/Step	Hourly	Bi-Weekly	Monthly	Annually
183				
1	41.0649	3,285.20	7,117.92	85,415
2	42.0916	3,367.33	7,295.87	87,550
3	43.1439	3,451.51	7,478.27	89,739
4	44.2225	3,537.80	7,665.23	91,983
5	45.3280	3,626.24	7,856.86	94,282
6	46.4612	3,716.90	8,053.28	96,639
7	47.6228	3,809.82	8,254.61	99,055
8	48.8133	3,905.07	8,460.98	101,532
9	50.0337	4,002.69	8,672.50	104,070
184				
1	43.1168	3,449.35	7,473.58	89,683
2	44.1947	3,535.58	7,660.42	91,925
3	45.2996	3,623.97	7,851.93	94,223
4	46.4321	3,714.57	8,048.23	96,579
5	47.5929	3,807.43	8,249.44	98,993
6	48.7827	3,902.62	8,455.67	101,468
7	50.0023	4,000.18	8,667.06	104,005
8	51.2523	4,100.19	8,883.74	106,605
9	52.5337	4,202.69	9,105.83	109,270
185				
1	45.2713	3,621.70	7,847.02	94,164
2	46.4031	3,712.24	8,043.20	96,518
3	47.5631	3,805.05	8,244.28	98,931
4	48.7522	3,900.18	8,450.38	101,405
5	49.9710	3,997.68	8,661.64	103,940
6	51.2203	4,097.62	8,878.18	106,538
7	52.5008	4,200.06	9,100.14	109,202
8	53.8133	4,305.07	9,327.64	111,932
9	55.1587	4,412.69	9,560.83	114,730
186				
1	47.5362	3,802.90	8,239.61	98,875
2	48.7246	3,897.97	8,445.60	101,347
3	49.9427	3,995.42	8,656.74	103,881
4	51.1913	4,095.30	8,873.16	106,478
5	52.4711	4,197.69	9,094.99	109,140
6	53.7829	4,302.63	9,322.36	111,868
7	55.1274	4,410.20	9,555.42	114,665
8	56.5056	4,520.45	9,794.31	117,532
9	57.9183	4,633.46	10,039.17	120,470
187				
1	49.9117	3,992.93	8,651.35	103,816
2	51.1594	4,092.76	8,867.64	106,412
3	52.4384	4,195.07	9,089.33	109,072
4	53.7494	4,299.95	9,316.56	111,799

Range/Step	Hourly	Bi-Weekly	Monthly	Annually
5	55.0931	4,407.45	9,549.47	114,594
6	56.4705	4,517.64	9,788.21	117,459
7	57.8822	4,630.58	10,032.92	120,395
8	59.3293	4,746.34	10,283.74	123,405
9	60.8125	4,865.00	10,540.83	126,490
188				
1	52.4055	4,192.44	9,083.61	109,003
2	53.7156	4,297.25	9,310.70	111,728
3	55.0585	4,404.68	9,543.47	114,522
4	56.4349	4,514.80	9,782.06	117,385
5	57.8458	4,627.67	10,026.61	120,319
6	59.2920	4,743.36	10,277.27	123,327
7	60.7743	4,861.94	10,534.21	126,410
8	62.2936	4,983.49	10,797.56	129,571
9	63.8510	5,108.08	11,067.50	132,810
189				
1	55.0255	4,402.04	9,537.76	114,453
2	56.4012	4,512.09	9,776.20	117,314
3	57.8112	4,624.90	10,020.61	120,247
4	59.2565	4,740.52	10,271.12	123,253
5	60.7379	4,859.03	10,527.90	126,335
6	62.2563	4,980.51	10,791.10	129,493
7	63.8127	5,105.02	11,060.88	132,731
8	65.4081	5,232.65	11,337.40	136,049
9	67.0433	5,363.46	11,620.83	139,450
190				
1	57.7758	4,622.07	10,014.48	120,174
2	59.2202	4,737.62	10,264.84	123,178
3	60.7007	4,856.06	10,521.46	126,258
4	62.2182	4,977.46	10,784.50	129,414
5	63.7737	5,101.90	11,054.11	132,649
6	65.3680	5,229.44	11,330.46	135,966
7	67.0022	5,360.18	11,613.72	139,365
8	68.6773	5,494.18	11,904.07	142,849
9	70.3942	5,631.54	12,201.67	146,420
191				
1	60.6642	4,853.14	10,515.13	126,182
2	62.1808	4,974.47	10,778.01	129,336
3	63.7353	5,098.83	11,047.46	132,570
4	65.3287	5,226.30	11,323.65	135,884
5	66.9619	5,356.96	11,606.74	139,281
6	68.6360	5,490.88	11,896.91	142,763
7	70.3519	5,628.15	12,194.33	146,332
8	72.1107	5,768.86	12,499.19	149,990
9	73.9135	5,913.08	12,811.67	153,740

Range/Step	Hourly	Bi-Weekly	Monthly	Annually
192				
1	63.6986	5,095.89	11,041.09	132,493
2	65.2911	5,223.29	11,317.12	135,805
3	66.9234	5,353.87	11,600.05	139,201
4	68.5964	5,487.72	11,890.05	142,681
5	70.3114	5,624.91	12,187.30	146,248
6	72.0691	5,765.53	12,491.98	149,904
7	73.8709	5,909.67	12,804.28	153,651
8	75.7176	6,057.41	13,124.39	157,493
9	77.6106	6,208.85	13,452.50	161,430
193				
1	66.8830	5,350.64	11,593.05	139,117
2	68.5550	5,484.40	11,882.87	142,594
3	70.2689	5,621.51	12,179.94	146,159
4	72.0256	5,762.05	12,484.44	149,813
5	73.8263	5,906.10	12,796.55	153,559
6	75.6719	6,053.75	13,116.47	157,398
7	77.5637	6,205.10	13,444.38	161,333
8	79.5028	6,360.23	13,780.49	165,366
9	81.4904	6,519.23	14,125.00	169,500
194				
1	70.2291	5,618.33	12,173.04	146,076
2	71.9848	5,758.78	12,477.37	149,728
3	73.7844	5,902.75	12,789.30	153,472
4	75.6290	6,050.32	13,109.03	157,308
5	77.5198	6,201.58	13,436.76	161,241
6	79.4578	6,356.62	13,772.68	165,272
7	81.4442	6,515.54	14,116.99	169,404
8	83.4803	6,678.42	14,469.92	173,639
9	85.5673	6,845.38	14,831.67	177,980
195				
1	73.7409	5,899.27	12,781.76	153,381
2	75.5844	6,046.76	13,101.30	157,216
3	77.4741	6,197.92	13,428.84	161,146
4	79.4109	6,352.87	13,764.56	165,175
5	81.3962	6,511.69	14,108.67	169,304
6	83.4311	6,674.49	14,461.39	173,537
7	85.5169	6,841.35	14,822.92	177,875
8	87.6548	7,012.38	15,193.50	182,322
9	89.8462	7,187.69	15,573.33	186,880
196				
1	77.4264	6,194.11	13,420.57	161,047
2	79.3621	6,348.96	13,756.09	165,073
3	81.3461	6,507.69	14,099.99	169,200
4	83.3798	6,670.38	14,452.49	173,430

Range/Step	Hourly	Bi-Weekly	Monthly	Annually
5	85.4642	6,837.14	14,813.80	177,766
6	87.6009	7,008.07	15,184.15	182,210
7	89.7909	7,183.27	15,563.75	186,765
8	92.0356	7,362.85	15,952.85	191,434
9	94.3365	7,546.92	16,351.67	196,220
197				
1	81.2973	6,503.79	14,091.53	169,098
2	83.3297	6,666.38	14,443.82	173,326
3	85.4130	6,833.04	14,804.92	177,659
4	87.5483	7,003.87	15,175.04	182,100
5	89.7370	7,178.96	15,554.42	186,653
6	91.9805	7,358.44	15,943.28	191,319
7	94.2800	7,542.40	16,341.86	196,102
8	96.6370	7,730.96	16,750.41	201,005
9	99.0529	7,924.23	17,169.17	206,030
198				
1	85.3616	6,828.93	14,796.01	177,552
2	87.4956	6,999.65	15,165.91	181,991
3	89.6830	7,174.64	15,545.06	186,541
4	91.9251	7,354.01	15,933.68	191,204
5	94.2232	7,537.86	16,332.03	195,984
6	96.5788	7,726.30	16,740.33	200,884
7	98.9933	7,919.46	17,158.83	205,906
8	101.4681	8,117.45	17,587.80	211,054
9	104.0048	8,320.38	18,027.50	216,330
199				
1	91.7658	7,341.26	15,906.07	190,873
2	94.0599	7,524.79	16,303.72	195,645
3	96.4114	7,712.91	16,711.31	200,536
4	98.8217	7,905.74	17,129.10	205,549
5	101.2923	8,103.38	17,557.32	210,688
6	103.8246	8,305.96	17,996.26	215,955
7	106.4202	8,513.61	18,446.16	221,354
8	109.0807	8,726.45	18,907.32	226,888
9	111.8077	8,944.62	19,380.00	232,560
200				
1	98.6474	7,891.79	17,098.89	205,187
2	101.1136	8,089.09	17,526.36	210,316
3	103.6415	8,291.32	17,964.52	215,574
4	106.2325	8,498.60	18,413.63	220,964
5	108.8883	8,711.06	18,873.97	226,488
6	111.6105	8,928.84	19,345.82	232,150
7	114.4008	9,152.06	19,829.47	237,954
8	117.2608	9,380.86	20,325.20	243,902
9	120.1923	9,615.38	20,833.33	250,000

Range/Step	Hourly	Bi-Weekly	Monthly	Annually
201				
1	52.245	4,179.60	9,055.80	108,670
202				
1	42.9806	3,438.45	7,449.97	89,400
203				
1	131.2260	10,498.08	22,745.83	272,950

Classification	Current Range	Car Allowance	New Range	Car Allowance	Financial Impact
Deputy Managers/Officers/Etc:					
Board Secretary/Office Manager	103	\$250	188	\$250	\$0
Deputy Manager of Construction Management	103	\$250	188	\$250	\$0
Deputy Manager of Engineering	104	\$250	189	\$250	\$0
Deputy Manager of Human Resources	101	\$250	188	\$250	\$250
Deputy Manager of Integrated Systems Services	103	\$250	188	\$250	\$0
Deputy Manager of Maintenance	103	\$250	188	\$250	\$0
Deputy Manager of Operations	104	\$250	188	\$250	\$0
Deputy Manager of Planning & Environmental Resources	104	\$250	189	\$250	\$0
Department Managers:					
Manager of Business Information Services	104	\$250	190	\$250	\$0
Manager of Contracts & Facility Services	104	\$250	190	\$250	\$0
Manager of Engineering	107	\$300	192	\$300	\$0
Manager of External Affairs	103	\$250	190	\$250	\$0
Manager of Finance & Accounting	104	\$250	190	\$250	\$0
Manager of Human Resources	104	\$250	190	\$250	\$0
Manager of Internal Audit	104	\$250	190	\$250	\$0
Manager of Laboratories	104	\$250	190	\$250	\$0
Manager of Maintenance	107	\$300	192	\$300	\$0
Manager of Operations	107	\$300	192	\$300	\$0
Manager of Planning & Environmental Resources	108	\$300	192	\$300	\$0
Manager of Regional Compost Authority	104	\$250	190	\$250	\$0
Manager of Technical Services	104	\$250	190	\$250	\$0
Executive Management:					
Chief Financial Officer/AGM	104	\$500	196	\$500	\$0
Executive Manager of Policy Development/AGM	104	\$500	196	\$500	\$0
Executive Manager of Engineering/AGM	104	\$500	196	\$500	\$0
Executive Manager of Operations/AGM	104	\$500	196	\$500	\$0
General Manager	107	\$600	203	\$600	\$0

Fiscal Impact per Month:	\$250
Fiscal Impact per Fiscal Year:	\$3,000